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## 2011 - Celebrating 80 Years of FAWCO History

*Reprinted from Annual Report 2010 – distributed in Marrakech, Morocco*

It is my great privilege to have served as FAWCO President from 2009 – 2011 preparing and celebrating FAWCO's 80th Anniversary celebration in March 2011 in Marrakech. FAWCO has seen many successes these past eighty years and I'd like to share some of those with our delegates here in Marrakech. I would like to highlight a few volunteers whose contribution and dedication have added a global dimension to the FAWCO story.

As we join for our 80<sup>th</sup> anniversary celebration, let's think back on the glories that are FAWCO and the dedicated and hard working leaders that have made this a global organization. Let's remember the story of Caroline Curtis Brown and other FAWCO leaders over the years who have brought this organization to where it is today. It is these women who inspire us, those who have put their gifts and skills at the service of our members, their host communities and, through our 73 member clubs, a wider global community.

FAWCO, like all organizations, needs leaders and FAWCO has had an abundance of leaders. The growing threat of another war in Europe was a catalyst to the creation of FAWCO as Caroline Curtis Brown, President of AWC London, believed that the special experience each of us acquired living overseas could do much to help achieve permanent international peace. Seven European clubs supported her vision as clubs from Antwerp, Berlin, The Hague, London, Paris, Vienna and Zurich met in May 1931 in London. The first conference was then held in 1932 in Berlin and Caroline Curtis Brown was elected the first FAWCO President.

FAWCO's charter in 1932 highlighted the importance of 'furthering international peace' and after 80 years, I remind our delegates that our mission statement's third objective perpetuates this theme as it encourages us 'to contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international good will.'

We owe much to the army of FAWCO volunteers. Elaine Senigallia (AWAR Rome), as FAWCO President, oversaw the incorporation of FAWCO; Ann Day initiated the steps to secure our UN NGO status and this was completed by FAWCO Counselor Barbara Johnson (AWG Paris). Two-time FAWCO President Mary Mag (AWAR Rome) created The FAWCO Foundation; Edith Beyer (AWC Denmark) and Shirley van Ooijen (AWC Amsterdam) focused FAWCO's attention on citizenship rights and equitable treatment of Americans overseas. Ruth White and Caroline Newton (AWC London) turned our Archives into a treasure which Jackie Isler (AWC Zurich) continues to build today; Kathy Webster (AWC Brussels) made voting and voter registration top FAWCO priorities; Paula Daeppen (AWC Zurich) raised more than \$165,000 for Malaria Nets, in the first large-scale a focused FAWCO-wide fundraising project.

The first clause of our Mission Statement states that our aim is "to serve as a resource and channel of communication of information among our members" and this is achieved by the outstanding and dedicated volunteers on our task forces, our committees, liaisons and The FAWCO Foundation. Women such as Valerie Garforth (AWC Brussels) who chaired the Environment Task Force and challenged us to plant a tree for every member; today Anne van Oorschot (AWC The Hague) and Kara Fairchild (AWC London) challenge us to build Wells for Clean Water; Susan van Alsenoy (AWC Antwerp) developed Learning Difficulty (LD) Support for teachers worldwide and her guidelines were translated by FAWCO volunteers into 24 languages. FAWCO Bylaws & Administrative Guidelines have a complete record thanks to Pam Dahlgren (AW Surrey) who sadly passed away in January this year. Lucy Laederich (AAWE Paris) our US Liaison has dedicated 10 years to advocating for the rights of Americans overseas and their families and was recognized this year when she received a Merit Award from Overseas Vote Foundation. Arline Coward (BWN) was President of both FAWCO and The FAWCO Foundation and, proving her dedication and hard work for FAWCO, has held every leadership role possible, now spurring on her Region 7 members and team in Spain. Georgia Regnault (AWC The Hague) has been President, Treasurer and Parliamentarian of FAWCO and has helped in the compiling of two of our "histories", including the special 75<sup>th</sup> anniversary edition. Mona Garcia (AWC Madrid) took FAUSA from a small committee to a full-fledged independent corporation and hosted FAWCO's first conference in the United States. Emily van Eerten (AWC Amsterdam) took a fledgling FAWCO website into the 21<sup>st</sup> century and gave us a "virtual clubhouse."

I invite each of you to put your stamp where you can in your part of the world. Be an agent of change and make the world better in the manner of our Founder Caroline Curtis Brown and other FAWCO leaders throughout these 80 years. Caroline was a woman in a global community, exactly as we are today, and through her strength she empowered and galvanized whole communities. We are all here today because of Caroline Curtis Brown's passion and foresight.

*Kathleen Simon  
AWC Bern  
FAWCO President 2009-2011*

## Parliamentary Procedure

The rules contained in *Robert's Rules of Order Newly Revised – 11<sup>th</sup> Edition*, shall govern the Conference in all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

Each club is entitled to a delegation of 3 which will vote as one – hence each club has **one** vote, which is to be cast by the FAWCO Rep if she is present.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants have no voting rights, they may participate fully in all Conference floor discussions.

Please wait to be recognized by the Chair before speaking and wait for the microphone, then **state the name of your club and your name each time before proceeding.**

Please address all remarks through the Chair. Discussion by any individual on any question will be limited to **once** for **two minutes**. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

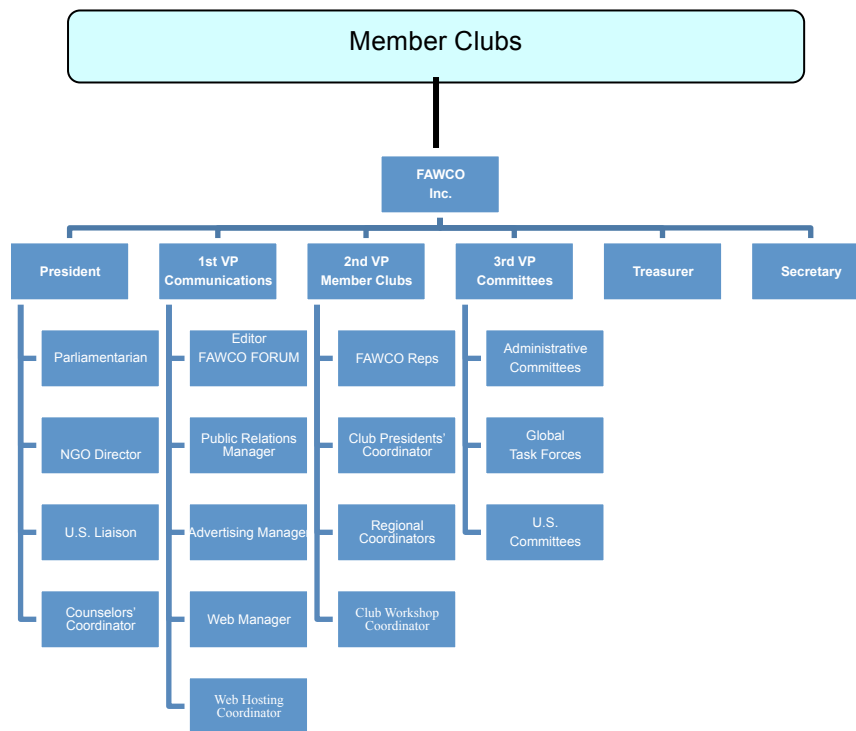
## The FAWCO Organization

FAWCO was founded in 1931 when seven clubs came together to form the Federation of American Women’s Club’s in Europe, which evolved into the broader-based Federation of American Women’s Clubs Overseas in 1935.

### FAWCO Mission Statement

- ☑ To serve as a resource and channel of information among its members;
- ☑ To provide a voice for American women abroad and to support the rights of all Americans worldwide;
- ☑ To contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international goodwill.

### Structure of FAWCO



FAWCO and The FAWCO Foundation have continued the practice of one president participating in the other’s board discussions.

### The FAWCO Board of Directors 2011-13

<p>President          First Vice-President for Communications          Second Vice-President for Member Clubs          Third Vice-President for Committees          Secretary          Treasurer</p>	<p><b>My-Linh Kunst</b>, <i>AWC Berlin</i>  <b>Michele Wirt</b>, <i>AW Central Scotland</i>  <b>Elizabeth Abbot</b>, <i>AWA Rome</i>  <b>Monica Jubayli</b>, <i>AWA Dubai</i>  <b>Leslie Collingridge</b>, <i>AWC The Hague</i>  <b>Cora Lee Findley</b>, <i>AW of the Eastern Province</i></p>
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*Board Appointments (non-voting)*  
 Parliamentarian  
 FAWCO Foundation President

**Emily van Eerten**, *AWC The Hague*  
**Melissa Mash**, *AW Surrey*

## **Board of Representatives**

One FAWCO Representative from each Member Club

## **Council**

Board of Directors  
 Board of Representatives  
 Committee/Task Force Chairs\*  
 Liaisons/Club Presidents' Coordinator\*  
 Regional Coordinators\*  
 Counselors (Past FAWCO Presidents)  
 President of The FAWCO Foundation  
 President of FAWCO Alumnae U.S.A. (FAUSA)

*\* Appointed with the approval of the FAWCO President*

## **Conference Procedures**

The FAWCO President, the three Vice-Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial or Interim Conference is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

## **FAWCO Counselors**

Past FAWCO Presidents serve in an advisory capacity.

## **FAWCO Committees and Task Forces**

The FAWCO Committees and Task Forces give Member Clubs and individual clubs members a chance to participate in FAWCO's work worldwide in an area of specific interest.

### **Administrative Committees**

Archives  
 Bylaws & Administrative Guidelines  
 Finance  
 Interim/Biennial Conference  
 Membership  
 Nominating  
 Site Selection

### **Global Issues Task Forces** (work with NGO Director)

Educational Support  
 Ending Violence Against Women & Children  
 Environment  
 Health Issues  
 Sharing Cultures  
 Global Aging  
 Target Water Project

### **U.S. Issues Committees** (work with U.S. Liaison)

U.S. Citizenship  
 U.S. Tax and Banking  
 U.S. Voting-from-Overseas

## Presidential Appointees (non-Board members)

### Reporting to the President:

NGO Director  
US Liaison

### Reporting to 1<sup>st</sup> Vice President:

Advertising Manager  
Public Relations  
FORUM Editor  
Website Manager  
Web Hosting Manager

### Reporting to the 2<sup>nd</sup> Vice President:

Club Workshop Coordinator  
Club Presidents Coordinator  
Regional Coordinators

### Reporting to the 3<sup>rd</sup> Vice President:

Task Force and Committee Chairs  
Conference Committee Chairs (Nominating, Resolutions & Recommendations, Finance)

### Reporting to the Treasurer:

Assistant Treasurer

## FAWCO Regions

### Regions

Region 1: England, Ireland and Scotland  
Region 2: Denmark, Finland, Norway, Russia and Sweden  
Region 3: France  
Region 4: Belgium, Luxembourg, and the Netherlands  
Region 5: Austria and Germany  
Region 6: Liechtenstein and Switzerland  
Region 7: Angola, Egypt, Kenya, Morocco, Nigeria and Spain  
Region 8: Greece and Italy  
Region 9: Jordan, Lebanon, Qatar, Saudi Arabia, United Arab Emirates  
Region 10: Colombia, Netherlands Antilles, and West Indies  
Region 11: Australia, China, India, Korea, New Zealand, Philippines and Thailand

# FAWCO OFFICERS' REPORTS

## President's Report

2011 – FAWCO's 80<sup>th</sup> anniversary year – was celebrated with several key milestones. After a memorable 40<sup>th</sup> Biennial Conference in beautiful Marrakech (see report on page 27), FAWCO went on to achieve several "firsts" this year.

When I took office in March 2011, I set out three goals for the FAWCO Board 2011-13:

1. To successfully achieve the goals of the Target Water Program and make a demonstrative difference in the global issue of Water Sustainability.
2. To optimize Member Clubs Support through "knowledge sharing." We will achieve this by facilitating dialogue between the club presidents, by having a best practices library on the FAWCO website, and by expanding our club development program leveraging new technology. FAWCO's main job is to help our clubs be sustainable, be strong, and be successful.
3. And as a result, to increase FAWCO membership to 80 clubs to commemorate FAWCO's 80<sup>th</sup> anniversary.

I am happy to say that by year end 2011, we are well on our way on the first two goals with more work to be done for goal #3.

### **\$80,000 Target Reached!**

Just one year into our two-year fundraising drive for the Target Water Program, the \$80,000 goal was met. The 2009-11 FAWCO Board set this goal in commemoration of FAWCO's 80<sup>th</sup> anniversary. With the support of 35 clubs, FAUSA, The FAWCO Foundation and numerous individual FAWCO members, this financial goal was met by December 2011, raising over \$80,000 for Tabitha Cambodia Wells for Clean Water and an additional \$20,000 for other water projects.

Inspired by the fundraising results for malaria where the goal was set at \$75,000 and \$165,000+ was raised, and since Target Water Fundraising will continue until the end of 2012, we are setting our sight on doubling the amount raised so far - with the dream of 100% participation from clubs. Participation means not only fundraising for Tabitha wells, but for other Water projects as well, or just holding an information session on "Water".

I'd like to share with you a letter from **Janne Ritskes**, founder of Tabitha, to FAWCO members:

*Over the past year, FAWCO has brought peace to more than 2500 people in Cambodia through your gifts of wells for the very poorest. Let me share one story. Meut Dani is 42 years old, married with five children. Last year at this time, she was in deep despair. There wasn't enough food for the family to eat; the children spent their days scavenging for food. Her husband was drinking heavily - he felt guilty that he could not care for his family.*

*Then they received a FAWCO well. It didn't take long to begin growing vegetables - they are now on their fourth cycle of vegetables! They bought chickens and piglets - everyone worked hard. Then a miracle - last month three of her children began school. It wasn't easy because the young lady was twelve years old and she had to sit with the grade ones. Meut Dani never believed that her life would be so good. As she said to me, "For the first time since I was young - I can sleep through the night - my body aches - not because I am sick - but because I can do so much. My children are laughing - we didn't laugh so much before. My husband no longer drinks except for a special occasion - he is proud of what he can do. Thank you."*

*Every family who received a FAWCO well has a similar story - a story of despair turning into one of hope, of discouragement to stories of dreams, of not sleeping to ones where sleep brings a sense of peace. I want to say thank you to all of you for your grace and kindness. May your new year resound with the peace that you have given to so many here.*

### **First FAWCO sponsored United Nations High Level Panel**

On September 26, 2011, FAWCO had the privilege of co-sponsoring its first United Nations high level panel in Geneva, during the 18<sup>th</sup> session of the Human Rights Council (HRC). The special panel on **Women and the Right to Water** at the UN Headquarters in Geneva was organized by Lois Herman, FAWCO member from AWA Rome and head of WUNRN, Women's' UN Report Network. Ms Herman credits FAWCO and its Target Water Program as her inspiration for creating this first-of-its-kind panel during an HRC session.

Speakers included the UN's Special Rapporteur on the Human Right to Water and Sanitation, Ms Catarina de Albuquerque, as well as Lorenz Indermuehle who is charge of all of Swiss Red Cross programs in Laos, Cambodia and



Japan related to water. In attendance from FAWCO were Sara von Moos and Kathleen Simon (both FAWCO UN Reps in Geneva and from AWC Bern) and 1<sup>st</sup> VP Michele Wirt (AW Central Scotland). For a complete report, refer to Sara's front page article in the Forum, Winter 2011 issue.

### **Regional Meetings**

With 75+ member clubs spread throughout the world in 11 regions, FAWCO's Regional Meetings are a great way for club board members and club members to get to know FAWCO and network with sister clubs in the region. I would like to thank our member clubs who have hosted FAWCO's regional meetings in 2011: AWC Malmo for Region 2's (Scandinavia, Russia) meeting in September, AWG-Languedoc Roussillon for Region 3's (France) Mediterranean Retreat also in September, AWC Brussels for Region 4's (Benelux) meeting in October, and AWC Berlin for Region 5's meeting in November. AWC Berlin, one of FAWCO's founding clubs, was joined by all of its sister clubs in the Region to celebrate its 80th anniversary at the regional meeting. And lastly, in December, for the first time ever, AWA Dubai hosted Region 9's meeting (the Middle East).

### **First Region 9 Meeting in Dubai**

The Region 9 meeting was well attended by the five FAWCO clubs from the Region: AW of Amman, AWC Lebanon, AWA Qatar, AW of the Eastern Province and AWA Dubai. Attendees included FAWCO Reps, Club Presidents and club members from each club. We also had guests from a non-FAWCO club - the co-presidents from the Women's International Network of Abu Dhabi.

The FAWCO board was well represented with Cora Lee Findley, FAWCO Treasurer and Monica Jubayli, FAWCO 3rd VP and myself. Kathy Coughlan, The FAWCO Foundation Treasurer and FAWCO Target Program Chair, Anne van Oorschot, were also present.

The theme for Region 9's meeting was *Liquid Gold* - the study of water sustainability issues in the region. Besides water presentations from water expert Francois Boueri and FAWCO's own Anne van Oorschot, there were workshops on a variety of topics - Sharing Cultures with cultural director Nassif Kayed, US Tax & Banking issues by US tax lawyer Virginia La Torre Jeker, and Louise Yearout (AWA Qatar) and Adora Woznick (AWA Dubai) presented on *Americana* - a best practice program teaching American children overseas about American history and culture. The regional meeting was informative, inspirational and sparked the FAWCO fever for us all.

### **First FAWCO Endowment Fund**

With the generous bequest of \$95,000 from Elaine Senagallia (FAWCO president 1981-83), Kathleen Simon (FAWCO President 2009-11) announced in Marrakech the creation of FAWCO's **Endowment Fund for the Future**. The Endowment Fund will be used to continue the core activities of FAWCO.

### **First Best Practices Library Online!**

One of the highlights of 2011 was the successful implementation of the FAWCO best practices online library. Sharing best practices and exchanging ideas has always been a cornerstone of FAWCO. It is one of the major benefits for our member clubs. Up until now, most of those interactions have happened informally at conferences and regional meetings. As one of my goals for this Board, I had aimed to set up an online best practices library. In 2011, with the support of her Regional Coordinators, 2<sup>nd</sup> VP Elizabeth Abbot has been tirelessly collecting initial contributions from clubs. At the time of this report, I am happy to say that we have participation from 19 clubs from Malmo to Amman to Shanghai - contributing 25 best practices in the areas of club management, membership, communications, external relations and activities. Our goal by the end of 2012 is again, 100% club participation - to have at least 1 write-up per club, enriching our online library to at least 75 best practices.

### **Administrative Changes**

#### **Emergency Relief Fund Process**

In 2011, the FAWCO Emergency Relief Fund (ERF) was activated for Japan's earthquake victims in the Tohoku area. Our deepest appreciation go to two member clubs - the AIWC Cologne and the AWC Brussels - and a handful of individual donors who made the \$5,600 contribution to Second Harvest Japan (first food bank in Japan) possible. Our members' modest participation in this past ERF has prompted the FAWCO Board to review the ERF process and made the following changes:

The fund is renamed to **Disaster Relief Fund** - alleviating the "emergency" requirement and allowing for support of recovery as well as rebuilding projects also. As before, the Board will vote to initiate a **DRF** at the request of a member club. However, there are a few new requirements of the member club submitting the request:

1. This request must have full support of the club's Board.
2. The requesting member club will be asked to contribute to the Fund.
3. The requesting member club will be asked to research and suggest at least one recipient organization/project.
4. The requesting member club (or one of its members) should have a personal connection with the disaster or the recipient organization. This ensures credibility and long-term feedback on the recipient. The Board feels that FAWCO would not add much value if our recipient organization is a well-known international organization (e.g. Red Cross, Doctors without Borders) as our members could make these donations directly.

### **Membership Dues Analysis**

After a careful analysis of FAWCO's dues structure, it was determined that from 2000-2011 FAWCO lost approximately \$14,000 due to currency exchange. This loss was due to three reasons:

1. The average exchange rate per year from 2000 through 2011 reflected a 37% decrease in the US dollar over the Euro.
2. Most of FAWCO's dues are received in US dollars, while most of the expenses are made in Euros.
3. Expenses have gone up over the past 11 years, while dues have remained the same.

FAWCO is sensitive to the clubs need to keep dues to a minimum and has not increased dues over the past 11 years. However, the time has come where in order for the FAWCO Board to continue to serve the membership in an efficient and productive manner, dues must be adjusted for the membership year beginning 2013. American Women of Eastern Province has made a FAWCO by-laws change proposal giving FAWCO the flexibility to review dues annually and if need be, implement a change.

### **Looking Ahead**

In 2012, we will celebrate the 15<sup>th</sup> anniversary of our ECOSOC status at the UN with a quadrennial ECOSOC report summarizing the ways that FAWCO and its member clubs contribute to world issues by supporting the UN's Millennium Development Goals. We will continue to work on increasing FAWCO's support of member clubs, and other goals laid out this year, in particular, increasing efforts on recruiting new member clubs. I truly believe that being a part of the FAWCO network is invaluable, not only for a club's Executive Board but also for the individual club members. In the words of 2<sup>nd</sup> VP Elizabeth Abbot, "FAWCO clubs enjoy having a bigger voice and a greater sense of purpose, all in good company!"

I would like to extend my heartfelt thanks to my fellow Board members and to all the FAWCO volunteers who work tirelessly to make this organization what it is today – *an association of empowered women, working together to make a significant difference in the world we live in.*

*Respectfully submitted,  
My-Linh Kunst (AWC Berlin), FAWCO President 2011-2013*

## First Vice President's Report

### Communications

#### **Public Relations**

*Public Relations Manager: Amy Patrick*

As of November 2011 we are very pleased to have Amy Patrick on-board as our new external PR manager. Amy comes to FAWCO with a wealth of professional experience and plenty of women's club experience as FAWCO rep for North American Connection located in the West Midlands England. In addition to heading external PR, Amy has agreed to take over the role of design editor for the FORUM effective 2012, which is greatly appreciated!

#### **New Brochure:**

Upon writing this report the FAWCO Brochure is in the process of being updated. The milestones have been reviewed and streamlined to reflect FAWCO's external PR focus. The new brochure will continue to highlight FAWCO's four core activities; Membership Support, US Issues, Global Issues and Philanthropy. It will be available electronically and a small quantity will be printed for PR purposes. PR manager and design editor, Amy Patrick, is heading the design.

#### **External PR:**

- March 2011 – FAWCO annual conference 2011 in Marrakesh was featured on ExpatWomen.com. Andrea Martin, Director and a Co-Founder of ExpatWomen.com, spoke at FAWCO 2011 Biennial Conference and then highlighted the work of FAWCO and the nature of FAWCO volunteers in her newsletter and website.
- June 2011 - FAWCO member Dianne Reed was living in Saudi Arabia when her compound was attacked by terrorists in 2004. She not only survived her critical injuries, but has since realized her lifelong dream of completing a marathon this year. She was featured in the June 2011 issue of Women's Health & Fitness (UAE).
- Sept 2011 – FAWCO co-sponsored its first ever UN Panel on Women and the rights to Water. This panel was organized by Lois Herman, AWAR member and Women's UN Report Network Director. Ms. Herman credits FAWCO and its Target Water Program as her inspiration for creating this first-of-its-kind panel during an HRC session.
- Jan 2012 – Mailing of Winter 2011 FORUMs to US embassies/consulates in most of our member club countries. Mailings are always addressed to the wife of the ambassador, unless the ambassador is a woman in which case it is addressed directly to her.

#### **Advertising**

*Advertising Manager: Position Open*

#### **New Advertising Rate Card:**

In August the Advertising Rate card was revamped and now offers distinct packages in the form of Platinum, Gold and Silver. Advertisers can also choose "a la carte" items but of course the packages offer more attractive prices. After offering conference sponsorship and advertising into combined packages in 2010, we have again split them out. We found that conference organizers need to design their own conference sponsorship packages based on their own cost levels.

