

FAWCO Annual Report 2015

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PRESIDENT'S MESSAGE

The past year the focus has been on the Rebranding of FAWCO. It has been a thought-provoking endeavor that involved many long hours of Skype calls, hundreds of emails, and blood, sweat and tears from the Rebranding FAWCO Task Force (RFTF). As part of the rebranding process, the Task Force has been getting input from you, FAWCO's member clubs. The first thing they did was to create a Rebranding Blog so that all could contribute to the discussion. The Task Force has taken into consideration your comments and opinions, and in conjunction with the design team, Edwin and Sanja Schmidheiny of Accent Brand Consultants AG Zurich, a new logo, Mission Statement and tagline have been created.

The response has been amazing! We have heard from over seventy members and overwhelmingly, you are excited and pleased with the result. This is a sample of what you had to say about the overall rebranding process:

* I get and read every single FAWCO newsletter and the one thing I would like to see is a unifying and consistent style to reinforce the FAWCO brand. I know that each committee or group or person is responsible for getting out their newsletter and I know Constant Contact doesn't have the easiest template editor, but I really think all the newsletters should look similar.

* I'm curious if the website will be updated/refreshed to reflect the new logo and branding? I don't expect it to happen overnight and could see it happening in stages. I'd love to see some modern fonts used and the other colors of the logo incorporated.

* Social media is just a small part of how FAWCO can reinforce its brand, but the newsletters would make a big difference. I look forward to seeing how the process unfolds and seeing that FAWCO strengthens its brand among its members, member clubs and the outside world!

And so too do we all look forward to seeing how Rebranding FAWCO will unfold. The RFTF listened and took your comments to heart while finalizing their recommendations to the Board. During their discussions they came up with a new tagline as part of the rebranding package, and made sure that the Mission Statement mentioned "women". Your feedback was essential to formulating the RFTF's Recommendations to the Board. Thank you for your contributions and taking the time to let your voice be heard.

In Frankfurt you will first have a chance to see how the rebranding will look in various FAWCO applications, and then you will be asked to adopt the new logo, Mission Statement and tagline. It has been quite a journey as FAWCO looks to the future while continuing to support its clubs and their members.

Respectfully submitted,

*Monica Jubayli (AWC Lebanon)
FAWCO President 2015-2017*

Parliamentary Procedure

The rules contained in *Robert's Rules of Order Newly Revised – 11th Edition* shall govern the Interim Meeting on all cases to which they are applicable and in which they are not inconsistent with our Bylaws.

Each club is entitled to a delegation of two (2) which will vote as one – hence each club has one vote, which is to be cast by the FAWCO Representative, or other approved club member, if she is present. Member clubs unable to send a delegate to the Interim Meeting may send in a vote, in writing, on the matters submitted to them, prior to the meeting.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, The FAWCO Foundation, FAUSA and all club participants have no voting rights, they may participate fully in all Conference floor discussions.

Please wait to be recognized by the Chair, before speaking, and wait for the microphone. Before proceeding, **state the name of your club and your name.**

Please address all remarks through the Chair. Discussion by any individual on any question will be limited to **once** for **two minutes**. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

Conference Procedures

The FAWCO President, the three Vice Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial or Interim Conference is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

THE FAWCO ORGANIZATION

FAWCO was founded in 1931 when seven Clubs came together to form the Federation of American Women's Clubs in Europe, which evolved into the broader-based Federation of American Women's Clubs Overseas in 1935.

FAWCO Mission Statement

FAWCO is an international network of independent organizations whose mission is to serve as a resource and channel of information among its members; to provide a voice for American women abroad and to support the rights of all Americans worldwide; to contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international goodwill.

The FAWCO Board of Directors 2015-17

President	Monica Jubayli , <i>AWC Lebanon</i>
First Vice President for Communications	Sallie Chaballier , <i>AAWE Paris</i>
Second Vice President for Member Clubs	Leslie Collingridge , <i>Chilterns AWC</i>
Third Vice President for Committees	Johanna Dishongh , <i>AWC The Hague</i>
Secretary	Lesleigh Rizzi , <i>AIWC Genoa</i>
Treasurer	Patricia Aeby , <i>AWC Bern</i>
<i>Board Appointments (non-voting)</i>	
Parliamentarian	Cora Lee Findley , <i>AW Eastern Province</i>
FAWCO Foundation President	Patti Meek , <i>AWC Dublin</i>

Board of Representatives

One FAWCO Representative from each Member Club

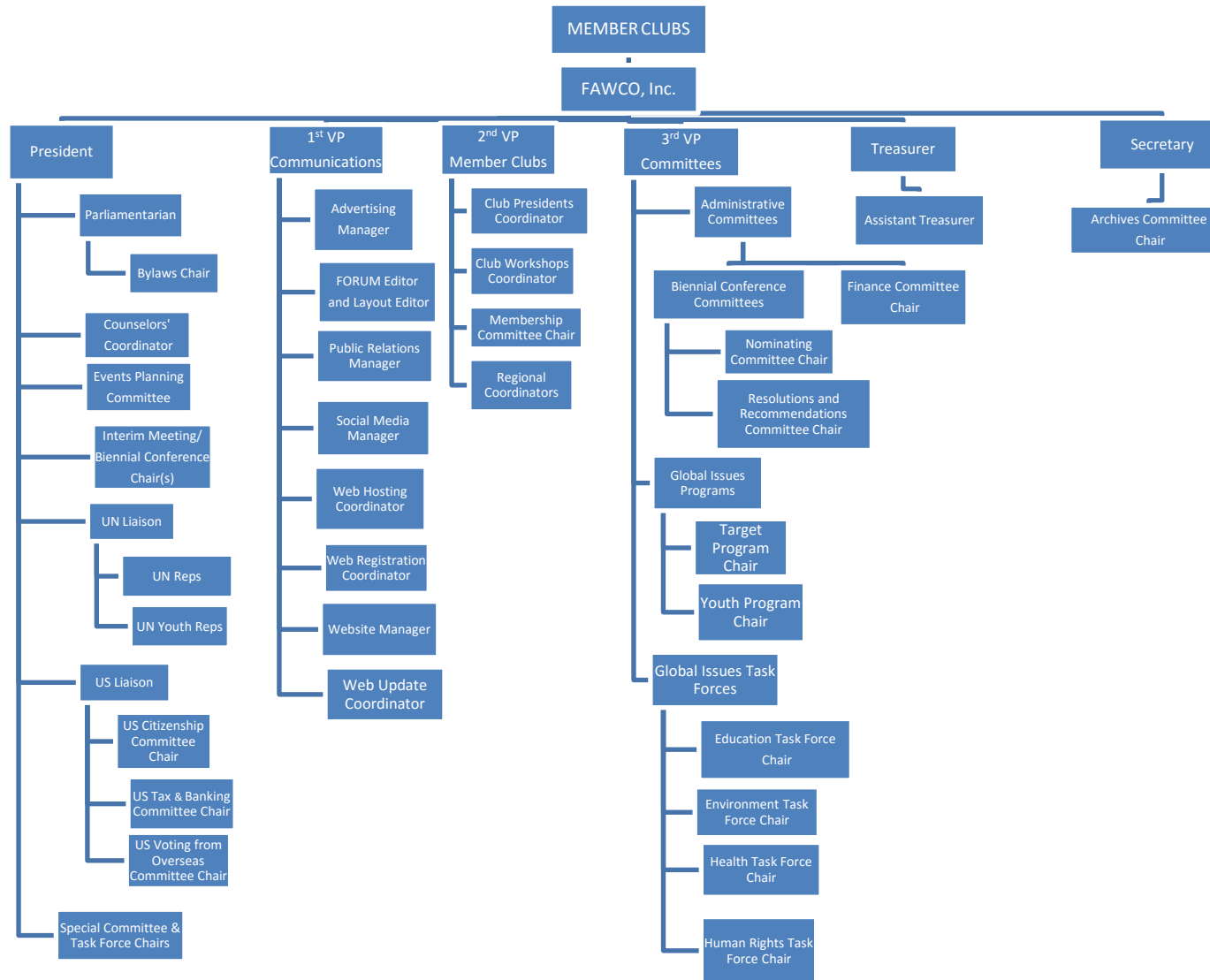
Council

Board of Directors
 Board of Representatives
 Committee/Task Force Chairs*
 Liaisons/Club Presidents' Coordinator*
 Regional Coordinators*
 Counselors (Past FAWCO Presidents)
 President of The FAWCO Foundation
 President of FAWCO Alumnae USA (FAUSA)

* *Appointed with the approval of the FAWCO President*

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.



FAWCO Committees and Task Forces

The FAWCO Committees and Task Forces give Member Clubs and members from the Clubs a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

Archives
Bylaws
Events Planning
Finance
Membership
Special Committees and Task Forces

Biennial Conference Committees

Nominating
Resolutions and Recommendations

Global Issues Task Forces

Education
Environment
Health
Human Rights

Global Issues Programs

Target Program
Youth Program

US Issues Committees

US Citizenship
US Tax and Banking
US Voting from Overseas

Presidential Appointees (non-Board members)

Reporting to the President:

Biennial Conference / Interim Meeting Chair(s)
Counselors' Coordinator
Events Planning Committee Chair(s)
Special Committee and Task Force Chairs
UN Liaison
US Liaison

Reporting to the 1st Vice President:

Advertising Manager
FORUM Editor
FORUM Layout Editor
Public Relations Manager
Social Media Manager
Web Hosting Coordinator
Web Registration Coordinator
Web Update Coordinator
Website Manager

Reporting to the 2nd Vice President:

Club Presidents Coordinator
 Club Workshops Coordinator
 Membership Chair
 Regional Coordinators

Reporting to the 3rd Vice President:

Biennial Conference Committee Chairs
 Nominating
 Resolutions and Recommendations
 Finance Committee Chair
 Global Issues Task Force Chairs
 Education
 Environment
 Health
 Human Rights
 Target Program Chair
 Youth Program Chair

Reporting to the Treasurer:

Assistant Treasurer

Reporting to the Secretary:

Archives

Reporting to the Parliamentarian:

Bylaws Committee Chair

FAWCO Regions**Regions**

Region 1:	United Kingdom and Ireland
Region 2:	Nordic Countries and Russia
Region 3:	France and Spain
Region 4:	Belgium, Luxembourg, and the Netherlands
Region 5:	Austria and Germany
Region 6:	Liechtenstein and Switzerland
Region 7:	Africa
Region 8:	Greece and Italy
Region 9:	Middle East
Region 10:	The Americas
Region 11:	Asia/Pacific

FAWCO OFFICERS' REPORTS

President's Report

I am honored to serve as the President of the FAWCO Board for the 2015 – 2017 term. My job description is quite extensive and deals with the day-to-day running of FAWCO. To ensure that this work is done more efficiently, there have been a few changes to the reporting structure which you will see in the FAWCO Organizational Chart.

An important part of my job entails presiding over all meetings of the Council, which will take place during the Interim Meeting in Frankfurt March 11-13, 2016, as well as other meetings of the Board of Directors. I have convened a three-day Board meeting that took place last June, and in addition, I have called for nine online monthly Board meetings. According to the Administrative Guidelines the President oversees the work of FAWCO.

You will find the reports from the UN and US Liaisons, Events Planning Committee and the Rebranding FAWCO and FAWCO's Financial Future Task Forces in this Annual Report. Other matters that fall under my responsibilities are reported here below.

Disaster Relief Fund

This year, as President, I initiated a Disaster Relief Fund (DRF) at the request of FAUSA to assist [ARF/LOMEF](#) in their relief efforts to help the people of Nepal. The Asian Resource Foundation (ARF), with extensive ties in the region, was one of the first responders to reach Nepal with an initial 50 relief workers already in Nepal. FAWCO clubs and individuals raised \$11,748.84 to help with building houses. The latest update from ARF reports "slow progress due to a blockade as they had difficulty to get construction materials. Now they are able to manage to purchase materials and have started construction, but the electricity supply is irregular and iron work is getting slow. By mid-February they are confident to complete some houses."

Connections – Letter from Headquarters

Reports like this one about the DRF and updates on other issues are found in the quarterly "Connections - Letter from Headquarters", to keep the Member Clubs informed on what FAWCO is doing. This year Connections was sent out in April, July, October 2015 and January 2016. There was nearly a 50% open rate which I hope will be higher in the future.

Club Outreach

I was able to bring these updates to the Regional meetings I attended. It is always a pleasure to be introduced to new people and catch up with old friends. I was delighted to have a chance to meet some of you at the Region 4 (Brussels), 3 (Bordeaux) and 7 (Marrakech) meetings this past year. Unfortunately, I missed the January Region 1 (London), and I was unable to attend the Regions 6 (Zurich) and 5 (Düsseldorf) meetings because I was in Rwanda traveling with ten other FAWCO-ites and friends on the *Strength of a Woman Tour*. I took advantage of a stopover in Nairobi to visit AWA Kenya where I was warmly welcomed. These face-to-face meetings are important to building the FAWCO community, and I intend to reach out to as many clubs as possible in the next year. It is very telling how important these face-to-face meetings are when the FAWCO connection becomes stronger.

Cooperation

Keeping ties strong and lasting is an important job of not only the FAWCO President but also of The FAWCO Foundation and FAUSA Presidents as well. I would like to thank The FAWCO Foundation President, Patti Meek, and FAUSA's President, Janet Darrow, for keeping the lines of communication open among the three sister organizations. As in the past, FAWCO and The FAWCO Foundation Presidents attend one another's board meetings so that the two organizations stay connected and coordinate their efforts. We sat in at each other's Board meetings, including the face-to-face ones in June 2015 as well as at the monthly two-hour Skype meetings. This past year, I would like to report that FAUSA, The FAWCO Foundation and FAWCO Presidents have scheduled quarterly Skype meetings so that the three Presidents can stay in touch and up-to-date on what each of the organizations is doing. It has been an important step in aligning our efforts and supporting one another for the benefit of FAWCO and FAUSA members.

Member Clubs

The job is a challenging assignment and I have worked hard to not only continue the work of previous Boards but to also nurture FAWCO to be a truly global organization run by passionate volunteers who offer a diversified perspective to lead FAWCO forward to face future challenges. In order to do this FAWCO recognizes the importance of the "golden" pillar of FAWCO: Member Clubs. It is due to the sound foundation our clubs give to FAWCO that we are able to be active participants in Global Issues, US Issues and Philanthropy.

Thank You

There would be no FAWCO without its dedicated volunteers, so I would like to take this opportunity to thank them all. They all take time from their families, jobs, busy days and lives to give freely of their time and resources to make FAWCO the organization that it is. Thank you so much.

I would like to give special thanks to those who worked on the Rebranding FAWCO Task Force. They truly went above and beyond the call of duty making the trip to the Swiss home of Task Force Chair, Kathleen Simon, for two workshops. Those who could not be there physically were there on Skype. None of their expenses were reimbursed, yet they did not hesitate when asked to participate on the Task Force. The challenge was juggling the time zones so that everyone had a chance to contribute. Often the Chair participated in two meetings on the same topic so that all members could be involved. Thank you Angela Anderson (AC Shanghai), Angelika McLarren (AWC Berlin), Mary Adams (AWC The Hague), Mary Jane Eckert (AWC London), Pam Perraud (AAWE Paris, FAUSA), and Terri Knudsen (AWC Denmark) for your generous contribution to FAWCO's future.

Thanks go to Tricia Saur (AIWC Cologne), Chair, and her team on the Target Review Committee who worked to evaluate the Target 2.0 program and make suggestions for Target 3.0. Thank you to Johanna Dishongh (AWC The Hague), Therese Hartwell (AW Eastern Province), Deborah Lillian (AAWE Paris), Laurie Richardson (AWA Vienna), and Suzanne Wheeler (AAWE Paris, FAUSA) for this important work which is essential to improving the Target Program.

Elizabeth Abbot (AILO Florence) took over as Chair of the FAWCO's Financial Future Task Force from Georgia Regnault (AWC The Hague) when Georgia had to step down. Thank you, Rheagan Coffey (AWC Dublin), Barbara Grub (Individual Member, Dubai), Wendy Leyland (AAWE Paris), Clarice Scott (AWC Denmark) and Anjali Varma (AWC Mumbai) for volunteering to suggest ways to help FAWCO generate income; concentrate on sponsors; identify other sources of income; and manage potential investments.

Thank you to the outgoing volunteers: Danielle Diamond (AWC Luxembourg), PR Manager; Veronica Opladen (AIWC Genoa) Web Hosting Coordinator; Barbara Grub, (Individual Member, Dubai) Advertising Manager; and Kara Fairchild (AWC Gothenburg), Region 2 Coordinator.

I would like to welcome two new volunteers: Tracy Moede (AWC Hamburg), Events Planning Committee and Ann Marie Morrow (AWC Finland), Region 2 Coordinator.

And last but certainly not least, a million thanks to the 2015-2017 Board who have participated in Skype calls in the middle of the night, answered important emails asking for a vote on a moment's notice, coped with learning new technology, and most of all, did it all graciously and with a smile. Thank you 1st VP Sallie Chaballier; 2nd VP Leslie (Elsie) Collingridge; 3rd VP Johanna Dishongh; Secretary Lesleigh Rizzi; Treasurer Patricia Aeby; and Parliamentarian Cora Lee Findley.

Respectfully submitted,

*Monica Jubayli (AWC Lebanon)
FAWCO President 2015 - 2017*

First Vice President's Report FAWCO Communications

The First Vice President oversees all FAWCO communications, including print and electronic publications, as well as the FAWCO website and web services, and coordinates all FAWCO public relations and advertising/sponsorship activities. The Communications team worked hard in 2015 to make sure that all our member clubs, as well as the general public, were kept abreast of the latest FAWCO news; to provide the best possible web services for our member clubs; and to address the challenge of securing advertising revenue.

Publications

In 2015, FAWCO sent out 68 electronic bulletins via Constant Contact. Publications are also read via the FAWCO website, increasing their reach. Regular electronic publications included:

- News in Brief - 10 issues; average: 550 sent, 225 opens, 613 website hits
- Connections: Letter from Headquarters - 3 issues; average: 625 sent, 304 opened, 966 website hits
- UN Liaison Bulletin - 4 issues; average: 215 sent, 110 opened, 411 website hits
- US Liaison Bulletin - 4 issues; average: 259 sent, 151 opened, 562 website hits
- Target Bulletin - 6 issues; average: 222 sent, 131 opened, 712 website hits
- Human Rights Task Force Bulletin - 9 issues; average: 273 sent, 122 opened, 543 website hits
- Environment Task Force Bulletin - 5 issues; average: 192 sent, 74 opened, 557 website hits

It is interesting to note that a growing number of readers - ranging from 30 to 40% - now open FAWCO electronic bulletins on a mobile device. Open rates are still lower than we would like, but we hope that Reps will encourage their club members not only to subscribe to FAWCO publications but to read them attentively when they arrive in their inboxes.

Two issues of *The FORUM*, expertly prepared by Editor Kristina Didouan (AAWE Paris) and Layout Editor Kristin Haanaes (AWC Oslo) were published in 2015 in both electronic form - emailed via Constant Contact to about 675 recipients and available for download from the FAWCO website - and 250 print copies for external PR. The Summer 2015 issue was downloaded 410 times, and the Winter 2015 issue was downloaded 60 times as of early February 2016. We switched to an online printing service which out-sources the printing process, resulting in lower printing costs while maintaining print quality. Print copies of *The FORUM* were mailed to all clubs which have physical premises, as well as to all US Ambassadors in countries where FAWCO has member clubs.

I have refined the process for the FAWCO Publications Calendar and am pleased to report that FAWCO authors adhere to their schedules, ensuring a smooth and regular flow of publications to avoid "gridlock".

The FAWCO Website

A great deal of work goes into keeping the FAWCO website as current and as responsive as possible. The FAWCO Communications Guidelines were updated for 2015, posted on the website and disseminated to everyone who sends out publications or posts on the FAWCO website.

Website Manager Catherine “Cat” Conner (AWC Hamburg) continued her superb administrative work on the FAWCO web site and instituted an improved membership renewal process. We also extended the club profiles to keep better track of the non-membership services that our clubs use.

Website Registration Manager Liz Slaughter-Ek (AWC Malmö) dealt efficiently with 171 registration requests submitted in 2015, of which 132 were approved. The rest were rejected because they did not meet our registration criteria.

The FAWCO website currently has 2023 registered/approved users, of which 391 were “active” (active user is defined as someone who logged in to the site at least once in 2015).

Web Update Coordinator Kristin Haanaes (AWC Oslo) has been of invaluable help in transferring and posting electronic bulletins from Constant Contact onto the FAWCO website. Kristin made sure all FAWCO publications were added to the website in a timely fashion.

During the year 2015, the FAWCO website had 32,227 unique visitors in 47,195 sessions (visits), with 125,817 total page views. The majority of traffic came from the USA: 22% of all visitors. The other top 9 visitor countries were Germany, Russia, France, India, the UK, Italy, Netherlands, Switzerland, and Canada. The home page was the most popular page, followed by the “Find a Club” list of member clubs, and then the 2015 and 2016 conference pages. Content editors added 224 new articles and blog posts in 2015.

Web Services

FAWCO continues to offer web hosting services to our member clubs, and we are pleased with BigScoots, the hosting provider we switched to last year. Web Hosting Coordinator Veronica Opladen (AIWC Genoa) reports that their support response time has been excellent, and the server speed has been solid and consistent. In October of 2015 FAWCO increased our server space to provide better service to our clubs. I would like to thank Veronica for her outstanding work in rationalizing the Web Hosting records and for her close attention to our server needs. Veronica had to step down at the end of 2015 and the position is now open.

Currently, 40 member clubs use our web services in some form, with 34 clubs using FAWCO for their web hosting and others using FAWCO for email hosting and/or SSL certificates. 36 clubs register their domain names via FAWCO

In addition to the discount with Constant Contact which FAWCO offers member clubs, in September 2015 we concluded an agreement with Wild Apricot which offers FAWCO clubs a 15% discount on annual subscriptions to Wild Apricot.

Social Media

FAWCO’s presence and activity on Facebook has increased markedly in the past year. The official FAWCO Facebook page has more than doubled its “likes” in less than a year, with 806 “likes” at the end of 2015. Posts on the official page have increased in number and frequency, thereby extending our reach. The closed FAWCO group on Facebook now has 477 members, with other specialized Facebook groups (Reps and Presidents, Target, UN, Youth) attracting more members as well. A dedicated Facebook group for participants in the Rome Biennial Conference proved very effective in linking and informing Conference attendees in advance.

Social Media Manager Ellie Badanes (AW Surrey, FAUSA) reports that in 2015 @fawco sent 86 tweets and gained 72 new followers. We were mentioned in 78 tweets by others. Twenty of our tweets were re-

tweeted and 17 of our tweets were liked by others. Ellie is pleased to see an increase in engagement on this important social media platform this year. She found it a pleasure to participate in the social media workshop at the Rome Conference by presenting a session on Twitter to our delegates, and encourages @fawco members and @fawco member clubs to join twitter and be part of the #conversation. I would like to thank Ellie for her energetic and proactive work.

Public Relations

Monthly Press Releases have gone out each month (except for August), and appear regularly in *The American Hour*'s newsletter for Americans in the UK, as well as in *American in Britain* magazine.

Warm thanks go to former PR Manager Danielle Diamond (AWC Luxembourg), who had to resign in August for professional reasons. The position has remained vacant since then, but we sorely need help in identifying and contacting other external PR outlets.

Clubs should remember to mention their membership in FAWCO any time they are featured in the press.

Five FAWCO member clubs - AAWE Paris, AIWA Marrakesh, AWC Berlin, AWC Oslo, and AWG Languedoc-Roussillon - participated in the BBC's global #100 Women Debate on December 1st. They tweeted their discussions and were retweeted by the BBC.

Advertising

Advertising and sponsorship continue to pose a challenge for FAWCO. Although several advertisers chose not to renew this past year, we are grateful for the continued patronage of Artio Partners and for Esquire Group's sponsorship of the Club Workshops Program. Through the intermediary of Expat Audience agency, Walden University signed up for a three-month campaign both via the "News in Brief" and through a logo link on the website. Despite the prospect of a 10% "finder's fee" for any individual or club who brought a new advertiser to FAWCO, we have had little luck encouraging FAWCO club members to bring in advertisers and hope for better results in 2016.

Former Advertising Manager Barbara Grub (Individual Member, Dubai) deserves special mention for her intensive efforts in researching and contacting potential advertisers and sponsors, and for verifying that FAWCO's advertising price structure is in line with comparable organizations. Barbara unfortunately had to step down at the end of 2015 so we are actively looking for someone to build on her work and take FAWCO advertising to the next level.

Thanks

It has been a privilege to serve as FAWCO First Vice President this past year, and I have learned some new skills while exercising some old ones. However, it is a big job and I could not have done it without the help of the many talented people mentioned above. I would like to extend my heartfelt thanks to all the members of the Communications team for their time, energy, expertise and good humor.

Respectfully submitted,

*Sallie Chaballier (AAWE Paris)
FAWCO 1st Vice President - Communications*

Second Vice President's Report

Member Clubs

This was my first year as FAWCO Second Vice President working to inform and support our network of FAWCO Reps and Presidents as well as Regional Coordinators. My goal is to provide resources for FAWCO Reps to perform their roles effectively, connect them with one another and with FAWCO, and advise Reps on what they should do in their role as FAWCO Rep.

FAWCO is continually expanding its activities, for instance through the Youth Program and the UN team, Club Development Workshops, just to name a few - thereby increasing the value of FAWCO membership to our Clubs - and our impact on the world.

My goal has been to help clubs become aware of and take advantage of the benefits available to them through the FAWCO Network. Member Club Support is one of FAWCO's four "pillars" and of paramount importance. The FAWCO network provides resources, information and ideas to help our Member Clubs thrive.

With that in mind, I produced the "FAWCO in a Nutshell" film which describes all the facets of FAWCO so that members have a complete picture of how much FAWCO is achieving, and with the hope that members will find an aspect that speaks to something about which they feel passionate. I introduced the working version of the film at several of the regional meetings and made a number of important revisions based on the feedback, suggestions and requests from the attendees who viewed the film.

The Club Development Workshops program has thrived with Mary Adams (see her report below) managing an ever-expanding choice of workshops based on membership input and requests. The online Best Practice Library has continued as well and member feedback tells me it is an excellent resource for overcoming challenges or coming up with new ideas for fundraising and more.

Our challenge remains to motivate Member Clubs to use the resources FAWCO offers and get involved in one or more of our core areas.

A key part of my job involves keeping in touch with Club Reps and Presidents, as well as working with Hope Moore, our Club Presidents' Coordinator. Her job is to welcome and orient new Presidents and offer assistance to help them face and manage challenges that can be unique to club Presidents.

Online Club profiles continue to be better understood and updated, making our lines of communications more effective. I publish our monthly "News in Brief" newsletters which contain the latest news from the FAWCO Board, UN and US Liaisons, Target Chair, Youth Program Chair, FAWCO Foundation President and FAUSA. These bulletins are sent to all Club Presidents and Reps, all RCs and a subscription list of around 600 people.

Regional Meetings continue to be a key part of involving members at a regional level and introducing FAWCO to prospective member clubs as it gives just a taste of what FAWCO is all about. I think that an effective and successful regional is like an amazing "*amuse bouche*" that makes you want to return so that you can experience the whole menu!

I had the privilege of attending, participating and speaking at several Regional Meetings:

Region 4 - BeNeLux, hosted by the American Women's Club of Brussels (AWCB)

Region 3 - France and Spain in Bordeaux, hosted by AAWE Paris

Region 6, - Liechtenstein and Switzerland in Zurich, hosted by the American Women's Club of Zurich (AWCZ)

Region 5 - Germany and Austria, in Düsseldorf, Germany, hosted by the American Women's Club of Düsseldorf (AWCD)

Our 1st VP Communications, Sallie Chaballier, participated in two regionals that I was unable to attend - a gift of her valuable time and talent and a wonderful example of how FAWCO members pull together for one another when there is a request for help - and sometimes one does not even need to ask. And this is one of the reasons I am inspired by and appreciative of FAWCO's volunteers. "This is how we do it!"

Sallie attended the Region 7 (Africa) meeting held in Marrakech, Morocco and hosted by the American International Women's Association of Marrakesh (AIWAM), and went to the Region 1 (United Kingdom and Ireland) held at a meeting in London hosted by the American Women's Club of London (AWCL).

FAWCO's success depends on the Representatives designated by our Member Clubs to keep information flowing between the Clubs and the Board, Liaisons, Task Forces and other Chairs. Regional Coordinators provide vital help and support to the Reps and Member Clubs in their Region and assist with Regional Meetings. Regional Coordinators support the FAWCO Reps in their respective regions, helping them to bring FAWCO to their clubs, strengthen connections among clubs in the region, and support the 2nd VP with communication between the clubs and FAWCO and work with the Membership Committee in identifying and recruiting new clubs.

At the Biennial Conference in Rome in 2015, five Rep Appreciation Awards were presented by former 2nd VP Member Clubs Sallie Chaballier to:

Amanda Drollinger, AWC Central Scotland
 Kristin Haanaes, AWC Oslo
 Hope Moore, Munich IWC
 Leslie Collingridge, Chilterns AWC
 Therese Hartwell, AW Eastern Province

I must thank everyone who helped me to be as effective as possible on the job, in particular Regional Coordinators Yvonne Veger, Region 1; Kara Fairchild, Region 2; Kim Mousseron, Region 3; Susan Ailleris, Region 4; Angelika McLarren, Region 5; Kathleen Simon, Region 6; Sahar Elhallak, Region 7; Ann De Simoni, Region 8; Louise Greeley-Copley, Region 9; Kathi Savoury, Region 10, and Katherine Balfour, Region 11.

I would also like to thank our Club Workshops Coordinator Mary Adams, Club Presidents' Coordinator Hope Moore and Membership Chair Elizabeth Abbot.

Frankly, if I had to list all those who have helped me, it would take pages and pages!

Last but by no means not least, I thank my friends and colleagues on the FAWCO Board as well as The FAWCO Foundation. I have learned so much from the many women who work with such passion to make FAWCO so relevant in the world at large - a force with which to be reckoned! I am continually amazed and inspired by such an amazing organization with whom I am and proud and privileged to be part.

Respectfully submitted,

*Leslie Collingridge (Chilterns AWC)
 FAWCO 2nd Vice President - Member Clubs*

Club Workshops Coordinator Report

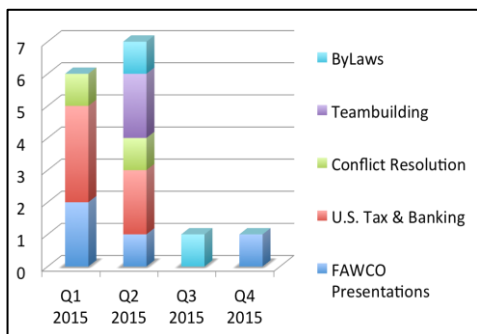
FAWCO launched the Club Development Workshop and Presentation Program in 2014 to raise awareness, share information and empower clubs to take full advantage of the FAWCO experience. Workshops are designed to help Presidents and Boards tackle conflict resolution, team-building and improving presentation skills. Bylaws and Finance are one-to-one coaching and review sessions conducted by expert FAWCO staff to member clubs' Parliamentarians and Treasurers.

In 2015, the most effective venue for presentations was onsite at Regional meetings. During the four regional meetings held in the fourth quarter, FAWCO and The FAWCO Foundation Board members and officers were able to raise club awareness with overviews of FAWCO and The FAWCO Foundation, the Target Program, Youth Program, and FAWCO and the UN. In addition, Regions 3 and 9 requested additional presentations to learn more about Target and FAWCO's consultative status as an NGO at the United Nations.

