By Roopa Purushothaman
(adapted from keynote address at FAWCO Biennial Conference, Mumbai, March 30, 2017)

I have lived and worked in India over the past ten years. India is a fascinating place to live, especially during this period of rapid growth and development, as well as stark inequality and demographic challenges. Avasara, which means “opportunity” in Sanskrit, is an organization a group of us built over the last decade. Avasara addresses the issue of gender inequality by accelerating academic and leadership outcomes for adolescent girls. Why is this important? Half of all girls in India never make it to higher secondary education. The mirror statistic to this is that nearly half of all girls are married before the age of 18. The scale of this issue is massive: adolescent girls in India number 112 million people—if this group were a country, they would be the twelfth largest country after Mexico.

(Continued on page 6)

First FAWCO Biennial Conference in Asia: Memorable Mumbai

By Sallie Chaballier (AAWE Paris), FAWCO President 2017-2019

Magical, memorable, multi-faceted….

Mumbai was the site of FAWCO’s 43rd Biennial Conference from March 30 to April 2, 2017 (the first-ever to be held in Asia, and the first FAWCO meeting of any kind in India). Hosted by the American Women’s Club of Mumbai, the conference was attended by over 100 delegates from 28 clubs representing all of FAWCO’s 11 Regions, along with numerous guests who enjoyed the pre- and post-Conference tours. Assisted by a warm and welcoming team of volunteers, Biennial Conference Chair and AWC Mumbai President, Meenakshi Advani, and AWC Mumbai Conference Planning Chair, Dottie Wagle, organized a superb Biennial with the theme The Butterfly Warrior: Learn - Reach – Shine, a word choice echoing throughout the Conference program.

(Continued on page 6)
UN Global Compact for Migration

The UN Global Compact for Migration will be the first intergovernmentally negotiated agreement under the auspices of the UN to cover all dimensions of international migration in a holistic and comprehensive manner. In the New York Declaration for Refugees and Migrants adopted in September 2016, the General Assembly decided to develop a global compact for safe, orderly and regular migration. The process started in April 2017, and there will be thematic sessions in New York, Geneva, Vienna and other locations through the end of the year. The General Assembly will host an intergovernmental conference in 2018 to adopt a global compact. FAWCO UN Reps have applied to attend, contribute to and report on many of these sessions.

FAWCO representatives Madaline Keros, Jane Politi and Tara Scott attended NGO briefings at the UN High Commission for Refugees in Geneva in June

FAWCO’s New Target Project

As a UN-accredited NGO, FAWCO is committed to supporting the UN’s Sustainable Development Goals (SDGs). FAWCO’s current Target Program, Empowering Women and Girls through Knowledge and Skills, makes a significant contribution to SDG#4 Quality Education. FAWCO’s Un Reps Team wholeheartedly supports the new Target Project: Hope Beyond Displacement, working with the Collateral Repair Project (CRP) in Amman, Jordan. We look forward to working with the Target Program and Education and Human Rights Teams to showcase CRP at the UN as a model for building better futures through education, vocational and leadership training for refugee women and girls.
Where (and why) does the money go?
By Lucy Stensland Laederich (AAWE Paris), FAWCO US Liaison

A new FAWCO term has begun with a new board already well into the process of moving FAWCO forward and a new budget to help them. But for the FAWCO club members who present or not when the actual vote is taken to approve the budget, it may seem that a lot of money is dedicated to something without the results being as evident as they are for “printing of The FORUM”, for example.

Case in point: since early in this century, FAWCO has been allocating money for “Overseas Americans Week” - does anything concrete actually come out of it?

When FAWCO and its longstanding partners AARO and ACA organized the first “OAW” in spring 2002, the objective was, above all, to join forces in taking the concerns of our members to Washington policymakers. We wanted to speak for the interests of overseas Americans, then estimated at something over 4 million and now at 8.7 million (excluding diplomatic and military personnel), the equivalent in numbers to the 12th state. Then, like now, the three organizations were the only non-business-oriented, non-partisan, non-political, non-single issue organizations representing that population. And then, like now, laws were drafted with very little thought for their impact on Americans abroad.

A few years ago, ACA established its head office in Washington and now carries out its advocacy from that local office. FAWCO and AARO believe it continues to be important for people actually living and working outside the US to speak for the overseas population, and have maintained that tradition of an annual “OAW”. The aim, every year, is both to promote the interests of overseas Americans, and to gather information that might be important to the overseas population, and to fashion that information into what they believe is important to the overseas population.