However, close coordination between FAWCO advertising and conference sponsorship is of utmost importance when we approach potential and current advertisers about both options.

Volvo renewed its gold sponsorship of FAWCO for another year. A new Platinum Partner, US Tax and Financial, has come on board for 2012 and we look forward to a long and fruitful partnership. They have also committed to be Presenting Sponsor at the 2012 Interim Conference in Dublin. It is with regret that I announce the unexpected withdrawal of Clements as our long time Platinum Partner. However, they will sponsor the 2012 Interim Conference at Silver level and maintain their logo link advertising on the FAWCO website. We will be aiming to welcome them back as "Platinum Partner" next year. We have been very proactive in approaching potential advertisers and negotiations are ongoing with several companies; however, due to the loss of Clements as Platinum Sponsor and not securing an additional new Platinum level Sponsor in 2011, Advertising income was short of budget by 63 %, and the 2012 budget has been revised to \$12,000 instead of \$14,000.

**FORUM:**

*Editor Kristina Didouan and Missy Leiby (AAWE Paris)*

The FORUM continues to be distributed electronically to all club presidents, FAWCO reps and other subscribers which reduced costs by over 60% in 2009 and continues to be an efficient cost effective form of distribution. With very similar email statistics from the previous issue, winter FORUM 2011 demonstrates the success of this electronic distribution. 250 copies of the FORUM were printed and distributed to clubs with clubhouses and to key US consulates/embassies. Boston University and Volvo continued as print advertisers in the FORUM.

A sincere “thank you” goes out to all those who contributed articles. Tighter deadlines and more stringent formatting requirements were put in place to guarantee smooth production. The quality of the articles and the adherence to these requests are much appreciated.

**Website:**

*Website manager Cat Connor (AWC Hamburg)*

Cat Connor has been with FAWCO now as Web manager for more than a year. She continues to offer the best support to FAWCO at a discount non-profit rate and we are eternally indebted to her.

On the website, we have added, “FAWCO Job Openings”, “FAWCO People News”, “FAWCO Books”, as well as other sections such as “College Guidance” and a Forum dedicated to conference 2012 attendees. We are in the process of re-vamping the Reps Corner and the Club President’s Posts which will be a more streamlined and user-friendly area of the website. The “our clubs” section is another area that is receiving a facelift. The information for a new expanded club profile is being collected as this report is being written and will be added to “our clubs” section in time. A particularly exciting change is that of the Best Practices Library, which will be up and running in February 2012. 2<sup>nd</sup> Vice President Elizabeth Abbot has been tirelessly collecting best practices from member clubs and these will make up the online library. Users will be able to search for best practices by key word or club name, view and download the best practices, as well as post comments. In time we expect to have at least 75 different best practices reflecting each club in the FAWCO community and will be a fantastic knowledge sharing element for all FAWCO clubs.

**Social Media:**

A FAWCO Facebook Fanpage has been set up and running and receives RSS feeds from the FAWCO website. We currently have 138 “likes” and are actively requesting that more members go to our fan page to read the latest about FAWCO and “like” us! Our Flickr account for photos and YouTube account for videos were well used during Boston and Marrakech conferences. These will continue to be used as we bring Dublin online for our members at home. A FAWCO Twitter account already exists and was used sparingly during Boston and Marrakech. We hope to have more “tweets” during Dublin.

**WebHosting:**

*Web Hosting Coordinator: Debbie Hastings*

Currently, 32 clubs are web hosting with FAWCO. In 2009, FAWCO changed to HostGator from Hosted Solutions for better service and pricing, and we continue to be pleased with this change. We are able to offer our webhosted clubs a very reasonable price of \$8 per month, with a competitive set of technical specifications.

FAWCO will have all domains registered with a new registrar by February 1. This new registrar is Enom (through Hostgator). This will provide FAWCO with all the website functions in one place - which, in turns, means better and faster support but at same great price.

**Constant Contact:**

Since 2009, all of FAWCO’s email mass-communications go out through Constant Contact. FAWCO’s 3 e-newsletters and 12 bulletins have their own templates in Constant Contact, with capability for advertisements. FAWCO highly recommends Constant Contact to our member clubs, who would enjoy a discounted price of just over \$10 per month (with a trial period of 60 days).

**Database***Database Manager – Open*

Our volunteer database continues to be on Excel and managed by FAWCO Secretary, Leslie Collingridge. This is used to generate the FAWCO directory which includes the contact details of all our current volunteers, as well as member clubs' presidents and reps. In 2012, we will revisit the question of whether FAWCO should formalize our database through the use of CiviCRM, which is currently being used for conference registrations.

**Thank You**

I would like to give a sincere thank you to the team of volunteers who have supported all of the communications efforts and have been patient with me while I learn the ropes at FAWCO: Amy Patrick, Kristina Didouan, Missy Leiby, Liz Slaughter-Ekk, Kathleen Simon, my fellow FAWCO Board members, and especially, My-Linh Kunst, for her utmost support and patience. And a very big thank you to Cat Conner and Debbie Hastings for offering their professional services to FAWCO at non-profit rates, and always with a true appreciation of FAWCO's work.

*Respectfully submitted,**Michele Wirt (AWC Central Scotland), 1<sup>st</sup> VP Communications***Second Vice President's Report****Member Clubs**

"Empowering Clubs to Take Full Advantage of the FAWCO Experience," was my mantra for 2011. Below are a few of the ways FAWCO Reps, Regional Coordinators, the FAWCO Board and committee chairs worked together to put this mantra into action.

**Having Fun**

The "hip" social crowd took FAWCO into the world of online social media by sharing photos, personal stories and news on the FAWCO Facebook page. A growing group now keeps in touch and deepens relationships between face-to-face interactions at the annual conference and regional meetings.

**News in Brief**

The *News In Brief* newsletter continued to be the one-stop vehicle for keeping up-to-date with FAWCO - delivered monthly into the e-mailboxes of FAWCO Reps and Regional Coordinators with "Things to Do" and news from board members, committee chairs and the FAWCO Foundation. With a goal of connecting FAWCO Reps (and other NIB subscribers) to the richness of the FAWCO website, news items were linked to their relevant page on the FAWCO website. It only takes a "click".

**Best Practices**

The *Sharing Best Practices Project* was born. We collected more information on our clubs through the Expanded Club Profile to better identify potential issues and needs. We also challenged our clubs to submit at least one best practice for an online Best Practices Library (now up and working thanks to the technical assistance of web master Cat Conners).

**Bringing FAWCO to Your Club**

The *Bringing FAWCO to Your Club Project* took more baby steps. Many clubs took advantage of FAWCO Presentations at their regional meetings and a pilot virtual workshop for club presidents on "Revising and Renewing Your Club By-Laws" will take place in the Spring. Suggestions for future workshops are coming in from club presidents.

**Thanks**

My personal thanks to outgoing President's Coordinator Suzanne Hirschberg for her assistance in formulating these projects and to Leslie Collingridge for taking over to help put them into action. My thanks as well to Elizabeth Kennedy for her assistance in organizing FAWCO Presentations for clubs and Lucy Laederich and Celeste Brown for being exceptional sounding boards throughout the workshop development process.

**Regional Meetings**

I had the honor to attend four out the five regional meetings this fall – Regions 2, 3, 4, and 5 – and provide presentations on FAWCO to quite diverse audiences. FAWCO President, My-Linh Kunst presented FAWCO at the Region 9 meeting in Dubai – a very successful first for the region. Thanks to the work of Regional Coordinators, club presidents and members, these occasions were informative, useful, relevant, inclusive and fun for everyone.

**Target Water Project**

Clubs rallied around the Target Water Project with fundraising activities that brought the thermometer on the FAWCO Foundation website to a dangerously high fever! We met our goal of \$80,000 in the first of two years of fundraising.

**Regional Coordinators**

Regional Coordinators performed an amazing job of empowering the clubs in their respective regions to take advantage of the FAWCO experience – providing information, clarification, assistance and following up with the details. They do the real work of keeping FAWCO connected to each and every club around the world with a personal touch. Many thanks to outgoing RCs Sunny Eades (Region 1), Janelle Mason (Region 6), and Ann De Simoni (Region 8) for their contribution to FAWCO, and to their replacements Eileen Greene-Doyle (Region 1), Jonsie Andrews (Region 6) Jocelyn Fitzgerald (Region 8) for taking on this important role.

**FAWCO Reps**

FAWCO Reps are FAWCO's primary connection to our member clubs – they bring FAWCO's value to the clubs and in turn, provide FAWCO with feedback from our members. Without them, FAWCO would not be able to achieve our mission. It is important that we recognize the FAWCO Reps who are doing an extraordinary job, going above and beyond what's expected of them. In 2011, our FAWCO Rep Appreciation award went to Monica Jubayli (AWA Dubai), Tracy Moede (AWC Hamburg) and Denise Rollins (AWA Angola).

Next year's goal is to move forward and complete what has been started – institutionalizing the sharing of best practices, developing structures that facilitate clubs helping clubs and bringing the knowledge and expertise within FAWCO to clubs through presentations and workshops.

We are 76 clubs in 40 countries – each one contributing to the FAWCO rainbow that stretches from Asia to South America and Africa to Scandinavia.

With thanks to all those who supported my hike up a very steep learning curve this year, I respectfully submit this report.

*Respectfully submitted,*

*Elizabeth Abbot (AWA Rome), 2<sup>nd</sup> VP Member Clubs*

## **Third Vice President's Report**

### **Administrative, Global Issues & US Issues Committees**

The responsibilities of the Third Vice President include coordinating, as well as updating the FAWCO Board on, the activities of the various FAWCO Committees (Administrative and US Issues) and Task Forces (Global Issues), including the Target Program. As can be seen from their reports below, these Committees and Task Forces are the life force of FAWCO. The Administrative Committees allow the organization to function smoothly while the US and Global Issues Task Forces bring important and timely information to the attention of Club Members.

This year I have been busy becoming familiar with each Committee and Task Force, getting to know their Co-Chairs and Members, helping them reach more FAWCO members by working together to update and improve their webpages, and in many cases, by just being a sounding board for new ideas. Another important job has been to fill vacant positions by looking to the Member Clubs and their membership to find enthusiastic and energetic volunteers willing to make a difference. I would like to welcome our newest Co-Chairs: Georgia Regnault-Smith, AWC The Hague (By-Laws and Administrative Guidelines), Renuka Matthews, AWA Dubai (Finance), Janelle Mason, AWC Bern (Membership), Tracy Moede, AWC Hamburg (Sites Selection), Laila Alamuddin, AWC Lebanon (Citizenship), Margaret Spethmann, AWC Hamburg (US Tax and Banking), Cynthia Smith-Ayed, AIW Casablanca (Voting from Overseas), Sallie Chaballier AAWA (Education- College Guidance), and Elinor LeBaron, AWA Qatar (Education- Americana).

I would like to give special thanks to the *Archives For the Future* Committee, formed by the FAWCO Board 2009-11 to come up with recommendations for the way forward of FAWCO's archives. They have worked tirelessly to address this issue and will make final recommendations in 2012. Many thanks as well to Kathleen Simon who stepped up when Archives Co-Chair, Jackie Isler, was out of action due to a serious fall. We would all like to wish Jackie a speedy recovery!

One goal that I have for this year is to compile a Committee/Task Force Handbook. This Handbook will make it easier for new Co-Chairs and Committee/Task Force Members to understand and carry out their roles. This is a work in progress.

Thanks to all of our Co-Chairs and Committee/Task Force Members who have volunteered to keep the wheels of FAWCO well oiled, as well as to bring awareness and crucial information to all of you!

*Respectfully submitted,  
Monica Jubayli (AWA Dubai), 3rd VP for Committees*

## **Secretary's Report**

I was honored to join the Board this year and would like to thank Jonsi Andrews and Genette Eysselinck for their help as I took on this new responsibility.

My primary duties include taking Board meeting and Skype call minutes, as well as minutes from the General Meetings at the Interim and Biennial Conferences. I maintain the volunteer database and publish updated directories at least quarterly. I also help board members with any special projects, such as sending invoices, updating Constant Contact lists and sending special notices (as required) through Constant Contact, and compiling the annual report.

*Respectfully submitted,  
Leslie Collingridge (AWC The Hague), FAWCO Secretary*

## Treasurer's Report

It has been an honor to serve as FAWCO's Treasurer this past year. I thank you for the opportunity to serve with such a dedicated group of women. I firmly believe that together, with all of FAWCO's members, we do make a difference. Following is a summary of what has been happening since our last conference.

New accounting software, QuickBooks, has been installed and implemented. As a result, we have a whole new look to our financials. We are now tracking income and expenses based on responsibilities of our organization, i.e. President, 1<sup>st</sup> Vice President, etc. The budget has also been input for comparison purposes and it is easy to see, at any given time where we stand. And as you will see on the Balance Sheet, Fund Accounting is being used and reflected.

You will also see a new look to our budget report. Although we approve a two-year budget, I have included only one half of the adopted budget from last year, in this report, and have asked the Finance Committee to review a revised budget that better fits the new structure for QuickBooks. In preparation of the Finance Committees report I would like to highlight a few areas:

- The current budget has a line item for Workshop Income. It was the hope of the Board to obtain Corporate Sponsors for this event. It does not appear that this will be happening.
- Contributions are higher than planned as we received monies for the ERF – Japan and we received donations-in-kind which had not been accounted for in the past.
- The Advertising budget is not where we had hoped it to be as we lost Clements and have been unable to secure another Platinum Sponsor.
- Other Income included Conference Market, which will not be happening.
- Program Income includes not only membership dues, but web-hosting and domain registration fees. Membership Dues, at the time of this report, had not all been collected. A few clubs opted to use other Web Hosting services that have had an impact on this line item as well.
- As far as donations go, we made a donation to ERF-Japan, for which we do not budget.
- We are currently re-evaluating our contribution to the Eleanor Roosevelt Scholarship Fund. Thus a current year contribution has not yet been made.
- Conferences over-run will be discussed latter in this report.
- Travel and Meetings has not yet included the cost for this conference or travel for Overseas Americans Week 2012 or NGO.

The Finance Committee will present a revised budget based on the actual information from this year's new format.

For those of you who receive notices of Membership Dues and/or Web-Hosting Fees, you will have noticed a new look to our invoices as well as paid receipts. Because all billings and receipts are being done via e-mail, it is essential we have correct contact names and e-mail addresses. As with all clubs, transition is a part of our lives, please let the FAWCO Secretary know at [addresschange@fawco.org](mailto:addresschange@fawco.org) when there has been a change in officers and/or e-mail addresses so we contact the correct individuals.

As was mentioned, at last year's conference, we received an endowment from Elaine Senigallia for approximately \$95,000. In April we received \$80,000 of this money and are waiting for disbursement of the final \$15,000 soon. As a result of this generous donation, the Board opted to establish a Quasi-Endowment Fund to account for this contribution. This will preserve the principal of the fund and only income generated from such funds will be used for specific designated purposes. Please note, if the income is not needed it will be re-invested for growth purposes. The name of the Endowment Fund is "Endowment for Tomorrow". Our hope is to be able to add to this fund with new contributions.

At last year's conference, it was voted to establish an Emergency Relief Fund (ERF) for Japan. I am happy to report we raised a total of \$5,608. This amount was sent to Second Harvest Japan in August.

As hard as we try, sometimes conferences run over budget. This was the case for the Marrakesh Conference 2011. As a result, FAWCO offered to assist with a portion of the deficit and paid \$ 2,705 to assist with the shortfall.

And sometimes conferences come in under budget. This was the case for the Boston Conference in 2010. FAWCO received an additional \$714 this year on top of the \$3,248 which was received last year due to a surplus from the Conference. Keep in mind, when a surplus exits, it is usually a direct result of Sponsors coming in at the last minute which are difficult to budget for.

After some thorough analysis, it was noted that the majority of expenses paid by FAWCO, are paid in Euros while the majority of our dues and fees received are in U.S. dollars. The inequity of this lies in the exchange rate. Over the past



ten years, FAWCO has lost a great deal due to exchange rate fluctuations. This coupled with the fact that expenses have continued to increase over the past ten years and there has been no increase in dues, to our members, has had a tremendous strain on the overall FAWCO budget. I must commend the past Boards for their diligence in trying to keep costs down to accommodate the ongoing fluctuating market. That being said, I believe it is time to address this situation. You will be hearing more about this in other reports.

Included in this Annual Report are the Balance Sheet as of January 31, 2012, the YTD Statement of Income for the same period and a comparison of budget vs. actual for the same period. Also included is the Annual Report for FAWCO's fiscal year May 1, 2010 thru April 30, 2011, including a statement of review and approval by an independent auditor.

*Respectfully submitted,  
Cora Lee Findley (AAWEP), FAWCO Treasurer*

**ANNUAL REPORT**  
**Federation of American Women's Clubs Overseas, Inc.**  
**(FAWCO)**

**For the financial year ended April 30, 2011**

**To:** THE EXECUTIVE COMITEE OF THE FEDERATION OF AMERICAN  
WOMEN'S CLUBS OVERSEAS, INC.

**From:** ELENA MORRISOVA

**Date:** MAY 31, 2011

I have examined the Federation's Statements of Financial Position, Revenue and Expenses, and Changes in Fund Balance for the year ended April 30, 2011 as included in this Report. All information included in these financial statements is the representation of the Federation's Executive Committee.

I have carried out an analytical review of the Federation's financial position and made enquiries of the person responsible for drawing up this Report.

I have checked the asset and liabilities by reference to the Federation's accounting records and documents available to me and carried out the test and control which I deemed necessary by methods that I considered appropriate. The scope of this work does not constitute an audit in accordance with generally accepted auditing standards. Accordingly, I do not express an audit opinion on the attached financial statements.

#### **CONCLUSTION**

On the basis of the result of my examination, I report that the financial statements of the Federation of American Women's Clubs Overseas, Inc. at 30 April 2011 are in agreement with the Federations' accounting records and related documents, which were provided to me.



Elena Morrisova

**FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS  
STATEMENT OF FINANCIAL POSITION  
AS OF APRIL 30, 2011**

	Year ended April 30, 2010	Year ended April 30, 2011
	US\$	US\$
<b>Assets</b>		
Cash	122,568	192,091
Prepayments	834	0
	<hr/>	<hr/>
<b>Total Assets</b>	<b>123,402</b>	<b>192,091</b>
	<hr/> <hr/>	<hr/> <hr/>
<b>Liabilities and Capital</b>		
Contributions Payable	182	927
General Fund	123,220	191,164
	<hr/>	<hr/>
<b>Total Liabilities and Capital</b>	<b>123,402</b>	<b>192,091</b>

**FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS  
STATEMENT OF REVENUE AND EXPENSES  
FOR THE YEAR ENDED APRIL 30, 2011**

	Year ended April 30, 2010 \$US	Year ended April 30, 2011 \$US
<b>Revenue</b>		
Membership fees	16,344	17,708
Donations Designated		
<i>UNICEF</i>	491	112
<i>ERF China</i>	6823	-
<i>ERF Haiti</i>	17244	3,609
<i>ERF Japan</i>	0	927
<i>ERF Dillard Univ</i>	-	-
<i>Grameen Microfinancing</i>	3000	-
<i>FAWCO Foundation</i>	70	4,189
<i>Oxfam Haiti: Target Water</i>	0	2,495
Total Donations Designated	27,628	11,332
Bank Interest	380	186
FAWCO Pins	124	230
FAWCO Scarf	-	1,479
Founder's Circle Donations	-	100
Conference Surplus	11,822	3,258
Advertising/Sponsorship	14,796	11,751
Website Fees	5,909	3,928
Miscellaneous Income		
<i>Endowment Seed</i>	0	80,000
<i>Unrestricted Operations Donation</i>	0	1,000
<i>Other Income</i>	0	89
Total Miscellaneous Income		81,089
Exchange Rate Gain	532	
<b>Total Revenue</b>	<u>77,535</u>	<u>131,061</u>
<b>Expenses</b>		
Audit	-	326
Bank Charges	443	482
Club Workshops	-	1,771
Committees & Liaisons	724	33
Conference Advance		7
Conference Rebate		3,543
Conference Supplies	1,097	778
Conference Registration Refunds	500	449
Donations:		
<i>E. Roosevelt Val-Kill Scholarship</i>	-	4000
<i>ERF Dillard University</i>	-	0
<i>ERF China</i>	6823	0
<i>ERF Haiti</i>	17593	3539
<i>ERF Japan</i>	0	0
<i>FAWCO Foundation</i>	67	4422
<i>Grameen Microfinancing</i>	3000	0
<i>UNICEF</i>	462	112
<i>Oxfam/Water</i>	70	2565
Total Donations Disbursed	28,015	14,638
Dues/Prof Organizations	950	570
FAWCO History Book		923
FAWCO Scarf		3,896
FORUM	2,098	1,304
NGO/CONGO	890	795
Officer Exp & Travel	14,196	16,981
Overseas Americans' Wk	2,145	1,776
President's Travel	3,428	4,133
President's HQ Expense	1,396	1,191
Regional Coordinators	747	-
Tax	-	50
US Liaison	2,819	1,845
Website & HQ Admin	6,994	4,940
Webhosting Refunds	487	1,361
Exchange Rate Loss		491
<b>Total Expenses</b>	<u>66,929</u>	<u>62,283</u>
<b>NET GAIN (LOSS)</b>	<u>10,606.00</u>	<u>68,778.00</u>

**REVIEW OF FINANCIAL RESULTS FOR THE YEAR ENDING APRIL 30, 2011**

The 2010/11 fiscal year closed with a net gain of \$68,778 attributable to a generous bequest of \$80,000 from the late Elaine Senegallia. This money will be used to establish the FAWCO Endowment for Tomorrow Fund. At the time of this writing, investment options are being researched and considered.

Excluding the Senegallia bequest, the two year (2009-11) results were \$617 over budget (\$657 excluding market driven exchange rate adjustments), or approximately .6% of total budget.

**VALUATION AND ACCOUNTING POLICIES**

**Foreign Currency Translation:** Assets and liabilities denominated in foreign currencies are translated at the U.S. State Department average rate of exchange ruling during the fiscal period reported. Exchange rate differences are taken to the profit or loss account.

**Accounting Policies:** All transactions are recorded on a cash basis except for transactions appearing on bank statements after the year-end closing and proven to be concluded in the previous year. Two contributions established as liabilities in 2009/10 were paid; and \$834 in prepayments for web hosting refunds cleared. This prepayment was erroneously printed as an addition to cash in 2010 and has been recognized on the 2011 Statement of Changes in Fund Balance, along with recognition of the 2010 General Fund Balance for the same period. A \$927 liability for the ERF Japan remains on the books. Three outstanding checks have been considered in the stated Bank of America Balance of \$100,969.

**Management Discussion and Decisions:** Major revenue factors (excluding the Senegallia bequest) in 2010-11 included increased advertising revenue and a conference surplus of \$3258. Significant expenditures included an overrun in the newly established Club Workshops endeavor and the Board's decision to grant approximately \$3500 in Conference Rebates to Marrakech participants. In addition, the FAWCO Anniversary Red History Book was reprinted and presented to all member Clubs at a cost of \$923. FAWCO Anniversary scarves were produced at a cost of \$3896, and \$1479 has been recovered by sale. Additional income will continue to be generated throughout the following year, bringing the project to a break-even point.

