

FAWCO Annual Report 2013

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2013 – FAWCO Youth Program Engages the Next Generation

2013 saw the successful start of the FAWCO Youth Program. At the Bern Conference in March 2013, the FAWCO Board launched the FAWCO Youth Program with the mission to promote cultural understanding and raise awareness of global issues in our youth and help them develop into responsible and caring global citizens.

The Program had an immensely successful inauguration year. Below are some impressions from our participating youths about their FAWCO experience:

On the Cultural Volunteers Program in Dubai, July 2013:

From our hosts to the local Emiratis to my fellow volunteers, I immediately found myself surrounded by a group of people who were not only kind, but welcoming, open-minded and enthusiastic about their work.

Jacob Barnes (son of Laura Barnes, AWC Dublin)

Now I have new friends all over Europe! I also made new friends in the UAE --- Emirati teens, who helped us learn more about their culture. Believe me, we may dress differently and practice different religions, but teenagers around the world are pretty much the same --- we're all goofy, curious, and hoping our generation can improve life for all of us.

Julia Goldsby (daughter of Robin Meloy Goldsby, AIWC Cologne)

I could talk endlessly about the contrasts of Dubai ... But what sticks out most in my mind is the coming together, the universality of us as people, and the possibility of becoming friends with people strange to us if only given the opportunity.

Ben Maher (son of Suzanne Mumma, AWC Dublin)

In the end, what matters is that you have raised your personal awareness of poverty. And maybe it would have inspired you by then to grab the initiative and take part in a bigger project.

Stephanie Metz (daughter of Blazena Metz, AIWC Cologne)

'Volunteer work in Dubai? But aren't they like, really rich and stuff?' That had me stumped. My friends were right, why would I be going to this super rich country to do volunteer work? Isn't that kind of pointless? Well, as I found out in Dubai, it actually isn't pointless. In fact, it's very needed in some places.

Darcy van Eerten (daughter of Emily van Eerten, AWC The Hague)

It was absolutely, hands down, the most fun, interesting and enriching trip I have ever been on.....

Peter Speer (son of Betty Speer, AW Surrey)

As a result of my trip to Dubai, I no longer think the way I used to. I now realize that Islam is a religion that is often misused in the name of honor and justice. I have also learned that in spite of appearances, deep down inside, people are really all the same, no matter what religion we practice, how we dress or where in the world we live.

Anthony von Moos (son of Sara von Moos, AWC Bern)

In the words of Gavin Higbie, FAWCO first UN Youth Rep (son of Erica Higbie, FAUSA) on his blog about the UN Youth Assembly, February 2014:

We are here because it is crucial for the voice of young people to be heard. We will one day inherit this world, whether we are ready for it or not, and it is therefore important that we are part of the decision making and hopefully progress that is still to come.

It was a truly incredible experience that showed me that despite all the problems facing our generation in the future, there are many who are willing to confront these problems and come to solutions through international participation and discussion.

I am truly grateful that I was able to represent FAWCO at the event and I would call on all the young people associated with the group to take opportunities like this when they are presented to you. The future is going to be what we make it, and events such as this are helping to ensure that it will be as bright as possible.

Youth Development is a priority at the UN. As stated by Secretary General Ban Ki Moon “Working with and for young people is a priority in my Five-year Action Plan”. Youth make up nearly half (48%) of the world's population, and in less than 10 years will account for almost 75% of the global workforce. It is time for our youth to start working together and empowering one another towards creating a better world for future generations. FAWCO, being a global family, is in an advantageous position to engage our members’ children in this endeavor.

Respectfully submitted,

*My-Linh Kunst
FAWCO President
2011-2015*

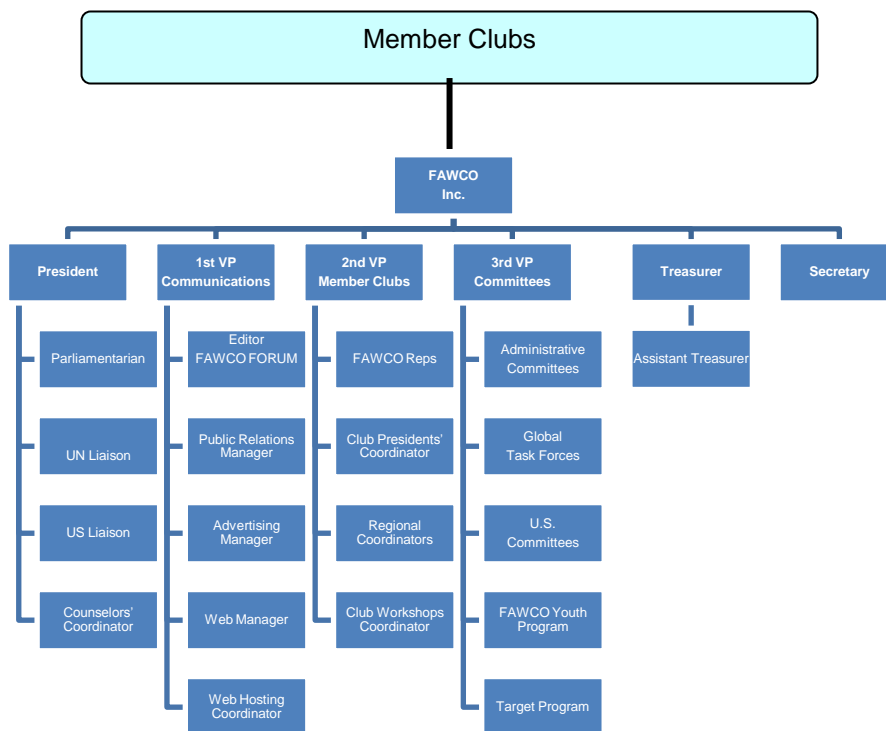
THE FAWCO ORGANIZATION

FAWCO was founded in 1931 when seven clubs came together to form the Federation of American Women’s Clubs in Europe, which evolved into the broader-based Federation of American Women’s Clubs Overseas in 1935.

FAWCO Mission Statement

- ☑ To serve as a resource and channel of information among its members;
- ☑ To provide a voice for American women abroad and to support the rights of all Americans worldwide;
- ☑ To contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international goodwill.

Structure of FAWCO



FAWCO and The FAWCO Foundation have continued the practice of one president participating in the other’s board discussions.

The FAWCO Board of Directors 2013-15

President
 First Vice-President for Communications
 Second Vice-President for Member Clubs
 Third Vice-President for Committees
 Secretary
 Treasurer

My-Linh Kunst, *AWC Berlin*
Monica Jubayli, *AWC Lebanon*
Sallie Chaballier, *AAWE Paris*
Laurie Richardson, *AWA Vienna*
Patricia Meek, *AWC Dublin*
Cora Lee Findley, *AW of the E. Province*

Board Appointments (non-voting)
 Parliamentarian
 FAWCO Foundation President

Susanne Hirschberg, *AWC Düsseldorf*
Michele Hendrikse Du Bois, *Munich IWC*

Board of Representatives

One FAWCO Representative from each Member Club

Council

Board of Directors
 Board of Representatives
 Committee/Task Force Chairs*
 Liaisons/Club Presidents' Coordinator*
 Regional Coordinators*
 Counselors (Past FAWCO Presidents)
 President of The FAWCO Foundation
 President of FAWCO Alumnae U.S.A. (FAUSA)

* *Appointed with the approval of the FAWCO President*

Conference Procedures

The FAWCO President, the three Vice-Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the By-laws. All voting that takes place during a Biennial or Interim Conference is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the By-laws. The financial records of FAWCO are open to inspection by Member Clubs.

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.

FAWCO Committees and Task Forces

The FAWCO Committees and Task Forces give Member Clubs and individual clubs members a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

Archives
 By-laws & Administrative Guidelines
 Finance
 Membership
 Nominating
 Resolutions & Recommendations
 Site Selection

Global Issues Task Forces (report to 3rd VP but liaise with UN Liaison)

Education
 Environment
 Health
 Human Rights
 Target Program
 FAWCO Youth Program
 Resources for International Living
 - Americana
 - College Guidance
 - Students who Learn Differently
 - Sharing Cultures

US Issues Committees (report to 3rd VP, but liaise with US Liaison)

US Citizenship
 US Tax and Banking
 US Voting from Overseas

Presidential Appointees (non-Board members)

Reporting to the President:

UN Liaison
 US Liaison
 Counselors' Coordinator
 Conference Co-Chairs

Reporting to the 1st Vice President:

Advertising Manager
 Public Relations
 FORUM Editor
 Website Manager
 Web Hosting Manager

Reporting to the 2nd Vice President:

Club Workshops Coordinator
 Club Presidents Coordinator
 Regional Coordinators

Reporting to the 3rd Vice President:

Task Force and Committee Chairs
 Biennial Committee Chairs (Nominating, Resolutions & Recommendations, Finance)
 FAWCO Youth Program Chair
 Target Program Chair

Reporting to the Treasurer:

Assistant Treasurer

FAWCO Regions

Regions

Region 1: England, Ireland and Scotland
 Region 2: Scandinavia and Russia
 Region 3: France
 Region 4: Belgium, Luxembourg, and the Netherlands
 Region 5: Austria and Germany
 Region 6: Liechtenstein and Switzerland
 Region 7: Angola, Kenya, Morocco, Nigeria and Spain
 Region 8: Greece and Italy
 Region 9: Middle East
 Region 11: Australia, New Zealand and Asia

FAWCO OFFICERS' REPORTS

President's Report

It was an honor for me to be reelected for a second term as President at the Biennial Conference in 2013. As this has only happened once before with Mary Mag in the 1960s, I felt even more privileged that I had two more years to continue the good work of FAWCO. 2013 saw some exciting new initiatives and re-alignment of the organization to support the four areas of our global focus on Women: Education, Environment, Health and Human Rights. Below are some highlights from the year:

Inspiring Biennial Conference in Bern, Switzerland

The year started out with an inspiring 41st Biennial Conference in Bern, Switzerland with over 100 full delegates and 30 day participants from 39 clubs representing every region except Region 10 (South America and the Caribbean). On International Women's Day, we had the honor of receiving the US Ambassador to the UN and other international organizations in Geneva, Betty E. King. Ambassador King spoke candidly and eloquently about the progress of women in diplomacy and the global issues concerning women. She then joined FAWCO ON THE BRIDGE to show solidarity in promoting peace instead of violence against women in warzones. The conference delivered a good surplus due to generous sponsorships, which has enabled the FAWCO Board to devote a sizable subsidy to the Interim Conference in Brussels.

Resounding Success of the Target Water Program

By all accounts, the Target Water Program was a resounding success. The final donation amount was over \$168,000, resulting in the creation of 268 Family Wells and 371 Field Wells, with 78% club participation in either awareness raising activities and/or fundraising.

At the Bern conference, Target Water Program Chair Anne van Oorschot received a Caroline Curtis Brown Spirit Award for her tireless work during the previous two years. Anne was instrumental to the success of the Program; she gave an excellent final report and included a thank-you video from Tabitha's founder Janne Ritskes.

I appointed a Target Evaluation Task Force with a cross-section of members from The Foundation, member clubs and FAWCO task forces. They gathered feedback through an evaluation survey sent out to clubs and FAWCO volunteers, and focus groups at regional meetings. The Task Force's recommendations centered around clearer roles and responsibilities between FAWCO and The Foundation, a shortened time frame, a more transparent selection process and clearer communications to the applicants. They also recommended that the Target issue should rotate between the four areas of the global issues: Education, Environment, Health and Human Rights, and that the FAWCO and Foundation Boards should vote on the issue rather than leaving it to the clubs. These recommendations have been approved by both FAWCO and The FAWCO Foundation Boards.

Successful Launch of Target Program II – Human Rights for Women

The second Target Program was launched at the FAWCO Biennial Conference in Bern in March 2013. The Target Issue "Human Rights for Women" was voted on by both the FAWCO and The FAWCO Foundation Boards, and Johanna Dishongh (AWC The Hague) was appointed Target Program Chair in April 2013. There were two main activities this year: 1) Education and Awareness began with presentations at regional meetings and focused on women's rights as human rights, specifically in the areas of political empowerment and participation, economic empowerment, peace and security, and ending violence against women, and 2) Project Selection was completed with the final vote from member clubs due on February 15, 2014.

The selected project will be announced at the Conference in Brussels, March 2014 and The FAWCO Foundation will then kick off fundraising activities.

FAWCO Youth Program – Engaging the Next Generation

A new program was launched in Bern - **the FAWCO Youth Program** - with the mission to promote cultural understanding and raise awareness of global issues in our youth and develop them into responsible and caring global citizens. Reporting to the 3rd VP, Barbara Bühling (AWC Düsseldorf) was appointed Program Chair in April 2013 and Robin Goldsby (AIWC Cologne) joined as Co-Chair in January 2014. The FAWCO Youth Program kicked off with an extremely successful inaugural *Cultural Volunteers Program* in Dubai during Ramadan and ended 2013 with the appointment of FAWCO's first UN Youth Rep, Gavin Higbie, Erica Higbie's son. Gavin attends UN meetings in New York and in February of 2014, he attended the UN Youth Assembly and blogged about his experiences. We are also actively promoting participation in our partner programs: the Eleanor Roosevelt Girls

Leadership Worldwide Program, the Clements Expat Competition and The FAWCO Foundation Education Awards.

Barbara and Robin are working closely with the Board and our UN team to expand the Program for the coming year, which will most likely include a FAWCO Youth Ambassador Program for high school graduates in their gap year, and FAWCO youth attendance at the Commission on the Status of Women meeting at the UN in New York.

UN Team - Change and Activism Hard at Work

I'd like to sincerely thank Pam Perraud for her valuable years of service to FAWCO as UN Liaison. Pam has resigned from her post after five years of active leadership, but will remain on the team as a UN Rep for New York and Geneva. In 2011, Pam received a Circle of Honor Award, FAWCO's highest honor, for her work in building up FAWCO's UN involvement. As a dedication, I would like to share words from Paula Daeppen, FAWCO's first UN Liaison:

After the initial steps taken by Barbara Johnson and Peggy Rigaud in 1993, Pam was the individual most involved in FAWCO's NGO role from the very beginning. She was our first representative in NY and from the early days of building up FAWCO's UN involvement until the present, she has remained our premier NGO specialist. She was instrumental in promoting FAWCO at the UN while guiding us as a newly accredited NGO. In the years I served as NGO director Pam was always my advisor, friend, sounding board and guiding light. If I am counting right, I believe Pam has been an integral part of FAWCO's NGO involvement for the past 18 years. Since I cannot imagine our NGO involvement without her, I am happy and grateful that she will continue on the UN team as a regular delegate in NY and Geneva. Networking and name recognition are most important for any NGO at the UN and FAWCO cannot afford to lose her valuable knowledge and connections.

I am thrilled that Sara von Moos (AWC Bern) has accepted the appointment to be Pam's successor. I am certain Sara will continue to lead FAWCO in its important role as an accredited ECOSOC NGO. I would also like to recognize the continuing and extensive efforts of our UN team to give FAWCO and our members a bigger voice at the UN on issues concerning women and girls. FAWCO UN Reps are taking active leadership roles on the Committee on the Status of Women in Vienna and Geneva and in New York, chairing the Advocacy Task Force for the Working Group on Girls (an NGO coalition).

I thank the Team for their time and engagement, through which they enable FAWCO and our members to make meaningful contributions to the status of women and girls worldwide.

Disaster Relief Fund for The Philippines

The FAWCO Disaster Relief Fund for the Philippines collected \$8500 in contributions from individuals and the following clubs: AWA Angola, AWC Basel, AIWC Cologne, AWG Languedoc-Roussillon, Munich IWC, ANCOR Rotterdam, AWA Vienna and AWC Zurich. With the exception of Cologne's donation where the split was designated, the rest of the donations will be divided in half in support of two small local organizations: **Tao Philippines**, proposed by AIWC Cologne, and **IDEA**, proposed by AWC Philippines. Tao Philippines is a travel expeditions company that started relief projects reaching out to the victims of Typhoon Haiyan in the very remote region of Northern Palawan. **IDEA** runs schools and vocational training program for deaf children and young adults, and they suffered a double blow- their school in Bohol was destroyed by the October earthquake and their school in Leyte was destroyed by the typhoon.

New FAWCO Website

A new FAWCO website was launched in December 2013 with a modern and dynamic look and that is more user-friendly. This initiative was prompted by the need to upgrade the content management system to the latest version (the last update was in 2009). We used the opportunity to select a new template and add new features. Thanks go to 1st VP Monica Jubayli and her team, particularly web manager Cat Conner, for the completion of this extensive project – on time and on budget.

Clements Worldwide – FAWCO Diamond Sponsor

I am happy to announce that we have our first ever Diamond Level Sponsor! FAWCO appreciates Clements Worldwide's long-term support of our organization and work (since the mid 1990s). Clements' Partnership Marketing Manager Nicole Payne said "We understand the importance of the work that FAWCO does and that work is in line with our very own mission of empowering each other to contribute to the protection of individuals globally.... through this sponsorship we hope to help all members gain a better understanding of what it means to be protected when working for the betterment of a global society."

Clements Worldwide is a leading provider of insurance solutions for expatriates and individual organizations and has been working with FAWCO members for over two decades. For more information on Clements Worldwide, visit them at the FAWCO site https://www.clements.com/?WT.mc_id=fawco.

Membership

One of the challenging areas for FAWCO continues to be Membership. In 2013, with new Membership Co-Chair Elizabeth Abbot, FAWCO was proactive in reaching out to previous member clubs and potential clubs but so far, we have not had any applications. At the time of this writing, we had two clubs not renewing for 2014: AWC Auckland and AWC Thailand bringing the total number of clubs to 64.

Besides advertising, FAWCO funds itself through membership dues; therefore, with advertising down, we need to work on increasing and maintaining our membership. To this end, the FAWCO Board decided to make an investment by extending a special offer to new clubs to give them enough time and opportunity to see the benefits of FAWCO. The offer is 1) pay for one year and get two years' membership, and 2) a rebate of membership fee or \$100 whichever is less applied towards the conference fee should the club send a representative to the FAWCO conference in their first year of membership.

We will continue to directly reach out to potential clubs with this attractive offer and hope that in 2014, we will be able to welcome some new clubs.

Clubs Outreach

I had the pleasure to attend four regional meetings this Fall, getting to meet members from about 25 clubs in the process. Regionals are an important channel of the FAWCO networking and I would like to thank the clubs who hosted: Chilterns AWC (Region 1), AWC Gothenburg (Region 2), AAWWE Paris (Region 3), ANCOR (Region 4), AIWC Cologne (Region 5), and AIWC Genoa (Region 8). It was good for me to get to know the regional character as well as understand what challenges clubs in each region are facing and how FAWCO can help. This year, we created webpages for some of the meetings to share presentations, videos and photos so members at home could participate in these meetings virtually.

Thank You

SPECIAL TASK FORCES

I would like to recognize and thank the members of several special task forces that completed their work in 2013. I asked these volunteers to be part of the task force(s) because of their specific perspective and skills and am grateful that they responded to my call for engagement with enthusiasm and diligence. They worked mostly under aggressive time frames and high expectations to deliver thorough and thoughtful recommendations. I cannot thank them enough:

Target Water Program Evaluation Task Force: Monica Jubayli (Task Force Chair), Anne van Oorschot (AWC The Hague), Elsie Bose (AWG Paris), Sara von Moos (AWC Bern), Pam Perraud (AAWE Paris), Karen Lewis (FAUSA), and Tricia Saur (AIWC Cologne).

Target Project Selection Committee: Laurie Richardson (3rd VP, Committee Moderator), Marie Bénédicte - Luxem (AWC Zurich), Nan de Laubadère (AAWE Paris), Johanna Dishongh (AWC The Hague), Erica Higbie (FAUSA), Anne van Oorshot (AWC The Hague) and Vera Weill-Halle (AWA Rome).

Interim Meetings Task Force: Patti Meek (Secretary, Task Force Moderator), Angela Aebersold (AWC Bern), Angelika McLarren (AWC Berlin), Becky Tan (AWC Hamburg), Celeste Brown (AWC The Hague), Louise Greeley-Copley (AAWEP), Terri Knudsen (AWC Denmark), Melissa Mash (AW Surrey), and Lee Sorenson (FAUSA).

VOLUNTEERS

I would like to give my deepest appreciation to all our ongoing volunteers worldwide who worked tirelessly to contribute to the FAWCO mission.

For 2013, I thank our departing volunteers: Terri Knudsen (Membership Co-Chair), Linda Laval (Region 3 Coordinator), Amy Patrick (Forum Layout Editor, PR Manager) and welcome their successors Kim Mousseron (Region 3 Coordinator), Kristin Haanes (Forum Layout Editor) and Kristina Didouan (PR Manager). I would also like to welcome volunteers Mary Adams (Club Workshops Coordinator), Shannon McCarthy (Region 8 Coordina-

tor) and Wendy Leyland (Finance Committee Chair) along with her committee members Renuka Matthews, Kim Mousseron and Frauke Rademacher-Heidemann.

I would like to specifically thank Diane Letner for continuing her service as Assistant Treasurer even after she had to step down as Treasurer due to personal circumstances.

I would like to extend my appreciation to The FAWCO Foundation President Michele Hendrikse Du Bois and FAUSA Presidents Lee Sorenson (2011-2013) and Janet Darrow (2013-2015) for their generous collaboration. I look forward to continue our productive work together in the future.

When someone asks me how my second term is going, I smile and say “*it has been a dream*”. This is because of many reasons, but most importantly due to my Board members. I recognize that except for myself and Treasurer Cora Lee, everyone was new to their job and they have exceeded every expectation I had. Their professionalism, wisdom, dedication, and guidance have been invaluable to me.

I am a big believer in *putting the right person in the right job and you don't have to worry about the rest*, and my deepest gratitude go to the Nominating Committee for assembling this *Dream Team* for me: 1st VP Monica Jubayli, 2nd VP Sallie Chaballier, 3rd VP Laurie Richardson, Treasurer Cora Lee Findley, Secretary Patti Meek and (appointed) parliamentarian Susanne Hirschberg.

You not only inspire me to have big dreams for FAWCO but also enable us to get there.

Respectfully submitted,

*My-Linh Kunst (AWC Berlin)
FAWCO President 2011-15*

First Vice President's Report FAWCO Communications

FAWCO's **Communications Team** has worked diligently throughout 2013 to keep FAWCO member clubs connected to FAWCO and updated with all the latest FAWCO news. The most exciting development has been the upgrading of the FAWCO website to the Joomla version 2.5 and changing the template to become more user friendly and visually appealing. One of the biggest challenges has been to recruit new and retain existing advertisers. The following report describes both successes and setbacks, and illustrates the determination of the **Communications Team** to move forward.

FAWCO's Website is the most important FAWCO public relations tool – both for keeping in touch with and reaching out to member clubs, and for presenting ourselves to our UN colleagues and others looking for information on US and global issues.

- Thanks to the efforts of the Web Manager, **Catherine “Cat” Conner** (AWC Hamburg), the website got a whole new look with an upgrade to Joomla 2.5.
- Web Update Manager, **Kristin Haanaes** (AWC Oslo) provided support to keep the website up-to-date, and **Elizabeth Slaughter-Ed** (AWC Malmo), Registration Manager, kept track of all the newly registered website users.
- 32 websites webhost with FAWCO on the Hostgator Server including 28 clubs, The FAWCO Foundation, FAUSA, FAWCO and www.eleanorroosevelt.org. The webhosting program is supervised by Web Hosting Manager, **Debbie Hastings** (FAUSA). AWC Mumbai and AWC Finland are the latest clubs to have taken advantage of this FAWCO service to member clubs.

FAWCO Publications are an essential part of keeping the FAWCO membership informed.

- In 2013, two issues of *The Forum*, with the eagle eyes of Editor **Kristina Didouan** (AAWE Paris) and the creative skills of Layout Editors **Amy Patrick** (North American Connection)- Summer Issue and **Kristin Haanaes** (AWC Oslo)- Winter Issue, were published on time. The Summer issue had 758 hits (from June 2013 until January 2014) while the Winter issue had 1243 hits (from December 2013 until January 2014).
- *Connections – Letter from Headquarters* was published twice in 2013, once in Spring (1375 hits) and once in Fall (322 hits).

- Ten issues of *News in Brief* were published during 2013 (January- 464 hits, February- 345 hits, April- 300 hits, May- 230 hits, June- 190 hits, July/August- 527 hits, September- 344 hits, October- 80 hits, November- 218 hits, December- 29 hits).
- In addition, there have been *E-Bulletins* sent to interested subscribers from the **UN Liaison**, the **US Liaison**, the **Target Program**, and the Global Issues Task Forces: **Environment** and **Ending Violence Against Women and Children**.
- In an effort to keep the communications flowing smoothly, the *Communication Guidelines* have been updated and can be found on the FAWCO website.

The goal of **Public Relations** is to promote FAWCO and our achievements to the external world. This year **Kristina Didouan** (AAWE Paris) stepped forward to take on the role of PR Manager. In 2013, FAWCO has been mentioned eleven times in various publications (The American Hour, Demotix, American in Britain Magazine, Pace University Alumni Econnect, Occupy.com, 1888 Press Release.com, UN Women, The Franco-American Flophouse Blog, Time World). These can be viewed on the website under “FAWCO in the News.”

The **Social Media** team keeps FAWCO’s presence on Facebook and Twitter up to date.

- FAWCO’s Facebook page is managed by **Melissa Roy** (FAUSA) and there have been 77 posts throughout 2013. Until January 2014, there have been 398 "Likes" (people following the page), which is up about 10% since August and many of our posts reached 150+ people. From October until January, we have averaged a 7% engagement rate--this is the number of people who saw the post and clicked a link, liked the post or commented on the post.
- **Ellie Badanes** (AW Surrey) has posted 92 FAWCO tweets in 2013 and has 123 twitter followers.
- Both Twitter and Facebook play an important role in keeping FAWCO members informed about the annual conference, especially for those who cannot attend.

Besides Membership dues, **Advertising and Sponsorship** is the other major source of funding for FAWCO.

- In 2013, FAWCO had two Platinum Sponsors: Clements Worldwide and US Tax and Financial Services.
- In addition, there were three new advertisers: Military Cars, Wish Box USA and Vonage – each signing on for a logo link for 3 months but did not renew.
- Emmi was a platinum conference sponsor in 2013 which included a year’s logo link and they have not renewed.
- The 2013 – 2015 Ad Rate Card was revised and introduced a new level of sponsorship, Diamond. I am pleased to announce that **Clements Worldwide**, a long-standing supporter of FAWCO since the mid-1990s has signed on as our first Diamond Level Sponsor for 2014.
- Due to the increasing interest in the US Tax and Banking Bulletin, it was suggested to offer a new category for sponsors, a Featured Links section on the US Tax and Banking Resource page. At the time of this report, several tax and banking service providers have been contacted regarding this “Featured Link” option.
- Another new offering in the Ad Rate Card is the possibility to have a logo link in FAWCO’s Electronic Newsletters (*Connections* and *News in Brief*) which our latest advertiser, **College Goals**, has signed on for in the first quarter of 2014.
- The Advertising Team, with the help of **Denise Donaldson** (FAUSA) and **Patricia Shea** (AIWC Genoa) contacted 30 potential advertisers who can offer a valuable service or product to our members. Of those contacted, there was only one positive response (**College Goals**).
- As of January 2014, only 48% of the advertising budget has been met, that is \$7,216.67 out of the \$15,000 budgeted

In order to manage both the online and on site presence of the annual conference, *Conference Communication Guidelines* were developed for the conference organizers to make things run more smoothly during the conference with regards to daily communications as well as website conference updates and uploading photos and videos.