In April 2017, FAWCO US Liaison Lucy Laederich and Tax & Banking Chair Cora Lee Findley joined three AARO members for one week in Washington (following a “first wave” in March involving four other AARO members). Our prime focus related, as in recent years, to the negative impact of the Foreign Account Tax Compliance Act (FATCA) on overseas Americans and to the potential for double taxation of Americans abroad. While both are “financial” concerns, we have all learned in recent years that they do not affect only the wealthy and privileged. Great numbers of Americans of relatively modest means find themselves shut out of banking services, unable to take advantage of tax-deferred savings plans, billed by expensive tax attorneys for returns that show a zero tax debt to the IRS, or subject to daunting fines for misreporting financial accounts that are not “foreign” to them because they are needed for day-to-day transactions in their country of residence.

What did we learn this year?
We were discouraged to learn that policymakers really do not seem to be talking to each other anymore – it’s not just a myth. But we were encouraged to see that this is not the case everywhere and that we, as a group, have significantly gained in visibility over the years; we have renewed old relationships and developed new ones and more people seem aware that laws impact Americans far beyond US borders.

Some bad news
- IRS: The National Taxpayer Advocate has asked for “vital service delivery” in the absence of IRS offices abroad, but the IRS has refused “for security reasons”. (She has now suggested a possible video chat help forum instead…)
- State Department: It will not be possible to have information on tax obligations and filing from abroad distributed, as we have long requested, by the State Department (with passport information, for example), because it has no official mandate (or budget) to do so, unlike voting information for which there is a statutory requirement under the Voting Rights Act.
- Social Security Administration: The guidelines under which the SSA is administering “my Social Security accounts” preclude any possibility of opening an online SS account if you do not have a US address (the SSA is working to get those guidelines changed).

Some good news
- IRS: If your passport is revoked because of a tax debt, the National Taxpayer Advocate will review (and probably help with) your case which is automatically considered a “hardship” case.
- State Department: Online passport renewal will soon be possible.
- Social Security Administration: It is now possible to manage an existing online SS account with authentication using either a US-based cell or an email address.
- Americans Abroad Caucus: The Caucus has been registered in the 115th Congress with some new members and a new Republican Co-Chair, North Carolina Congressman Mark Meadows.
- FATCA: Three bills have been introduced to repeal or amend FATCA, reducing its impact on overseas Americans. Information on HR2034 (repeal), HR2136 (exempting accounts in the filer’s country of residence), S669 (repeal) can be found on the FAWCO website.

Some general news
- IRS: If your passport is revoked because of a tax debt, you can set up a temporary installment agreement that will enable you to leave the US and return to your country of residence to gather the needed tax papers.
First FAWCO Biennial Conference in Asia: Memorable Mumbai

Learning: A distinguished slate of speakers and presenters ensured that the 43rd Biennial’s participants learned about progress made and challenges faced by women in India, as well as about FAWCO’s achievements over the past year. Keynote Speaker Roopa Purushothaman set the tone with her inspiring talk on the untapped economic potential that women present for India and her own experience in founding a school for disadvantaged girls. Tina Trikha moderated a fascinating discussion on “Women and the India Growth Story”, with panellists Ipsita Dasgupta and Neera Nundy, focusing on issues of girls’ and women’s empowerment. To sum up at the end of the Conference, AWC Mumbai Speakers’ Coordinator Jodie Sovak challenged conference participants to formulate their main lessons learned and to take action upon their return home.

Highlights of the Conference included the announcement of FAWCO’s new Target Project, Hope Beyond Displacement (an initiative of the Collateral Repair Project in Amman, Jordan, building better futures through education, vocational and leadership training for refugee women and girls); the elections of new FAWCO and FAWCO Foundation Boards; and the launch of FAWCO’s new quarterly online magazine, Inspiring Women. During the Annual General Meeting sessions, delegates discussed and approved the proposed budget and determined the next two-year term’s working framework in the form of resolutions.

Resolutions and Recommendations. FAWCO Board officers and other key volunteers reported on their work over the past year informing delegates on all that FAWCO has accomplished since the 2016 Interim Meeting.