Respectfully submitted,

Carol Kamphuis  
FAWCO Treasurer 2009-11

## Financial Statements

### The Federation of American Women's Clubs Overseas Balance Sheet As of January 31, 2012

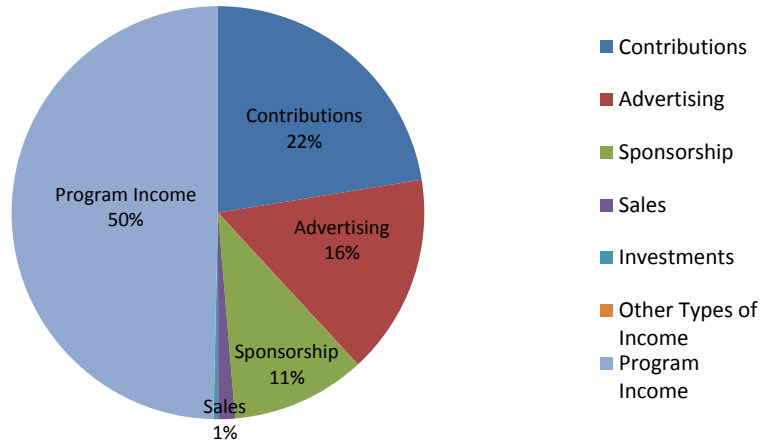
	<u>Jan 31, 12</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Petty Cash - USD	323.33
Petty Cash - Euros	343.59
Bank of America	103,194.21
UBS	15,404.81
Wells Fargo	58,666.57
<b>Total Checking/Savings</b>	177,932.51
<b>Accounts Receivable</b>	
Accounts Receivable - EUR	123.55
Accounts Receivable	8,388.61
<b>Total Accounts Receivable</b>	8,512.16
<b>Total Current Assets</b>	186,444.67
<b>Other Assets</b>	
Inventory	7,514.00
Marketable Securities	11,898.59
<b>Total Other Assets</b>	19,412.59
<b>TOTAL ASSETS</b>	<b>205,857.26</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	25.00
Other Current Liabilities	
Deferred Income	3,600.00
<b>Total Current Liabilities</b>	3,625.00
<b>Total Liabilities</b>	3,625.00
<b>Equity</b>	
Founders Circle	4,650.39
Fund Balance	195,464.96
Net Income	2,116.91
<b>Total Equity</b>	202,232.26
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>205,857.26</b>

**The Federation of American Women's Clubs Overseas**  
**Profit & Loss**  
 May 2011 through January 2012

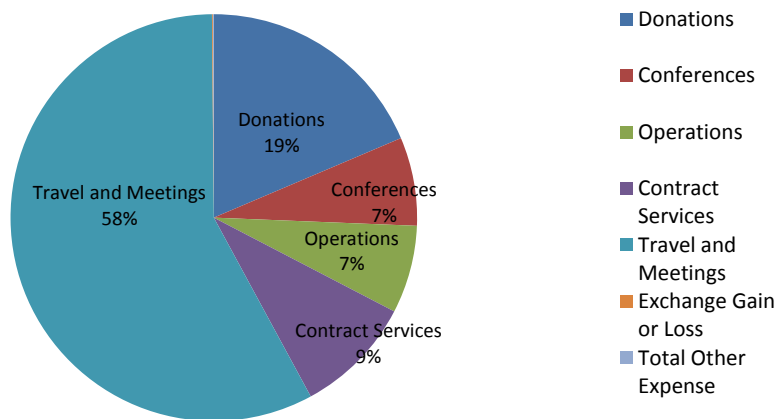
	<b>May '11 - Jan 12</b>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Contributions	7,459.22
Advertising	5,212.56
Sponsorship	3,500.00
Sales	437.00
Investments	118.95
Other Types of Income	7.00
<b>Program Income</b>	<b>16,496.49</b>
<b>Total Income</b>	<b>33,231.22</b>
<b>Cost of Goods Sold</b>	
Cost of Goods Sold	510.00
<b>Total COGS</b>	<b>510.00</b>
<b>Gross Profit</b>	<b>32,721.22</b>
<b>Expense</b>	
Donations	5,708.25
Conferences	2,156.35
Operations	2,142.82
Contract Services	2,902.31
Travel and Meetings	17,717.28
<b>Total Expense</b>	<b>30,627.01</b>
<b>Net Ordinary Income</b>	<b>2,094.21</b>
<b>Other Income/Expense</b>	
<b>Other Expense</b>	
Exchange Gain or Loss	-22.70
<b>Total Other Expense</b>	<b>-22.70</b>
<b>Net Other Income</b>	<b>22.70</b>
<b>Net Income</b>	<b>2,116.91</b>



### FAWCO Operating Income May 1, 2011 - January 31, 2012



### FAWCO Operating Expenses May 1, 2011 - January 31, 2012



**The Federation of American Women's Clubs Overseas**  
**Profit & Loss Budget vs. Actual**  
 May 2011 through January 2012

	<u>May '11 - Jan 12</u>	<u>Budget</u>	<u>Over Budget</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
Workshop Income	0.00	500.00	-500.00
Contributions	7,459.22	500.00	6,959.22
Advertising	5,212.56	14,000.00	-8,787.44
Sponsorship	3,500.00		
Sales	437.00	75.00	362.00
Investments	118.95	750.00	-631.05
Other Types of Income	7.00	2,698.00	-2,691.00
Program Income	16,496.49	20,302.00	-3,805.51
<b>Total Income</b>	<u>33,231.22</u>	<u>38,825.00</u>	<u>-5,593.78</u>
<b>Cost of Goods Sold</b>			
Cost of Goods Sold	510.00		
<b>Total COGS</b>	<u>510.00</u>		
<b>Gross Profit</b>	32,721.22	38,825.00	-6,103.78
<b>Expense</b>			
Donations	5,708.25	625.00	5,083.25
ER Girl's Leadership Workshop	0.00	2,000.00	-2,000.00
Business Expenses	0.00	450.00	-450.00
Conferences	2,156.35	800.00	1,356.35
Operations	2,142.82	4,275.00	-2,132.18
Contract Services	2,902.31	4,675.00	-1,772.69
Travel and Meetings	17,717.28	26,000.00	-8,282.72
<b>Total Expense</b>	<u>30,627.01</u>	<u>38,825.00</u>	<u>-8,197.99</u>
<b>Net Ordinary Income</b>	2,094.21	0.00	2,094.21
<b>Other Income/Expense</b>			
<b>Other Expense</b>			
Exchange Gain or Loss	-22.70		
<b>Total Other Expense</b>	<u>-22.70</u>		
<b>Net Other Income</b>	<u>22.70</u>	<u>0.00</u>	<u>22.70</u>
<b>Net Income</b>	<u><u>2,116.91</u></u>	<u><u>0.00</u></u>	<u><u>2,116.91</u></u>

## 2011 CONFERENCE REPORT

### 40<sup>th</sup> Biennial Conference – Marrakech, Morocco 'Celebrate Tradition, Embrace Diversity'

FAWCO celebrated its 80<sup>th</sup> anniversary at its Biennial Conference in Marrakech, Morocco. It was the third time that AIWC Casablanca hosted FAWCO following a Biennial Conference in Casablanca in 1993 and an Interim Meeting in 1986.

The Conference was co-chaired by Cynthia Smith-Ayed (president of AIWC Casablanca at the time) and Yira Carrasco-Kemlin. Lizzy McElrath took on the job of registrar and treasurer with backup from the AIWCC treasurer Amina Alami who handled the Moroccan club registrations. A local agency was hired for a fee of 10% to facilitate doing business in Morocco and planning an event in a different city other than the host club.

The conference was held at the Meridien N'Fis Hotel, with a setting providing guests the opportunity to walk through the gardens between the different sessions. 124 Full Participants and 47 guests attended, representing 43 clubs and FAUSA.

FAWCO's 80<sup>th</sup> Anniversary was celebrated at the Opening dinner in the Sofitel Hotel, with a slideshow compiled by Rick Chizmadia (FAUSA), and the song "Close to Home", specially composed by Robin Goldsby and Amy Anton (AIWC Cologne). In addition, the updated FAWCO Red History book, and a beautiful anniversary scarf designed by Sunny Eades (North American Connection) were presented to each conference participant. VIP guests included the American Ambassador to Morocco Samuel Kaplan and his wife Sylvia and Sergio Mendez, Director of Marketing for our Presenting Sponsor, Clements International. At the dinner, Pam Perraud (AAWE) received FAWCO's Circle of Honor award, while the Caroline Curtis Brown Award went to Dolores Cuellar (AWC Bogota), Sunny Eades (North American Connection), Angelika McLarren (AWC Berlin), and Frauke Rademacher-Heidemann (AWC Hamburg). Monica Jubayli (AWA Dubai), Tracy Moede (AWC Hamburg), and Denise Rollins (AWA Angola) received the Rep Appreciation Award.

President Kathleen Simon (AWC Bern) announced the start of the FAWCO Endowment Fund for the Future with a generous bequest from Elaine Senigallia, FAWCO President from 1981-83. The Emergency Relief Fund was initiated to help victims of the Japan earthquake at the request of AWC Luxembourg and AWA Lagos. A new FAWCO Board was elected with incoming president My-Linh Kunst (AWC Berlin); a new alignment of FAWCO and FAWCO Foundation Board elections was approved, to begin in 2013. Fundraising was officially launched for the Target Water Project, benefiting Tabitha's 'Wells for Clean Water in Cambodia'. A goal of \$80,000 was set in honor of the 80<sup>th</sup> anniversary. And lastly, Elinor Badanes gave a moving tribute to FAWCO counselor Pam Dahlgren who passed away on January 5, 2011.

The Keynote speaker was Stephanie Willman Bordat, Global Rights' Maghreb Regional Director, who spoke about women's rights in Morocco while the sustainable management of water was addressed by speaker Dr. Houria Tazi-Sadeq. Workshops were varied and included:

1. Teamwork: Personal Lessons about Partnering in Life, Politics and Diplomacy  
by Ambassador and Mrs. Kaplan
2. Inspiring Your Success Abroad  
Presenter: Andrea Martins, Director & Co-Founder [www.ExpatWomen.com](http://www.ExpatWomen.com)
3. WEEP No More  
Presenter: Teri Paz on behalf of Vickie Winkler, Founder and Executive Director of HEART – Health, Education Africa Resource Team. [www.africaheart.com](http://www.africaheart.com)
4. No Excuses – Why Running is a Metaphor for Life,  
by Gwen Dellar (AIWC Casablanca), a Marathon des Sables (a six-day-243-km endurance race across the Sahara) finisher
5. Follow the Leader Within: Be the Best of Whoever You Are – Wherever You Are  
by Elizabeth Abbot (AWA Rome)
6. Heal the Soul: Kicking the Habit of Gender Violence  
Presenter: Tonya Teichert (AWC of the Taunus)  
Task Force Co-Chair for Ending Violence Against Women & Children

1. Investing for Fun and Profit: Understanding the Importance of Financial Planning by Sheila Ohlund (AWC Zurich).
2. Information Session on American Overseas Domestic Violence Crisis Center (AODVCC) Presented by Paula Lucas, Founder and Director of AODVCC

In addition to the content workshops listed above, there were “Celebrate Tradition, Embrace Diversity” sessions each day which explored aspects of the Moroccan culture from buying a carpet to cooking.

Feedback from participants was that they liked the relaxed agenda with sessions ending at 4 p.m., leaving time for exploring and learning about local culture. Conference-goers also enjoyed the Opening Dinner at the Sofitel. The Saturday night Gala was held at the beautiful venue - Palais Soleiman.

The conference fee was € 550 with an early-bird special rate of € 500 by January 31. In addition, the first 80 registrants enjoyed a € 30 discount, a subsidy from the FAWCO Board in celebration of the 80<sup>th</sup> anniversary. The Conference’s sole sponsor was Clements International for \$3,500.

Unfortunately, lack of other sponsorship, refunds for late cancellations, a reduction of the conference fee from € 550 to € 500 without a corresponding reduction of expenses, and unplanned wine expenditures resulted in a conference deficit of € 1,908. This prompted revisions in the Conference Planning Manual to avoid future similar occurrences.

The FAWCO Board would like to thank Cynthia Smith-Ayed and Yira Carrasco-Kemlin and their amazing local team of volunteers who gave us a beautiful experience in Marrakech for FAWCO’s 40<sup>th</sup> Biennial Conference.

*Respectfully submitted,*

*Kathleen Simon (AWC Bern), FAWCO President 2009-11*

*My-Linh Kunst (AWC Berlin), FAWCO President 2011-13*



## TARGET PROGRAM REPORT

In 2009, FAWCO designed a special Target Program to engage members from around the world to support the UN Millennium Development Goals (MDGs). Members selected the vital issue of MDG Goal # 7 – “To ensure environmental sustainability” and in particular, goal MDG 7B of “by 2015, reducing by half the proportion of people without sustainable access to safe drinking water.”

In 2010, global awareness-raising began and a project was selected to receive FAWCO’s financial support – Tabitha Foundation, *Wells for Clean Water* in Cambodia.

In November 2010, Fundraising was launched and in honor of its 80th anniversary, FAWCO pledged to raise \$80,000 for these wells. To date, 35 clubs have participated and along with individual donations, we have reached our goal of \$80,000 for Tabitha’s *Wells for Clean Water* in Cambodia, as well as an additional \$20,000 for other Water projects. FAWCO members have sent a message, and with an additional year of fund-raising ahead, it is clear that we need to revise our monetary Target goal!

In 2011, a new position was created – that of the Target Program Chair. This position is intended to be the “one stop” for all questions and concerns regarding the Target Program as well as the one source for the most up to date information on the amount donated and the number of wells dug by those donations. Anne van Oorschot was appointed to this position at the Biennial Conference in Marrakech, March 2011.

As a primary source of communication about the Target Program, a monthly Target Bulletin was created with sections on: awareness (information for easy placement in club newsletters), fund-raising ideas, fund-raising success stories from clubs and totals for donations and number of wells dug. Every attempt has been made to make the Bulletin attractive, useful and fun to read, but with only 85 subscribers, the Target Bulletin reaches fewer in-boxes than almost any other FAWCO Bulletin. We hope to improve these numbers in the coming year.

In addition to monthly Bulletins, Target Program Chair Anne van Oorschot attended 3 regional meetings in the fall (Regions 3 & 4, and the first ever regional for Region 9 in Dubai!) and gave a 1-hour presentation which included information on water, the *Wells for Clean Water* project in Cambodia, “How to get water on your club’s agenda”, and fund-raising ideas. In addition to those 3 regionals, Target Project presentations were also made at Region 2’s meeting by Environment Task Force Co-Chair Kara Fairchild and at Region 5’s meeting by Monica Jubayli, FAWCO 3<sup>rd</sup> VP. The presentation was consistently well received and the clubs seem very enthusiastic and committed to supporting the Target Project.

The Target Program is not only a perfect way for FAWCO to focus the efforts of clubs on one issue, it is also an excellent way to illustrate our commitment to a global MDG. For the first time ever, FAWCO co-sponsored a High Level Panel for the UN Human Rights Council at its 18<sup>th</sup> Session in Geneva at the Palais de Nations on Sept 26. The topic was “Women and the Right to Water”. The organizer was Lois Herman, member of AWA Rome and head of the *Women’s UN Report Network* (WUNRN), and she said she was “inspired by the FAWCO Target Water Project to create such a Panel at the Human Rights Council”. Three FAWCO UN reps attended the panel and FAWCO printed and distributed materials on its Target Program.

*Respectfully submitted,*

*Anne van Oorschot (AWC The Hague), Target Program Chair*

# GLOBAL ISSUES

## UN NGO Director's Report

### Special UN Projects

#### UN Panel on Water

For the first time ever, FAWCO co-sponsored a High Level Panel for the UN Human Rights Council at its 18<sup>th</sup> Session in Geneva at the Palais de Nations on Sept 26. The topic was "Woman and the Right to Water" which is in keeping with FAWCO's Target Project theme of "Clean Water."

Lois Herman, member of AWA Rome and Chair of the Women's UN Report Network (WUNRN) organized the event with the assistance of Sara von Moos, UN NGO Representative in Geneva. Ms Catarina de Albuquerque, UN Special Rapporteur on the Right of Water and Sanitation, was the featured speaker along with Mr. Lorenz Indermuehle from the Red Cross. FAWCO printed and distributed materials on its Target Program for wells in Cambodia in support of the UN MDG's.

#### Target Program

The NGO Team continued to actively support the Target Program that was designed to promote UN MDG #7 for clean water. NGO Director, Pam Perraud worked with Anne Von Oorschot, Target Program Chair, to raise over \$4100 at the FAWCO conference in Marrakesh.

#### Eleanor Roosevelt Girls Leadership Workshop

Since 2008, the 60<sup>th</sup> anniversary of signing of the UN Declaration of Human Rights (UNDHR), to honor Eleanor Roosevelt and her role in the passage of the UNDHR, FAWCO has donated \$3300 each year to support scholarships for young girls to attend the Eleanor Roosevelt Girls Leadership Workshop held each summer at Val Kill, Eleanor Roosevelt's home in New York. This year Emile Bourge, daughter of Michelle Parker, member of AAWE Paris was chosen to participate in this very prestigious program.

FAWCO also sponsors a website for Eleanor Roosevelt and the UNDHR at [www.erooseveltudhr.org](http://www.erooseveltudhr.org)

### Attendance at UN Meetings

#### Annual UN DPI Conference

Last year the annual UN DPI (Department of Public Information) Conference for NGO's was held Sept 3-5 in Bonn, Germany. Michelle Jackson, UN NGO Advocate from AWG Taunus represented FAWCO. The theme of the conference was "Sustainable Societies: Responsive Citizens."

#### UN HQ in New York

To mark the 100<sup>th</sup> anniversary of International Women's Day in NY on March 8th, NGO Representative Marge McGowan attended a special UN Forum on "Investing in Women and Entrepreneurship- Solutions to Addressing MDG #3." Marge also attended sessions last year on "Human Rights for Children" as well as a session in honor of International Day of Older Persons on "Ageing with Dignity- Strengthening the Protections of Human Rights of Older Persons."

Erica Higbie, NGO Representative, joined the NY UN Working Group on Girls as well as the NGO Committee on the Status of Women (CSW). Last year she also attended regular DPI programs that included "Beyond Durban- Fighting Racism", "Recent Developments on the Right to Food" and the "UN Volunteer Program". She also attended the UN DPI Communication Workshop in November for new representatives.

On Oct 24, UN Day, FAWCO's UN NGO Director attended a session with Margaret Sekaggya, Special Rapporteur on "Situation of Human Rights Defenders" as well as one with Joy Ngozi Ezeilo, Special Rapporteur on "Trafficking in Persons, Especially Women and Children."

#### UN HQ in Geneva

In March, NGO Representative Anne Cameron Rutschmann from AWC Zurich attended a meeting on "Women, Disarmament, Arms Control and Non-Proliferation." In honor of International Women's Day on March 8<sup>th</sup>, she went to a Forum organized by the CSW entitled "Celebrating Women's Rights: Higher Education- Pathway to Gender Equality and Decent Work."

Sara von Moos, FAWCO's CONGO Representative from AWC Bern, attended the Human Rights Council Session on Women's Human Rights as well as the WUNRN sponsored Panel on "Women and the Right to Food." She also attended the special speech by Hillary Clinton marking Human Rights Day in December.

In September, Pam Perraud, FAWCO NGO Director, attended the Geneva NGO Committee on Human Rights Information Briefing on the UN Human Rights Council, as in September as well as Human Rights Council panel discussion on "Development- Between Policy and Practice "

Kelly Fitzgerald, NGO Representative from AWC Zurich and head of FAWCO's Global Task Force on Ageing is now representing FAWCO at meetings of GINA (Geneva International Network on Ageing.)

#### Vienna HQ

On March 10, Laurie Richardson, FAWCO NGO Representative from AWA Vienna attended the commemoration of the 100<sup>th</sup> anniversary of International Women's Day at a special program entitled "Time to Celebrate? Achievements and Prospects" sponsored by the Vienna CSW.

### **Presentations about the UN**

Marrakesh-During the annual FAWCO conference in Morocco, FAWCO's UN NGO Director Pam Perraud did a presentation on the United Nations which included not only information about FAWCO's UN activities but also on why it is so important to support the UN. For more specifics facts about the UN and reasons to support the UN go to [www.fawco.org/ngo](http://www.fawco.org/ngo) and look under "Resources/ Supporting the UN."

Paris - In honor of International Women's Day on March 8, the NGO Director made a special presentation about women's rights, the UN and CEDAW (Convention to End all Discrimination against Women) to AAWE Paris.

### **Advocacy of the UN**

FAWCO joined with other organizations to urge the US Senate to ratify the CEDAW treaty as soon as possible. In 2011, two more countries- Palau and Nauru ratified CEDAW. This leaves only Iran, Somalia, Sudan, Tonga and the US as holdouts on this issue. See [www.cedaw2011.org](http://www.cedaw2011.org)

FAWCO also joined with the Better World Campaign ([www.betterworldcampaign.org](http://www.betterworldcampaign.org)) and many others US NGO's to petition Congress not to cut funding for vital UN operations.

For more information on all of FAWCO's UN NGO activities go to [www.fawco.org/ngo](http://www.fawco.org/ngo)

*Respectfully submitted,*

*Pam Perraud (AAWE Paris/FAUSA), FAWCO UN NGO Director  
ngo@fawco.org*

### **Education Task Force Report**

In 2011, *Students Who Learn Differently Overseas* was introduced at the Marrakech Conference. This was a greatly updated and enlarged web version of the original *Students Who Learn Differently* that first appeared on the FAWCO website in 2000. It can be found at <http://studentswholearn.fawco.org>.

In 2012, Co-chair of the Education Task Force, Susan van Alsenoy, will be presenting a book version based on the above mentioned work. The title of the book is **LEARNING WITHOUT BORDERS: Breaking Down Barriers that Surround the Education of Learning-Differently People at Home and Abroad**. It has been expanded to create a broader base to encompass a more general audience, not just the expat community. Much of the new information is of value to any student, anywhere in the world, learning disabled (LD) or not.

This book was necessary because most teachers throughout the world receive little or no practical guidance on how to help LD students in their classes, and because teachers are very busy people who work many uncompensated hours. To

further aid educational professionals, a two-year research project entitled ***LD Support for Teachers Worldwide*** was completed in 2003. Since that time the study has been translated into twenty-four languages, all of which are available free on the FAWCO website at Global Issues/ Education/ LD Overseas. If you find that your country's language is not yet represented and you would like to contribute a translation, please contact [swl@fawco.org](mailto:swl@fawco.org).

As in the past several years, the Education Task Force updated and adapted a guide to the US university admissions process (prepared by AAWE Paris) to be posted on the FAWCO website. It also conducted a review of materials posted on the Education pages of the FAWCO website and deleted material which was out of date or no longer relevant. The Task Force hopes to post more articles pertaining to various aspects of education in the coming year.

This year ACE (American Cultural Education) has had a face lift and name change to AMERICANA. The Americana program was developed several years ago by AWA Qatar "To ground expatriate American children in the history and traditions of American life and culture." Last year they shared their Americana files with AWA Dubai, and now these two clubs are making all of their files available on the FAWCO website for FAWCO member clubs so they too can begin an Americana program without having to reinvent the wheel. This effort best demonstrates FAWCO's Member Club Support.

*Respectfully submitted,*

*Susan van Alsenoy (AWC Antwerp), Education Task Force Co-Chair for Students Who Learn Differently  
Sallie Chaballier (AAWE Paris), Education Task Force Co-Chair for College Guidance  
Elinor LeBaron (AWA Qatar), Education Task Force Co-Chair for Americana*

## **Ending Violence Against Women & Children Task Force Report**

This task force has continued to grow and develop in the past year. At the 2011 conference in Marrakesh, Paula Lucas, executive director of AODVC (Americans Overseas Domestic Violence Crisis Center) spoke about the challenges facing American domestic violence victims living abroad, and our co-Chair Tonya Teichert gave a presentation entitled "Heel the Soul: Kicking the Habit of Gender Violence."