In 2015, I am happy to report that nine workshops were successfully delivered to 77% of FAWCO clubs (regions 3, 4, 5, 6, 9, 10, 11)*. In addition, we did two “push” marketing workshops for U.S. Tax & Banking issues and Conflict Management. Push marketing means that the FAWCO Workshop Coordinator opens the presentation to the entire membership through a webinar.

By far, the most requested workshop was U.S. Tax & Banking issues to help Americans overseas understand IRS tax compliance and filing regulations. For this, we had local club members in Region 5 provide FBAR filing help to their clubs, as well as former advertiser Greenback Expat Tax Services and our Overall Workshop Sponsor, Esquire Services.

This graphic shows that most clubs plan workshops in the first half of the year and most FAWCO presentations are given in the fourth quarter during the Regionals.



Please note that the graph combines five awareness presentations in FAWCO Presentations.

We have five workshops in the planning stages for first quarter 2016.

Using the diverse skills of our membership, we are creating nine new workshops for 2016 based on a variety of topics we think can support clubs in new and exciting ways.

Respectfully submitted,

*Mary Adams (AWC The Hague)
FAWCO Club Workshops Coordinator*

* This number represents the workshops and presentations reported directly to me.

Third Vice President’s Report

Global Issues and Administrative Committees

The umbrella of responsibilities of the Third Vice President includes Global Issues Task Forces and Programs, as well as the Biennial Conference committees that keep an organization such as this running like a well-oiled machine.

During my first year of this current two-year term, I have been busy becoming acquainted with each Committee and Task Force Chair(s) and their team members along with their individual responsibilities, as well as reviewing all web pages associated with these groups for accurate and up to date content.

I would like to thank the following individuals for joining Arandee Degun on the Education Task Force as they expand their focus to cover topics impacting education during the coming year: Co-Chair, Carol-Lyn McKelvey (AIWC Cologne), Keziah Watatua (AWA Kenya), Sally Webersinke (AIWC Cologne), Pam Perraud (AAWE/FAUSA), Jennifer Todd (AWC Düsseldorf), Jodi Gentilozzi (AWC Qatar), Mary Adams (AWC The Hague) and Tara Scott (AWC Central Scotland).

The Environment Task Force, led by Co-Chairs Anne van Oorschot (AWC The Hague) and Kara Fairchild (AWC Gothenberg), has continued to provide members with tips to a greener lifestyle. In addition, they developed a blog to keep all members informed during the UN's Framework Convention on Climate Change held in Paris in late 2015.

The Health Task Force is currently without a Chair. I would like to thank Regina Menefee (AW Eastern Province) for her years of service as Task Force Chair and for her commitment to Women's Health. We wish her well on her return to the US as she begins a new journey as a college Health Careers educator. Maggie Palu (AWG-LR) has done her best to encourage clubs to keep moving through the Clubs In Motion sub-committee, although other Task Force activities have been somewhat limited due to lack of active participants. I plan to actively seek volunteers for this task force during the coming year.

The Human Rights Task Force, led by new Chair Therese Hartwell (AW Eastern Province), sponsored its first tour, Rwanda: Strength of a Woman, in October 2015 and continues to publish topical human rights articles in their Bulletins. This year, Madeline Hendricks (AWC Amsterdam) and Lauren Mescon (AWC Amsterdam) joined other task force members, Erica Higbie (FAUSA), Karen Lewis (FAUSA), Laurie Richardson (AWA Vienna), Betsy Cook Speer (AW Surrey) and Tonya Teichert (AIWC Frankfurt Taunus Rhein-Main) to support the work of the Task Force.

The Target Program is in its final year of the three-year program. Education and Awareness, as well as Target Project Fundraising, continues under the leadership of Chair, Johanna Dishongh (AWC The Hague) through February 2016.

Additionally, I am working with Mary Adams (AWC The Hague, FAWCO Foundation VP-Fundraising) on organizing a Human Rights Symposium to be held in The Hague, Netherlands in October 2016. Tricia Saur (AIWC Cologne) has been appointed Chair of the 2016-19 Target Program on Education.

The Youth Program sponsored 15 attendees to the Cultural Volunteers Program (CVP) in Mumbai in August 2015. AWC Dublin has agreed to host the 2016 CVP. Additionally, Vali Mitsakis continued as FAWCO's Representative to the UN Youth Assembly in New York and FAWCO's first Youth Ambassador, Julia Goldsby, completed her term and the position now remains vacant. Chair Barbara Bühling (AWC Düsseldorf) is pleased to have Meg Brewer (AWC Amsterdam) join her, along with advisors Robin Goldsby (AIWC Cologne) and My-Linh Kunst (AWC Berlin) to organize and oversee the youth programs this coming year.

Administrative Committees provide the glue that holds FAWCO together. Finance Committee Chair, Wendy Leyland (AAWE Paris), along with her committee, Frauke Rademacher-Heidemann (AWC Hamburg), Renuka Matthews (Individual Member, Dubai, FAUSA), Kim Mousseron (AWG-LR) and advisor, Cora Lee Findley (AW Eastern Province) continue to make recommendations to assist FAWCO in maintaining a balanced budget.

Since 2015 was an interim year, the Nominating Committee and Resolutions and Recommendations (R&Rs) Committee were not active; however, Chairs and Committee Members will be appointed at the Interim Meeting in Frankfurt to recruit candidates for the 2017-19 Board and to draft revisions to the R&R's for 2017-19 term.

None of the efforts of these groups could be accomplished without the dedication and commitment of the Chairs and Committee Members as they work to keep all FAWCO members abreast of global issues and the organization functioning smoothly. I greatly appreciate and personally thank each of them for their efforts and contributions. Details of all Task Force and Committee activities are included in each of their respective individual reports.

Respectfully submitted,

*Johanna Dishongh (AWC The Hague)
FAWCO 3rd Vice President - Committees*

Secretary's Report

During my first year as Secretary to the FAWCO Board I took minutes of Board meetings, Skype calls and at the Face-to-Face meeting and circulated them in a timely fashion. As part of my duties, I maintained the volunteer database and our lists of Member Clubs' Presidents' and FAWCO Representatives' email addresses in Constant Contact. Once a quarter, I updated the Directory of Volunteers and published it on the website. My last duties of the year are to compile the Annual Report and to take and circulate the minutes of our General Meetings at the Interim Meeting in Frankfurt.

Respectfully submitted,

*Lesleigh Rizzi (AWIC Genoa)
FAWCO Secretary*

Treasurer's Report

Summary of Fiscal Year End April 30, 2015

The Rome Conference netted a profit to FAWCO of \$12,713. After FAWCO conference expenses were deducted from this amount, \$12,295 was transferred into the Conference reserve fund balance to be used to reduce conference fees and expenses at future conferences.

The year ended with a net profit of \$5,489. This was due to the following:

- Advertising came in under budget by \$3,328. Considering how difficult it has been to secure advertisers, this is a minimal shortage.
- Membership dues came in under budget by \$1,649. This is a reflection of fewer clubs and clubs having fewer members.
- We reported \$6,012 gifts in kind. This represents primarily what the board members and committee members spend out of their personal pockets on behalf of FAWCO for the benefit of FAWCO business.
- Operating expenses came in under budget by \$1,141. This was a result of the board consciously making an effort to reduce expenses.
- Contract services came in under budget by \$683.
- Travel and Meetings came in under budget by \$2,111. Again is a result of board members finding the least expensive travel means and doing as many in home stays as possible.

Respectfully submitted,

*Cora Lee Findley (AW Eastern Province)
FAWCO Treasurer 2014-2015
FAWCO Parliamentarian/Assistant Treasurer*

Summary of Fiscal Year End May 1, 2015 – January 31, 2016

Although we are more than half way there, it appears that we will not meet our revenue in advertising as budgeted. This is due to the fact that our advertising manager has resigned and that some of FAWCO's previous website advertisers have not renewed.

As of January 31, 2016, we have received dues payments from 49 out of 65 clubs. The delay in payments is a result of the whole membership renewal process being simplified on the website. This required some programming from our website manager and the system did not go live until early January 2016.

As far as operating expenses are concerned, we will slightly go over the budgeted amount due to an unforeseen expenditure of €1000 payable to KPMG in the Netherlands. This expenditure was necessary to

secure VAT exemption for the FAWCO/TFF Symposium which will be held in October 2016. This amount will be incorporated in the pricing of the symposium and should be returned to FAWCO by the end of the symposium.

PayPal fees are high due to the generous donations for the DRF Fund Nepal which was initiated on May 1 and went through September 30, 2015. We were able to raise and pay out a total of \$11,748.84.

Travel and meetings expenditures will probably come in well under budget. The FAWCO Board had only one face to face board meeting in June 2015 and the rest of the monthly board meetings have been carried out via Skype in order to reduce travel expenditures.

The large exchange rate gain is a direct result from the Rome Conference 2015.

Last but not least, I think it appropriate to thank our members who help sustain FAWCO by generously donating Gifts in Kind.

I have included the Balance Sheet as of January 31, 2016 and a comparison of Profit & Loss, Budget vs. Actual for the same period. Also included in this Annual Report are the financial statements as well a statement of review and approval by an independent auditor for the fiscal year May 1, 2014 through April 30, 2015.

Respectfully submitted,

Patricia Aeby (AWC Bern)
FAWCO Treasurer 2015-2017

THE FEDERATION OF AMERICAN
WOMEN'S CLUBS OVERSEAS

Independent Auditor's Review Report,

&

Financial Statements

For the Year Ended April 30, 2015



REPORT OF THE INDEPENDENT AUDITOR

To the Board of Directors of the Federation of
American Women's Clubs Overseas ("FAWCO"):

I have reviewed the accompanying balance sheets of the Federation of American Women's Clubs Overseas at April 30, 2014 and 2015, and the statement of revenues, expenses and fund balance, statement of changes in equity and cash flow statement for the years then ended. These financial statements are the responsibility of the Company's management. My responsibility is to issue a report on these financial statements based on my review.

I conducted my review in accordance with the International Standard on Review Engagements 2400. This Standard requires that I plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. I have not performed an audit and, accordingly, I do not express an audit opinion.

Based on my review, nothing has come to my attention that causes me to believe that the accompanying financial statements do not give a true and fair view (or are not presented fairly, in all material respects) in accordance with International Accounting Standards.



Patrick D. Hamner, CPA
Dhahran, Saudi Arabia
December 31, 2015

THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

<u>BALANCE SHEET AS OF APRIL 30.</u>	<u>2015</u>	<u>2014</u>
	<u>ASSETS</u>	
NON-CURRENT ASSETS:		
Inventory	1,466	1,689
Marketable Securities	97,862	97,561
	<hr/>	<hr/>
Total Non-Current Assets	99,328	99,250
CURRENT ASSETS:		
Cash	125,825	112,752
Accounts Receivable	194	0
Other Current Assets	711	0
	<hr/>	<hr/>
Total Current Assets	126,729	112,752
TOTAL ASSETS	<u>\$ 226,057</u>	<u>\$ 212,003</u>

LIABILITIES AND FUND BALANCE

FUND BALANCE:		
Fund Balance	104,244	98,098
Temporary Restricted Net Assets	100,276	85,162
	<hr/>	<hr/>
Total Fund Balance	204,520	183,260
CURRENT LIABILITIES:		
Accounts Payable	19,485	19,527
Other Current Liabilities	2,052	9,216
	<hr/>	<hr/>
Total Current Liabilities	<u>\$ 21,537</u>	<u>\$ 28,743</u>
TOTAL LIABILITIES AND FUND BALANCE	<u>\$ 226,057</u>	<u>\$ 212,003</u>

See notes to financial statements.

THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

**STATEMENTS OF REVENUES, EXPENDITURES AND FUND BALANCE
FOR THE YEARS ENDED APRIL 30,**

	2015	2014
REVENUES:		
Contributions	\$ 7,690	\$ 13,031
Advertising	11,672	3,234
Sales		
FAWCO Pins	14	
Smart Bags	0	
Smart Pins	<u>360</u>	
	374	273
Cost Of Goods Sold		
FAWCO Pins	13	
Smart Bags	0	
Smart Pins	<u>174</u>	
Total COGS	<u>187</u>	<u>140</u>
Gross Margin	188	133
Investment income	373	333
Web and Domain fees	3,577	3,465
Membership Dues	13,701	14,312
Miscellaneous Income	<u>214</u>	<u>233</u>
Gross Profit	37,415	34,742
EXPENDITURES:		
Operations	1,859	2,340
Contract Services	4,042	5,726
Travel and Meetings	22,249	24,415
Professional Organization Fees	0	0
Donations	1,579	8,500
ER Girl's Leadership Workshop	0	0
Merchant Fees	158	208
Conference expenses	0	659
Other Expense	<u>2,039</u>	<u>1,290</u>
Total Expenditures	<u>31,926</u>	<u>43,138</u>
EXCESS OF REVENUES OVER EXPENDITURES	5,489	(8,397)
RECLASSIFICATION TO UNRESTRICTED NET ASSETS	656	(436)
RECLASSIFICATION TO TEMPORARY RESTRICTED NET ASSETS	0	0
FUND BALANCE --MAY 1,	<u>98,098</u>	<u>106,930</u>
FUND BALANCE --APRIL 30,	<u>\$ 104,244</u>	<u>\$ 98,098</u>

 See notes to financial statements.

THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED APRIL 30,	2015	2014
CASH GENERATED FROM OPERATING ACTIVITIES:		
Increase in Fund Balance from operations	5,489	(8,397)
Adjustments for		
Depreciation	0	0
Change In Working Capital:		
Inventory	223	238
Account Receivable	(194)	9,368
Other Assets	(711)	1,677
Other Liabilities	(7,164)	9,216
Accounts Payable	(41)	18,177
NET CASH PROVIDED BY OPERATING ACTIVITIES	(2,398)	30,279
CASH FLOWS FROM INVESTING ACTIVITIES		
Contributions from Temporary Restricted Assets	15,115	(12,953)
Marketable Securities	(301)	(282)
NET CASH PROVIDED BY INVESTING ACTIVITIES	14,814	(13,235)
CASH FLOWS FROM FINANCING ACTIVITIES		
Net Assets released from Temporary Restrictions	656	(511)
NET CASH PROVIDED BY FINANCING ACTIVITIES	656	(511)
NET INCREASE IN CASH	13,072	16,532
CASH--MAY 1,	112,752	96,220
CASH--APRIL 30,	<u>125,825</u>	<u>112,752</u>

See notes to financial statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

NOTES TO FINANCIAL STATEMENTS**1. THE FEDERATION AND ITS OPERATIONS**

Founded in 1931, FAWCO is an international network of independent volunteer clubs and associations. There are more than 75 member clubs in 40 countries worldwide, with a total membership in excess of 15,000. FAWCO serves as a resource and channel of information among its members, promotes the rights of U.S. citizens overseas; is active as a Non-Governmental Organization (NGO) with consultative status to the UN Economic and Social Council; and contributes to the global community through its Task Forces and The FAWCO Foundation, which provides development grants and education awards. FAWCO and The FAWCO Foundation also collaborate on emergency funding for disaster relief.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

a) Basis of preparation

The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS"). The financial standards have been prepared under the accrual basis using historical cost convention.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the association's accounting policies.

b) Inventories

Inventories are stated at historical cost.

c) Cash and cash equivalents

In the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with banks

d) Accounts receivable

Accounts receivables are amounts due from customers for merchandise sold or services performed in the ordinary course of business. If collection is expected in one year or less, they are classified as current assets.

e) Temporary Restricted Net Assets

Temporary restricted net assets represent those assets which either have a restricted use or have been designated for a specific purpose. This restricted nature prohibits them from being used in the normal course of business. As a result, management has elected to present these assets in the Fund Balance section and classify them as a reduction in Fund Balance. These assets are stated at historical cost.

f) Foreign currency translation

The U.S. dollar, the currency in which substantially all sales are priced, is the functional currency for FAWCO's operations. Non-U.S. dollar asset and liability accounts are translated at year-end at the U. S. State Department average rate of exchange during the fiscal period reported. Income statement transactions in currencies other than the U.S. dollar are recorded at rates prevailing at the time of the transaction.

FAWCO			
Profit & Loss Budget vs. Actual			
May 2015 through January 2016			
	<u>May '15 - Jan 16</u>	<u>Budget</u>	<u>Over Budget</u>
Ordinary Income/Expense			
Income			
Contributions Received			
Club Contributions	5 706.76	0.00	5 706.76
Individual Contributions	3 042.08	0.00	3 042.08
Gifts In Kind	1 250.02	0.00	1 250.02
Contributions Received - Other	3 000.00	0.00	3 000.00
Total Contributions Received	<u>12 998.86</u>	<u>0.00</u>	<u>12 998.86</u>
Advertising	4 395.18	7 500.00	-3 104.82
Investments			
Interest-Savings, Short-term CD	392.00	325.00	67.00
Investments - Other	0.00	0.00	0.00
Total Investments	<u>392.00</u>	<u>325.00</u>	<u>67.00</u>
Sponsorship	149.95		
Other Program Income			
Domain Registration Fees	299.26	615.00	-315.74
Web Hosting Fee	1 568.64	2 900.00	-1 331.36
Miscellaneous	0.00	0.00	0.00
Other Program Income - Other	0.00	0.00	0.00
Total Other Program Income	<u>1 867.90</u>	<u>3 515.00</u>	<u>-1 647.10</u>
Membership Dues	8 863.55	12 500.00	-3 636.45
Sales			
FAWCO Pins	33.38	0.00	33.38
Smart Bags	71.05		
Smart Pin	204.20	0.00	204.20
Total Sales	<u>308.63</u>	<u>0.00</u>	<u>308.63</u>
Total Income	<u>28 976.07</u>	<u>23 840.00</u>	<u>5 136.07</u>
Cost of Goods Sold			
Cost of Goods Sold			
FAWCO Pins	33.00	0.00	33.00
Smart Bags	71.16		
Smart Pin	204.20	0.00	204.20
Total Cost of Goods Sold	<u>308.36</u>	<u>0.00</u>	<u>308.36</u>
Total COGS	<u>308.36</u>	<u>0.00</u>	<u>308.36</u>
Gross Profit	28 667.71	23 840.00	4 827.71
Expense			
Operations			
Banking Fees	82.43	50.00	32.43
Postage, Mailing Service	423.59	500.00	-76.41
Printing and Copying	219.76	1 000.00	-780.24
Supplies	53.08	100.00	-46.92
Headquarters	60.21		
Taxes	100.00	50.00	50.00
Regional Coordinators Expense	0.00	0.00	0.00
Miscellaneous	1 185.49	75.00	1 110.49
Operations - Other	0.00	0.00	0.00
Total Operations	<u>2 124.56</u>	<u>1 775.00</u>	<u>349.56</u>
Contract Services			
Accounting Fees	0.00	350.00	-350.00
Web Hosting Services	0.00	400.00	-400.00
Web Managing Fee	2 801.25	4 500.00	-1 698.75
Total Contract Services	<u>2 801.25</u>	<u>5 250.00</u>	<u>-2 448.75</u>
Travel and Meetings			
Event Ticket	0.00	500.00	-500.00
Hotel	1 267.99	4 625.00	-3 357.01
Meals	176.39	350.00	-173.61
Transportation	5 950.74	13 250.00	-7 299.26
Conference, Convention, Meeting	1 025.46	3 575.00	-2 549.54
Total Travel and Meetings	<u>8 420.58</u>	<u>22 300.00</u>	<u>-13 879.42</u>
Donations Paid	9 177.03	0.00	9 177.03

FAWCO
Balance Sheet
As of January 31, 2016

	Jan 31, 16
ASSETS	
Current Assets	
Checking/Savings	
Petty Cash - USD	10.00
Petty Cash - Euros	1 296.63
Washington Federal	
Washington Federal Master	82 153.07
Washington Federal Checking	13 417.20
Total Washington Federal	95 570.27
UBS General Account	
UBS Current Conference Funds	18 653.59
UBS General Account - Other	21 391.53
Total UBS General Account	40 045.12
Total Checking/Savings	136 922.02
Accounts Receivable	
Accounts Receivable - EUR	948.98
Accounts Receivable	40.00
Total Accounts Receivable	988.98
Other Current Assets	
Undeposited Funds	2 292.41
Total Other Current Assets	2 292.41
Total Current Assets	140 203.41
Other Assets	
Inventory	
FAWCO Pins	138.00
Smart Bags	264.32
Smart Pin	755.54
Total Inventory	1 157.86
Marketable Securities	
Washington Federal CD 18 mo	12 117.33
Washington Federal CD 12 mo	86 103.26
Total Marketable Securities	98 220.59
Total Other Assets	99 378.45
TOTAL ASSETS	239 581.86
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1 945.50
Total Accounts Payable	1 945.50
Other Current Liabilities	
IM Frankfurt 2016	22 865.81
Deferred Income	1 487.50
Total Other Current Liabilities	24 353.31
Total Current Liabilities	26 298.81
Total Liabilities	26 298.81
Equity	
Fund Balance	104 242.18
Temp. Restricted Net Assets	
Conference Excess	19 625.60
Founders Circle	4 650.39
Quasi Endowment Fund	80 511.12
Total Temp. Restricted Net Assets	104 787.11
Net Income	4 253.76
Total Equity	213 283.05
TOTAL LIABILITIES & EQUITY	239 581.86

Parliamentarian's Report

This year the Board opted to assign the Administrative Guidelines to the Parliamentarian instead of the Bylaws Chair. This was decided as the Parliamentarian attended all Board meetings and was privy to the changes being requested. It will be more efficient and effective for the Parliamentarian to act in this capacity.

The Board did revise the Administrative Guidelines in October 2015. These are posted on the website.

Respectfully submitted,

*Cora Lee Findley (AW Eastern Province)
FAWCO Parliamentarian*

2015 BIENNIAL CONFERENCE REPORT

The FAWCO Biennial Conference in Rome was impressive for many reasons, particularly the content. While taking care of business, FAWCO was also able to provide informational sessions and at the same time focus on the three aspects of the conference theme: The Eternal Woman – **Equality, Protection, Empowerment**.

FAWCO's four keynote speakers, the Human Rights panelists and a workshop concentrated on **Protection**. Opening Keynote Speaker, Michele Bond, US Assistant Secretary of State for Consular Affairs, told the audience how she had witnessed local people doing what they could to fight sex trafficking in their country when she was the US Ambassador to Lesotho. Linda Douglass, AWA Rome's honorary president and wife of the US Ambassador to Italy, was Thursday's Keynote Speaker. She observed that in spite of increased awareness and laws to protect women, violence against women still persists. Goals for eliminating gender violence include increasing women's political participation, closing the gender gap and eradicating poverty, according to UN Keynote Speaker, Dr. Moez Doraid. Recognizing that trafficking is going on around us and doing something about it was the message from NGO Keynote Speaker, Cindy McCain, humanitarian and wife of Senator John McCain. That is what the Human Rights panelists from Italy have done, each in her own way, as attendees heard how they and their organizations make sure that victims of domestic violence get the help that they need. FAUSA member Paula Lucas, founder of the Americans Overseas Domestic Violence Crisis Center and Sexual Assault Support and Help for Americans Abroad, listed these important steps in combating violence against women in her workshop "Weaving a Global Safety Net": stop blaming the victim, create a safe place for reporting and be willing to intervene.

Standing up for the rights of others also means standing up for one's own rights. **Equality** can only be assured when citizens participate through voting and have their say. The rights and responsibilities of US citizens were elaborated upon in the FAWCO and US Issues session, as well as the difficulties Americans living overseas face concerning tax and banking issues as discussed in the Town Hall style meeting. Speaking out through contacting one's representatives was recognized as a way to have your voice heard and to right the inequalities of the system.

Speaking out is a kind of **Empowerment** which can come in many forms, as delegates found out at various sessions at the conference. Who would have thought that 32 FAWCO members from more than 11 clubs would have participated in two UN events these last few months as was highlighted in the FAWCO and the UN session? When hearing the stories of women who were formerly sex trafficked, who would have guessed that by giving them a bag of bras they would become economically empowered to begin new lives? Who would have imagined that a shy, self-conscious teenage girl would grow into a confident, self-

assured young woman during her year as the FAWCO Youth Ambassador? Listening to the Eternal Fashion panel, who would believe that Italian women were at the forefront of Italian fashion as evidenced by the Micol Fontana Foundation, the Accademia di Costume e di Moda, and the Annamode family business? Those who were present at Christine Sterpetti's Process Communication and Elizabeth Abbot's Four Steps to Effective Leadership workshops, learned ways to empower themselves.

Other sessions were equally informative. There was Orientation for first-time conference attendees who were assigned buddies in an effort to make them feel more at ease and familiar with "FAWCOese". Face2Face, moderated by 3rd VP Laurie Richardson, was the easiest way to learn what FAWCO has to offer while at the same time networking. Club Reps and Presidents were able to share ideas, concerns and find solutions during the parallel sessions while Club Members learned about different aspects of Roman history. In his presentation entitled "Excavating Ancient Sites: Why Should We Care?" Dr. Darius Arya focused on how to reconcile archeological findings with modern day progress and how to preserve ancient heritage. Bringing his listeners back into the past, Dr. Alexander Evers addressed the subject of "Goddesses, Virgins, Wives and Citizens" and described how in ancient Rome some notable women managed to be independent with political clout. The FAWCO Foundation team (Michele Hendrikse Du Bois, Munich IWC; Marie-Bénédicte Luxem, AWC Zurich; Mary Adams, AWC The Hague; Jodi Gentilozzi, AWC Qatar; and Liz Janson, Munich IWC), goddesses all, gave a helpful review of its programs with an emphasis on how to improve Club "Fun-Raising". More information for clubs was presented in FAUSA's enlightening workshop, "Staying Relevant in a Virtual World" in which Janet Darrow and Ellie Badanes gave clubs ideas of how to attract and keep members using social media.

But the conference was not all fun and games, and we did have to get some work done. FAWCO conducted its Annual General Meeting during which the board officers, liaisons and program chairs gave their annual reports. As it was a Biennial Conference, nominations and elections took place for both FAWCO and The FAWCO Foundation Boards and delegates voted on the 2015 – 2017 Budget and Resolutions and Recommendations.

On behalf of the FAWCO Board, I would like to thank AWA Rome, the Biennial Conference Host Club, Conference Chair Shannon McCarthy, Catherine Tondelli and the AWAR team of volunteers for all the effort they put in to making the conference a success. Eternal Rome was the perfect venue for The Eternal Woman in all of us!

Respectfully submitted,

*Monica Jubayli (AWC Lebanon)
FAWCO President 2015-2017*

SPECIAL TASK FORCE REPORTS

Rebranding FAWCO Task Force

In Rome in March 2015, FAWCO President Monica Jubayli appointed Kathleen Simon (AWC Bern) as Chair of the Rebranding Task Force. The following were then appointed as the Task Force members:

Angela Anderson (AC Shanghai FAWCO Rep)
 Angelika McLarren (AWC Berlin FAWCO Rep)
 Mary Adams (AWC The Hague, TFF VP Fundraising)
 Mary Jane Eckert (AWC London FAWCO Rep)
 Pam Perraud (AAWE Paris, FAUSA, UN Rep and former UN Liaison)
 Terri Knudsen (AWC Denmark, Former FAWCO and TFF Board member)

Since no organization can remain static and survive, the FAWCO Board decided it was time to take a fresh look at FAWCO's branding and documentation to ensure the organization's future growth. The rebranding of FAWCO aims to promote the image of a contemporary organization, to align the brand with our current goals, and to address a younger and more international club membership.

What were the Board's goals in seeking to rebrand?

FAWCO believes in the guiding words of our founder, Caroline Curtis Brown, and continues to "work towards international goodwill and the preservation of world peace, to help one another solve problems common to all." FAWCO is its Member Clubs, and they must remain strong for FAWCO to stay strong, which is why the Board sought:

- To reinvigorate existing Member Clubs by helping them increase their membership.
- To look for new audiences.
- To emphasize the growing international structure of our membership and our efforts to improve the lives of women and girls worldwide.
- To communicate FAWCO's strengths and market them more effectively.

Rebranding Action Plan

The Task Force members were introduced to Edwin and Sanja Schmidheiny, internationally experienced branding professionals of Accent Brand Consultants AG in Zurich, who donated their time to develop the FAWCO brand with the rebranding team.

The rebranding process included the following steps:

- Finding a brand position that reflects the global mindset of the FAWCO woman, one that balances our American heritage with our international lifestyle and work. FAWCO is inclusive, defining FAWCO women not by where they come from, but based on the women they have become and where they are going. FAWCO challenges all of us to make a difference and harnesses the energy of women from our member clubs into a strong force for global action.
- Creating a branding proposal which clearly promotes FAWCO's international agenda and position: FAWCO is a Global Gateway. The Accent Brand Consultants proposed that the new logo be used by all three organizations: FAWCO, The FAWCO Foundation and FAUSA creating a "family brand". After some research it appeared that, unlike a commercial organization with its own foundation, FAWCO and its sister organizations are three separate, independent, legal entities and therefore, it is not appropriate to use the same visual symbol for all three.
- Defining the FAWCO values, which are personal commitment, American spirit and global perspective.
- Developing and proposing a new FAWCO logo to better communicate who we are and what we do.

- Reviewing and refreshing the Mission Statement.
- Crafting a new tagline.

Announcing the New Look

The team looked at the name and decided that the acronym FAWCO was so well recognized in Washington, at the UN and on projects around the world that we should not change our name and, rather, ensure that we use the acronym in all communications.

The Rebranding FAWCO Task Force proposed this new Mission Statement:

FAWCO is an international network of independent organizations whose mission is to build strong support networks for its American and international membership; to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights; to improve the lives of women and girls worldwide; and to advocate for the rights of U.S. citizens overseas.

The proposed tagline is **Inspiring Women Worldwide**.

The symbol of the logo represents our transition from an American focus to a global attitude, with red, white and blue colors on the left sweeping into global colors on the right: a welcoming and open-minded community of international women, embracing everyone who shares our values. It shows that we are dynamic, inspiring, positive, contemporary and engaged. It communicates that the FAWCO brand is multi-dimensional and outward looking. It represents our organization taking its place on the global stage.

Respectfully submitted,

Kathleen Simon (AWC Bern)

Rebranding FAWCO Task Force Chair

FAWCO's Financial Future Task Force

As a first step, the FAWCO's Financial Future Task Force identified four areas to research and formed partners to gather information.

- Wendy Leyland (and hopefully a new partner) has been gathering information to help the committee build an **ideal budget** that reflects FAWCO's vision for the future as a truly global organization. This process will also identify niche areas for specific financing opportunities. We will be holding a workshop at the Interim Meeting. Please participate with your ideas – no financial background required.
- Rheagan Coffey and Barbara Grub have been gathering information and ideas on **potential companies and foundations** to approach for in-kind donations and/or grants towards general expenses, specific areas of interest or projects as identified in the budget process above. The key to the process is finding where our needs match their mission.
- Clarice Scott (and hopefully a partner) is gathering information and ideas on how we can **maximize internal resources** from individuals (for example through university-style development -- legacy donations, benefactors, 501(c)3 status -- and member clubs (by revisiting club dues, and how to engage clubs to help identify potential outside donors/sponsors/advertisers) and more.
- Elizabeth Abbot (and hopefully with a partner) will **create promotional materials** in line with the revised FAWCO brand message to position FAWCO with greater clarity in the donor/sponsor/grant/advertising market.

Our next steps are to:

1. Build an ideal budget for FAWCO in five years.
2. Recommend policy and guidelines on the utilization of reserves.

3. Outline the role of a “development chair” either as separate position, or as part of a current position.

We would welcome any thoughts, ideas, resources and new members of the Task Force as the process continues.