Finally, I would like to thank the entire **Communications Team** for all of their hard work and dedication to make sure that FAWCO

- Is always available to FAWCO members through the website and its publications.
- Gets the recognition it deserves through exposure in both print and social media.
- Partners with supportive sponsors who offer FAWCO members a valuable service or product.
- Organizes a well run conference for those attending either in person or online.

Respectfully submitted,

Monica Jubayli

First Vice President, Communications

Second Vice President's Report

Member Clubs

It has been my privilege to serve as FAWCO 2nd Vice-President for Member Clubs during this past year. The FAWCO 2nd VP acts as liaison with the member club Presidents and Representatives, Regional Coordinators (RCs), and the rest of the FAWCO organization including The FAWCO Foundation and FAUSA. Chief among my goals this year were improving communications with club Presidents and Reps, increasing interaction among clubs and among Reps, and adding resources available to member clubs.

Improved Communications

FAWCO made great strides this year in establishing and maintaining current contact information for all member clubs in order to ensure the most effective possible lines of communication to and from the clubs. We now have up-to-date contacts for all 64 clubs, and more and more clubs are completing their online profiles on the FAWCO website. As a result, club Presidents and Reps should all be receiving FAWCO communications, be in contact with their Regional Coordinator, and be increasingly in touch with one another.

Accurate contact data also ensure that we are more likely to be notified of member club Board changes in a timely fashion. We developed new welcome materials for incoming Presidents and Reps and, as soon as FAWCO was informed, each new President or Rep was welcomed and put in contact with the RC.

Each month (except for a combined July/August issue), the FAWCO "News in Brief" has provided the latest news from the FAWCO Board, The FAWCO Foundation President, UN and US Liaisons, and FAUSA to all club Presidents and Reps and a distribution list of 460 subscribers. The open rate is about 50%, a figure which we hope will rise in the coming year.

FAWCO club Presidents and Representatives now have a closed Facebook group to give them their own forum for discussion, queries and news. In addition, Region 5 and Region 9 have their own Facebook groups and the general FAWCO Facebook group continues to be a channel of interaction among FAWCO members.

Regional Meetings/Club Visits

Six of FAWCO's eleven Regions held Regional Meetings this past year – Regions 1 (hosted by Chilterns AWC), 2 (AWC Gothenburg), 3 (AAWE Paris), 4 (ANCOR Rotterdam), 5 (AIWC Cologne) and 8 (AIWC Genoa). At least one FAWCO Board member and one Foundation Board member were able to attend each meeting. All Regional meetings featured FAWCO, The FAWCO Foundation and Target presentations.

In addition, I visited AWG Paris, AWC Brussels and Chilterns AWC (March 2014) to give an overview of FAWCO, and addressed a meeting of the three Moroccan clubs hosted by AIWC Casablanca in February 2014.

Online Resources

The new FAWCO website features more user-friendly online resources for our member clubs: News from Our Clubs, club profiles, the expanded Best Practice library, workshop descriptions, subscriptions to FAWCO publications, and suggestions for bringing FAWCO to your club. Reps, Presidents and RCs now have their own dedicated web pages. We hope to develop an online Club Resource Manual and add a discussion forum to the Members Only section of the website in the coming year.

In 2013, 12 member clubs, from Surrey to Shanghai, contributed 16 new Best Practices. Just two years after its launch, we now have a digital library of 65 Best Practices in total in the areas of Activities, Club Management, Club Communications, External Relations, Fundraising and Membership. We have met our launch goal of "one per club". This is one of the major benefits of FAWCO membership, which we hope our member clubs will put to use often.

FAWCO Representatives and Regional Coordinators

FAWCO Reps and Regional Coordinators are the lifeblood of FAWCO – without them, we could not flourish the way we do as a mostly virtual organization. All but three clubs currently have a FAWCO Rep, and FAWCO now has Regional Coordinators for every Region except for Region 10.

At the Bern conference in 2013, Rep Appreciation Awards were given to Amy Patrick of the North American Connection, Tricia Saur of AIWC Cologne, and to outgoing RC for Region 8, Jocelyn Fitzgerald of AILO Florence.

Club Development Workshops and FAWCO Presentations

The dynamic Mary Adams (ANCOR Rotterdam) has jumped into the role of Club Workshops Coordinator. In collaboration with experienced FAWCO presenters, Mary has developed workshop modules designed to train and support Club Presidents and Boards with communication and leadership skills, planning and finance management, and has developed workshop request and feedback forms. Mary also coordinates currently available presentations

on FAWCO, The FAWCO Foundation, the Target Program, UN Issues, US Tax and Banking, and the Environment Task Force.

Club Presidents' Coordinator

Leslie Collingridge (Chilterns AWC) continued as Club Presidents' Coordinator, sending at least quarterly messages to club Presidents and acting as a resource for club Presidents with questions and challenges. She continued efforts to have productive "for Presidents only" conference calls with the help of a new software platform called "AnyMeeting". In order to provide sessions most appropriate for the two Club Presidents' parallel meetings at the Brussels conference, Leslie solicited direct input from club presidents. One session will be a less structured discussion where club Presidents can share challenges, obstacles, solutions, and successes, and the other will focus on conflict resolution, specific to the needs of a club President.

Membership

FAWCO's membership remained relatively stable in 2013, and currently stands at 64 clubs in 33 countries. Two member clubs, the American Women's Club of Auckland and the American Women's Club of Thailand, dropped out and another, the Association of American Women in Ireland, disbanded. At this writing, the AWA Dubai club has disbanded and will reform under a new name. The Club is waiting for its new license from the Community Development Authority of Dubai under this new name and will (re)join FAWCO once it receives official authorization.

Thanks

Part of the pleasure of serving as 2nd VP is the contact I have with a wide range of FAWCO and member club volunteers. I thank our global network of FAWCO Reps for their hard work in bringing FAWCO to their clubs. My heartfelt thanks to Regional Coordinators Eileen Green Doyle (RC1), Kara Fairchild (RC2), Linda Laval and Kim Mousseron (RCs3), Celeste Brown (RC4), Frauke Rademacher-Heidemann and Angelika McLaren (RCs 5), Jonsi Andrews (RC6), Arline Coward (RC7), Ann De Simoni and Shannon McCarthy (RCs8), Louise Greeley-Copley (RC9) and Kath Balfour (RC11), as well as to Club Workshop Coordinator Mary Adams and Club Presidents' Coordinator Leslie Collingridge. I am particularly grateful to FAWCO Website Manager Cat Conner for her patience and expertise. Lastly, I would like to thank my wonderful colleagues on the FAWCO Board for their support and feedback, and President My-Linh Kunst for her unfailing guidance.

Respectfully submitted,

*Sallie Chaballier, AAWE Paris
Second Vice President, Member Clubs*

Third Vice President's Report Administrative, Global Issues & US Issues Committees

My first year as Third Vice President for Administrative, Global Issues and US Issues Committees was full of exciting new developments. In 2013, as a new FAWCO VP, I had the privilege of working with the FAWCO Board and volunteers on the start-up of a new Target Program and the launch of the new FAWCO Youth Program.

My first task was to thoroughly review the recommendations of the Target Program Evaluation Task Force on the Target Water Program and incorporate the recommendations that were approved by the Board into a new Target Program Handbook. After the announcement at the Bern Conference of the new Target Program's issue as Human Rights for Women, the Board appointed Johanna Dishongh (AWC The Hague) as Target Program Chair in April 2013, following the Target Evaluation Task Force's recommendation to identify a Target Chair early in the program. The Target Chair serves as the central point of contact on all things Target. I chaired a Target Project Selection Committee of 7 members with different perspectives from across FAWCO and The Foundation. The Finalist Projects were announced on time on November 15, and club votes for the chosen project were due on February 15, 2014.

FAWCO is excited about the Human Rights for Women Target Program, coming at a time when the world's attention is focused more than ever on the critical issues affecting the global sisterhood. We look forward to announcing the winning Target Project and officially launching fundraising efforts for the project at the Brussels conference. (See separate reports on the wrap up of the Water Program and the launch of the Human Rights Program.)

An exciting new program to promote youth volunteerism, community service and cultural awareness among FAWCO members' teenagers was conceived by President My-Linh Kunst and announced at the Bern Conference. The Board appointed Barbara Bühling (AWC Düsseldorf) as Youth Program Chair in April 2013. She immediately began work on the inaugural Cultural Volunteers Program (CVP) in Dubai, July 2013. Thanks to our partners in AWA Dubai for hosting and making the first CVP such a success. The Youth Program has several modules: Cultural Volunteers, Promoting Youth Engagement in UN Issues, Promoting Partner Programs, and a new initiative in 2014, FAWCO Youth Ambassadors. The 2014 Cultural Volunteers Program will be hosted by AWC Shanghai. (See the separate Youth Program Report for more details.)

In 2013, to be consistent with FAWCO's renewed focus on women and girls in the areas of health, human rights, education and environment, the Global Issues Task Forces were reorganized to align with the four areas of focus: Education, Environment, Health and Human Rights. The most significant changes were: the Education Task Force will have a new emphasis on global education issues, and we have a new broader Human Rights Task Force, with Ending Violence Against Women and Children now one of several committees in this Task Force.

The Task Forces on Education, Environment, Health and Human Rights provide information and raise awareness of these priority issues among FAWCO Member Clubs around the world. We try to engage clubs in various activities, for example, suggesting that clubs organize local book discussions, video showings, and other campaigns. Details of the Task Force activities in 2013 are included in each Task Force Report.

In late 2013, in preparation for the launch of the new FAWCO website, all of the Task Forces and Committees reviewed and updated their web pages, adding new information, links and resources to increase the usefulness and relevance of our website.

The Administrative Committees provided the essential support to keep FAWCO thriving, from maintaining our archives for posterity, to keeping our by-laws and administrative guidelines current, to monitoring our finances, and recruiting new member clubs. In this interim year, the Nominating Committee and Resolutions & Recommendations (R&Rs) Committee were not active, but the Chairs and Committee members will be appointed at the Interim Conference in Brussels to recruit candidates for the 2015- 2017 Board, and to draft revised R&Rs for 2015 – 2017.

Our Global Issues Task Forces and UN Team, US Issues Committees and Administrative Committees are all open to Club Member involvement, and I encourage you to get involved with us. We are specifically seeking new co-chairs and team members to support the US Tax & Banking Committee, the Membership Committee, the Education Task Force, and the Resources for International Living Committee. By participating in our US and global issues advocacy work you can share your knowledge, expand your influence, and help make the world a better place. We look forward to meeting you and sharing our passion for this important work, during the Face-to-Face session in Brussels, and throughout the conference.

Respectfully submitted,

*Laurie Richardson (AWA Vienna)
Third Vice President, Committees and Task Forces*

Secretary's Report

I began my year as Secretary to the FAWCO Board by serving as a substitute for Leslie Collingridge, taking minutes from the General Meetings at the 2013 Biennial Conference in Bern. After my election to the Board, I set about taking minutes of Board meetings and Skype calls and doing my best to circulate them in a timely fashion. As part of my duties, I maintained the volunteer database and our email lists in Constant Contact. About once a quarter, I also updated the Directory of Volunteers and published it on the website. My last duties of the year are to compile the annual report and, coming full circle, to take and circulate the minutes of our General Meetings in Brussels.

Respectfully submitted,

*Patti Meek (AWC of Dublin)
FAWCO Secretary*

Treasurer's Report

The organization continues to remain financially healthy. The balance sheet continues to reflect a "Fund Accounting" perspective by segregating Equity into the various temporarily restricted funds. These balances represent monies still available for distribution for their intended purpose. At the end of this fiscal year, the necessary adjustments will be made, to continue to reflect this segregation.

One year ago, it was projected that FAWCO would end their fiscal year in a deficit position of \$3,970. Instead FAWCO recognized a net profit of \$3,224. The Board tightened their belts and reduced the forecasted expenses as follows:

- Travel expenses were \$6,342 below the forecasted amount and \$2,102 under the approved budget.
- Contract services were \$1,224 below the forecasted amount and \$1,219 under the approved budget.

This profit does not include the profit recognized by the conference. This money is set aside as temporarily restricted funds to be used as stipends for future conference attendees. The Board feels strongly that the attendees of the conferences should reap in the benefits of conference profits.

Although we approve a two-year budget, only one year is presented, in this report. The Finance Committee has reviewed actual income and expenses, in relationship to the approved budget. They have identified areas that require attention and will be addressed in their report. Following is what is included in each category.

- **Contributions Received Income:** Represents monies received that FAWCO turns around and donates, i.e. Disaster Relief Fund (DRF) and the Eleanor Roosevelt Girls Leadership Workshop (ERGLW). Because we never know if we will receive contributions from clubs, individuals or in-kind, this line item is not budgeted.
- **Sales:** This is made up of FAWCO items sold i.e., eye glass holders, pins and re-usable bags. The Cost of Goods Sold represents the cost of the items being sold.
- **Program Income:** Represents the sum of Membership Dues, Web Hosting Fees, and Domain Registration Fees.
- **Conferences:** Represents the cost for speaker and volunteer gifts, as well as stipends to Committee Chairs and/or Regional Coordinators.
- **Operations:** Reflects most other costs of running the organization, i.e., printing, postage, bank fees, supplies, etc.

This past year our Bank of America checking account was invaded by \$14,500 in two separate incidents. The first was at the end of July for \$5,000. The bank was notified and all required forms completed to get the money back. While working with the bank to retrieve the missing funds, another \$9,500 was taken in early November. Bank of America was able to trace all missing funds and deposited all missing monies by the end of November. As a result a new bank account was opened to maintain the majority of our funds, using the existing account as a depository account for which funds get swept into the new account after a minimum balance is obtained.

On December 6, 2013 Washington Federal took over all of the Bank of America branches in the North Western United States. FAWCO's accounts were included in this transition as the accounts had my Idaho address attached to them. FAWCO no longer has any relationship with Bank of America as all the accounts are now with Washington Federal.

This past November it was voted to establish a DRF for the Philippines. At the time of printing, I am happy to report we raised a total of \$6,000 directly with the German clubs contributing an additional \$2,500. This amount was disbursed in February.

Please note that effective fiscal year ending 2014 advertising income will be prorated based on actual months earned. In the past, the revenue was recognized in the year received, but as we are on an accrual system, it is proper to account for this income as earned.

Included in this Annual Report are the Balance Sheet as of January 31, 2014, the YTD Statement of Income for the same period and a comparison of budget vs. actual for the same period. Also included is the Annual Report for FAWCO's fiscal year May 1, 2012 thru April 30, 2013, including a statement of review and approval by an independent auditor.

In looking at actuals vs. budget, advertising income is much lower due to the loss of Platinum Sponsor US Tax & Financial Services and difficulty in obtaining new advertisers. Actual travel expenses vs. budgeted is low but these do not yet reflect Overseas Americans Week, US Liaison's expenses and much of the Brussels conference expenses. And membership dues are lower than previous years because as of January 31, 2014 we are still missing data concerning dues owed for fifteen (15) clubs.

Lower advertising income, coupled with the increasing travel expenses, will most likely result in a deficit this fiscal year. The Finance Committee will speak more on this issue in their report.

*Respectfully submitted,
Cora Lee Findley (AW of the Eastern Province)
FAWCO Treasurer*

The Federation of American Women's Clubs Overseas
Balance Sheet
 As of January 31, 2014

	Jan 31, 14
ASSETS	
Current Assets	
Checking/Savings	
Washington Federal	
Washington Federal Master	79,673.68
Washington Federal Sweep	2,344.93
Total Washington Federal	82,018.61
UBS	26,593.17
Total Checking/Savings	108,611.78
Accounts Receivable	
Accounts Receivable - EUR	362.45
Accounts Receivable	668.00
Total Accounts Receivable	1,030.45
Other Current Assets	
Undeposited Funds	5,025.85
Total Other Current Assets	5,025.85
Total Current Assets	114,668.08
Other Assets	
Inventory	
FAWCO Pins	187.00
Smart Bags	422.90
Smart Pin	1,317.09
Total Inventory	1,926.99
Marketable Securities	
Washington Federal CD 18 mo	12,015.61
Washington Federal CD 12 mo	85,543.07
Total Marketable Securities	97,558.68
Total Other Assets	99,485.67
TOTAL ASSETS	214,153.75
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	5,815.75
Total Accounts Payable	5,815.75
Other Current Liabilities	
Deferred Income	3,000.00
Total Other Current Liabilities	3,000.00
Total Current Liabilities	8,815.75
Total Liabilities	8,815.75
Equity	
Fund Balance	106,415.44
Temp. Restricted Net Assets	
Conference Excess	13,463.19
Founders Circle	4,650.39
Eleanor Roosevelt LW	76.77
Quasi Endowment Fund	80,511.12
Total Temp. Restricted Net Assets	98,701.47
Net Income	221.09
Total Equity	205,338.00
TOTAL LIABILITIES & EQUITY	214,153.75

The Federation of American Women's Clubs Overseas
Profit & Loss
 May 2013 through January 2014

	May '13 - Jan 14
Ordinary Income/Expense	
Income	
Membership Dues	11,072.48
Advertising	2,450.00
Contributions Received	
Club Contributions	4,335.75
Individual Contributions	1,775.00
Gifts in Kind	1,183.81
Total Contributions Received	7,294.56
Other Program Income	
Domain Registration Fees	569.93
Web Hosting Fee	2,800.12
Late Fees	6.79
Miscellaneous	258.59
Total Other Program Income	3,635.43
Investments	
Interest-Savings, Short-term CD	301.45
Total Investments	301.45
Total Income	24,753.92
Gross Profit	24,753.92
Expense	
Reconciliation Discrepancies	0.00
Donations Paid	5,815.75
Operations	
Banking Fees	19.32
Merchant Fees	
Pay Pal Fees	43.86
Total Merchant Fees	43.86
Postage, Mailing Service	214.17
Printing and Copying	521.97
Supplies	215.59
Taxes	50.00
Miscellaneous	48.00
Total Operations	1,112.91
Travel and Meetings	
Hotel	2,720.70
Meals	345.19
Transportation	4,871.62
Conference, Convention, Meeting	4,774.48
Total Travel and Meetings	12,711.99
Contract Services	
Accounting Fees	325.00
Web Managing Fee	3,776.50
Total Contract Services	4,101.50
Domain Registration	377.04
Reseller Hosting Fee	461.68
Total Expense	24,580.87
Net Ordinary Income	173.05
Other Income/Expense	
Other Expense	
Exchange Gain or Loss	-48.04
Total Other Expense	-48.04
Net Other Income	48.04
Net Income	221.09

The Federation of American Women's Clubs Overseas
Profit & Loss Budget vs. Actual
 May 2013 through January 2014

	May '13 - Jan 14	Budget	Over Budget
Ordinary Income/Expense			
Income			
Membership Dues	11,072.48	15,350.00	-4,277.52
Advertising	2,450.00	15,000.00	-12,550.00
Contributions Received			
Club Contributions	4,335.75	0.00	4,335.75
Individual Contributions	1,775.00		
Gifts in Kind	1,183.81		
Total Contributions Received	7,294.56	0.00	7,294.56
Other Program Income			
Domain Registration Fees	569.93	450.00	119.93
Web Hosting Fee	2,800.12	2,700.00	100.12
Late Fees	6.79		
Miscellaneous	258.59	0.00	258.59
Total Other Program Income	3,635.43	3,150.00	485.43
Investments			
Interest-Savings, Short-term CD	301.45	150.00	151.45
Total Investments	301.45	150.00	151.45
Sales			
FAWCO Pins	0.00	20.00	-20.00
Smart Bags	0.00	100.00	-100.00
Smart Pin	0.00	600.00	-600.00
Total Sales	0.00	720.00	-720.00
Total Income	24,753.92	34,370.00	-9,616.08
Cost of Goods Sold			
Cost of Goods Sold			
FAWCO Pins	0.00	20.00	-20.00
Smart Bags	0.00	44.00	-44.00
Smart Pin	0.00	306.00	-306.00
Total Cost of Goods Sold	0.00	370.00	-370.00
Total COGS	0.00	370.00	-370.00
Gross Profit	24,753.92	34,000.00	-9,246.08
Expense			
Reconciliation Discrepancies	0.00	0.00	0.00
Donations Paid	5,815.75		
Operations			
Regional Coordinators Expenses	0.00	800.00	-800.00
Banking Fees	19.32	250.00	-230.68
Merchant Fees			
Pay Pal Fees	43.86	225.00	-181.14
Total Merchant Fees	43.86	225.00	-181.14
Postage, Mailing Service	214.17	600.00	-385.83
Printing and Copying	521.97	1,000.00	-478.03
Supplies	215.59	100.00	115.59
Headquarters	0.00	200.00	-200.00
Taxes	50.00	50.00	0.00
Miscellaneous	48.00		
Total Operations	1,112.91	3,225.00	-2,112.09
Travel and Meetings			
Event Ticket	0.00	1,000.00	-1,000.00
Hotel	2,720.70	3,660.00	-939.30
Meals	345.19	700.00	-354.81
Transportation	4,871.62	13,000.00	-8,128.38
Conference, Convention, Meeting	4,774.48	5,250.00	-475.52
Travel and Meetings - Other	0.00	0.00	0.00
Total Travel and Meetings	12,711.99	23,610.00	-10,898.01

The Federation of American Women's Clubs Overseas
Profit & Loss Budget vs. Actual
 May 2013 through January 2014

	<u>May '13 - Jan 14</u>	<u>Budget</u>	<u>Over Budget</u>
Contract Services			
Accounting Fees	325.00	325.00	0.00
Web Hosting Services	0.00	400.00	-400.00
Web Managing Fee	3,776.50	4,000.00	-223.50
Total Contract Services	<u>4,101.50</u>	<u>4,725.00</u>	<u>-623.50</u>
Domain Registration	377.04	305.00	72.04
Reseller Hosting Fee	461.68	800.00	-338.32
Business Registration Fees	0.00	320.00	-320.00
Total Expense	<u>24,580.87</u>	<u>32,985.00</u>	<u>-8,404.13</u>
Net Ordinary Income	173.05	1,015.00	-841.95
Other Income/Expense			
Other Expense			
Exchange Gain or Loss	-48.04	0.00	-48.04
Total Other Expense	<u>-48.04</u>	<u>0.00</u>	<u>-48.04</u>
Net Other Income	<u>48.04</u>	<u>0.00</u>	<u>48.04</u>
Net Income	<u><u>221.09</u></u>	<u><u>1,015.00</u></u>	<u><u>-793.91</u></u>

THE FEDERATION OF AMERICAN
WOMEN'S CLUBS OVERSEAS

Independent Auditor's Review Report,

&

Financial Statements

For the Year Ended April 30, 2013



REPORT OF THE INDEPENDENT AUDITOR

To the Board of Directors of the Federation of
American Women's Clubs Overseas ("FAWCO"):

I have reviewed the accompanying balance sheets of the Federation of American Women's Clubs Overseas at April 30, 2012 and 2013, and the statement of revenues, expenses and fund balance, statement of changes in equity and cash flow statement for the years then ended. These financial statements are the responsibility of the Company's management. My responsibility is to issue a report on these financial statements based on my review.

I conducted my review in accordance with the International Standard on Review Engagements 2400. This Standard requires that I plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. I have not performed an audit and, accordingly, I do not express an audit opinion.

Based on my review, nothing has come to my attention that causes me to believe that the accompanying financial statements do not give a true and fair view (or are not presented fairly, in all material respects) in accordance with International Accounting Standards.



Patrick D. Hamner, CPA
Dhahran, Saudi Arabia
August 18, 2013

THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

<u>BALANCE SHEET AS OF APRIL 30,</u>	<u>2013</u>	<u>2012</u>
<u>ASSETS</u>		
NON-CURRENT ASSETS:		
Inventory	1,927	6,665
Marketable Securities	<u>97,279</u>	<u>96,924</u>
Total Non-Current Assets	99,206	103,589
CURRENT ASSETS:		
Cash	96,220	95,312
Accounts Receivable	9,368	11,654
Other Current Assets	<u>1,677</u>	<u>0</u>
Total Current Assets	107,265	106,966
TOTAL ASSETS	<u>\$ 206,470</u>	<u>\$ 210,555</u>

LIABILITIES AND FUND BALANCE

FUND BALANCE:		
Fund Balance	106,930	108,780
Temporary Restricted Net Assets	<u>98,190</u>	<u>91,266</u>
Total Fund Balance	205,120	200,046
CURRENT LIABILITIES:		
Accounts Payable	1,350	6,909
Other Current Liabilities	<u>0</u>	<u>3,600</u>
Total Current Liabilities	<u>\$ 1,350</u>	<u>\$ 10,509</u>
TOTAL LIABILITIES AND FUND BALANCE	<u>\$ 206,470</u>	<u>\$ 210,555</u>

See notes to financial statements.

THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

**STATEMENTS OF REVENUES, EXPENDITURES AND FUND BALANCE
FOR THE YEARS ENDED APRIL 30,**

	2012	2011
REVENUES:		
Contributions	\$ 9,136	\$ 12,345
Advertising	11,802	8,713
Sales		
FAWCO Pins	8	
Scarves	491	
Smart Bags	61	
Smart Pins	<u>1,338</u>	
	1,898	928
Cost Of Goods Sold		
FAWCO Pins	7	
Scarves	870	
Smart Bags	24	
Smart Pins	<u>664</u>	
Total COGS	<u>1,565</u>	<u>952</u>
Gross Margin	333	(24)
Investment income	371	143
Web and Domain fees	3,153	3,843
Membership Dues	15,475	15,224
Miscellaneous Income	<u>61</u>	<u>42</u>
Gross Profit	40,331	40,286
EXPENDITURES:		
Operations	2,768	4,457
Contract Services	3,506	5,709
Travel and Meetings	22,258	25,125
Professional Organization Fees	0	313
Donations	3,175	6,208
ER Girl's Leadership Workshop	2,000	3,350
Merchant Fees	348	477
Conference expenses	607	1,351
Other Expense	<u>2,444</u>	<u>71</u>
Total Expenditures	<u>37,107</u>	<u>47,061</u>
EXCESS OF REVENUES OVER EXPENDITURES	3,224	(6,775)
RECLASSIFICATION TO TEMPORARY RESTRICTED NET ASSETS	(5,074)	0
FUND BALANCE --MAY 1,	<u>108,780</u>	<u>115,555</u>
FUND BALANCE --APRIL 30,	<u>\$ 106,930</u>	<u>\$ 108,780</u>

 See notes to financial statements.

THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED APRIL 30,	2013	2012
CASH GENERATED FROM OPERATING ACTIVITIES:		
Increase in Fund Balance from operations	3,224	(6,775)
Adjustments for		
Depreciation	-	-
Change In Working Capital:		
Conversion adjustment	-	6,883
Inventory	4,738	1,360
Account Receivable	2,287	(11,654)
Other Assets	(1,677)	-
Other Liabilities	(3,600)	3,600
Accounts Payable	(5,559)	5,982
NET CASH PROVIDED BY OPERATING ACTIVITIES	(588)	(605)
 CASH FLOWS FROM INVESTING ACTIVITIES		
Contributions to Temporary Restricted Assets	9,857	
Marketable Securities	(354)	(96,924)
NET CASH PROVIDED BY INVESTING ACTIVITIES	9,503	
 CASH FLOWS FROM FINANCING ACTIVITIES		
Net Assets released from Temporary Restrictions	(7,256)	
NET CASH PROVIDED BY FINANCING ACTIVITIES	(7,256)	
 NET INCREASE IN CASH	1,658	(97,529)
 CASH--MAY 1,	94,562	192,091
 CASH--APRIL 30,	96,220	94,562

 See notes to financial statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS

NOTES TO FINANCIAL STATEMENTS

1. THE FEDERATION AND ITS OPERATIONS

Founded in 1931, FAWCO is an international network of independent volunteer clubs and associations. There are more than 75 member clubs in 40 countries worldwide, with a total membership in excess of 15,000. FAWCO serves as a resource and channel of information among its members, promotes the rights of U.S. citizens overseas; is active as a Non-Governmental Organization (NGO) with consultative status to the UN Economic and Social Council; and contributes to the global community through its Task Forces and The FAWCO Foundation, which provides development grants and education awards. FAWCO and The FAWCO Foundation also collaborate on emergency funding for disaster relief.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

a) Basis of preparation

The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS"). The financial standards have been prepared under the accrual basis using historical cost convention.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the association's accounting policies.

b) Inventories

Inventories are stated at historical cost.

c) Cash and cash equivalents

In the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with banks

d) Accounts receivable

Accounts receivables are amounts due from customers for merchandise sold or services performed in the ordinary course of business. If collection is expected in one year or less, they are classified as current assets.

e) Temporary Restricted Net Assets

Temporary restricted net assets represent those assets which either have a restricted use or have been designated for a specific purpose. This restricted nature prohibits them from being used in the normal course of business. As a result, management has elected to present these assets in the Fund Balance section and classify them as a reduction in Fund Balance. These assets are stated at historical cost.

f) Foreign currency translation

The U.S. dollar, the currency in which substantially all sales are priced, is the functional currency for FAWCO's operations. Non-U.S. dollar asset and liability accounts are translated at year-end at the U. S. State Department average rate of exchange during the fiscal period reported. Income statement transactions in currencies other than the U.S. dollar are recorded at rates prevailing at the time of the transaction.

3. CHANGE IN ACCOUNTING POLICIES

As of the beginning of the 2011 fiscal year, management elected to change from the cash basis of accounting to an accrual basis of accounting. In accordance with International Accounting Standard 8, this change in accounting policy has been applied retrospectively, where practicable, to the accompanying Balance Sheet and Statement of Cash Flows for the fiscal year 2011. The cumulative effect of this change has been identified.

2013 CONFERENCE REPORT

41st Biennial Conference – Bern, Switzerland “IN A TIMELY FASHION – women tradition innovation”

FAWCO held its 41st Biennial Conference in Bern, Switzerland (March 6-9) with over 100 full delegates and 30 day participants from 39 clubs representing every region except Region 10 (South American and the Caribbean). On International Women's Day, we had the honor to receive the US Ambassador to the UN and other international organizations in Geneva, Betty E. King. Ambassador King spoke candidly and eloquently about the progress of women in diplomacy and the global issues concerning women. She then joined FAWCO ON THE BRIDGE to show solidarity in promoting peace instead of violence against women in warzones.

Another keynote speaker was Megan Beyer, wife of US Ambassador to Switzerland Don Beyer. Mrs. Beyer, a journalist and regular contributor to *Le Matin* in Geneva, spoke passionately about gender equality and women in corporate leadership. Ambassador and Mrs. Beyer also hosted FAWCO delegates for an Appéro in their home.

The speakers and UN Issues were the highlight of the conference: guest speaker Dr. Lisa Thomas of the World Health Organization introduced delegates to innovations in maternal health; Dr. Dorothea Hefti of Women's Hope International shared a moving presentation on their work in the field of obstetrics fistula; and Rosa Keller, a 16-year-old film maker, premiered her impressive work, *Solutions – a film on climate change* to the FAWCO audience. Global Aging Task Force chair, Kelly Fitzgerald (AWC Zurich), gave a workshop on Active Aging, and FAUSA members, Ellen Mahoney and Judy Treanor, shared insights into repatriation challenges for teens, women and older persons. Lastly, author Preethi Burkholder gave a fascinating history lesson based on her book *17 Women that Shook the World* and examined the traits that made them extraordinary.

FAWCO delegates were treated to a lively panel *Moving Mountains - Women and Politics in Switzerland*. Switzerland's women only received their right to vote in 1972, yet by 2011, women form the majority in the Federal Council, the 7-member governing council of the country. Swiss political journalist Fritz Reimann moderated a panel of four women national council members: Claudine Esseiva, Margret Kiener Nellen, Christa Markwalder and Barbara Schmid-Federer. They talked about the long road of suffrage for women in Switzerland, the pros and cons of direct democracy, and gave anecdotal comparisons between Swiss and American politics.

Other introductions to Swiss culture included: conversations with Diccon Bewes, who gave delegates fascinating and amusing insights into the Swiss way of life based on his book *Swiss Watching*; a personalized tour of the Kunstmuseum's collection of Swiss artists and a special exhibit featuring Johannes Itten and Paul Klee; and a casual evening of Swiss Raclette and entertainment by the Swiss Alpenhorn trio and a quintet playing Swiss folk songs.

After Buddies were introduced and first time Conference attendees went through Orientation, delegates got down to business. While Task Force and Committee chairs got familiar with the recently published Handbooks, the FAWCO Club Presidents had a working session with FAWCO experts on *Tune Up your By-Laws*, and both Club Presidents and FAWCO Reps worked with Jeannine Brutschin on *Engaging Your Club with Collaborative Story Telling*. During the Best Practices Round Table, delegates shared storied about *Bridging the Digital Divide* with ideas about how their clubs successfully made the change to using new ways of communication (electronic, social media, e-vites, etc.) and bringing all club members along. All delegates got a chance to learn more about both FAWCO (at the Face 2 Face and US Issues sessions) as well as The FAWCO Foundation programs during the four-day conference.

The FAWCO Foundation raised over \$40,000 at the conference including their traditionally fun FAWCO Foundation dinner and auction on Friday night, themed *Knights in White Satin*. A portion of the money raised was donated to the conference charity, Women's Hope International.

The Conference was “online” so that FAWCO members at home could enjoy it from the comfort of their computer- go to www.fawco.org and click on the Bern Conference logo for presentations, videos and pictures.

On behalf of the FAWCO Board, I would like to thank host club AWC Bern, Conference Co-Chairs Angela Aebersold and Anne Riz and their team of more than twenty volunteers for this extraordinary conference. We all left with new friends, a renewed sense of “FAWCO Fever,” and the inspiration, energy and empowerment needed to go forth and make a difference.

*My-Linh Kunst,
 FAWCO President 2011-15*

GLOBAL ISSUES

UN Liaison's Report

This has been a very busy year for FAWCO's UN team with UN Reps in each main UN office making significant contributions on key UN committees to the work on women's issues raising FAWCO's profile at the UN to new levels. Here are some of the highlights of the work of the UN Team during 2013.

New York

FAWCO's main UN Representative Erica Higbie had a very busy year attending dozens of meetings at UN headquarters in New York including going to the General Assembly High Level Briefing on the MDG's and Post 2015, the UNODC Global Report on Trafficking of Persons, a DPI Workshop on UN Communications, a UN Women 's stakeholders' meeting on the Post 2015 agenda, a briefing by Human Rights Commissioner Navi Pillay as well as many others on UN issues such as food security, macroeconomic policies, efforts to eliminate FGM and World Press Freedom. She also took an active role on the Steering Committee on the Status of Women (CSW) by becoming Chair of the Advocacy Task Force of the Working Group for Girls. In addition, she attended 24 meetings during the annual worldwide CSW conference in NY March 3-15. She commented about the meetings on a full range of fascinating topics related to women on her blog which can be found on the FAWCO website at www.fawco.org/fawco-the-un/what-we-do/current-initiatives/women-s-rights/csw.

Erica (AWC Perth and FAUSA) now serves as the head of FAWCO's Human Rights Task Force and was previously co-chair, along with UN Rep Tonya Teichert (AWC Taunus), FAWCO's Task on Ending Violence Against Women and Children. At the suggestion of Therese Hartwell (AWEP), the Task Force led the Women for Women's "Meet Us on the Bridge" initiative at the FAWCO Biennial Conference in Bern and across the FAWCO global network on International Women's Day, March 8, 2013 to bring awareness to violence against women in war zones.

Geneva

American Ambassador to the UN, Betty King gave the key-note address at the FAWCO Biennial conference in Bern, Switzerland on March 8, 2013 International Women's Day and she also participated with conference goers in the "Meet Us on the Bridge" march in solidarity with "Women for Women" around the world.

During FAWCO's Biennial Conference in Bern, Switzerland in March, main UN Representative, Sara von Moos (AWC Bern) organized a highly successful visit to the UN HQ in Geneva and also organized meetings with key female officials at the US mission to the UN who are responsible for promoting women's rights within the various UN agencies. For the FAWCO UN Team session at the Conference, Sara also organized the well-attended "Women's Sexual & Reproductive Health" presentation about innovative techniques being developed to improve maternal health by WHO women's health expert, Dr. Lisa Thomas.

Geneva UN Reps Stacy Lara and Anne Riz joined Sara in attending regular UN briefings, monthly CSW Geneva meetings, the 23rd & 24th sessions of the Human Rights Council (June & September), the ECOSOC Substantive Session in July, as well as events organized by UN agencies, country missions, NGOs and human rights organizations. They also joined many other NGOs in the annual White Ribbon rally in Geneva on Nov. 25 to mark the International Day for the Elimination of Violence against Women, organized by the Women's World Summit Foundation.

At the invitation of UN Ambassador Betty King, FAWCO's 2013 Friendship Quilt entitled "Time" was displayed at the Palais de Nations from June 27-August 31 along with dozens of others at an exhibition organized by the US Mission in Geneva and sponsored by "Quilt for Change" and "Solar Sister" entitled "Light, Hope, Opportunity: Empowering Women through Clean Energy." To see an interview with Sara von Moos about the quilt and the exhibition on YouTube go to www.youtube.com/watch?v=xKgTkkckGrS

Last fall, NGO CSW Geneva President and General Secretary of the World YWCA, Ms Nyaradzayi Gumbonzvanda, appointed UN Rep Sara von Moos as Task Force Co-Chair of the United Nations Economic Commission for Europe (UNECE) Beijing +20 Regional Review NGO Forum. The Beijing +20 Task Force will be responsible for overseeing the coordination of this 2-day conference that will be held in Geneva in November 2014.

In 2013, the Geneva UN Team consisted of Sara von Moos, Anne Riz and Kathleen Simon (AWC Bern) and Paula Daepfen and Stacy Lara (AWC Bern). Stacy, Anne and Enid Burki (AWC Bern) will all be working closely with Sara on various committees of the Beijing + 20 Task Force.

Vienna

This year, Vienna's UN Representative Laurie Richardson (AWA Vienna) attended regular meetings of the local CSW committee. In March she organized and moderated a special panel discussion and showing of "Half the Sky" based on the book by Nicholas Kristof and Sheryl Wu Dunn on Human Trafficking at the Amerika Haus, co-sponsored with the US Embassy in commemoration of the National Women's History Month. UN Rep Tonya Teichert (AWC Taunus), co-chair of FAWCO's Ending Violence for Women and Children Task Force and Joana Reiterer from the anti-trafficking NGO "EXIT" participated on the panel.

Laurie also attended several meetings on trafficking, Beijing +20 and a local symposium on women's rights on Nov 25 organized by UN Watch, UNIFEM and the UN CSW.

Greece

While Greece does not have a main UN headquarters, FAWCO has had a very active UN Advocate, Grace Christovasilis (AWO Greece) promoting UN activities for years in Athens. This year, in conjunction with FAWCO's Ending Violence Task Force, Grace organized a daylong conference against Domestic Violence in May with guest speakers that included the wife of the US Ambassador, the EU spokesperson on equality from Isotita, the founder of a local women's shelter, and a psychologist from WIN Hellas, a non-profit combating domestic violence in Greece.

Next Target Program – Human Rights for Women

After the first highly successful four-year Target Program designed to show FAWCO's support for the UN MDG's raised over \$165,000, the FAWCO Board announced in March its continued support of the UN MDGs by recommending that a second Target Program be focused on "Human Rights for Women."

Earlier in the year, UN Liaison Pam Perraud and UN Rep Sara von Moos both served on the Target Program Task Force that reviewed and evaluated the first Target Program and made suggestions for improvements in the second Target Program.

Vienna UN Rep Laurie Richardson made presentations about the MDGS and the upcoming Target Program at FAWCO regional meetings in Gothenburg, Sweden and Cologne, Germany.

During the fall, UN Reps Erica Higbie and Laurie Richardson both served on the 2013 Target Selection Committee, which reviewed the submissions for the new Target Program and selected the three project finalists, which FAWCO clubs will vote on. The next Target Project will be announced at the FAWCO conference in March 2014.

Respectfully submitted,

*Pam Perraud (AAWE Paris, FAUSA)
UN Liaison*

Education Task Force Report

Previously, we did not have an Education Task Force but rather a group of committees on Americana, College Guidance, Students who Learn Differently, and Sharing Cultures. While these are all very useful resources for FAWCO Members, they did not constitute a unified Global Task Force on the topic of Education.

We are currently developing a new Education Task Force Team, and looking for Co-chairs and volunteers for this Task Force. In 2013, the world was galvanized by the story of Malala Yousafzai, the Pakistani teenager who was shot by the Taliban for her advocacy of girls' education. Fortunately, Malala recovered and went on to become an even stronger campaigner for the right to go to school. Inspired by her leadership, we will provide information on progress in the global effort to achieve universal primary education for girls, and on access to educational opportunities for women.

Respectfully submitted,

*Laurie Richardson (AWA Vienna)
Third Vice President, Committees and Task Forces*

Environment Task Force Report

In 2011-2013, the Environment Task Force was active with the Target Program: Water. We look forward to being active in the new Target Program: Human Rights for Women, as well. This involvement will come in the form of articles linking environmental issues and human rights concerns. A healthy environment is a basic human right. As we do this, we will also continue to be in touch with information about critical environmental concerns confronting our planet, as well as positive action plans for consumers.

In 2013, the Task Force published two bulletins: Decreasing Your Water Footprint and, most recently, Plastic Bags.

Volunteers are always welcome to join the Task Force to contribute to the Bulletins and promote the goals of the Task Force to FAWCO Clubs.

Respectfully submitted,

*Kara Fairchild (AWC Gothenburg)
Anne van Oorschot (AWC The Hague)
Co-Chairs, Environment Task Force*

Health Task Force Report

Nancy Ward (AWC Dublin) joined the Health Task Force in Bern as Co-chair. After the resignation of the Global Aging Chair, we incorporated Global Aging into the Health Task Force.

Co-Chair Regina Weber presented her project on the Mother-Child Healthcare Center in Bangladesh to the American Women Eastern Province club in May 2013. Further information about the Mother-Child Healthcare Center can be found at www.bangladesh.de/homeen.html.

Early in 2014, we announced the launch of a new Health Task Force initiative: Clubs in Motion. When registered clubs and individuals send us their monthly distance logs, we will tally the combined FAWCO kilometers/miles walked or run by club groups and individuals. Our goal: to circle the world by the March 2015 conference. Let's call it 40,000 km or 25,000 miles. If 40 clubs join us, that would be 1000 km per club for the year. 100 km per month based on 10 months per year of activity, so that would mean 5 walkers each covering 20 km per month or 5 km per week. No problem! Sign your club's walking group up today at clubsinmotion@fawco.org.

We are looking for volunteers to join the Health Task Force and welcome your input and recommendations.

Respectfully submitted,

Regina Weber (AWEP Saudi Arabia)

Nancy Ward (AWC Dublin)

Co-Chairs, Health Task Force

Human Rights Task Force Report

The Human Rights Task Force is a new Task Force initiated in late 2013 to reflect one of the four areas of focus recently identified by the FAWCO Board. It incorporates the former Task Force Ending Violence against Women and Children, as well as Committees on Domestic Violence/AODVC Liaison, Economic Empowerment, Political Empowerment, and Peace & Security. The new Task Force published its first Bulletin in January 2014.

Prior to the establishment of the Human Rights Task Force, the Ending Violence Task Force continued to publish bulletins and promote Club participation in global campaigns against violence against women. It continued to support the Americans Overseas Domestic Violence Crisis Center; promoted a Women for Women International campaign; and led FAWCO's participation in the 16 Days of Activism against Gender Violence.

Worldwide participation continued in March at the Bern Conference, with FAWCO delegates and Special Guest Betty King, the US Ambassador to the UN in Geneva, taking part in the Join Me on the Bridge campaign. In fall 2013, ten FAWCO clubs collected bras for Free the Girls, a US-based non-profit, which supports former victims of human trafficking in Mozambique (AW Berkshire and Surrey, AWC Brussels, AW Eastern Province, AWC Hamburg, AWG Languedoc-Roussillon, AAWE Paris, AWC Oslo, AWC Shanghai, AWA Vienna and FAUSA). The year culminated in the 16 Days of Activism Against Gender Violence Campaign, which focused on awareness raising through promotion of club viewings of the PBS special series *Women, War and Peace*.

Respectfully submitted,

Erica Higbie (FAUSA and AWC Perth)

Chair, Human Rights Task Force



FAWCO Youth Program

In March 2013, the FAWCO Youth Program was launched at the Biennial Conference in Bern with the mission to promote cultural understanding and raise awareness of global issues in our youth and help them develop into responsible and caring global citizens. The Youth Program includes several modules: a Cultural Volunteers module, a UN Youth program, and promotion of Partner Programs. A language exchange component is envisioned for the future.

In April 2013, I was appointed Chair of this new program, working closely with the Board and UN Team to design Youth Program activities. In 2014, Robin Meloy Goldsby (AIWC Cologne) joined as Co-Chair, and we will invite additional volunteers to work as a team to ensure the success of the Program as it evolves in coming years.

In July 2013, the pilot for the Cultural Volunteers module, a week-long program hosted by AWA Dubai, was attended by seven FAWCO teens from Germany, the Netherlands, Ireland, Switzerland, and the United Kingdom. The teens were hosted in AWA Dubai members' homes and had the opportunity to do hands-on volunteering in three local charities. Participants received community service credits for their IB program. The program included cultural learning about the UAE and Ramadan, as well as experiencing the sights and sounds of a new country.

The 2013 participants were:

1. Jacob Barnes (son of Laura Barnes, AWC Dublin)
2. Darcy van Eerten (daughter of Emily van Eerten, AWC The Hague)
3. Julia Meloy Goldsby (daughter of Robin Meloy Goldsby, AIWC Cologne)
4. Benjamin Maher (son of Suzanne Mumma, AWC Dublin)
5. Stephanie Metz (daughter of Blazena Metz, AIWC Cologne)
6. Anthony von Moos (son of Sara von Moos, AWC Bern)
7. Peter Speer (son of Betsy Speer, AW Surrey)

Participants created a team video and individual essays reflecting on their experiences. The video can be viewed on FAWCO's website. The essays are also available on the website. Heartfelt thanks to AWA Dubai who took on the challenge of launching this new initiative, and to the AWA Dubai host families who generously contributed to the success of the program by welcoming FAWCO Youth into their homes (Monica Jubayli, Theresa Dommert and Tammy Kyle), and to Theresa Dommert and Monica Jubayli for organizing this immensely successful program.

Julia Goldsby and Stephanie Metz presented the Cultural Volunteers Program and showed the video at the Region 5 Regional Meeting in November 2013, inspiring others to take part in the 2014 Cultural Volunteers Program, which will be hosted by AWC Shanghai from July 18-27. The Program will be available for up to 15 FAWCO teens between the ages of 15-18. Many thanks to the AWC Shanghai for their generosity and willingness to set up the Program in 2014.

In December 2013, FAWCO appointed its first FAWCO UN Youth Representative, Gavin Higbie, son of Erica Higbie, member of FAUSA and AWC Perth. Gavin will be attending and reporting from UN meetings throughout 2014 on location in New York or via webcast. He will also be at the UN Youth Assembly in February 2014 and plans to blog about his experience on the FAWCO Youth webpage.

Respectfully submitted,

*Barbara Böhling, AWC Düsseldorf
FAWCO Youth Program Chair*



Target Program II: Human Rights for Women

FAWCO's Target Program offers opportunities for local clubs to make a global difference, by actively contributing toward the achievement of the UN Millennium Development Goals. The program demonstrates the power of FAWCO clubs working together toward a common goal while bringing a critical global issue to the attention of FAWCO clubs, their members and host communities. In addition to awareness and education the Target Issue, a major effort will be mobilized toward fundraising for the Target Project.

The second Target Program was launched at the FAWCO Biennial Conference in Bern in March 2013. The Target Issue "Human Rights for Women" was voted on by both the FAWCO and The FAWCO Foundation Boards and announced at the conference and Johanna Dishongh (AWC The Hague) was appointed Target Program Chair in April 2013.

Target Education and Awareness

The Target Education and Awareness Program focuses on women's rights as human rights, specifically in the areas of political empowerment and participation, economic empowerment, peace and security, and ending violence against women. This program was launched with presentations at Regional Meetings in the fall of 2013, along with publication of the monthly Target Bulletins, and will continue for the duration of the Target Program.

Target Fundraising

For more details, please refer to The FAWCO Foundation's fundraising report. Although the official Target fundraising period had not started, several regions held fundraisers before or during their Regional Meetings. In addition, months before the official launch of fundraising for the new Target Project, clubs and individuals started donating towards that goal. As of the end of December 2013, \$2,586 was already allocated towards the next Target project.

Target Project Selection

Project guidelines, application and selection criteria were published on April 30, 2013. Twelve Target Project proposals were received by the September 30 deadline. They were:

1. Maiti Women's Rehabilitation Center - Nepal
Submitted by: AWC Perth - Kath Balfour
2. Empowering Children - Nepal Orphan's Home
Submitted by: AWG Paris – Tamara Chant
3. Women's Microfinance Initiative - East Africa
Submitted by: AWG Paris – Joan Burns
4. International Domestic Violence and Sexual Assault Safety Net - AODVC
Submitted by: FAUSA - Paula Lucas
5. Abolish Kamalari Tradition - Nepal
Submitted by: Hamburg AIWC – Tracy Moede
6. Bakery on Wheels – Sri Lanka
Submitted by: AILO Florence – Tina Carrari
7. Free the Girls: Fight Human Trafficking - Mozambique
Submitted by: American Women of Surrey – Catherine Marland
8. Empowering Women = Progress and Development - Nigeria
Submitted by: AAWE Paris – Bernice Dubois

9. Project Dignity: Empowering Liberia's Women - Liberia

Submitted by: AIWC Cologne – Tricia Saur

10. Freedom from Sexual Violence - Morocco

Submitted by: AIWC Casablanca – Cynthia Smith-Ayed

11. Saving Lives through Dance - India

Submitted by: AAWE Paris – Corinne Marquart-Ott

12. Assilassimé Solidarité - Togo

Submitted by: ANC Rotterdam – Mary Adams

The seven-member Target Project Selection Committee was appointed by FAWCO President My-Linh Kunst and comprised of a cross-section of FAWCO Board, FAWCO Foundation Board, UN Reps and Club Members. They were:

Laurie Richardson - AWA Vienna - 3rd VP FAWCO - moderator

Nan de Laubadere - FAUSA, AAWE Paris - VP Programs, The FAWCO Foundation

Johanna Dishongh - AWC The Hague - Target Program Chair

Marie Bénédicte Luxem - AWC Zurich - Target Fundraising Coordinator

Erica Higbie - FAUSA - UN Rep NYC

Vera Weill-Halle - AWA Rome

Anne van Oorschot – AWC The Hague, Target Water Program Chair

The Selection Committee carefully considered all 12 proposals: each proposal was reviewed and evaluated individually by all seven members of the Committee. The Committee was assisted by a financial specialist, Wendy Leyland (AAWE Paris) who reviewed the project budgets and financial information submitted in each proposal. Following the individual review and evaluation, we held intensive discussions via Skype on each proposed project; each presented compelling issues affecting women in developing countries.

The proposals were rated on criteria taken from the Target Project Guidelines and Selection Criteria and were assessed in three areas: Project Content (40%), Organization (30%), and Fundraising and Promotion Potential (30%). The proposed projects all had specific merits and addressed important women's issues; the challenge was to select a short-list of three projects to present to the FAWCO Clubs.

Three short-listed projects were announced on November 15, 2013: Free The Girls: Stop Human Trafficking; Project Dignity: Empowering Liberia's Women; and Women's Microfinance Initiative. Following the announcement, the Selection Committee provided feedback to applicants whose projects were not short-listed.

The three short-listed projects then had the opportunity to prepare Project Summaries and video presentations on their projects. These were published December 15, 2013 on the FAWCO website and distributed in a Special Bulletin. In addition, complete project proposals were available upon request to Member Clubs to assist in their decision making.

On December 15, 2013, each FAWCO Member Club was invited to submit their vote for the winning Target Project by February 15, 2014. The winning project will be announced at the Brussels Conference, Saturday March 15, 2014. Member Clubs will be encouraged to raise funds for the Target Project and the FAWCO Foundation will provide fundraising toolkits at the Brussels Conference. The FAWCO Foundation Target Corporate Fundraising Chair will also work to identify corporate sponsorship for the Target Project. Recognizing that statutory limitations restrict some Member Clubs from fundraising for organizations outside of their host countries, the Foundation Fundraising Chair will separately tabulate funds raised by these clubs for related projects within the affected Member Clubs host country. The fundraising campaign will continue until February 15, 2016.

A Target Program Review Committee will be appointed by the FAWCO President to conduct ongoing reviews of the Target Program. The Selection Process will be reviewed upon completion of the Target Project selection. Target Issue Education and Awareness and Fundraising will be reviewed midway through the campaign as well as for the final review of the overall Target Program in 2016.

Respectfully submitted,

*Johanna Dishongh (AWC The Hague)
Target Program Chair 2013-2016*

Target Program I: Environment (Water) Final Report

In 2009, FAWCO designed a special Target Program to engage members from around the world in support of the UN Millennium Development Goals (MDGs). Water was chosen by clubs as the global issue to support and Tabitha Foundation, Wells for Clean Water in Cambodia was selected to receive FAWCO's financial support. In honor of its 80th anniversary, FAWCO set the fundraising goal at \$80,000, but due to the enthusiasm and commitment of FAWCO's clubs, that goal was met in the first year of fundraising. Our final donation total was over \$168,000. One of the goals was awareness raising and club participation, and a 78% club participation rate was ultimately achieved.

In 2011, a new position was created - the Target Program Chair - to be the "one stop" for all questions and concerns regarding the Target Program as well as the one source for the most up to date information on the amount donated and the number of wells dug by those donations. Anne van Oorschot (AWC The Hague) was appointed to this position at the Biennial Conference in Marrakech, March 2011.

As a primary source of communication about the Target Program, the Target Chair created a monthly Target Bulletin with sections on: awareness, fund-raising ideas, fund-raising success stories from clubs and totals for donations and number of wells dug. Every attempt was made to make the Bulletin attractive and useful, and the number of subscribers increased to 113 in the course of the Target Program. Reps were encouraged to "cut and paste" the awareness information and put it in their club newsletter.