We continued to collaborate with Paula Lucas of AODVC to train new volunteer outreach ambassadors in Barcelona, Madrid, Lisbon, Marrakesh, Casablanca and Paris, to wrap up AODVC's 3 year "Global Campaign to Empower Americans Experiencing Domestic Violence Abroad," which targeted 30 cities across Europe, Asia, the Middle East, South America, and Africa. AODVC is currently awaiting a decision on grant funding to be able to extend this campaign further in 2012.

Through a series of email bulletins, we've further educated FAWCO and the general public about gender-based violence, as well as human trafficking and sexual exploitation.

*Karen Lewis (AWC Amsterdam) and Tonya Teichert (AWC Taunus)  
Ending Violence Against Women and Children Task Force Co-Chairs*

## **Environment Task Force Report**

In 2011, the Environment Task Force continued to publish an electronic bulletin containing articles relating to water education, as well as general environmental awareness.

In 2011, we had 97 subscribers to the Bulletin, up from 75 in 2010. The current "open" rate is around 50% per bulletin, which is something we would like to work on. Therefore, our goal for 2012 is to continue to increase our subscriber number, reaching more FAWCO members, as well as increase the number of subscribers who opens the bulletin.

2011 articles from the Task Force include: *Greening you Thanksgiving* and *Companion Planting*. Both were well received. Our water awareness goal merged with our environmental goal in June 2011, when we published an article about *Women in the World Going Green*, and at the 2011 Region 2 Meeting in Malmö, Sweden, a presentation on water awareness was given by Task Force Co-Chair Kara Fairchild.



Kara also attended the FAWCO Foundation's Target Water Project FUN-raising Cruise in October 2011. A water awareness fact sheet and quiz was created by the Task Force and distributed to cruise goers.

*Respectfully submitted,*

*Kara Fairchild (AWC Gothenburg) & Anne van Oorschot (AWC The Hague)  
Environment Task Force Co-Chairs*

*Environment Task Force Members: Beth Molnar (AWC Hamburg), Cynthia Smith-Ayed (AIWC Casablanca), Debra Yonker-Hecht (Chilterns AWC), Mary (CC) Kent (AWO Moscow), Eileen Doyle (AWC Dublin), Cheryl Steenman-Bash (AWC Amsterdam) and Clarice Scott (AWC Denmark)*

## **Global Aging Task Force Report**

The Global Aging Task Force has two main focuses for the upcoming year. First, it is working towards improving its web pages. Although some interesting articles have been posted to the web, work needs to be done to improve the content of the web page including the different types of information and the structure of how the articles are made available.

Secondly, as the chair of the task force, I am in search of a co-chair. I would like to find someone who has an interest in aging and is interested in developing a better way to share information with FAWCO members. I would prefer to work with someone who has experience in the field of aging. But more importantly, the person needs to have a desire to help develop the task force so that it can become a useful resource to members.

*Kelly Fitzgerald, PhD (AWC of Zurich)  
Global Aging Task Force Chair*

## **Health Issues Task Force Report**

Sylvia Behrman and Regina Weber continue to be Co-Chairs for the Health Issues Task Force for the remaining of 2012. We would like to invite interested members to join our Task Force to raise awareness throughout the FAWCO network on important healthcare issues. Your contribution could be in the form of just one article.

In 2011, The Task Force, with the support of Monica Jubayli, 3<sup>rd</sup> VP, reviewed the Health Issues webpages on the FAWCO website to remove obsolete materials. We are currently updating the webpages with new healthcare information.

In view of the next FAWCO Target Program, Sylvia Behrman remains confident that the Health Issues target issue should remain MDG 5 – Improving Maternal Healthcare. She is happy to report that deaths in childbirth in developing countries have recently decreased, especially in countries like Afghanistan where midwives have been trained and clinics set up in rural areas. This is very good news as it is the one issue where the UN has a way to go in order to reach its target for 2015.

*Respectfully submitted,*

*Sylvia Behrman (AILO Florence) and Regina Weber (AIWC of Cologne)  
Global Health Issues Task Force Co-Chairs*

## Sharing Cultures Task Force Report

The Sharing Cultures Task Force encourages members to make the most of their unique opportunity to live, work and interact with people from other cultures. The task force provides information, forums and options for members to gain a better understanding of various cultures, which is the key to empathy and a more cohesive society.

Several regional meetings had the topic of Sharing Cultures on their agenda including regions 2, 5 and 9. The FAWCO conference in Marrakech offered workshops on aspects of Sharing Cultures, which will also be offered in Dublin.

The task force sponsored a 'Day in Your City' contest in order to increase the number of city contributions. The 'Day in Your City' program highlights member city clubs since members have the inside track to the fabulous place in which they live.

With a great deal of support from the First VP, Michele Wirt, the Sharing Cultures webpages were modernized.

The task force accomplished most of its goals but there is always more to do. Sharing Cultures will continue to promote the understanding and appreciation of cultures diversity through their efforts and with other FAWCO task forces.

*Faithfully submitted,*

*Elizabeth Vennekens-Kelly (AWC Antwerp)  
Sharing Cultures Task Force Chair*

## U.S. LIAISON AND COMMITTEES' REPORTS

### U.S Liaison's Report

The U.S. Liaison both represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations, particularly in organizing our annual Overseas Americans Week.

Over the past 2-year term, FAWCO has continued to work with its traditional partners AARO and ACA on a number of important issues and has acquired a potentially valuable new ally General Federation of Women's Clubs (GFWC).

#### Voting Rights

FAWCO was a founding member of the Alliance for Military and Overseas Voting Rights (**AMOV**R), of which I am Vice Chair. We continue to participate, often by conference call, in quarterly meetings of the group made up of voting advocacy organizations and all branches of the military including military families and veterans.

In July 2010, the Uniform Law Commission approved the Uniform Military and Overseas Voters Act (**UMOVA**), which extends to state elections the protections (45-day requirement, elimination of notarization, etc.) of the 2009 MOVE Act and extends voting rights to young people born abroad who have not yet acquired residency. As things now stand, it has been adopted in 6 states and the District of Columbia and is being considered in several more (not every state adopts it entirely; Utah, for example, did not include the language about young citizens abroad).

Once again this year, we are proud to partner with **Overseas Vote Foundation** and offer our members a totally secure, dedicated voter registration and ballot request website, and look forward to presenting the statistics on our efforts at the 2013 conference.

#### Money Matters!

In March of 2010, President Obama signed FATCA (the **Foreign Account Tax Compliance Act**) into law, requiring foreign financial institutions to report to the IRS extensive data pertaining to U.S. persons, including annual debit and credit totals and any movements out of bank accounts. To avoid the reporting burden and penalties, many foreign banks are currently denying U.S. persons banking services, closing long-held accounts and refusing to open new accounts, including run-of-the-mill accounts used to receive salary, pay bills, etc.

FATCA also imposes heavy reporting requirements on individuals. Within FAWCO, we are hearing "horror stories" about women deprived of their financial security because foreign spouses and partners understandably refuse to report their personal financial assets to the IRS, others deciding to renounce their US nationality in order to honor the wishes of these same spouses and partners, yet others deciding not to take on positions of responsibility in associations abroad or terminating business partnerships in order to avoid having to report financial accounts over which they have merely signature authority.

Following up on a letter addressed by FAWCO and ACA in 2010 to a number of influential US-based women's organizations to describe the deleterious effect of the Act, I met during Overseas Americans Week with the leadership of the **GFWC** (General Federation of American Women's Clubs) in Washington, of which FAWCO was a member in the past.

GFWC researched the issue and produced an internal policy paper of their own on those aspects of the legislation that they could join us in opposing. FAWCO has since joined the 200,000 member-strong federation and I intend to work with the incoming leadership to identify ways we can work together to support changes to the benefit of bona fide residents abroad.

Already and perhaps, at least in part, thanks to the efforts of FAWCO and its partners, the reporting thresholds for the new **IRS Form 8938**, which imposes even heavier reporting requirements than the already well-known FBAR, have been raised. This is a major step forward and sets, we can hope, a precedent for making a similar change in the \$10,000 filing requirement for the FBAR.

See more detailed reporting on Overseas Americans Week 2011 activities in the US Tax & Banking section of this report.

### **Overseas Americans Week**

A reduced FAWCO team attended OAW in April 2011 and in my case, the major focus was on FATCA and informing both members of the House Banking Committee and the members of the Americans Abroad Caucus of its exceptionally damaging effects on Americans abroad with foreign spouses and partners. Our long-time sponsor **Clements International** was good enough yet again to host an elegant reception for a broad spectrum of guests in a House reception room.

### **In Conclusion**

The coming year will bring two major challenges: the first federal election since the MOVE Act and a real test of how well its changes work (please tell [voting@fawco.org](mailto:voting@fawco.org) or [usliaison@fawco.org](mailto:usliaison@fawco.org) of all successes and failures!), and the first use of new IRS form 8938. Also, in response to widespread publicity in the media and by organizations like FAWCO, more and more overseas Americans are coming into compliance with US tax laws; it remains to be seen what the unintended consequences of this will be. I urge all those encountering FATCA-related problems to contact [ustaxbanking@fawco.org](mailto:ustaxbanking@fawco.org) or [usliaison@fawco.org](mailto:usliaison@fawco.org)

*Respectfully submitted,*

*Lucy Stensland Laederich (AAWE Paris)  
FAWCO U.S. Liaison*

## **U.S. Citizenship Committee Report**

As stated on the FAWCO website, the "U.S. Citizenship Committee seeks to ensure that U.S. citizens living abroad retain the broadest possible range of citizenship rights under U.S. law and serves as a source of up-to-date information regarding U.S. citizenship laws for FAWCO members and their families."

This year's main citizenship issue was the new procedure that took effect August 15, 2011 and affects immigrant visas for non-American family members. FAWCO as well as numerous other American overseas organizations are pressing Homeland Security to keep more USCIS offices open to better serve all US citizens abroad who want to file the I-130 for their loved ones.

The main task for 2012 will be to update the FAWCO Citizenship page, streamlining the good information that has been posted in the past.

*Respectfully submitted,*

*Laila F. Alamuddin (AWC Lebanon) and Kathleen de Carbuccia (AAWE Paris)  
U.S. Citizenship Committee Co-Chairs*

## **U.S. Tax and Banking Committee Report**

At the 2011 Overseas Americans Week we were able to meet with a number of congressional staff. One of the main priorities was to bring awareness to the situation for Americans living abroad as concerns FATCA legislation which will enter into effect in 2012. Among other things, this law will require additional annual reporting of foreign assets on top of the current bank account reporting requirements for the FBAR (Foreign Bank Account Reporting). Due to the focus on tax compliance in the wake of recent foreign bank account scandals, it is very difficult to get commitment for any action to reverse the effects of FATCA.

We also brought the current FBAR penalty situation to the attention of IRS officials and the Joint Committee on Taxation citing cases where the penalties imposed on non-filers far exceeds what can be considered reasonable. Unfortunately we have no immediate promises of action. We continue to monitor the situation as pressure mounts against the IRS mainly in Canada. There have been some encouraging signs that at least in Canada the IRS may show some leniency.

We continued our discussions with the Joint Committee on Taxation on instituting a functional currency option for Americans living abroad (an option available today to corporations.) We have encountered no opposition to this concept

anywhere in Washington. The concept would allow Americans abroad to calculate all capital gains in their local currency thus eliminating the distorting effects of currency fluctuations on savings and investments. At this time we are working on a draft of proposed legislation with colleagues from American Citizens Abroad in hopes of taking the draft to Washington in 2012.

Finally, in November 2011 the overseas community dodged a bullet. The famous congressional "Committee of Twelve" which was formed in September with the mission of proposing legislation to dramatically reduce the budget deficit by November 2011 took direct aim at the Section 9.11 Foreign Earned Income Exclusion in their proposed tax changes. Additionally, a proposal to limit the exclusion even came directly from the White house. Fortunately for our constituency, the 12 Senators were not able to get a consensus on any legislation and instead automatic budget cuts were enacted. In the meantime damage was done to our cause due to the misleading information circulated by this committee on the purpose and use of Section 9.11. We must remain very vigilant in 2012.

*Respectfully submitted,*

*Eric Way (AC of Lyon), US Tax and Banking Co-Chair*

*Note: The US Tax and Banking committee not only has a new name, but also, beginning in January, a new co-chair. Margaret Spethmann is from AWC Hamburg and has given talks at both her club and at the Region 5 conference in Berlin this November on her experiences with the latest IRS and Treasury Dept. Rules and regulations.*

## **U.S. Voting from Overseas Committee Report**

In 2011, the Committee counted about 100 people on its mailing list, representing over 40 FAWCO member clubs. As there is to be a US federal election in 2012, Committee members began sending bulletins to the Committee about registration and absentee voting for overseas civilians, while US Liaison Lucy Laederich posted the first article about overseas voting on the FAWCO web site.

In view of the 2009 MOVE Act, which requires overseas voters to register afresh for every election year in which they wish to vote, the Committee's activities are more important than ever. Publicizing this information is a task nearly as important as our main one, of registering voters and helping them vote.

Funded by FAWCO and supported technically by our longstanding partner, the Overseas Vote Foundation (OVF), the FAWCO voter registration site was updated for use in 2012. The Committee's web pages were partially updated, but more work needs to be done here. Cynthia Smith Ayed (AWC Casablanca) become Committee Co-Chair in 2011, succeeding Rick Chizmadia (FAUSA) after several years' service.

Since the adoption by the Uniform Law Commission of the landmark Uniform Military and Overseas Voters Act (UMOVA), UMOVA has been endorsed by the American Bar Association, and is making its way through State houses and changing the way military and overseas voters will vote in *the 2012 election. As things now stand, UMOVA has been enacted in 6 states: CO, NE, NC, ND, OK, UT, and introduced in at least one legislature in 7 more: CT, DC, HI, IL, ME, SD, TN.*

*Respectfully submitted,*

*Mary Stewart Burgher (AWC Denmark) and Cynthia Smith-Ayed (AIWC Casablanca)  
U.S. Voting from Overseas Committee Co-Chairs*

## **ADMINISTRATIVE COMMITTEES**

### **Archives Committee Report**

A short-term *Archives for the Future Committee* was created by the 2009-2011 FAWCO Board, and its members are: Sallie Chaballier (AAWE Paris), Nan de Laubadère (AAWE Paris), Kathleen Simon (AWC Bern) and Archives Committee Chair, Jackie Isler (AWC Zurich).

This committee will recommend to the FAWCO Board how best to proceed in maintaining important FAWCO documents in the future, consolidating all FAWCO archives including financial records, and to ensure a suitable storage area for printed archives as well as researching the most efficient technology for electronic archiving. The committee would like to attain a balance between paper and electronic archiving.

The committee would like FAWCO member clubs to forward their by-laws or constitutions, governing documents, photographs of special events and invitations to celebrations such as anniversaries, one copy of a newsletter per year, the club's Annual Club Profile as well as an annual report or presentation if the club has one, to the FAWCO Archive repository which is currently housed with the AWC Zurich. The Archives Committee will work closely with the FAWCO 2<sup>nd</sup> Vice President who will write to member clubs requesting this information and then forward it electronically to Archives. FAWCO is indebted to AWC Zurich for maintaining the FAWCO Archives all these years in printed form and hopes that it will be possible to continue to maintain this space.

In addition, the Archives for the Future Committee recommends to the FAWCO Board that all future archives be held electronically and backed-up with suitable controls to ensure that the archives continue to grow using modern technology. The Committee is searching for someone with considerable skills to deal with voluminous files and their safe keeping, as well as someone interested in scanning our existing printed documents and photographs into an electronic format.

*Respectfully submitted on behalf of Jackie Isler (AWC Zürich), Archives Committee Chair*

### **By-laws and Administrative Guidelines Committee**

It is the responsibility of the Bylaws & Administrative Guidelines Committee to process all proposed amendments to the Bylaws, advising as to their relevance, helping with the drafting and assuring timely circulation to the member clubs before the vote at the Conference. When an amendment has been accepted, this committee must provide an updated copy to the FAWCO treasurer for filing with the Internal Revenue Service (IRS) and updated copies for a general FAWCO mailing.

Proposed By-law amendment:

In accordance with Article XVI, Amendments, the following Bylaw change was presented to the member clubs in December 2011.

Proposed by: American Women of the Eastern Province (AWEP)

Article XIV – Financial Administration

Sec. 2. Financial Support

Dues. The amount of the annual dues to be paid by member clubs shall be decided upon at each Biennial Conference and Interim Conference. All dues shall be payable by the last day of February.

Change: Addition of “and Interim Conference”

Reason for change:

After a careful analysis of FAWCO's dues structure, it was determined that from 2000-2011 FAWCO lost approximately \$14,000 due to currency exchange.

This loss was due to three factors:

The average exchange rate per year from 2000 through 2011 reflected a 37% decrease in the US dollar over the Euro. Most of FAWCO's dues are received in US dollars, while most of the expenses are made in Euro's. Expenses have gone up over the past 11 years, while dues have remained the same.

Due to these fluctuations in the exchange rate, it has been deemed necessary to review the amount of annual dues yearly instead of biennially.

If any Member Club feels there is an issue that they believe should be addressed by FAWCO, the issue may be brought to the attention of the President and the Board at any time during the year. Certain issues may be suitable to be brought before the General Assembly at the close of a Conference when new business is addressed. In addition, the Conference Evaluation Forms provide the Board with suggestions and recommendations concerning the content and changes for consideration in future Conferences.

#### Administration Guidelines

The updated Administration Guidelines were posted on the FAWCO Website in June 2010.

*Respectfully submitted,*

*Georgia Regnault (AWC The Hague)*

*By-laws & Administrative Guidelines Committee Chair*

### **Membership Committee Report**

The Membership Committee is responsible for assisting applicants in applying for FAWCO club membership, providing prospective clubs with FAWCO information and recruiting new clubs. In 2011, FAWCO acquired three new clubs: Augsburg International Women's Association, the American International Women's Club of Marrakech and American Women of Amman. FAWCO recruitment is most effective through word of mouth and personal recommendations from FAWCO club members. The RC from Region 9 had personal contacts with AW Amman and AIWC Marrakech was assisted by the other two FAWCO Clubs in Morocco, AWC Casablanca and AWC Rabat. AIWC Marrakech was welcomed as FAWCO's newest members club at the FAWCO Conference held in Marrakech in March 2011.

We have also answered clubs and individuals requesting information about FAWCO, starting a new club, or getting in touch with a FAWCO club in their area. The Regional Coordinator for Region 11, Katie Hayes (AWC Shanghai), offered to help recruit clubs and organizations in the region. Emails have been sent to clubs expressing interest in membership and FAWCO introductions sent to potential members. These included clubs and organizations in Australia, China, Ireland, Ecuador, Abu Dhabi and Kuwait.

FAWCO 3<sup>rd</sup> VP Monica Jubayli presented FAWCO to the Women's Network of Abu Dhabi, and their Co-Presidents also attended the FAWCO Region 9 meeting in Dubai. FAWCO President My-Linh Kunst presented FAWCO to the Executive Committee of the Berlin International Women's Club. As of this report, we are awaiting their responses. From April 2011 until the present date, no club resignations have been received.

*Respectfully submitted,*

*Terri Knudsen (AWC of Aarhus) and Janelle Mason (AWC Bern and FAUSA)*

*Membership Committee Co-Chairs*

### **Sites Selection Committee Report**

The Sites Selection Committee is primarily responsible for finding sites for the FAWCO annual conferences and assisting conference chairs to complete a viable budget and get started with conference planning. The Committee's goals are four-fold:

1. Find sites for 2013 FAWCO Conference: After securing Dublin as the host for the 2012 FAWCO conference our goal was then to find a host club for the 2013 conference. Two clubs had submitted bids and were advised by the Sites Committee and the FAWCO president. The chosen club continues to receive support and advice from the committee.
2. Support of the hosts of the future conferences: We have been in touch with clubs who would like to be future conference hosts answering their questions, working on budgets and giving advice.
3. Complete FAWCO Conference Planning Chart: The FAWCO Conference Planning Chart, a daunting compilation of statistics has been completed for Birmingham, Berlin, Lyon, Seoul, Vilnius, Boston and Marrakech. This allows point by point comparison of the yearly conferences and will help future host clubs organize FAWCO Interim and Bi-annual conferences.
4. Conference organizational difficulties: In general, the difficulties that each host club has faced in the past still plague current and future host clubs. The financial aspect and banking seem to be the largest obstacles. However, by removing the gala dinner as a yearly event and scheduling it for the five-year FAWCO anniversaries and making other minor organizational changes the conference cost for the participants can be lowered. Also, clubs that are involved celebrating an anniversary or putting on big events do not want to put more responsibilities on their volunteers. Sometimes, ladies who are enthusiastic and willing cannot or will not commit their club since they themselves might move away or will otherwise be engaged.

*Respectfully submitted,*

*Angelika McLarren (AWC Berlin) and Tracy Moede (AWC Hamburg)  
Sites Selection Committee Co-Chairs*



## REGIONAL AND CLUB PROFILES

### Region 1- England, Ireland and Scotland

While Region 11 is the largest geographically, Region 1 has the largest number of clubs -- twelve throughout England, Ireland and Scotland. It is also the region that is hosting the 2012 conference in Dublin. There was no formal Regional meeting this year, with energies focused on the conference organization. Several clubs held fundraising activities for the Target Water Project: AWA Surrey, North American Connection, AWC of London (a sale of umbrellas), AWC Central Scotland and AWC of Dublin (a dance recital). In addition AWC Dublin organized the photography exhibit on water and book that you will find on sale at the conference called "Water, Changing the Flow" by Women of the Isles and Friends. AWC Dublin also had the most entrants in the photography contest. In addition each club actively raised funds for their local charities, held social and cultural events and enjoyed each other. The Foundation President, Melissa Mash, spoke at the AWC Dublin club about the Foundation. AWCC Scotland held a Stepping Up Program.

*Helpful tip for Clubs with working members:*

Once a month we have our AWCD Meetings. Since there are women who work full-time and cannot attend, we created the Professional Women's Network (PWN"). This increases our membership and provides an outlet for professional women to network. For mothers with young children, they may bring them to the meetings, but we created the Coffee and Kids Group (C&K). This group helps keep our membership up and provides an outlet for mothers with young children.

*Respectfully submitted,*

*Eileen Doyle (AWC Dublin), Region 1 Coordinator*

### England

**Club name:** American Women of Berkshire and Surrey (updated Jan 2012)

**Website/contact:** [www.awbs.org.uk](http://www.awbs.org.uk), [awbsmembership@awbs.org.uk](mailto:awbsmembership@awbs.org.uk)

**Year founded:** 1982 **Year joined FAWCO:** 1995

**Membership total:** 308; **U.S. members:** 68%, **International members:** 32%

**What percentage of current members have joined within the last 3 years?** 85%

**Dues:** \$50

**The club's main activities and goals:** AWBS is one of several expatriate clubs within the UK that serves over 20 different nationalities settling within these two home countries near London.

**What charities has the club supported during the past year?** Assisting Berkshire Children; Christopher's Smile; Family Contact Centre Camberley and District; Mothers4Mothers; Sebastian's Action Trust; and the Horse Trust.