Respectfully submitted,

Elizabeth Abbot (AILO Florence), FAWCO’s Financial Future Task Force Chair

Barbara Grub (Individual Member, Dubai)

Wendy Leyland (AAWE Paris)

Rheagan Coffey (AWC Dublin)

Clarice Scott (AWC Denmark)

Anjali Varma (AWC Mumbai)

GLOBAL ISSUES

UN Liaison’s Report

2015 was a very busy year for the FAWCO UN NGO Rep Team, a year of milestones for the United Nations, and a year of challenges for the world. In 2015, the UN celebrated 70 years since its founding in the aftermath of World War II, adopted a new sustainable development agenda, and convened a major global conference on climate change. In September 2015, the UN adopted the Sustainable Development Goals (SDGs), successors to the Millennium Development Goals (MDGs). FAWCO UN Reps and Youth Rep attended briefings and meetings in New York on the transition from MDGs to SDGs and posted reports and blogs on FAWCO’s website.

At the FAWCO Biennial Conference in Rome in March 2015, FAWCO members adopted R&Rs for 2015 – 2017 which reinforced our commitment to support the UN’s mission and goals, particularly those that address women and girls. Our R&Rs recommend that we “increase FAWCO’s engagement as an accredited UN NGO by working on global women’s issues with UN Women and the UN Committee on the Status of Women, sponsoring UN events and actively seeking partnerships with like-minded NGOs.”

In 2015, FAWCO’s UN NGO Reps took on increasingly important leadership roles on NGO Committees in NY, Geneva and Vienna.

Erica Higbie (FAUSA), FAWCO’s Main Representative at the UN in New York, serves as a Director on the UN Department of Public Information NGO Executive Committee, and is Co-Chair of the Advocacy Committee of the Working Group on Girls. Erica also serves as Treasurer of the NGO Committee on the Status of Women (NGO CSW) in New York. Jane Politi (AWA Rome) is Member at Large of the NGO Committee on Migration in New York. Anne Riz (AWC Bern) is Treasurer of the NGO CSW in Geneva, and FAWCO’s UN Liaison Laurie Richardson (AWA Vienna) is Secretary, NGO CSW in Vienna.

In March, a delegation of 17 FAWCO women from around the world gathered at the 59th session of the annual Commission on the Status of Women (CSW59). Our delegates wrote reports and posted blogs on FAWCO’s website and Facebook groups about issues of gender equality, women’s empowerment and the CSW59 Political Declaration. FAWCO’s UN Youth Rep took part in the Young Women and Girls Forum connected to the CSW.

We place high priority on raising awareness among FAWCO members about the UN development agenda, demonstrating our commitment to empowering women and girls, and creating a better and more peaceful world. FAWCO publishes UN Liaison Bulletins four times a year and the FAWCO *FORUM* twice a year, highlighting UN NGO Program activities and promoting the UN development goals. We post articles and links on our website and Facebook groups.

The UN NGO Rep Team collaborates with FAWCO’s Global Issues Task Forces and Target Program Chair to inform and enhance our global issues efforts.

Together with the Human Rights Task Force and member clubs, we continued to support refugees fleeing conflict zones in unprecedented numbers. We collaborated with the UN Refugee Agency UNHCR in Athens; partnered with a grassroots NGO in Jordan; and joined local refugee assistance initiatives in FAWCO communities across Europe. FAWCO joined in advocacy on behalf of refugee women and children through our involvement with the NGO Committee on Migration. Our UN Representative in Athens worked with local UNHCR contacts to promote their work and raise awareness of the needs of refugees.

FAWCO's Environment Task Force and UN NGO Rep Team worked together to inform members about the ground-breaking UN conference of the UN Framework Convention on Climate Change (COP21) in Paris.

Pam Perraud (AAWE Paris, FAUSA) collaborated with FAWCO's Education Task Force, laying the groundwork for applying to be an official partner at the UN's Educational, Scientific and Cultural Organization (UNESCO) in Paris. Pam joined the Education Task Force to prepare for the upcoming Target Program on Education, making plans for the issue awareness phase of the program.

Jane McCall Politi, PhD (AWA Rome) is a Member at Large of the NGO Committee on Migration (COM) in NY, focusing on research and advocacy on meeting the needs of refugee women and children. She attended meetings including Addressing the Global Refugee Crisis, Refugee Children and The Right to Education in Emergencies, Migration and Development, and Immigration Reform. Under Advocacy, below, you will find the titles of three COM position papers FAWCO co-signed.

Vali Mitsakis (AWO Greece), FAWCO Youth Rep in NY, attended CSW59 and related events for young women and girls, the UN Youth Assembly, and numerous meetings and briefings on education, refugees, and the UN's new sustainable development agenda.

Stacy Lara (AWC Bern), FAWCO's Rep to the UN Human Rights Council (HRC), attended the three 2015 sessions of the HRC in March, June and September. Stacy reported tragic stories about violence, inequality and discrimination against women and girls, and shared stories of hope in blogs such as "I Will No Longer Serve on a Panel Without Women," "Combating Violence Against Indigenous Women" and "Queen Mathilde of Belgium Speaks for Women's Rights." Stacy attends meetings of the NGO CSW Geneva and several sub-committees, and is a member of the NGO Human Rights Committee.

Stacy summed up FAWCO's UN NGO Reps program and goals: "The United Nations provides tools to deliver information that concerns FAWCO's core values, our four pillars – human rights, education, environment and health. Every year is full of highlights and with the new Global Goals approved, 2016 promises even more opportunities for FAWCO to play a key role in impacting the lives of women and children."

Paula Daeppen (AWC Zurich) worked with Geneva colleagues to improve the leadership and direction of the NGO CSW Geneva. Paula chaired the nominations committee to find qualified leaders to move the Geneva NGO CSW forward. The candidates proposed by the nominations committee were elected and the newly elected executive committee appointed Paula as an advisor. Paula drafted procedures for meetings, was part of the Task Force on Bylaws, and continues to work on a Code of Conduct. Paula also attended the NGO Forum on Economic, Social and Cultural Rights of Women and the Annual Forum of the NGO Alliance for Health Promotion. Paula helped to organize the FAWCO Region 6 Regional Meeting in Zurich in October, and made a presentation with Anne Riz on FAWCO and the United Nations.

Anne Riz (AWC Bern) became more involved with the NGO CSW Geneva, joining the Task Force to revise the Statutes and Bylaws. Anne was elected Treasurer and has focused on the financial affairs of the Committee, as well as working with the new board to help reinvigorate the Committee. Anne's focus is on women's health issues, and she attended UN events including Does the World Have Enough Midwives? The role of the midwifery workforce to ensure women's and newborns' right to quality care; FGM and Alternative Rites of Passage; Maternal Mortality and Morbidity and Unsafe Abortions; and Connecting CEDAW and the Women Peace and Security Agenda.

Grace Christovasilis (AWO Greece) has been actively engaged with UNHCR in Athens, following and reporting on developments in the refugee crisis. When Grace was in New York, she joined FAWCO's Jane

Politi and Vali Mitsakis to attend meetings of the NGO Committee on Migration. Recently, Grace has been invited to discuss a potential partnership between UNHCR and FAWCO, with FAWCO offering a platform to disseminate UNHCR information and advocate on behalf of refugee issues among our worldwide membership. Grace also collaborated with the UNHCR office in Athens on planning for UN@70 events.

Though FAWCO's UN NGO Reps are by necessity a mostly virtual team, we take advantage of opportunities to work together when our travels bring us to other UN cities. Jane Politi from NY attended hearings of the UN Committee on Human Rights, UNHCR Hearings with NGOs and consultations with the International Organization for Migration in Geneva, and Grace Christovasilis of Athens joined Meetings of the NGO Committee on Migration in NY and a panel discussion on The Future of Migration at the City University of NY.

Advocacy

FAWCO was a signatory to several NGO statements and joined in advocacy efforts; these statements are posted on FAWCO's website.

FAWCO signed on to statements and position papers by the NGO Committee on Migration: Providing Education and Care to Syria's Littlest Refugees, Protection at Sea, and Giving Childhood Back to Refugee Children.

FAWCO supported a written statement and an oral statement presented to the UN Commission on the Status of Women in 2015 (CSW59) by the member organizations of the NGO Committee on the Status of Women in Vienna.

FAWCO signed a Statement on Women's Rights and Non-State Terror that was presented to the UN by a group of NGOs led by Zonta International.

In 2015, we continued to advocate in the US for ratification of the Convention on the Rights of the Child (CRC). FAWCO's UN NGO Rep Team worked with our US Liaison and encouraged US citizens to join the campaign. Paula Daeppen and US Liaison Lucy Laederich drafted a letter advocating US ratification sent to President Obama and Senate leaders, distributed in the US and UN Liaisons' Bulletins, posted on FAWCO and club websites, Facebook, Linked-In, Child Rights Interest Group and other social networks.

We mobilized our US-based members to join the UN Women and NGO CSW NY Cities for CEDAW Campaign. UN Liaison Laurie Richardson attended meetings at the Washington, DC city council to promote the Cities for CEDAW campaign. We published articles on CEDAW in the UN Liaison Bulletin and on our website.

FAWCO signed a statement of support for continued funding of Planned Parenthood in the US. The letter was drafted by The Leadership Conference on Civil and Human Rights, signed by 95 civil and human rights organizations, and delivered to the US Senate.

Respectfully submitted,

*Laurie Richardson (AWA Vienna)
FAWCO UN Liaison*

Education Task Force Report

The Education Task Force has had an interesting and successful year with the addition of our new Co-Chair, Carol-Lyn McKelvey. In collaboration with AIWC Cologne, Internationale Berufsakademie, the International School of Cologne and the Aga Khan School Kisumu Kenya, we successfully conducted three Increasing Awareness of Global Issues through Education Workshops: World Wise School, Bridging Cultures and Walking for Water. These workshops ran consecutively from April 27, 2015 to August 21, 2015.

The World Wise Workshop included a small fundraising bake sale. The students enthusiastically raised €184.70 for the Malala Fund. The Bridging Cultures Workshop included four 45-minute Skype sessions between students in Cologne and Kenya. We encouraged responsible communication and hope that this experience will help transform students' ability to think, analyze, reflect and evaluate in a way that will impact their future far beyond the classroom. The Walking for Water Workshop was thoroughly enjoyed by all the students. We received great feedback from the parents and teachers.

In time for the International Literacy Day 2015 on September 8th, we joined the World Education's #Pages4Progress campaign and encouraged FAWCO Club members worldwide to make their Summer reading count. We had a great response. FAWCO readers joined other global readers in raising \$36,799 worldwide for their campaign to improve access to Education.

Spearheaded by Carol-Lyn McKelvey, in conjunction with the 16 Days of Activism Against Gender-Based Violence Campaign on December 9th, the ETF successfully hosted a special event in Cologne. It was an interesting evening which included a review and discussion of the book *I Am Malala* by Malala Yousafzai, as well as a viewing of excerpts from her *New York Times* documentary and Nobel Peace Prize speech. A total of €570 was raised for the Malala Fund through the optional donations at the book discussion, the AIWC Cologne Christmas Bazaar and cookie sales.

To wrap up the year and in anticipation of the focus of the next Target Program, Education, we have re-structured the Education Task Force. We are working on streamlining the three workshops into one package for schools. Last but not least, with the help of Pam Perraud, we are adding a UNESCO twist to the Task Force.

Respectfully submitted,

*Arandeep D. Degun (AIWC Cologne)
Carol-Lyn McKelvey (AIWC Cologne)
FAWCO Education Task Force Co-Chairs*

Environment Task Force Report

The goal of the Environment Task Force is to increase awareness of environmental issues as well as to provide suggestions for positive actions that clubs and individuals can take. We publish bi-monthly bulletins on a variety of environmental topics and strive to make the bulletins interesting and informative as well as personal. Our hope is that club Reps will copy and paste the information for use in their club newsletters, enabling them to easily pass environmental awareness onto a wider group of FAWCO members.

Our September bulletin, *Let There Be Light*, gave information on the different types of light bulbs available for home use and their efficiency. It was sent to 174 subscribers and had an opening rate of 80%. In November, we worked with the UN Task Force to send out a bulletin with background information on the International Climate Conference to be held in Paris the first two weeks of December. It was sent to 178 members and had an opening rate of 78%. (Since our opening rates last year were around 50%, we are very pleased with the increase in actual readership). In order to keep FAWCO members informed about the important UN Climate Conference, there was a blog on the FAWCO website where we made postings during the two weeks of meetings. There were four contributors with ten articles being posted on a variety

of topics: Background information on the Climate talks; Definitions of UN acronyms; Specific tips on key issues and challenges for this Conference; How to visit the Climate Conference; and Taking action in Madrid. As well, there were four articles on specific topics and progress at the Conference. We ended with an article giving information on the final Agreement that was reached. Information on the final Agreement was also sent out with some additional information in the January Bulletin.

While we had a flourishing task force membership in the past, many of those members have ended their participation for a variety of reasons and, besides the co-chairs, we have only two additional members. While more Task Force members make the work load easier, getting input from a wider range of individuals also adds a real positive impulse to the topics we address. Hopefully we can increase the number of participating Task Force members in the coming year.

Respectfully submitted,

*Anne van Oorschot (AWC The Hague)
Kara Fairchild (AWC Gothenburg)
FAWCO Environment Task Force Co-Chairs*

Health Task Force Report

Clubs In Motion - A program of the Health Task Force

The American Women's Club of Luxembourg is far and away the most active club reporting figures to Clubs in Motion. They appear to have two walking groups, one of which might be called Ramblers. Since last March, they have reported almost 6000 km.

The Munich International Women's Club organizes weekly short walks (for a total of 448 km between September and December, 2015) and monthly longer walks totaling 220 km. They also organized a 42 km marathon relay in October.

Chilterns American Women's Club in the UK does one or two walks each month, approximately 4 to 5 miles (6.4 to 8 km) each time, lasting approximately 2 hours, and of varying difficulties. Between 10 and 20 members participate in each walk. At the beginning of the year they publish a list with dates, locations, difficulty of the hike, and the associated Pub where they have lunch together after the walk. It's a great way to socialize, build friendships, and also get exercise. As a side note, the club also has tennis, golf and running groups.

The American Women's Group of Languedoc-Roussillon's walking group tries to combine hikes with visits to places of interest in the region, such as quarries, river gorges, and dragonfly manifestations. At times, the walk ends with a winery visitor, weather permitting, a picnic lunch. AWG L-R also started a golf activity this past year and held a fun-filled competition in which other golfers from the host golf club were invited to participate. Handicap, or lack thereof, was not a handicap.

The Basel American Women's Club has a Walk and Talk group that meets on Tuesday and Thursday mornings for in-town walking and reported 478.5 km walked in May and June alone.

The American Women's Club of Dublin had issues with their insurance company, but their Hillwalkers group tied into a national mountaineering group in Ireland, which offers great insurance as part of their membership. They planned to hike once a month, but struggle finding leaders familiar with local mountains. They also started a running group last spring, mostly small groups getting together for long training runs, with the hope of coordinating sign-up for local road races and are also considering a Walkie Talkies group for more "strolling" city walks.

Respectfully submitted,

*Maggie Palu (AWG-LR)
FAWCO Clubs in Motion Chair*

Human Rights Task Force Report

In 2015, the Human Rights Task Force published nine bulletins. Mid-way through the year, we decided to make some alterations in the monthly bulletin. Since we found that very few people were clicking through on articles that presented a teaser intro with an opportunity to read more, we have focused on shortening articles enough to include the entire article in the bulletin. We have also strived to focus each bulletin on one of the sub-topics of the task force--Economic Empowerment, Political Empowerment, Violence Against Women and Women, Peace and Conflict--on a rotating basis. Since our topics are so complex, we believe that it is easier for readers to digest the bulletin if we focus on one area. However, we still include items that are timely but fall outside of the topic of focus.

The task force gained two members this year, Madeline Hendricks (AWC Amsterdam) and Lauren Mescon (AWC Amsterdam). Erica Higbie (FAUSA) stepped down as Chair of the Task Force with Therese Hartwell taking over the position.

In addition to publishing the bulletins, the HRTF encouraged clubs to participate in One Billion Rising, Join Me on the Bridge and The 16 Days Campaign Against Gender Based Violence, as well as supporting the Target Program on Human Rights. The Task Force also offered a first-of-its-kind awareness tour to Rwanda to explore women's political empowerment and human rights in that country. Nine women participated in the trip including six FAWCO members from six countries and three guests. The attendees were incredibly moved by the lessons to be learned from the genocide, both with regard to women's empowerment as well as issues of conflict and peace. As a result, at the suggestion of FAWCO President, Monica Jubayli, we are exploring the possibility of FAWCO helping to facilitate the construction of a traveling exhibit on the genocide. The Task Force has also begun to help promote the FAWCO Human Rights Symposium scheduled in October 2016 and this will continue next year.

Respectfully submitted,

*Therese Hartwell (AW Eastern Province)
FAWCO Human Rights Task Force Chair*



In its third year of existence, the FAWCO Youth Program continues to grow and thrive. Barbara Bühling serves as chair of this program, with Robin Goldsby (AIWC Cologne) and My-Linh Kunst (AWC Berlin) serving as advisors. Meg Brew (AWC Amsterdam) joined the team at the end of 2015. This year's activities included the third Cultural Volunteers Program held in Mumbai, the completion of Julia Goldsby's year as the first FAWCO Youth Ambassador, and Vali Mitsakis was the second FAWCO Youth Representative to attend the UN Youth Assembly. The interest in the overall FAWCO Youth program continues and, as a work-in-progress, we anticipate change and development in 2016.

Cultural Volunteers

The third FAWCO Youth Cultural Volunteers Program took place August 22-29, 2015 when fifteen FAWCO teens travelled to Mumbai for the week-long program where they were hosted by AWC Mumbai. The teens were from Belgium, France, Germany, the Netherlands, Ireland, Austria, and Nigeria.

The teens were hosted in AWC Mumbai members' homes and had the opportunity to visit and learn about four local charities. Although participants had the opportunity to receive community service credits for their IB program, no one did. The program included cultural learning about India, as well as experiencing the sights and sounds of a new country. The 2015 participants were:

Ilka Arkan (daughter of Canan Ermen-Arkan, AIWC Cologne)
 Ade'ola Ayedun (daughter of Jameelah Sharrieff-Ayedun, AWC Lagos)
 Emma Bonjer (daughter of Martha Canning, AWC The Hague)
 Louisa Bühling (daughter of Barbara Bühling, AWC Düsseldorf)
 Renger van Eerten (son of Emily van Eerten, AWC The Hague)
 Lauren Flamenbaum, (daughter of Nadine Flamenbaum, AAWE Paris)
 Ciera Gumsheimer (daughter of Naomi Donoghue, AWC Dublin)
 Ryan Gumsheimer (son of Naomi Donoghue, AWC Dublin)
 Isha Gupta (daughter of Uma Muthuraaman, AIWC Cologne)
 Maryam Khoshoei (daughter of Maria Fernanda Ortiz, AIWC Cologne)
 Benjamin Maher (son of Suzanne Mumma, AWC Dublin)
 Anne Reunis (daughter of Marja Reunis, AWC Antwerp)
 Pascal Shrady (son of Mary Dobrian, AIWC Cologne)
 Danielle Termote (daughter of Meg Brew, AWC Amsterdam)
 Lilian Urbancik (daughter of Catherine Milian, AWA Vienna)

Participants have been working on a team video and each wrote an individual essay reflecting on his or her experiences. The video will be premiered at the 2016 FAWCO Interim Meeting. The essays are available on the FAWCO website. Heartfelt thanks to AWC Mumbai President Meenakshi Advani and her very capable team who took on the challenge of hosting fifteen teens in Mumbai as well as adding a few teens to the group from the local club. Special thanks also go to the AWC Mumbai host families who generously contributed to the success of the program by welcoming FAWCO Youth into their homes.

A number of Cultural Volunteers spoke at Regional Meetings and showed photos to inspire others to take part in future Cultural Volunteers Programs.

Respectfully submitted,

*Barbara Bühling (AWC Düsseldorf)
 FAWCO Youth Program Chair*



Target Program 2.0 Report

The year began with an inspiring Special Report from Free The Girls Executive Director, Kimba Langas, outlining the residual impact of being selected as the FAWCO Target Project. In addition to adding much needed part-time paid positions and inventory storage/work space, Free The Girls received a grant from a software company which allowed them to manage donor and supporter information in a single, online database. This change in operations attracted two high level volunteers, both with significant experience in donor database development and management. Having the financial breathing room provided by the Target Project funding allowed the Executive Director to be fully focused on vision and strategy, rather than day-to-day operations. As a result, Free The Girls experienced an increase of donor financial support of almost 20% over the previous year.

Awareness and Education of the Target Issue “Human Rights for Women” continued throughout the year. Target Bulletins were published, in coordination with the Human Rights Task Force, and presentations were made at Regional Meetings (Regions 3, 4, 5, 6 and 7). FAWCO was pleased to have both Melissa Watson, National Director, and Dave Terpstra, Co-Founder, of Free The Girls attend the Biennial Conference in Rome to provide a first-hand account of the impact of being selected as the FAWCO Target Project to both Free The Girls and the women who participate in their program. As the year came to a close, plans were underway for the first ever Human Rights Symposium, jointly sponsored by FAWCO and The FAWCO Foundation, which will be held in October 2016 in The Hague, Netherlands.

Finally, with the support of The FAWCO Foundation (TFF), fundraising continued throughout the entire year. Twenty-eight Member Clubs representing every region of FAWCO, along with FAUSA, donated \$44,938.64 and individual donations, inspired in part by TFF Matching Challenge during the fall, brought in an additional \$5,793.75. Live and silent auction items at Foundation Night in Rome proceeds and as well as continued support of merchandise from the Backing Women Boutique added much needed financial support for the Target Project. The additional \$80,999 contributed from all sources throughout 2015 brought the total Target Project funds raised as of December 31, 2015 to \$147,974.34. See The FAWCO Foundation Fundraising Report for full details of the campaign.

Respectfully submitted,

*Johanna Dishongh (AWC The Hague)
FAWCO Target Program Chair*

Target Program 2.0 Review Committee Report

The Target Program Review Committee was charged with examining the survey results of the second Target Program: 2013-2016 - Human Rights for Women, and making recommendations to FAWCO and The FAWCO Foundation for future cycles of the Target Program.

In January 2014, a questionnaire was sent to a select group in order to seek feedback on the Target Project Selection Process. Nineteen responses were received.

In December 2015, a five-part survey to assess the full Target Program was sent to a large cross section of FAWCO members, including club Presidents, Reps, chairs and others who hold leadership positions in the organization. Thirty-one responses were received.

The Review Committee began with a review of the survey feedback. Fundraising figures were also examined and the impact of the financial donation to the Target Project was explored. This information was summarized and used to evaluate the program and identify areas where improvement is needed. Following is a report outlining the findings and recommendations of the Target Review Committee.

The FAWCO Target Project: Free The Girls

A Brief Summary

Free The Girls was the Target Project for the second Target Program addressing Human Rights for Women. Free The Girls works with former victims of sex trafficking in Africa and Latin America, helping them rebuild their lives through economic empowerment.

Free The Girls was one of three short-listed projects identified by the Selection Committee. The shortlist was announced to Member Clubs in the fall of 2013, and voting took place between December 15, 2013 and February 15, 2014. **Free The Girls received a clear majority of the 53 clubs who voted, with 51% of the vote**, giving them substantial support from the organization (53 of 64 clubs voted; Free The Girls received 27 votes, the runner-up received 18, and the third proposal received 8.)

Through the efforts of FAWCO Member Clubs and The FAWCO Foundation, over \$149,500 has been raised for Free The Girls as of January 25, 2016. These funds have been used to **increase Free The Girls' capacity to ensure future success and growth by fully funding one part-time position and partially funding 3 part-time positions:**

National Director: responsible for development, grant management, marketing, social media, and technology.

Inventory Manager: manages all donated bra inventory (receiving, sorting, packing and shipping to overseas program locations), coordinates the efforts of 70 volunteers, fosters relationships with lingerie industry partners, and oversees 85 third party drop-off locations in North America.

Operations Manager: oversees recruiting, training, supervising, and retaining all volunteers located outside of Indiana, including event concierges and volunteer staffing of Colorado events. This position is also responsible for bookkeeping and financial donation management.

International Program Manager: manages all five international program locations with four program partners, as well as fostering relationships with faith-based communities in North America and Europe.

In addition, Free The Girls has **expanded and updated their inventory center with FAWCO's support** to include better space management for increasing volumes of incoming and outgoing inventory, secure

storage of supplies and a modest work area for volunteers helping with database entry and other administrative tasks.

These investments have had a positive impact on Free The Girls, seen even within the first year of the Target Project's implementation:

The projected income from their own fundraising for 2014, excluding Target Project funding, was up 18% from 2013 year-end.

The staffing changes have allowed both the Executive Director and the Global Director to refocus their attention on the overall vision and strategy for Free The Girls, for long-term sustainability and expansion.

Their 2015 strategic plan called for more deeply engaging Free The Girls supporters in North America in order to increase domestic education, bra collection and fundraising efforts and to **establish a solid organization that will seamlessly transition away from FAWCO-funded salaries in early 2016** with no changes in personnel.

In 2013 Free The Girls was serving 21 women; today they serve 65, a three-fold increase. The success of their work must also be noted. All 65 women remain free and 100% of their children are attending school.

The survey results indicate mixed opinions on the Target Project: Free The Girls. Some felt "Free The Girls was a good project to support, as it was very popular," and that the mission of Free The Girls is successful, given that "no participant in Free The Girls was re-trafficked and that 100% of their children are in school." However, considerable feedback indicated that some people objected to the project paying for administrative fees at "Headquarters" as opposed to going to the people the organization benefits "on the ground." (See more under Fundraising with regard to the challenges of fundraising for such projects.) Others mentioned that they felt the number of women served by the Target Project should be greater (reported numbers of women served by Free The Girls is 65).

A key feature of the organization's work is the collection of bras. Respondents' feedback varied on how they viewed this. Some respondents felt that having a concrete item to collect (bras) was an easy "in" to talk about the Target Project with their members. Because they weren't asking for money all the time, they could promote the program and awareness; then when they did have the opportunity to ask their club to make a financial donation, the members were aware of the project and supported it. Also, the collection of bras meant that people who could not contribute much money for whatever reason could still participate in the project. However, other respondents felt that the bra collection was a distraction and sometimes substituted for fundraising, with the focus on bras and not money. One participant felt that this Target Program made the bra givers "feel good" but did little in promoting economic development. She also felt that donors should avoid giving handouts, which may foster dependency and even corruption.

In general, communication from Free The Girls was highly regarded. The personal stories of the rescued women were compelling. Some respondents indicated that meeting the people directly working with the Free The Girls was very useful and that they liked the opportunities for interaction with them at the conferences. One participant also liked the updates from Free The Girls as to how the donations were being used and how their selection for the Target Project has changed their organization and its programs. Some people, however, questioned whether the money spent for the representatives from the organization to come to the conference could have been better used on the organization's mission.

Committee's comments for future consideration:

1. **Use of funds** - The committee feels that, despite complaints that funds were going towards administration and infrastructure, these are indeed valuable to growth and future success of organizations and therefore should not disqualify projects. However, for fundraising purposes an association between funds donated and what they support must be made; \$X = Y Service or Product.

2. **Ways to engage with the organization** - The feedback shows that there is great value to members when they can engage with the organization in other ways than fundraising; this connection helps promote the project to their clubs. In addition to progress updates and attendance at conferences, alternative methods of engagement could include: collection of goods for donation, volunteering for the group or a “field trip” to the program. Perhaps this should be included in the application/selection criteria, so such opportunities can be identified and promoted early on.

Overall/General Feedback

“The best feature is that the Target Program unites FAWCO clubs, and Human Rights for Women was particularly compelling.”

74% of respondents rate the second Target Program as Very Good (4/5) or Excellent (5/5).

61% of respondents agree that FAWCO should continue to have a Target Program focused on one global issue and fundraising project(s) over several years; 39% did not respond.

The majority of factors identified in the survey had positive ratings, with the majority of respondents rating the following as having a strong impact:

- Increasing the level of awareness among members of the Target Issue: Human Rights for Women.
- Participation of Member Clubs in awareness raising and/or fundraising.
- Collaboration between FAWCO and The FAWCO Foundation.
- Participation of the Global Task Forces in promoting the Target Issue.
- Raising FAWCO’s credibility as a UN accredited NGO.

The one exception was the rating of the project’s worthwhile contribution to the local community: 33% of respondents rated this a “low impact.” However, from the comments provided, there is no clear justification given for the low score. Perhaps the question was ambiguous and the intent was misunderstood by survey participants.

The comparison of the 65 women participating in Free The Girls’ program to the 1,100 reached through the Wells Program was made. The impact of Free The Girls goes beyond the individual participants to their children, extended families and local economy. Additionally, there are intangibles such as positive role models, mentoring others, dynamics within the family structure, etc., which cannot be measured. The nature of human rights projects makes them more difficult to quantify than more tangible projects such as building wells or purchasing malaria nets.

One respondent commented on the fact that the funding was going into the US economy rather than the local economy of the population being served.

There was also a negative comment about "giving" by aid organizations and how this may not help. However, this is one of the reasons that Free The Girls only gives the initial start-up bra inventory to their program participants and requires them to purchase subsequent inventory, so the writer of this comment is not very familiar with the program.

Recommendation:

1. The weighted value (currently 30%) of the project’s fundraising and promotion “appeal” to FAWCO Member Clubs should be increased in the project evaluation matrix.
2. More information needs to be disseminated to Member Clubs on the broader impact of the project.

Organization & Timeline

Abbreviated Timeline (from Target Handbook)

- March 1 (or conference): Launch awareness and education; announce Project Application timeline/process.
- April 30: Project Application and Guidelines launch
- September 30: Deadline to submit Project Application
- October 1-November 15: Selection Committee reviews project applications and develops shortlist
- November 15: Announce Target Short-listed Projects
- December 15: Release project summaries and videos
- February 15: Project voting ends
- March 15 (or conference): Target Project announced; Fundraising launched and continues for 2 years

When should the next Target Program launch?

This question seemed to be evenly split between “full steam ahead” and “a break would be nice.” There were two strong full steam ahead/keep the ball rolling-type comments. One comment suggested a reduction in the time to choose a project – that one year is too long. The concept of one year of education and awareness prior to fundraising seems to have been lost here and we do not see that the period can be reduced. However, if the overall timeline is amended, it may require that some announcements occur at times other than IM or Conference.

There was an alternative suggestion to dedicate a year to education and awareness raising of the Target Issue before applications for Target Project proposals are made available. This would give Member Clubs time to become more familiar with the issues and could strengthen their motivation to fundraise.

There was also some frustration that one of the short-listed projects was an organization already supported by FAWCO. However, when project applications are launched at almost the same time as issue awareness/education begins, there is not much time for clubs to investigate new options. Opening the Project Application window at the beginning of the education/awareness segment shifts the focus to project/fundraising early. The current program fundraising launched with over \$4,500 already in the account, due to clubs’ hosting advance fundraising events. While this is nice for the program, it does lend to the feeling that the fundraising is continuous.

In effect, Education and Awareness did not really begin until September and not in March (or conference) as depicted in the above timeline. With the Target 3.0 Chair already on board, and an awareness segment on the agenda for the March IM, we suggest that this timing not be changed for the upcoming program, but closely monitored during the first 18 months under this "never ending fundraising" lens.

One additional consideration for not changing the timing of Target Program 3.0 is that the 2-year fundraising cycle coincides with The FAWCO Foundation board term. Transition between TFF Treasurers in the middle of fundraising segment was extremely difficult.