The Target Program Chair attended 6 regional meetings during the course of the Program and Target Water presentations were made by others at 3 additional regional gatherings. Presentations included general information on water, the Wells for Clean Water project in Cambodia, "How to get water on your club's agenda", and fund-raising ideas. The presentations were consistently well received and the clubs were very enthusiastic and committed to supporting the Target Project.

The Target Program was not only a perfect way for FAWCO to focus the efforts of clubs on one issue; it was also an excellent way to illustrate our commitment to a global MDG. For the first time, FAWCO co-sponsored a High Level Panel for the UN Human Rights Council in Geneva on Sept 26, 2010. The topic was "Women and the Right to Water". Three FAWCO UN reps attended the panel and FAWCO printed and distributed materials on the Target Program.

The Target Program for water was an amazing success...but there were a few kinks in the process! Target Feedback was obtained via a survey as well as actively solicited at the Regional meetings in the fall of 2012. An evaluation task force translated this information into concrete recommendations to reshape Target II - Human Rights for Women into a stronger and better program for the future.

Target Water Program – Results: participation, events, money raised, # of Wells

The Target Program was an overwhelming success! The figures about participation among FAWCO clubs clearly illustrate this:

- **47 out of 73** clubs donated to the Target Project in Cambodia.
- **10** of the clubs donated to an alternative Water project, such as well digging in Kenya, a watershed irrigation project in India, and supporting a water system in Haiti to name a few.
- **54** clubs raised funds to support the Target Program.
- **38** clubs planned a specific fundraiser for the Target Program, while **20** clubs planned more than one event!
- Specific water awareness events at clubs were a bit less common, with **19** clubs planning one.
- But when asked if they had put water awareness information in their club's newsletter, **46** clubs had done that.
- In conclusion, **57 clubs out of 73** participating in some way, which is a rate of **78%**.

The final donation amount was **over \$168,000** and resulted in the creation of **268 Family Wells** and **371 Field Wells!**

Target Water Program – Other Water Projects Supported

While the majority of FAWCO clubs donated to the chosen Target Project, there were a number of clubs that chose to give to other water:

- **AIWC of Genoa** donated **\$2008** to a well digging project in Kenya.
- **AWC of Korea** donated **\$1300** to Oxfam for a water system in Haiti.

- **FAUSA** donated **\$4500** to the Foundation DG for water (2012).
- **AWC Hamburg** donated a total of **\$3797** to 2 projects: the Jesuit run Integrated Tribal Watershed Development Project (ITWDP) in India, and the Maria Kramer Foundation, which is helping to build a well for a girl's school in Nepal.
- **AIWC Cologne** donated a total of **\$9160** to 3 projects: FF DG for water (& food) in 2011, the Integrated Tribal Watershed Development Project (ITWDP) in India, and to Tabitha via Lotus Hilfe zur Selbsthilfe.
- **AWC Gothenburg** donated **\$70** to an Oxfam water project.
- **AWC of Düsseldorf** donated a total of **\$7500** to 2 projects: the Integrated Tribal Watershed Development Project (ITWDP), and to Tabitha via Lotus Hilfe zur Selbsthilfe.

These other donations totaled **\$ 28,335** and this amount was included in the final donation tally.

Target Water Program – Evaluation Process

While the Target Program was a resounding success, it was not without some problems. Feedback was gathered via a survey that was circulated to key people in the organization both in June 2012 and in the fall of 2012. Feedback was also actively solicited at the Regional meetings in the fall of 2012. Once this information had been collected, a Task Force was formed to write an evaluation of the Target Water Program.

The following women were on the task force and they brought different viewpoints to the group:

- Monica Jubayli – FAWCO's 3rd VP,
- Pam Perraud – FAWCO's UN/NGO Chair,
- Sara von Moos - one of FAWCO's UN reps.; also submitted one of the finalist projects for Target Water,
- Karen Lewis – former Global Task Force co-chair for Ending Violence against Women and Children; submitted a possible Target issue,
- Elsie Bose – FAWCO Foundation's Parliamentarian and a past Foundation President,
- Tricia Saur – FAWCO rep from AIWC Cologne, and
- Anne van Oorschot - Target Chair

The following were some of the most important positive points:

- **Relevance of the issue** was a big positive, and an **Inspirational project** with progress that was tangible and easily measurable was a big plus;
- **Large sum of money was raised** and local clubs felt they were **making a huge difference** in the lives of many;
- **Overall idea of having everyone pull together on a big UN project** was very powerful, and Target involvement **raised FAWCO's profile** among Club members;
- Good **variety of fundraising ideas**, and the Foundation's **Cruise for Cambodia** was a big success;
- **An organized and motivating Target Program Chair** was deemed essential; providing good **PowerPoint presentations** for club use and **monthly water bulletins**, which were a great source of very useful information for the clubs.

The biggest opportunities for improvement were:

- **Streamline the process** by potentially eliminating issue selection; simplify the application process and form; and align the process more closely with clubs' "rhythms";
- **Establish "Women" as the central framework for future Target Programs;**
- **Improve fundraising for the Target Program** by securing outside funding, that is, corporate sponsors; Allow Target fundraising during FAWCO conferences;
- **Delineate roles more clearly:** for FAWCO, Global Task Forces, the Target Chair, The Foundation and clubs, and - in doing so - create a seamless, unified campaign.
- **Improve transparency and communication in selection process.**

The following main recommendations from the Evaluation Task Force were approved by both the FAWCO and the FAWCO Foundation Boards:

- The Target Program should be a three-year program with year 1 focused on project selection and education and awareness while years 2 and 3 focused on fundraising.
- The roles and responsibilities are detailed in the Target Program Handbook. In general, FAWCO is responsible for Content and the Foundation is responsible for Fundraising. There is a FAWCO Target Program Chair who is the single point of contact for all information on The Program. Evaluation should take place at each step as the program progresses.

- “Women and Girls” adopted as the Focus for future Target Programs. Issue Selection a decision made by both Boards from four areas of interest: Education, Environment, Health, Human Rights. Project Selection is made by a cross-functional committee composed of volunteers from FAWCO, Foundation and Clubs. Applications and Summary Forms standardized to level the playing field and communication about the Selection Process must be transparent.
- Fundraising goal should be set higher, suggested, \$10 per member and every effort should be made to get Corporate Sponsors.

In brief, in response to the results of the Target Survey, the Target Evaluation Task Force recognized the need for the FAWCO Board and The FAWCO Foundation Board to have open lines of communication and to work together to make decisions about any future Target Programs. The success of these programs will be the result of close collaboration of both Boards working for a common goal, reflecting what the FAWCO Clubs want.

Respectfully submitted,

*Anne van Oorshot
Target Water Program Chair 2011-2013*

Resources for International Living

The work of the Committees on Americana, College Guidance, Students who Learn Differently, and Sharing Cultures will now be featured in the Resources for International Living section of our newly-designed website.

We added a new Americana module -- The Star Spangled Banner (thanks to Tracy Moede of AWC Hamburg, who was a park guide at Fort McHenry).

College Guidance Chair Laila Alamuddin updated the College Guidance materials available on our website, and added a new resource on the Standard Application and an updated College Guide.

Sue van Alsenoy revised and updated the Students Who Learn Differently information on our website, and added new links to resources. She also generously offered to provide a free copy of her book Learning without Borders to any FAWCO member who requests it.

Sharing Cultures continues to add new information to A Day in Your City, providing insider tips on 23 cities from Athens to Stockholm for the globetrotters among us. We are looking for a Sharing Cultures Chair.

Respectfully submitted,

*Laurie Richardson (AWA Vienna)
Third Vice President, Committees and Task Forces*

US LIAISON AND COMMITTEES' REPORTS

US Liaison's Report

The US Liaison represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations, particularly in organizing our annual Overseas Americans Week.

FAWCO has continued to work with its partners AARO (Association of Americans Resident Overseas), ACA (American Citizens Abroad) and OVF (Overseas Vote Foundation) to inform legislators and policy-makers about specific burdens on overseas citizens, particularly with respect to *voting rights, taxes and financial reporting requirements* and *access to financial services in the United States and abroad*. With respect to *health coverage*, we are pleased to learn that overseas Americans covered by approved insurance systems abroad are *not* subject to the fines imposed domestically under *the Affordable Care Act* for lack of insurance coverage.

Voting rights

As reported in the 2013 OVF post-election survey, overseas voters continue to face challenges despite vast improvements. The good news: the use of electronic transmission for voting materials and even for blank ballots has greatly increased. The bad news: 22% of respondents still could not vote either because they received no ballot or their ballot arrived late.

Once again in 2014, OVF is offering our members a totally secure, dedicated voter registration and ballot request website. We are proud of this ongoing partnership with the only non-partisan, non-governmental voter registration website and our chance, next year, to again present a thumbnail view – as “seen” from the FAWCO-OVF website – of the overseas voting population.

Following our experience with the unfortunate new wording adopted on the 2011 Federal Post Card Application (FPCA) concerning voters’ “intent to return” to the US, FAWCO was asked by the Federal Voting Assistance Program to participate in 2013 in the effort to redesign the FPCA. We are relieved that the 2014 FPCA no longer asks voters to declare their “intent to return” but rather, in order to meet state requirements on sending out a full ballot or a federal ballot only, allows the voter to state that his/her “return is uncertain”.

In July 2010, the Uniform Law Commission approved the *Uniform Military and Overseas Voters Act* (UMOVA), which extends to state elections the protections of the 2009 MOVE Act and extends voting rights to young people born abroad who have not yet acquired residency. As things now stand, it has been adopted in 13 states and the District of Columbia.

Also as of the date of writing, 29 states plus the District of Columbia now allow *young Americans born abroad who reach voting age before establishing residency* in the United States to vote in the district of their eligible parent(s).

Overseas Americans Week

In February 2013, FAWCO was represented by US Liaison Lucy Laederich and US Tax & Banking Chair Margaret Spethman, only, on a smaller-than-usual Overseas Americans Week team.

FAWCO feels it is important to continue to “put a face” on the concerns of many FAWCO members losing access to financial services or finding that they are undesirable “signatures” on bank accounts jointly held with non-American spouses and partners.

Over the week, the FAWCO team, with their partners from ACA and AARO, had over 80 meetings, many of which were focused on FATCA-related problems and many others on promoting ACA’s proposal for a shift from citizenship-based to residence-based taxation. FAWCO was particularly responsible for the position papers on Banking Abroad, Election Reform and the Convention on the Elimination of Discrimination Against Women (CEDAW) (all can be accessed at www.overseasamericansweek.com).

The US Liaison has been closely involved since 2001 in planning “OAW” and coordinating positions and strategies with our partner organizations. We strongly feel that, even in a highly partisan climate, returning to Washington, nurturing existing relationships and fostering new ones is crucial.

FATCA – FBAR – Banking relief?

In her 2013 report to Congress, the National Taxpayer Advocate stated that “Most Serious Problem #22” was that the IRS Offshore Voluntary Disclosure Program “disproportionately burdens those who have made honest mistakes”. Nina Olson may well be, along with Congresswoman Carolyn Maloney, the best friend that overseas Americans have in Washington!

In addition to certain changes that have been made to accommodate overseas taxpayers (see 2012 Annual Report), the overall FATCA environment is still a work in progress. Compliance deadlines have again been pushed back and categories have been introduced for FFI (Foreign Financial Institution) reporting relating to “high-risk” and “high-value” accounts.

At the same time, the European Parliament is crafting its own FATCA-like legislation on “mandatory automatic exchange of information in the field of taxation”, and we are fortunate to have established relationships with those policy-makers. The EU drafters are placing significantly greater importance than did the FATCA drafters on preserving taxpayers’ right to privacy and hope to contribute to a “coherent global system” based on a new OECD standard to be presented in February 2014. What this means for FAWCO members is that, while FBAR obligations and banking woes will remain, the exchange of financial information many fear under FATCA will soon become a simple fact of much of the modern world.

Maloney bill on Overseas Americans issues

At the start of Overseas Americans Week, Americans Abroad Caucus Chair Carolyn Maloney of New York reintroduced her bill, H.R. 597, calling for the creation of a *bipartisan federal commission* “to study the *impact of government policies on Americans living and working abroad* and to make recommendations to Congress to improve drafting and implementation of policies concerning the overseas population.” During and immediately following Overseas Americans Week, a number of legislators were convinced to co-sponsor the bill, but FAWCO members are encouraged to continue that effort.

In conclusion...

It will be difficult in the coming year to attract the attention of lawmakers focused on the crucial November mid-term elections, but the FAWCO US team will do all in its power to continue to represent your interests and, in order to do so, *needs to hear from you!*

Respectfully submitted,

*Lucy Stensland Laederich (AAWE Paris)
FAWCO US Liaison*

US Citizenship Committee Report

The US Citizenship Committee works with the US Liaison to continue to ensure the rights of US citizens who live abroad and keep them informed with current pertinent information on their rights and responsibilities. It has continued to update the information on the website postings, most recently editing some pieces on the Citizenship page with updated information and replacing old information links to current Department of State and other pertinent websites. A position statement on citizenship renunciation was drafted and approved by the FAWCO Board in late 2013.

Respectfully submitted,

*Judith Furukawa (AWC Brussels)
Chair, US Citizenship Committee*

US Tax and Banking Committee Report

In 2013, the US Tax & Banking Committee, in cooperation with FAWCO's Platinum Partner, US Tax and Financial Services, continued the momentum started in 2012, by organizing seminars and club workshops, joining in Overseas Americans Week in Washington, DC, networking with tax and banking professionals, and updating the FAWCO website.

We held informational sessions and made presentations in Düsseldorf and Cologne (T&B alone), and in Rome (T&B with US Tax & Financial and an Italian estate planning lawyer). Other Clubs organized their own seminars through US Tax and Financial Services.

Early in the year, Co-chair Eric Way resigned from the Committee. The T&B Committee is looking for a Co-Chair. In late fall, three FAWCO members in Germany volunteered to join the team: one for reorganizing our internet presence, web pages & social media issues; one for details on tax code changes and updating; one, a former Hill staffer, for possibly becoming involved in DC advocacy work. Elaine Terlinden (AWC Düsseldorf) has put together a web-based list of tax advisors specializing in our demographic which is posted on the AWC Düsseldorf website and linked to the FAWCO T&B pages.

In February 2013, the T&B Chair accompanied US Liaison Lucy Laederich to Washington, DC to represent FAWCO at Overseas American Week. Together with representatives of ACA & AARO, we visited over 60 Congressional offices to inform legislators and advocate for better access to banking services and tax reform for overseas US persons. In April, the Chair drafted comments for the FAWCO Board to send to House Ways & Means and Financial Services Committees. We continue to monitor progress in Washington, and encourage FAWCO members to correspond with their Congressional representatives.

The Chair keeps up to date on developing issues and attends international tax and estate planning events. In October, she represented FAWCO and made a presentation at an event in Frankfurt, and has been asked to present in March 2014. The October event was attended by international legal, financial and tax professionals; members of local FAWCO clubs were invited to attend. As a direct result of this participation, FAWCO members have improved access to professional legal and tax presentations. In addition, the Chair reached out to specialist financial advisors for overseas Americans, updated the Go To banking options list and expanded contacts at these institutions.

The US Tax & Banking section of FAWCO's website is an important resource on these topics, with Newsletter updates on filing deadlines, IRS links, DC advocacy, tax, financial and estate planning resources for internationally mobile US persons overseas, videos, handouts and suggestions for structuring local seminars. The T&B Fall Bulletin focused on banking, financial and estate planning issues for US citizens overseas, with updated IRS links and filing information, and links to legal, tax and financial planning presentations.

The main focus of the T&B Committee is on reducing the "fear factor" by making information and support available. The T&B Committee provides confidential support and encouragement, perspectives on how others are handling these issues, and suggests "Go To" banks, where available. We correspond with members regarding banking issues, loss of overseas accounts, tax questions, tax advisors, estate planning help, etc. Members are always encouraged to seek professional help and to report to the federal authorities.

Goals for 2014 are to recruit volunteers to help organize the T&B webpages so that they are searchable by topic; make more frequent web postings; improve access to information available through social media; have committee members responsible for updating content on specific topics; and assist Clubs in organizing Tax and Banking Seminars. We also plan to survey FAWCO members about their experience with banking institutions and costs/problems of tax compliance. Co-chair Margaret Spethmann will join FAWCO's US Liaison on the annual OAW visit to Washington, DC to follow up on last year's visit.

Respectfully submitted,

*Margaret Spethmann (AWC Hamburg)
Chair, US Tax & Banking Committee*

US Voting from Overseas Committee Report

As 2013 was not an election year, it was a rather quiet one for the Committee. During this year, the Committee commented on the language in section 1 of the Federal Postcard Application (FPCA) about voters' "intention to return" to the US, took part on the Overseas Vote Foundation's post-election survey and encouraged FAWCO club members to do both, as well. It also encouraged members to vote in the various special elections held during the year.

As federal and state elections will be held in the US in 2014, it is important for the committee to have a member in every FAWCO club and a co-chair for the Committee would be very welcome.

Respectfully submitted,

*Mary Stewart Burgher (AWC Denmark)
Chair, US Voting from Overseas Committee*

ADMINISTRATIVE COMMITTEES

Archives Committee Report

For several years, we have been looking for a permanent home for FAWCO's archives. In 2013, the Archives Committee, chaired by interim chair Emily van Eerten, learned about a service for expatriate archives – The Expatriate Archive Centre (EAC) in The Hague – and explored this possibility for permanent maintenance of FAWCO's archives.

Kristine Racina, a member of AWC The Hague, is Director of The Expatriate Archive Centre (www.xpatarchive.com). She gave a presentation at the Region 4 Benelux Regional Meeting in October and the FAWCO Board asked Emily to investigate whether the EAC could provide a good archiving and storage solution for the FAWCO archives. In November 2013, Emily along with Georgia Renault, another FAWCO Counselor, made a site visit to the EAC and were favorably impressed with the archivist personnel and volunteers, with the size of their €2.5 million endowment, and the support of both Shell and municipality of The Hague. EAC provides a safer and more reliable location for our archives than a member's house or any clubhouse. Their archiving process is solid and more state of the art than any FAWCO individual could provide unless we were to invest in the software and equipment.

In late 2013, the Board voted to move the FAWCO Archives to the EAC. We have asked them for a contract and are planning to move forward with the transfer of the archives from Emily van Eerten's home to the Expatriate Archive Centre in early 2014.

Respectfully submitted,

*Laurie Richardson (AWA Vienna)
Third Vice President, Committees and Task Forces*

Finance Committee Report

In 2013, Wendy Leyland was appointed Finance Committee Chair for the term 2013-2015. In addition, the committee includes the following members: Renuka Matthews, Frauke Rademacher-Heidemann (AWC Hamburg) and Kim Mousseron (AWG-LR). They will suggest revisions to the budget and give an interim report at the Interim Conference in Brussels, and will hold an open meeting for delegates. Treasurer Cora Lee Findley serves as advisor as needed.

Respectfully submitted,

*Laurie Richardson (AWA Vienna)
Third Vice President, Committees and Task Forces*

By-laws and Administrative Guidelines Committee

The By-laws were reviewed and no need for changes were found. There have been no requests for changes from any member of FAWCO.

The Administrative Guidelines (AGs) were also reviewed and amendments were proposed and discussed. The final versions of the 19 amendments were approved at the October 2103 FAWCO board meeting. The amendments are summarized as follows: Several positions were renamed to reflect their current usage in FAWCO (Club Workshops Coordinator, UN Liaison, FAWCO UN Representative). There was a change in wording of 1st VP responsibility (review web content) and additional responsibilities added to the Secretary (register change in board) and all of the Board Officers (review website). Since the Target Program changed from four to three years, the AGs were corrected in the appropriate places. A new FAWCO Youth program chair position was added. Several errors were fixed (RC section, Advertising & Corporate Sponsorship). Wording concerning the composition of the Task Forces was changed. In addition, several changes and additions were made to the Interim & Biennial Conference Finance section.

The AGs were completely reformatted. Now a list of the supporting documents is included. The updated version is available in the website.

As a result of this process and questions raised to the board recently, it appears that a review of the supporting documents is necessary. The last committee removed many sections out of the AGs because they were too detailed. However, it appears that certain clauses should be put back into the AGs. Thus, a review of the supporting documents is underway, and I anticipate more amendments to be suggested to the Board during the next year.

Currently, there are no additional standing members of the committee. It was decided and agreed by the FAWCO board that it was not necessary since no changes to the By-laws were being considered.

Respectfully submitted,

*Susanne Hirschberg (AWC of Düsseldorf)
FAWCO Parliamentarian and Chair of By-laws and Administrative Guidelines Committee*

Membership Committee Report

We have had no new FAWCO Member Clubs join in 2013. Last spring, in an effort to bring former Member Clubs back to FAWCO, we reached out to 12 former clubs with an email from the President, two attachments (“Globalize Your Club with FAWCO“ and “FAWCO Facts”) and the latest Connections newsletter. One club President sent a warm reply but the club was not in a position to explore membership.

In addition, we collaborated with the FAWCO Board to create incentives for joining FAWCO. The membership incentives approved in the early fall were:

Join and pay 2014 dues by December 31, 2013 and get 2015 for free (to give new clubs a chance to fully experience FAWCO before making a decision to renew). In addition, a 100 Euro rebate for the club President or FAWCO Rep to attend the March 2014 conference (to encourage new club Presidents and Reps to attend the conference).

We followed up with the former clubs to inform them of the membership incentives, but did not receive any replies. We contacted clubs we have been in contact with over the years, particularly in Region 1, outlining the incentives to join. A lively correspondence ensued with several club Presidents who took the proposal to their respective boards, but none of the boards chose to pursue membership at this time. We also corresponded with a club that attended a Regional Meeting and showed interest in joining, but their board also tabled membership.

This spring we will return to these clubs to try to learn more about their resistance to joining. We will also contact other clubs that our Regional Coordinators have been cultivating, particularly in Regions 1 and 9, and clubs that have been brought to our attention by FAWCO members.

We remain committed to the process while acknowledging that it takes time, a consistent and relevant message, relationship building and lots of follow up to help potential FAWCO clubs better understand what FAWCO offers to its members. We have revised our written materials and are working on the possibility of creating a promotional video. We will continue to follow up and reach out to individual clubs, and welcome assistance from FAWCO clubs.

Respectfully submitted,

*Elizabeth Abbot (AILO FLorence)
Terri Knudsen (AWC of Denmark)
Co-Chairs, Membership Task Force*

Nominating Committee Report

The Nominating Committee will be appointed at the March 2014 Interim Conference to identify and recruit candidates for the 2015 – 2017 Board.

Resolutions and Recommendations 2013 – 2015

In March 2013, the R&R Committee, chaired by Laurie Richardson (AWA Vienna), presented the R&Rs for 2013 – 2015 at the Bern Conference. After some discussion and minor revisions, the delegates in attendance voted to approve the R&Rs. The most significant feature of the new R&Rs was the more explicit recognition of FAWCO's commitment to improving the lives of women and girls, and the focus on the areas of health, human rights, education and the environment.

An R&R Committee Chair will be appointed at the March 2014 Interim Conference to prepare draft R&Rs for 2015 – 2017 for presentation at the 2015 Biennial Conference.

Respectfully submitted,

*Laurie Richardson (AWA Vienna)
Chair, R&R Committee for 2013 – 2015 and Third Vice President, Committees and Task Forces*

Sites Selection Committee Report

The Sites Selection Committee is primarily responsible for finding sites for the FAWCO annual conferences and assisting conference chairs to complete a viable budget and get started with conference planning. The Committee's goals are four-fold:

1. Find sites for 2015 FAWCO conference: After securing Brussels as the host for the 2014 FAWCO conference our goal was then to find a host club for the 2015 conference. One club had submitted a bid which, due to a shaky financial situation in that country, had to be withdrawn. After asking other clubs to consider hosting the 2015 conference, one club has agreed and has begun securing a venue and planning a budget. The Sites Committee and FAWCO President are working closely to secure this city as the host for the 2015 conference. The club will continue to receive support and advice from the committee.
2. Support of the hosts of the future conferences: We have been in touch with clubs who would like to be future conference hosts answering their questions, working on budgets and giving advice.
3. Complete FAWCO Conference Planning Chart: The FAWCO Conference Planning Chart has been completed for Birmingham, Berlin, Lyon, Seoul, Vilnius, Boston, Marrakech, Boston, Dublin and Bern. This allows point-by-point comparison of conferences and will help future host clubs organize Interim and Bi-annual conferences. To facilitate completing the statistics chart, the Conference Planning Manual includes a questionnaire for conference planners as part of the post-conference summary.
4. Address conference organizational difficulties: In general, the difficulties that each host club has faced in the past still plague current and future host clubs. The financial aspect and banking seem to be the largest obstacles.

Respectfully submitted,

Tracy Moede (AWC Hamburg)

Nancy Ward (AWC Dublin)

Co-Chairs, Sites Selection Committee

REGIONAL AND CLUB PROFILES

Region 1: England, Ireland and Scotland

In October 2013, we held our Regional Meeting in Chilterns, England. At this meeting we spoke about the need to improve communication, update technology and how to protect important information via the Internet. Clubs were made aware of the FAWCO Target Project finalists by Johanna Dishongh. Tahirih Danesh, a Human Rights Activist and peace mediator charted Human Rights from Eleanor Roosevelt to the present day. Her message was for all members to “begin a discourse on the subject.” The principles of FAWCO, comparable to the UN’s goals, were embedded in these presentations.

Catherine Marland, AWSurrey Rep, introduced a FAWCO Region 1 Project – “Free the Girls.” Since then bras have been collected by AWCD, AWS, AWBS and AWAA. Another FAWCO project which has been introduced is the “Heart Pillow” for breast cancer patients. AWCD has introduced the pillow in Ireland, and AWBS is also interested in this project. Hopefully, this will be our 2014 Regional project!

The following are brief reports from our eight Clubs:

IRELAND

American Women’s Club of Dublin (AWCD) had a very busy year. All technology was updated and membership doubled. We utilize E-notes to communicate with members.

We have the following publications: Crack in the Kitchen Cook Book, AWCD Directory, Hints for Living in Ireland, and Water: Changing the Flow. Our Charity of the Year was the Jack and Jill Foundation, who provide nursing care and support for children with neurological impairments, as well as offering some respite for the families. At our Gala Event in May and through bake sales, pub quizzes and other events, we raised over \$20,000 for this organization. We also submitted a FAWCO Development Grant application for this worthy charity. We gladly received a FAWCO Development Grant for the Irish Society for the Prevention of Cruelty to Children (ISPCC), a past charity of the year. Every year we choose a new Irish Charity. Our charity for 2014 will be the SOLAS Project, which is an educational support project for poorer children in Dublin. This support means meals, tutoring, clothing and a toy drive near the holidays.

We have many groups within our Club, such as, Professional Women’s Network (PWN), Coffee and Kids, Bridge, Bunko, Book Clubs, Theatre Group, Cinema Group, Music Reviews and Hillwalking. We have taken some interesting trips up to Belfast – the Titanic Museum and Kildare Village for shopping. Nancy Ward started a “Sew What” Club for sewing beginners. Through this Club, we made our heart pillows. At the AWCD there is something for everyone!

SCOTLAND

American Women’s Association of Aberdeen (AWAA) continues its good work, providing social connections for 190+ expatriate women from North America and several other countries; and making a significant contribution to its 2013-2014 Charity – Riding for the Disabled, through its various philanthropic endeavours.