**Club name:** Chiltern American Women's Club (CAWC) (updated Jan 2012)

**Website/contact:** [www.cawc.co.uk](http://www.cawc.co.uk); [president@cawc.co.uk](mailto:president@cawc.co.uk)

**Year founded:** 1987; **Year joined FAWCO:** 1993

**Membership total:** 131; **US members:** 61%, **International members:** 39%

**What percentage of current members have joined within the last 3 years?** 70%

**Dues:** \$80

**The club's main activities and goals:** Strangers of all nationalities quickly make friends in the Chilterns hills of SE England through meeting, activities, and our annual Christmas Bazaar, where we raise money for UK charities.

**What charities has the club supported during the past year?**

Our largest portion of funds raised goes to the National Society for Epilepsy. We also support three other UK charities each year, based on a nomination and voting process within our club. These change every year.

**Club name:** American Club of Hertfordshire (updated Jan 2012)

**Website/contact:** [AmClubHerts@aol.com](mailto:AmClubHerts@aol.com)

**Membership total:** 23 **US members:** 80%, **International members:** 20%

**What percentage of current members have joined within the last 3 years?** 13%

**Dues:** \$38 approximately

**The club's main activities and goals:** An informal group that supports individuals and families with USA connections, in adjusting to UK life. Activities include celebrating American holidays, interest groups and social excursions.

**What charities has the club supported during the past year?** ACH is largely social in nature but does support local charities ad hoc and through individual members.

**Club Name:** The American Women's Club of London (updated Jan 2012)

**Website/contact:** [www.awclondon.org](http://www.awclondon.org), [awc@awclondon.org](mailto:awc@awclondon.org)

**Year founded:** 1899; **Year joined FAWCO:** 1931

**Membership total:** 300 **US members:** 92%, **International members:** 8%

**Short-term members (3 years or less):** 75%

**Dues:** € 115

**What makes your club unique or different from the other FAWCO clubs?** AWC London is a close-knit group of friends that enjoy exploring a global city together. We have a dedicated clubhouse which is used a gathering point for book clubs, bridge, mahjong, writing group, meetings, etc. Our age range is from mid 20's to mid-70's and everyone feels welcomed.

**What charities has the club supported during the past year?** Ronald McDonald House; Refuge; Ben Franklin House; Women for Women; Cancer Research UK; and the soup kitchen at the American Church.

**Club name:** American Women of Surrey (updated Jan 2012)

**Website/contact:** [www.awsurrey.org](http://www.awsurrey.org) [aws.president@awsurrey.org](mailto:aws.president@awsurrey.org) or [aws.fawcorep@awsurrey.org](mailto:aws.fawcorep@awsurrey.org)

**Year founded:** 1975; **Year joined FAWCO:** 1985

**Membership total:** 412; **U.S. members:** 66% **International members:** 34%

**What percentage of your current members have joined within the last three years?** 50%

**Dues:** \$95 (regular), \$55 (60+ years), \$157 (couples)

**The club's main activities and goals:** To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

**What charities has the club supported during the past year?** Each year we select a charity slate through nominations from our club members. These are Surrey-based charities and we aim to leave a permanent philanthropic footprint in the local community. The 2011-2012 Slate includes: Cherry Trees, Oakleaf Enterprises, Horsley and Bookham Riding for the Disabled, and Oasis. In addition, the FAWCO Foundation has been included on our slate since 1997.

**Club name:** North American Connection (updated Jan 2012)

**Website/contact:** [www.naconnect.com](http://www.naconnect.com); [info@naconnect.com](mailto:info@naconnect.com)

**Year founded:** 1964; **Year joined FAWCO:** 1998

**Membership total:** 68; **U.S. members:** 72%; **International members:** 28%

**Short-term members (3 years or less):** 30%

**Dues:** \$40 annual dues, \$55 new members with handbook.; £ 35 if joining between June 1st and January 31<sup>st</sup>; between February 1st and May 31<sup>st</sup> £ 18.50; Renewal Dues £ 25

**The club's main activities and goals:** Mostly social - the Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

**What charities has the club supported during the past year?** National Multiple Sclerosis Society, approximately £1,000; Cancer Research UK (fund raising in progress until June in conjunction with Race for Life) approximately £1,500 raised to-date; Breast Friends Solihull (local breast cancer charity) £500; Samaritan's Purse (volunteer workers only for Operation Christmas Child). We choose a different charity every year, year ends with AGM in June when a new charity is selected)

**Club name:** St. John's Wood Women's Club

**Website/contact:** [www.sjwwc.org](http://www.sjwwc.org)

**Year founded:** 1978; **Year joined FAWCO:** 2010

**Membership total:** 200; **U.S. members:** 80%; **International members:** 20%

**Short-term members (3 years or less):** 30%

**Dues:** \$60 annual dues

**The club's main activities and goals:** We serve an area surrounding the fabulous American School in London and we have members who live here for a short time and those here in London a long time. It offers a good mix.

**What charities has the club supported during the past year?** American Church homeless and we support each others' favorite charities.

**Club name:** Thames Valley American Women's Club  
**Website/contact:** [www.tvawc.com](http://www.tvawc.com), [president@tvawc.com](mailto:president@tvawc.com)  
**Year founded:** 1980; **Year joined FAWCO:** 2003  
**Membership total:** 100  
**U.S members:** 75%, **International members:** 25%  
**Short-term members (3 years or less):** 65%  
**Dues:** \$60

**What makes your club unique or different from the other FAWCO clubs?** All of the members have children in local schools—not American or International schools. We believe it is important to support the members however we can while helping them integrate into their new community.

**What charities has the club supported during the past year?** The current charity is dedicated to a 6-year-old boy who died of brain cancer. The goal is to build a local children's hospice.

## Ireland

**Club name:** American Women's Club of Dublin (updated Jan 2012)  
**Website/contact:** [www.awcd.net](http://www.awcd.net) ; [info@awcd.net](mailto:info@awcd.net)  
**Year founded:** 1972; **Year joined FAWCO:** 1980  
**Membership total:** 142; **U.S. Members:** 92%; **International members:** 85  
**Dues:** \$78 / € 60

**What makes your club unique or different from the other FAWCO clubs?** The American Women's Club of Dublin works very hard to make new members feel welcome and involved in the club. We are very open to suggestions for new activities and events. We try hard to make our meetings child-friendly so that mothers of young children are able to attend and participate in the life of the club. We also have The Professional Women's Network, an activity that takes place in the evening and caters to working and job-seeking members.

**What charities has the club supported during the past year?** Each year we pick a different Irish Charity to support, often targeting women or children's needs - Sunshine Home, ISPCC, Barretstown Camp

**Club name:** Association of American Women in Ireland (updated Jan 2012)  
**Website/contact:** FAWCO Rep: [annegundy@yahoo.com](mailto:annegundy@yahoo.com)  
**Year founded:** 1992; **Year joined FAWCO:** 1992  
**Membership total:** 14  
**U.S members:** 93%, **International members:** 7%  
**Short-term members (3 years or less):** 1  
**Dues:** \$34

**What makes your club unique or different from the other FAWCO clubs?** AAWI may be the smallest club in FAWCO, but its commitment to FAWCO is central to our reason for being. AAWI is proud of its contributions and that our small membership includes past FAWCO President (Ellen Rice) and FAWCO Foundation President (Mary Rose Stauder). We are enjoying the social aspects of the club after years of organizing and fundraising and are open to new members and ideas.

**What charities has the club supported during the past year?** Action breast cancer and the Irish Hospice Foundation.

## Scotland

**Club name:** Association of American Women of Aberdeen (updated Jan 2012)  
**Website/contact:** [www.awaaberdeen.org](http://www.awaaberdeen.org)  
**Year founded:** 1985 **Joined FAWCO:** 1991  
**Membership total:** 157 **U.S. members:** % , **International members:** %  
**Short-term members (3 years or less):** %  
**Dues:** \$54/ €35

**What charities has the club supported during the past year?** Befriend a Child (\$3,000); Friends of Elphinstone Institute (\$154); Int'l School of Aberdeen 11<sup>th</sup> grade Morocco Trip (\$1,540); FAWCO Target Water Project (\$25)

**Club Name:** AWC Central Scotland (updated Jan 2012)

**Website/contact:** [www.awccs.org](http://www.awccs.org), [fawcorep@awccs.org](mailto:fawcorep@awccs.org)

**Year Founded:** 1974; **Year joined FAWCO:** 1993

**Membership total:** 50 **U.S. members:** 87%, **International members:** 13%

**Short-term members (3 years or less):** 13%

**Dues:** \$45

**What makes your club unique or different from the other FAWCO clubs?** We have quite a high percent of permanent residents living in Scotland, not connected to any American businesses. Most of our club members are employed. We also try to maintain a close relationship with the US Consulate and through them help support American non-club members living in our area.

**What charities has the club supported during the past year?** We have supported several charities in the past year including Sense Scotland, Charish India, The Edinburgh Zoo, and Riding for the Disabled. We have two goals for each year, to support: (1) FAWCO Foundation, (2) a charity decided upon by the board and the membership

## Region 2: Denmark, Finland, Norway, Russia and Sweden

Region 2 currently has eight FAWCO clubs in Scandinavia and Russia- AWC Denmark (Copenhagen), AWC Aarhus, AWC Finland, AWC Moscow, AWC Oslo, AWC Gothenburg, AWC Malmo and AWC Stockholm. The clubs' membership size and history varies greatly. AWC Aarhus, the smallest club in Region 2, has 30 members and just celebrated its 20<sup>th</sup> anniversary, and AWC Stockholm with a membership of over 300, will be celebrating its 100<sup>th</sup> anniversary in 2012.

Region 2 has always prioritized Regional Meetings and in September 2011 AWC Malmo hosted "Women in the World Going Green". Regionals are a great opportunity to network, exchange ideas and promote FAWCO. FAWCO was represented by the FAWCO President, VP for Member Clubs, Foundation Secretary, U.S Liaison and Task Force co-chairs for Environment, Voting Overseas and Sharing Cultures.

Region 2 clubs have been active in promoting and donating money to the Target Water Project. Some examples of their generosity are: AWC Aarhus collected money at the family Thanksgiving dinner; AWC Oslo held a raffle and raised \$250; AWC Moscow will be holding a handbag auction and Marilee Watts, FAWCO Rep, gave a donation in memory of her father; AWC Gothenburg donated a well in the name of AWC Malmo in appreciation for hosting the Regional Meeting and Cassandra Hu-Anderson, daughter of an AWC Denmark member, decided to ask for money for wells instead of presents for her 8<sup>th</sup> birthday and received enough money to buy 6 family wells!

*Respectfully submitted,*

*Terri Knudsen (AWC of Aarhus), Region 2 Coordinator*

### Denmark

**Club name:** American Women's Club of Aarhus (updated Jan 2012)

**Website/contact:** [www.awcaa.dk](http://www.awcaa.dk)

**Year founded:** 1991; **Year joined FAWCO:** 1992

**Membership total:** 36 US members: 68%, International members: 32%

**What percentage of current members have joined within the last 3 years?** 15%

**Dues:** \$34; 200 Danish kroner

**The club's main activities and goals:** AWCAA consists of women who are well-integrated in Denmark. Activities include book club, Halloween, Thanksgiving, Christmas Cookie exchange, and game night.

**What charities has the club supported during the past year?** Women's Crisis Center in Aarhus and TARGET Water Project

**Club name:** American Women's Club of Denmark (updated Jan 2012)

**Website/contact:** [awcdenmark.org/](http://awcdenmark.org/)

**Year founded:** 1934; **Year joined FAWCO:** 1934

**Membership total:** 125 U.S. members: 65%, International members: 35%

**What percentage of current members have joined within the last 3 years?** 10%

**Dues:** \$35

**The club's main activities and goals:** Fun, friendship and philanthropy. Our vision for the members and quests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance into our daily lives. We invite you to visit our website on a regular basis to check out our latest upcoming events and news. We welcome your suggestions, comments and questions. Enjoy, and thank you for visiting the website of the American Women's Club in Denmark.

**What charities has the club supported during the past years?** Recipients of (annual) philanthropy awards over last few years: Kristen Rådgivning for Incestofre og Seksuelt misbrugte, Dansk Kvindesamfund Krisecenter i Vodroffsvej, the Heart Pillow Project (for breast-surgery patients at Herlev and Rigshospital), Blågårds Kirke "Meals for the Needy," Muhabet (center for immigrants with psychological problems), Dry Ind (the oldest day center in Denmark), Support Group for Late Brain-Damaged Children, Alexandra Collegium (for single mothers in education programs), Hjernesagen Copenhagen & Frederiksberg (aphasia center), smoke alarms for elderly people's homes in Vedbæk, Children's Home in Farum and SOVI (workshop for autistic people) We have regular stuffing parties for Heart Pillows and contribute Bazaar leftovers and other items to charities around Copenhagen. We also have an additional grant recipient (for 2011): Look Good, Feel Better (cosmetic assistance for cancer patients).

## Finland

**Club name:** The American Women's Club in Finland (updated Jan 2012)

**Website/contact:** [www.awcfinland.com](http://www.awcfinland.com); [info@awcfinland.com](mailto:info@awcfinland.com)

**Year founded:** 1970; **Year joined FAWCO:** 2001

**Membership total:** 246 total, 197 voting **U.S. members:** 70% of voting, **International members:** 30% of voting members

**What percentage of current members have joined within the last three years?** 20%

**Dues:** € 30 per year

**The club's main activities and goals:** We strive to provide a means for social interaction for women of American nationality/heritage and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland through regular monthly meetings, active interest groups and charity fundraisers.

**What charities has the club supported during the past year?** AWC Finland sponsors two Finnish charities on an annual basis: *Rajaseutuliiittory* (Union for the Support of Frontier Regions in Finland) and *ALLA* (Leisure time activities for mentally handicapped young people). Additionally, the club supports FAWCO-sponsored efforts and Toys for Tots.

## Norway

**Club name:** American Women's Club of Oslo

**Website/contact:** [www.awcoslo.org](http://www.awcoslo.org)

**Year founded:** 1934 **Year joined FAWCO:** 1949

**Membership total:** 210; **U.S. members:** 86%; **International members:** 14%

**What percentage of current members have joined within the last three years?** 10%

**Dues:** \$75

**The club's main activities and goals:** Every other year, AWC Oslo offers a scholarship of \$17,000 to a Norwegian wishing to study in the US and we maintain a comprehensive English library.

**What charities has the club supported during the past year?** The Oslo Women's Shelter, The Norwegian Breast Cancer Society, and our own Scholarship Fund.

## Russia

**Club name:** American Women's Organization of Moscow (updated Jan 2012)

**Website/contact:** [awomoscw.org](http://awomoscw.org); [awomoscwru@gmail.com](mailto:awomoscwru@gmail.com)

**Year founded:** 1993; **Year joined FAWCO:** 1993

**Membership total:** 152 **North American members:** 76%, **International members:** 24%

**Dues:** 2000 rubles, approx. \$66

**The club's main activities and goals:** We provide a support group to North American and international members. Tri-monthly coffees geared to providing information about the Moscow community; Interest group activities include evening and weekend events for couples; annual Crafts Festival; major US Holidays are celebrated

**What charities has the club supported during the past year?** Nastenka Pediatric Oncology Hospital of Moscow

## Sweden

**Club name:** American Women's Club Malmö (updated Jan 2012)

**Website/contact:** [www.awcmalmo.com](http://www.awcmalmo.com)

**Year founded:** 1997 **Year joined FAWCO:** 1998

**Membership total:** 160 **U.S. members:** 66%, **International members:** 34%

**Short-term members (3 years or less):** 47%

**Dues:** \$397 250 SEK

**The club's main activities and goals:** The AWC Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

**What charities has the club supported during the past year?** Local international schools, Ariel's Girls in Kenya, working on the Water Wells initiative among their fellow club members.

**Club name:** American Women's Club of Stockholm (updated Jan 2012)

**Website/contact:** [www.awestockholm.org](http://www.awestockholm.org)

**Year founded:** 1911 **Year joined FAWCO:** 2001

**Membership total:** 380; **U.S. members:** 85%, **International members:** 15%

**Dues:** \$40

**The club's main activities and goals:** The AWC exists to provide fun, warmth and support to American women living in Sweden, as well as assist their assimilating into Swedish life.

**What charities has the club supported during the past year?** Sending letters and care packages to US military troops based overseas and supporting the AWC Scholarship Foundation. Scholarships are given to American women wanting to study in Sweden, based on academic excellence and commitment to improving humankind. We also support a children's school in Wagwe, Kenya - The Kenya Project

**Club name:** American Women's Club of Gothenburg (updated Jan 2012)

**Website/contact:** [www.awcgothenburg.com](http://www.awcgothenburg.com) [contactus@awcgothenburg.com](mailto:contactus@awcgothenburg.com)

**Year founded:** 1948 **Year joined FAWCO:** 1987

**Membership total:** 61 American members

**Dues:** \$24

**What makes your club unique or different from the other FAWCO clubs?** Meetings are held at the Emigration House in the center of Gothenburg, which has proven very beneficial: same place, same time every month. Thousands of Swedes departed to the U.S from the EH in the 1800-1900's. The EH sees our club as a completion of the circle. "Social with a Cause" would best describe AWC Gothenburg.

**What charities has the club supported during the past year?** A "fundraising/philanthropy team" provides better focus on fundraising. In 2008, AWCG focused on "Pink Ribbon," by making 'Heart Pillows' for cancer patients.

### Region 3: France

France has four dynamic clubs that support FAWCO and the FAWCO Foundation.

In Paris, the city of lights, we have two awesome clubs, AAWE Paris and AWG Paris. Delighted to say that AAWE Paris celebrated their 50th anniversary in style this year with three fun-filled events! In Lyon, the lovely heart of France, we have a very dynamic international club, AC Lyon. In the South of France, on the sparkling Mediterranean Sea, AWG Languedoc-Roussillon.

This fall the American Women's Group of Languedoc-Roussillon hosted a three day mid-week retreat. We were honored to have three FAWCO speakers who travelled far and wide to connect with member clubs to inform, educate and encourage:

Elizabeth Abbot (AWA Rome), FAWCO 2nd Vice President, Anne van Oorschot (AWC The Hague), Target Water Program Chair, and Lucy Laederich (AAWE Paris), FAWCO US Liaison.

The retreat brought the clubs closer together, and it was fun! The attendees were very enthusiastic to meet other club members and exchange ideas and share experiences. The Target Water Program continues to encourage communication between the clubs. The clubs have gotten the target message out to their members by guest speakers, creative workshops, interesting newsletter articles, innovative fundraising and much more!

*Respectfully submitted,*

*Linda Laval (AWG Languedoc-Roussillon), Region 3 Coordinator*

## France

**Club name:** American Women's Group of Languedoc Roussillon (updated Jan 2012)

**Website/contact:** [www.AWGLR.org](http://www.AWGLR.org) / [awg.grapevine@gmail.com](mailto:awg.grapevine@gmail.com)

**Year founded:** 1986

**Year joined FAWCO:** 1987

**Membership total:** 79

**U.S. members:** 70%, **International members:** 30%

**What percentage of current members have joined within the last 3 years?** 35%

**Dues:** \$60

**The club's main activities and goals:** AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, blog, enjoy wine-tasting, learn about France and the Languedoc Roussillon, discuss life issues and work with local charities. We also have many families with young children who convene for family-related activities. Over half of our members are long-term residents of the Languedoc Roussillon. We are constantly searching for new ways to fundraise and this year we are holding a bingo fundraiser for FAWCO and AWG charities. Other successful fundraisers this year include several wonderful in-home dinners, a weaving fundraiser, and we continue to run our service bank, *Flamingo Friends*.

**What charities has the club supported during the past year?** Les Restos Bébé du Coeur; the Anglophone Library; and the Overseas Domestic Violence Crisis Center.

**Club name:** American Club of Lyon (updated Jan 2012)

**Website/contact:** [www.americanclublyon.org](http://www.americanclublyon.org); [president@americanclublyon.org](mailto:president@americanclublyon.org)

**Year founded:** 1987; **Year joined FAWCO:** 1996

**Membership total:** 65 **U.S. members:** 60%, **International members:** 40%

**What percentage of current members have joined within the last 3 years?** 40%

**Dues:** 50 €

**The club's main activities and goals:**

The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.

**What charities has the club supported during the past year?** Sport dans la Ville was founded in March 1998 in Lyon (France) with the goal of creating a sports activities program that could be used to help underprivileged children who live in difficult neighborhoods. The program uses sports as a means to encourage young people to avoid antisocial behavior, teaching them the importance of teamwork, leadership and social integration. Around 2000 children are currently involved. Sports and activities offered include soccer and basketball while two long summer camps and one winter camp take place each year involving 130 children. An international exchange program also operates every summer involving 25 children and is run in conjunction with similar charities in Brazil (Gol de Letra) and the USA (Harlem RBI). [www.sportdanslaville.com](http://www.sportdanslaville.com).

**Club name:** American Women's Group in Paris (updated Jan 2012)

**Website and e-mail address:** [www.awgparis.org](http://www.awgparis.org), [awgparis@wanadoo.fr](mailto:awgparis@wanadoo.fr)

**Year founded:** 1947 **Year joined FAWCO:** 1953

**Membership total:** 242 **U.S. members:** 90%, **International members:** 10%

**Short-term members (3 years or less):** 33%

**Dues:** € 95 / \$127

**The club's main activities and goals:** The purpose of AWG Paris is to foster and encourage social, educational and cultural activities among American Women in France and to assist in furthering Franco-American relations. They do this through monthly organized cultural tours and programs as well as numerous special interest activities including hiking, reading, and language groups. Our philanthropic commitment is to support local and global projects which benefit women and/or children and to support projects of the FACE foundation.

**What charities has the club supported during the past year?** The American Women's Group of Paris contributed \$15,075 to the FAWCO Target Water Project, Tabitha, Wells for Clean Water in Cambodia, and \$ 7,500 to the Tabitha Foundation for the Nucor Tep Women's Hospital in Cambodia. AWG's local community outreach provides monthly support gatherings and donations of supplies, clothing, and toiletries to the women at Coeur de Femmes, (a Paris based women's shelter).



**Club name:** Association of American Wives of Europeans (AAWE Paris) (updated Jan 2012)

**Website and e-mail address:** [www.aaweparis.org](http://www.aaweparis.org), [aawe@wanadoo.fr](mailto:aawe@wanadoo.fr)

**Year founded:** 1961 **Year joined FAWCO:** 1966

**Membership total:** 552 **U.S. members:** 95%, **International members:** 5%

**Short-term members (3 years or less):** almost none

**Dues:** \$110/€85 New members pay one-time \$20 registration fee.

**What makes your club unique or different from the other FAWCO clubs?** AAWE provides a "cultural home" to American women and others with strong American ties living in France for the long term and integrated into European society, as well as an avenue for community service. AAWE members form a support and social network, sharing information on relevant issues such as citizenship, bilingualism, intercultural marriage, careers, American cultural heritage for bicultural children, and life as a senior citizen abroad.

**What charities has the club supported during the past year?** American Aid Society, American Cathedral Lunch Program, SOS Help, USA Girl Scouts Paris, Via Sahel, Rafiki Ya Maisha, AFEA-Anehasadan, Les Amis de Bassiata, Mercy Children's Centre, La Mie du Pain, Le Rire Medecin.

## Region 4: Belgium, Luxembourg and The Netherlands

Region 4 consists of six clubs: AWC Antwerp, AWC Brussels, AWC Amsterdam, AWC The Hague, ANCOR Rotterdam, and AWC Luxembourg.