Recommendations:

1. No changes to the 3-year timeline for Target 3.0. Changes to the project selection timeline are suggested as follows:
 - a. March 13: Launch Education & Awareness Raising
 - b. May 1: Publish applications
 - c. September 30: Deadline for applications
 - d. October 1: Selection Committee begins work to select the short-listed projects.
 - e. January 1: The short-listed projects are announced and details are provided to clubs on which to base their vote
 - f. February 1 - 15: Voting

- g. Mid-March: the winner is announced at the FAWCO Biennial Conference.
- 2. Monitor the first 18 months of Target 3.0, closely focusing on the issue of "never-ending fundraising".
- 3. Target Chair should be appointed at least 6 months prior to the launch of the upcoming Target Program.
- 4. The Target Fundraising Chair should be appointed at the launch of the Target Program.
- 5. Consideration needs to be given to issues related to the fundraising phase and TFF board term: how to solve the issue of turnover of positions resulting in confusion as incoming persons acclimate to a very complex banking and accounting system. The committee has identified three possible solutions:
 - a. Beginning with Target 4.0, shift back to a 4-year cycle
 - b. Shift to a 2-year cycle.
 - c. TFF could assign an Assistant Treasurer specifically for the duration of the Target Program.

Selection Process:

Application and Guidelines

Comments suggested that, overall, the structural process of application and selection of the Target Project went well, with some ideas for tweaking the process.

Not all of the submissions followed the application and a few questions were not answered as expected. It was suggested that directions to applicants could be clarified: perhaps tips in advance would be helpful for those preparing the proposals; perhaps sending copies of short-listed proposals selected in previous years would help the process; or a list of "dos and don'ts." One respondent offered very detailed suggestions for reworking the application. The length of some proposals was overwhelming and some selection committee members suggested placing word limits.

One respondent requested that they be given information about what will be expected of them and the winning organization, for example a formal letter from FAWCO describing the Target Program to present to organizations as part of the application packet.

Criticisms and concerns related more to the nature of the short-listed projects and the project selected. One respondent suggested vetting the projects better so that any choice is the right choice for the Target Program by comparing them more consistently and presenting them in a clearer way. Another person suggested considering selecting up to three projects and splitting the money raised among them.

Some people felt that Free The Girls had an unfair advantage in the selection process because FAWCO had promoted bra collections for them prior to the selection process. It was also noted that the CNN profile of Free The Girls created strong name recognition. Others felt that Free The Girls was a good project to support, as it was very popular and that it was helpful that FAWCO was already connected with the group.

One person commented that she went in search of an organization to nominate and would have liked suggestions. Another commented that she thought there should be the same requirement as for Development Grants that a nominating club had to have supported the organization for at least a year.

Recommendations:

The application and guidelines need to be updated (already specified in the Target Handbook). Updates should include consideration of the specific feedback given by the respondents as well as address the new SDGs, rather than the MDGs.

1. Include a sample Statement of Understanding from The FAWCO Foundation which will explain expectations of the organization should they be selected as the Target Project.

2. A representative from the organization should sign the application in addition to the applicant.

Selection Committee

Respondents felt the size of the committee was just about perfect, that "*discussions were very professional and productive*" and that there were "*clear expectations and high standards throughout.*" However, the amount of time allotted to complete the review of the proposals and narrow them down to a short list of finalists was extremely small.

Feedback suggested it was very helpful to have a few members carried over from the previous selection committee to offer their perspective and experience. It was also recommended that committee members have a good understanding of the issues related to the Target Issue to be able to provide constructive inputs during the process.

Several comments concurred that the financial aspects were beyond the group's understanding. They solved this issue by bringing in a consultant to offer analysis on the project's budgets.

There was also an issue of one committee member being too connected to one of the proposed projects and inappropriately advocating for it.

Recommendations:

1. Selection Committee should include geographic, regional and club representation. Suggested composition of the Selection Committee (overlapping positions permissible):
 - a. FAWCO 3rd VP - Committee Chair
 - b. Target Chair
 - c. TFF - VP of Programs
 - d. TFF - Target Fundraising Coordinator
 - e. Chair of the Task Force representing the Target Issue
 - f. UN Liaison or member of the UN Team
 - g. FAUSA
 - h. A returning committee member
 - i. Member at large, to balance geographic/club representation and include a new perspective
2. If a committee member has a relationship with the club or project being submitted, they should recuse themselves from evaluating that project, and the Chair should substitute for them.
3. A financial consultant should be asked to review the budgets and provide feedback to the committee.
4. Build in more time for Selection Committee to review proposals.

Project Selection Methodology

The committee used Dropbox (a file-sharing system) to share proposals, evaluations, comments and notes. 12 proposals were received. If a submission did not follow the application, it was returned for the applicant to revise, so the committee was able to review proposals with consistent content. A deadline was set for the re-submission, so as not to delay the Selection Committee review.

All committee members read each proposal and completed evaluations separately, then discussed a set of 3-4 proposals each in a series of meetings, with a final meeting to agree upon the short list. At the end of each meeting, they selected 1 or 2 projects from the group of 4 that were potential for the short list. Proposals were evaluated using a weighted matrix (using a scale of 1 - 5) judging 3 aspects: the project, the organization and its fit with FAWCO. The short list represented a variety of projects (geographic, issue, concept).

Non-shortlisted projects received detailed feedback to explain why they had not made the short list. Short-listed projects were not given detailed feedback from the selection committee in writing. (All short-listed projects were rated highly by the Selection Committee, and the clubs voted on the final selection.)

The Selection Committee prepared a **one-page summary** for each short-listed project and sent them to the submitter to review for inaccuracies. Some finalists made more revisions to the summaries than the Committee anticipated, causing some frustration. Feedback from the clubs on the one-page summaries was mixed. Some felt it was a good format to provide complete, accurate and easily comparable summaries. Others felt too much information was jammed onto one page and some club Reps asked for bullet-point summaries for PPT presentations.

Representatives of short-listed projects were asked to prepare a **10 minute presentation**. All applicants opted to prepare a video. The pressure to prepare this in one month's time is great and the quality is greatly subject to the resources and skills of the applicants, which could create an unbalanced product/presentation. There is also concern that while the videos do create an emotional connection to the project, it is not clear that they reflect the actual facts of each project. There is also the question of how the promotion materials were used by the clubs in their voting process. Were the videos utilized or was there more focus on the summaries?

There were various approaches to **how Member Clubs voted for Project Selection**. Of the 15 respondents who answered this question, 6 stated their Board decided which project to support, 5 clubs had their members vote and 4 respondents did not know how they came to a decision. FAWCO has little influence on this process except to suggest that the more buy-in the board or members have in the vote, the greater likelihood of their involvement during the fundraising phase.

Recommendations:

Use a wider range of scores (from 1-10?) to evaluate proposals.

1. Selection Committee members should provide additional comments in each section to give better information on the scorers' rationale.
2. Selection Committee will prepare the material to promote the finalists: Design the application so content can be directly taken from the application to create the presentation material. This allows the applicant's own words to be used and should offer a consistent and equitable way for projects to be presented and evaluated by Member Clubs.

Education and Raising Awareness:

"I have heard people who used to not 'get' the issue of trafficking (violence against women), who are now total converts and became activists."

Most respondents felt that education about issues around Human Rights for Women was effective and raised awareness and engagement among members. One person commented that she was aware of people who previously did not "get" the issue of trafficking who now have become activists for the cause. Respondents pointed to timely and detailed articles and information from the Human Rights Task Force on a variety of human rights issues for women, participation at various UN events and conferences related to human rights for women, and film updates and the passion of the Chair for the project as key components in raising awareness. Some respondents found the topic of human rights to be particularly compelling and felt that women could particularly support and stand behind the topic, yet with so many facets of the issue, always needed to learn more. One person commented that the Target education presentations should focus on the global issue and not just the Target Project.

Most agreed on the value of the Target Bulletins and Facebook, but there were suggestions that the Facebook page did not need to be separate. With the exception of posts made by Free The Girls, most others were posted on both the FAWCO and Target Facebook page.

Most respondents indicated that communication on the Target Program and human rights topics was effective. One person raised the issue that we are all so overloaded with information and questioned how we can more effectively communicate important information in such an environment. One respondent felt that goals, processes, education and ideas could all be better and more consistently conveyed to build more support among clubs and members and to the wider community. She stated that we want to raise FAWCO's status in the world, so we need to talk more about what we're doing to the people who want to know

about it. One commenter suggested that it would be nice to have a coordinated educational field trip to the Target Project, where individuals could volunteer their time as well as donate funding.

Looking at the big picture, one respondent said that she felt the Target Program is a way to rally all parts of FAWCO and its clubs and members around an issue where we can continuously learn more and immediately have an impact. Another respondent advocated finding ways to incorporate all the Task Forces into the Target Program since all of the areas play a huge role in education for women and girls. Comments indicate that the Target Program is a successful way to bring the various aspects of FAWCO together, including the Task Forces and the UN efforts.

Recommendations:

There should not be a separate Facebook page for the Target Program. The Target Program is a foundational program of FAWCO and all members should receive news related to it. Having a separate page dilutes the effectiveness of FAWCO Facebook communications.

1. One or two representatives from the Target Project organization should be approved as a member of the FAWCO Facebook page, so they are able to post to the page.
2. Identify ways to promote the Target Program to the general public, other expat communities, and organizations involved in addressing the Target Issue.

Fundraising:

“... appreciate that the Target Program promotes FAWCO-wide fundraising for a project dealing with a global issue, thereby mobilizing our joint effort to bring about a significant and meaningful impact.”

The FAWCO Foundation holds primary responsibility for fundraising for the Target Program. Fundraising efforts take place both among Member Clubs and actions initiated by The FAWCO Foundation. With fundraising being a fundamental aspect of the Target Program, there are several aspects which were highlighted in the survey feedback. These stemmed from the Backing Women (BW) Campaign’s ability to motivate members to donate.

Through the efforts of FAWCO Member Clubs and The FAWCO Foundation \$149,561.85 has been raised for Free The Girls, to date: \$88,936.50 raised by clubs and individuals, \$24,421.91 from outside donations solicited by TFF, and \$36,203.44 by The FAWCO Foundation BW activities and boutique.

PROGRAM TOTAL (as of January 25, 2016)

Total Club Donations	\$73,164.70
Total Individual Donations	\$15,771.80
Subtotal	\$88,936.50
Outside Donations Solicited by TFF	\$24,421.91
Backing Women Sales and Fundraising Events	\$36,203.44
Subtotal for TFF Initiated Funding	\$60,625.35
Total	\$149,561.85

There was an overwhelmingly positive response to the Backing Women logo and the Backing Women Campaign with 90% of respondents agreeing that the BW logo was inspiring.

100% of respondents felt the Backing Women merchandise was high quality. There was some sentiment that there needed to be more items at lower price points. However, we did not have many low cost items due to minimum quantity requirements for purchase of initial inventory, requiring a large financial outlay which we may not have been able to recoup.

The sales kits presented at the launch of the fundraising phase were effective, depending on the FAWCO Rep. Having Backing Women goods available for sale at Regional Meetings was effective.

Some feedback indicated that there was initial confusion about the presentation of the Target Project: Free The Girls at the same time as the Backing Women *Campaign*. It was not clear that BW was TFF's overall fundraising campaign to support FAWCO's Target Program. The Review Committee feels this was due to so much new information being disseminated simultaneously.

The FAWCO Foundation was able to secure several **Matching Grants** throughout the program. There was overwhelming support and financial results show both club and individual MGs were successful.

Fundraising among Member Clubs

At the club level, respondents shared that most fundraising events centered on women-oriented themes such as Helping Handbags, restaurants with female chefs, coffees, aprons. A unique approach was a Bra-cktail party with the finger foods all resembling breasts/nipples. Many clubs also collected bras as a way to support the cause.

Overall, the comments about fundraising focused mostly on **the difficulty of fundraising due to the nature of the project. The most common complaint for the project fundraising was the fact the monies were for back-end support and not for end project results.** Respondents felt it made for a very hard "sale" to their membership as explaining where the money went was unclear to them.

The second common complaint for the project fundraising was the lack of tangible association which past projects had, i.e., malaria nets = \$5 per net or water well = \$xxx (depending on the type of well supported.) It is much easier to fundraise if you have specifically identifiable items that the money purchases and people know that for a certain amount of money they can support something specific. The FAWCO Foundation was able to make this association once they were provided detailed information from Free The Girls: \$20 pays for the support needed to move 1 box of 200 bras from Indiana to the recipients. However this information was not received until late in the fundraising phase.

Additional Comments:

One suggestion was to set interval goals for fundraising as we go along, say a goal for the first year, a goal for the first six months, etc., since people react well to goals.

One respondent felt that the total fundraising goal (\$150K+) was a hard push for The FAWCO Foundation and the clubs due to many factors: competing with local or other core programs, a decrease in the number of clubs, and a lower number of members globally. She suggested that it would be better to have a lower expectation and exceed the goal than to be constantly pushing thereby alienating some and frustrating others.

The feedback also addressed the issue of the fundraising goal and how the finalists were notified that the goal would be set at \$120,000 rather than \$150,000 in November 2013. This created confusion for the clubs and an awkward situation requiring the applicant to explain the goal reduction to the organization they put forth.

Recommendations:

Continue to promote Backing Women as the Target Program fundraising campaign, now that we have "brand recognition."

1. Boutique items:
 - a. Explore ways to offer logo-ed products at lower prices.
 - b. Provide protective packaging for transporting posters.
 - c. Offer Backing Women goods at all Regionals.
 - d. Offer a pre-conference catalogue of Backing Women items being sold at the conference, to be included in the conference information package.
2. For fundraising purposes, an association between funds donated and what they support needs to be made; \$X = Y Service or Product. This should be part of the application. It needs to be clear whether a donation of a specific amount of money WILL buy a particular item or simply CAN (that is, the donation is of sufficient amount to) buy a specific item.
3. **The fundraising goal should be established and agreed upon by both the FAWCO and The FAWCO Foundation Boards in mid-April, based on deep dive reviews of the past Targets' fundraising history.** (The Target Handbook needs revision.)
4. Based on TFF deep dive as of January 25, 2016, current FAWCO membership levels, and patterns of past TP fundraising levels/donations, we recommend the Boards consider a Target fundraising goal of \$110,000 - \$125,000.

Roles and Responsibilities

There has been tremendous collaboration between FAWCO and The FAWCO Foundation throughout this Target Program. Here are some recommendations to further strengthen the process.

Recommendations:

Statement of Understanding - review what needs to be included, such as the expectations of FAWCO from the recipient, the obligations of the recipient to FAWCO, and a clearly stated understanding of the agreed-upon fundraising goal plus payment schedule. It should be stated that, although every effort will be made to reach it, the goal is not a guarantee that the total amount will be raised.

1. Signatories on SoU - recommend both the recipient and FAWCO should sign signifying agreement with the terms; TFF signs as the originator of the contract. Ownership of this document remains with TFF.
2. Greater visibility for TP Fundraising Chair on FAWCO media.
3. TFF and FAWCO work to present the Target Program consistently on their respective websites.

Conclusion

"I love the whole concept of the Target Program and am excited about the upcoming topic of education. Target, for me, is a way to rally all parts of FAWCO and its clubs and members around an issue where we can continuously learn more and immediately have an impact."

The Target Review Committee concludes that FAWCO's second Target Program was highly successful, achieving the two key goals of the program: education and awareness raising on the Target Issue, and uniting Member Clubs through financial support of the Target Project.

Member Clubs' awareness and knowledge of the Target Issue: Human Rights for Women was enhanced, especially in the area of human trafficking (the focus of the Target Project), reinforced by the work of the Human Rights Task Force and the UN NGO Reps Team.

The fundraising goal from Member Club and individual donations of \$120,000 most likely will not be met. However, due to intense efforts by TFF, the total project costs (as identified in the application) of \$157,200 may be achieved. The funds have been used as proposed by Free The Girls, and they have been successful in achieving their goal to increase the organization's capacity for future growth.

It must be emphasized how well FAWCO and the Foundation worked together throughout this Target Program. This can be attributed to both the processes in place and the individuals on the team. This review committee has made recommendations which are structured to improve the process further and help their successors continue in this vein.

“The Target Program and the Target Project have given our members a focus and an opportunity to commit themselves. We’re looking forward to the next program and project!”

Respectfully submitted by the Target Program Review Committee:

Tricia R. Saur (AIWC Cologne) FAWCO Target Program Review Committee Chair

Johanna Dishongh (AWC The Hague)

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US ISSUES

US Liaison’s Report

The US Liaison both represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations, particularly in organizing our annual Overseas Americans Week. She is also responsible for coordinating the work of the “US Issues” committees (see their reports in this Annual Report).

In the past year, FAWCO has continued to work with its traditional partners AARO (Association of Americans Resident Overseas), ACA (American Citizens Abroad) and OVF (Overseas Vote Foundation) to inform legislators and policy-makers about certain specific burdens on overseas citizens, particularly with respect to taxes and financial reporting requirements and access to financial services in the United States and abroad. As in recent years, the prime concern of our membership and of the American overseas community in general, continues to be related to what appears to be ignorance on the part of lawmakers as to the real profile of the average “overseas American”.

Overseas Americans Week

In February 2015, President My-Linh Kunst, Target Chair Johanna Dishongh and Human Rights Task Force Chair Therese Hartwell, on their way to the CSW meeting in New York, joined me and a small team from AARO for an Overseas Americans Week devoted primarily to “putting a face” on the overseas Americans who are losing access to financial accounts at home and abroad and facing punitive fines for non- or mis-reporting of information they often don’t realize they have to report. In addition to our traditional meetings, we also organized lunches with reporters to present our case. The fates were not with us, however, as Washington was hit by a huge snowstorm in the day of the majority of the FAWCO meetings, and many had to be cancelled.

I was able to make up for some of those meetings in subsequent international conference calls, with State Department and American Bankers Association representatives, and to participate in a call with the Deputy Commissioner International of the IRS, responding to FAWCO’s protest against the closing of the last IRS offices abroad.

Maloney Bill on Overseas Americans issues: HR 3078

In July 2015, Congresswoman Carolyn B. Maloney and original co-sponsor Congressman Mike Honda introduced the Commission on Americans Abroad Act of 2015 calling for the creation of a bipartisan federal commission “to study the impact of government policies on Americans living and working abroad and to make recommendations to Congress to improve drafting and implementation of policies concerning the overseas population”. As we had suggested, Congresswoman Maloney has pared down her last bill and reintroduced it in more focused form, but our call for co-sponsors has not yielded the hoped-for results. Before the year ends, we urge our members to encourage their Congresspersons to sign on to HR 3078 so that, at the very least, it can be reintroduced early in the next Congress.

International Conference on Taxpayer Rights – IRS Woes

In November 2015, I attended one day of the first-ever taxpayer rights conference organized by Nina E. Olson, the National Taxpayer Advocate. The two-day conference brought together tax practitioners, scholars, administrators and stakeholders to discuss the ways different countries are working to resolve the apparent disconnect between the universal need to raise revenues and the need to ensure fairness in tax collection. Constant themes throughout the two days included concern for protection of the taxpayer's right to be informed and to appeal decisions made by an impersonal system; a widespread, though not universal, decline in tax administration service; and privacy issues in today's new information-sharing environment. (My report on this conference is posted on the FAWCO website under "US Liaison".)

As the entire world adopts various means of information-sharing and financial transparency becomes the order of the day, it is more crucial than ever for us all to ensure that we comply with the laws of our country and the countries where we live. It is simply no longer an option to say we don't know or to hide our heads under the barrel of dual citizenship.

At the same time, however, it is unfortunately harder and harder for overseas Americans to remain informed. On December 15, the IRS closed the last of its international IRS offices. On October 15, it discontinued service on its website for international taxpayers but it does now have a new page with a great deal of helpful information (<https://www.irs.gov/Individuals/International-Taxpayers>). It has also created an initial series of videos with step-by-step information on basic tax questions: <https://www.irs.gov/Individuals/International-Taxpayers/International-Taxpayers-Videos> and an "international tax topic index" with very basic guidelines and definitions:

(<http://taxmap.ntis.gov/taxmap/internationalindex.htm>). It is virtually impossible, at a time when the workload of IRS agents has increased exponentially, to speak to a "real person", but online resources are definitely improving.

New This Year

On December 4, 2015, HR 22, the "Highway Bill", became Public Law N° 114-94. Title XXXII, Subtitle A, "Offsets", contains provisions for the denial of issuance or revocation of the passport of any individual who has a "seriously delinquent" tax debt of over \$50,000. It states that if notified by the Secretary of the Treasury, "the Secretary of State shall not issue a passport to any (such) individual." Also that "the Secretary of State may revoke a passport previously issued to any (such) individual". And that "the Secretary of State may issue a passport, in emergency circumstances or for humanitarian reasons, to (any such) individual." If the Secretary of State decides to revoke a previously issued passport, the Secretary may 1) limit the previously issued passport only for return travel to the United States or 2) issue a limited passport that only permits return travel to the United States.

We alerted the Co-Chairs of the Americans Abroad Caucus to the particularly serious effects this could have on overseas Americans, who often need passports as proof of identity when living abroad and do not use them to "flee the country" but rather to move as normally among countries abroad as most Americans do between the states.

In February 2016, this law will be the primary focus of Overseas Americans Week and we hope to gain the understanding and support of the Caucus as we seek to find ways to adapt implementation of the law to the special circumstances of the overseas population.

We Need YOU...

The FAWCO US team needs your help! While over the years, we have made progress in many areas, new hurdles continue to appear. We need to know your concerns and problems; we need for you to contact your legislators and remind them you're a voter, too; we need your hands and voices on the US team (not only those who live abroad but also our FAUSA sisters who are right there "on the ground")! We currently have

no Tax & Banking Chair, for example - at this crucial time, we need volunteers to step up. Please contact us and let's see how we can do this together!

Respectfully submitted,

*Lucy Stensland Laederich (AAWE Paris)
FAWCO US Liaison*

US Citizenship Committee Report

“Passports” are the center of what has been happening for U.S. citizens living overseas.

First, as of December 31, 2015, extra pages can no longer be added to existing passports. If the passport has no blank pages, it will be necessary to apply for a new passport, regardless of how many years/months before the expiration date. All passports from now on will have 52 pages, which was the case in the past only upon request. The Department of State made the decision to stop adding pages because 168,000 people per year were requesting this and it was not cost-effective. It is also good to keep in mind that many countries require that a passport have a minimum of 6 months of validity or a visa will not be issued.

In a related topic, 2006 and 2007 were the first years of the issuance of the 10-year passport. The U.S. Passport Agency recommends requesting a new passport as soon as possible. Because of the number of passports that were issued during those two years, there could be a backlog in the replacement passports.

Payment of federal taxes, or rather non-payment of taxes, is now officially going to affect holding a U.S. passport. This is due to a new law passed in December 2015 (Fixing America's Surface Transportation Act “FAST Act”) which enables the US government to revoke a passport due to non-payment of taxes. This conjures the image of trying to enter the U.S. and the immigration officer confiscating the passport at the point of entry. While the new law does permit the revocation of a passport, the reality is that the non-compliant taxpayer (owing more than \$50,000) will be on notice that this can/will happen. The taxpayer will have had to exhaust all appeals and not have made any arrangements to pay taxes that are in arrears. Then the Department of the Treasury will contact the Department of State and a decision will be made regarding the possible revocation of the passport. There is also language discussing the revocation of a passport if an incorrect Social Security number is given on the application. This misinformation will have to be willful, intentional, fraudulent, etc. There again, the State Department will make a decision. If one is about to have his/her passport revoked for either of these reasons, it should not come as a surprise.

A US passport opens many ports of entry around the world. That being said, non-US citizens may find traveling to the US more difficult as the visa waiver program is under scrutiny. Travel to certain countries, Iraq, Syria, etc. and the rise of counterfeit passports being issued may cause delays in entering the U.S. and other nations.

The Foreign Account Tax Compliance Act (FATCA) continues to make life “difficult” for many US citizens living overseas. Although it has been law since the Civil War in the US, taxation of Americans on their world-wide income has been under much higher scrutiny since FATCA came into effect. Because FATCA requires foreign banks to disclose information to the US government, some foreign banks are not permitting US citizens to have bank (including retirement and investment) accounts. It is unlikely that FATCA will be totally repealed because it has allowed the US government to find hidden assets from drug dealers, off-shore businesses, etc., i.e. the government has collected a lot of revenue from these illicit sources. Groups such as FAWCO and AARO have been working with Congress to encourage the introduction of legislation that will modify/repeal some of the effects of FATCA on expats, as the downside is that many US citizens are now under scrutiny that they weren't before. This is causing many US citizens to contemplate and, in more cases than ever, renounce U.S. citizenship. FAWCO takes the position that this

is a case-by-case, extremely personal decision. Each individual must weigh the pros and cons for themselves, there is no set answer.

Respectfully submitted,

*Judith Furukawa (AWC Brussels)
FAWCO US Citizenship Committee Chair*

US Voting from Overseas Committee Report

In the coming election year, we will again benefit from advanced Overseas Vote Foundation technology to offer our members a totally secure, dedicated voter registration and ballot request website. We are proud of this ongoing partnership with the only non-partisan, non-governmental voter registration website. I strongly encourage our members, their families and friends to use this service (accessible from the FAWCO home page) which provides the FAWCO team, in total anonymity for the voter, with valuable statistics we can take back to Washington concerning the countries where we are concentrated, the states we vote heavily in, our age range and length of stay abroad, etc.

The Uniform Military and Overseas Voters Act (UMOVA), which extends to state elections the protections (45-day requirement, elimination of notarization, etc.) of the MOVE Act and extends voting rights to young people born abroad who have not yet acquired residency, has not been adopted in any new states this year but is the law in 15 states and the District of Columbia.

As of the date of writing, 36 states (six more than last year) plus the District of Columbia now allow young Americans born abroad who reach voting age before establishing residency in the United States to vote in the district of their eligible parent(s). That list of states can be found at: <https://www.fvap.gov/citizen-voter/reside>.

Respectfully submitted,

*Lucy Stensland Laederich (AAWE Paris)
FAWCO US Liaison*

ADMINISTRATIVE COMMITTEES

Archives Committee Report

The move and digitization of the FAWCO archives with the cooperation of the Expat Archives Centre (EAC) in The Hague was significantly delayed this year due to an illness and death in my own family. We have recently resumed our work, but in the meantime, the group's working methods of the group have shifted slightly. Rather than scan items and then catalogue, an Excel framework is being developed where items will be entered into a master spreadsheet first using a unique document number, but with an extended "address" assigned to it incorporating a hierarchy of categories. The initial working framework will group items by year, but within the year, defined categories will also become part of the item's address with associated tags and keywords. Using such specificity, it will be possible to call up specific subcategories of documents from the database electronically. These might include, Agendas, Board and Committee Reports, Bylaws, Minutes, Mission Statements, Newsletters, Press, R&Rs, etc. The tagging of each item, then, becomes the crux of the archive, before any further scanning will take place.

I will be working closely with experienced volunteers from the EAC to develop the initial spreadsheet framework. Once that framework is agreed upon, I will be working on a scheduled weekly basis with EAC volunteers. We are also hoping for additional assistance from FAWCO volunteers from The Hague who would be willing to help number, identify, describe and tag items using the framework. As work on the spreadsheet progresses it is anticipated that the structure might shift. It might turn out, for example, that additional tags or keywords are desired, or the anticipated hierarchy of directories doesn't suit the material found in the collection, such that the some of the material might need to be revisited. In this respect, the

delay this year has worked to FAWCO's advantage, as the EAC team has even more experience overseeing cataloguing collections and are well prepared to avoid known pitfalls.

The EAC Chief Archivist and team are now examining the previously scanned archives currently located on a hard disk and in a Google Drives Archive for the hierarchical structure we've already started to develop, as well as previous work done numbering and cataloguing a portion of our collection to create the initial Master Spreadsheet and guidelines for tagging. This master document is developed using very specific formatting for later incorporation into the Archival software. Following the cataloguing, the scanning will commence. As the Archivist explained, the scanning will be the easy bit.

During the cataloguing period the physical items will mostly remain in my possession.

I would particularly like to thank Becky Tan, Carol Battenfield, Peggy Rigaud, Celeste Brown and the FAWCO Board for all their submissions to the FAWCO Archives this past year. If you have items which you think might enhance the FAWCO archives, please don't hesitate to send them on.

Respectfully submitted,

*Emily van Eerten (AWC The Hague)
FAWCO Archives Chair*

Bylaws Committee Report

During this year, the FAWCO Board of Directors reorganized the responsibilities of this committee. The responsibility for the Administrative Guidelines (AGs) was given to the Parliamentarian. The Parliamentarian is expected to allow the Bylaws committee to review changes to the AGs to ensure that there are no conflicts with the Bylaws. The other responsibilities of the committee remain unchanged. The name of the committee was changed from Bylaws and AG Committee to Bylaws Committee.

During the year, the committee has consulted the Board on AGs changes and other questions. The Re-branding Committee has also consulted with me on their new mission statement to ensure that it is in line with the Bylaws.

In December, I received a request from the Co-Presidents and FAWCO Representative of the American Women of the Eastern Province, for an amendment to the Bylaws. This amendment concerns using electronic conferencing and voting for the Board of Directors. The amendment was deemed in order and will be put forth for a vote at the FAWCO Interim Meeting in Frankfurt, Germany on March 11-13, 2016. The following announcement was sent to all representative and presidents on December 11, 2015 via email:

By request of the American Women of the Eastern Province, the following amendment (indicated in red) to the FAWCO Bylaws shall be put forth for a vote at the FAWCO Interim Meeting in Frankfurt, March 11-13, 2016:

Article V Board of Directors

Section 5 Meeting and Voting

There shall be at least one meeting of the Board of Directors annually. **The Board of Directors may conduct their regular meetings via conference call or other vocal telecommunication methods. Voting, during such meetings, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and all Board of Directors are able to participate in a verbal discussion, prior to the vote being taken. Electronic voting, via email or other similar means, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and all Board of Directors are able to participate in written discussion, prior to the vote being taken.**

All qualified member clubs have one vote on this amendment. The amendment will be passed if it receives a majority vote of the clubs present at the Interim Meeting or who have sent in a written proxy. The proxy forms will be distributed two months before the meeting.

FAWCO Parliamentarian Cora Lee Findley provided the following rationale for the amendment. According to *Robert's Rules of Order*, (RONR (11th ed. pp 97-99) a Board vote is allowed via Skype as long as there is a quorum and all have an opportunity to discuss the motion. But for this to be able to happen, it must be stated in our Bylaws. It is currently not stated. For email votes, we also have to spell this out in the Bylaws. Technically, this is not allowed, as not all persons are together at one time and therefore not able to discuss the motion; however, when it is a small organization and it is specifically identified in the Bylaws, this is possible. Adding this amendment would allow the Board to conduct business in a more efficient manner and not have to ratify all decisions during a face-to-face meeting which only happens once and sometimes twice a year.

Respectfully submitted,

*Susanne Hirschberg (AWC Düsseldorf)
FAWCO Bylaws Committee Chair*

Events Planning Committee Report

At the Rome Conference in March 2015, the Sites Selection Committee was renamed Events Planning Committee (EPC) and My-Linh Kunst and Angelika McLarren (both AWC Berlin) were appointed as Co-Chairs. The EPC is responsible for chairing the Interim Meetings when there is no host club and finding sites for the Biennial Conferences. The change was made to standardize the planning process of FAWCO's annual conferences and reduce the preparation work load and learning curve of the FAWCO President regarding the conferences.

In the past year, the EPC has prepared for the Interim Meeting at the Lufthansa Seeheim Center near Frankfurt, and worked with two clubs to put forth proposals for the 2017 Biennial Conference. Committee member Tracy Moede (AWC Hamburg) keeps track of the conference statistics, updating the FAWCO Conference Planning Chart with information from the Rome 2015 Biennial Conference. She also volunteered as Interim Meeting Registrar. Being that the whole EPC is from Region 5, the Region 5 clubs were recruited to help with staffing at the IM and providing goodies for the conference bags.

In 2016, the EPC will complete the FAWCO Event Planning Manual, advise the host club on the 2017 Biennial's preparation, and begin planning the 2018 Interim Meeting.