American Women’s Club of Central Scotland (AWCCS) continued in 2013 with a variety of social meetings and events, many of which raised funds for charity. The charity designated for 2013-2014 is the Edinburgh Women’s Rape and Sexual Abuse Centre. We held educational meetings; celebrated special events; visited historic venues; and, had three book groups. Since our Club is spread out, we made more of an effort to have some meetings in Glasgow.

ENGLAND

American Women of Berkshire and Surrey (AWBS) We attended the Chilterns Region 1 Meeting and learnt so much about the Target Program Proposals and technology. We made and donated a quilt for charity. We are presently involved with “Free the Girls” and are donating money towards their infrastructure costs. We have 275 members in our Club.

The Chiltern’s American Women’s Club (CAWC) was established in 1987. We hold a Christmas Bazaar every November. We contribute the funds to local charities. The 2013 Bazaar raised funds for the Epilepsy Society and Hestia. We were the host of the 2013 Region 1 Meeting.

American Women’s Club of London (AWCL) We have about 45 separate activities, such as Book Club, Bunko, Hiking and Travelling Group. Also, we have Saturday Night Pub Quizzes, which are usually sold out. The Travel Group is popular with trips to China, Christmas Markets in Vienna and a “Foodies” Trip to the Cotswolds. Per-

haps our “Best Practice” is encouraging members to sign up for the AWC Facebook page. It has proven to be a great way to build a community. We are currently switching to an online “London Bridge” Magazine.

American Women of Surrey (AWS) We had a fantastic year filled with social events and fundraising. For our 450 members, we have events for almost every day of the calendar year. Our Club’s annual fundraising highlights are: Holiday Homes’ Tours, Progressive Dinner Parties and Holiday Gift Fair. We donated 20k Sterling to fund charitable projects. Our newest project is “Free the Girls,” which is our proposed FAWCO Target Program Project.

The North American Connection (NAC) is a small women’s expatriate group based in the West Midlands, England. Catherine Silvester-Byrne is the President for the 2013-2014 Club Year, and Amy Patrick is the FAWCO Representative. We’re composed mostly of Americans and some Canadians, and our membership hovers around 50-70 members. We aim to help members assimilate to life in the UK through regular social events, informative coffee mornings and charity outreach. Our Valentine’s Gala in aid of Little Hearts Matter, held in February 2013, raised over 10,000 Sterling for the Birmingham-based children’s heart charity. Other small fundraisers to LHM amounted to 12,000 Sterling! In September 2013 we announced The Fisher House UK, also based at the Queen Elizabeth Hospital, Birmingham, as our charity for the 2013-2014 Club Year.

As you can see Region 1 has been busy attaining some of the important goals of FAWCO. We are hoping that 2014 will be a very productive year.

Respectfully submitted,

*Eileen Green-Doyle
Region 1 FAWCO Coordinator*

England

American Women of Berkshire and Surrey - Berkshire and Surrey

Website: www.awbs.org.uk **e-mail:**

Year founded: 1981 **Year joined FAWCO:** 1995 **Membership Type:** Regular

Membership total: 275

Dues: 55 EUR

Club mission: To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

What specific charities has the club supported during the past year?

ABC to Read (Children’s Education) Donation: 1500 EUR

Acot Day Centre, Donation: 1380 EUR

Bracknell and District Citizens Advice Bureau, (Poverty and Hunger) Donation: 1000 EUR

Eikon(Children Health) Donation: 4660 EUR

Your Sanctuary (Gender Equality) Donation: 1500 EUR

Chilterns American Women's Club - Chilterns

Website: www.cawc.co.uk **e-mail:** fawcorep@cawc.co.uk

Year founded: 1987 **Year joined FAWCO:** 1993 **Membership Type:** Regular

Membership total: 135

Dues: 85

Club mission: To welcome and assist newcomers and their families; to promote friendship and cooperation among members; and to give financial support to philanthropic projects. We are a group of North American and International women who call this area home, either temporarily or permanently. Our club offers the opportunity to network with other "transplants" to the Chilterns through meetings, outings, social occasions and charitable events. We are a great resource to newcomers and our returning members have made lifelong friendships and connections.

What specific charities has the club supported during the past year?

Hestia and Epilepsy Society.

American Women's Club of London - London

Website: www.awclondon.org **e-mail:** awc@awclondon.org

Year founded: 1899 **Year joined FAWCO:** Founding Member **Membership Type:** Regular

Membership total: 300**Dues:** 195 USD

Club mission: Founded in 1899, the American Women's Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women's Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.

What specific charities has the club supported during the past year?

Ronald McDonald House Donation: 2000 USD

Cancer Research UK Donation: 1000 USD

Benjamin Franklin House Donation: 500 USD

American Women of Surrey - Surrey**Website:** www.awsurrey.org **e-mail:** aws.fawcorep@awsurrey.org**Year founded:** 1975 **Year joined FAWCO:** 1985 **Membership Type:** Regular**Membership total:** 415**Dues:** \$95 regular, \$55 over 60, \$157 couples USD

Club mission: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

What specific charities has the club supported during the past year?

Cherry Trees (Children Health), Donation: 8395 USD

Oakleaf (Children's Education), Donation: 8398 USD

Oasis (Poverty and Hunger), Donation: 9439 USD

Riding for Disabled (Children Health), Donation: 8278 USD

FAWCO (Global Partnership for Development), Donation: 5384 USD

North American Connection - West Midlands**Website:** www.naconnect.com **e-mail:** info@naconnect.com**Year founded:** 1964 **Year joined FAWCO:** 1998 **Membership Type:** Regular**Membership total:** 68**Dues:** 35 GBP, Renewal Dues 25 GBP

Club mission: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

What specific charities has the club supported during the past year?

Little Hearts Matter, (Children Health) Donation: 12,000

Ireland**American Women's Club of Dublin - Dublin****Website:** www.awcd.net **e-mail:** awcdnews@gmail.com**Year founded:** 1972 **Year joined FAWCO:** 1980 **Membership Type:** Regular**Membership total:** 175**Dues:** 60 EUR

Club mission: The purpose of the Club is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

What specific charities has the club supported during the past year?

The Solas Project (Children's Education) Donation: 10000 EUR

**Scotland****Association of American Women of Aberdeen - Aberdeen****Website:** www.awaaberdeen.org **e-mail:****Year founded:** 1985 **Year joined FAWCO:** 1986 **Membership Type:** Regular**Membership total:** 200**Dues:** 56 USD

Club mission: The primary purpose of the AWA is to help expatriates adapt to their new environment and to integrate into the expat community in the Aberdeen area by providing social and cultural contacts. Another major purpose of the AWA is to support a local charity.

What specific charities has the club supported during the past year?

Befriend a Child 2011-2012 (Children Health) Donation: 6000 USD

The Cyrenians - Aberdeen 2012-2013 (Poverty and Hunger) Donation: 5000+expected USD

Riding for the Disabled 2013-2014 Donation: Information not yet available.

American Women's Club of Central Scotland - Central Scotland, Glasgow, Edinburgh

Website: www.awccs.org **e-mail:** info@awccs.org

Year founded: 1974 **Year joined FAWCO:** 1993 **Membership Type:** Regular

Membership total: 61

Dues: 46 USD

Club mission: We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

What specific charities has the club supported during the past year?

FAWCO Water Target Project, (Environment) Donation: 445.00 USD

Music in Hospitals, Donation: 788.00

Region 2: Scandinavia and Russia

Region 2 currently has seven FAWCO clubs in Scandinavia and Russia- AWC Denmark (Copenhagen), AWC Finland, AWO Moscow, AWC Oslo, AWC Gothenburg, AWC Malmö and AWC Stockholm. The clubs' membership size and history varies greatly. This year, two clubs celebrated anniversaries - both in April. The AWO Moscow celebrated 20 years and the AWC Gothenburg celebrated 65 years. The AWC Gothenburg hosted the 2013 Regional meeting, themed "Thinking Outside the Box: Which box would you choose?" Laurie Richardson, 3rd Vice President of Committees and Michele Hendrikse Du Bois, FAWCO Foundation President represented FAWCO's interests at the Regional.

Respectfully submitted,

Kara Fairchild

Region 2 Regional Coordinator

Denmark

American Women's Club Denmark - Copenhagen, Denmark

Website: www.awcdenmark.org **e-mail:**

Year founded: 1934 **Year joined FAWCO:** 1934 **Membership Type:** Regular

Membership total: 125

Dues: 35 USD

Club mission: Fun, friendship and philanthropy. Our vision for the members and quests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance into our daily lives.

What specific charities has the club supported during the past year? Information is not available.

Finland

American Women's Club in Finland - Helsinki

Website: www.awcfinland.com **e-mail:** info@awcfinland.com

Year founded: 1970 **Year joined FAWCO:** 2001 **Membership Type:** Regular

Membership total: 240

Dues: 30 EUR

Club mission: To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

What specific charities has the club supported during the past year?

Rajaseuttuliitto Ry, (Children's Education) Donation: 1650 EUR
 ALLA Ry, Donation: 1650 EUR

Norway

American Women's Club of Oslo - Oslo

Website: www.awcoslo.org **e-mail:** info@awcoslo.org

Year founded: 1934 **Year joined FAWCO:** 1935 **Membership Type:** Regular

Membership total: 170

Dues: 75 USD

Club mission: The American Women's Club of Oslo is a nonprofit organization, whose members participate in social and philanthropic activities. The club provides an opportunity for American women to connect, network, and socialize while living in Oslo. The term "fundraising" in our club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

What specific charities has the club supported during the past year?

The AWC Scholarship*, Donation: 12,500 USD

Oslo Crisis Center, Time Donation Only

Norwegian Cancer Society- Heart Pillow Project for Breast Cancer Victims, Time Donation Only

The Target Program- FAWCO, (Environment) Donation: 333 USD



Russia

American Women's Organization of Moscow - Moscow

Website: www.awomoscow.org **e-mail:** awomoscowru@gmail.com

Year founded: 1993 **Year joined FAWCO:** 1993 **Membership Type:** Regular

Membership total: 150

Dues: 66 USD

Club mission: We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration of US holidays.

What specific charities has the club supported during the past year?

Nastenka Foundation (Children Health)



Sweden

American Women's Club Malmö - Malmö

Website: www.awcmalmo.com **e-mail:** www.awcmalmo.com/infoform.php

Year founded: 1997 **Year joined FAWCO:** 1998 **Membership Type:** Regular

Membership total: 193

Dues: 29.40 EUR

Club mission: The American Women's Club Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

What specific charities has the club supported during the past year?

Ariel's Girls, Kenya (Children's Education)

Kvinna till Kvinna,

Friends of Paraguay, (Poverty and Hunger)



American Women's Club of Stockholm - Stockholm

Website: www.awcstockholm.org **e-mail:** michele@pacifica.se

Year founded: 1911 **Year joined FAWCO:** 2000 **Membership Type:** Regular

Membership total: 303

Dues: Ordinary membership renewal: 55 USD

Club mission: The objective of the organization shall be to bring together American women, residing in Sweden, to foster companionship and friendship among their countrywomen as well as assist them in their assimilation into Swedish life.

What specific charities has the club supported during the past year?

AWC Scholarship, (Children's Education) Donation: 1200 USD

Dining for Women, (Poverty and Hunger) Donation: Approx. 1800/yr. USD

Mamma Norah's Education Center in Wagwe Kenya, (Children's Education) Donation: 1825 USD

Tabitah - Water Project, (Poverty and Hunger) Donation: 3900 USD

Tyresö Women's Shelter, Donation: 400 EUR

American Women's Club of Gothenburg - Gothenburg

Website: www.awcgothenburg.com **e-mail:** contactus@awcgothenburg.com

Year founded: 1948 **Year joined FAWCO:** 1987 **Membership Type:** Regular

Membership total: 61

Dues: 24 USD

Club mission: Meets at the Emigration House in central Gothenburg, where thousands of Swedes departed for the United States in the 1800-1900s, thereby completing the circle. "Social with a Cause" best describes AWC Gothenburg.

What specific charities has the club supported during the past year?

Heart Pillow Project of Gothenburg, Donation: 76 USD



Region 3: France

"*FAWCO, c'est formidable*" was the theme chosen by AAWE Paris as they hosted a Regional meeting in September. Three out of the four French clubs were represented at this very successful meeting and in total over 9 different clubs were present. It was a wonderful weekend filled with energy, excitement and exchange. We were both so happy to be part of this great get-together.

Reading the individual club updates below confirms that Region 3 currently has four very active clubs: AWG Paris, AAWE Paris, AC Lyon and AWG Languedoc Roussillon. Our clubs are social and offer their members a variety of monthly activities and special events. Each club has a strong commitment to FAWCO, along with philanthropic ties to The FAWCO Foundation and their own communities.

AAWE

Still basking in the glow of the Regional meeting, AAWE hosted an Open House in October and finished the year with 35 new members! Shortly thereafter, the preparations for their annual Holiday Bazaar began to buzz with rummage drop-offs and massive logistics planning. All of their hard work most definitely paid off as they raised a net profit of almost 25,000 Euros. FUNdraising at its Finest! Coming up on the AAWE calendar is a strong Membership Drive, with an Art Fair event in March and a "Bra-cktail party" in April, whereby everyone will bring a new or gently-used *soutien-gorge* to send to the freethegirls.org organization (...and AAWE thanks AWG-LR Rep Maggie Palu for introducing them to this terrific organization!).

Locally, AAWE remains involved in the Mission Lunch program of the American Cathedral and American Church. A team of talented cooks, shoppers, and servers take over the planning and preparing of a complete hot meal to serve 68 hungry people. Sometimes it's hard to tell who's more satisfied: the guests or the dedicated committee!

AWG PARIS

AWG Paris is also very proud as they continue to be highly involved in various philanthropic projects brought to their attention by some of their caring and committed members. The Women's Microfinance Initiative is in fact one of the three finalists for the Target Project award to be announced at the FAWCO conference. In addition, they are sponsoring two projects for the Development Grants, also to be awarded at the conference: a nutrition project for the Nepal Orphans Home and help for the Global Potential initiative helping disadvantaged students in the Paris suburbs.

AWG Paris is also busy organizing their yearly fundraising Gala dinner-dance and auction, to be held March 22 at the beautiful 17th century mansion in the Marais that houses the Musée de la Chasse et de la Nature. They would love to have you and your members join them for this lovely candlelit evening. Check out the details on their website (www.awgparis.org).

AC LYON

AC Lyon members continue to be our ambassadors to Lyon as they remain highly involved in the French community with weekly activities such as Coffee Chat and Café Français. All members of AC Lyon are also members of The American House of Lyon, Lyon's center for American business, cultural and educational activities. AC Lyon children's and family activities also continue to thrive with monthly activities as well as American holiday events.

AWG LANGUEDOC-ROUSSILLON

AWG-LR has seen a slight drop in membership this year but they continue to live up to their reputation as « that small but mighty club from the south of France ». In fact, 10% of their membership attended the Regional meeting in Paris in September!

In addition to AWG-LR's regular activities which keep members, cooking, writing, reading, gardening, hiking, wine tasting, discussing life issues, celebrating holidays and exploring the region, the club has been busy supporting numerous projects and organizations. A wonderful raffle at the annual Thanksgiving luncheon raised money for the Disaster Relief Fund for the victims of the typhoon in the Philippines. They also sent more than 100 new or gently used bras to Free the Girls, made heart pillows, participated in two cancer walks and nominated two projects for 2014 Development Grants. In addition, AWG-LR supports and works with the local Restos Bébé organization. This year AWG-LR has made greeting cards and is publishing a new cookbook...and proceeds from both items will be donated to charity.

Congratulations to all of the wonderful members of Region 3...you truly are *formidable* !

Respectfully submitted,

Linda Laval (AWG Languedoc Roussillon)

Kim Mousseron (AWG Languedoc Roussillon)

Region 3 Co-Coordinators

France

American Women's Group Languedoc Roussillon - Montpellier

Website: www.awglr.org **e-mail:** awg.grapevine@gmail.com

Year founded: 1986 **Year joined FAWCO:** 1987 **Membership Type:** Regular

Membership total: 70

Dues: 45 EUR

Club mission: AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, blog, enjoy wine-tasting, share our knowledge about France and the Languedoc-Roussillon, discuss life issues and work with local charities. We have many families with young children who convene for family-related activities, and our annual Thanksgiving luncheon brings everyone together. More than half of our members are long-term residents of the Languedoc-Roussillon region. Recent successful fundraisers have included wonderful in-home dinners, weaving workshops and the sale of knitted baby booties and used books. We continue to run our service bank, Flamingo Friends, which allows members to help each other, while at the same time raising funds for local charities.

What specific charities has the club supported during the past year?

FAWCO Foundation, Donation: 200.38 EUR

FAWCO Target Water Project, (Environment) Donation: 171.19 EUR

Resto Bébé (Montpellier), (Children Health) Donation: 420 EUR

Water for Mentawai (Indonesia), (Environment) Donation: 400 EUR

Les Amis de Kieché (Niger), (Children's Education) Donation: 200 EUR



American Club of Lyon - Lyon**Website:** www.americanclublyon.org **e-mail:** *president@americanclublyon.org***Year founded:** 1987 **Year joined FAWCO:** 1996 **Membership Type:** Regular**Membership total:** 120**Dues:** 50 EUR**Club mission:** The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.**What specific charities has the club supported during the past year?** Information is not available.**American Women's Group in Paris - Paris****Website:** awgparis.org **e-mail:** *awgparis@wanadoo.fr***Year founded:** 1949 **Year joined FAWCO:** 1953 **Membership Type:** Regular**Membership total:** 240**Dues:** 95 EUR**Club mission:** AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve woman and children in need.**What specific charities has the club supported during the past year?**

Tabitha Wells (Poverty and Hunger) Donation: 15,000 EUR

Ceour des Femmes, Donation: 500 EUR

Breast Cancer, (Maternal Health) Donation: 250 EUR

Nepal Orphans Home, (Children's Education) Donation: 400 EUR

Global- Potential, (Children's Education) Donation: 100 EUR

**Association of American Wives of Europeans - Paris****Website:** www.aaweparis.org **e-mail:** *aawe@wanadoo.fr***Year founded:** 1961 **Year joined FAWCO:** 1965 **Membership Type:** Regular**Membership total:** 550**Dues:** 85 EUR**Club mission:** AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE's mission is to: - support its members at all stages of life - provide information relevant to their evolving needs, including bilingualism, education, citizenship, voting and legal rights - create bonds, lifelong friendships and support networks - maintain American cultural heritage and promote its transmission to members' children - contribute to the wider community through public events, publications and community service - encourage cross-cultural understanding. AAWE's vision is to be the reference for women with strong American ties looking for a cultural "home", an advocacy base, an information source, a support and social network, and an avenue for community service.**What specific charities has the club supported during the past year?**

Association Halte Aide aux Femmes Battues, (Gender Equality) Donation: 1500 EUR

SOS Help, Donation: 300 EUR

Rafiki Ya Maisha, (Children's Education) Donation: 550 EUR

AFEA – Snehasadan, (Children's Education) Donation: 300 EUR

American Aid Society, (Poverty and Hunger) Donation: 550 EUR

Friday Mission Lunch Program, (Poverty and Hunger) Donation: 500 EUR

American Church Youth Program Orphanage Project, (Poverty and Hunger) Donation: 300 EUR



Region 4: Belgium, Luxembourg and The Netherlands

Region 4 is an active and committed group of FAWCO clubs in three countries, Belgium, Luxembourg and the Netherlands: AWC Antwerp, AWC Brussels, AWC Luxembourg, ANCOR (American Netherlands Club of Rotterdam), AWC Amsterdam and AWC The Hague.

Mary Adams (ANCOR) focused her infectious FAWCO Fever to organize the Region 4 meeting on October 4-6, 2013 in Rotterdam. The meeting was well attended with representatives of ALL Region 4 clubs as well as FAWCO President My Linh Kunst, FAWCO VP Member Clubs Sallie Chaballier, and Target Project Chair Johanna Dishongh, and the theme “Collaboration: Every Accomplishment Starts with the Decision to Try” was reinforced throughout the day. After FAWCO reports, the uniquely organized Best Practices session sent everyone home with concrete ideas of how to make their clubs even stronger.

AWC The Hague member Kristine Racina talked about her role as Director of Expatriate Archives and how FAWCO clubs might contribute as expatriate information donors.

Dorien Briels, FAWCO Rep from AWC Amsterdam, collected bras to support Free the Girls (www.freethegirls.org), an effort promoted by the EVAWAC Committee of FAWCO’s Human Rights Task Force. Thanks to Patricia Hengelmolen, ANCOR Hospitality, ANCOR offered a number of scarves made by native women in Southeast Asia for sale to generate their first regional fundraising campaign for TARGET.

The cooperative spirit in Region 4 is continuing. Mary is organizing a session at the end of the Brussels conference to pursue collaborative philanthropic efforts in Region 4. Go team!

AWC Antwerp

In 2014, the American Women’s Club of Antwerp (AWCA) will turn 85. In order to celebrate this landmark occasion, an entire weekend of events has been organized for the members. The Founders’ Day 85th Birthday Party will be held on February 20. The Mayor of Antwerp has extended an invitation for a celebration drink, and representatives from the US Embassy will be in attendance.

AWC Brussels

AWC Brussels is proud of its successful Holiday Bazaar and Charity Tombola. It is the club’s biggest fundraiser of the year and 2013 was the 48th Bazaar! The club raised over €20,000 and the Tombola raised over €5,000 for their club’s charity. Over 100 vendors donated items for the Tombola and with the help of dozens of volunteers and donations. It was one of the most successful fundraising events ever. They are proud of how their club comes together and pitches in every year to accomplish this major undertaking.

AWC Luxembourg

AWCL collected over 80 bras for “Free the Girls” (www.freethegirls.org), an effort promoted by the EVAWAC Committee of FAWCO’s Human Rights Task Force. AWCL members donated products for the FAWCO Fundraiser tombola, and groups of members are organizing “One Billion Rising for Justice”.

ANCOR (American Netherlands Club of Rotterdam)

ANCOR is a small club and they are proud of the strides they have taken to re-connect with FAWCO and sister clubs in Region 4. The Board sent their FAWCO Rep to the 2013 conference in Bern to network and learn more about FAWCO initiatives. They were thrilled when their candidate, SPOSA Child, won an educational grant, which enabled three girls in the Philippines to attend school, get counseling, clothing and food. The Board approved a motion to host the Region 4 meeting in Rotterdam in October. At this meeting, even more networking and collaboration was accomplished with sister clubs in the region. Over the year, newsletters, best practices and events have been exchanged to share information and knowledge about FAWCO programs, as well as fundraise. In January 2014, ANCOR launched its own Heart Pillow Workshop sessions based on the model we learned from AWC The Hague. Our plan is to hold individual monthly ANCOR sessions as well as quarterly joint workshops with AWC The Hague. Finally, they plan to collaborate for Target Program fundraising – starting off with developing a regional strategy that will prove that 1000 women’s voices in the Benelux are more powerful than a single club’s efforts. This decision to try, to collaborate, has produced an excitement and energy in ANCOR that resulted in a 10% increase in our membership over the last three months.

AWC Amsterdam

AWC Amsterdam is very proud of their 2013 AWCA WINTER BALL and fundraiser for the Blijf Groep (women's shelter) held on 7 December 2013. It has been a while since their club attempted a project on this scale (and within a short three months' time!) 210 people attended the Ball, including VIPs Consul General Randy Berry, John Adams Institute Director Tracy Metz, Amsterdam council member Marja Ruigrok, representing Amsterdam, and Staff Sergeant Robert Giossi from the US Marines in the Hague (our ball was held on Pearl Harbor Day). They raised €18,000 (\$25,000) for Blijf Groep which was beyond their wildest dreams. The Ball was about three F's - fun (getting members out and their partners into tuxes!), friendship (reach out and PR in the community) and philanthropy.

In an effort to appeal to evening members (those who work or just can't attend the monthly daytime General Meetings), AWC Amsterdam has launched AWC@NIGHT, the nighttime version of the daytime meeting. There is a different speaker per month (sometimes business focused but not always) and the President or another board member attends to make announcements from the GM. There are fewer members who attend (20/25 compared to 60 of 200 total members) and the first event was a smashing success. We look forward to supplying the next installment!

AWC The Hague

AWC The Hague is known for its high energy, good will, sisterhood, reaching out to the old comers as well as new members, and doing wonderful philanthropy work. Members feel that the club is supportive and embracing. Devoted and hard-working members succeed in offering members a wide range of activities, projects, tours, guest speakers, etc.

One notable tour was a visit to the Dead Sea Scroll Exhibition at the Drents Museum in Assen. The world-renowned scholar from the Qumran Institute and expert on the Dead Sea Scrolls, Prof. Mladen Popovic, gave a fascinating presentation. This was followed by a visit to Westerbork, the transit camp where the Dutch Jews were taken before being sent to the Nazi concentration camps. This was a moving and emotional experience for all.

The AWC Holiday Bazaar is an annual widely anticipated tradition. Held in mid-November, it is well attended by Dutch and Americans alike who want to buy Sinterklaas or Christmas gifts for their families, friends or themselves. A fun, successful event!

Respectfully submitted,

*Celeste Brown
Region 4 Coordinator*

Belgium

American Women's Club Antwerp - Antwerp

Website: www.awcantwerp.org **Telephone:** +32475496519

Year founded: 1929 **Year joined FAWCO:** 1931 **Membership Type:** Regular

Membership total: 109

Dues: 80 EUR

Club mission: Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.

What specific charities has the club supported during the past year? Information is not available.

American Women's Club of Brussels - Brussels

Website: www.awcb.org **e-mail:** awcb@awcb.org

Year founded: 1949 **Year joined FAWCO:** 1950 **Membership Type:** Regular

Membership total: 275

Dues: 175 EUR

Club mission: The Club's primary objectives have remained the same throughout the years: to organize a center for philanthropic, social and cultural activities for its members, to engage in welfare and cultural activities which will contribute to closer Belgo-American understanding, and to foster fellowship for the American women resident in Brussels and environs.

What specific charities has the club supported during the past year?



Home Leopold
 Alseberg Refugee Center
 Battered Women's Shelter

Luxembourg

American Women's Club of Luxembourg - Luxembourg

Website: www.awcluxembourg.com **e-mail:** clubhouseawcl@gmail.com

Year founded: 1959 **Year joined FAWCO:** 1961-65, 1985 **Membership Type:** Regular

Membership total: 380

Dues: 50 EUR

Club mission: The American Women's Club of Luxembourg was founded in 1959. It's mission is to foster and encourage social, educational, cultural and philanthropic activities among its members in Luxembourg and to assist in furthering American-Luxembourg relations.

What specific charities has the club supported during the past year?

Fischer House, Donation: 10,000 EUR

International Bazaar, Donation: 2,000 EUR

Handi Chien, Donation: 1,000 EUR

FAWCO Water Project, Donation: Time donation only

Toys for Tots, Donation: Time donation only

The Netherlands

American Women's Club of Amsterdam - Amsterdam

Website: www.awca.nl **e-mail:** information@awca.nl

Year founded: 1927 **Year joined FAWCO:** 1971 **Membership Type:** Regular

Membership total: 190

Dues: 90 EUR

Club mission: AWCA works closely with local charities and liaises with American businesses and organizations. It emphasizes a cohesive and nurturing community for American women and women who wish to continue their uniquely American experiences after having lived in the US. • Experiencing the Netherlands while honoring American traditions • Community involvement and philanthropy • Cultural, educational, sport, and family activities • Supporting one another and building lifelong friendships • Networking with other professionals

What specific charities has the club supported during the past year?