In a well-received innovation, the four Global Issues Teams (Education, Environment, Health and Human Rights) presented their work together in a session immediately before the open forum of Face2Face, thus enabling delegates to understand clearly how FAWCO’s areas of focus are linked. Another innovation was the use of video to enable US Liaison Lucy Laderich to make her report to the Conference. Lucy and Mary Stewart Burgher used Skype to join Cota Lee Findley and Judy Furukawa in presenting their ever-popular sessions on US Issues. UN Liaison Laurie Richardson reported on the impressive work of FAWCO’s UN team, demonstrating how their priorities dovetail with the work of FAWCO’s Global Issues Teams in support of the UN Sustainable Development Goals.

Reaching: Workshops ranged from the practical to the inspirational, covering areas of concern to FAWCO members (as well as Indian culture), all designed to help participants in their quest for greater knowledge. Special sessions for Club Presidents and FAWCO Representatives offered a useful venue for Presidents and Reps to exchange ideas and share experiences. FAWCO Foundation Board officers presented innovative ideas for Target fundraising (Mary Adams) and “Hints for Successful Grant and Award Applications” (Tanya Moede). Louise Greetley, Coby and Tiso Arowolujo shared practical advice for expats in emergency situations in “When Displacement Becomes Personal, Having a Plan”. In “Surviving and Thriving”, Paula Seman and Dianne Reed inspired listeners with their accounts of surviving life-threatening ordeals and building on these experiences. FAUSA members Janet Darrow, Rick Chumadza, Kathy Coughlan, Liz Hemminger, Lee Sorenson and Judy Treanor provided advice for people considering moving to North America in “Reversing the Culture Shock”. FAWCO Counselor My-Linh Kunst encouraged participants to find their inner leader in “Women in Leadership: Leading from Within”. Tara Ramsahai gave a fascinating account of “Women through Indian History: A Kaleidoscope of Stories”, and attendees found Natasha Sharma’s presentation on “Gender Representation and Diversity in Children’s Literature” thought-provoking.

Shining: Three distinguished FAWCO volunteers, Elise Bose, Mary Adams and Johanna Dishongh, were honored with the Caroline Curtis Brown Spirit Award, and FAWCO Representatives from three member clubs were recognized with RepAppreciation Awards.

Special evenings allowed participants to shine both physically (by sharing in a Bollywood dance at the Mumbai Masti opening dinner) and sonorally (at the FAWCO Foundation’s fundraising night, “A Heart of Gold”, celebrating TFF’s 50th anniversary). Optional evenings out enabled delegates to explore Mumbai and experience the fabled Indian street food.
On May 7, the American Women's Club of Toronto opened its 100th celebration with this greeting from Master of Ceremonies, Bruce Bell, Toronto. “Attention, Ladies and Gentlemen! On behalf of the American Women’s Club of Toronto, I welcome you to the celebration of the club's 100th birthday. The doors to the dining room will open momentarily, and I invite you to enter, view the silent auction filled with a variety of exciting offerings awaiting your bids, and find your table. Also you may enjoy the photo loop which shows our members, both past and present, reflecting our club’s commitment to friendship, service, and learning. Often friends and family join us as we celebrate traditions, explore our surroundings, and have fun while fundraising, all while fulfilling the vision that our founders had for us in 1917. So now, please enter and let the celebration begin!”

We had a wonderful day! The US Consul General Juan Alasur and his wife Nancy joined as honored guests, as well as representatives from our affiliate organizations, the University of Toronto Speech and Language Department, and the grandsons of Emma Hall, one of our Founders. Life-time members Nim (101 years young) and Dorothy joined our present, past, and former members, as well as family and friends.

Mary Lou Laramae, AWC Toronto President, was joined by nine past presidents (including FAWCO Foundation Counselor, Elise Bose, who attended on behalf of FAWCO), in the ceremonial cutting of the birthday cake continuing a long-standing tradition. Following our luncheon, Jonathan Waltorf, curator of the Fashion and History Museum, offered a program highlighting some of the fashion trends of the past. It was a reunion and a celebration of the rich history of the American Women's Club of Toronto.

AWC Toronto Past Presidents.