This year Region 4 held their Regional Meeting which was hosted by AWC Brussels in their lovely clubhouse in Waterloo. The rep from each club in the region was present. From the FAWCO board we had FAWCO Secretary Leslie Collingridge (AWC The Hague) and FAWCO 2<sup>nd</sup> VP Elizabeth Abbot. Elizabeth provided an informative overview of FAWCO. Anne van Oorschot gave a moving presentation on water and updated us on the Target Program and the Tabitha Wells for Clean Water Project. In keeping with FAWCO's Target Project and fundraising for this cause, Elsie Bose (AWG Paris) was there to tell us more about the "Well-Deserved Desserts" Target Fundraiser. She successfully presented the "Triple Tiered Treats" fundraiser and raised € 160 to contribute to the Target Program. In just one afternoon our region bought a well!

*Respectfully submitted,*

*Elizabeth Kennedy (AWC The Hague), Region 4 Coordinator*

### Belgium

**Club name:** American Women's Club of Antwerp (updated Jan 2012)

**Website/contact:** [awcantwerp.org](http://awcantwerp.org)

**Year founded:** 1929 ; **Year joined FAWCO:** founding member, 1931

**Membership total:** 96 ; **US members:** 60%, **International members:** 40%

**What percentage of current members have joined within the last 3 years?** 35%

**Dues:** \$115/year

**The club's main activities and goals:** Our purpose is to create a center for social, cultural, and philanthropic activities for American women in the Antwerp area.

**What charities has the club supported during the past year?** De Luchtbaloon, Lucia, Breast Clinic, St. Augustine's hospital, opening the 'borst kamer' (breast room) this year, a room at St Augustine's totally built, furnished and decorated by AWCA member funds to provide a haven for women during their passage through the breast cancer experience beginning from the diagnostic discussion!

**Club name:** American Women's Club of Brussels (updated Jan 2012)

**Website/contact:** [www.awcb.org](http://www.awcb.org) [awcb@awcb.org](mailto:awcb@awcb.org)

**Year founded:** 1949 **Year joined FAWCO:** 1950

**Membership total:** 366 **U.S. members:** 70%, **International members:** 30%

**Short-term members (3 years or less):** 47%

**Dues:** \$240

**The club's main activities and goals** The Club's priorities are to organize a center for philanthropic, social and cultural activities, foster Belgo-American understanding, and to foster fellowship for the American women and other members.

**What charities has the club supported during the past year?** We have continued our support of Belgian charities through donations and our annual charity tombola. We provide holiday gifts and/or parties for the Battered Women's Shelter, the Alseberg Refugee Center, Nos Pilfs and Home Leopold for elderly residents. We hosted a very successful luncheon and auction for the Bordet Cancer Institute and participated in the Susan G. Komen walk/run. We have donated to Child Hope and Grain de Vie, a bakery staffed by handicapped workers. We also joined with our affiliate, the International Study Group, with an auction to raise money for victims of the Japanese Tsunami.

## Luxembourg

**Club name:** American Women's Club of Luxembourg (updated Jan 2012)  
**Website/contact:** [www.awcluxembourg.com](http://www.awcluxembourg.com), [clubhouseawcl@gmail.com](mailto:clubhouseawcl@gmail.com)  
**Year founded:** 1959 **Year joined FAWCO:** 1961-65 rejoined 1985  
**Membership total:** 350 **U.S. members:** 49%, **International members:** 51%  
**What percentage of current members have joined within the last 3 years?** 60%  
**Dues:** \$67/€50

**The club's main activities and goals:**

AWC Luxembourg has managed to keep an active clubhouse apartment despite our need to rent out part of it to a live-in renter.

**What charities has the club supported during the past year?** FAWCO Target Water Project, UNICEF, Handi' Chiens, International Bazaar, Toys for Tots, Fisher House in Landstuhl Germany

## The Netherlands

**Club name:** American Women's Club of Amsterdam (updated Jan 2012)  
**Website/contact:** [www.awca.nl](http://www.awca.nl), [infomation@awca.nl](mailto:infomation@awca.nl)  
**Year founded:** 1927 **Year joined FAWCO:** 1971  
**Membership total:** 250 **U.S. members:** at least 89%, **International members:** about 11%  
**Short-term members:** 220 new members in the last 3 years  
**Dues:** \$120

**What makes your club unique or different from the other FAWCO clubs?** AWCA works closely with local charities and liaises with American businesses and organizations. Our wonderful newcomers' program helps our newest members fully enjoy all the city has to offer. The Professional Women's Group offers networking and evening activities for all of our working members. The AWCA balances activities that bring together everyone, be they trailing spouses, stay-at-home moms, or corporate managers. After 85 years, we emphasize a cohesive and nurturing community for American women and women who wish to continue their uniquely American experience after having lived in the U.S.

**What charities has the club supported during the past year?** Blijfgroep Women's Shelters; Emma Kinderziekenhuis Hospital; Leefkringhuis Children's Shelter; Doctors without Borders.

**Club name:** American Women's Club of The Hague (updated Jan 2012)  
**Website/contact:** [www.awcthehague.org](http://www.awcthehague.org) [info@awcthehague.org](mailto:info@awcthehague.org)  
**Year founded:** 1930 **Year joined FAWCO:** 1931-1966 and rejoined in 1981  
**Membership total:** 163 **U.S. members:** 82%; **International members:** 18%  
**Short-term members (3 years or less):** approximately 55%  
**Dues:** € 110 Regular

**What makes your club unique or different from the other FAWCO clubs?** The AWC The Hague has their own clubhouse therefore allowing the club the largest English library in the Netherlands and a permanent art gallery. The library and gallery have both been a part of the club since its beginnings 80 years ago. The AWC The Hague is one of six founding members of FAWCO in 1931. Four of the club's members have been past Presidents of FAWCO making the AWC The Hague one of the strongest presences in FAWCO.

**What charities has the club supported during the past year?** The Lighthouse Special Education School, Stichting Papageno (both supporting children with autism and their families); Mammacare and various breast cancer organizations; the Katosi Women Development project and the FAWCO Target Project.

**Club name:** American Netherlands Club of Rotterdam (ANCOR) (updated Jan 2012)  
**Website/contact:** [www.ancorrotterdam.com](http://www.ancorrotterdam.com), [www.ancorrotterdam.com/contact.html](http://www.ancorrotterdam.com/contact.html)  
**Year founded:** 1955 **Year joined FAWCO:** 1976  
**Dues:** €70

**Membership total:** 56 **U.S. members:** 50%; **International members:** 50%  
**Short-term members (3 years or less):** 26%

**What makes your club unique or different from the other FAWCO clubs?** Many of our members have Dutch partners and we also have a number of international members and Dutch members.

**What charities has the club supported during the past year?** Juvenile drug prevention foundation in Rotterdam.

## Region 5: Austria and Germany

### FAWCO 2011 Region 5 Meeting “Region 5 Rocks” November 11-13 in Berlin, Germany

All eight clubs in Region 5 participated in our annual Regional Meeting, this time in Berlin, where the AWC of Berlin hosted and planned a perfect program with high concentration on FAWCO work mixed with highlights of life in Berlin. 32 FAWCO Club-Reps, -Presidents, -Members joined by the FAWCO President and Board gathered in Berlin’s Filmhotel ‘Hollywood Media Hotel’, almost next door to the ‘Hard Rock Café’ in the center of the city. Reason enough to choose topics that ‘rock US Expat’s life by new Tax and Banking issues’, FAWCO’s world wide Target Program on Water, and exchange of club activities and experiences.

Each club had prepared reports on Club Profiles, Best Practices, and Issues and Concerns, ahead of the meeting, allowing us to make best use of our time.

A key topic was ‘Understanding US-German (and other countries) Cross Border Tax and Banking Issues plus Estate Planning’. Margaret Spethmann from Hamburg presented information she collected in her long term intense research and provided detailed but compact documentation. Margaret offered her support to the clubs and the FAWCO Board on voluntary base. Our appreciation and thanks go out to Margaret. Her future help will be highly valued.

Cat Connor (AWC Hamburg) is FAWCO’s Web specialist. Cat answered questions on website technology and security issues. Thanks to Cat for volunteering her knowledge and her support.

FAWCO was formed in Berlin, 80 years ago. The AWC of Berlin was the host then and now invited us to celebrate AWC Berlin’s 80<sup>th</sup> birthday. The club remained remarkably young and vibrant. On our way to the party Angelika MacLarren, President of AWC B, gave us a grand tour through the city, with a walk through the Brandenburg Gate and down the glamorous avenue ‘Unter den Linden’. We stopped to visit the Berlin Wall Memorial at Bernauer Strasse.

The birthday cake was waiting for us at the Berlin Ronald McDonald House which the AWC of Berlin sponsors since several years. The RMDH team does impressive host work for children with cardiac disease or other medical condition requiring close relatives to accompany the children.

Detailed work on the club reports took place the next morning. Managed by Susanne Hirschberg (AWC Duesseldorf), the clubs exchanged experiences, ideas, recommendations to be shared by all:

#### Region 5 Best Practices:

AWA Vienna: Publication of books „Living in Vienna”, Highlights magazine  
 AWC Taunus: Annual charity event  
 AWC Hamburg: FAWCO conference fees raffle, Evits.com, Currents magazine  
 AWC Düsseldorf: ACE – All Club Email (e-newsletter)  
 AIW C Cologne: “Writing Women Group” activity, fundraising program  
 AWC Berlin: Annual generation charity Bingo  
 AIWA Augsburg: Membership recruitment drive.  
 MIWC Munich: Team system for (board) job sharing

#### Summary of Region 5 Charity Activities:

Vienna: 1) €1,000 for an Austrian community service charity. 2) Performance by AIWC FAWCO Rep Robin Meloy Goldsby at Steinway House raised € 825 for FAWCO’s Wells project in Cambodia

Augsburg: Charity Concert with Sidney Ellis to support the local women’s shelter in Augsburg with approx. €2,000.

Berlin: The AWC Berlin supports the JFK School and the Ronald McDonald Haus.

The highlight of this year was our Benefit Concert "Country, Blues & Broadway" which raised about €1100.00 for the Deutsche Krebshilfe and the RMDH Berlin.

Hamburg: € 8 per member goes directly to FAWCO Foundation Target project. Plus: €1,602 were provided to the Integrated Tribal Watershed Development Project in India through the Jesuiten Mission in Germany

Düsseldorf: General: charity focus on women, children, education. Plus: AWCD made a € 3,000 donation to the Target Program.

Cologne: AIWC Cologne was proud to fund a FAWCO Development Grant, awarded to a project called Water for Mentawi, in Indonesia. In addition, our general charity fund donated to local Cologne charities serving women and children. We also held a number of small member gatherings to raise money for the victims of the Japan earthquake and tsunami.

Munich: The IWC Munich has reached their target of € 5,000 for their charity needs in 2011.

**Summary of our annual Region 5 meeting:**

A special highlight of the meeting was the pre- and post conference activity. On the night before the meeting our member of the AIWC Robin Goldberg gave a wonderful piano concert at the Steinway-House. On Sunday afternoon several of us visited the opera house with a performance of CANDIDE by L.Bernstein.

Region 5 thanks Angelika McLarren and her team of the AWC Berlin for a professional and wonderful meeting ! We parted with the announcement of 'Next Year in Augsburg' as the location for our Region 5 Meeting, Nov 2012. Our newest member club in Region 5, the AIWA Augsburg, has offered to be our host in 2012. THANK YOU!

*Respectfully submitted,*

*Frauke Rademacher-Heidemann (AWC Hamburg), Region 5 Coordinator*

**Austria**

**Club Name:** American Women's Association of Vienna (updated Jan 2012)

**Website/contact:** [www.awavienna.com](http://www.awavienna.com), [awa@awavienna.com](mailto:awa@awavienna.com)

**Year Founded:** 1924 **Year joined FAWCO:** 1931

**Membership total:** 297 **U.S. members:** 45% **International members:** 55%

**What percentage of current members have joined within the last 3 years?** 60%

**Dues:** \$96 regular, \$60 senior/students, \$125 family

**What makes your club unique or different from the other FAWCO clubs?** For 25 years, AWA has published the indispensable resource guide "Living in Vienna." Appointed members of AWA serve as FAWCO UN-NGO Reps at sessions at relevant UN agencies in Vienna.

**What charities has the club supported during the past year?** Hilfswerk Austria, Caritas, Diakonie, and Menschen.Leben.

**Germany**

**Club name:** Augsburg International Women's Association e.V. (AIWA)

**Website/contact:**

**Year founded:** **Year joined FAWCO:**

**Membership total:** **U.S. members:** 18%, **International members:** 10%

**What percentage of current members have joined within the last 3 years?** 30%

**Dues:**

**The club's main activities and goals:**

**What charities has your club supported during the past year?**

**Club name:** American Women's Club of Berlin (updated Jan 2012)

**Website/contact:** [www.awcberlin.org](http://www.awcberlin.org) [president@awcberlin.org](mailto:president@awcberlin.org)

**Year founded:** 1931 + 1994; **Year joined FAWCO:** 1994

**Membership total:** 15; **U.S. members:** 90%, **International members:** 10%

**What percentage of current members have joined within the last 3 years?** 30%

**Dues:** \$34

**The club's main activities and goals:** Its purpose is to further social contact, to provide information about the community, to reach out to their German hosts and to promote charitable programs.

**What charities has your club supported during the past year?** Ronald McDonald Haus Berlin, JFKSchool Berlin

**Club name:** American International Women's Club of Cologne (updated Jan 2012)

**Website/contact:** [www.aiwccologne.org](http://www.aiwccologne.org)

**Year founded:** 1961 **Year joined FAWCO:** 1970

**Membership total:** 239 **U.S. members:** 41.9% (76% of voting members),

**International members:** 12.6% (24% of voting members)

**International members:** 41.7% (non-voting members)

**Lifetime/Honorary members:** 3.8%

**What percentage of current members have joined within the last 3 years?** 58.3%

**Dues:** 60€

**The club's main activities and goals:** To serve members through cultural and social interaction. To promote friendship and good will within the local community. As a philanthropic organization, to support charities locally and abroad.

**What charities has the club supported during the past year?:** Medica Mondiale e.V. (2012 Charity Gala beneficiary), Wir für Pänz e.V. ( families with chronically ill, disabled or disadvantaged children), Lebenswert e.V., Kinderheim Sülz (children's orphanage), Pflegebegleiter e.V., Diakonie Michaelshoven (Womens' Mobile Crisis Counseling Bus), Japan Red Cross, FAWCO Japanese Relief Fund (club donation), Kinderhospiz Balthasar (Children's hospice), Elisabeth Fry Haus (women's shelter), Uniklinik (ongoing blood drive), Volunteer in local schools to support English language teachers.

**Water Projects:** Right to Food and Water Development Grant, 2Aid.Org.eV., Jesuitenmission Watershed

**Club name:** American Women's Club of Düsseldorf (updated Jan 2012)

**Website/contact:** [www.awcduesseldorf.org](http://www.awcduesseldorf.org)

**Year founded:** 1959 **Year joined FAWCO:** 1971

**Membership total:** 250+/- **U.S. members:** 67%, **International members:** 33%

**What percentage of current members have joined within the last 3 years?** 25%

**Dues:** \$116

**The club's main activities and goals:** Helping newcomers adjust to life in Germany, focusing charity work with local women and children's charities, hosting events that highlight American culture.

**What charities has the club supported during the past year?** Frauenhaus Düsseldorf, a shelter for abused women and children, and KnackPunkt, a shelter for homeless women, many of whom are dealing with substance abuse.

**Club Name:** American Women's Club of Hamburg, e.V.(updated Jan 2012)

**Website/ Contact:** [www.awchamburg.org](http://www.awchamburg.org); [pres@awchamburg.org](mailto:pres@awchamburg.org)

**Year founded:** 1956

**Membership total:** 129 **US members:** 94 ; **International Members:** 35

**What percentage of current members have joined in the past three years:** 41%

**Dues:** \$119

**The club's main activities and goals:** We are women helping women regardless of nationality. Our members are mainly American women married to German men. We are a tight-knit social club that welcomes new members with open arms.

**What charities has the club supported in the past year?** We support the FAWCO Target project as well as the Integrated Tribal Watershed Development Project in India and the Maria Kramer Stiftung which helps young girls in Nepal.

**Club name:** Munich International Women's Club (updated Jan 2012)

**Website/contact:** [www.internationalwomensclub.org](http://www.internationalwomensclub.org)

**Year founded:** 1990: **Year joined FAWCO:** 2009

**Membership total:** Variable! about 200 **U.S. members:** 29%, **International members:** 71%

**What percentage of current members have joined within the last 3 years?** 70%

**Dues:** \$65 (€45)

**The club's main activities and goals:** The club promotes the understanding and friendship between women of diverse nationalities, the common bond being the use of the English language. The activities and goals focus on social, cultural and linguistic activities through monthly meetings and a wide range of activities. The club also promotes charitable activities to benefit women and children. Working committees have been established for various activities.

**What charities has the club supported during the past year?** Munich Frauenhaus (women's shelter); clothing and food drives, planting a vegetable garden; and NEEDEDs

**Club name:** American Women's Club of the Taunus (updated Jan 2012)

**Website/contact:** [www.awctaunus.org](http://www.awctaunus.org), [awctaunus@hotmail.com](mailto:awctaunus@hotmail.com)

**Year founded:** 1971 **Year joined FAWCO:** 1978

**Membership total:** 427 **U.S. members:** 55%, **International members:** 45%

**What percentage of current members have joined within the last 3 years?** 65%

**Dues:** \$99, but in January new members can join for \$53 (€75/full year & €40/half year)

**What makes your club unique or different from the other FAWCO clubs?** Our club has a great resource for members in our CARES (Crisis Assistance Resources Emergency Services), which is a group of member volunteers who will listen, provide resources, information and give general support to members. We also hold an annual Fall Market where members and the German community can get a taste of American food favorites and baked goods while getting a jump start on their Christmas shopping.

**What charities has the club supported during the past year?** This past year our club supported START Stiftung in Frankfurt. At our annual Charity Event in March 2011, we raised € 22,000 to be used towards scholarships to help Immigrant students obtain their German Arbitur. This year our 2012 Charity Event is raising money for FrauenNotRuf, an emergency call center for women who are victims of violence and abuse. Our fundraising goal is € 17,500 E (the amount the Charity is allowed to receive). In 2011 we also donated € 1,000 each to the following organizations: The English Theatre, The Dwarf Nose Foundation, and Wings of Help Foundation. Monies were also donated to the International Theatre and Frauen Helfen Frauen.

## Region 6: Liechtenstein and Switzerland

Region 6 is comprised of five clubs: AWC Bern, AWOT Ticino, AWC Zürich, AWC Basel and AWC Liechtenstein. Region 6 clubs have acted as strong support for the American community within Switzerland and Liechtenstein throughout 2011. This year our area did not have an Interclub get together and therefore we did not have the opportunity to have a formal FAWCO meeting, as is usually the case. All of the clubs have continued to offer their members an active and interesting club year. Information shared has shown that all the clubs within the region have continued on with their usual annual events such as celebration of Thanksgiving, Christmas festivities, Halloween parties, children's activities, flea markets, bake sales and various other activities. Basel, Zürich and Bern have each had some fundraiser event for FAWCO projects. While Ticino and Liechtenstein are the smaller and less active groups they are still offering their members a valuable service as far as contacts and information are concerned. FAWCO has remained one of our most valuable assets in club life and our members are using the FAWCO website on an individual basis regularly. Most groups are struggling with a somewhat diminishing membership and due to this we find our main priority has to be maintaining an interesting stable quality of club life for our members. Our goal remains as it has been for many years...to maintain and increase communications within our Regions 6 member clubs as well as the other American Women's Groups in our area.

*Respectfully submitted,*

*Jonsi Andrews-Reichmuth (AW of Ticino), Region 6 Coordinator*

### Liechtenstein

**Club name:** American Women's Club in Liechtenstein (updated Jan 2012)

**Website and e-mail address:** [www.awcliechtenstein.org](http://www.awcliechtenstein.org), [susan.rinderer@bluewin.ch](mailto:susan.rinderer@bluewin.ch)

**Year Founded:** 1994

**Membership total:** 18 **U.S. members:** 65%, **International members:** 35%

**Short-term members (3 years or less):** 0%

**Dues:** \$70

**What makes your club unique or different from the other FAWCO clubs?** We are located in the Rhein Valley and have members from three countries: Liechtenstein, Switzerland and Austria.

**What charities has the club supported during the past year?** AWCL supports a home for abused women and children through financial donations.

## Switzerland

**Club name:** American Women's Club of Basel (updated Jan 2012)

**Website and Email address:** [www.awcbasel.org](http://www.awcbasel.org)

**Year founded:** 1947 **Year joined FAWCO:** 1952

**Membership total:** 160 **U.S. members:** 83% **International members:** 17%

**What percentage of current members have joined within the last 3 years?** 25%

**Dues:** 80 Swiss Francs, approx. US\$ 90

**The club's main activities and goals:** The AWC of Basel celebrates the diversity of our members as well as embraces the Swiss culture. We offer a variety of events and activities that appeal to adults and families. i.e., fall and spring luncheons, "Give a Little Piece of Your Heart," FAWCO Tea, Halloween and Christmas parties for children, bridge, and book groups. A major focus is the American Women's Club Library with a collection of over 4,000 English language books donated to the GGG Stadtbibliothek Public Library of Basel.

**What charities has the club supported during the past year?** Two charities were supported. Tageszentrum Dorneck (€ 6,546), a local daycare center which provides

care, support and relief for adult persons with debilitating and/or disabilities; and "Future for Ritchow" (€ 8,181)

organization providing education to children located in Belarus.

**Club name:** American Women's Club of Bern (updated Jan 2012)

**Website/contact:** [www.awcbern.org](http://www.awcbern.org)

**Year founded:** 1949 **Year joined FAWCO:** 1989

**Membership total:** 110 **U.S. members:** 90% **International members:** 10%

**What percentage of current members have joined within the last 3 years?** 15%

**Dues:** \$58

**The club's main activities and goals:** The AWC Bern is a nonpolitical organization sponsoring social, cultural, and charitable activities in and around Bern, Switzerland. Major programs include luncheons, teas, holiday celebrations, speakers, tours, family events, charity fund raisers, and more.

**What charities has the club supported during the past year?** Women's Hope International; The Mivumuni Project "Africa Has Hope," and The FAWCO Foundation.

**Club name:** American Women of Ticino (updated Jan 2012)

**Website and e-mail address:** [www.awot.ch](http://www.awot.ch)

**Year founded:** 1990 **Year joined FAWCO:** 1991

**Membership total:** 1200 **U.S. members:** 75%, **International members:** 25%

**What percentage of your current members have joined within the last three years?** 10%

**Dues:** \$70 (60 Swiss Francs)

**The club's main activities and goals:** AWOT's focus has remained the same over the years – to function as a strong support group for members and the American community in Ticino Switzerland.

**Club name:** American Women's Club of Zürich (updated Jan 2012)

**Website and e-mail address:** [www.awczurich.org](http://www.awczurich.org)

**Year founded:** 1931 **Year joined FAWCO:** 1931

**Membership total:** 415 **U.S. members:** 82%, **International members:** 18%

**Short-term members (3 years or less):** 20%

**Dues:** \$175

**The club's main activities and goals:** Zürich has a modern 600 square meter clubhouse in the center of Zürich with a full-service library. The clubhouse is the center for club activities including luncheons, cocktail parties, art exhibits, charity fundraisers, coffees, art and crafts classes and activities, and several children's programs. We publish the Round Robin magazine ten times per year, as well as a comprehensive guide of 400 pages "Living in Zürich "

**What charities has the club supported during the past year?** The club hosts an annual Christmas Bazaar including photos with Santa, and this past year hosted a number of musical-themed fundraisers showcasing the unique musical history of America. Funds support both local Swiss and international charities.