Blijf Groep, (Gender Equality)

Habitat for Humanity, (Poverty and Hunger)

Leefkringhuis, (Children's Education)

FAWCO Water Target Project, (Global Partnership for Development)



American Women's Club of The Hague - The Hague

Website: www.awcthehague.org **e-mail:** info@awcthehague.org

Year founded: 1930 **Year joined FAWCO:** 1931 **Membership Type:** Regular

Membership total: 94

Dues: 110 EUR

Club mission: Our primary goal is to serve as a support network for American women living and working in The Netherlands.

What specific charities has the club supported during the past year?

FAWCO Water Project (Global Partnership for Development) Donation: EUR

Lighthouse Special Education, (Children's Education)

Heart Pillow Project, (Maternal Health) Donation: Time donation only

MammaCare Project, (Maternal Health)

Salvation Army, (Poverty and Hunger) Donation: Time donation only

American Netherlands Club of Rotterdam - Rotterdam

Website: www.ancorotterdam.com **e-mail:** president@ancorotterdam.com

Year founded: 1955 **Year joined FAWCO:** 1976 **Membership Type:** Associate



Membership total: 55

Dues: 70 EUR

Club mission: The purpose of this Club is to promote and encourage friendship and understanding between women who are citizens of the United States of America and women from The Netherlands. We also welcome women of other nationalities who reside in The Netherlands. English is the language of the Club. ANCOR also supports various charities through the Club's Philanthropic endeavors.

What specific charities has the club supported during the past year?

FAWCO Target Program, (Gender Equality) Donation: 680.50 EUR

Heart Pillow Workshops, Donation: Time donation only

KIVA Microlending, (Gender Equality) Donation: 100 USD

Helping Hands, Donation: 62,50 EUR

Region 5: Austria and Germany

Region 5 - the region that truly rocks. Under the leadership of Frauke Rademacher-Heidemann as Regional Coordinator, the eight clubs of the region have grown together and developed into a strong sisterhood of mutual respect and support over the last 10 years. Every November, the Regional Meeting is a fixed date in the clubs' calendars.

In November 2013, AIWC Cologne invited us to an informative, work-intensive, FAWCO-focused, but also fun-filled weekend. Reports from three FAWCO Board members put FAWCO issues on the agenda, while two FAWCO Foundation Board members gave participants insight to our philanthropic goals and the philosophy of the new target project. During the social part of the weekend we once again saw what talented, creative women we have in Region 5!

Respectfully submitted

Angelika McLarren (AWC Berlin)

Region 5 Coordinator

Austria

American Women's Association of Vienna - Vienna

Website: www.awavienna.com **e-mail:** awa@awavienna.com

Year founded: 1924 **Year joined FAWCO:** 1931 **Membership Type:** Regular

Membership total: 250+

Dues: 96 Regular, 60 Senior (over 60) or Student, 125 Family EUR

Club mission: AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

What specific charities has the club supported during the past year?

FAWCO Target Water Project, (Environment) Donation: 425 USD

Vienna Hilfswerk, Donation: 900 EUR

Caritas, (Poverty and Hunger) Donation: 2,000 EUR (in kind, gifts for children)

FAWCO Disaster Relief Fund for the Philippines, Donation: 1,100



Germany

Augsburg International Women's Association e.V. - Augsburg

Website: <http://www.augsburg-iwa.org> **e-mail:** kercl@gm.x.de

Year founded: 2010 **Year joined FAWCO:** 2010 **Membership Type:** Associate

Membership total: 36

Dues: 50 EUR



Club mission: The Augsburg International Women's Association e.V. (AIWA) was founded in 2010 to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to adjust newcomers to their life in Augsburg and Germany. It promotes social and cultural exchange between women of all nationalities in the spirit of mutual friendship and understanding through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. The working language of the club is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichments. All of these activities and programs are designed to get members involved and connected. In joining the Club and participating in its activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions. With plenty of events planned every month (German lessons, Sports groups, Mother's and Toddler's activities, Lunches, Museum visits, fundraising and much more) we are confident that you will find an array of opportunities to make living in Germany an exciting experience. Additionally, we take great pleasure and pride in serving our community throughout the year in supporting the local Women's Shelter. AIWA is committed to both helping our members enjoy their stay in Germany, as well as contributing to the host country that has welcomed us!

What specific charities has the club supported during the past year?

Gluehwurmchen Lauf, (Children Health) Donation: 50 EUR

American Women's Club of Berlin - Berlin

Website: www.awcberlin.org **e-mail:** president@awcberlin.org

Year founded: 1931, 1994 **Year joined FAWCO:** 1994 **Membership Type:** Regular

Membership total: 10

Dues: 50 EUR

Club mission: Further social contact, provide information about the community, reach out to German hosts and promote charitable programs

What specific charities has the club supported during the past year?

Ronald McDonald House, (Children Health) Donation: €900 EUR

V-Day, (Gender Equality) Donation: Time donation only

VFW of the US, Donation: Time donation only



American International Women's Club of Cologne - Cologne

Website: www.aiwccologne.org **e-mail:** fawco@aiwccologne.org

Year founded: 1961 **Year joined FAWCO:** 1971 **Membership Type:** Regular

Membership total: 250

Dues: 60 EUR

Club mission: The American International Women's Club of Cologne e.V. ("Club") shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining "steuerbegünstigte Zwecke" (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives which help people in need, especially women and children, by providing them assistance to find the means to help themselves (e.g. via clothing, book and money donations). B. The Club is a non-profit organization. It does not pursue economic gain as its primary goal. Funds of the Club shall only be used in pursuit of the purpose stated above. Members shall receive no compensation from the Club that is not in accordance with the purpose of the organization nor receive disproportionately high compensation for services rendered to the Club.

What specific charities has the club supported during the past year?

Association of Women's Shelters in Germany, (Gender Equality) Donation: 2,300 EUR

Frauen Helfen Frauen - women's shelter, (Gender Equality) Donation: 6,300 EUR

FAWCO DRF – Philippines, (Global Partnership for Development) Donation: 1,320 EUR

Medica Mondiale (directed corporate donation),(Gender Equality) Donation:1200 EUR

The FAWCO Foundation - NEEDED (Gender Equality) Donation: 2,810 EUR

Precious Child (Kenya), (Children Health) Donation: 650 EUR

Balthasar Children's Hospice, (Children Health) Donation: 650 EUR

Boy Scout earning his Eagle Scout, (Children's Education) Donation: 100 EUR.



American Women's Club of Düsseldorf, e.V. - Düsseldorf**Website:** www.awcduesseldorf.org **e-mail:** info@awcduesseldorf.org**Year founded:** 1959 **Year joined FAWCO:** 1971 **Membership Type:** Regular**Membership total:** 200**Dues:** 65 EUR

Club mission: Our Constitution states: The purpose of the Club is: 1. To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).

What specific charities has the club supported during the past year?

KRASS, e.V (Children's Education) Donation: 2,500 EUR

Frauenberatungsstelle Neuss, Donation: 2,500 EUR

German-American Friends Niederrhein, Donation: 500 EUR

International Library, Donation: 500 EUR

HiSKO, (Maternal Health) Donation: 500 EUR

Frauen Helfen Frauen Düsseldorf, Donation: 500 EUR

Knackpunkt, (Poverty and Hunger) Donation: 500 EUR

Youth Compass, (Children's Education) Donation: 500 EUR.

**American Women's Club of Hamburg - Hamburg****Website:** www.awchamburg.org **e-mail:****Year founded:** 1956 **Year joined FAWCO:** 1976 **Membership Type:**

Regular

Membership total: 128**Dues:** 39,00 EUR**Club mission:** Our club purpose is to pursue, exclusively and directly, social and charitable goals.**What specific charities has the club supported during the past year?** Information is not available.**Munich International Women's Club - Munich****Website:** www.internationalwomensclub.org **e-mail:** FAWCO@internationalwomensclub.org**Year founded:** 1980 **Year joined FAWCO:** 2010 **Membership Type:** Associate**Membership total:** 230**Dues:** 50 EUR

Club mission: The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding region. We have recently become a member of FAWCO and through this umbrella organisation have contact with other German groups, as well as those in other countries.

What specific charities has the club supported during the past year?

Frauenhaus, Donation: 5,500 EUR

NEEDs Burkina Faso, (Children's Education) Donation: 500 EUR

Needs Burkina Faso, (Children's Education) Donation: 1,500 EUR time donation only.

**American Women's Club of the Taunus - Frankfurt am Main****Website:** www.awctaunus.org **e-mail:** awctaunus@hotmail.com**Year founded:** 1971 **Year joined FAWCO:** 1978 **Membership Type:** Regular**Membership total:** 400**Dues:** 75,00 EUR

Club mission: The AWCT provides friendship and support amongst women and families, who are living in the Rhein-Main area, and facilitates their efforts to integrate into the German community and stay connected with a variety of activities, services, and social, sports, and hobby groups. Additionally, we take great pleasure and pride in serving our community throughout the year. Every year we raise money from our AWCT events, such as at our yearly Spring Charity Event, to give to local charitable organizations. Our members have volunteered in a variety of ways such as supporting children's pediatric units, training dogs for the disabled, establishing scholarships for local children and assisting women's organizations.

What specific charities has the club supported during the past year? 2AID (None) Donation: 12,000

Region 6: Liechtenstein and Switzerland

The clubs in Region 6 have been active this past year offering welcome and support to American women residing in Switzerland and Liechtenstein, following selected philanthropy projects, organizing various traditional activities and acting as ambassadors within our local communities. Each group has continued to offer its members an interesting and active club life. FAWCO is truly one of our common interests and we look forward to the possibility of meeting at the conferences and sharing our club and region information. Basel, Zürich and Bern are the backbone of our Region, being most active in all aspects of club life. This is partially due to the fact that these areas are catering to large expat communities. Bern hosted the FAWCO Biennial Conference in March 2013.

Zürich is celebrating their 83rd club anniversary, and Basel had its third charity masquerade ball, “The Night of the Mask”, again raising 5000CHF for their local women’s charity. Liechtenstein is our smallest club with 15 members, and Ticino is struggling to make it to their 25th anniversary next year. Ticino and Bern are dealing with diminishing membership which requires some restructuring, but we are optimistic that 2014 will bring positive changes. Several of the Region’s clubs exchange newsletters, a project we would like to see extended to all the clubs in our area. While the convenience of sharing websites and Facebook pages makes it easy to keep up with sister clubs, it also seems to minimize the importance of actual Regional meetings. On this note we would hope to organize such a meeting at 2-3 year intervals, hopefully starting this year.

Respectfully submitted,

*Jonsi Andrews
Regional Coordinator, Region 6*

Liechtenstein

American Women's Club of Liechtenstein -

Website: www.awcliechtenstein.org **e-mail:**

Year founded: 1994 **Year joined FAWCO:** **Membership Type:** Regular

Membership total: 18

Dues: 70 USD

Club mission: We are located in the Rhein Valley and have members from three countries: Liechtenstein, Switzerland and Austria.

What specific charities has the club supported during the past year?

Frauenhaus FL (Maternal Health)

Doctors without Borders

Local Dental Health Support

Switzerland

American Women's Club of Basel - Basel

Website: www.awcbasel.org **e-mail:** fawco.awc@gmail.com

Year founded: 1947 **Year joined FAWCO:** 1952 **Membership Type:** Regular

Membership total: 150

Dues: 80 CHF

Club mission: Our purposes are to further social relationships among women of all nationalities with ties to America, to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. We offer a wide range of educational and social activities to our members.

What specific charities has the club supported during the past year?

SAHARA, (Poverty and Hunger) Donation: 12,000 CHF

Future For Ritschow, (Poverty and Hunger) Donation: 5,000 CHF

American Women's Club of Bern - Bern

Website: www.awcbern.org **e-mail:** information@awcbern.org

Year founded: 1949 **Year joined FAWCO:** 1989 **Membership Type:** Regular

Membership total: 100

Dues: 60 USD

Club mission: AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fund raisers.

What specific charities has the club supported during the past year?

The FAWCO Foundation (Children's Education) Donation: 500 USD

Hope for Haitis Kids, (Children's Education) Donation: 500 USD

Profinic, (Poverty and Hunger) Donation: Time donation only

American Women of Ticino - Ticino

Website: www.awot.ch **e-mail:** awotcontact@gmail.com

Year founded: 1990 **Year joined FAWCO:** 1991 **Membership Type:** Regular

Membership total: 100

Dues: 80 USD

Club mission: AWOT functions as a strong support group for members of the American community in Ticino.

What specific charities has the club supported during the past year?

Christmas food boxes, (Poverty and Hunger)

American Women's Club of Zurich - Zurich

Website: www.awczurich.org **e-mail:** info@awczurich.org

Year founded: 1931 **Year joined FAWCO:** 1931 **Membership Type:** Regular

Membership total: 354

Dues: 175 CHF Other

Club mission: The AWCZ has a modern 600 sq. meter clubhouse in the center of Zurich with full-service English language library. The clubhouse is the venue for most club activities including member events, celebrations (Thanksgiving/Halloween/Visit Santa), lectures, presentations, cocktail parties, local artist exhibitions, fundraising and community service programs, language and continuing education classes and children's programs.

Additionally, the clubhouse is a popular venue for private usage by members and nonmembers, local businesses and other social or religious organizations.

What specific charities has the club supported during the past year?

FAWCO Target Project, (Environment) Donation: 6800.00 USD

Region 7: Angola, Kenya, Morocco, Nigeria, Spain

Our region includes AWA of Angola, the Barcelona Women's Network (BWN), AIWC of Casablanca, AWA Kenya, AWC of Lagos, AIWA of Marrakesh, AWC of Madrid and AIWA of Rabat. Member Clubs in Region 7 have a diverse membership and a number of the clubs have a membership which represents over 40 nationalities. Our international profile means that many of our members speak not only English, but also Arabic, German, Dutch, Spanish, French, Catalan, Portuguese, Hebrew, Bantu, Yoruba and Swahili.

Region 7 Clubs foster friendship among the membership and goodwill within the local community. In addition to special events and interest groups, our Clubs provide a wide variety of social, cultural, educational, artistic and professional networking activities where members can connect with one another. Ongoing Club business and a strong emphasis on philanthropy keep our clubs busy and involved in the local community. Three FAWCO Conferences have been hosted in Region 7, in Madrid, Casablanca, Kenya and most recently in Marrakesh in 2011.

Given the great distances involved, it has been difficult to hold many Regional Meetings; however, over the course of the years, we have managed to meet in Madrid, Barcelona and Casablanca twice. Many of our clubs maintain contact with one another by sharing their electronic newsletters, and with FAWCO and The FAWCO Foundation by attending conferences, nominating projects for Development Grants, being recipients of Development Grants and by using the FAWCO "virtual clubhouse" website.

I congratulate our region's Presidents, Chairs and FAWCO Reps on another successful club year and I thank them for their enthusiasm in promoting FAWCO initiatives within their clubs.

Congratulations go out to AWC Madrid as they celebrate 60 years of service to their members and the Madrid community...Happy Anniversary!

Respectfully submitted,

*Region 7 Regional Coordinator
Arline Coward*

Angola

American Women's Association of Angola - Angola

Website: www.awaangola.org **e-mail:**

Year founded: 2003 **Year joined FAWCO:** 2008 **Membership Type:** Regular

Membership total: 70

Dues: 60 USD

Club mission: A vibrant organization that connects more than 70 women with a supportive network of fellow expatriates, develops friendships, encourages cultural integration and allows plenty of fun activities.

What specific charities has the club supported during the past year? Information is not available.

Kenya

American Women's Association of Kenya - Nairobi

Website: www.awakenya.org **e-mail:** awaofkenya@gmail.com

Year founded: 1958 **Year joined FAWCO:** 1980s **Membership Type:** Regular

Membership total: 125

Dues: 30 USD

Club mission: American Women's Association of Kenya is a nonprofit, charitable organization - established 1958. We are "Focused on Uniting Women from around the world", by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

What specific charities has the club supported during the past year? Information is not available.

Morocco

American International Women's Club of Casablanca - Casablanca

Website: www.casablancaaiwc.org **e-mail:** aiwccasablanca@fawco.org

Year founded: 1962 **Year joined FAWCO:** 1979 **Membership Type:** Associate

Membership total: 85

Dues: 55 USD

Club mission: To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.

What specific charities has the club supported during the past year?

TAC-Tous Avec le Coer, health screening in poor urban area Donation: 7,000 USD

AFAQ 2020, vocational training for young people (Children's Education) Donation: 2,500 USD

Amis des Ecoles, building toilets & sinks in rural schools (Environment) Donation: 5,000 USD

Dar Al Atfal Orphanage, boys 6 and up (Children Health) Donation: 4,000 USD

Nour Chebab, dressmaking workshop for women (Gender Equality) Donation: 3,800 USD

American International Women's Association of Marrakesh - Marrakesh

Website: **e-mail:** aiwamarrakesh@gmail.com

Year founded: 2011 **Year joined FAWCO:** 2011 **Membership Type:** Associate

Membership total: 18

Dues: \$30 USD

Club mission: AIWAM Mission Statement □ To provide financial and other support to those, in Morocco, who are most vulnerable □ To provide a better understanding of Morocco □ To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community

What specific charities has the club supported during the past year?

Association ILA NAJAH (kids for success is directed towards kids in very poor neighbourhoods in Marrakesh Medina) (Children's Education)



Amal Women's Training Center Donation: purchase baked goods/training women to bake

American International Women's Association of Rabat - Rabat

Website: aiwarabat.com **e-mail:** aiwa.rabat@gmail.com

Year founded: 1962 **Year joined FAWCO:** 1996 **Membership Type:** Associate

Membership total: 100

Dues: 60 USD

Club mission: AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

What specific charities has the club supported during the past year? Information is not available.

Nigeria

The American Women's Club of Lagos - Lagos

Website: theawclagos.com **e-mail:** theawclagos@gmail.com

Year founded: 1961 **Year joined FAWCO:** 2009 **Membership Type:**

Regular

Membership total: 200

Dues: USD

Club mission: MISSION The American Women's Club (The AWC) strives to: provide a 'soft place to land' for American Expatriate Women in Lagos. foster goodwill and mutual understanding between our Nigerian Host Country and the American Expatriate Community. promote philanthropy, scholarship and the rights of women and children.

What specific charities has the club supported during the past year? Information is not available.



Spain

American Women's Club of Madrid - Madrid

Website: www.awcmadrid.com **e-mail:** awcmadrid@awcmadrid.e.telefonica.net

Year founded: 1954 **Year joined FAWCO:** 1956 **Membership Type:** Regular

Membership total: 186

Dues: 75 EUR

Club mission: The American Women's Club of Madrid is a social and charitable organization. A diverse offering of activities are held both in the Club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity, and well-being. Our fundraisers include a monthly second-hand sale at the Clubhouse, an annual book sale, and an annual Christmas Bazaar. The Clubhouse functions as a home away from home for those Americans and others who are now living here, temporarily or permanently. Our Mission -To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship -To provide an opportunity for interaction between women of all nationalities -To help members understand and appreciate the Spanish culture -To engage in charitable activities emphasizing the needs of women and children

What specific charities has the club supported during the past year? Information is not available.

Barcelona Women's Network - Barcelona

Website: www.bcnwomensnetwork.com **e-mail:** webwoman@bcnwomensnetwork.com

Year founded: 1998 **Year joined FAWCO:** 1999 **Membership Type:** Associate

Membership total: 200

Dues: 60 EUR

Club mission: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.

What specific charities has the club supported during the past year?

ARED, (Gender Equality) Donation: 4,500 EUR

Fundacion Maria Raventos, (Maternal Health) Donation: 4,500 EUR

Tamaia, (Poverty and Hunger) Donation: 4,500 EUR



Water Target Project, Donation: 4,000 USD
 Heart Pillow Project, Donation: Time donation only
 Doctors Without Borders

Region 8: Greece and Italy

Region 8 has one member club in Greece and six in Italy: AWO of Greece, AILO Florence, AIWC Genoa, the Benvenuto Club of Milan, AWC of Naples, AWA Rome and IWC Torino.

Given the distance involved, it is sometimes challenging for the clubs to hold regional meetings and visits. However, throughout the year invitations are extended from one club to the other to participate in their activities. We maintain contact with each other by sharing newsletters, RC emails and with use of the FAWCO website.

Region 8 hosted a regional meeting in Genoa – Arenzano during the Columbus Day holiday weekend of October 11-13, 2013. Approximately 30 participants congregated from the region, as well as both the FAWCO and Foundation Presidents and a guest from AWC Oslo. The weekend's goal was to match faces with many of the new names in our region and discuss working more closely as a region on different projects, as well as spreading "FAWCO Fever". The meeting further strengthened a strong alliance between the Italian clubs and AWOG to share ideas, program success stories like the "Heart Pillow Project", resources and to support one another.

All of our clubs continue to support the FAWCO projects to which they are committed, and the clubs have well received the idea of starting again with a brand new FAWCO Target Project. Some clubs have already made donations without even knowing which project will be chosen! All of the clubs have been very successful with their fundraising efforts and Christmas bazaars.

US Ambassador to the Italian Republic and the Republic of San Marino addressing the AWA Rome Thanksgiving luncheon acknowledged American Women's clubs internationally.

Jocelyn Fitzgerald, former Regional Coordinator for Region 8 and a winner of the 2013 Rep Appreciation Award (who was unable to attend the conference in Bern), was honored by AILO Florence at a ceremony on May 9th at the US Consulate General in Florence. Consul General and Honorary AILO President Sarah Morrison joined about 80 AILO members to hear Jocelyn praised for embodying the spirit of FAWCO and AILO with her generosity, open heart and mind, inspiring talent, and commitment to improving the lives of the needy. Thanks to Jocelyn's work as FAWCO Rep, AILO was awarded a Platinum Medallion from the FAWCO Foundation in recognition of its support for the Target Water Project.

The success and strength of Region 8 comes directly from the wonderful FAWCO women who continue to give of themselves. We are thankful for their support and friendship, and want to acknowledge specifically the FAWCO 2nd VP for her dedication and excellent communications.

Respectfully submitted,

*Ann De Simoni (AIWC of Genoa)
 Shannon McCarthy (AWA Rome)
 Co-Regional Coordinators*

Greece

American Women's Organization of Greece - Athens

Website: www.awogreece.org **e-mail:** awogoffice@yahoo.com

Year founded: 1948 **Year joined FAWCO:** 1952 **Membership Type:** Regular

Membership total: 270

Dues: 45 EUR

Club mission: The Organization was formed in 1948 in order to help the people of Greece after World War 2. It was founded by the then Ambassador's Wife Mrs. Henry F. Grady, and sponsored by the then Secretary of State, George Marshall, of the Marshall Plan which was to help rebuild Europe. As the Club began to grow and as more Americans moved here, another purpose was added: to help acculturate the American ex-patriots living in Greece.

Since then, the acronym AWOOG has also come to mean A Way Of Giving! We are celebrating our 65th Anniversary as a cultural/philanthropic organization.

What specific charities has the club supported during the past year?

Amymone, (Children Health) Donation: 1,000 EUR
 Kivotos tou Kosmos, (Poverty and Hunger) Donation: 2,500 EUR
 Ag.Christoforos, help for people w/ muscular dystrophy (Children Health) Donation: 1,400 EUR
 Penelopean Day Care Center, (Children's Education) Donation: 1,000 EUR
 American Farm School Scholarship, (Children's Education) Donation: 500 EUR
 Deree College Scholarship, (Children's Education) Donation: 500 EUR
 American Girl Scouts, (Gender Equality) Donation: 500 EUR
 Kalo Samaritis, (Children Health) Donation: 1,000 EUR.

Italy

American International League of Florence - Florence

Website: www.aioflorence.org **e-mail:** ailo@aioflorence.org

Year founded: 1975 **Year joined FAWCO:** 1977 **Membership**

Type: Associate

Membership total: 154

Dues: 80 EUR

Club mission: The sole purpose of this non profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

What specific charities has the club supported during the past year?

Banco Alimentare della Toscana, (Poverty and Hunger)

LILT

ERAM, (Children's Education)

Pro Animals,

APES Onlus, (Poverty and Hunger)

OASI

Associazione Insieme Onlus

Associazione Toscana Cure e Ricerche Oncologiche



*The American - International
League of Florence - ONLUS*

American International Women's Club of Genoa - Genoa

Website: www.aiwcgenoa.org **e-mail:**

Year founded: 1957 **Year joined FAWCO:** **Membership Type:** Associate

Membership total: 70

Dues: 90 EUR

Club mission: Founded 1957. Dedicated to fostering the appreciation of the cultural riches our host country has to offer and supporting the following Genoese charities: Patronato S. Vincenzo, Piccole Sorelle dei Poveri, G. Gaslini, La Scaletta and emergencies as they arise.

What specific charities has the club supported during the past year?

Casa Famiglia Belvedere, Donation: 4,200 EUR

La Scalletta Nursery, (Children's Education) Donation: 1,200 EUR

Spina Bifida Department at Gaslini Children's Hospital, (Children Health) Donation: 5,000 EUR

The Anglican Church in Genoa, Donation: 1,000 EUR

Le Piccole Sorelle dei Poveri Nursing Home, Donation: 1,200 EUR

Project Girineza Burundi, Donation: 300 EUR

Don Luigi in Historical Center of Genoa, (Poverty and Hunger) Donation: 500 EUR

The FAWCO Foundation Grants, Donation: 2,000 USD.

Benvenuto Club of Milan - Milan

Website: www.benvenutomilano.net **e-mail:** benvenutopresident@yahoo.com

Year founded: 1967 **Year joined FAWCO:** 1978 **Membership Type:** Associate

Membership total: 214

Dues: 75 EUR, newcomers 65 EUR

Club mission: We explore Italy's culture, history and food. We learn about our member's cultures through our many club activity groups.

What specific charities has the club supported during the past year?

Villaggio della madre e del fanciullo, (Poverty and Hunger) Donation: 3,000 EUR

Associazione Kolbe, (Poverty and Hunger) Donation: 3,000 EUR
Cena dall'Amicizia, (Poverty and Hunger) Donation: 3,000 EUR

American Women's Club of Naples - Naples

Website: www.facebook.com/AmericanInternationalWomensClubOfNaples **e-mail:** aiwcnaples@gmail.com

Year founded: 1970 **Year joined FAWCO:** 1972 **Membership Type:** Associate

Membership total: 42

Dues: 33 USD

Club mission: AWC Naples thrives on the positive aspects of Naples, offering a haven for old-timers and a resource for bewildered newcomers.

What specific charities has the club supported during the past year? Information is not available.

American Women's Association of Rome - Rome

Website: www.awar.org **e-mail:** office@awar.org

Year founded: 1955 **Year joined FAWCO:** 1964 **Membership Type:** Regular

Membership total: 230

Dues: 60 EUR

Club mission: Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities.

What specific charities has the club supported during the past year?