Genoa Celebrates 60 Years!
by Ann De Simoni (AWC of Genoa), FAWCO Rep

AWC of Genoa is celebrating 60 years since the club was founded in 1957 at the initiative of 12 inspiring ladies who originally met for tea and talk. Although the group was already active in the community raising money for a local orphanage, buying toys and providing Christmas dinner, they decided to become an official club drawing up their first constitution and electing a president. In 1975, they joined FAWCO, and in 1983 a FAWCO Foundation Science Award was created in memory of Frieda Bacigalupo Natali, an initiative which the club and her family continue to support today. The club has had an exciting six decades and currently has 70 members representing 14 different countries.

On April 8th, AIWC of Genoa celebrated with a gala dinner at the prestigious Yacht Club Italiano overlooking the port and its beautiful skyline. The evening was attended by 128 guests including members, eight past club presidents, Honorary President, US Consular Agent Anna Maria Saiano, members from sister clubs, club sponsors and honorary guests. The club was honored to host officials from the city and region of Genoa, as well as to present the extraordinary team of doctors from the two main hospitals in Genoa that the club supports - the Gasini Children's Hospital and the San Martino Hospital. The evening started with a very successful fundraising balloon lottery accompanied by beautiful music, cocktails, a three course Italian meal, wonderful local Italian wines, and an anniversary cake presented by all of the past presidents.

On April 8th, AIWC of Genoa celebrated with a gala dinner at the prestigious Yacht Club Italiano overlooking the port and its beautiful skyline. The evening was attended by 128 guests including members, eight past club presidents, Honorary President, US Consular Agent Anna Maria Saiano, members from sister clubs, club sponsors and honorary guests. The club was honored to host officials from the city and region of Genoa, as well as to present the extraordinary team of doctors from the two main hospitals in Genoa that the club supports - the Gasini Children’s Hospital and the San Martino Hospital. The evening started with a very successful fundraising balloon lottery accompanied by beautiful music, cocktails, a three course Italian meal, wonderful local Italian wines, and an anniversary cake presented by all of the past presidents.

AWC Genoa members with anniversary cake.

Region 1 Meeting, February 4, 2017
by Yvonne Veger (AWC London), Regional Coordinator

This regional meeting, hosted by AWC London, had a great turnout: eight of the nine clubs in Region 1 were represented with one to three members, many of them FAWCO Reps or Club Presidents, but also some “general” members. We had a total of 28 attendees, including Sallie Chaballier continues incoming FAWCO President, Rebecca DeFraites, FAWCO VP of Member Clubs and Patti Meek, President of The FAWCO Foundation. We were also very glad to welcome Ann De Simoni (AWC Genoa), Terry Knudsen (AWC Denmark) and Kathleen Simon (AWC Bern)!!

Also, we have a new member Club: AWA Bristol recently came back into the FAWCO fold and was represented at the Regional by no less than three members!

We started with icebreakers, followed by some general information, and then went to the White House with other representatives of the FAWCO Foundation President, Rebecca DeFraites and FAWCO Foundation President Patti Meek.

FAWCO, membership/club management; a Regional project, and miscellaneous. Everyone had an enormous contribution and everyone was a giver and taker at the same time.

London & Capital, sponsor of both AWC London and FAWCO, joined us for an hour and impressed everyone with their knowledge on an international level. They stayed for lunch to answer individual questions.

In the last hour of brainstorming was about a Regional project for fundraising for the new Target Project and Melissa Mash came forward with a wonderful idea: a regional coffee morning at the same date and time with real time links, so we can wave to each other. Many clubs already organized their individual coffee mornings – kudos to them! and hopefully we can indeed pull off a Regional event soon!

"Celebrating FAWCO, Finland and Earth Day" Region 2 Meeting
by Ann Marie Morrow (AWC Finland), FAWCO Rep and Tracy Dolan (AWC Finland), President

Swimming in the icy sea, taking a sauna in the snow, sipping Nordic berry wine and eating creamy vegan nettie soup, Bollywood dancing, learning about peace negotiations in the jungles of Honduras or deserts of Darfur from Europe’s first Green party minister – anything was possible at Region 2’s meeting, April 21-23. AWC Finland was proud to host 50 participants from seven countries in a conference program celebrating not only Finland’s 100th anniversary (2017), but Earth Day (April 22). The weekend kicked off with a potluck dinner in a lovely downtown Helsinki apartment. Several icebreaker games (acrostic poems, crossword and trivia quiz) encouraged teamwork and challenged our brains on the themes of Finland and the environment.