## Region 7: Angola, Egypt, Kenya, Morocco, Nigeria and Spain

Region 7 currently has seven FAWCO clubs spread out over Spain (Barcelona Women's Network, AWC of Madrid and INC of Madrid) and Africa (AWA of Angola, Women's Association of Cairo, AWA Kenya, AIWC of Casablanca, AIWA of Rabat, AIWA of Marakech and AWC of Lagos). Members speaking twelve languages and represent over forty nationalities. The youngest club is AWA of Angola founded in 2003, the oldest is AWC of Madrid founded in 1954. The newest FAWCO member club is AIWA of Marakech that joined just one year ago.

Given the great distances involved, it is difficult for the region to hold regional meetings. Clubs maintain contact with each other by sharing e-newsletters and with FAWCO through the website.

Region 7 clubs have been active in promoting the Target Water Project by informing their clubs about water related issues. AWC Lagos, AIWC of Casablanca and BWN Barcelona also raised funds to donate to the Tabitha Wells for Cambodia campaign. **At present the role of Regional Coordinator needs to be filled for the year 2012-2013.**

*Respectfully submitted,*

*Elizabeth Abbot (AWA Rome), 2<sup>nd</sup> VP Member Clubs*

### Angola

**Club name:** American Women's Association of Angola (updated Jan 2012)

**Website/contact:** [www.awaangola.com](http://www.awaangola.com) This e-mail address is being protected from spam bots, you need JavaScript enabled to view it

**Year founded:** 2003 **Year joined FAWCO:** 2008

**Membership total:** 70 **U.S. Members:**90%, **International members:** 10%

**Dues:** \$60

**What makes your club unique or different from other FAWCO clubs?** The AWA Angola has grown into a vibrant organization that connects more than 70 women with a supportive network of fellow expatriates, develops friendships, encourages cultural integration and allows plenty of fun activities.

**What charities has the club supported during the past year?** Our primary focus is on developing friendships and in helping expatriate women assimilate into the community by providing opportunities for social, cultural, and philanthropic endeavors. Our organization supports local children's orphanages which not only impact the lives of children, but the community as well. We do so with volunteers who donate their time and with annual fundraising. We also donated a wheel chair and crutches to a local boys orphanage for a disabled boy.

### Egypt

**Club name:** Women's Association of Cairo

**Website/contact:** [wac@intouch.com](mailto:wac@intouch.com)

**Year founded:** 1978 **Year joined FAWCO:** 2004

**Membership total:** 166 **U.S members:** 20%, **International members:** 80%

**Short-term members (3 years or less):** 20%

**Dues:** \$36

**What makes your club unique or different from the other FAWCO clubs?** The WA Center is a spacious ground floor apartment with office space, rooms for member activities and kitchen. It's a welcoming environment where members participate in bridge, book discussions, art classes, crafts and lectures.

**What charities has the club supported during the past year?** Association de la haute Egypte. Franciscaine Missionaries and Abul Reesh Hospital for Children.



## Kenya

**Club name:** American Women's Association of Kenya (updated Jan 2012)

**Website/contact:** [www.awakenya.org](http://www.awakenya.org) [awaofkenya@Gmail.com](mailto:awaofkenya@Gmail.com), FAWCO Rep: Jan Carmony: [KenyaTraveler@Gmail.com](mailto:KenyaTraveler@Gmail.com) and Trudy Hall-Mugo ([trudyici@gmail.com](mailto:trudyici@gmail.com))

**Year founded:** 1958 **Year joined FAWCO:** 1969

**Membership total:** 125 **U.S. members:** 46%, **International members:** 54%

**What percentage of current members have joined within the last 3 years?** 83%+ (mostly work related transient members)

**Dues:** \$25-30, depending on exchange rate

**The club's main activities and goals:** funding/assistance; food-aid programs, women's self-help projects, clean water collection (water storage tanks and rain gutters), women's remand (i.e. held in prison before trial, sometimes before being charged – could be years!!), orphanages and schools (water storage and energy efficient cookers). Social/support programs for members, including the recently established and popular "Wings" (Women's International Networking Group).

**What charities has the club supported during the past year?** Soweto Slum Good Samaritan Orphans & Destitute Children's Centre, Langata Women's Prison (remand), Kariobangi-Cheshire Home (destitute old folks), Thigio Primary School, Amka Health Centre, St. Francis Day Care Centre, Comboni Missionary Sisters-HIV/AIDS Home Hospice & Community program, Sisters of St. Joseph of Tarbes (clinic for AIDS families), St. Euphrasia's Girls Training Centre, Mitumba Ladies Self-Help Centre, Dorcas Beads (women's self help group) and Hope House Home for Babies, to name just a few. We give regular food assistance to 5 projects, this totals Ksh 45,000/- (about US\$600 per month), depending on exchange rate.

## Morocco

**Club name:** American International Women's Club of Casablanca (updated Jan 2012)

**Website/contact:** [www.casablancaaiwc.org](http://www.casablancaaiwc.org) [aiwccasablanca@fawco.org](mailto:aiwccasablanca@fawco.org)

**Year founded:** 1962 **Year joined FAWCO:** 1977

**Membership total:** 108 **U.S. members:** 20% **International members:** 80%

**Dues:** \$55

**The club's main activities and goals:** AIWCC Members are liaisons to the various charities and organizations that the club supports providing assistance and feedback locally.

**What charities has the club supported during the past year?** Millennium Tree Project-planting various species of trees, such as olive trees, in Morocco to provide a source of income and independence to women's groups in the Tafraoute region. AZROU, Toubkal-, 8,564 Dh. (\$1000) Peace Corps project to build latrines in the school and provide sanitation information; Ait Taleb, IFRANE, 5,000 Dh(\$550) - Peace Corps project to provide fruit trees; Tazekka National Park, 10,500 Dh-(\$1200) Project to provide erosion control with vetier grass and income generation through cultivation of almond trees; Village near Ouarzazate- 2,750 Dh (\$300) to provide glasses to 11 school children. The Peace Corps volunteer did the screening of all the children with the assistance of an optometrist who then retested those needing glasses; Village near SEFROU, 10,000 Dh (\$1100) Peace Corps project to plant up to 2000 apple trees for erosion control and income generation. We have provided funding for some 700 trees.

AIWC members volunteered their time to assist the Food Bank - an organization that distributes meals and food to impoverished families through organizations such as the League for the Protection of Children.

Members volunteer their time and AIWC sponsors four orphans at the Lalla Hasna Orphanage in Casablanca.

Members have also assisted with various Operation Smile programs around the country

Every year AIWCC raises and distributes some \$25,000-40,000 to charities in Morocco:

AFAQ 2010- professional training for young people in needy neighborhoods

Assoc. de Lutte Contre le SIDA. (AIDS testing/treatment project for HIV/AIDS children; AMARDEV- organization assisting blind children; AMES, a school for deaf children ; Amicale Moroccan des Handicappes (for physically handicapped); ANAIS- school for mentally handicapped children; Centre d'Accueil Lahrawiyine (new orphanage near Sidi Othmane); Goutte de lait- program for underweight premature babies ; IKRAM- education and training for drop-out children & youths; Lalla Hasna Orphanage (center for handicapped); Ligue Moroccan pour la Protection des Enfants (children at risk); OAPAM, a school for blind children ; TAC- screening and prevention heart disease

**Club name:** American International Women's Association of Marakesh (updated Jan 2012)

**Year founded:** 2011 **Year joined FAWCO:** 2011

**Membership total:** 20 **U.S. members:** 60% **International members:** 40%

**Dues:** 250 Dirhams

**The club's main activities and goals:**

- To provide financial and other support to those, in Morocco, who are most vulnerable
- To provide a better understanding of Morocco
- To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community

**What charities has the club supported during the past year?** We are planning training for a Moroccan association in Marrakech that provide for orphans.

**Club name:** American International Women's Association of Rabat

**Website/contact:** [aiwa.rabat@gmail.com](mailto:aiwa.rabat@gmail.com)

**Year founded:** 1962 **Year joined FAWCO:** 1996

**Membership total:** 126 **U.S. members:** 23%, **International (and Moroccan) members:** 77%

**Short-term members (3 years or less):** 25%

**Dues:** \$50

**What makes your club unique or different from the other FAWCO clubs?** AIWA has maintained an English library for three decades with best sellers, CD's plus a beautiful collection of Moroccan history books. A children section and a selection of other international languages have just been included.

**What charities has the club supported during the past year?** AIWA has several projects including providing school uniforms and instruments for a center for deaf children, working with the International School's Honor Society students to help young students from rural areas who have come to Rabat so they can continue their education, funding to refurbish a school for handicapped children and purchasing equipment to be used in training women to be self-supportive.

## Nigeria

**Club name:** American Women's Club of Lagos (updated Jan 2012)

**Website/contact:** [www.awclagos.com](http://www.awclagos.com), [awclagos@gmail.com](mailto:awclagos@gmail.com)

**Year founded:** 1961 **Year joined FAWCO:** 2009

**Membership:** **U.S. members:** 80% **International members:** 20 %

**Short term-members (3 yrs or less):** 20%

**Club Dues:** \$34

**What makes your club unique or different that other FAWCO Clubs?** Our club acts as a facilitator and distributor of funds and in-kind donations for many charities, including our survival guidebook, *Lagos Easy Access*.

**What charities has the club supported during the past year?** 1) supply an ambulance and food for Ife Oluwa Maternity Clinic; 2) support and food for Child Life Line--home for street boys; 3) textbooks, life vests and support for Ishahayi Beach School; 4) new home for Beth Torrey facility for the disabled; 5) support for Braille Center, Samaritan Project, and Family Care, 6) Christmas parties for tireless workers who man these charities; and 7) Community Kitchen which feeds hot meals to underprivileged children, orphans, the homeless and elderly. And the list goes on!

## Spain

**Club name:** Barcelona Women's Network – BWN (updated Jan 2012)

**Website/contact:** [www.bcnwomensnetwork.com](http://www.bcnwomensnetwork.com) , [webwoman@bcnwomensnetwork.com](mailto:webwoman@bcnwomensnetwork.com)

**Year founded:** 1998 **Year joined FAWCO:** 1999

**Membership total:** 157 **U.S. members:** 25% **International members:** 75%

**What percentage of your current members have joined within the last three years?** 50%

**Short-term members (3 years or less):** 40%

**Dues:** \$100 / € 60

**The club's main activities and goals:** The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities in the Barcelona area.

**What charities has the club supported during the past year?** The majority of BWN's philanthropic donations are for local organizations which focus on the elderly, children, education, health issues, literacy, poverty reduction, and women's rights. Currently BWN helps three programs in Barcelona. PRISBA is a day-center for the elderly with a soup-kitchen, laundry (work opportunity for disadvantaged women) and thrift shop. PRISMA also provides home visits/cleaning for other elderly persons in Barcelona. FUNDACIO ENRIQUETA VILLAVECCHIA provides support to children with cancer and their families both at their home, in hospital and at several apartments for out-of-town families. ELS ANGELS ASPAHID, an association of parents with young and adult children with physical or mental disabilities, provides physiotherapy, basic computer classes, art and theatre workshops at their center, as well as excursions both in and outside of Barcelona. BWN supports the FAWCO Millennium Forest by purchasing trees through the BWN Tree Project and supports the FAWCO inspired Heart Pillow Project by making pillows for breast cancer patients at a Barcelona hospital. BWN makes an annual donation to The FAWCO Foundation and this year was a co-signer on the Water nomination for the FAWCO Target Program.

**Club name:** American Women's Club of Madrid, for English speakers (updated Jan 2012)

**Website/contact:** [www.awcmadrid.com](http://www.awcmadrid.com), [awcmadrid@awcmadrid.e.telefonica.net](mailto:awcmadrid@awcmadrid.e.telefonica.net)

**Year founded:** 1954 **Year Joined FAWCO:** 1956

**Membership total:** 157

**U.S. members:** 60%, **International members:** 40%

**Short-term members (3 years or less):** 18%

**Dues:** \$117 / € 88

**What makes your club unique or different from the other FAWCO clubs?** The club's most important asset is the ownership of a centrally located, 150 sq. meter club house with kitchen, meal services, 3,000 English book library and monthly second-hand sales. Two big events are held each year – a Holiday Bazaar and Fundraiser in the spring.

**What charities has the club supported during the past year?** We have concentrated on four charities, all of which we have helped for years. Our support of the San Simón de Rojas soup kitchen includes helping serve breakfasts to the 400+ people registered and bringing in food and clothing. We provide regular cash or donations of rice to help feed those in line at ACOGEM, an organization that helps immigrants and marginalized people. Over the past thirty years, we have supported Fray Damián Coll, a parish priest who has been a life-saver to hundreds of underprivileged children. Our cash helps provide school supplies, Christmas baskets, and Saturday activities, as well as summer camp. We have already raised funds to send several kids to camp this summer. Lastly, we support the Santa María de la Paz residence for homeless alcoholic men, through donations of books, food and clothing.

**Club name:** International Newcomers Club of Madrid (updated Jan 2012)

**Website/contact:** [www.incmadrid.com](http://www.incmadrid.com), [info@incmadrid.co](mailto:info@incmadrid.co)

**Year founded:** 1988 **Year Joined FAWCO:** 2008

**Membership total:** 246

**U.S. members:** 20%, **International members:** 80%

**Short-term members (3 years or less):** 30%

**Dues:** \$96 Full membership; \$64 ½ year (for new members); \$70 Senior (over 65); \$26 'Members at Large' (Former members who have moved from Madrid)

**What makes your club unique or different from the other FAWCO clubs?** INC is very international with members from 38 countries. The most significant characteristic of the club is its energy and positive spirit. The monthly general meeting, featuring a speaker, is impressively attended by well over 50% of the membership—sometimes as much as 80%!

**What charities has the club supported during the past year?** INC is a social club, so it does not do charity work directly.

## Region 8: Greece and Italy

**Florence AILO** - Silent Auction/Harvest Basket Raffle at Thanksgiving Lunch/ Charity Fairs resulted in bringing total of AILO Wells for Clean Water to **18**, plus funds for the DG supported by AILO, 'Skills for Life' The Campaign to 'Sell a Well' brought in a further **24** wells purchased by members and friends.

Annual Christmas Bazaar grossed €53,000 – proceeds to go to recognised charities in Florence and Tuscany. The February FAWCO fundraiser will be a Bollywood Indian Dinner, with Indian food, music and professional dancers, should be a great evening

**AWAR Rome** - FAWCO fundraiser in November 'Wine into Water' barbeque and spa outing, successful and enjoyed by all, resulted in **9** Wells. Ongoing support for the 'Girls Town' and funds raised from the Gala will be used to restructure the existing Casa Famiglia:

Beth Sanders and co-chair have been instrumental in getting four + properties for the Live Auction at the conference in Dublin,

AWOG Athens - Due to Greek restrictions cannot send funds to organizations outside Greece. Support Cerebral Palsy with funds raised at Gala, Christmas Bazaar provides funding for various Greek based institutions, a special fundraiser was held for the Special Olympics Hellas.

*Respectfully submitted,*

*Jocelyn Fitzgerald (AILO Florence), Region 8 Coordinator*

### Greece

**Club name:** American Women's Organization of Greece (updated Jan 2012)

**Website/contact:** [www.awog.gr](http://www.awog.gr), [info@awog.gr](mailto:info@awog.gr), [awoggives@yahoo.com](mailto:awoggives@yahoo.com)

**Year founded:** 1948 **Year Joined FAWCO:** 1952

**Membership total:** 200 **U.S. members:** 80%, **International members:** 20%

**What percentage of your current members have joined within the last three years?** 20%

**Short-term members (3 years or less):** 2%

**Dues:** €45

**The club's main activities and goals:** AWOG welcomes you! Our motto: Consider what the club can do for you, what you can do for it and let's see what we can all do together! New last year - AWOG Membership Blood Bank 2012; Annual Tree Planting at American Farm School in Thessaloniki in memoriam of deceased AWOG members & their spouses. AWOG annually supports 45 institutions & organizations. A new project added in 2012 is The Avlona project (prison for minors & young offenders, which includes 7<sup>th</sup>-12<sup>th</sup> grade - PIPELINE: Partnerships In Prison Education Learning In Networked Environments)

**What charities has the club supported during the past year?** Last year we donated more than €50,000 to various Greek Institutions", "Aghios Christoforos" (Muscular Dystrophy), a shelter for refugee teenagers, Old Age Home, "Phoivi" Shelter for battered women, "Caritas", "Aghioi Anargyroi" (support to cancer patients) and various others

### Italy

**Club name:** The American International League of Florence (updated Jan 2012)

**Website/contact:** [www.ailoflorence.org](http://www.ailoflorence.org) [ailo@ailoflorence.org](mailto:ailo@ailoflorence.org)

**Year founded:** 1975 **Year joined FAWCO:** 1977

**Membership total:** 200 **U.S. members:** 40%, **International members:** 60%

**What percentage of current members have joined within the last 3 years?** 20%

**Dues:** \$103/€80

**The club's main activities and goals:** AILO promotes friendship and understanding between its members and the Italian community, as well as many social and cultural events for our members. It prioritizes fundraising and community service. Our 2011 Christmas Bazaar grossed more than €53,000.

**What charities has the club supported during the past year?** The charities to whom proceeds from our Christmas Bazaar were donated in 2011 (requests are funded in order of a vote by our members):

1. ARTEMISIA, an association that offers protection and support to women and children who are victims of family violence;
2. I BONOMINI DI SAN MARTINO, a Florentine association that for more than 500 years has offered financial support to those experiencing severe economic difficulties;
3. ASSOCIAZIONE ITALIANA DISABILE AMICO, an association in Florence that since 2005 has provided transport to elderly and disabled individuals to doctor, hospital and pharmacy, as well as deliver medications and medical supplies;
4. TRISOMIA 21, founded in Florence in 1979 to provide assistance to families of disabled children, they provide therapy through music and dance

lessons and cooking classes; 5. ASSOCIAZIONE PER CRESCERE INSIEME, SAN CASCIANO VAL DI PESA, founded by families with disabled children to try to find solutions to problems of everyday life; 6. CROCE D'ORO DI PONTE A EMA, this association in the Province of Florence provides support to elderly, disabled and ill residents including transport to and from doctor and hospital visits, and "relief houses" for elderly convalescent; 7. CUI. I RAGAZZI DEL SOLE, association founded in Florence in 1986 to teach those with disabilities of varying levels to live independently and among others; 8. MONASTERO DI SANTA MARIA DEL CARMINE, in this small town near Florence, a group of Carmelite nuns originally from Australia keep alive a tradition of gentle hospitality with a word of comfort to friends and tourists; 9. NOVALIS, Panzano in Chianti, del Gruppo Insieme di Greve in Chianti, an association that deals with the support and rehabilitation of young adults with disabilities of varying severity, using new teaching techniques. Their project of rehabilitation therapy includes swimming, dance and painting; 10. ANGLO ITALIAN SOCIETY FOR THE PROTECTION OF ANIMALS, Anglo-Italian volunteers for the welfare of animals. In Florence, they care for 27 cat colonies. The cats are all neutered, fed and provided medication; 11. FRATELLANZA POPOLARE VALLE DEL MUGNONE, in the province of Florence, a small association takes care of young adults, who have more or less severe disabilities with with specialized rehabilitation activities; 12. MUSEO DEI RAGAZZI DI PALAZZO VECCHIO, in Florence this association teaches Florentine history to elementary and secondary school students and provides blind and seeing-impaired the opportunity to experience, through special courses, places and objects, buildings and museums; 13. MUS-E. A Firenze e provincia, since 2007 this association works for the social interaction of elementary school children from different cultures, using the visual arts, theater, music. Teachers encourage primary school children tolerance and respect for the "different".

**Club name:** American International Women's Club of Genoa (updated Jan 2012)

**Website/contact:** [www.aiwcgenoa.org](http://www.aiwcgenoa.org)

**Year founded:** 1957 **Year joined FAWCO:** 1976

**Membership total:** 78 **U.S. members:** 17%, **International members:** 83%

**What percentage of current members have joined within the last 3 years?** 13%

**Dues:** \$129

**The club's main activities and goals:** AIWC of Genoa is an international group of women who have been extending friendship and charity for over 50 years. Membership comes from 19 different nations and this gives the club a fantastic resource of ideas and manpower. Our annual calendar includes: Monthly General Meetings, Christmas Bazaar, Spring Gala, Thanksgiving and Christmas parties, Monthly Book Club, and Monthly Lunch Bunch.

**What charities has the club supported during the past year?** Spina Bifida Department, Gaslini Children's Hospital, Patronato San Vincenzo, Le Piccole Sorrelle dei Poveri, Aquila Earthquake Victims.

**Club Name:** The Benvenuto Club of Milan (updated Jan 2012)

**Website/contact:** [www.benvenutomilano.net](http://www.benvenutomilano.net), [benvenuto@fawco.org](mailto:benvenuto@fawco.org)

**Year founded:** 1967 **Year joined FAWCO:** 1978

**Dues:** €75; Newcomers: €65

**Membership:** 287 **U.S. members:** 15%, **International Members:** 75%

**The club's main activities and goals:** We have both social and charitable components. We explore Italy's culture, history and food. We learn about our members' cultures. Our many groups include Americans In Milan, Orientals Abroad, international marriage, language exchange, wine, quilting, a Mom's group, power walking, gardening and bridge.

**What charities has the club supported during the past year?** Padre Beccaro for Immigrant Children, Kolbe Association, Fondazione Idea Vita, Hospital Lacore Uganda, FAWCO Target Water Project

**Club Name:** American Women's Club of Naples (updated Jan 2012)

**Website/contact:** [www.aiwcnaples.com](http://www.aiwcnaples.com); [aiwcnaples@gmail.com](mailto:aiwcnaples@gmail.com)

**Year founded:** 1970 **Year joined FAWCO:** 1972

**Membership total:** 40 **U.S. members:** 50%, **International members:** 50%

**Dues:** \$33

**Short term members (3 yrs or less):** 40%

**The club's main activities and goals:** Naples is unique (don't believe everything you hear)! We thrive on the many positive aspects, offering a haven for old-timers, and a resource for bewildered newcomers.

**What charities has the club supported during the past year?** FAWCO and The FAWCO Foundation, Anglican Christ Church, a children's foster home and an animal clinic helping stray cats and dogs.

**Club Name:** AWAR – American Women’s Association of Rome (updated Jan 2012)

**Website/contact:** [www.awar.org](http://www.awar.org), [awaroffice@awar.org](mailto:awaroffice@awar.org)

**Year founded:** 1955 **Year joined FAWCO:** 1963

**Membership total:** 290 **U.S. members:** 65%, **International members:** 35%

**Percentage of current members that have joined within the last three years:** 30%

**Short-term members (3 years or less):** 30%

**Dues:** \$78; Senior (over 65) and Junior (under 30) -\$72; Over 80- no dues.

**The club's main activities and goals:** AWAR’s mission is to promote friendship among its members and understanding between Italy and the United States. It is a non-political, non-sectarian and non-profit organization.

**What charities has the club supported during the past year?** Girls’ Town (Citta delle ragazze); Celestina Donati, Casa di Kim

**Club Name:** International Women's Club of Torino (IWCT) (updated Jan 2012)

**Website/contact:** <http://www.iwct.it>, [president@iwct.it](mailto:president@iwct.it)

**Year founded:** 1960 **Year joined FAWCO:** 1978

**Membership total:** 256 **U.S. members:** 30%, **International members:** 70%

**Short-term members (3 years or less):** 47%

**Dues:** \$55

**What makes your club unique or different from the other FAWCO clubs?** IWCT serves both international and Italian women who call Torino home, whether on a long or short-term basis. IWCT has a long history in the regal city of Torino and is working towards a perfect balance of stability that embraces new technology and a blend of established members and young newcomers.