Oasi Celistina Donati, (Poverty and Hunger)

Citta Della Ragazzi, (Poverty and Hunger) Donation: 500 EUR

Alzheimers Association,

Casa di Kim, (Poverty and Hunger)

Americans in Distress



International Women's Club of Torino - Torino

Website: www.iwct.it **e-mail:** admin@iwct.it

Year founded: 1960 **Year joined FAWCO:** 1978 **Membership Type:** Associate

Membership total: 290

Dues: 55 EUR

Club mission: The purpose of this self-governing, non-profit organization is to promote friendship and professional networking between its members and the Italian community as well as to provide social and philanthropic opportunities.

What specific charities has the club supported during the past year?

Io Sto Con Il Regina Margherita, (Children Health)

Donne & Futuro, (Gender Equality)



Region 9: Middle East

Greetings from the sunny, warm and often dusty Middle East, Region 9!

Region 9 covers a wide geographical area from Lebanon on the Mediterranean to Qatar on the Gulf to Saudi Arabia on the Arabian Peninsula. The region continues to show robust growth and has a large population of expats from around the world. The current clubs in the FAWCO network have listed their details in the profiles below.

The region profile is changeable as regulations in many countries regarding group assembly are debated and new laws are enacted. There is progress as most host governments realize the benefits of the great philanthropic work our clubs do in each country and the region.

Despite the challenges, the members of Region 9 clubs continue to network, fundraise, provide social support and fun events for their club members. Most clubs have Facebook groups and other media to communicate. In all clubs you will find a myriad of activities from social to serious. Region 9 members are very generous with their time and money in helping local organizations, club member's chosen charities and the FAWCO Foundation Development Grants.

I would like to give special thanks to AWA Dubai for hosting the first FAWCO Youth Cultural Volunteers program in the summer of 2013. Seven teens from FAWCO clubs in Europe travelled to Dubai in July to meet with Emirati teens to share cultures and to work together on several charity projects. The program was a huge success. At this writing, the AWA Dubai club has disbanded and will reform under a new name. The Club is waiting for its new license from the Community Development Authority of Dubai under this new name and will (re)join FAWCO once it receives official authorization.

AWC Lebanon continues to support refugees from Syria through various projects and fundraising. The needs of the refugee population are many and overwhelming. Consider partnering with the club to help.

The AW Eastern Province has adopted the Heart Pillow project as our in-Kingdom philanthropic charity. This year, we have made 120 heart pillows that are being distributed to local hospitals in Saudi Arabia. This past year there have been several collections of gently used bras for “Free the Girls” organization to help victims of Human Trafficking. Thousands of bras have been collected and shipped. AWEP continues to sponsor the Skills for Life Development Grant (along with assistance from AILO Florence) again this year by organizing raffles at our monthly meetings.

We continue to keep communications open to our sister clubs not yet members of the FAWCO global network and hope that we can continue to share experiences and support one another.

Respectfully submitted,

*Louise Greeley-Copley
Region 9 Coordinator*

Lebanon

American Women's Club of Lebanon - Beirut

Website: e-mail: awc_lebanon@hotmail.com

Year founded: 1953 **Year joined FAWCO:** 2000 **Membership Type:** Regular

Membership total: 68

Dues: 100 USD

Club mission: To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

What specific charities has the club supported during the past year?

Alzheimer's Association, Lebanon Donation: 1,000 USD

Qatar

American Women's Association of Qatar - Doha

Website: e-mail: awaqatarpres@yahoo.com

Year founded: 1985 **Year joined FAWCO:** 2010 **Membership Type:** Associate

Membership total: 240

Dues:

Club mission:

What specific charities has the club supported during the past year? Information is not available.

Saudi Arabia

American Women of the Eastern Province - Eastern Province

Website: e-mail: awepksa@gmail.com

Year founded: 1993 **Year joined FAWCO:** 2003 **Membership Type:** Regular

Membership total: 93

Dues: \$40 initiation fee & \$27 annual dues USD

Club mission: To serve North American women in attaining a positive, dynamic living experience in the Kingdom of Saudi Arabia, by providing an atmosphere of assistance, learning, growth and community.

What specific charities has the club supported during the past year?



FAWCO Foundation DG “Skills for Life”, Donation: 3,500 USD
 Heart Pillows for Breast Cancer, Donation: 2,000 USD
 Aziza's Place Cambodia, (Children’s Education) Donation: 1,100 USD
 Women for Women International, (Gender Equality) Donation: 1,100 USD
 Fistula Foundation, (Maternal Health) Donation: 1,100 USD
 The Children's Place in Jordan, (Children’s Education) Donation: 1, 100 USD
 FAWCO Target Water Project: Wells for Cambodia, (Environment) Donation: 1,200 USD

Region 10: Caribbean and South America

Region 10 consists of three FAWCO clubs from the Caribbean and South America: AWC of Bogotá, AWC of Curaçao, and IWC of Antigua and Barbuda. Given the clubs’ geographical separation, it is difficult for them to hold regional meetings. Nonetheless, the three clubs are active and involved in their local communities. There has been no Regional Coordinator for Region 10 for some time, but we hope to fill that role in the coming year.

American Women’s Club of Bogotá

In 2013 the AWC of Bogotá continued to provide a variety of activities for its very diverse membership of Americans, foreign national and Colombians. Sports, shopping trips, literary groups, cooking, crafting, walking, and baby and toddler playgroups are just some of the activities available to our members. New in 2013 was the Entrepreneurs Club, for women who either have their own business or are in the process of starting one. One of the most successful new activity groups is 4Paws, which collaborates with the Colombian Animal Defense Association to provide a shelter for abandoned and abused pets.

The Annual Bingo, held in March of each year, raised over \$11,000. Four hundred participants shared a variety of bingo prizes and door prizes ranging from Television sets to Air Canada round-trip tickets for two to anywhere in Canada.

In May, the AWC Black Tie Masquerade Ball included dinner at one of Bogotá’s top hotels, dancing into the wee hours of the night and a lively silent auction. Approximately \$31,000 was raised and will provide a basis for the Club’s 2014 charitable program.

The Club carries out an extensive charitable giving program. Seven organizations helping children from 2 years to 18, elderly men and women, and the disabled receive donations of groceries and/or milk 8 times a year. Monetary donations also benefit several of these groups.

In 2014 the Club wants to reach out to its growing number of working members by expanding its activities to include more evening events. Two or three general meetings will be held in the evening and will include topics of special interest to those members who find it difficult to attend breakfast and luncheon meetings.

International Women's Club of Antigua and Barbuda

During the past year, the club’s 62 members took part in 10 monthly meetings. The focus of these meetings was primarily social and/or educational in nature. Some meetings were held at a member's home, others took place at local restaurants or places of interest. The March meeting was a highlight for many, featuring a bus tour around the island of Antigua and lunch at the home/museum of a lady whose ancestors were among the 1st colonists in 1632. In April, the "Bring a Friend" Potluck Lunch had two main purposes: to provide an opportunity for members to connect with each other and to increase club membership. The event was enjoyed by all and it will now be repeated each year. Other meetings involved guest speakers presenting issues such as Human Trafficking, the environment, and the work of Doctors Without Borders.

The club contributed to the betterment of Antigua and Barbuda through the funding and support of a number of annual charitable projects, focusing mainly on education. In July, we held our Annual Scholarship Tea and Awards Program. Club members, family members and a number of local dignitaries celebrated with the seven scholarship awardees. In September, the club provided funds for "The Back to School Project" which supplied 21 children with backpacks filled with school supplies. Club members also sent funds to the local adult literacy program run by "Project Hope". In December, they met to pack and distribute 204 Christmas Hampers to needy seniors. In addition, various members volunteer their time each week at a thrift store, which raises funds for a local hospice.

Finally, the IWC’s annual Golf Tournament: Red Letter Day for Education, held each November, is the club’s main fundraiser and is the culmination of months of diligent work by several members of the board.

American Women's Club of Curaçao

As is usual, AWC Curaçao conducted fundraising in the past year for the Island. The club held two raffles, one featuring a mini iPad, which was kindly donated by the Apple store on the Island, and the second raffle was for an iPad, bought by the club. The club made quite a profit on both raffles, and will present the proceeds to the club's designated charities in April and May.

AWC Curaçao also keeps busy with American traditions like organizing Halloween parties for the little ones or celebrating Thanksgiving together, when everybody brings a dish. The new US Consul General kindly opened his residence to the club for its annual Christmas party, including a 92 year-old Santa Claus, a veteran of World War II who settled on the Island. Other traditions included Christmas carol singing with hot chocolate for local children in various institutions, and an annual Christmas party at an old people's home, which the club has organized for years.

Respectfully submitted,

*Sallie Chaballier (AAWE Paris)
FAWCO Vice President for Member Clubs*

Antigua & Barbuda

International Women's Club of Antigua and Barbuda - St. John's

Website: www.candw.ag **e-mail:**

Year founded: 1986 **Year joined FAWCO:** **Membership Type:** Associate

Membership total: 63

Dues: 20 USD

Club mission: Our club membership is open to women of all nationalities. We gather to form new friendships, learn more about the history, culture and landscape of our twin island nation and to contribute to its future by funding worthy causes and projects that will benefit the people of Antigua & Barbuda.

What specific charities has the club supported during the past year?

IWC of Antigua & Barbuda Annual Scholarships for Women, Donation: 15,000 USD

Annual Christmas Hampers for Needy Seniors, Donation: 8000 USD

Other Charities, Donation: 750 USD

Colombia

American Women's Club Bogota - Bogota

Website: www.awcbogota.com **e-mail:** membership@awcbogota.com

Year founded: 1947 **Year joined FAWCO:** 2003 **Membership Type:** Associate

Membership total: 294

Dues: 100,000 Col pesos or 55 USD

Club mission: Our club is well known throughout the Colombian community for its fundraising and charitable activities.

What specific charities has the club supported during the past year?

Fundacion Amigos de Jesus y Maria, (Children's Education) Donation: 5,000 USD

Colegio NS Rosario, (Children's Education) Donation: 5,000 USD

Hogar Fervor, (Children Health) Donation: 5,000 USD

Hogar San Migue, (Children's Education) Donation: 2,600 USD

Victorin Le Dieu, Donation: 2,600 USD

Special Olympics, Donation: 1,800 EUR

Assoc. Paraplejicos, Donation: 2,600 USD

Casa de la Esperanza, (Poverty and Hunger) Donation: 2,600 USD



Curaçao

American Women's Club of Curaçao -

Website: www.awc-curaçao.com **e-mail:**

Year founded: 1989 **Year joined FAWCO:** 1989 **Membership Type:** Regular

Membership total: 60

Dues: 40 USD

Club mission: We focus on a tremendous amount on education for our members and our community.

What specific charities has the club supported during the past year? Information is not available.

Region 11: Australia, New Zealand and Asia

Region 11 comprises 6 clubs in the diverse cities of Shanghai, China; Seoul, South Korea; Bangkok, Thailand; Manila, The Philippines; Mumbai, India, and Perth, Australia.

Five clubs operate in vast cities in Asian countries with huge populations and exotic cultures, and where English is a foreign language. Perth—the most remote capital city in the world— with only 2 million people, remains fundamentally similar to the USA in politics, culture, and language. Sadly, we lost 2 clubs in 2013: Melbourne, Australia and Auckland, New Zealand—both English-speaking locations.

The European model of regularly coming together for regional conferences is not a viable option for us. Region 11 has yet to meet face-to-face or online and is unlikely to do so. This is due to the enormous distances between our clubs, the diverse nature of our locations, and intermittent problems with electronic connectivity.

Our Region experienced the normal changes in leadership and representatives during the past term. Each club has a website and publishes a newsletter. We raised funds for the Target Water Project, shopped through iGive, participated in Development Grants and Education Awards, and submitted Target Project applications for 2014.

The FAWCO website is a useful tool and a means to stay connected. The quarterly communications would be helpful summaries to share information with our clubs but for the time-consuming necessity of reformatting or retyping the material that we experience. Unfortunately, much of the information does not flow through to the membership-at-large. Hopefully, this problem can be addressed.

Given our far-flung locations, Region 11 appreciates the support of the FAWCO Board of Directors and we will continue to seek opportunities to connect with each other and our sister organizations worldwide.

Respectfully submitted,

Kath Balfour (AWC Perth)

Region 11 Coordinator

Australia

American Women's Club of Perth - Perth

Website: www.awcperth.org **e-mail:** awcperthupdates@gmail.com

Year founded: 1967 **Year joined FAWCO:** 1968 **Membership Type:** Regular

Membership total: 250

Dues: 70 AUD

Club mission: To promote good fellowship and cooperation among women of Western Australia To promote & facilitate communication between American Women To sponsor social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.

What specific charities has the club supported during the past year?

The FAWCO Foundation, (Global Partnership for Development) Donation: \$1,000 USD

Relay for Life, (Children Health) Donation: 20,000 USD

Legacy Foundation, (Children's Education) Donation: 1,600 USD

Operation Xmas Child, (Children's Education) Donation: 2,000 USD

Royal Flying Doctors Service, (Children Health) Donation: 700 USD



China

American Women's Club of Shanghai - Shanghai

Website: www.awcshanghai.org **e-mail:** president@awcshanghai.org

Year founded: 1997 **Year joined FAWCO:** 2000 **Membership Type:** Regular

Membership total: 600

Dues: 45 USD

Club mission: AWCS is a non-profit social club whose focal point is to assist expatriate women in Shanghai with adjusting to, living in and embracing her new environment.

What specific charities has the club supported during the past year?

Giving Tree, (Poverty and Hunger)

Morning Tears, (Children Health)

Shanghai Roots and Shoots, (Environment)

Shanghai Sunrise, (Children's Education)

Shanghai Healing Home, (Children Health)

Soong Ching Ling/Pearl S. Buck Foundation, (Children Health)

India

American Women's Club of Mumbai - Mumbai

Website: awcmumbai.org **e-mail:** awc.mumbai@gmail.com

Year founded: 1954 **Year joined FAWCO:** 1954 **Membership Type:** Regular

Membership total: 173

Dues: 8 USD, 12 USD joining fee

Club mission: To promote social and cultural activities within the Club, to encourage members to support charitable and cultural activities in Bombay and to welcome and assist all newcomers to Bombay.

What specific charities has the club supported during the past year? Information is not available.

Korea

American Women's Club of Korea - Seoul

Website: www.awckorea.com **e-mail:**

Year founded: 1964 **Year joined FAWCO:** 1987 **Membership Type:** Regular

Membership total: 100

Dues: 40 USD

Club mission: AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.

What specific charities has the club supported during the past year? Information is not available.

New Zealand

American Women's Club of Auckland - Auckland, New Zealand

Website: www.awcauckland.org **e-mail:**

Year founded: 1942 **Year joined FAWCO:** 1991 **Membership Type:** Regular

Membership total: 95

Dues: 24 USD

Club mission: Support for members and local charities and a Samburu Massai community in the Great Rift Valley in N. Kenya.

What specific charities has the club supported during the past year? Information is not available.

Philippines

American Women's Club of Philippines - Makati

Website: www.awcphilippines.net **e-mail:** awcp@mozcom.com

Year founded: 1979 **Year joined FAWCO:** 1979 **Membership Type:** Regular

Membership total: 265

Dues: 58 USD

Club mission: A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

What specific charities has the club supported during the past year?

Kaibigan Ermita Outreach Foundation Inc, (Children Health)

Missionaries of Charity – Home of Joy, (Children Health)

Missionaries of Charity – Home for the dying and the destitute, (Poverty and Hunger)

Concordia Children's Services Concordia Children's Services, (Children Health)

Gabriel Taborin, (Children's Education)

St. Anthony's Boys School (Cavite), (Children's Education)

Sikat T'Boli (Cotabato), (Poverty and Hunger)

Welcome Home Foundation, (Children's Education)



AMERICAN WOMEN'S CLUB OF THE PHILIPPINES

Thailand

American Women's Club of Thailand - Bangkok

Website: www.awcthailand.org **e-mail:** awc@awcthailand.org

Year founded: 1955 **Year joined FAWCO:** 1974 **Membership Type:** Regular

Membership total: 230

Dues: 86 USD

Club mission: The American Women's Club of Thailand is a nonpolitical, nonprofit group organized in 1955 to support American women in developing friendships and to help expatriates assimilate into the community by providing opportunities for social, cultural and philanthropic endeavors, thus fostering a positive experience living in Thailand and resulting in a positive reflection on American women. Membership is open to any woman living in Thailand, and we welcome all nationalities.

What specific charities has the club supported during the past year?

iCare Thailand Foundation, (Children Health) Donation: 10,100 USD

Education for Development Foundation (EDF), Donation: 9,967 USD

Project LIFE's Ruth Centre, Donation: 13,767 USD

NightLight, Donation: 1,067 USD

Mercy House, (Children Health) Donation: 884 USD

Rainbow Center, CCD (Children's Education) Donation: 1,567 USD



THE FAWCO FOUNDATION REPORT

The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.

2013-2015 FAWCO Foundation Board of Directors

President	Michele Hendrikse Du Bois	Munich IWC
VP Communications	Cynthia Smith-Ayed	AIWC Casablanca
VP Fundraising	Suzanne Wheeler	AAWE Paris
VP Programs	Nan de Laubadère	AAWE Paris, FAUSA
Treasurer	Kathy Coughlan	FAUSA
Secretary	Margaret Hilditch	Munich IWC
Parliamentarian	Elsie Bose	AWG Paris
Special Appointment to the Board (non-voting)		
FAWCO President	My-Linh Kunst	AWC of Berlin
Presidential Appointments (non-Board members)		
Awards Administrator	Carmen Clarke	
DG Administrator	Kelly Al-Nashmi	AW of the Eastern Province
Target Fundraising Coordinator	Marie Bénédicte Luxem	AWC Zurich
Target Corporate Sponsor Coordinator	Elsie Bose	AWG Paris

A world of possibilities - for 47 years, that is what The FAWCO Foundation has supported – your desires and passions on a global scale. Since 1967 The Foundation has awarded over \$800,000 in Education Awards and over \$325,000 to Development Grants for more than 100 projects in over 30 countries.

The FAWCO Foundation had a very successful 2013, but we can only do what we do with the very generous support of FAUSA, FAWCO Member Clubs and individuals. As always, our heartfelt thanks go out to each and every one of you who support The FAWCO Foundation's programs.

Here are a few highlights from 2013:

- At the 2013 FAWCO Conference the entire Foundation Board was re-elected for a second term.
- Foundation Night 2013, with the theme of Knights in White Satin, raised a record breaking \$43,000.
- Based on the result of The FAWCO Foundation survey conducted in December, 2013, The Foundation Board decided to focus on four (4) core programs: Education Awards, Development Grants, NEEED Scholarships and Target Project.
- All but one 2014 Development Grant was fully funded by direct donations.
- After an unusually low number of Education Award applications in 2013, The Foundation Board decided to send a Board member to every Regional Meeting. We found this to be of great value allowing us to meet local FAWCO members, collect feedback and educate more people about The Foundation's programs.
- In aligning our programs with FAWCO's newly adopted resolution to: "improve the lives of women and girls worldwide, especially in the areas of human rights, health, education and environment", we evaluated the Development Grants and found that the existing grants naturally fit into the four areas with 2 grants in each area except for Environment, so we added an additional environment-focused grant.
- The FAWCO Foundation also added a new academic education award, "IT for Young Women", to recognize a young woman majoring in Information Technology or related fields.
- In an effort to simplify the application process, the requirement for mailed applications has been eliminated. Starting in 2014, all applications for DGs and EAs were received via email only.
- Since The Foundation started funding NEEED Scholarships in 2010 we have helped 25 young women from Burkina Faso pursue post-secondary education – 13 have graduated while the rest are still completing their education.

- The FAWCO Foundation Board worked closely with FAWCO over the past year to review, revise and implement the launch of the new Target Program: Human Rights for Women. In addition, The Foundation has put a lot of time and effort into creating a Target-specific fundraising campaign to run until March 2016. The Foundation feels it is important to remember that the Target program was created as a global **club-based** fundraising opportunity. The Foundation has incorporated the Target program into our four core programs and will continue to focus on maintaining the funding for all our programs.

I want to thank The FAWCO Foundation's amazing Board for their continued support and diligent work on behalf of The Foundation. The Board works so well as a team, supporting each other when support is needed and making sure The FAWCO Foundation remains a healthy organization, which can continue to support the programs FAWCO Member Clubs want to support. I look forward to working with all of them and all of you as we continue the great work of The FAWCO Foundation in 2014.

2013 BOARD REPORTS:

THE FAWCO FOUNDATION PROGRAMS – VP PROGRAMS, NAN DE LAUBADÈRE

DEVELOPMENT GRANTS (DG)

The interim reports from the 2013 Development Grant recipients are due the end of January so at the time of this writing they are not yet available. Details of their progress will be announced at the March conference in Brussels.

The 2013 recipients and their sponsoring clubs were:

THE RIGHT TO FOOD AND WATER: Sponsored in part by FAUSA and the Copley Family *Amis des Ecoles (Friends of School)* www.amisdesecoles.org; *Nominated by AIWC Casablanca*

The objective of this program is to provide rural school children and teachers with better learning environments.

CRITICAL HEALTH CONCERNS: Sponsored partly by AWC Zurich

The Fistula Foundation, Ethiopia www.fistulafoundation.org; *Nominated by American Women of the Eastern Province*

This program will provide women with fistula repair operations, post-operative care and follow-up treatment.

AW OF SURREY HOPE THROUGH EDUCATION

SPOSA Child, Negros, Philippines www.abscbnfoundation.org; *Nominated by ANC of Rotterdam*

SPOSA is part of a larger project whose agenda includes the rescue and rehabilitation of abused children.

PAM DAHLGREN EDUCATING AFRICA'S CHILDREN

Mama Anakuja, Malinda, Kenya; Nominated by AILO Florence

The Mama Anakuja Home for the Needy is an orphanage in Kenya caring for orphans and abandoned children.

AMERICAN WOMEN OF THE EASTERN PROVINCE SKILLS FOR LIFE: Sponsored in part by AILO Florence

Women's Vocational College at Vision People's in Mission, Nairobi, Kenya www.visionpeoples.co.ke; *Nominated by AWC Denmark*

This project funds vocational training in the textile industry in Nairobi.

AROUND THE CORNER, A WORLD AWAY: Sponsored in part by AIWC Genoa in memory of Carol Bordoni

Irish Society for the Prevention of Cruelty to Children, Dublin, Ireland www.ispcc.ie; *Nominated by AWC Dublin*

ISPCC's Childline service is Ireland's only multi-media listening service for young people up to 18 years of age receiving calls relating to abuse, suicide, depression and self-harm; literally matters of life and death.

THE COUGHLAN FOUNDATION, PREVENTION AND TREATMENT OF HIV/AIDS, MALARIA AND TUBERCULOSIS:

Mother's Advriting Aids- South Africa www.artaidsart.org; *Nominated by AILO Florence*

This program is designed to increase women's financial independence and promote the mentoring of young girls with the goal of reducing the spread of HIV and TB.

The 2014 Development Grants, each worth \$4,500 are:

Environment:

FAUSA WATER RUNS THROUGH IT

Promoting the responsible use of water to provide for the basic needs of a community.

AWC SHANGHAI A WORLD OF POSSIBILITIES

Promoting non-water focused environmental sustainability, such as women in agriculture, crop rotation, re-forestation, etc.

Health:**AWC THE HAGUE CRITICAL HEALTH CONCERNS**

Projects providing medical treatment, diagnostic services, preventative care or medical counseling.

THE COUGHLAN FAMILY FOUNDATION PREVENTION OF INFECTIOUS DISEASE

For projects that will assist in halting, reversing and preventing disease such as malaria, TB, HIV/AIDS and others.

Education:**AW OF SURREY HOPE THROUGH EDUCATION**

Projects promoting literacy, support academic studies, build or provide classrooms, libraries or general learning facilities for disadvantaged children in non-African countries.

PAM DAHLGREN EDUCATING AFRICA'S CHILDREN

Projects promoting literacy, support academic studies, build or provide classrooms, libraries or general learning facilities for disadvantaged children in Africa.

Human Rights:**AMERICAN WOMEN OF THE EASTERN PROVINCE SKILLS FOR LIFE- SPONSORED IN PART BY AILO FLORENCE**

Projects providing vocational training, teach practical skills and promote social entrepreneurial initiatives for at-risk/marginalized population groups.

AROUND THE CORNER, A WORLD AWAY, SPONSORED IN PART BY AIWC GENOA IN MEMORY OF CAROL BORDONI

Projects addressing the critical problems of violence, food and shelter, healthcare, education or cultural understanding in a FAWCO Member Club's host country.

Our thanks to Kelly Al-Nashmi for serving, once again, as DG Administrator. Her commitment to carrying out this task in a most professional manner is exceptional.

EDUCATION AWARDS (EA)

Similarly to the DGs, news from the 2013 Education Award recipients will be announced at the 2014 conference in Brussels.

Unfortunately, in 2013 there were no applicants for the Viola Wheeler Arts Award. Following the directives of the donor, those funds were reassigned to a NEEDED Scholarship. There were also no applicants for the Dual Culture Award so, working with the approval of the Award donor, the Board reassigned those funds to a second Humanities Award as there were many deserving Humanities applicants.

The 2013 Education Award recipients were:

SCIENCES AWARD - \$3,500 - Sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali, and AWC Zurich. **Wilson Brace**, his mother is a member of AW Berkshire & Surrey. Wilson is attending Duke University, hoping to major in science and minor in music.

HUMANITIES AWARD - \$3,500 - Sponsored in part by AAWE, in memory of Gertrude de Gallaix. **Laura Brace**, her mother is a member of AW Berkshire & Surrey. Laura is currently seeking a Masters Degree to research global education.

2nd HUMANITIES AWARD - \$3,500 - Sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann. **Thaddeus Jahn**, his mother is a member of AWC Düsseldorf. He is currently studying at the London School of Economics and Political Science where he expects to earn a Bachelor of Science in International Relations in 2015.

AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS - \$5,000 - Sponsored by Shirley Kearney. **Tamara Chant**, a member of AWG Paris. She has begun studies at NYU Heyman School of Philanthropy and Fundraising in pursuit of a professional certification in Fundraising and hopes to fulfill "a commitment to the priorities of FAWCO: education, international understanding, philanthropy, and the health and welfare of women and children."

FAUSA SKILLS ENHANCEMENT AWARD - \$3,000 - **Therese Hartwell**, a member of AWEP. Therese has been conducting interviews with "mothers on both sides of war and other violent conflicts around the world." Therese intends to compile her work as a book that will serve to "encourage others to embrace and appreciate cultural differences rather than using them to create separation."

The FAWCO Foundation Education Awards continue to be generously funded by FAUSA, FAWCO Member Clubs and individuals and we are most thankful to be able to distribute these awards. An exciting award for IT for young women has been added for 2014.

The 2014 Education Awards are:**IT AWARD FOR YOUNG WOMEN - \$3,500**

This award is for undergraduate or graduate study of information technology, including the study of computer and telecommunications systems, software and application development, information management, and mobile computing.

VIOLA WHEELER ARTS AWARD - \$4,000

This award is for undergraduate or graduate study in the history, theory and/or practice of the performing arts, visual arts, film and media arts, architecture and graphic arts.

SCIENCES AWARD - \$3,500 Sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali

This award is for undergraduate or graduate study of scientific subjects (e.g., biology, chemistry), mathematics, medicine, engineering, environmental studies, computer science, economics and business administration.

HUMANITIES AWARD - \$3,500 Sponsored in part by AAWE, in memory of Gertrude de Gallaix

This award is for undergraduate or graduate study in the field of education, law, social sciences, history, politics, international relations, communication, journalism and languages.