On Saturday, 49 people attended the main meeting to hear a series of fascinating speakers. Our keynote speaker, Falka Haavisto, Green MP and Special Envoy of the Foreign Minister on Peacebuilding, shared his experiences negotiating peace in conflict areas around the world. Donna Welton, Chargé d’Affaires at the US Embassy, discussed the Arctic Council (Finland will assume the chair in May 2017), AWC Florence presented about FAWCO’s impressive advocacy and charity work from Sallie Chaballier, President of FAWCO, Suzanne Wheeler, President of the FAWCO Foundation; and Hope Moore, FAWCO 2nd VP for Member Clubs. Finnish social and cultural innovation was highlighted in presentations by: Suvi Raisumus, Head of the Centre of Expertise in International Affairs at Finland’s Social Insurance Institution, KELA, on the Finnish Baby Box; and Paola Guerrera de Cohen and David Cohen, co-founders of Finnvimii Oy, a company making wine from arctic berries.

There was a raffle and silent auction with funds raised supporting local charities and the FAWCO Target Project. Thanks to sponsors, Marinelly, Lumene and Finnvimii, all conference attendees took home a gift bag of Finnish products. The Foreign Ministry of Finland donated “Finland 100” pins for everyone, as well as decorations.

On Saturday afternoon, smaller groups headed out on optional excursions to an art museum, sky wheel, or sauna. Saturday evening, we enjoyed a delicious meal at a trendy vegetarian restaurant in the spirit of Earth Day. Sunday rounded out the conference activities with a 2.5 km walking tour of central Helsinki led by a local member, which focused on statues by of or women. The weekend was filled with laughter, fun, socializing and learning. “Thanks for everything! It was a wonderful weekend and now I'm a big fan of Helsinki. I really look forward to coming back! "Jouelle Lemcke (AWC Denmark).

FAWCO Foundation President, Suzanne Wheeler (L) presenting the Caroline Flynn-Moore award to Katya Taw (R).

Casablanca Hosts Region 7 Meeting
by Cynthia Smith Ayed (AWC Casablanca), FAWCO Rep

FAWCO Region 7 covers all of Africa, so for the last four years the meeting has been organized between three clubs in Morocco: Casablanca, Rabat and Marrakech. This meeting was held in January and the clubs take turns hosting the conference. This year it was AWC Casablanca’s turn to host again. We were joined by FAWCO 1st VP Sallie Chaballier, 2nd VP Rebecca DeFraites and FAWCO Foundation President Patti Meek.

The morning program was music and dance by the children from the Sidi Moumen Cultural Center (www.idmajhi.org) which AWC Casablanca has supported for many years. Performances included dance, drumming and a mixed choir. The director, Mr. Boubaker Mazouz, told us about the center and the various programs that they have initiated for “at-risk” children in the community. We also had a talk from a young woman who met Michelle Obama during the “Let Girls Learn” trip and then went to the White House with other representatives of that program. After lunch at the Churchill Club, the afternoon included presentations by the FAWCO and Foundation board members explaining the various programs within the organizations.
2017 Development Grant and Education Awards

Recipients Announced

By Suzanne Wheeler (AAWE Paris), The FAWCO Foundation President

The FAWCO Foundation celebrated a significant birthday this year – 50 years of supporting FAWCO’s philanthropic goals of improving the lives of women and children worldwide. More than $1,416,500 has been disbursed over the past 50 years through various programs administered by The Foundation. (This figure only includes the Education Awards and Development Grants - not the Target Sacking Women Campaign or various other administered programs.) Since 1972, FAWCO and FAUSA members have received $944,000 in Education Awards. Additionally $472,500 in Development Grants have been awarded since that program’s onset in 1997. We could not have achieved this without the gracious donations from the Member Clubs and individuals who, through their generosity, have made our success possible. No matter how you donated - via direct donation, during regional meetings, or through participation in Foundation Night during the annual FAWCO conferences - The Foundation extends its heartfelt thanks to each and every one of you. Your continued contributions will enable The FAWCO Foundation to sustain its very worthwhile programs.

Education Awards

The recipients of the 2017 Education Awards and Development Grants were announced at the FAWCO Biennial Conference in Munich in March. The Foundation congratulates all the recipients on their fantastic applications and wishes them well in their future endeavors. Any applicant who did not receive an award or grant this year is encouraged to apply again next year...and the year after. A recipient project this year persevered and discovered that three times is the charm! For more information on the Education Awards, contact the Education Awards Administrator, Jen Todd, at awards@fawcofoundation.org.