Respectfully submitted,

*My-Linh Kunst and Angelika McLarren (AWC Berlin)
FAWCO Events Planning Committee Co-Chairs*

Membership Committee Report

It is a pleasure to welcome AWC Toronto and AWC The Bahamas back to FAWCO. Region 10 grows as FAWCO extends its global presence. Unfortunately, AWO Ticino and the Benvenuto Club of Milan did not renew their 2015 membership, bringing the FAWCO network to 65 clubs in 35 countries.

In 2015, we followed up on leads from our worldwide mailings in 2014 with: AWG Oman (including a road trip by Monica Jubayli, Louise Greeley-Copley and Julia Goldsby through a sandstorm!), AIWC Geneva, AWC Seville, IWI Istanbul, NAWA and IWC Budapest, IWC Graz, IWC Prague, AWA Malaysia, AWC Cyprus, AWA New Delhi and AWA Singapore.

The long process of joining FAWCO starts with getting to know each other through an ongoing conversation. If you can facilitate a direct conversation with a potential club, please contact me at: membership@fawco.org. We are focusing first on the clubs that really should belong to FAWCO – the American

Women's Clubs of the world, particularly former FAWCO members and clubs new to FAWCO in Region 11 (Asia/Pacific):

AWA Bristol, AWC Seville, NAWA Ghana, AWA Barbados, NAWA Budapest.

Region 9: AWG Oman, AWA Bahrain AWA Abu Dhabi, AWL Kuwait.

Region 11: AWA New Delhi, AWA South Australia, AWA Singapore, AWA Hong Kong, DAWC Bangladesh, AWA Jakarta.

Many thanks to those of you who have provided information, contacts, support and assistance over the year and specifically: Sallie Chaballier, Monica Jubayli, Louise Greeley-Copley, Didem Kennan, Kathleen Simon, Kathy Tolchinsky, Paula Lucas and Kim Mousseron.

Respectfully submitted,

*Elizabeth Abbot (AILO Florence)
FAWCO Membership Chair*

BIENNIAL CONFERENCE COMMITTEES

Finance Committee Report

The Finance Committee, whose members include Wendy Leyland (AAWE Paris), Frauke Rademacher-Heidemann (AWC Hamburg), Renuka Matthews (Individual Member, Dubai and FAUSA), Kim Mousseron (AWG Languedoc-Roussillon), and Cora Lee Findley ((AW Eastern Province) as the Treasurer Advisor, made the following recommendations regarding the 2015-2017 budget period:

1. To reach a balanced budget during each year.
2. TOP priority: to find an Advertising Manager to restore income to historic levels
 - a. Expense Reductions: Hotel and Conference Initiatives in place to find free venues for twice yearly face-to-face Board meetings.
 - b. Interim Meeting Task Force recommendations for shorter/less expensive interim meeting expenses
3. Form a members-quorum to approve spending from FAWCO reserves over \$10,000 in a year.
4. Form a committee to research possible grant funding for FAWCO to augment overall income and reduce reliance on advertising needs.

To summarize, during the 2015-2017 budget cycle, FAWCO will endeavor to work towards a balanced budget by taking measures to increase and diversify revenue streams. At the same time, strategies have begun to be put into place for decreasing expenses, specifically hotel and conference expenditures.

Respectfully submitted,

*Wendy Leyland (AAWE Paris)
FAWCO Finance Committee Chair*

REGIONAL AND CLUB PROFILES

Region 1: United Kingdom and Ireland

Region 1 is composed of eight clubs in Ireland and the UK: AWC Dublin, AWA Aberdeen, AWC Central Scotland, AW Surrey, AWBS International Women's Club, AWC London, Chilterns AWC and the North American Connection.

The Region was unable to hold a Regional Meeting in 2015, but Board members of AWC London and NAC held a one-day "mini-Regional" in January 2016 to establish closer contacts. We had opted for a week day and combined with the AWC London usual monthly meeting. The objective was to get maximum exposure of FAWCO for the local members and also for the area around London. Many of AWC of London Board members attended both the lunch and the afternoon session, so we still had a lively discussion. Topics covered included:

- Membership numbers and commitment issues: we all have dwindling numbers, but composition of membership body can be very different, hence also the ways of dealing with it.
- Ideas for regional cooperation: welcomed by all attending: let's keep in touch and share events/projects.
- Commitment to FAWCO. The most important conclusion is that it is not a matter of numbers, it is also very small clubs that are very active in FAWCO, as it hinges on personal enthusiasm and drive.

The next Regional will be held on the weekend again, probably in the Fall of 2016.

Respectfully submitted,

*Yvonne Veger, AWC London
FAWCO Regional Coordinator Region 1*

England

AWBS International Women's Club

Website: <http://www.awbs.org.uk>

Year founded: 1981 **Year joined FAWCO:** 1995 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 250

Dues: 55 GBP

Club mission: To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

What specific charities has the Club supported during the past year?

Bracknell & District Parkinson's Branch

Your Sanctuary

Young People and Children 1st West Berkshire

ABC to Read

CAWC International

Website: <http://www.cawc.co.uk>

Year founded: 1987 **Year joined FAWCO:** 1993 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 86

Dues: 85 GBP

Club mission: To welcome and assist newcomers and their families; to promote friendship and cooperation among members; and to give financial support to philanthropic projects. We are a group of North American and International women who call this area home, either temporarily or permanently. Our club offers the opportunity to network with other "transplants" to the Chilterns through meetings, outings, social occasions and charitable events. We are a great resource to newcomers and our returning members have made lifelong friendships and connections.

What specific charities has the Club supported during the past year?

Horizons Sports Club Donation: 7500GBP (£)

Epilepsy Society Donation: 7500GBP (£)

American Women's Club of London

Website: <http://www.awclondon.org>

Year founded: 1899 **Year joined FAWCO:** founding member **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 280

Dues: £120

Club mission: Founded in 1899, the American Women's Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women's Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.

What specific charities has the Club supported during the past year?

Ronald McDonald House Donation: 2000USD (\$)

Cancer Research UK Donation: 1000USD (\$)

Benjamin Franklin House Donation: 500USD (\$)

American Church Soup Kitchen

American Women of Surrey

Website: <http://www.awsurrey.org>

Year founded: 1975 **Year joined FAWCO:** 1985 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 269

Dues: \$95 regular, \$55 over 60, \$157 couples

Club mission: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

What specific charities has the Club supported during the past year?

Peterson's Fund for Children

Oakleaf

Transform Housing & Support

North American Connection

Website: <http://www.naconnect.com>

Year founded: 1964 **Year joined FAWCO:** 1998 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 42

Dues: 40 GBP, Renewal Dues 35 GBP

Club mission: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

What specific charities has the Club supported during the past year?

Operation Christmas Child

Ireland**American Women's Club of Dublin**

Website: <http://www.awcd.net>

Year founded: 1972 **Year joined FAWCO:** 1980 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 190

Dues: 65EUR (€)

Club mission: The purpose of the Club is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

What specific charities has the Club supported during the past year?

Ruhama Donation: 10,000EUR (€)

Scotland

Association of American Women of Aberdeen

Website: <http://www.awaaberdeen.org>

Year founded: 1985 **Year joined FAWCO:** 1986 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 145

Dues: GBP 40

Club mission: The primary purpose of the AWA is to help expatriates adapt to their new environment and to integrate into the expat community in the Aberdeen area by providing social and cultural contacts.

Another major purpose of the AWA is to support a local charity.

What specific charities has the Club supported during the past year?

Befriend a Child 2011-2012 Donation: 6000USD (\$)

The Cyrenians - Aberdeen 2012-2013 Donation: 5000USD (\$)

Riding for the Disabled 2013-2014 Donation: 7000USD (\$)

The Archie Foundation 2014-2015

American Women's Club of Central Scotland

Website: <http://www.awccs.org>

Year founded: 1974 **Year joined FAWCO:** 1993 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 61

Dues: 46USD (\$)

Club mission: We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

What specific charities has the Club supported during the past year?

Fawco Target Donation: 445USD (\$)

Move On Donation: 1000USD (\$)

Region 2: Nordic Countries and Russia

2015 was a calm year for Region 2. Some clubs faced particular challenges stemming from the global political climate, while others faced more common challenges, such as diminishing membership numbers. These issues did not, however, severely impact the clubs' vitality and participation in their local communities! All clubs in Region 2 maintained active social events groups during 2015. The groups vary in focus depending on each club's individual character, but it is encouraging to see interest groups thriving in a way that meets members' needs. Region 2 is also proud to report that the majority of our clubs actively participated in supporting local or global charities and cultural exchanges this year.

Region 2 did not host a regional conference this year. Instead, we focused on our individual clubs. However, each club maintained a very active role in FAWCO! Some cross-club exchanges took place this year, although contacts within the region have shown strain due to a lack of regional in 2015. It is the goal of Region 2 to have an active and involved regional in 2016!

Respectfully submitted,

Kara Fairchild (AWC Oslo)

FAWCO Regional Coordinator Region 2

Denmark

American Women's Club Denmark

Website: <http://www.awcdenmark.org>

Year founded: 1934 **Year joined FAWCO:** 1934 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 125

Dues: 35USD (\$)

Club mission: Fun, friendship and philanthropy. Our vision for the members and quests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance into our daily lives.

Finland

American Women's Club in Finland

Website: <http://www.awcfinland.com>

Year founded: 1970 **Year joined FAWCO:** 2001 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 175

Dues: 30EUR (€)

Club mission: To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

What specific charities has the Club supported during the past year?

Rajaseutuliiitto Ry Donation: 2000EUR (€)

DUV Donation: 1000EUR (€)

Norway

American Women's Club of Oslo

Website: <http://www.awcoslo.org>

Year founded: 1934 **Year joined FAWCO:** 1935 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 142

Dues: 75USD (\$)

Club mission: The American Women's Club of Oslo is a nonprofit organization, whose members participate in social and philanthropic activities. The club provides an opportunity for American women to connect, network, and socialize while living in Oslo. The term "fundraising" in our club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

What specific charities has the Club supported during the past year?

The AWC Scholarship* Donation: 12500USD (\$)

Oslo Crisis Center Donation: EUR (€)

Norwegian Cancer Society- Heart Pillow Project for Breast cancer victims Donation: EUR (€)

The Target Program- FAWCO Donation: 333USD (\$)

Russia

American Women's Organization of Moscow

Website: <http://www.awomoscow.org>

Year founded: 1993 **Year joined FAWCO:** 1993 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 85

Dues: 66USD (\$)

Club mission: We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration of US holidays.

What specific charities has the Club supported during the past year?

Nastenka Foundation

Sweden

American Women's Club Malmo

Website: <http://www.awcmalmo.com>

Year founded: 1997 **Year joined FAWCO:** 1998 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 165

Dues: 29.4EUR (€)

Club mission: The American Women's Club Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

What specific charities has the Club supported during the past year?

Ariel's Girls, Kenya

Kvinna till Kvinna

Friends of Paraguay

American Women's Club in Stockholm

Website: <http://www.awcstockholm.org>

Year founded: 1911 **Year joined FAWCO:** 2000 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 194

Dues: Ordinary membership renewal: 295 USD (\$)

Club mission: To foster friendship among American women and help them assimilate into Swedish life.

What specific charities has the Club supported during the past year?

AWC Scholarship Donation: 1200USD (\$)

Dining for Women Donation: USD (\$)

Mamma Norah's Education Center in Wagwe Kenya Donation: 1825USD (\$)

Tabitah - Water project Donation: 3900USD (\$)

Tyresö Women's Shelter Donation: 400EUR (€)

American Women's Club of Gothenburg

Website: <http://www.awcgothenburg.com>

Year founded: 1948 **Year joined FAWCO:** 1987 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 48

Dues: 24USD (\$)

Club mission: Meets at the Emigration House in central Gothenburg, where thousands of Swedes departed for the United States in the 1800-1900s, thereby completing the circle. "Social with a Cause" best describes AWC Gothenburg.

What specific charities has the Club supported during the past year?

Heart Pillow Project of Gothenburg Donation: 59USD (\$)

Region 3: France and Spain

In 2015 Region 3, historically French, was thrilled to welcome the two Spanish FAWCO clubs to the region. Region 3 is therefore now composed of six clubs: the Association of American Wives of Europeans (AAWE Paris), the American Women's Group in Paris (AWG Paris), the American Club of Lyon (AC Lyon), the American Women's Group Languedoc Roussillon (AWG-LR), the Barcelona Women's Network (BWN) and the American Women's Club of Madrid (AWC Madrid).

Over October 16-18, Region 3 was delighted to get together for a Regional Meeting in Bordeaux, organized and hosted by AAWE. It was well-attended, with members coming from as far as Ireland, Antwerp, Frankfurt and even Dubai. In addition to FAWCO Reps from all of the French clubs being present, one of our new sister clubs, AWC Madrid, was represented by several members, bringing the total number of attendees to 40. We had fun mixing business with pleasure: wine tastings, excellent overviews of The FAWCO Foundation, FAUSA, our involvement with the UN, and the Target Program. We were treated to Leslie Collingridge's terrific and enlightening "FAWCO in a Nutshell" video and a talk on the history of Bordeaux. Our keynote speaker, Lorraine Koonce, gave a somber presentation on gender inequality in education, and, after some good meals, we concluded the weekend with Sunday morning walking tours. Nan de Laubadère had created a stunning quilt for the raffle, which raised almost €800 for Free The Girls. It was especially appropriate that Lucy Laederich, FAWCO U.S. Liaison and Bordeaux resident, won the quilt. A big thank you goes out to AAWE FAWCO Rep Deborah Lillian and her team for organizing such a wonderful and informative weekend.

As you read on you will see that all six clubs remain extremely busy offering their members a variety of activities and events – both social and charitable. Region 3 clubs continue to spread FAWCO fever and

support The FAWCO Foundation projects (Heart Pillows Project, Target Project...). In addition, members from two Region 3 clubs participated in the BBC 100 Women Debate in December.

AAWE

AAWE started the year productively, and with pride, voting a new resolution into their rules and regulations: that they will continue to partially fund the Gertrude de Gallaix Award for the Humanities. AAWE has been co-sponsoring this award, in memory of their illustrious member, for decades, and now, happily, it is committed to sustain it.

In March, they organized a benefit luncheon for Free The Girls. Robin Meloy Goldsby generously gave of her time and talent to present a recital, while her daughter, Julia, sold raffle tickets feverishly – netting us a contribution of over €1600. The lump-in-the-throat finale of Robin’s performance included Julia joining her in “Maybe It’s You,” the moving song which brought down the house at the NGO CSW Geneva Beijing+20 ECE Regional Review Forum. Besides the funds raised, the lunch was a lovely event, and engendered good FAWCO feeling in the club, always a plus.

AAWE had a delegation of seven members at the March conference in Rome...and five of those amazing women are on the boards of either FAWCO or The Foundation. In addition, AAWE’s very own Pat Danahy Janin was awarded the \$5,000 AWC Basel Award for University Degree for her studies in philanthropy.

One big change for AAWE in 2015 was a restructuring of the dues system, introducing a new rate of “€35 for 35 or under” with the hope of encouraging younger women to join the association. So far, it has been a successful innovation, with a considerable increase of members in that age bracket.

AAWE was one of the Region 3 clubs to participate in the BBC 100 Women Debate. They were excited and proud that their statements were “re-tweeted” by the producers, and the time spent together deliberating over the thought-provoking questions reminded them how enjoyable this kind of discussion can be. They are therefore planning more such meetings in the future.

2015 saw an increase in AAWE’s social media presence. In addition to our Facebook pages (both public and members-only), they are now on Twitter and Instagram. (Surely a result of this new influx of younger members!)

Finally, AAWE has finally jumped on the Heart Pillow bandwagon! They stitched and stuffed 35 heart pillows and will be providing Cancer Support France with pillows for surgery patients, and hopefully, helping them find some small relief.

AWG Paris

The most significant thing that happened in the world of AWG Paris in 2015 is that they became an entirely virtual organization. This change has been talked about for years but they finally took the plunge last fall. At first the challenges seemed insurmountable but one by one they got solved and here they are (or technically aren’t!). Their most precious records are being digitized. This includes bulletins from as far back as 1928!

It has been an incredibly productive year in term of the vibrancy of the club. Activities continue to be the big draw and AWG Paris has seen their active membership continue to climb.

The Community Service team and the FAWCO team are working together to make sure their excess funds get used wisely. They are working with NGOs both locally and internationally, developing a framework that they hope can be used for years to come. Many of their members are very active in the local community, especially in the soup kitchen at Trinité Church every Monday. It is not easy in France to find hands-on volunteer opportunities but this one seems a good fit. Thanks to AWG contributions, hundreds of homeless men and women have been outfitted with coats, gloves, hats and other necessities.

Kathryn Brown, president, and Rebecca DeFraités, FAWCO Rep, were able to attend the FAWCO Conference in Rome and the Region 3 Regional Meeting in Bordeaux. They were actually four strong in Bordeaux and several members have expressed interest in coming to the meeting in Frankfurt. FAWCO continues to be a tough sell in a club where the membership consists mostly of women who will be in Paris for a maximum three years. Rebecca is pleased, however, that at least one of their members has applied for an education award. She has also been working with a group of young people to apply for a development grant. In the coming year, she also intends to emphasize the importance of registering to vote.

AC Lyon

The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.

ACL continues to host a plethora of social activities including coffee chats, dinners, baby and toddler playdates, family activities, holiday gatherings, French conversation...and the list goes on.

Although it remains a bit of a challenge to get AC Lyon more excited and involved in FAWCO, FAWCO Rep Becky Reynaud has not lost hope and continues to regularly diffuse FAWCO information to her club. FAWCO is highly visible on the ACL website and Becky is confident that the young and dynamic ACL board will soon catch FAWCO fever.

Becky was especially happy that she was able to attend the Regional meeting in Bordeaux where she was able to exchange with other attendees, gathering more information and ideas to bring back to her club.

AWG Languedoc-Roussillon

AWG-LR sent another batch of more than 60 new and slightly used bras directly to Mozambique from the conference in Rome, and continues to be proud of their Gold Donor award for their financial contributions to the Target Project on the Club Donor Wall.

- They donated more than €200 to the Disaster Relief Fund for victims of the earthquake in Nepal.
- An impressive seven members of AWG-LR attended the Regional Meeting in Bordeaux in October, which represents more than 10% of their membership.
- As part of the 10-Day Campaign to raise awareness about gender-based violence, AWG-LR organized a discussion of the book *I Am Malala, the Girl Who Stood Up for Education and Was Shot by the Taliban*, and members of two other local Anglophone associations also participated in the discussion. Led by FAWCO Rep Maggie Palu, AWG-LR members also helped to Orange the World during the Campaign by wearing orange and serving orange refreshments at various activities, including the book discussion, the board meeting, the Cook and Eat luncheon, and the Writers' Bloc meeting.
- They also made more Heart Pillows and donated them to Cancer Support France Languedoc (it was AWG-LR who suggested that AAWE donate pillows to their local CSF too!). Several members participated in the annual CSFL Walk for Life in October.
- This past year AWG-LR supported three other local charities (Resto Bébés, La CLE, L'Arche), as well as three international projects (Mentawai, Jeevika, Guayule in South Africa)
- Five members of AWG-LR were among those who took part in the BBC's 100 Women debate, also having quotes and photos posted and tweeted.
- They have events planned to mark One Billion Rising on February 14th, and Join Me On the Bridge on International Women's Day, March 8th.
- AWG-LR is planning to sponsor or co-sponsor a new FAWCO Development Grant related to nutrition.

BWN

The Barcelona Women's Network was established in 1998 and joined FAWCO in 1999. With a current membership of 179, their members come from more than 30 countries on five continents. They are a diverse and international group.

The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities in the Barcelona area. BWN is registered as a non-profit organization with the Cataluña regional government and serves as a support network for its members. BWN provides its members with a wide variety of social, cultural, educational, artistic and professional networking activities, as well as local excursions, interest groups and special events. BWN holds two annual fund raising events for local charities.

The BWN's philanthropic efforts focus on women and children in the local community. Current recipients for a two-year period are:

Casals dels Infants, a center for families and their children to help them avoid social exclusion; Fundacio Arc Musica Xamfra, which promotes self-improvement and community responsibility through music, theatre and dance workshops and; Maggie's Place, a center for practical, social and emotional support for cancer patients and their families.

BWN members have generously contributed to numerous FAWCO initiatives over the years. Members enthusiastically supported the Target Program for Wells in Cambodia and for the last two years have made contributions to The FAWCO Foundation NEEDED Scholarship. Inspired by the FAWCO Heart Pillow Project, they hold a monthly pillow stuffing workshop to make heart shaped pillows for a local cancer hospital. FAWCO Rep Arline Coward and her strong FAWCO Committee organize Sharing Culture Experiences throughout the year, where they come together to share experiences and learn more about the various cultures in their membership.

AWC Madrid

The American Women's Club of Madrid is a social and charitable organization. A diverse offering of activities are held both in the club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity and well-being.

AWC Madrid's mission is fourfold:

- To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship;

- To provide an opportunity for interaction between women of all nationalities;

- To help members understand and appreciate the Spanish culture;

- To engage in charitable activities emphasizing the needs of women and children.

The list of organizations that have received assistance from AWC Madrid is indeed impressive.

FAWCO Rep Maureen Beals was more than pleased to have been able to attend the regional meeting in Bordeaux and to meet other FAWCO enthusiasts. She returned to Spain with an abundance of FAWCO information and ideas to share with her club.

Congratulations to all of the wonderful Region 3 FAWCO Reps and club members for your continued energy, enthusiasm and creativity!

Respectfully submitted,

*Kim Mousseron (AWG Languedoc-Roussillon)
FAWCO Regional Coordinator, Region 3*

France

American Women's Group Languedoc Roussillon

Website: <http://www.awglr.org>

Year founded: 1986 **Year joined FAWCO:** 1987 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 69

Dues: 45EUR (€)

Club mission: AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, blog, enjoy wine-tasting, share our knowledge about France and the Languedoc-Roussillon, discuss life issues and work with local charities. We have many families with young children who convene for family-related activities, and our annual Thanksgiving luncheon brings everyone together. More than half of our members are long-term residents of the Languedoc-Roussillon region. Recent successful fundraisers have included wonderful in-home dinners, a Celtic ceilidh with music and dancing, an annual Thanksgiving raffle, and the sale of used books. We continue to run our service bank, Flamingo Friends, which allows members to help each other, while at the same time raising funds for local charities.

What specific charities has the Club supported during the past year?

FAWCO Foundation Donation: 2611EUR (€)

FAWCO DRF Liberia Ebola Donation: 400EUR (€)

FAWCO DRF Nepal Donation: 215.30EUR (€)

Jeevika Trust (India) Donation: 1500EUR (€)

Resto Bébés (Montpellier) Donation: 474.60 EUR (€)

South African Women's Guayule Project Donation: 300EUR (€)

La CLE (Montpellier) Donation: 200EUR (€)

l'Arche (Montpellier) Donation: 120EUR (€)

American Club of Lyon

Website: <http://www.americanclublyon.org>

Year founded: 1987 **Year joined FAWCO:** 1996 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 220

Dues: 60EUR (€)

Club mission: The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.

American Women's Group in Paris

Website: <http://awgparis.org>

Year founded: 1949 **Year joined FAWCO:** 1931 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 240

Dues: 90EUR (€)

Club mission: AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve woman and children in need.

What specific charities has the Club supported during the past year?

Coeur des Femmes Donation: 300 USD (\$)

The Women's Microfinance Initiative Donation: 3,500 USD (\$)

The Dharavi School in India Donation: 3,500 USD (\$)

The Morning Star Children's Center in South Africa Donation: 3,500 USD (\$)

Free the Girls Donation: 500 USD (\$)

Soup Kitchen at Trinité Church Donation: 300 USD (\$)

Association of American Wives of Europeans

Website: <http://www.aaweparis.org>

Year founded: 1961 **Year joined FAWCO:** 1965 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 517

Dues: 85EUR (€)

Club mission: AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE's mission is to: - support its members at all stages of life - provide information relevant to their evolving needs, including bilingualism,

education, citizenship, voting and legal rights - create bonds, lifelong friendships and support networks - maintain American cultural heritage and promote its transmission to members' children - contribute to the wider community through public events, publications and community service - encourage cross-cultural understanding. AAWE's vision is to be the reference for women with strong American ties looking for a cultural "home", an advocacy base, an information source, a support and social network, and an avenue for community service.

What specific charities has the Club supported during the past year?

Association Halte Aide aux Femmes Battues Donation: 1500EUR (€)

SOS Help Donation: 200EUR (€)

Mouvement Ni Putes Ni Soumises Donation: 700EUR (€)

DePaul France Donation: 600EUR (€)

American Aid Society Donation: 200EUR (€)

Friday Mission Lunch Program Donation: 800EUR (€)

Spain

Barcelona Women's Network

Website: <http://www.bcnwomensnetwork.com>

Year founded: 1998 **Year joined FAWCO:** 1999 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 174

Dues: 60EUR (€)

Club mission: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.

What specific charities has the Club supported during the past year?

Casal de Infants Donation: 4500EUR (€)

XAMFRA Donation: 4500EUR (€)

Maggie's Barcelona Branch Donation: 4500EUR (€)

Water Target Project Donation: 4000USD (\$)

Heart Pillow Project Donation: USD (\$)

Doctors Without Borders Donation: 500EUR (€)

The FAWCO Foundation NEEDED Scholarship Donation: 450USD (\$)

American Women's Club of Madrid

Website: <http://www.awcmadrid.com>

Year founded: 1954 **Year joined FAWCO:** 1956 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 197

Dues: 95EUR (€)

Club mission: The American Women's Club of Madrid is a social and charitable organization. A diverse offering of activities are held both in the Club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity, and well-being. Our fundraisers include a monthly second-hand sale at the Clubhouse, an annual book sale, and an annual Christmas Bazaar. The Clubhouse functions as a home away from home for those Americans and others who are now living here, temporarily or permanently. Our Mission -To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship -To provide an opportunity for interaction between women of all nationalities -To help members understand and appreciate the Spanish culture -To engage in charitable activities emphasizing the needs of women and children

What specific charities has the Club supported during the past year?

ACOGEM

ASIONComedor Social San Simón de Rojas de Móstoles

Fráy Damián Coll

Obra Social Ascensión Sánchez

Parroquia Espíritu Santo y Ntra. Sra. de la Araucana

Santa María de la Paz

Region 4: Belgium, Luxembourg and The Netherlands

In my first year as RC, I have witnessed the continued strength of Region 4 as a group. Region 4 has some of FAWCO's oldest clubs in it, with the AWC of Amsterdam dating from 1927 and AWC The Hague (one of FAWCO's first clubs!) celebrating their own 85th this year. Our region covers the relatively small area of the Benelux with 6 clubs, three in the Netherlands, two in Belgium and one in Luxembourg. Our wonderful women, our long history and the proximity of our host countries help keep our region strong.

Am I allowed to say that Region 4 rocks!?! These are great clubs of fabulous women who each have their own unique strengths. The clubs' own yearly reports are below, but Region 4's clubs, of varying sizes, are for the most part very active, providing fun activities, contact and camaraderie, and opportunity for philanthropic action for their members. Facebook pages, email blasts and monthly magazines are all ways they keep in touch in their own clubs, while we use a group email to maintain contact between us.

Over the years, many of our clubs have begun to loosen restrictions for non-Americans to join (if they hadn't already). This trend is reflected in the current rebranding of FAWCO and in turn the rebranding will allow these members to feel fully included in the world of FAWCO. I suspect this will have long-term benefit for all clubs in Region 4.

We continue to discuss planning joint events, though it can be a challenge for even the strongest of clubs to attract members to their own events; attending another club's event is yet another step. We do however advertise and inform each other of large events and there has been some cross-region attendance; although small scale, it demonstrates the continued potential for collaboration. We encourage sharing of newsletters, and one call out for ideas on helping with the refugee crisis was immediately answered with information from all corners of the region. Our email chain is open in the hope that the Reps and Presidents of the region will reach out to one another even more. In October, we held a regional meeting that really showed how much the women of Region 4 have to talk about.

This year's regional meeting was held in Brussels, with the theme "Leave the Ladder Standing: Women Together Reaching New Heights". The FAWCO presentations left the ladder standing by guiding first timers through the halls of FAWCO, and for all attendees to hear for the first time the focus and goals of our new FAWCO and TFF Boards. Much emphasis was placed on Human Trafficking, through our own Target Project as well as two intense speakers on the subject from Stop The Traffik and from the Samila Foundation. We were also thrilled to hear from a FAWCO Youth Program participant, just returned from Mumbai. In keeping with the ladder theme, AWC Brussels President Stacy Shedivy presented the "Ladder of Inference" – a very well received presentation and perfectly on theme. It's been suggested that this be re-presented for a larger FAWCO forum so keep your eyes open. The "breakout sessions" discussing hot topics for the region's clubs were well received, though are never, ever long enough.

With around 30 participants, there was a warm, engaged and enthusiastic atmosphere and we together enjoyed the meeting as well as the relaxation, which included delicious meals, detox drinks (needed after those meals!), and for many, a great trip to Waterloo.

Region 4 looks forward to continued collaboration on various levels and to front row involvement in the upcoming Symposium to be held in our midst.

Respectfully submitted,

*Susan Ailleris (AWC Amsterdam)
FAWCO Regional Coordinator, Region 4*

AWC Amsterdam

In 2015 we saw a great surge in membership. We appointed two new FAWCO Reps who have taken to their role with great interest and enthusiasm and who will be our esteemed speakers at the next General Meeting (which will highlight to AWCA members what FAWCO is all about along with the benefits of FAWCO membership). We had an impressive turn out at the Region 4 conference with close to 10 mem-

bers participating; we now look to repeat a high attendance at the Interim Meeting in Frankfurt. Other club activities (around 40 events per month) include: book clubs, social gatherings, art and history excursions, Q & A and helpful hints for newcomers, and informative sessions on US Taxes and Banking.

AWCA philanthropic activities for 2015 included the BlijfGroep toy drive (we were the top BlijfGroep fundraisers for a second year in a row), the Heart Pillow Project, the Dam to Dam run and a charitable collection at our interfaith Thanksgiving Service. Our Executive Board and many of our members have been especially busy since September 2015 organizing the AWCA Winter Gala (February 6, 2016), which will raise a significant amount of money for the FAWCO Target Project, Free The Girls as well as another women's rights charity, Women Win. As always, we continue to raise money for the AWCA scholarship at our monthly General Meetings and at our end-of-season "June Luncheon". In 2015 we introduced the new AWCA Youth Program, which organizes meaningful work/life experiences for our members' teen-aged children. For more detailed information on AWCA philanthropic activities, please see our Regional Club Profile.

AWC Antwerp

Our club raised €6,300 at our Holiday Market organized together with the Antwerp International School. Money raised will be divided between Make-a-Wish Vlaanderen and our own Caring Hearts charity.

We had an Orange Juice Toast to kick off 16 Days of Activism Against Gender-Based Biolence. During the 16 days members received frequent reminders and information about gender-based violence. At the end of the 16 days, guests at our Christmas luncheon each received an orange pomander as a reminder.

We collected bras throughout the year for Free The Girls. One of the fundraisers was a Sunday Brunch for the project.

We held several fundraisers for the Royal Ballet School Antwerp, culminating in special recognition for our club at the school's 1st annual fundraising gala (€2,200). Members went to Rome for the FAWCO Biennial Conference and five members went to regionals in Brussels and Bordeaux.

We raised €1,000 for Sisters of the Little Ones children's shelter.

One of our daughters attended the FAWCO Youth Cultural Volunteers in Mumbai and was selected for a Leadership Program with the US Ambassador to Belgium.

Two quilt squares were donated for the FAWCO Friendship quilt and Beach and City houses for the FAWCO Foundation night were also donated.

Members knitted hats for the "Innocent Smoothie" hat campaign, benefitting premature infants.

Our new online Chit Chat blog was launched to keep members informed with up to the minute about news, events and club activities.

Five members participated in the Walk for Heart Disease and 25 in the Race For The Cure.