DUAL CULTURAL AWARD - \$1,500 Sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann

This award may be used to attend a semester of American high school or an academic or structured educational summer program in the United States.

FAWCO and FAUSA Member Awards

The following two awards recognize the diverse lives of our members, their achievements and their never-ending quest for knowledge and self-improvement.

AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS - \$5,000 Sponsored by Shirley Kearney

This award is for continuing or resuming studies in an undergraduate or graduate level university degree program.

FAUSA SKILLS ENHANCEMENT AWARD - \$4,000

This award is for acquiring new skills or enhancing already existing ones.

We wish to thank Carmen Clarke for continuing to administer the Education Awards with skill and insight regarding program improvements and streamlining even more the online application process. We would also like to thank the EA Selection Committee for their diligence in processing and evaluating the 2014 EA applications.

NEEED SCHOLARSHIPS

NEEED is a program based in Burkina Faso providing post-secondary education studies for girls in the fields of primary school teacher training, nursing, midwifery and university studies. Included in the \$24,420 donation made by The Foundation to NEEED in 2013 is the first year of a 5-year donor-specified commitment to ensure at least one midwifery student per year will be able to study toward her diploma and carry out lifesaving work in her community. In all, The FAWCO Foundation's 2013 donation supported two 3-year nursing scholarships, three 2-year teaching scholarships and four 3-year midwifery scholarships.

FUNDRAISING – VP OF FUNDRAISING, SUZANNE WHEELER

2013 has been a banner year for The FAWCO Foundation fundraising team. Several new initiatives were tried with varying success. Tried-and-true programs continued to be the main avenue of income generation for the four fundraising programs of Development Grants, Educational Awards, Target Program, and NEEED. Trends have been analyzed resulting in recommendations for improving the fundraising processes.

The annual conference provides an ideal platform for educating the membership about The Foundation's programs and fundraising options. Foundation Night continues to be the most successful avenue of funds' solicitation from our members. This is followed secondly, by an increase in revenues garnered for The Foundation during Regional conferences. Since initiating Foundation Board members attending and presenting during *each* Regional meeting, direct sales and contributions from these conferences have increased dramatically. On-line solicitation continues to have the weakest response. We continue to look for ways to get Foundation initiatives to individual FAWCO members and outside sources.

ON-GOING SALES:

Friendship Quilt Raffle – continues to be popular both in the participation of providing the blocks and raffling the final product. This year's quilt, "Time", designed and completed by Roberta Zöllner, included 52 donated blocks from 18 clubs and raised \$3,711. During the conference, the quilt was seen by the guest speaker, Dr. Betty King, who requested it be shown in the US Mission's quilt exhibit at the UN in Geneva. Clydetta de Groot, the quilt winner, graciously agreed for the quilt to be part of the exhibit.

Diamond Earrings Raffle – This is the second year we’ve run a high-end raffle. The response was an enthusiastic netting of \$4,968. The lucky winner was Mary Adams from ANCOR.

Charms and Charm Bracelets – This year we took all the left over charm inventory and created 12 full bracelets, which were sold at not only the Bern Conference but at every Regional Conference as well. This approach met with over-whelming success and all bracelets were sold for \$95 each netting the Foundation \$1,140.

The Bern charm was the depiction of a medieval castle wall complete with clock tower to highlight TFF’s “Knights in White Satin” evening and the host city. Ann Di Simone, AIWC Genoa, worked diligently to deliver a quality addition to the charm collection. Fifty charms were ordered with 44 being sold at the conference. Overall the charm program netted \$3,838 for the year.

BERN CONFERENCE FOUNDATION NIGHT:

The FAWCO Foundation’s evening was titled “**Knights in White Satin**” to reflect both the generosity of FAWCO members to come to the aid of others, and the UNESCO World Heritage Site of our host city. Dress was white satin with medieval touches throughout the evening. Margaret Hilditch put together a musical ensemble comprised of Suzanne Hirschberg, Hope Moore, Rick Chizmadia and herself, entertaining us with a song written specifically for the evening.

Live Auction – Sandy Gogel along with Clydette de Groot and their team auctioned off 15 lots (14 items with one item being offered to the 2 top bidders) for a net total of \$18,600.

Silent Auction – Janet Darrow with Liz Hemminger led the Silent Auction Team, beautifully displaying over 200 items. This too, showed an increase over the preceding year. Proceeds from this auction totaled \$10,319.

Check-out – this process was improved this year by the addition of a large sheet posted in an accessible area listing winning bid paddle numbers (non-winners could go home), separate lines for each *experienced* cashier and a dedicated cash-only line. The Treasurer oversaw the process and handled issues as needed. Several FAWCO Board members volunteered to be cashiers, which was greatly appreciated and helped relieve The Foundation Board members to attend to other duties.

Wishing Well – This year’s form of Lucky Dip was a Wishing Well. A quilt had been donated to FAWCO from the US Mission to the UN, and was used as the basis for the “draw”. Angie Abersold (Bern conference organizer) was the winner of the quilt. Barbara Paulhus and Judy Furukawa managed over 200 donations, raising \$950.

Wine – Wine was donated to this event, which we were able to sell (with a corkage fee). There were many problems associated with this situation, so much so that Angie Abersold carried on negotiations with the venue after the Conference to decrease the corkage fees. Angie’s efforts on our behalf saved us over \$1,000. Her efforts on The Foundation’s behalf are greatly appreciated.

Benefactors – For the first time we tested a Benefactors program for this event, with a successful net showing of \$1,584. We included both quilt and high-end raffle tickets as an inducement for participation. This will be repeated for Brussels.

We wish to thank everyone mentioned here plus all the “behind the scenes” volunteers who make Foundation Night possible. We could not host this popular and key fundraising event without you.

OTHER SOURCES:

Mother’s Day Campaign – The concept was to write a small tribute to one’s mother with, hopefully, a small donation. The tribute would be posted on the web and a certificate sent to the author to present to their mother. Even though the feedback from readers was very positive concerning the tributes, there were only 3 respondents and no income generated. While not created as a major fundraising program, the response in whole was disappointing.

End of Year Direct Emailing Solicitation – There were only 5 contributions totaling \$1,450. Of those 5, 3 are individuals who have been associated with The Foundation’s Board of Directors. This email campaign was sent to all clubs, Constant Contact lists, and Friends of the Foundation. The email read-rate showed a distinct pattern of not being opened. We hoped to reach a larger audience with a direct mail campaign but it seems the email did not reach club members or other potential donors so, ultimately, this program was not successful in raising funds from new sources.

TARGET PROGRAMS:

Water – Solicitation for Tabitha Wells officially ended Dec 31, 2012, however some clubs had already planned their fundraising events for 2013. The Foundation continued to accept donations in these cases.

Human Rights for Women – It is amazing that months before the official launch of fundraising for the new Target Project clubs and individuals started donating towards that goal. As of the end of December 2013, \$2,586 was already allocated towards the next Target project. This reaffirms the concept that the clubs and their members desire and respond to a united philanthropic purpose.

Marie Bénédicte Luxem, Target Fundraising Coordinator, has spent many hours working on an exciting fundraising campaign for Target: Human Rights for Women. This campaign will launch at the conference in Brussels.

Elsie Bose, Target Corporate Sponsor Coordinator, has been creating marketing material for The FAWCO Foundation and the Target: Human Rights for Women program. She is working diligently to secure corporate support for this program. She and Marie Bénédicte are also preparing a fundraising tool-kit for FAWCO Member Clubs. This toolkit will be presented at The Foundation's workshops in Brussels.

We thank Marie Bénédicte and Elsie Bose for all the work they are doing to prepare an exciting Target fundraising campaign.

COMMUNICATIONS - VP COMMUNICATIONS, CYNTHIA SMITH-AYED

The archives feature in the Constant Contact account has allowed for quick placement of the *News You Can Use* newsletter (NYCU) on the website and various Facebook pages after publication as a resource.

The Foundation is signed up with Twitter and Facebook (where there is a permanent "like" button on the homepage), allowing people to share Foundation information with their friends). There are buttons on the bottom of each webpage, which allows readers to easily sign up for *NYCU*, our matching gift program, Facebook and "Make a Gift, Make a Difference" donations. We have now added the Amazon Smile program, which allows users to shop as usual at Amazon and donations are made to the Foundation similar to the iGive program. We are looking at ways to attract more members to our various sites and publications.

The website has been updated and corrections are being made after discussions with other Foundation Board members. Cynthia is working with Cat Conner, the FAWCO webwoman, to upgrade the operating system and change the template of the website so that it is similar to the FAWCO site. Our newsletter, *NYCU*, is emailed to some 200 contacts monthly. *NYCU* speaks directly to club presidents, FAWCO Reps and donors on fundraising events, Foundation initiatives and what they can do to help. We are very grateful to Cat for her generosity, patience and guidance while helping us with our website projects.

The homepage of the website is updated regularly with project stories, past Development Grant and Education Award information (when available) and upcoming/current events. The Target project information was updated as donations were received and donors posted on the "Well Wall". We have now shared information about the new Target program. Requests from club members to add or edit information, is also given consideration. We have, and continue to, increase the use of photos and personal stories to help promote The Foundation and help make people feel a part of all the wonderful things The Foundation does.

SECRETARY – MARGARET HILDITCH

In addition to taking comprehensive notes at all Foundation Board meetings, the major project this year was to acquire The FAWCO Foundation's archives from the previous keeper Roberta Zöllner. In the process of sorting the archives it was learned that FAWCO was evaluating an outside source to make all documents electronic and to securely store the originals. The Foundation Board decided that if FAWCO found this to be a viable option for their archives then we would consider it for our documents. After much research and evaluation, FAWCO has decided to use this outside company and if we confirm that this option will also work for The Foundation, we hope to complete the transfer and storage of our archives in 2014.

TREASURER – KATHY COUGHLAN

On the following pages are the financial statements for The FAWCO Foundation. Our financial year follows the calendar year and we have included the most recent financial year (un-reviewed) and the prior year (with the associated accountant's review letter).

Our revenues between years remained essentially the same. The Foundation was fortunate to receive a \$50,000 donation from the Viola Wheeler Trust at the end of 2012. This donation is earmarked for specific programs over multiple years. Because of this large donation in 2012 one would expect revenues to decrease. The reason that gross revenues remained essentially the same are due to three reasons: 1) in 2013 we received funding from Hallock (\$21,000) so that we could continue to administer the Hallock Award; 2) a substantial increase (\$15,000) in collections of monies allocated to NEEDED; and 3) an increase (\$12,000) in expenditures incurred by board members that were not reimbursed and have been handled as in-kind donations. This increase in in-kind donations is probably not a true increase as in prior years Board members have always absorbed a substantial cost of running The Foundation. The increase in such costs only means that we are doing a better job of tracking that information.

Interest rates have been very poor over the last two years. Expenses increased due to the release of monies received in 2012 from the Viola Wheeler Trust to specific programs. We included in-kind donations by the Board for expenses in which no cash reimbursements were made. In-kind expenses are understated in both years as The Foundation Board still under-reports unpaid expenses. The Board reported unpaid expenses of \$19,210 as compared to \$6,377 in 2012.

During 2013, board expenses of \$9,342 were paid as compared to \$6,211 in 2012. During the current year at least one Board member attended each of the FAWCO regional meetings, which increased costs but allowed us to bring The Foundation's goals and benefits to many more people.

In addition to the Balance Sheet and Profit and Loss Statement we have included pie charts that show the sources of income and expenditures in 2013. The 2013 income sources show that our income is mainly supported by Foundation events, individuals and clubs. This generous support is very much appreciated.

The FAWCO Foundation

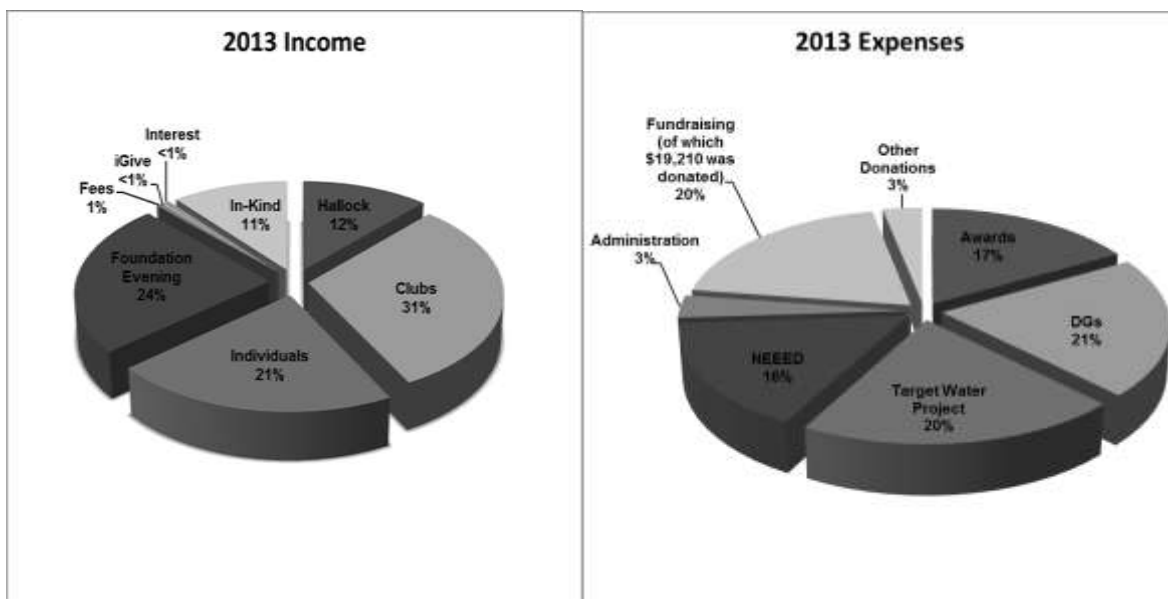
Balance Sheets

As of December 31, 2013 and 2012

	Dec 31, '13	Dec 31, '12
ASSETS		
Current Assets		
Checking/Savings		
Cash Accounts		
Chase Checking	\$37,349	\$92,501
Chase Savings	120,009	47,045
First Federal Money Market	88,781	193,890
First Federal Checking	9,363	21,593
Paypal	0	961
Total Cash Accounts	<u>255,502</u>	<u>355,990</u>
Total Checking/Savings	255,502	355,990
Other Current Assets		
Certificates of Deposit		
First Federal CD	125,678	0
Total Certificates of Deposit	<u>125,678</u>	<u>0</u>
Total Other Current Assets	<u>125,678</u>	<u>0</u>
Total Current Assets	<u>381,180</u>	<u>355,990</u>
TOTAL ASSETS	<u>\$381,180</u>	<u>\$355,990</u>
LIABILITIES & EQUITY		
Equity		
Total Equity	<u>\$381,180</u>	<u>\$355,990</u>
TOTAL LIABILITIES & EQUITY	<u>\$381,180</u>	<u>\$355,990</u>

The FAWCO Foundation
Profit and Loss
January through December 2013 and 2012

	<u>Jan - Dec '13</u>	<u>Jan - Dec '12</u>
Ordinary Income/Expense		
Income		
Foundation Donations	\$107,649	\$95,431
FAWCO Target Project Donations	24,987	44,316
Fundraising Income	43,040	37,185
Other Income	1,698	1,340
Total Income	177,373	178,272
Gross Profit	177,373	178,272
Expense		
Foundation Program Disbursement	81,420	62,915
FAWCO Target Project Disbursements	31,171	33,185
Fundraising Expenses (Including donated expenses of \$19,210 and \$6,413)	29,680	16,683
Operating Expenses	5,111	4,297
Other Donations	4,801	2,800
Total Expense	152,183	119,880
Net Ordinary Income	25,190	58,392
Net Income	\$25,190	\$58,392





Cheryl Rohlf's & Associates, Ltd.

Certified Public Accountants

Independent Accountant's Review Report

May 30, 2013

To the Board of Directors
The FAWCO Foundation

We have reviewed the accompanying statements of assets, liabilities and net assets - cash basis of The FAWCO Foundation (a Missouri nonprofit organization) as of December 31, 2012 and 2011, and the related statements of support, revenues, and expenses - cash basis for the years then ended. A review includes primarily analytical procedures to management's financial data and making inquiries of Organization management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

Our review was made primarily for the purpose of expressing a conclusion that there are no material modifications that should be made to the financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America. The supplementary information included in the accompanying schedules of expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the inquiry and analytical procedures applied in the review of the basic financial statements, and we did not become aware of any material modifications that should be made to such information.

Cheryl Rohlf's Associates, Ltd.

CHERYL ROHLF'S & ASSOCIATES, LTD.
Northbrook, Illinois

401 Huehl Road, Suite 2D • Northbrook, IL 60062 • Phone: 847-753-9200 • Fax: 847-753-9214

In closing, a few additional words of thanks:

I want to thank the FAWCO Board for their support over the past year. Again this year, My-Linh and I (or a substitute board member) attended all of The Foundation and FAWCO Board meetings including the on-site meetings. These two Boards will be the first to serve concurrent two-year terms. The cooperation between the two Boards is strong and growing and there is a very positive energy shared between them.

I would also like to again thank outgoing FAUSA President, Lee Iacovoni Sorenson for her strong and continuous support of The FAWCO Foundation and welcome Janet Darrow as the new FAUSA President. FAUSA remains one of The Foundation's greatest supporters sponsoring both an Education Award and Development Grant. We continue to look at different ways FAWCO, The FAWCO Foundation and FAUSA can work together.

As always, the final thank you belongs to you, our donors and clubs, without whom we wouldn't be here! Thank you for your continued generosity and thank you for making a difference in the world. The FAWCO Foundation is so very grateful for your support!

Michele Hendrikse Du Bois
FAWCO Foundation President 2013-2015
"Your projects, your passions, your Foundation"



2013 Friends of The Foundation

Thank you to our generous FAWCO Clubs, club members and friends!!

Benefactors (\$1,500 - \$50,000)	Patrons (\$750 - \$1,499)	Donors (\$250-\$749)	Supporters (\$150-\$249)
AIWC Cologne AW of the Eastern Province AW Surrey AWC Shanghai AWC Stockholm AIWC Genoa AWC The Hague AWC Zurich FAUSA ☞ Mary Adams Susan Alexander Elsie Bose Lilly Brutosky Mary Stewart Burgher Janet Darrow Kathy Coughlan Clydette De Groot Johanna Dishongh Louise Greeley-Copley Eileen Green-Doyle Shirley Kearney Nan de Laubadère Patti Meek Hugh and Sue Ripps Suzanne Wheeler ☞ Coca Cola Co.	AILO Florence AWA Dubai AWC Oslo AWC Perth Benvenuto Club of Milan IWC Torino ☞ Arline Coward Cynthia Smith-Ayed Sandra Gogel Liz Hemminger Jaqueline Isler Susan Klein Renuka Matthews Cheryl Steenman-Bash Donna Willis	AWC Amsterdam AWC Central Scotland AWC Luxembourg AWG Languedoc- Rousillon ☞ Angela Anderson Massimo Bacigalupo Elinor Badanes Jo Black Sallie Chaballier Stacy Ciulik Paula Daepfen Teresa Dommett Barbara Edwards Donna Erismann Jocelyn Fitzgerald Judith Furukawa Margaret Hilditch Karen Mosman Pam Perraud Susan Quinn Laurie Richardson Sara Sautin Pam Showalter Lee Iacovoni Sorenson Becky Tan Judith Treanor Emily van Eerten Shera Warde Teresa Wheeler	AWA Vienna ☞ Patricia Aeby Jill Jacquot Dale Koepenick My-Linh Kunst Nicola Robertz Sarah Wallace Wendy Warren Shawn Watson ☞ McCann Charitable Foundation



FAWCO ALUMNAE USA REPORT

FAUSA is the alumnae arm of FAWCO, and is a not-for-profit 501(c)(4), incorporated in the state of Texas.

2013-2015 Board of Directors

*FAWCO Member Club; Previous/Current
FAWCO or Foundation Position*

President	Janet Darrow	AWA Vienna; AWA Dubai; Foundation Fundraising Chair
1 st Vice President – Communications & PR	Ellie Badanes	AWA Surrey; AWC Denmark; Foundation President/Counselor
2 nd Vice President –	Carol Boren	AWA Rome, Germany
Membership		
Secretary	Karen Snedeker	AWG Paris
Treasurer	Priscilla Dysart	AWG Languedoc Roussillon

Presidential Appointments (non-Board members)

Carolyn Ludwig	Philanthropy	AWC Basel; AWC Brussels; AWC Denmark; Foundation Scholarship Committee
Erica Higbie	FAUSA Chair, Third Culture Kids Comm.	AWA Melbourne; Co-Chair FAWCO Human Rights Task Force
Rick Chizmadia	Parliamentarian	AWC Zurich

FAWCO Alumnae USA (FAUSA) enjoyed yet another outstanding year as the third “sister” entity of the greater FAWCO organization. But first, a bit of FAUSA history:

Informally established in the late 1970s to encourage returning FAWCO club members repatriating keep in touch with one another and to assist them by giving them current information on various issues pertinent to adjusting to life back home, FAUSA eventually went on to become a 501(c)(4) not-for-profit corporation in the State of Texas. It celebrated its tenth anniversary as a corporation in 2010. Like The Foundation, FAUSA operates under its own bylaws, administrative guidelines, Board of Directors and financial responsibilities. We hold an annual meeting somewhere in North America, and we do not pay dues to FAWCO.

Despite our name, membership is not limited exclusively to previous, or current, members of a FAWCO network member club. Although most of our members are alumnae of those clubs, we welcome others who have lived abroad, have a global perspective and a passion to do their part to change the world for the better through keeping apprised of world events, contributing to educational and philanthropic endeavors, and volunteering to work toward those aims. In short, we all speak the same “language” we learned by living outside our own countries’ borders.

THE FAUSA YEAR

The current board took office in late September at our Getaway and annual meeting, which was held this year in Cincinnati, Ohio. President Lee Sorenson and her board successfully guided the club through the first 9 months of 2013. Janet Darrow, who had been on the previous board as Philanthropy Chair took the helm as President and Priscilla Dysart continued as Treasurer for another term, keeping some continuity as the board transitioned. Karen Snedeker, replaced Judy Treanor as secretary and has been proactive in modernizing FAUSA with a drop box account for sharing files as well as creating an electronic signature for board members.

First VP of Communications, Yolanda Henry, sent over 30 Constant Contact communications, not including surveys and votes for the new FAUSA Annual Grant and the new board. We initiated a new FAUSA Facebook page, with 83 members. We have published information and photos from Metro activities, set up a Forum by Phone for member-to-member discussions on any topic. The online book group continues to flourish, with 7 members participating via Skype or free conference calls. Through these contacts, our virtual network has been strengthened and brought closer together. Ellie Badanes has taken over the First VP position and has added Twitter to our arsenal of communications.

Importantly, we have reinstated the annual publication of FAUSA Highlights, an informative magazine detailing the FAUSA experience. Two new FAUSA brochures were designed and printed to publicize FAUSA to FAWCO network club members, as well as expatriates who were not FAWCO members. They were distributed at the FAWCO conferences in Dublin and Bern, and at the Families in Global Transition (FIGT) international meeting in Washington, D.C. There has also been an exchange of related organizations' logos on their websites and ours.

Erica Higbie continues to head our Third Culture Kids committee, reports on UN activities and publishes repatriation stories.

Our Cincinnati Getaway offered an opportunity for FAUSA Members to discover the Midwest... Rick Chizmadia assisted by FAUSA members from the Cincinnati area, provided a wonderful glimpse of a beautiful city. After collecting goody bags, conference directories and Highlights magazines, we enjoyed a special evening at the home of Rick Chizmadia and his partner, Richard Hobson complete with poolside musical entertainment by singer/guitarist Josh Rogan.

Friday was a whirlwind of tourist activities including a hike to the top of the Carew Tower for a commanding view of the city and surrounding areas, an ice cream tasting, a Duck Boat tour, and a tour of the Underground Railroad Freedom Center. Lunch was at the Hofbrauhaus across the river in Kentucky, where Francie Pepper gave a moving speech about her work with victims of domestic abuse and human trafficking.

The FAUSA annual meeting was held on Saturday morning. The business of the club year and future plans were discussed and the incoming board was elected. Dinner that night was held at Carolyn Ludwig's country club. It was partially a gala dinner and award ceremony and partially a successful fundraising event for FAUSA Philanthropic programs with a Silent and Live Auction; quilt raffle and bra collection for Freethegirls.org. Our speaker for the evening was Clint Weber, who spoke about his grandmother, the forward thinking, Weber Furlong, and her artistic contributions.

Plans are now underway for the 2014 FAUSA Getaway which will be held in October at the Garden of the Gods Club in Colorado Springs, CO. Carol Boren, our new 2nd Vice President/Membership is organizing the event in this scenic location. Carol took over the post from Janelle Mason, who became the mother of twins this summer. Originally assisting Janelle, Carol is exceptionally competent and full of good ideas to make FAUSA membership an attractive proposition. Membership growth continues to be a paramount goal for FAUSA. We wish to continue our partnership with FAWCO and the member clubs to get the word out that FAUSA can be an invaluable resource for those returning to North America.

FAWCO AND THE FAWCO FOUNDATION

FAUSA has maintained a close relationship with FAWCO and The FAWCO Foundation (TFF). FAUSA members contributed enough funds to fully sponsor the Water Runs through It Development Grant and the Skills Enhancement Education Award. This follows two successful years of FAUSA Fundraising. We are already well on the way for meeting our commitments to The Foundation for 2015. We have been helped enormously by the generosity of FAUSA members Hugh and Sue Ripps and corporate matching from Coca Cola, successful live and silent auctions and the raffle of yet another gorgeous quilt created by Kay Miller, FAWCO Counselor.

Also for the third year, FAUSA members and their children are eligible to apply for The FAWCO Foundation's Education Awards, we are cheering for Beth Saunders, a FAUSA member who has applied for the Skills Enhancement Award to further hone her artistic skills. FAUSA can nominate projects for DGs and the Target Program. Members are eligible to serve on The FAWCO Foundation board, with the exception of the positions of President and 1st VP, and we may serve as FAWCO committee/Task Force chairs, as well as members of them. FAUSA member, Kathy Coughlan, has served as Treasurer for The Foundation for the past few years.

New this past year, was the initiation of the FAUSA Annual Grant, a formalization of the process by which FAUSA nominates its charitable projects. The first grant winner was The Houston Rescue and Restore, Girls Prevention Program, nominated by FAUSA Traveling Ambassador, Louise Greeley-Copley. The program counsels at risk teens as to the dangers of human trafficking. The Girls Prevention Program will be our banner project for the year and we will select another grant to be announced at our Colorado Getaway this fall.

Our successful fundraising has encouraged us to pursue changing our status to a tax-exempt 501(c)(3) status. We intend to have the change in place before our next Getaway, creating an easier Fundraising environment for new Philanthropy Chair, Carolyn Ludwig.

In addition to changing to a tax-exempt status, the goals of the new board are to grow our membership, by offering more benefits to members and by continuing the improved communications between FAWCO and the member clubs with regard to FAUSA.

It has been a great pleasure for the FAUSA board to work closely with the boards of both FAWCO and The FAWCO Foundation, and we look forward to expanding and deepening that relationship in the future.

Janet Darrow

*President 2013-2015
FAWCO Alumnae USA*