VIOLA WHEELER ARTS AWARD $4,000

Recipient: Hayley Margolis. Her mother is a member of AWBS International Women’s Club. This recipient believes in combining art with social activism. She looks forward to double majoring in graphic design and social activism.

HUMANITIES AWARD $4,000, sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali.

Recipient: Mackenzie Winton. Her mother is member of AWBS International Women’s Club. This young woman is an aspiring global engineer. She hopes to be a role model, inspiring younger girls to pursue careers in math and science.

SCIENCES AWARD $4,000, sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali.

Recipient: Mackenzie Winton. Her mother is member of AWBS International Women’s Club. This young woman is an aspiring global engineer. She hopes to be a role model, inspiring younger girls to pursue careers in math and science.

HUMANITIES AWARD $4,000, sponsored in part by AWW Paris, in memory of Gertrude de Gallais.

Recipient: Lucy Grinnan. Her mother is a member of the American Women’s Group in Paris. This recipient pursues a degree in Classical Studies and Religious Studies with a focus in Medieval Latin. With this achievement, she hopes to be a high school Latin and Greek teacher.

CAROLINE NEWTON HUMANITIES AWARD $4,000

Recipient: Kayta Tavi. Her mother is a member of the American Women’s Club in Finland. She is currently majoring in Developmental Psychology. She will be attending the National University of Singapore in the upcoming year where she hopes to gain an Eastern perspective on her predominately Western-based field of study.

DUAL CULTURAL AWARD $4,000, sponsored in part by Lee Sorensen, in memory of Dudley Sorensen, Donna Ersman and AWC of Bern, in memory of Suzanne Ersman.

Recipient: Joshua Bloomperk. His mother is a member of the American Women’s Club of Brussels. He will explore his American heritage by attending a university science program in the States, while being immersed in the English language through his classes and the community. He is interested in both the sciences and Latin.
FAWCO New Target Project: Hope Beyond Displacement

By Tricia R. Saur, (AIWC Cologne), Target Chair

FAWCO Target Project - Hope Beyond Displacement

With the announcement of Hope Beyond Displacement as the 2017-2019 Target Project on April 1, 2017, the second phase of the Target Program for Education was launched at the FAWCO Biennial Conference in Mumbai, India.

Hope Beyond Displacement is an initiative of the Collateral Repair Project, to build better futures through education, vocational and leadership training for refugee women and girls in Jordan.

Located in Amman, Jordan, Collateral Repair Project (CRP) was founded by two American women in 2006 to aid refugees of the second Gulf War. Displacement, loss of status and control over life choices, and the fact that most refugees are forbidden from working, all contribute to a sense of hopelessness and lack of empowerment, particularly for women. Hope Beyond Displacement addresses four pressing issues identified in close consultation with the women CRP serves:

- ensuring better educational support for their children
- accessing sources of income
- better managing the threat of violence in their families
- learning and developing leadership and advocacy skills

Backing Women Fundraising Campaign

The FAWCO Foundation supports the Target Project through the Backing Women Fundraising Campaign. The campaign logo was inspired from artwork donated by the renowned French artist Christian de Loubadère, whose collection of works “The Necks” depict the nape of the neck as a powerful symbol of strength and femininity.

The Backing Women Boutique carries an assortment of products many featuring the Backing Women logo. Several new items in the boutique will be sourced from NGOs that economically empower women providing a twofold benefit with each sale by supporting both the Target Project and women in the global market.

The FAWCO Foundation supports Member Clubs by sharing creative FUN-raising ideas. Learn more at bit.ly/BWFundraisingCampaign.

Donations Will Fund

Girls’ Education - enrollment of 100 girls in school each year and 120 girls in the SuperGirls after-school enrichment program.

Women’s Vocational Training - 120 women will complete the International Computer Driving License (ICDL) computer skills training, and 45 women and girls who have their ICDL will be taught computer coding. In addition, 60 women will complete an economic empowerment program which provides training in cosmetology and self-employment skills. That means providing 180 women skills to generate income!

Women’s Leadership - participation of 160 women in the Women’s Empowerment 101 Program and 160 men and youth in gender-based violence training; 20 will continue on in Training the Trainer workshops; 90 women, men and youths will participate in the Leadership in Action program.