We supported the FAWCO Disaster Relief Fund in Nepal, held a fundraiser for an Orphanage in Nepal, outside Katmandu and another fundraiser for a local Antwerp girl to return to her hometown in Nepal to help rebuild a local school.

Caring Hearts, for the eighth year, continues to be our primary focus. This year we have had another successful fundraiser. February 2015 saw the culmination of efforts to raise money for the University Hospital of Antwerp. 16,000 Euros were raised and was presented in June to the Hospital Administrators for the building of a "Breast Room" for the purpose of education, relaxation, clinical and family discussions during the process post-breast cancer diagnosis. This will be the second time that the AWC Antwerp has accomplished this.

Approximately 500 heart pillows were made last year in our bi-weekly pillow parties. We collaborated with several local nursing homes and also a local Belgian school where several hundreds of pillows were made.

AWC Brussels

In March 2015, our charity partner, the battered women's shelter in Brussels, received the 2015 Around the Corner, A World Away FAWCO development grant, giving them \$4500 to update receiving rooms. We also:

- Supported (with volunteer hours and donated items) many local charities including Red Cross Refugee Center in Alsemberg, the orphanage La CitéJoyeuse, Centre Nos Pilifs for at-risk children, Home Leopold for the elderly, and Grain de Vie - a bakery providing employment to disabled persons to promote social integration.
- Supported Syrian refugee crisis by supplying backpacks and blankets, and other requested supplies. Gave job experience to a Syrian refugee in our clubhouse during the whole summer.
- Supported the FAWCO Target Campaign "Backing Women" with a Christmas Cocktail fundraiser.
- Served an under-served American and English-speaking community with a multitude of social events and enrichment classes, including a childcare option.
- Hosted the International Study Group (ISG) in monthly meetings to explore many topics cascading history, science, medicine and the arts.
- Bestowed Community Service awards to the youth of our membership in recognition for their service to the AWCB and/or our greater community in June 2015.
- Hosted FAWCO Region 4 Regional Meeting in October 2015, "Leave the Ladder Standing, Women Together Reaching New Heights."
- Hosted 50th annual Holiday Market & Charity Tombola in December 2015 to promote community festivity as well as to raise funds for AWCB sustainability, our charities mentioned above, and 2016 grant applications.

AWC Luxembourg

2015 was another busy year for our club with a lot of successful activities occurring throughout the year, from language classes to hiking to scrapbooking. We have a very active Kids group that has arranged numerous events throughout the year, including the clubs' first Trick or Treat. Our activities coordinator again outdid herself by finding some lesser-known locations for events and great fun was had by all! The annual Gifts for Kids was again a success and we raised money for numerous charities including the International Bazaar, Animal Welfare, the Red Cross and Médecins du Monde, Last but not least, 2015 saw the launch of the 17th Edition of the popular *Living in Luxembourg* book which provides practical advice for expatriates living and moving to the Grand Duchy. This book is an invaluable source of information and reference for so many and it grows and expands with every edition, making this a must have for any household. We look forward to 2016 being every bit as successful as 2015.

AWC The Hague

85th and Counting. That was the theme of the American Women's Club of The Hague's 85th anniversary party. It was a marvelous event featuring highlights of the Club's history, a Distinguished Service Award to Georgia Regnault, and entertainment by FAWCO's own, Robin Goldsby. The auction items helped raise €17,500 for four charities, including Free The Girls, the FAWCO Foundation's Target Project.

This was just one of the many high points of our last year. We continued with our ever popular weekly Chat, Craft, and Cake. For the 23rd year we had our Indonesian lunch while watching the Dutch Royal Family's procession to open Parliament. This year our annual Christmas market trip was to Düsseldorf. And each week there are on-going and one-of-a-kind activities to gather our members together.

Our community service works continued. Our Heart Pillow program was honored by the local hospital with a lovely high tea for those who make the pillows. A team delivered over 130 packages of toiletries

and 95 children's gifts to a local outreach shelter for Dutch Sinterklaas, and six gingerbread houses delivered to hospitals and care homes at Christmas time.

We enjoy our rented accommodations that provide us with a versatile clubhouse. We are delighted that our membership is slowly growing and is now at 185 members, and we hope we are meeting their needs.

ANCOR Rotterdam

Unfortunately ANCOR Rotterdam was unable to submit a report at this time.

Belgium

American Women's Club Antwerp

Website: <http://www.awcantwerp.org>

Year founded: 1929 **Year joined FAWCO:** 1931 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 124

Dues: 80EUR (€)

Club mission: Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.

What specific charities has the Club supported during the past year?

University Hospital Edegem/Caring Hearts Donation: 16000EUR (€)

Caring Hearts Donation: 1000EUR (€)

Make a Wish, Vlanderen Donation: 6000EUR (€)

Royal Ballet School Flanders Donation: 2500EUR (€)

American Women's Club of Brussels

Website: <http://www.awcb.org>

Year founded: 1949 **Year joined FAWCO:** 1950 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 225

Dues: 175EUR (€)

Club mission: The Club's primary objectives have remained the same throughout the years: to organize a center for philanthropic, social and cultural activities for its members, to engage in welfare and cultural activities which will contribute to closer Belgo-American understanding, and to foster fellowship for the American women resident in Brussels and environs.

What specific charities has the Club supported during the past year?

Home Leopold

Alsemberg Refugee Center

Battered Women's Shelter

Free the Girls

Luxembourg

American Womens Club Luxembourg

Website: <http://www.awcluxembourg.com>

Year founded: 1959 **Year joined FAWCO:** 1961-65, 1985 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 281

Dues: 50EUR (€)

Club mission: The American Women's Club of Luxembourg was founded in 1959. It's mission is to foster and encourage social, educational, cultural and philanthropic activities among its members in Luxembourg and to assist in furthering American-Luxembourg relations.

What specific charities has the Club supported during the past year?

Fischer House Donation: 21000EUR (€)

International Bazaar Donation: 1000EUR (€)

Handi Chien Donation: 2500EUR (€)

Make-a-wish Donation: 2000EUR (€)

Toys for Tots Donation: EUR (€)
Misc Donation: 250EUR (€)

The Netherlands

American Women's Club of Amsterdam

Website: <http://www.awca.nl>

Year founded: 1927 **Year joined FAWCO:** 1971 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 250

Dues: 90EUR (€)

Club mission: The AWCA emphasizes a cohesive and nurturing community for American women and international women with close American ties. The Club works closely with local charities and liaises with Dutch/American businesses and organizations. The AWCA is about: Experiencing the Netherlands while honoring American traditions • Involving members in the community and with philanthropic causes • Participating in cultural, educational, sport, and family activities • Supporting one another and building lifelong friendships • Networking with other professionals

What specific charities has the Club supported during the past year?

Blijf Groep Donation: 21500EUR (€)

Habitat for Humanity Donation: EUR (€)

Leefkringhuis Donation: 600EUR (€)

FAWCO Water Target Donation: EUR (€)

FAWCO Backing Women Target Donation: 350EUR (€)

Scholarships Donation: 2000EUR (€)

Member Charities

American Women's Club of The Hague

Website: <http://www.awcthehague.org>

Year founded: 1930 **Year joined FAWCO:** 1931 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 155

Dues: 110EUR (€)

Club mission: Our primary goal is to serve as a support network for American women living and working in The Netherlands.

What specific charities has the Club supported during the past year?

FAWCO Water Project Donation: 2721USD (\$)

Lighthouse Special Education Donation: 3500EUR (€)

Heart Pillow Project

Ipe de Bruggen Donation: 2500EUR (€)

Laat Ze Maar Lachen Donation: 2000EUR (€)

Tak Tiek Keramiek Donation: 1000EUR (€)

Het Residentie Orkest Donation: 500EUR (€)

Stichting Willem-Alexander Kinderfonds Donation: 1000EUR (€)

American Netherlands Club of Rotterdam

Website: <http://www.ancorotterdam.com>

Year founded: 1955 **Year joined FAWCO:** 1976 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 39

Dues: 70EUR (€)

Club mission: The purpose of this Club is to promote and encourage friendship and understanding between women who are citizens of the United States of America and women from The Netherlands. We also welcome women of other nationalities who reside in The Netherlands. English is the language of the Club. ANCOR also supports various charities through the Club's Philanthropic endeavors.

What specific charities has the Club supported during the past year?

TARGET Program Donation: 1000EUR (€)

Heart Pillow Workshops

KIVA Microlending Donation: 100USD (\$)

Region 5: Austria and Germany

Region 5 kept rocking in 2015, each club in its own way and together at the Regional Meeting hosted by AWC Düsseldorf from November 6 to 8. The meeting was very work-intensive and FAWCO, fact and fun filled. We also discussed how each club could contribute to the upcoming Interim Meeting in March 2016 since it is going to take place in our region without a hosting club.

Excerpts from the individual club reports:

Augsburg AIWA

A very international club, had a very active year and proudly announced an increase in their membership. They continue to offer activities for families and are involved in local charities.

Berlin

The AWC Berlin went through a re-launch in June 2015 with a new Board and a new Constitution. The constitution was changed to allow non-US persons to join as Associate Members, which is limited to a max of 40% of voting members. Associate Members enjoy all membership benefits and can hold any position except president and first vice-president. We increased our membership from 5 in May 2015 to 98 by the end of the year, with the perfect age bell curve – 26% members are under 40 years old, 56% are 40-55, and 18% over 55. We introduced a discounted multi-year membership. Locally, the Club continues to support the Ronald McDonald House with quarterly dinners for the families. Globally, we supported the FAWCO Target Project by raising €565 in 2015, which was matched by the Foundation, resulting in a €1130 donation to Free The Girls.

Cologne

For the AIWC Cologne, 2015 was an especially active and creative year for charity work. Due to changing demographics in our club, we have decided against organizing a large-scale charity gala in the last several years. Nevertheless, we managed to do a lot of successful fundraising for charity. Also new this year, two of our members, Arandeep Degun and Carol-Lyn McKelvey, stepped into their roles as Co-Chairs of FAWCO's Education Task Force. They started off with a pilot project of three interactive education workshops for children aged 7-13. In honor of December's 16 Days of Activism Against Gender Violence campaign, they also hosted a special "Evening With Malala". We were also thrilled to have four of our member children participating in the FAWCO Youth Cultural Volunteers program in Mumbai in 2015. It was an eye-opening and life-changing experience for all of them!

Of course, the AIWCC also had plenty of activities "just for fun" in 2015.

Düsseldorf

The AWC Düsseldorf provides a means for Americans and English speaking people to network and socialize while living in the greater Düsseldorf area. They organized a very successful Regional Meeting in November.

Hamburg

The purpose of the AWC of Hamburg (AWCH) is to assist American women and their families living in the Hamburg area. The focus of the Club is primarily social, but we also pursue charitable goals. The AWCH had an average of 125 members in 2015, which is a significant decrease from 137 in 2014. We addressed this decline in membership by making several changes. Charitable Events included a Silent Auction at our Annual General Meeting; an Open House with Bags, Books and Bras; and a coffee donation raised a total of €854 for the Target Project, Free The Girls. We have also started an apron project: 100 aprons beautifully embroidered with our logo will be sold through March 2016 to benefit the Target Project. We have a very active Heart Pillow Group that has made more than 160 pillows for breast cancer patients. We donated our 2014 budget surplus of €1250 to Amnesty for Women e.V. A charity drive for

Kid's Stuff to commemorate Universal Children's Day took place at our annual Thanksgiving celebration, and we started an action to distribute the SASHAA (Sexual Assault Support Help for Americans Abroad).

Munich

Munich International Women's Club highlighted its 25th Anniversary with a year of celebration in 2015. Starting with a birthday toast at our January meeting, celebrated with a Robin Goldsby concert and fundraiser mid-year, and ending with the largest gathering in our history at our December Anniversary luncheon, the MIWC tipped its collective hat to the women who had the foresight to start our club and to those who have tended the fire since.

Our club remains strong in number with more than 230 members, strong in activity with over 15 social options each week, and strong in charity with donations exceeding expectation in 2015. The variety of social and charitable activities grows as members bring and embrace new ideas and opportunities.

As we begin our second quarter century, we look forward to our many continuing weekly activities as well as our biennial Auction of Talents. This fundraiser has become an MIWC highlight that provides not only funds for our coffers, but also many social gatherings throughout the year.

Frankfurt

The AIWC Frankfurt, Taunus, Rhein-Main is pleased to announce that their re-branding from the American Women's Club Taunus to the American International Club of Frankfurt, Taunus, Rhein-Main is now official. The new title, which promotes how very diverse we are in nationality, location and more, helps keep our 300+ members involved. In 2015 we donated over €11,000 to charitable causes and offered a multitude of social events for our members: from book clubs to tennis league; museum visits to wine tastings; day, weekend and longer trips to Mother's Corner events for families - the AIWC is proud to serve our diverse member population.

Vienna

The AWA Vienna launched the new 2014 edition of our publication Living in Vienna, now published on demand and available on Amazon. In 2015, we re-designed our website (*Danke schoen* to FAWCO's Cat Conner). We started to offer more activities for families, and expanded evening activities (bar night once a month) and have attracted younger members. We developed a new membership category – 40 under 40: new members under age 40 pay a reduced €40 annual membership until they reach the big 4 – 0. A new group was formed: MAWA or Men of AWA, which meets once a month. Our charitable giving focused on assisting refugees with a collection of winter clothing, toiletries and non-perishable food which volunteers sorted, packed, and delivered to the Vienna main train station depot. We modified the way we did our annual Give a Gift drive for toys for disadvantaged kids, and volunteers collected money or gifts, then purchased appropriate toys for different ages boys and girls, gift-wrapped them and donated them to Caritas to distribute.

Respectfully submitted,

*Angelika McLarren (AWC Berlin)
FAWCO Regional Coordinator, Region 5*

Austria

American Women's Association of Vienna

Website: <http://www.awavienna.com>

Year founded: 1924 **Year joined FAWCO:** 1931 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 250

Dues: 96 Regular, 60 Senior (over 60) or Student, 125 FamilyEUR (€)

Club mission: AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

What specific charities has the Club supported during the past year?

FAWCO Target Project Donation: 1000USD (\$)
 Clemens Reutter Foundation Donation: 1300EUR (€)
 Caritas Donation: 2000EUR (€)
 Die Gruft Homeless Shelter Donation: 500EUR (€)
 Frauenhaeuser Vienna Donation: 5000EUR (€)

Germany

Augsburg International Women's Association e.V.

Website: <http://www.augsburg-iwa.org>

Year founded: 2010 **Year joined FAWCO:** 2010 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 36

Dues: 50EUR (€)

Club mission: The Augsburg International Women's Association e.V. (AIWA) was founded in 2010 to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to adjust newcomers to their life in Augsburg and Germany. It promotes social and cultural exchange between women of all nationalities in the spirit of mutual friendship and understanding through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. The working language of the club is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichments. All of these activities and programs are designed to get members involved and connected. In joining the Club and participating in its activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions.

What specific charities has the Club supported during the past year?

Gluehwurmchen Lauf Donation: 50EUR (€)

American Women's Club of Berlin

Website: <http://www.awcberlin.org>

Year founded: 1931, 1994 **Year joined FAWCO:** 1994 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 99

Dues: 50EUR (€)

Club mission: Further social contact, provide information about the community, reach out to German hosts and promote charitable programs

What specific charities has the Club supported during the past year?

Ronald McDonald House Donation: 900EUR (€)

V-Day

VfW of the US

American International Women's Club of Cologne

Website: <http://www.aiwccologne.org>

Year founded: 1961 **Year joined FAWCO:** 1971 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 212

Dues: 60EUR (€)

Club mission: The American International Women's Club of Cologne e.V. ("Club") shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining "steuerbeguenstigte Zwecke" (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating

to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives which help

What specific charities has the Club supported during the past year?

FAWCO DRF Nepal Donation: 2545EUR (€)
 Frauen Helfen Frauen - women's shelter Donation: 1000EUR (€)
 FAWCO DRF - Ebola Donation: 1820EUR (€)
 Medica Mondiale (directed corporate donation) Donation: 5140EUR (€)
 The FAWCO Foundation - NEEEDS Donation: 1100EUR (€)
 Target Project: Free the Girls Donation: 1000EUR (€)
 FAWCO Youth Donation: 800EUR (€)
 Malala Fund Donation: 470EUR (€)

American Women's Club of Düsseldorf, e.V.

Website: <http://www.awcduesseldorf.org>

Year founded: 1959 **Year joined FAWCO:** 1971 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 200

Dues: 65EUR (€)

Club mission: Our Constitution states: The purpose of the Club is: 1. To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).

What specific charities has the Club supported during the past year?

Friedensdorf International Donation: 2500EUR (€)
 Frauenberatungsstelle Neuss Donation: 2500EUR (€)
 German-American Friends Niederrhein Donation: 500EUR (€)
 International Library Donation: 500EUR (€)
 HiSKO Donation: 500EUR (€)
 Frauen Helfen Frauen Düsseldorf Donation: 500EUR (€)
 Knackpunkt Donation: 500EUR (€)
 Youth Compass Donation: 500EUR (€)

American Women's Club of Hamburg

Website: <http://www.awchamburg.org>

Year founded: 1956 **Year joined FAWCO:** 1976 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 129

Dues: 39,00EUR (€)

Club mission: Our club purpose is to advance international understanding; to assist American women and their families living in the Hamburg area and to provide support as they adjust to life in Germany; to advance cultural exchanges among American, German and other nationalities; and to inform members about issues of interest to Americans. We support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of the German tax laws. The AWC Hamburg pursues, exclusively and directly, social and charitable goals.

What specific charities has the Club supported during the past year?

Heart Pillows for Breast Cancer Survivors Donation: 200EUR (€)

Munich International Women's Club

Website: <http://munichiwc.wordpress.com>

Year founded: 1980 **Year joined FAWCO:** 2010 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 230

Dues: 50EUR (€)

Club mission: The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding

region. We became a member of FAWCO in 2010 and through this umbrella organisation have contact with other German groups, as well as those in other countries.

What specific charities has the Club supported during the past year?

Frauenhaus Donation: 5800EUR (€)
 NEEEDs Burkina Faso Donation: 500EUR (€)
 Needs Burkina Faso Donation: 500EUR (€)
 FAWCO Foundation Target Project Donation: 1000EUR (€)
 Evan. Method. Friedenkirche Donation: 2200EUR (€)
 Thomas Heinrich Scholarship Fund Donation: 1000EUR (€)
 Shelter Box Germany Donation: 750EUR (€)
 Dental Hygenists for India Donation: 1000EUR (€)

American International Women's Club Frankfurt Taunus Rhein-Main

Website: <http://www.aiwcf Frankfurt.org>

Year founded: 1971 **Year joined FAWCO:** 1978 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 315

Dues: 75.00EUR (€)

Club mission: The AWCT provides friendship and support amongst women and families, who are living in the Rhein-Main area, and facilitates their efforts to integrate into the German community and stay connected with a variety of activities, services, and social, sports, and hobby groups. Additionally, we take great pleasure and pride in serving our community throughout the year. Every year we raise money from our AWCT events, such as at our yearly Spring Charity Event, to give to local charitable organizations. Our members have volunteered in a variety of ways such as supporting children's pediatric units, training dogs for the disabled, establishing scholarships for local children and assisting women's organizations.

What specific charities has the Club supported during the past year?

2AID Donation: 12000EUR (€)
 Frauen Helfen Frauen Donation: 12000EUR (€)

Region 6: Liechtenstein and Switzerland

"Every Woman CAN Make a Difference" was an inspiring two day Regional held October 22-24 in Zurich. The meeting was hosted by AWC Zurich Club President Ellen Frick-Delman and her Board, and was organized by FAWCO Rep Marie-Bénédicte Luxem and her Committee of Paula Daeppen, Elaine Vautier, Luciana Fava-Giles and Shyla Girglani. As Moderator, Kathleen Simon welcomed 34 participants and spoke of how each of us present speaks to FAWCO's mission which is to be inclusive, defining members not by where they come from, but based on where they are today. A panel of women gave "Insights in to FAWCO". Lucy Laederich, FAWCO US Liaison, updated us on the impact of our voice in Washington; Leslie Collingridge as FAWCO 2nd VP for Member Clubs shared her new video presentation now considered the FAWCO manual, while Mary Adams, The FAWCO Foundation VP for Fundraising spoke of how the two organizations enable club members to make positive social change by giving their "whole hog" commitment. David Fritz, Head of Communications for BioVision Foundation for Ecological Development, presented "Nourish the People -Nurture the Planet" capturing communities growing food in difficult landscapes with simple techniques and hard work aiding their efforts. Another panel discussion included Paula Daeppen, UN NGO Representative and Anne Riz, Treasurer of the NGO Committee on the Status of Women, Geneva. Together they spoke of the Sustainable Millennium Goals and what they mean to FAWCO, our support of CEDAW and efforts focusing on women's health. Sheila Ohlund (AWC Zurich), Managing Director, Grove Financial Services GmbH, set exercises that gave participants insights into how women make financial decisions.

Region 6 covers the countries of Liechtenstein and Switzerland, and includes the American Women's Club of Basel, American Women's Club of Bern, American Women's Club of Liechtenstein and American Women's Club of Zurich. Total membership of these four clubs is 587 members.

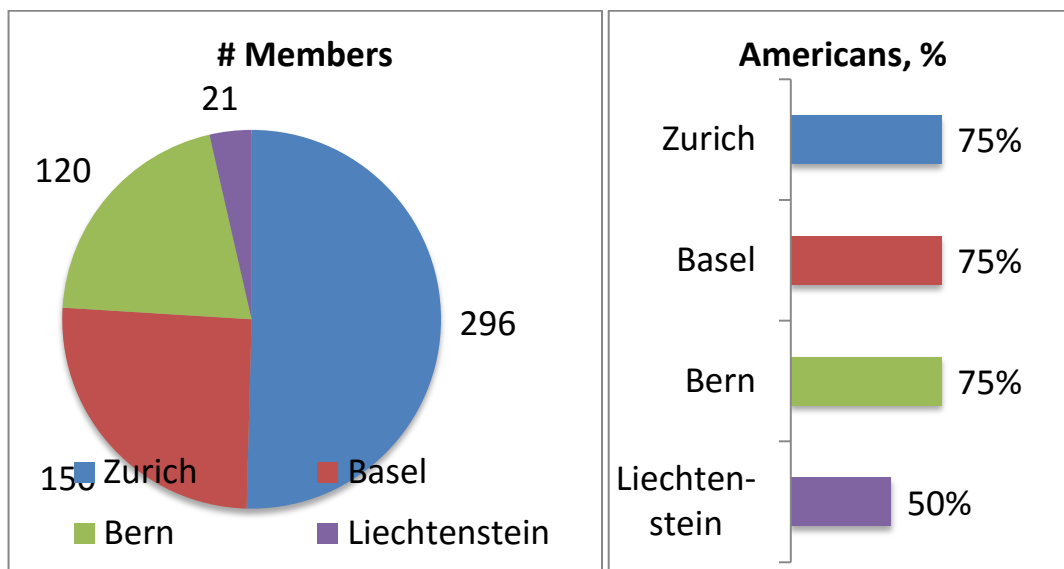
Previous FAWCO clubs included AIWC Lausanne from 2001-2009 and AWC Ticino 1983-1990 which then rejoined 1992 and dissolved as a club in 2015.

AWC Basel, founded in 1947, joined FAWCO in 1952 until 1967 and rejoined in 1968. Membership stands at 150 and 75% are American citizens (112 members).

AWC Bern was founded in 1949 and joined FAWCO in 1986. At least 75% of its 120 members are American citizens (90 members) and 5-10 other nationalities are represented.

AWC Liechtenstein founded in 1994 joined FAWCO in 1994, has a total of 21 members of which 50% are Americans (11 members). Members are from Switzerland, Liechtenstein as well as Austria.

AWC Zurich was a FAWCO founding member and will celebrate the club's 85th anniversary in 2016. Currently there are 296 members and approximately 75% are American citizens (222 members). The club does have members from 10-20 other countries.



Club Missions

AWC Basel states "Our purposes are to further social relationships among women of all nationalities with ties to America to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. We offer a wide range of educational and social activities to our members". The Clubs purpose is specifically social and philanthropic.

AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include speaker program, family events, coffee mornings, holiday celebrations, tours, discussion groups and charity fund raisers. Their specific purpose is both social and philanthropic.

AWC Liechtenstein is mostly social and is located in the Rhine Valley with members from three countries: Liechtenstein, Switzerland and Austria.

AWC Zurich identifies their purpose as social and philanthropic highlighting their modern 600 square meter clubhouse in the center of Zurich with full-service English language library. The clubhouse is the venue for most club activities including member events, celebrations (Thanksgiving/Halloween/Santa's Visit), lectures, presentations, cocktail parties, local artist exhibitions, fundraising and community service programs, language and continuing education classes and children's programs. Additionally, the clubhouse is a popular venue for private usage by members and non-members, local businesses and other social or religious organizations.

Respectfully submitted,

*Kathleen Simon (AWC Bern)
FAWCO Regional Coordinator, Region 6*

Liechtenstein

American Women's Club of Liechtenstein

Website: <http://www.awcliechtenstein.org>

Year founded: 1994 **Year joined FAWCO:** 1994 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 21

Dues: 70USD (\$)

Club mission: We are located in the Rhein Valley and have members from three countries: Liechtenstein, Switzerland and Austria.

What specific charities has the Club supported during the past year?

Frauenhaus FL

Doctors without Borders

Local Dental Health Support

Switzerland

American Women's Club of Basel

Website: <http://www.awcbasel.org>

Year founded: 1947 **Year joined FAWCO:** 1952 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 135

Dues: 80CHF

Club mission: Our purposes are to further social relationships among women of all nationalities with ties to America, to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. We offer a wide range of educational and social activities to our members.

What specific charities has the Club supported during the past year?

SAHARA Donation: 12000CHF (CHF)

Future For Ritschow Donation: 5000CHF (CHF)

American Women's Club of Bern

Website: <http://www.awcbern.org>

Year founded: 1949 **Year joined FAWCO:** 1989 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 120

Dues: 60

Club mission: AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fund raisers.

What specific charities has the Club supported during the past year?

FAWCO Foundation Donation: 500USD (\$)

KIDS Support Groups Donation: 500USD (\$)

Profinic

American Women's Club of Zurich

Website: <http://www.awczurich.org>

Year founded: 1931 **Year joined FAWCO:** 1931 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 294

Dues: 175 CHF

Club mission: Founded in 1931, the American Women's Club of Zürich is a not-for-profit volunteer-run organization. The purpose of the AWCZ is to promote friendship and cooperation among AWCZ members, to enhance their relationships with the greater Zürich community, and to contribute to and support service opportunities not only within the local Zürich area, but throughout our host country and the greater global community.

What specific charities has the Club supported during the past year?

FAWCO Target - Free The Girls Donation: 3500CHF (CHF)

Tischlein Deck Dich Donation: 3800CHF (CHF)

FIZ (Advocacy and Support for Migrant Women and Victims of Trafficking)
 Terre des Femmes
 Flying Croissant

Region 7: Africa

Region 7 had a successful year with its three clubs in Morocco and the clubs in Kenya, Nigeria and Angola. The three clubs in Morocco continued to have their yearly inter-club meeting that was held in Rabat early 2015.

Region 7 was unable to have a regional conference in 2015, so therefore the conference was held in early January 2016. Members from Kenya, Nigeria and Angola were unable to attend due to distance.

AIWC Casablanca

AIWC members continued their charities visits and the club supported two Fundraising Fairs to raise money. Funding was given to the following projects:

- Dar Lamima – orphanage near SidiOthmane – 17 Kg washing/drying machine
- AMES – Deaf school – 2 photocopiers
- EL FIDA – Center for handicapped orphans – interactive numeric board as teaching aid for mentally handicapped children
- ALCS – Association de Lutte contre le Sida – milk and nappies for HIV infected babies
- Centre pour le Développement Inclusif et la Promotion de la Recherche sur le Handicap (CIPRH) – Centre Selmia – equipment for resuscitation, speech therapy, psychotherapy, 2 electricbeds
- AmicaleMarocaine des IMC (InfirmitésMotricesCérébrales) – special mobile chair for severely handicapped
- UMPA – sterilization and drugs for cats and dogs

AIWA Marrakesh

AIWA Marrakesh has a new vice president and new members.

We did many “potluck” fundraising events to raise money for ABEED, an association that deals with children with diabetes, as well as for AMANY, an organization that helps women and children infected with AIDS/HIV virus. We were able to raise money and get a donation to furnish their new center with toilets and sinks.

The FAWCO Youth Ambassador, Julia Goldsby, visited us in Marrakesh and we hosted her for three nights. She was able to go visit The AMAL association, winner of the 2014 DG.

During Ramadan members were asked to fill a basket of the basic grocery needs that could help a family during this month. More than 23 baskets were delivered by our president and vice president to needy families.

AIWA Rabat

Through the CDC (Community Development Committee), AIWA Rabat is helping more than 20 associations; most of them located in the Rabat area. The following are our major community projects.

In 2015/2016, the CDC of AIWA-Rabat helped:

- The Badil Association of Diabetic Children

The club sponsored a special event and collected 140,000 dh for them, in addition to another 8000dh to buy some much needed medicine.

- Children's Hospital in Rabat

The AIWA ladies regularly collect diapers and snacks for children. We also organized a special event for the religious holiday of Achoura and bought them a TV and refrigerator. In addition, we organized many small events during the General Meetings and afternoon get together to raise money to paying the monthly salary of the woman who takes care of the AIWA room at the hospital.

- The Fraternity Association

CDC takes care of ladies and their children in poor area of Rabat. It also sponsors a kindergarten class for the children.

- AMINO

This association takes care of lodging and provides a place where people with cancer can live during their chemo treatments in Rabat. We had a Chaabana party and raised 10,000dh to help with the cost of housing the cancer patients.

- Amos

Amos is a kindergarten in a suburb of Rabat. Every year we sponsor 12 children's schooling for a total of 10,000dh a year.

- Ain Atiq Center

This is a center for elderly people. CDC visits twice a year bringing them clothes (cost is 5,500 dhs), as well as snacks.

- Louis Browsky Center.

This center offers education for handicapped children. The CDC bought 25 chairs and 3 sewing machines (costing about 8000dh).

- CDC also gave 6 tables for free to associations during our annual Christmas Bazar.

The rest of the associations receive smaller monetary donations from CDC.

AWA Kenya

AWA Kenya continued to give donations to long established food support programs: Hope House Babies (abandoned babies); Kariobangi-Cheshire Home for 154 destitute elderly; Pat Dixson's 400 families of elderly and grandparents taking care of their orphaned grandchildren; Franciscan Sisters of the Heart of Jesus --- slum school and day care for 175 children; SJT AMKA Health --- HIV/aids program. Members distributed Christmas gifts to the kids at the NEST, a home for minor children and babies whose mothers are in jail. Weekly, AWA members teach young women from poor backgrounds reading and cooking skills so they are able to find work to support themselves. The club raised about \$750 from Bake Sale and about \$925 from Christmas event at Muthaiga Country club.

AWA Kenya hosted FAWCO President, Monica Jubayli, and her mother. She was able to visit a couple of projects that the club has been supporting.

The club checking and savings accounts were frozen due to fraud at the bank so until the club is able to earn its funds back, the budget is not available for our members to attend any FAWCO events.

The AWC Lagos

The year 2015 was filled with activities for TAWC. The theme for the year 2015-2016 is focused on Health, Wealth and Building Bridges to Common Ground.

The 2015 highlights included a program on Personal Finance held by the Women's Development Program with Financial sponsorship from Stanbic Bank in March 2015, our Leadership Retreat in June 2015 to bond the new and former Board members and Chairs, and our Out of the Box Membership Tea with Jazz in September 2015.

In November, we were guests at the International Women's Society's Annual Luncheon. They honored us by being our Guest at the First Annual Thanksgiving Holiday Dinner where partial proceeds benefitted our Charity of Choice- GENESIS House. The House helps to rehabilitate formerly trafficked women.

In December, we were able to donate food, sweets and toys to 3 children's charities. In addition we gave out a bagged toy to each of the 37 children at one charity and 30 bagged toys to another charity. The charities that benefitted The Arrow of God, Sought After Children Foundation and the Children Development Center (CDC) which caters to autistic children.

We have a quarterly newsletter that keeps us in touch with the membership and the community as well a great presence on Facebook. We recently also started a WhatsApp chat group for TAWC to stay interactive given that many members are either traveling or busy with work and family. It helps us communicate a lot more than waiting for emails.

Respectfully submitted,

*Sahar Elhallak (AIWA Marrakesh)
FAWCO Regional Coordinator, Region 7*

Angola

American Women's Association in Angola

Website: <http://www.awaangola.org>

Year founded: 2003 **Year joined FAWCO:** 2008 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 74

Dues: 60USD (\$)

Club mission: The American Women's Association in Angola is a non-political, non-profit group organized to support American women in developing friendships and to help expatriates assimilate into the community by providing opportunities for social, cultural and philanthropic endeavors, thus fostering a positive experience living in Angola and resulting in a positive reflection on American women.

What specific charities has the Club supported during the past year?

Arnaldo Jensen Orphanage Donation: 11300USD (\$)

Kambamba Neighborhood Donation: 5600USD (\$)

Mussulo Day Care Donation: 1200USD (\$)

Meninos Pintores de Angola Donation: 800USD (\$)

Mama Muxima Orphanage Donation: 300USD (\$)

Kenya

American Women's Association of Kenya

Website: <http://www.awakenya.org>

Year founded: 1958 **Year joined FAWCO:** 1980 something **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 127

Dues: 30USD (\$)

Club mission: American Women's Association of Kenya is a nonprofit, charitable organization - established 1958. We are "Focused on Uniting Women from around the world", by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

Morocco

American International Women's Club of Casablanca

Website: <http://www.aiwccasablanca.com/>

Year founded: 1962 **Year joined FAWCO:** 1979 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 95

Dues: 55USD (\$)

Club mission: To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.

What specific charities has the Club supported during the past year?

Dar Lamima – orphanage near Sidi Othmane – 17 Kg washing/drying machine Donation: 4200USD (\$)

AMES – Deaf school – 2 photocopiers Donation: 3000USD (\$)

EL FIDA – Centre for handicapped orphans – interactive numeric board as teaching aid for mentally handicapped children Donation: 2000USD (\$)

ALCS – Association de Lutte contre le Sida – milk and nappies for HIV infected babies Donation: 3000USD (\$)

Centre pour le Développement Inclusif et la Promotion de la Recherche sur le Handicap (CIPRH) – Centre Selmia – equipment for resuscitation, speech therapy, psychotherapy, 2 electric beds Donation: \$5000 USD

Amicale Marocaine des IMC (Infirmités Motrices Cérébrales) – special mobile chair for severely handicapped Donation: 7000USD (\$)

UMPA – sterilization and drugs for cats and dogs Donation: 1000USD (\$)

American International Women's Association of Marrakesh

Year founded: 2011 **Year joined FAWCO:** 2011 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 14

Dues: \$30USD (\$)

Club mission: AIWAM Mission Statement · To provide financial and other support to those, in Morocco, who are most vulnerable · To provide a better understanding of Morocco · To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community

What specific charities has the Club supported during the past year?

Association ILA NAJAH (kids for success is directed towards kids in very poor neighbourhoods in Marrakesh Medina)

Amal Women's Training Center

ABEED Donation: 300EUR (€)

American International Women's Association of Rabat

Website: <http://aiwarabat.com>

Year founded: 1962 **Year joined FAWCO:** 1996 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 100

Dues: 60USD (\$)

Club mission: AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

Nigeria

The American Women's Club of Lagos

Website: <http://theawclagos.com>

Year founded: 1961 **Year joined FAWCO:** 2009 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 97

Club mission: The American Women's Club (The AWC) strives to: provide a 'soft place to land' for American Expatriate Women in Lagos. foster goodwill and mutual understanding between our Nigerian Host Country and the American Expatriate Community. promote philanthropy, scholarship and the rights of women and children.

Region 8: Greece and Italy

Region 8 has one member club in Greece and five in Italy: AWOOG of Greece, AILO Florence, AIWC Genoa, the AIWC of Naples, AWA Rome and IWCT Torino. A Rep from each club of the Italian clubs was present at the Rome conference.

A regional meeting was not held this year as the Biennial Conference was in our region.

Given the distance involved it is difficult for the clubs to hold regional meetings or visit each other. Invitations are always extended from one club to the other to participate in their activities. We maintain contact with each other by sharing newsletters, Skype, Facebook and via the FAWCO website.

All of our clubs continue to support the FAWCO projects to which they are committed. Each club has been very successful with their fundraising efforts and Christmas bazaars. The charity fundraising is a continuous project as the clubs are all very active in their local communities.

Each club has its own special charm and they all extend a warm welcome and a helping hand to newcomers trying to settle into their new environments. The refugee crisis has also become of very special interest to all of us as we have new arrivals every day to each of our host cities.

FAWCO is an amazing organization with which we are proud to be affiliated. This network enables us to share ideas with other clubs and learn about important issues affecting all women.

The success and strength of Region 8 comes directly from the wonderful FAWCO women who continue to give of themselves. We are thankful for their support and friendship.

Respectfully submitted,

*Ann De Simoni (AIWC of Genoa)
FAWCO Regional Coordinator Region 8*

Greece

American Women's Organization of Greece

Website: <http://www.awogreece.org>

Year founded: 1948 **Year joined FAWCO:** 1952 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 115

Dues: 45EUR (€)

Club mission: The Organization was formed in 1948 in order to help the people of Greece after World War 2. It was founded by the then Ambassador's Wife Mrs. Henry F. Grady, and sponsored by the then Secretary of State, George Marshall, of the Marshall Plan which was to help rebuild Europe. As the Club began to grow and as more Americans moved here, another purpose was added: to help acculturate the

American ex-patriots living in Greece. Since then, the acronym AWOG has also come to mean A Way Of Giving! We are celebrating our 66th Anniversary as a cultural/philanthropic organization.

What specific charities has the Club supported during the past year?

Amymone Donation: 1000EUR (€)

Kivotos tou Kosmos Donation: 2500EUR (€)

Ag.Christoforos help for persons w/ muscular dystrophy Donation: 1400EUR (€)

Penelopean Day Care Center Donation: 1000EUR (€)

American Farm School Scholarship Donation: 500EUR (€)

Deree College Scholarship Donation: 500EUR (€)

American Girl Scouts Donation: 500EUR (€)

Kalo Samaritis Donation: 1000EUR (€)

Italy

American International League of Florence

Website: www.aioflorence.org

Year founded: 1975 **Year joined FAWCO:** 1977 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 159

Dues: 80EUR (€)

Club mission: The sole purpose of this non profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

What specific charities has the Club supported during the past year?

Banco Alimentare della Toscana

LILT

ERAM

Pro Animals

APES Onlus

OASI

Associazione Insieme Onlus

Associazione Toscana Cure e Ricerche Oncologiche

American International Women's Club of Genoa

Website: <http://www.aiwcgenoa.org>

Year founded: 1957 **Year joined FAWCO:** 1975 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 61

Dues: 90EUR (€)

Club mission: Founded 1957. Dedicated to fostering the appreciation of the cultural riches our host country has to offer and supporting the following Genoese charities: Patronato S. Vincenzo, Piccole Sorelle dei Poveri, G. Gaslini, La Scaletta and emergencies as they arise.

What specific charities has the Club supported during the past year?

Casa Famiglia Belvedere Donation: 4200EUR (€)

La Scalletta Nursery Donation: 1200EUR (€)

Spina Bifida Department at Gaslini Children's Hospital Donation: 5000EUR (€)

The Anglican Church in Genoa Donation: 750EUR (€)

Le Piccole Sorelle dei Poveri Nursing Home Donation: 1200EUR (€)

Project Girineza Burundi Donation: 350EUR (€)

WOMEN for GIRLS Donation: 350EUR (€)

FAWCO Foundation Grants Donation: 2000USD (\$)

American International Women's Club of Naples

Website: <https://www.facebook.com/AmericanInternationalWomensClubOfNaples>

Year founded: 1970 **Year joined FAWCO:** 1972 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 31

Dues: 33USD (\$)

Club mission: AWC Naples thrives on the positive aspects of Naples, offering a haven for old-timers and a resource for bewildered newcomers.

American Women's Association of Rome**Website:** <http://www.awar.org>**Year founded:** 1955 **Year joined FAWCO:** 1964 **Membership Type:** Regular - 60% of your club's voting membership is American**Membership Total:** 220**Dues:** 60EUR (€)**Club mission:** Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities.**What specific charities has the Club supported during the past year?**

Oasi Celistina Donati

Citta Della Ragazzi Donation: 500EUR (€)

Alzheimers Association

Casa di Kim

Americans in Distress

Differenza Donna

International Women's Club of Torino**Website:** <http://www.iwct.it>**Year founded:** 1960 **Year joined FAWCO:** 1978 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership**Membership Total:** 290**Dues:** 55EUR (€)**Club mission:** The purpose of this self-governing, non-profit organization is to promote friendship and professional networking between its members and the Italian community as well as to provide social and philanthropic opportunities.**What specific charities has the Club supported during the past year?**

IO STO CON IL REGINA MARGHERITA

DONNE & FUTURO

Region 9: Middle East

Region 9 covers a wide geographical area from Lebanon on the Mediterranean to Qatar on the Gulf to Saudi Arabia on the Arabian Peninsula. The region continues have a large population of expats from around the world. The current clubs in the FAWCO network have listed their details in the profiles below.

The region's profile is changeable as regulations in many countries regarding group assembly are debated and new laws are enacted. Despite the challenges, the members of Region 9 clubs continue to network, fundraise, and provide social support with fun events for their club members. Most clubs have Facebook groups and other media to communicate. In all clubs you will find myriad activities from social to serious. Region 9 members are very generous with their time and money in helping local organizations, club members' chosen charities, the FAWCO Target programs and the FAWCO Foundation Development Grants.

In 2015 the number of refugees and displaced persons has exceeded 4.5 million people from Syria and Iraq. There are also hundreds of thousands from other parts of the Middle East and North Africa. FAWCO clubs in the area continue to support projects to assist refugees in Jordan and Lebanon.

In answer to FAWCO's Call To Action for the 16 Days Campaign of Activism against Gender-Based Violence, two clubs held coffees to discuss the Human Rights Task Force's "Strength of a Woman tour" led by Therese Hartwell. Both AWEF and the American Women's Association of Qatar had a great turnout for the discussion groups.

AWA Qatar has a welcoming coffee once a week for newcomers.

AWC Lebanon fundraised for Free The Girls, the FAWCO Target Project, and also had awareness events and fundraising for domestic violence projects. AWC Lebanon continues to support refugees from Syria through various projects and fundraising. The needs of the refugee population are many and overwhelming. Consider partnering with the club to help.

The AW Eastern Province continued the Heart Pillow project as our in-Kingdom philanthropic charity. Hundreds of heart pillows have been distributed to local hospitals in Saudi Arabia. In addition to the heart pillows this year AWEP was able to arrange donations of prostheses and mastectomy bras in conjunction with a hospital in the USA. Three charities were chosen to receive a donation of \$3000 each: **Aziza's Place**- is a home and learning center transforming lives of some of the poorest children in Phnom Penh's slums. **Collateral Repair Project** -a grassroots effort to bring assistance to refugees from Syria located in Jordan. The third charity was **Mountain Child** based in Nepal to help with shelter and water projects for victims of the devastating earthquake. AWEP also donated \$1000 to the FAWCO Disaster Relief Fund to help victims of the earthquake last spring. AWEP continues to co-sponsor the Skills for Life Development Grant (along with AILO Florence).

We have introduced a pilot program for individual members for areas where a FAWCO club is not available due to country restrictions. We continue to keep communications open to our sister clubs not yet members of the FAWCO global network and hope that we can continue to share experiences and support one another.

Respectfully submitted,

*Louise Greeley-Copley (AW Eastern Province)
FAWCO Regional Coordinator, Region 9*

Lebanon

American Women's Club of Lebanon

Year founded: 1953 **Year joined FAWCO:** 2000 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 68

Dues: 100USD (\$)

Club mission: To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

What specific charities has the Club supported during the past year?

Alzheimer's Association, Lebanon Donation: 1000USD (\$)

The Amlieh Association for the Care of Orphans Donation: 1000USD (\$)

Restaurants du Coeur Donation: 1000USD (\$)

SANAD Donation: 1000USD (\$)

YWCA Donation: 1500USD (\$)

Compassion Services Donation: 2000USD (\$)

The Child and Mother Welfare Society Donation: 1000USD (\$)

Qatar

American Women's Association of Qatar

Website: <http://www.awaqatar.com>

Year founded: 1979 **Year joined FAWCO:** 2010 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 140

Dues: QAR 400 = \$110Other

Club mission: The purpose of AWAQ shall be • to promote friendship and cooperation among American women living in Qatar and • to provide a voice for American women there, • to contribute actively to the local community by supporting education, the rights of women and children, the natural and human

environment, • to promote multicultural goodwill, and • to work towards better understanding between the United States of America and other nationalities.

What specific charities has the Club supported during the past year?

Breast Cancer
Community Schools Project
CRP in Amman. Jordan

Saudi Arabia

American Women of the Eastern Province

Year founded: 1993 **Year joined FAWCO:** 2003 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 101

Dues: \$40 initiation fee & \$27 annual duesUSD (\$)

Club mission: To serve North American women in attaining a positive, dynamic living experience in the Kingdom of Saudi Arabia, by providing an atmosphere of assistance, learning, growth and community.

What specific charities has the Club supported during the past year?

FAWCO Foundation DG "Skills for Life" Donation: 3500USD (\$)

Heart Pillows for Breast Cancer Donation: 2000USD (\$)

Aziza's Place Cambodia Donation: 1100USD (\$)

Women for Women International Donation: 1100USD (\$)

Fistula Foundation Donation: 1100USD (\$)

The Children's Place in Jordan Donation: 1100USD (\$)

Target Water: Wells for Cambodia Donation: 1200USD (\$)

Collateral Repair Project Donation: 2000USD (\$)

Region 10: The Americas

Our region welcomed two new FAWCO clubs in 2015: AWC of Toronto and AWC in the Bahamas. While new to FAWCO, both of these clubs have plenty of history: they were founded in 1917 and 1959, respectively. We are happy to have them join us and we wish them every success.

AWC of Toronto held 2 business and 8 program meetings in 2015. Its numerous activity groups catered to the varying interests of the 132 members. A Wine and Cheese Reception was held to welcome new members. Service projects are a club priority. Members funded the purchase of bed kits for "Sleeping Children Around The World", stamps for OXFAM, baby formula and toiletries for local shelters, a musical concert for seniors and 3 bursaries for U of T students. This enthusiastic club has already begun to plan and raise funds for its 100th Birthday Celebration in 2017!

AWC in The Bahamas is excited about being part of FAWCO. 2015 has been a year of challenges: job relocations and repatriations resulted in a decrease in membership. This was ameliorated by the addition of some new members with new ideas and enthusiasm. On October 5th, Category 4 Hurricane Joaquin hit the Bahamas leaving flooding and devastation in its wake. The club was able to assist with donations to local charities which addressed the needs of displaced persons. The club has worked to update its website site and Facebook page. In addition to monthly meetings, several AWC and US Embassy sponsored social events were held.

There are 42 registered members in AWC Curacao. It operates with a "rotating board" of 10-15 active members. Club activities are mainly get-togethers for coffee and planning for fundraisers. Two fundraisers collected close to NAF 10,000.00 (\$3700.00) in 2015. This money was donated to local charities which met the needs of children and families, special care groups and animal shelters. At Christmas, gifts were distributed to underprivileged children, thereby brightening their holidays and continuing a 50 year old AWC of Curacao tradition.

AWC Bogotá was Region 10's largest club with over 280 members. Several newcomer events were held in 2015 to welcome and inform. General meetings addressed issues such as safety, security, children and the lives of women in the city. Social outings in the evening, as well as daytime events "added even more ways for members to plug in." The club's financial support declined due to a slump in the gas and oil industries. However, increased effort and multiple fundraising events enabled the club to continue to provide support to 15 local charitable foundations. Funds raised were used to provide milk, groceries and a few school scholarships. AWC Bogotá members "rallied together" to build a better Bogotá in 2015 by donating clothing, toiletries, children's and household items to the needy.

2015 was filled with friendship, fun, philanthropic endeavors and learning for the members of IWC of Antigua & Barbuda. Monthly meetings featured a wide range of topics and activities. We participated in an art therapy session, delved into Women's Health Issues, learned about Antigua's Environment and Global Warming and 10 Steps to Home and Neighborhood Security. Field trips took us to Government House to visit with the Governor-General and to a local farm/market. As a result of our Annual Golf Tournament (fundraiser), 8 local women received scholarships to continue their studies in the fields of health care, education, social work and meteorology. 216 Christmas Hampers were distributed to needy seniors and families. Finally, a mini raffle was held using items from the Backing Women online boutique as prizes to raise funds for the Target Project: Free The Girls.

Respectfully submitted,

*Kathi Savoury (IWC of Antigua & Barbuda)
FAWCO Regional Coordinator, Region 10*

Antigua and Barbuda

International Women's Club of Antigua and Barbuda

Website: <http://www.iwcantiguabarbuda.org>

Year founded: 1986 **Year joined FAWCO:** 1992 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 66

Dues: 20USD (\$)

Club mission: Our club membership is open to women of all nationalities. We gather to form new friendships, learn more about the history, culture and landscape of our twin island nation and to contribute to its future by funding worthy causes and projects that will benefit the people of Antigua & Barbuda.

What specific charities has the Club supported during the past year?

IWC of Antigua & Barbuda Annual Scholarships for Women Donation: 15000USD (\$)

Annual Christmas Hampers for Needy Seniors Donation: 8000USD (\$)

Project Hope Adult Literacy Donation: 400USD (\$)

Back to School Backpack Project Donation: 100EUR (€)

St.John's Hospice

Bahamas

American Women's Club in The Bahamas

Year founded: 1959 **Year joined FAWCO:** 2015 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 62

Dues: 30USD (\$)

Club mission: To provide a place for American women and women who are friends of America to gather to network, learn about their host country and engage in civic and charity work.

What specific charities has the Club supported during the past year?

Red Cross Donation: 1000USD (\$)

Children's Homes of Nassau Donation: USD (\$)

Hurricane Joaquin Relief Donation:

Children's Scholarships Donation: USD (\$)

AIDs Foundation Donation: USD (\$)
 Unity House Donation: 500USD (\$)

Canada

American Women's Club of Oakville

Website: <http://www.awco.ca>

Year founded: 1977 **Year joined FAWCO:** 2014 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 75

Dues: \$50 CAD

Club mission: A non-profit organization founded in 1977, provides fellowship and social activities to members and encourages participation in service to the community, both civic and philanthropic, to Americans who live in or have recently relocated to the Greater Toronto Areas of Peel and Halton.

American Women's Club of Toronto

Website: <http://www.awcto.com/>

Year founded: 1917 **Year joined FAWCO:** 2015 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 132

Dues: CAD \$75Other

Club mission: To increase the scope of our intellectual life; To contribute to the welfare of the community; To cooperate with other local organizations to in supporting civic and philanthropic causes; To form special interest groups for our members

What specific charities has the Club supported during the past year?

Students at University of Toronto Dept of Speech-Language Pathology Donation: 4400USD (\$)

Nellie's Women's Shelter Donation: 1600USD (\$)

New Circles Donation: USD (\$)

Sleeping Children Around the World Donation: 245USD (\$)

Colombia

American Women's Club Bogotá

Website: <http://www.awcbogota.org>

Year founded: 1947 **Year joined FAWCO:** 2003 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 153

Dues: Col 120,000 pesos or 34.80USD (\$)

Club mission: Our club is well known throughout the Colombian community for its fundraising and charitable activities.

What specific charities has the Club supported during the past year?

ASOCIACION BARRANQUILLERA DE CARIDAD Donation: 5000USD (\$)

CASA DE LA ESPERANZA Donation: 5000USD (\$)

FUNDACION AMIGOS DE JESUS Y MARIA Donation: 5000USD (\$)

FUNDACION EL SOL DE LOS ANDES Donation: 2600USD (\$)

FUNDACION FE Donation: 2600USD (\$)

HOGAR DE LA NINA DE VERACRUZ Donation: 1800EUR (€)

HOGAR SAN MIGUEL Donation: 2600USD (\$)

HOGAR SAN RAFAEL CARRERA Donation: 2600USD (\$)

Curaçao

American Women's Club of Curaçao

Website: <http://www.awc-curaçao.com>

Year founded: 1938 **Year joined FAWCO:** 1989 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 40

Dues: 40USD (\$)

Club mission: We focus on a tremendous amount of education for our members and our community.

Region 11: Asia Pacific

Our Region consists of active clubs in Mumbai, India; Perth, Australia; Shanghai, China; Seoul, Korea; and Manila, Philippines. We remain challenged to come together given the large distances between our clubs and the ever-changing nature of our population. Although Region 11 did not meet face to face in 2015, we are hoping to organize a virtual meeting sometime in 2016.

Our Region experienced the normal changes in leadership and representatives during the past term. The FAWCO website continues to be a useful tool and a means to stay connected. Each club tries to utilize content for club newsletters. FAWCO communications are helpful summaries to share information with our clubs. In addition to their own work, Region 11 Club members participated in such FAWCO projects as the Target Project, were encouraged to use iGive, and to apply for FAWCO Foundation Development Grants and Education Awards. Given our far-flung locations, Region 11 appreciates the support of the FAWCO Board of Directors and we will continue to seek opportunities to connect with each other and our sister organizations worldwide.

Respectfully submitted,

*Kath Balfour (AWC Perth)
FAWCO Regional Coordinator, Region 11*

Australia

American Women's Club of Perth

Website: <http://www.awcperth.com>

Year founded: 1967 **Year joined FAWCO:** 1968 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 140

Dues: AUD\$40.00, \$30 retired ladies

Club mission: To promote good fellowship and cooperation among women of Western Australia To promote & facilitate communication between American Women To sponsor social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.

What specific charities has the Club supported during the past year?

FAWCO Foundation Donation: 500USD (\$)

Guide Dogs WA Donation: 5000USD (\$)

Operation Christmas Child Donation: 500USD (\$)

China

American Club Shanghai

Website: <http://www.acshanghai.org>

Year founded: 1997 **Year joined FAWCO:** 2000 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 400

Dues: 75USD (\$)

Club mission: AWCS is a non-profit social club whose focal point is to assist expatriates in Shanghai with adjusting to, living in and embracing the new environment.

What specific charities has the Club supported during the past year?

Giving Tree

Morning Tears

Mifan Mama

Shanghai Sunrise
 Eden Ministry
 Renewal Center
 FAWCO Foundation Development Grant
 TARGET Program

India

American Women's Club of Mumbai

Website: <http://awcmumbai.org>

Year founded: 1928 **Year joined FAWCO:** 1954 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 165

Dues: \$18 joining fee USD (\$)

Club mission: To promote social and cultural activities within the Club, to encourage members to support charitable and cultural activities in Mumbai and to welcome and assist all newcomers to Mumbai.

Korea

American Women's Club of Korea

Website: <http://www.awckorea.com>

Year founded: 1964 **Year joined FAWCO:** 1987 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 120

Dues: 50USD (\$)

Club mission: AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.

Philippines

American Women's Club of Philippines

Website: <http://www.awcphilippines.net>

Year founded: 1979 **Year joined FAWCO:** 1979 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 186

Dues: 58USD (\$)

Club mission: A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

What specific charities has the Club supported during the past year?

Kaibigan Ermita Outreach Foundation Inc
 Missionaries of Charity – Home of Joy
 Missionaries of Charity – Home for the dying and the destitute
 Concordia Children's Services Concordia Children's Services
 Gabriel Taborin
 St. Anthony's Boys School(Cavite)
 Sikat T'Boli (Cotabato)
 Welcome Home Foundation (Negros Occidental)



THE FAWCO FOUNDATION REPORT

Annual Report 2015

The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.

2015-2017 FAWCO Foundation Board of Directors

President	Patti Meek	AWC Dublin
VP Communications	Janet Davis	AIWC Cologne
VP Fundraising	Mary Adams	AWC The Hague
VP Programs	Tracy Moede	AWC Hamburg
Treasurer	Jodi Gentilozzi	AWA Qatar, FAUSA
Secretary	Liz Janson	Munich IWC
Parliamentarian	Suzanne Wheeler	AAWE Paris

Special Appointment to the Board (non-voting)

FAWCO President	Monica Jubayli	AWC Lebanon
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Presidential Appointments (non-Board members)

Awards Administrator	Tessa Wheeler	FAUSA
DG Administrator	Nan de Laubadère	AAWE Paris, FAUSA
Target Fundraising Coordinator	Marie-Bénédicte Luxem	AWC Zurich
Historian	Roberta Zöllner	Munich IWC
Counselors' Liaison	Michele Hendrikse DuBois	Munich IWC

In March of 2016, The FAWCO Foundation will retire our NEEDED program after six successful years. The new FAWCO Target Program for Education will begin at this time and The Foundation has agreed to discontinue active fundraising for projects that operate within the Target focus area. We are so proud of NEEDED and I would like to take this opportunity to pay tribute to its achievements.

At the request of FAWCO Member Clubs, The FAWCO Foundation started searching for an opportunity to team with a need-based scholarship program in 2008. *The Lambs Project*, a 2007 Development Grant recipient, had been developed by Association NEEDED (*Nimbus, Enfance, Environnement, Education et Développement*). NEEDED was also involved in providing scholarships to fund post-secondary education for girls in the fields of primary school teacher training, nursing, midwifery and university studies. The girls who had completed their primary and secondary education with support from the Lambs Project DG were eager for further education that they could not afford. It was decided that The Foundation would work with NEEDED to offer scholarships to these young women.

Since 2010, The FAWCO Foundation has financed the complete education (including living accommodation, books, tuition and transportation) for 38 young women to become teachers, nurses, midwives or to undertake a university degree. All of our scholars have stayed in their chosen courses, some coming at or near the top of their classes, and all of the graduates are currently employed. This is an amazing rate of success and a reflection on how well NEEDED has administered this program. It has been an honor for The FAWCO Foundation to be involved with NEEDED and we would like to extend our sincere thanks to the clubs and individuals who have been so generous in their support. We will continue to forward all donations we receive for this program to NEEDED.

During the Board's first seven months in office, it was necessary to recruit two new Board members. Cynthia Smith-Ayed volunteered to stay on as Acting VP Communications until we were able to recruit someone for the position. I cannot thank her enough for her dedication to The Foundation and her generosity of time and spirit. In October, Kathy Coughlan retired from the Board after five years of devoted service to

The FAWCO Foundation. On behalf of everyone who worked with Kathy, I would like to commend her for her deep, big-hearted commitment to the work of The Foundation and for steering the finances to a strong and stable position. I would also like to offer sincere thanks to Janet Davis, who stepped forward to become VP Communications and Tracy Moede, who agreed to join us as VP Programs. We were very lucky to find two such able and courageous volunteers to join our Board in mid-flow.

Here are some of the highlights from 2015:

- Total fundraising efforts at the 2015 Conference in Rome netted \$52,351.
- All of our 2015 Development Grants were fully funded by donors.
- At least one Board member attended all Regional Meetings and the FAUSA Getaway this autumn.
- Arising from our involvement with the Target Program, The FAWCO Foundation and FAWCO agreed to jointly host a Symposium on the subject of sustainable rescue for victims of human trafficking. It will take place in The Hague on October 7-9, 2016.

2015 BOARD REPORTS:

VP PROGRAMS - TRACY MOEDE

DEVELOPMENT GRANTS (DGs)

The Interim Reports from the 2015 Development Grant recipients are due at the end of January so as of this writing, they are not yet available. Details of their progress will be announced in March at the Interim Meeting in Frankfurt. These projects, in total, received \$36,000, ALL of which was provided by FAWCO Club and member support. The recipients and their sponsoring clubs were:

AW OF SURREY HOPE THROUGH EDUCATION, Collateral Repair Project (CRP), www.collateralrepairproject.org - Nominated by AW Eastern Province. The project provides school fees, uniforms, backpacks and school supplies for 45 refugee children in Jordan who otherwise could not afford to attend school.

PAM DAHLGREN EDUCATING AFRICA'S CHILDREN, Project Mwangi, www.stahilifoundation.org - Nominated by AWC The Hague. Stahili reunites Kenyan children with families and provides education through to post-secondary school.

FAUSA WATER RUNS THROUGH IT - There were no nominations for this grant in 2015.

AWC SHANGHAI A WORLD OF POSSIBILITIES, Trees Grow in the Sahel, www.womenforgirls.org - Nominated by AIWC Genoa. The project will provide all training and follow-up support, for 55 participants, in a 4-day Farmer-Managed Natural Regeneration workshop in Senegal.

CRITICAL HEALTH CONCERNS, fully sponsored by an anonymous FAWCO Member Club, KIDS Support Groups, www.ifbc.info - Nominated by AWC Bern. The project will set up and run groups that counsel children who are affected by their parents' substance abuse across three states in Southern Brazil.

THE COUGHLAN FAMILY FOUNDATION PREVENTION OF INFECTIOUS DISEASE - There were no nominations for this grant in 2015.

AMERICAN WOMEN OF THE EASTERN PROVINCE SKILLS FOR LIFE, sponsored in part by AILO Florence, Aziza's Coffee, www.azizasplace.org - Nominated by AW of Eastern Province. Aziza's Coffee provides more employment opportunities for women in Cambodia and fosters sustainability through expansion.

AROUND THE CORNER, A WORLD AWAY, sponsored in part by Julie Mowat, Laurence and Margaret Hilditch and AIWC Genoa in memory of Carol Bordoni, Prevention Center for Family & Marital Violence, www.cpvfc.org - Nominated by AWC Brussels. This Belgian project will remodel accommodation for battered women and their children.

The Foundation thanks Kelly Al-Nashmi and her committee for overseeing the 2015 DG program.

In 2016, The FAWCO Foundation is pleased to be able to offer eight DGs, each worth \$4,500. Almost all received full or partial sponsorship by FAWCO Clubs or members. These grants are:

AW of Surrey Hope through Education
Pam Dahlgren Educating Africa's Children
Mother Earth, sponsored in part by AWC Shanghai
The Coughlan Family Foundation's Support in Sickness and Health
Critical Health Concerns, sponsored in part by Renuka Matthews
Breaking the Cycle, sponsored in part by AWEP and AILO Florence
FAUSA Displaced Women and Children
Safe Haven

EDUCATION AWARDS (EAs)

Progress reports from the 2015 Education Award recipients are due at the end of January so updates about them and their programs will be announced at the Interim Meeting in March. The recipients were:

AWG PARIS IT AWARD FOR YOUNG WOMEN \$3,500

Emilie de Bree - her mother is a member of American Women's Club of Surrey

Emilie is currently enrolled in Computer Science at the Technology University Delft in the Netherlands. Once she graduates, she wants to apply for an exchange program with a university in the U.S.

SCIENCES AWARD \$3,500 sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali, and AWC Zurich.

Brennan Todd - his mother is a member of AWC Düsseldorf

Brennan wants to work in the field of Mechanical Engineering and take his education to an innovative, global and collaborative level.

HUMANITIES AWARD \$3,500 Sponsored in part by AAWE, in memory of Gertrude de Gal-laix. Although presented, this award was never claimed.

VIOLA WHEELER ARTS AWARD \$4,000

Gabi Fagen - her mother is a member of FAUSA

Gabi has been singing since she was a child and is currently enrolled in the Indiana University Jacobs School of Music in the Vocal Performance, which is her passion. Her dream is to apply to opera studios in Europe.

DUAL CULTURAL AWARD \$3,000 sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann

Allison Moede - her mother is a member of the AWC Hamburg.

Allison is a German and U.S. citizen who is spending the 2015-2016 school year at an American high school in Ohio. She is interested in learning American history, participating on the track team and immersing herself in American culture.

FAWCO and FAUSA Member Awards

AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS \$5,000 Sponsored by Shirley Kearney

Pat Danahey Janin, member of AAWEParis

Pat's work in the non-profit and philanthropic areas propelled her to continue her studies in a Ph.D. program. She hopes to gain a framework and perspective which will allow her to be a more effective leader in the nonprofit or philanthropic field on either side of the Atlantic.

FAUSA SKILLS ENHANCEMENT AWARD \$4,000**Christina Carrari, member of AILO Florence**

Christina has enrolled in the International Pediatric Chiropractic Association 200-hour certification course. She hopes to empower and encourage women and their families to learn how to care better for themselves.

WOMEN IN TECHNOLOGY AWARD \$3,500**Christine Funke, member of AIWC Cologne**

Christine has enrolled in a Web Design Professional Certificate program. This program will give her the hands-on practice that she can immediately put into use in her business and volunteer work.

The Foundation thanks Tessa Wheeler and her committee for overseeing the 2015 Education Awards.

In 2016, The FAWCO Foundation is thrilled to offer eight Education Awards which are:

AWG Paris IT AWARD FOR YOUNG WOMEN \$4,000**Viola Wheeler ARTS AWARD \$4,000**

SCIENCES AWARD \$4,000 Sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali

HUMANITIES AWARD \$4,000 Sponsored in part by AAWE, in memory of Gertrude de Galaix

DUAL CULTURAL AWARD \$4,000 Sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann

FAWCO and FAUSA Member Awards:

AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS \$5,000 Sponsored by Shirley Kearney

FAUSA SKILLS ENHANCEMENT AWARD \$4,000

WOMEN IN TECHNOLOGY AWARD \$4,000 In honor of the AWA Dubai's 21 years serving the international community in Dubai.

NEEED SCHOLARSHIPS

NEEED is our program based in Burkina Faso. This September, through the generosity of our donors, we were able to provide full funding for one university scholarship in medicine, one three-year midwifery scholarship and two three-year nursing scholarships in the amount of \$20,186.

VP FUNDRAISING – MARY ADAMS

2015 was a handover year for outgoing VP Fundraising Suzanne Wheeler. It is with sincere appreciation that I acknowledge the terrific job of fundraising Suzanne has done in her term(s); her financial savvy and creativity in developing new fundraising tools, her generosity of spirit, and her patience in mentoring me as her successor. In addition, I'd like to acknowledge The FAWCO Foundation Treasurer, Jodi Gentilozzi, for her financial assistance.

The primary sources of funding for The Foundation are through Club/individual donations and money raised during Foundation Night at annual conferences. The VP Fundraising is responsible for developing The Foundation's fundraising strategy that includes Foundation Night, projects, and FAWCO Target Program fundraising. The total net proceeds from these fundraising objectives in 2015 is \$116,744.

ROME CONFERENCE FOUNDATION NIGHT:

The theme for The FAWCO Foundation Night was "Three Coins in the Fountain: Make a Splash." The suggested dress was to come as your favorite "eternal woman." Kristin Dubbel Haanaes (AWC Oslo) won the prize with her apron and spatula-bearing Julia Child costume. The evening was a sweeping success, raising a total of \$61,198 generated from grab bags, coin toss, auctions, a high-end raffle, and benefactors.

Grab Bags - We began with a wine tasting and a "Lucky Dip" grab bag. Judy Furukawa took in 118 donations, raising \$593.

Coin Toss - Table décor included tiny replicas of the Trevi Fountain. Members tossed their spare change into these fountains; this resulted in \$635.

Auctions - Suzanne managed the three auctions - online, silent, and live - associated with Foundation Night at the Rome Conference. Auctions cannot run themselves – it is with gratitude that I thank all the members who donated items, the auction volunteer staff, cashiers and the Treasurer Team of Kathy Coughlan and Jodi Gentilozzi.

Online Auction - The 2015 Online Auction, which closed at the conference, generated \$13,675. Special thanks to the dedication of the Online Auction volunteer team of Suzanne Wheeler (Manager), Colleen Gilbert (Online Auction Coordinator), and Catherine Conner (Online Auction Web Administrator).

Silent Auction - We had a record number of over 250 Silent Auction items. Thanks to the expertise of Barbara Bühling (Silent Auction Coordinator) and her assistant Alena Nesbitt, overall sales were \$16,926.

Live Auction - Michele Hendrikse DuBois, The FAWCO Foundation President, sold three 6-day South African safaris with the Zulu Nyala Heritage Group during her opening remarks. As the Live Auctioneer, I promoted the sales of four wonderful destination experiences, two exclusive fashion accessories that were donated by host club AWA Rome, as well as a very special painting donated by the renowned French artist, Christian de Laubadère. Generated sales were approximately \$24,800. I'd like to give a special thanks to Tessa Wheeler for coordinating the runners and the bidding process.

High-End Raffle - This is the fourth year we've run a high-end raffle. We netted approximately \$2,575 from the sale of an emerald bracelet. The lucky winner was Wendy Warren-Schueremans of AWC Brussels. The Foundation would like to express gratitude to the anonymous bracelet donor. This initiative's success is contingent upon receiving a suitable donation for the raffle far enough in advance to properly advertise the article.

Benefactors - Our Benefactors program, which offers quilt and high-end raffle tickets as an incentive for participation, saw a successful net of \$1,995.

OTHER FUNDRAISING PROGRAMS

Quilt - The 2015 quilt, "Backing Women" (52" x 82"), was designed and completed by Roberta Zöllner, based on the painting by renowned French artist, Christian de Laubadère. Special thanks to the 58 donors from 28 clubs, including the Free The Girls organization and FAUSA, who contributed their sewing skills to make the quilt. Their efforts helped The Foundation raise \$3,430. Lee Sorenson was the winner of this coveted quilt.

Charms - The charm bracelets are a wonderful reminder of the FAWCO Conferences, commemorating both the event and the venue. I'd like to recognize Ann De Simoni, who presented a replica of the Rome Coliseum as the 2015 charm. Special thanks to Suzanne Wheeler for developing and coordinating the sales of charms and bracelets; which netted \$622 at the conference.

TARGET PROGRAM:

The Target Program is a unique way that FAWCO and The FAWCO Foundation focus and unite our membership on a single philanthropic venture to make a significant impact on the critical issues to support the UN Sustainable Development Goals. In 2015, our fundraising focus was centered on the Target Project Free The Girls. We started the year with a base of \$67,000 raised in 2013-2014 through the Backing Women Campaign. I am pleased to report we have generated \$81,000 in 2015. This brings our Total Target Program fundraising to \$148,000. We want to recognize the collaboration with the FAWCO Target Chair, Johanna Dishongh, for her compassion, diligence and participation in the fundraising arena. It is this winning combination of FAWCO local, regional, and global generosity that has enabled Free The Girls to provide economic empowerment to women in developing countries.

The Backing Women Campaign strategy consists of the following components:

Backing Women Boutique - The Backing Women Boutique, which incorporated the powerful female image from the Christian de Laubadère painting as a logo on items for sale, continued to be a successful venture. The Boutique offered handmade merchandise managed and sold by Marie-Bénédicte Luxem (Target Fundraising Coordinator) online, during the Rome conference, and at worldwide regional meetings. In 2015, through her careful inventory management and innovative sales spirit, Marie-Bénédicte netted \$6,413, raising the total gross profit to \$12,000 sales. It is with great respect that I acknowledge her for her time and effort in making the Boutique a resounding success.

Foundation Night Contributions: During the Foundation Night fundraising, a portion of the proceeds were earmarked for the Target Project based on a "Free The Girls" category in all three auctions. The Target proceeds were \$17,150. Special thanks to Julie Meyerson who managed the photo competition that enabled the membership to visualize and express Backing Women through photography. We were honored to receive 59 applications. This raised \$300 for the Target project.

Club and Individual Donations - Throughout the Target Program, it has been the generosity and creativity of our membership that is helping to bring economic empowerment to women in developing countries by organizing local and regional fundraising and donation drives. The FAWCO Foundation set a \$3,000 matching grant challenge for individual donors in the 4th quarter, using the social marketing skills of Christine Funke to develop a Facebook ad that could be shared on any site. It was a tremendous success – not only did the membership match the goal; we exceeded it!

2016 FUNDRAISING STRATEGY

The Fundraising Team identified several projects in 2016: launching another online auction, exploring the use of an auction management software to streamline the operational process at conference sites, incorporation of social media as a fundraising tool, collaboration with FAWCO in developing a symposium on Sustainable Rescue, and improving online sponsor tools such as iGive and Amazon Smile.

VP COMMUNICATIONS – JANET DAVIS

Cynthia Smith-Ayed generously agreed to stay on as Acting VP Communications when the elected candidate was unable to serve. I agreed to join the Board as VP Communications at the end of the summer and Cynthia and I have been working together during our transition.

We have continued to use the archive feature of Constant Contact to post the News You Can Use (NYCU) on The Foundation, FAWCO, FAUSA, FAWCO Reps and Club Presidents Facebook pages making it easier for members to read and share. NYCU is emailed monthly to some 200 contacts including Club Presidents, Reps and donors.

Any club member who wishes to receive the NYCU can sign up through a link on the home page of the website.

A great deal of information for the Target project was added to the website over the last year including fundraising resources for Reps, printable brochures, and a new Donor Club Wall recognizing clubs which have raised money for the Target project. Catherine Conner, the FAWCO Web Manager, has been very helpful with the technical aspects of changes and additions to the website. We are all very grateful to Cat for her knowledge, patience and willingness to teach.

PayPal buttons for raffle items, such as the Friendship Quilt and high-end jewelry pieces, have been added to make it easier for everyone to purchase tickets online. This is especially useful for Club members who are not attending the yearly conference but still want to support The FAWCO Foundation. Cat also set up a page for online auction bidding. Training was held for the various committee members and the site was opened in January prior to the Rome conference.

I, myself, wish to wholeheartedly thank Cynthia for all the patience she has shown, time she has volunteered, and encouragement she has offered as I have transitioned into the role of VP Communications. Our training is an ongoing process and she continues to be readily available to assist me with what is a rather steep learning curve! She is always happy to help and handles every situation with efficiency, tremendous grace and a smile. The entire FAWCO Foundation Board joins me in extending our warm and sincere thanks to Cynthia for a job very well done.

SECRETARY – LIZ JANSON

In addition to preparing and circulating the minutes of the monthly Board meetings, maintaining motions and proxy logs, and other standard secretarial tasks, I have also accomplished the following:

- implemented the infrastructure for Board members to use Google Drive for collaborative sharing of documents, set up a shared Google calendar, and provided training in their use
- created a shared Action Items spreadsheet to track Board to-do's
- purchased a replacement seal and completed 2015 annual registration with the state of Missouri

I have been working, as well, on two long-term research projects: the use of Google Apps for Work and identifying a storage solution for The FAWCO Foundation's archives. I researched and then discussed using Google Apps for Work as a collaborative sharing platform for The FAWCO Foundation (TFF) with our technical advisor, Cat Conner, investigated its pros and cons, and presented and discussed this infor-

mation with the Board. I successfully applied for official non-profit status for The Foundation from Google Apps for Work, should we decide to use this service.

The previous Board approved a Document Retention policy, leaving it up to our current Board to implement. Working with Roberta Zöllner, TFF Historian, we have begun the process of reviewing paper files to compare them to what is currently stored electronically, determining how to comply with the Document Retention policy, and scanning, filing and indexing documents. I uploaded the hard/thumb drives contents to the Secretary's Google cloud storage and shared access with the Board. We still need to decide on the cloud platform and service for archival storage and are discussing using the services of a professional or graduate student with experience in current archiving technology. Special thanks to Margaret Hilditch, past TFF Secretary, for her ongoing advice and help with this project. Both of the previously mentioned projects are ongoing.

PARLIAMENTARIAN – SUZANNE WHEELER

My roles in the position of Parliamentarian have been varied. I have assisted the President regarding the management of meetings using *Robert's Rules of Order* and prepared draft revisions to the Bylaws and Administrative Guidelines as necessary. As I am the only remaining member of the previous Board, my primary role has been to advise the President and current Board members of historical precedents and in-place processes. This has been particularly necessary as we work towards automating manual procedures, better reflecting today's technology. I have worked with the President to develop a TFF conference manual which will complement FAWCO's Events Manual and facilitate The Foundation's participation in future conferences and interim meetings.

Target Project Participation:

I assisted the VP Fundraising and the Target Fundraising Coordinator on various aspects of the fundraising campaign. Acting as **Target Corporate Donor Coordinator**, I was able to procure sponsorship for the new Target Program fundraising campaign. This will allow the new **Target Fundraising Coordinator** to focus on the campaign's kickoff while allowing **VP Fundraising** to focus on TFF's other core programs. I continued in my previous role working with the **"Backing Women"** Fundraising Campaign for the Target Project as well as assisting with the human rights Target Program Deep Dive report.

Other: I have continued to assist VP Fundraising by coordinating the charm, quilt, and high-end raffle projects, as well as assisting with the startup of the online auction. I am currently working with the Archive team for both document retention and historical records. One of my major projects with this ongoing effort has been to develop a fundraising analysis database. This allows the Board to have a factual record of fundraising initiatives and their results.

TREASURER – JODI GENTILLOZZI

On the following pages are the financial statements for the FAWCO Foundation for this calendar year with a comparison to the prior calendar year. Our accounts are reviewed each year by an independent account. This review takes place a few months after year end. Therefore, the 2015 accounts presented are not yet reviewed while the accounts for 2014 were reviewed in May 2015. The independent review report letter for the prior year (which covers the years 2014 and 2013) is attached.

Overall, income in 2015 increased mainly due to some significant donations from private individuals and organizations as well as club donations to Target and The Foundation's fundraising efforts. The Foundation donations increased mainly due to the receipt of two private donations totaling \$65,000 for Awards which The Foundation administers for the benefit of certain member groups. These funds will be disbursed over the next five years. These two donations offset the overall decrease in donations from clubs and individuals to our Education Awards and Development Grants programs. The Foundation also received a private donation of \$20,000 to fund Foundation programs in 2016, specifically NEEDED and the new Target Program: Education, which has been allocated to those programs. In addition, \$23,000 in funds was recorded as revenue this year from private donations made by a private donor in 2014. Again, these funds were designated for specific Foundation programs including NEEDED and the Target Program.

The Target Project revenues are a combination of club and individual donations as well as sales from the Backing Women Boutique and the proceeds of certain auction items from Foundation Night. Target donations increased mainly due to an increase in club donations, offsetting the decreases in individual donations and Backing Women sales. In addition, due to the generosity of a private donor, the Target Project Donations total includes funds received and to be used for the next Target Program: Education.

“In-Kind” Donations are donations made by Board members in lieu of being reimbursed for expenses they incur carrying out their board work. The majority of these expenses are travel related but may also include other operating expenses that a Board member wants to “donate” to The Foundation. The amount of “In-Kind” donations is highly correlated to the home location of the Board members who are required to attend two Board meetings per year. In addition, the Board aims to have one Foundation representative attend each Regional Meeting. There is a budget for this purpose and any costs over that budget are “donated” by the Board members. In 2015 The Foundation was present at every Regional Meeting. In 2015 \$10,222 of expenses (\$17,705 in 2014) were “donated” by Board members and \$10,029 of travel expenses were reimbursed (\$9,857 in 2014).

Fundraising Income includes revenues from Foundation Night as well as the revenue from raffles. Revenue from fundraising increased in 2015 due to the successful efforts of the auctions. Other Income includes interest income on The Foundation’s cash accounts as well as Education Award fees. The increase is mainly due to an increase in Education Award application fees.

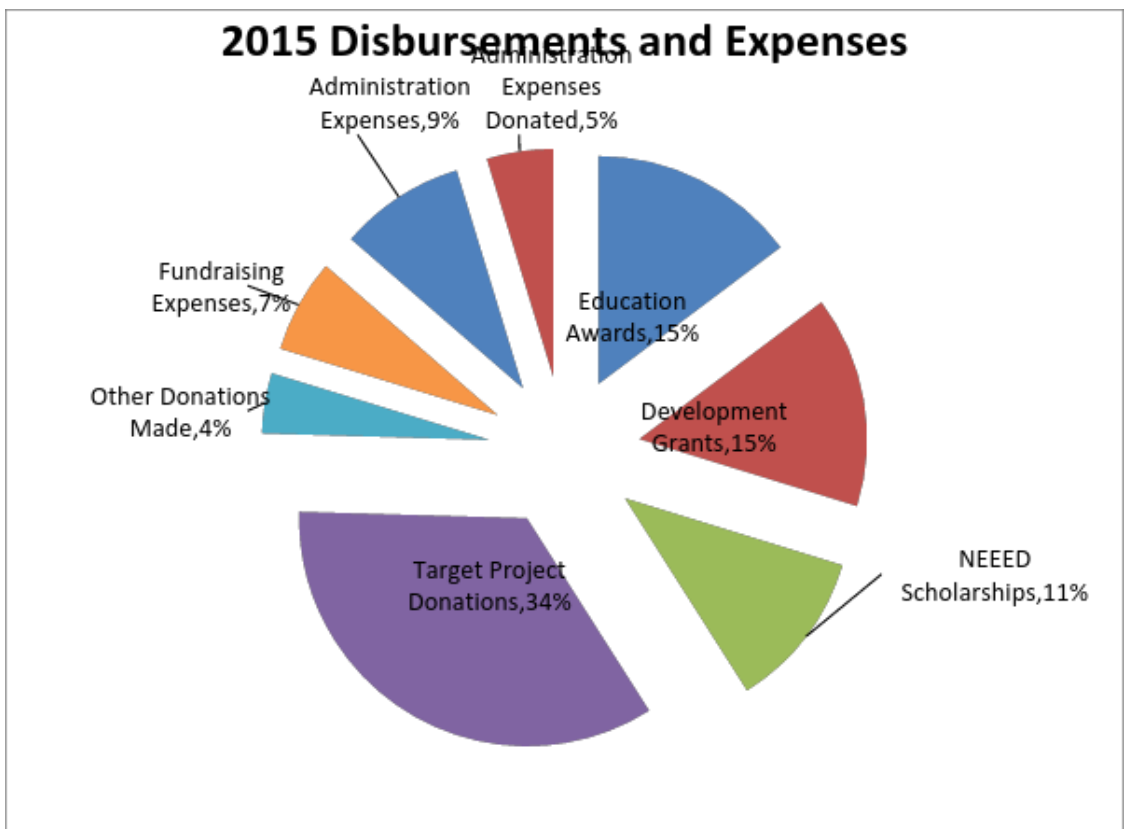
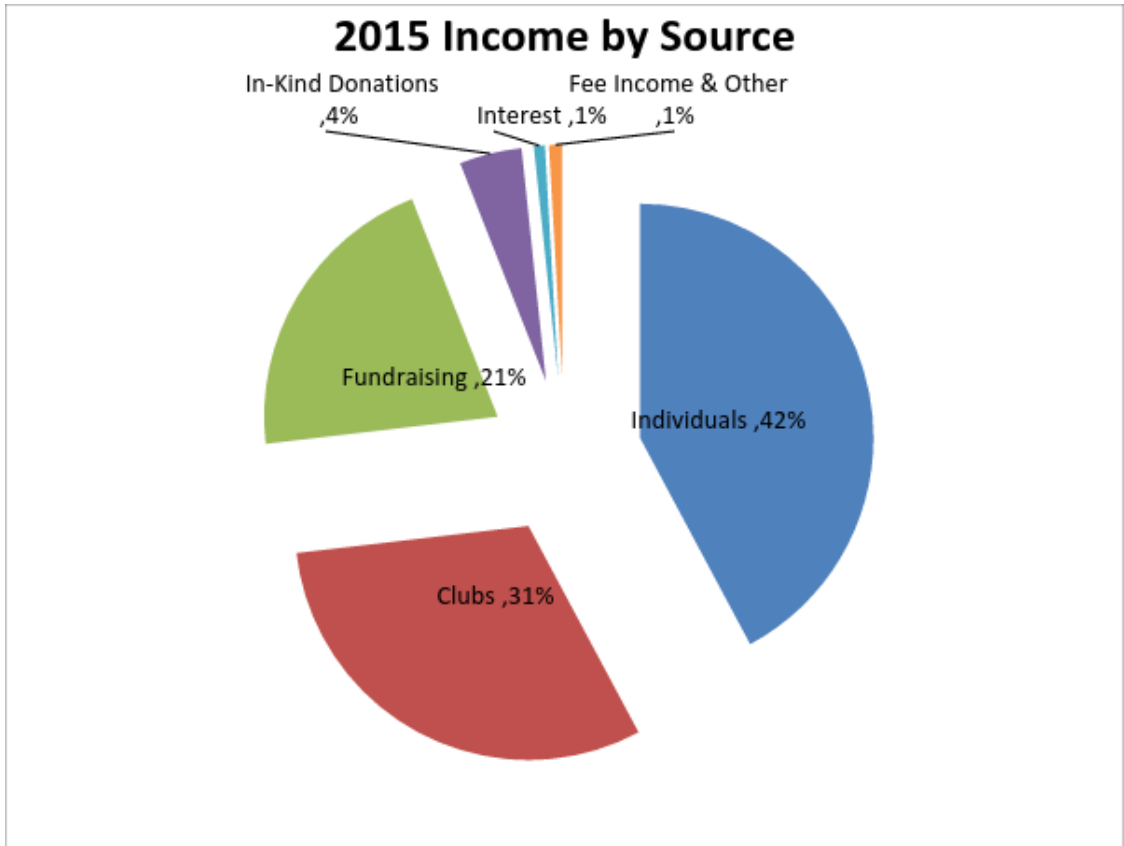
The Foundation Program Disbursements decreased mainly due to the fact that two Development Grants were not awarded. NEEDED Disbursements decreased in line with NEEDED donations. Target Project Disbursements for 2014 include \$11,057 which was disbursed in 2015. Adjusting for this and adding the \$29,063 that was paid in 2016 yields approximately \$81,000 disbursed for 2015. The FAWCO Foundation Donations represent the funds donated to the host club charity at the Annual Conference.

Fundraising expenses increased due to the increased auction activities. Net proceeds from fundraising increased approximately \$11,000 over 2014. Operating expenses increased slightly due to attendance at Regional Meetings. \$1,800 of these operating expenses was donated by Board members. The increase in Conference Expenses is due to the fact that The Foundation paid \$2000 for the 2016 Conference Fees for Board members in 2015. “In Kind” Expenses were lower in 2015 due to lower travel costs incurred by the 2015 Board to travel to the Board Meeting. Contract Services increased slightly due to increased accounting fees relating to the 2014 financial review.

Following the financial statements, we have included 2 pie charts. The Sources of Income chart shows that our main support comes from individuals, Member Clubs and Foundation fundraising efforts. The Disbursements and Expenses chart shows payments made for our programs as well as and administration and fundraising expenses and administration expenses donated by the Board.

The FAWCO Foundation
Income and Expense Summary
For the 12 months ending December 31

	2015	2014 (as presented in 2015)
	USD	USD
Ordinary Income/Expense		
Income		
Foundation Donations	113.808	71.384
NEEED Donations	26.854	34.977
Target Project Donations	102.051	82.312
FAWCO Project Donations	3.297	2.335
In-Kind Donations (by Board Members)	10.222	17.705
Fundraising Income	49.384	34.048
Other Income	3.089	2.424
Total Income	308.704	245.184
Less Cost of Goods Sold	8.181	16.702
Gross Profit	300.523	228.482
Expense		
Foundation Program Disbursements	60.450	64.500
NEEED Disbursements	20.186	42.720
Target Project Disbursements	61.911	68.057
FAWCO Project Disbursements	3.297	2.335
FAWCO Foundation Donations	4.384	2.150
Fundraising Expenses	11.939	7.506
Operating Expenses	4.018	3.596
Conference Expenses	8.972	7.325
In-Kind Expenses (Donations by the Board)	8.472	17.705
Contract Services	3.030	2.464
Total Expense	186.657	218.357
Net Ordinary Income	113.866	10.125
Net Income	113.866	10.125





Cheryl Rohlf & Associates, Ltd.

Certified Public Accountants

Independent Accountant's Review Report

May 29, 2015

To the Board of Directors
The FAWCO Foundation

We have reviewed the accompanying statements of assets, liabilities, and net assets - cash basis of The FAWCO Foundation (a Missouri nonprofit organization) as of December 31, 2014 and 2013, and the related statements of support, revenues and expenses - cash basis for the years then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Organization management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the cash basis of accounting and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with the cash basis of accounting, as described in Note 2.

Our review was made primarily for the purpose of expressing a conclusion that there are no material modifications that should be made to the financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America. The supplementary information included in the accompanying schedules of expenses- cash basis are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the inquiry and analytical procedures applied in the review of the basic financial statements, and we did not become aware of any material modifications that should be made to such information.

Cheryl Rohlf & Associates, Ltd.

CHERYL ROHLFS & ASSOCIATES, LTD.

Northbrook, Illinois

401 Huehl Road, Suite 2D • Northbrook, IL 60062 • Phone: 847-753-9200 • Fax: 847-753-9214

In closing, I would like to thank the FAWCO Board for including me in their Board meetings and to Monica for attending ours. I would also like to thank FAUSA President, Janet Darrow and the FAUSA Board and membership for their continuous support of The FAWCO Foundation. FAUSA remains one of The Foundation's greatest supporters, sponsoring both an Education Award and Development Grant. The three Presidents have begun to meet quarterly, which has enhanced the harmonious and cooperative relationships of our organizations.

The FAWCO Foundation's success is always predicated on the generous support we receive from individuals, FAUSA and FAWCO Member Clubs. As always, we would like to express our deep gratitude to all who support The FAWCO Foundation's programs.

Patti Meek (AWC Dublin)
FAWCO Foundation President 2015-2017



2015 Friends of The Foundation

Thank you to our generous FAWCO Clubs, club members and friends!!

Benefactors (\$1,500 - \$100,000)	Patrons (\$750 - \$1,499)	Donors (\$250-\$749)	Supporters (\$150-\$249)
AAWE Paris AIWC Cologne AIWC Genoa AC Shanghai AW Eastern Province AW Surrey AWC Bern AWC The Hague AWC Oslo AWC Zürich AWG Languedoc- Roussillon Chilterns AWC FAUSA Munich IWC Shirley Kearney Renuka Matthews Hugh and Sue Ripps Lee Sorenson Viola Wheeler Members from the former AWA Dubai	AILO Florence AWC Hamburg AWC Lebanon AWC London IWC Torino Cheryl Steenman-Bash Members from AWA Qatar	AWC Basel AWC Dublin AWC Perth AWG Paris Barcelona Women's Network IWC Antigua and Bar- buda North American Con- nection Massimo Bacigalupo Sallie Chaballier Nan de Laubadère Donna Erismann Louise Greeley-Copley Michele Hardman The Jubayli Family Lauren Mescon Members from AW Eastern Province Members from AWC Am- sterdam Members from AWC Berlin Members from AWC The Hague	AIWA Rabat ANC Rotterdam AWC Antwerp AWC Amsterdam AWC Bogotá AWC Brussels Mary Stewart Burgher Maggie Palu Judith Treanor Members from AWC Zürich



FAWCO ALUMNAE USA REPORT

FAUSA is the alumnae arm of FAWCO, and is a not for profit 501(c)(4), incorporated in the state of Texas.

Current FAUSA Board - elected Saturday October 3, 2015

President: Janet Darrow (second term)

1st Vice President Communications: Rick Chizmadia

2nd Vice President Membership: Carol Boren (second term)

Secretary: Leslie Nelson

Treasurer: Kathy Coughlan

Philanthropy: Liz Hemminger (appointed by President)

Parliamentarian: Karen Snedeker (appointed by President)

Informally established in the late 1970s to encourage returning FAWCO Club Members repatriating to keep in touch with one another and to assist them by giving them current information on various issues pertinent to adjusting to life back home, FAUSA eventually went on to become a 501(c)(4) not-for-profit corporation in the State of Texas. It celebrated its 15th anniversary as a corporation in 2015. Like The FAWCO Foundation, FAUSA operates under its own bylaws, administrative guidelines, Board of Directors and financial responsibilities. It holds an annual meeting somewhere in North America and does not pay dues to FAWCO.

Despite the name, membership is not limited exclusively to previous or current members of a FAWCO network Member Club, although most members are alumnae of those Clubs. FAUSA welcomes others who have lived abroad, have a global perspective and a passion to do their part to change the world for the better through keeping apprised of world events, contributing to educational and philanthropic endeavors and volunteering to work toward those aims. Its members share a connection and have been changed by their experiences living outside of their home country.

The FAUSA Year

The new Board members were elected at, and commenced their two-year terms during, the annual meeting during the FAUSA Getaway in October 2015. Returning Board members included the President and the 2nd VP for second terms and Rick Chizmadia and Karen Snedeker in different positions.

Communication: The 2015 year was a busy one. Much of the year was devoted to the development and implementation of our new web site. It is more up to date and functional than our previous web site. However, we are still having glitches, particularly with PayPal and payment features.

As a virtual organization, communication is vital to our survival. Our Board meets monthly via freeconferencecall.com. We have a monthly newsletter published via Constant Contact and we publish a yearly magazine, *Highlights*. Lee Sorenson again was our editor. In addition to our web site, we use our Facebook page, Twitter account and now Pinterest to interact with our members. Rick Chizmadia published our

FAUSA Getaway Program once again. We are considering switching our *Highlights* magazine to his publisher this year. *Highlights* will be included in the FAWCO Conference Swag Bag this year.

Membership: Our membership numbers have remained stagnant. We would like to see more growth. We continue to offer gift memberships which are available on our web site. To prevent membership attrition we now offer lifetime memberships.

Getaway and Annual Meeting: Our 2015 Getaway and Annual Meeting was held in October in the charming town of Niagara-on-the-Lake, Ontario Canada. Yolanda Henry organized the event at the Oban Inn. Highlights of the Getaway included talks by British Major General Sir Isaac Brock, hero of the War of 1812, a visit to Niagara Falls and a fundraising dinner at a local winery.

We had a breakfast brainstorming session about membership and our annual meeting included a demonstration of our new web site presented by member and web master, Debbie Hastings, via Zoom Meeting from her home in Maine. Next year's Getaway will be held October 20-23 in Scottsdale AZ.

FAWCO and The FAWCO Foundation and Philanthropy: As one of the three sister organizations of FAWCO, we are pleased to share a spirit of cooperation with both FAWCO and The FAWCO Foundation. The Presidents of the three groups participate in a quarterly telephone call to share information. FAUSA has again sponsored both an Education Award and a Development Grant. We hope to become more active with the Cities for CEDAW Campaign.

FAUSA held our third annual bra drive for the Target Project, Free The Girls. This year we sent over 700 bras to the organization. Our Philanthropic Grant winner, announced at the Getaway, was École Paradis des Indiens, a school located in Haiti.

Our primary goals for the year are to increase membership and to revise our bylaws to be consistent with what is necessary for a 501(c)(3) tax-exempt organization. A committee, led by Parliamentarian Karen Snedeker, was formed at the Annual Meeting to review the bylaws to bring us closer to our goal of becoming a tax exempt organization. The committee is working closely with Kellie Kemp, a pro bono attorney, to help us reach that milestone.

FAUSA will be holding a workshop on Repatriation at the Frankfurt Interim Meeting.

Respectfully submitted,

*Janet Darrow-Winter
President 2015-2017
FAWCO Alumnae USA*