**What charities has the club supported during the past year?** We donated € 7,650 to Io Sto con Regina Margherita. This non-profit organization was founded to help the Children's Hospital of Torino to renew and buy machinery for the Emergency and the Cancer departments and to sponsor important Pediatric Medical Congresses in Torino. The IWCT also donated € 850 to FAWCO's Water Project.

## **Region 9: Jordan, Qatar, United Arab Emirates, Lebanon and Saudi Arabia**

Region 9 has FAWCO clubs: AW of Amman, AWC Lebanon, AWA Qatar, AW of the Eastern Province and AWA Dubai.

Region 9 recently hosted our first Regional Conference in Dubai, December 8-10, 2011. The theme for Region 9’s conference focused on the study of global water sustainability issues in the region. Louise Yearout (AWA Qatar) and Adora (AWA Dubai) introduced a fascinating presentation called **Americana**. This program focuses on teaching American children about the importance of American history and culture while living overseas. The FAWCO board was well represented with President, My-Linh Kunst, Cora Lee Findley, FAWCO Treasurer and Monica Jubayli, FAWCO 3rd VP. Kathy Coughlan, FAWCO Foundation Treasurer and FAWCO Target Program Chair, Anne van Oorschot were also present.

Region 9 has a unique set-up with our diverse cultures set in the desert of the Middle East. AWC Lebanon supports many local charities, while AW Eastern Province shares their philanthropic endeavors with charities outside of the Kingdom as well as proudly sponsoring the FAWCO Foundation, Skills for Life Development Grant. AWA Qatar, Dubai & AW Amman are fairly new clubs to Region 9, but have jumped in with a bang by AWA Dubai coordinating the first Regional Conference, AW Amman submitting their Best Practices, Black Iris Festival, idea raising more than 30,000USD yearly and AWA Qatar by introducing and promoting their wonderful presentation, Americana!

Region 9 Clubs are proud of our association with FAWCO and hope to continue making great strides from our desert oasis!

*Respectfully submitted,*

*Kelly M. Al Nashmi, Region 9 Coordinator*

## Jordan

**Club name:** American Women of Amman (updated Jan 2012)

**Website/contact:** [theamericanwomenofamman@gmail.com](mailto:theamericanwomenofamman@gmail.com)

**Year founded:** Year joined FAWCO: 2011

**Membership total:** U.S. members: 80 %, International members: 20 %

**What percentage of current members have joined within the last 3 years?** Estimated 25%

**Dues:** JD30 per year, (\$40)

**The club's main activities and goals:** Social, with focus on introducing new members to local culture and activities. Community action through volunteering and financial help to educational, social support and medical help, funds raised through annual Black Iris Festival in May.

**What makes your club unique or different from the other FAWCO clubs?** Though many members are US citizens, many are Arab-Americans who have lived in the US and/or were born there, some are daughters of original members. We are recognized in the community for the community action work we do.

**What charities has the club supported during the past year?** For over 30 years the American Women of Amman have contributed in many ways to the Jordanian community. In general it has been our policy to provide goods and/or services rather than cash or monetary funds directly to the recipients. This assures that nothing is lost in administrative fees, and that the objectives of the donations are fulfilled. We much prefer helping in small ways rather than making a huge contribution to a large organization or group with high overhead. In addition, our Administrative Guidelines do not allow more than JD1000 to be donated to one cause without approval of the membership. Below are a few of the more than 100 major contributions we have made to small societies, groups and even families over the years. The American Women of Amman take pride in assisting the less fortunate members of Jordanian society. Foremost is education from the youngest to the university, followed by support services in food and housing. In addition we look to help those areas of need that are often overlooked by the larger, more organized associations. All contributions by sponsors ultimately go to support our projects all over Jordan, and participation by commercial institutions and individuals is greatly appreciated and put to good use.

## Lebanon

**Club name:** The American Women's Club of Lebanon (updated Jan 2012)

**Website/contact:** [AWC\\_Lebanon@hotmail.com](mailto:AWC_Lebanon@hotmail.com)

**Year founded:** 1953 Year joined FAWCO: 2000

**Membership total:** 62

**Short-term members (3 years or less):**

**Dues:** \$100

**What makes your club unique or different from the other FAWCO clubs?**

What makes our club unique is that most of the members view it as their second family. Since most of us are 'lififers', we are here to stay and make the most of it. Some of us have been here before, during and/or after the civil war in Lebanon. We have shared experiences having been in and out of Lebanon. We are here for each other through thick and thin. We support each other emotionally and when the need arises, financially as well.

We are very creative with our activities and mini fundraisers. We charge for card games, sell raffle at every meeting and make some money from lunches and/or dinners. We believe that charity begins at home and give our members special treats. We always celebrate birthdays with small gifts, and zero birthdays with large gifts. We also offer our members small table gifts at all major functions.

On top of that, we also manage to help about 10 NGOs annually, in spite of our tight budget, thanks to private donations.

**What charities has the club supported during the past year?** (gender equality, children's education, poverty & hunger) Sisters of Lebanese Cross (\$1,369); Beit el Hananel/Home of Tenderness (\$2,000); Beit Atfal (\$2,000); Baytouna Al jaded (\$1,610); Ecole Paradise D'enfants (\$1,000); Al Amal Instit. For Disabled (\$3,000); Amlieh for Care of Orphans (\$2,000); Ahlouna (\$2,000); Children & Mother Welfare (\$2,000); YWCA (\$2,000), Tabitha Foundation (\$1,000)

## Qatar

**Club name:** American Women's Association of Qatar

**Website/contact:** [awaqatarpres@yahoo.com](mailto:awaqatarpres@yahoo.com)

**Year founded:** 1985 **Year joined FAWCO:** 2010

**Membership total:** U.S. members: 40%, **International members:** 60%

## Saudi Arabia

**Club name:** American Women of the Eastern Province (AWEP) (updated Jan 2012)

**Website/contact:** [awepksa@yahoo.com](mailto:awepksa@yahoo.com)

**Year founded:** 1993

**Membership total:** 8 U.S. members: 81%, **International members:** 19%

**Short-term members (3 years or less):** %

**Dues:** \$25 & \$40 initiation fee

**What makes your club unique or different from the other FAWCO clubs?** Our group is a fully functioning American women's organization in Saudi Arabia!

**What charities has the club supported during the past year?** AWEP supports the Heart Pillow Project as well as the AVON Foundation. We annually donate money to charities suggested by our membership. Some of our charities include the Fistula Foundation, Women for Women International, Nyakabungo Girls Secondary School Dormitory in SW Uganda, Aziza Foundation and the Susan G. Komen Foundation.

## United Arab Emirates

**Club Name:** American Women's Association of Dubai (updated Jan 2012)

**Website/contact:** [www.awadubai.org](http://www.awadubai.org), [awacommunications@gmail.com](mailto:awacommunications@gmail.com)

**Year Founded:** 1991 **Year joined FAWCO:** 2009

**Membership total:** 335 U.S. members: 83 %, **International members:** 17%

**Short-term members (3 years or less):** 80%

**Dues:** AED 250 = \$68 USD

**What makes your club unique or different from the other FAWCO clubs?** Our club has a high member turnover due to the transient nature of the Dubai ex-pat experience. Our members are from diverse backgrounds making for an inspiring multicultural mix. We provide social, educational, cultural, and philanthropic opportunities to our members.

**What charities has the club supported during the past year?** Just one of several groups that the Philanthropy Committee works with is the Angel Appeal (Mission to Seafarers). They donate gift bags to men working on ships out in the Gulf who are not allowed onshore. These bags are filled with toiletries and necessities, including a 20 dhs (\$5.50) phone card sponsored by AWA in each of the bags. Additionally, we support Al Isshan Center for Women and Children which aids women and children abandoned or widowed. We also support Make A Wish in Dubai as well as several other local charities.



## Region 10: Caribbean and South America

Region 10 currently has three FAWCO clubs from the Caribbean and South America: AWC Bogotá, AWC of Curacao and IWC of Antigua & Barbuda. Given the great distances involved, it is difficult for the region to hold regional meetings. Clubs maintain contact with each other by sharing e-newsletters and with FAWCO through the website.

Region 10 clubs have been active in promoting the Target Water Project by informing their clubs about water related issues. AWC Bogotá also raised funds to donate to the Tabitha Wells for Cambodia campaign through a "Heath and Handbags" event. **At present the role of Regional Coordinator needs to be filled for the year 2012-2013.**

*Respectfully submitted,*

*Elizabeth Abbot (AWA Rome), 2<sup>nd</sup> VP Member Clubs*

### Colombia

**Club name:** American Women's Club of Bogota (updated Jan 2012)

**Website/contact:** [www.awcbogota.com](http://www.awcbogota.com)

**Year founded:** 1947 **Year joined FAWCO:** 2003

**Membership total:** 294 **U.S. members:** 49%, **Colombian members:** 31%, **International Members:** 20%

**Short-term members (3 years or less):** 55%

**Dues:** \$50

**The club's main activities and goals:** Our club is well known throughout the Colombian community for its fundraising and its charitable activities.

**What charities has the club supported during the past year?** Its hallmark program provides bi-monthly milk and groceries to 15 organizations in Bogotá helping babies, children, the physically and emotionally challenged, and the elderly. In addition the club provides financial support of approximately \$3,000 a year to three organizations providing education to children from 3 to 17 years of age.

In 2011 the Club held its bi-annual fashion show to raise funds. The event, held at Los Lagartos Country Club in Bogotá, featured four of Colombia's most prestigious designers. The fashions were modelled by AWC Bogotá members. A gourmet dinner for the 300 attendees followed the fashion show. One of the highlights of the evening was a silent auction of items donated by the designers and members of the club. The fashion show raised over \$20,000 for the club's philanthropic programs. In addition, the club raised \$10,000 at its annual bingo. Four hundred attendees shared in the multiple prizes, including a round-trip airline ticket donated by Air Canada.

Among the organizations receiving financial support from the club is the Fundación Amigos de Jesus y Maria. This organization provides pre-school education to 108 boys and girls between the ages of 3 and 5 from one of Bogotá's poorest neighborhood. Higiene, behavior, and basic values are featured as part of their overall curriculum. They children also receive breakfast, lunch and an afternoon snack, for many, their only food intake. The Fundación also provides workshops for the parents in nutrition, hygiene and child-raising.

## Netherlands Antilles

**Club name:** The American Women's Club of Curacao

**Website:** [www.awc-curacao.com](http://www.awc-curacao.com)

**Year founded:** 1989 **Year joined FAWCO:** 1989

**Membership total:** 60 **U.S. members:** 50, **International Members:** 10

**Short-term members (3 years or less):** 5%

**Dues:** \$40

**What makes your club unique?** We focus on a tremendous amount of education for our members and our community.

**What charities has your club supported during the past year?** We focus our charity work with the Elderly and also adult education. We also work to help the environment and local children's hospital.

## West Indies - Antigua & Barbuda

**Club name:** International Women's Club of Antigua & Barbuda

**Website/contact:** [awc@candw.ag](mailto:awc@candw.ag)

**Year founded:** 1986

**Membership total:** 62 **U.S. members:** 50%, **International Members:** 50%

**Short-term members (3 years or less):** 5-10%

**Dues:** EC\$50 - \$20

**What makes your club unique or different from the other FAWCO clubs?** Our club has opened the membership to expatriate women of countries other than the US - including Antiguan & Barbudan women.

**What charities has your club supported during the past year?** We have two annual charity projects - the Christmas Food Hampers for the needy and shut-ins and Scholarships for deserving young Antiguan & Barbudan women who are pursuing a post-secondary education (in fields such as Law, Education, Medicine & Science).

## Region 11: Australia, New Zealand and Asia

Region 11 consists of active clubs in Auckland New Zealand, Bangkok Thailand, Bombay India, Melbourne & Perth Australia, Shanghai China, Seoul Korea and The Philippines. Our group remains challenged to come together due to the very real logistics of miles and costly plane rides. Although our Region 11 did not get together for a group meeting; we appreciated the invitations from other Regions to participate in their global events.

Our Region experienced the normal changes in leadership and representatives during the past term. The FAWCO website continues to be a useful tool and a means to stay connected. Each club tries to utilize content for club newsletters. The quarterly communications are helpful summaries to share.

Region 11 was encouraged to remain in support of the Target Program as well as to complete the online Best Practices form. The annual conference in Dublin will no doubt be enriching and enjoyable. We would like to thank the FAWCO Board of Directors for giving us opportunities to be connected to our unique sisterhood of AWC's worldwide.

*Respectfully submitted,*

*Kate Hayes (AWC Shanghai), Region 11 Coordinator*

### Australia

**Club Name:** American Women's Auxiliary in Melbourne (updated Jan 2012)

**Website/contact:** [www.awamelbourne.org](http://www.awamelbourne.org), [president@awamelbourne.org](mailto:president@awamelbourne.org)

**Year founded:** 1931 **Year joined FAWCO:** 2000

**Membership total:** 190 **U.S. members:** 90%, **International members:** 10%

**Short-term members (3 years or less):** 38%

**Dues:** A\$65=US\$70

**What makes your club unique or different from the other FAWCO clubs?** The AWA has a dual purpose - fundraising and volunteering for the Royal Children's Hospital as well as providing connections and support for our members. We raise money through major fund raising activities which include Black Tie balls, Children's Halloween, and a Charity Golf Tournament. We also celebrate other major holidays such as Easter, July 4th and Thanksgiving with our members. Extensive activity groups cater to a wide range of interests including.

**What charities has the club supported during the past year?** The AWA only supports one charity - the Royal Children's Hospital in Melbourne. Over the years the AWA has raised more than \$4 million for the RCH.

**Club name:** American Women's Club of Perth (updated Jan 2012)

**Website/contact:** [www.awcperth.org](http://www.awcperth.org), [membership@awcperth.org](mailto:membership@awcperth.org)

**Year founded:** 1968 **Year joined FAWCO:** 1968

**Membership total:** 199 **U.S. members:** 78%, **International members:** 22%

**Short-term members (3 years or less):** 33%

**Dues:** Standard \$60, Concession/Seniors \$40

**What makes your club unique or different from the other FAWCO clubs?** Our club is unique because membership has been dramatically rising over the past year due to an increase in oil & gas personnel from North America.

**What charities has the club supported during the past year?** Royal Flying Doctors Service, Mission Australia, Cat Haven, ESL (English as a Second Language) for Japanese Community, the Legacy Foundation.

### China

**Club Name:** American Women's Club of Shanghai (updated Jan 2012)

**Website/contact:** [www.awcshanghai.org](http://www.awcshanghai.org), [president@awcshanghai.org](mailto:president@awcshanghai.org)

**Year founded:** 1996 **Year joined FAWCO:** 2000

**Membership total:** 633 **U.S. members:** 81, **International members:** 19

**Short-term members (3 years or less):** 85%

**Dues:** \$45

**What makes your club unique or different from the other FAWCO clubs?** AWCS is a member-based club of diverse women who live in a vibrant, exciting city. The club has social and cultural activities for our expat members that enrich the China experience.

**What charities has the club supported during the past year?** JoCharles Foundation- educating underprivileged children, especially girls, of the LiangShan YiZu Autonomous Region, SiChuan Province, China. Morning Tears-

provides a support system for children whose parents are incarcerated. They provide clothing, shelter, education and counseling.

## India

**Club name:** American Women's Club of Bombay (Mumbai)

**Website/contact:** [www.awcbombay.com](http://www.awcbombay.com), [admin@awcbombay.com](mailto:admin@awcbombay.com)

**Year founded:** 1954 **Year joined FAWCO:** 1954

**Membership total:** 200 **U.S. members:** 60%, **International members:** 40%

**Dues:** \$8 **Joining fee:** \$12

**What makes your club unique or different from the other FAWCO clubs?** Enrich members stay in India by supporting, assisting and promoting friendship throughout both the American and the ex-pat communities. AWC Bombay has put together a Survival Guide for the international community.

**What charities has the club supported during the past year?** There are many NGO's in the area and plenty of opportunity to help financially and through volunteering.

## Korea

**Club name:** American Women's Club of Korea (updated Jan 2012)

**Website/contact:** [www.awckorea-seoul.org](http://www.awckorea-seoul.org)

**Year founded:** 1964 **Year joined FAWCO:** 1987

**Membership total:** 100 **U.S. members:** 85 %, **International members:** 15%

**Short-term members (3 years or less):** 35%

**Dues:** \$40

**The club's main activities and goals:** AWC Korea serves a dual role in Seoul. AWCK is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.

**What charities has the club supported during the past year?** Second Hand Rose Thrift Shop (sponsored by AWCK) contributes on a monthly basis to charitable requests which meet specific criteria. In 2011 they disbursed over US\$250,000 to local Korean charities and US Forces Korea projects. Three agencies received a total of KW 35,000,000 (about US \$35,000) in cash in 2011 from AWCK: New Light Foundation (an AIDS shelter) to support building improvements, AeRan Wan-- a home that supports unwed mothers and their newborn babies, and Another Home-- a shelter that supports young abused teenage girls. In December, AWC coordinated a Giving Tree for the girls at Another Home and donated Christmas gifts with a value of approximately US\$5,000. AWCK held a Cherry Blossom fundraising Gala in April, 2011 which raised most of the funds that were disbursed last year.

## Philippines

**Club name:** American Women's Club of Philippines (updated Jan 2012)

**Website/contact:** www.awcphilippines.org

**Year founded:** 1979 **Year joined FAWCO:** 1979

**Membership total:** 265 **U.S. members:** 73%, **International members:** 27%

**What percentage of your current members have joined within the last three years?** 33%

**Dues:** \$58

The club's main activities and goals: We are a strong community based philanthropic club who support local charities with enthusiasm and joy helping others.

**What charities has your club supported during the past year?** AWCP BOARD APPROVED CHARITY PROJECTS include **1. International Deaf Education Association (I.D.E.A.)** (Funding for 10 high school deaf students in a school for the deaf in Bohol. This funding goes towards special education tuition and room and board for deaf students. **2. Gabriel Taborin School** (Academic sponsorship for 17 technical students at a school in Davao, Mindanao. This school serves the rural poor; most of the students are children of day laborers and seasonal farm help. **3. St. Anthony's Boys School:** (Scholarship assistance for 13 students enrolled in schools in Silang, Cavite and Toril, Davao. These students are from the St. Anthony's Boys Village, an organization that takes in boys who are orphaned or abandoned (mostly street children) and provides them with shelter, food, education and spiritual support through education, discipline and work. **4. Assumption Educational Development Fund (AEDEV)** (Scholarship assistance for 10 high school students from Assumpta Technical High school in San Simon, Pampanga) **5. E.R.D.A. Technical School** (Provides educational assistance with focus on technical-vocational training for 10 students.) **6. American Association of the Philippines (AAP)**(Academic sponsorship for 4 elementary school students. Funding is used for daily transportation, school project expenses, uniforms and school supplies). **7. American Association of the Philippines (AAP)**(Memorial Day Ceremonies- assistance in funding for the yearly Memorial Day ceremonies held at the Manila American Cemetery). 4th Independence Day Celebration- assistance in funding for the Kids/Guests activities, logistics and food costs for the annual July 4th Independence day celebration. **8. Concordia Children's Services Inc.** (Financial assistance for residential care of 40-50 small children ages 0-5 years who are abandoned, orphaned, or surrendered. **9. Vascular Birthmarks Program** (Funding towards the treatment of hemangiomas and other vascular birthmarks and malformations in children and young adults who are unable to afford proper treatment). **10. Sikat T'Boli School- Nutritional Program** (School of Indigenous Culture and tradition in Lake Sebu, South Cotabato, Mindanao. This program would provide a hot meal program for the 120 students, many of whom walk several kilometers to reach the school every day). **11. Friendship Home Father Luis Amigo** (Residential and non-residential Center that provides integrated and Comprehensive education and social services to about 100 children in need of special protection). **12. Bukas Palad Community Health Clinic** (Support for the Pediatric medical clinic to cover medicines and supplies. The community consists of 3000 families and this is often the only medical care and treatment that the children have access to. Dr. Butler (AWCP board member) runs the clinic every Wednesday seeing about 30 children every Wednesday morning). **13. Home for the Dying and the Destitute** (Residential program offering medical and hospice care for the elderly and infirm patients in Tondo, Manila **14. Home of Joy** (Medical facility offering in patient and terminal care for ill children in the slums of Tondo), **15. Asian Cultural Council Philippine** (Foundation supporting cultural exchange between the USA and countries in Asia; supports individual fellowship grants to artists, scholars, and specialists from Asia undertaking study, observation and creative work in the USA). **16. Saklolo At Gabay ng Ina At Pamilya (SAGIP)** (Family Crisis Response Center in Muntinlupa that sponsors programs that include drop-in shelters for woman and children of abuse, information campaigns, educational materials and counseling for victims of sexual abuse). **17. Gabay Bata** (Branch of SAGIP that deals with teaching children, teachers, and parents about child abuse as well as providing therapy to abused children and their families). **18. Muntinlupa Development Fund Inc.** (Feeding center that sponsors programs for malnourished children. Usually serves about 80 to 100 children in the Muntinlupa area). **19. Bosom Buddies** (The money will go to fund breast cancer medicines for indigents under the direction of Dra. Cua). **20. Welcome Home Foundation, Inc.** (Foundation in Bacolod City, Negros, that works with educating deaf children and their families to become productive members of society). **21. E.Z. Zobel Foundation, INC.** (Funding for construction of a tooth brushing/sink facility with pressure tank at the Jose Caisip Elementary school in Barangay Biga, Calatagan, Batangas). **22. CRIBS Foundation, Inc.** (Funding for EXPRESSIVE THERAPY, a type of psychotherapy being utilized for the healing and recovery of girls who have experienced abuse in various forms (sexual, traumatic, emotional, etc). **23. Cottolengo Filipino Inc.** (Religious based group in San Rafael, Marikina that has the primary purpose of rescuing and providing treatment and rehabilitation to children with physical and mental disabilities in need of urgent medical care). **24. San Juan Nepumoceno Schools Inc.** (Catholic school that provides low-cost quality education for the urban poor children of Malibay and Maricaban, Pasay city). **25. Kaibigan Ermita Outreach Foundation, Inc.** (Outreach program/community center that caters to out of school youth and children).

## New Zealand

**Club name:** American Women's Club of Auckland

**Website/contact:** [www.awcauckland.com](http://www.awcauckland.com)

**Year founded:** 1942 **Year joined FAWCO:** 1991

**Membership total:** 95 **U.S. members:** 60%, **International members:** 40%

**Short-term members (3 years or less):** 20%

**Dues:** \$24

**What makes your club unique or different from the other FAWCO clubs?** In addition to the normal support for members, we also support local charities and a Samburu Massai community in the Great Rift Valley in N. Kenya.

**What charities has the club supported during the past year?** Westpac Helicopter Trust (emergency services).

## Thailand

**Club Name:** American Women's Club of Thailand

**Website and e-mail address:** [www.awcthailand.org](http://www.awcthailand.org), [awc@awcthailand.com](mailto:awc@awcthailand.com)

**Year founded:** 1955 **Year joined FAWCO:** 1974

**Membership total:** 250 **U.S. members:** 73%, **International members:** 27%

**Short-term members (3 years or less):** 90%

**Dues:** \$86

**What makes your club unique or different from the other FAWCO clubs?** About 420 scholarships (\$70,000) are offered to needy Thai girls for completion of high school. Forty-three schools in 35 provinces are sponsored by individual and corporate sponsors and AWC alone covers the cost of 45. The dedicated and passionate committee volunteers make it possible to continue supporting education. In 2008, \$13,000 was given to 10 worthy charities targeting women and children.

**What charities has the club supported during the past year?** The 2008 Gala raised \$27,000 for the Chaiyapruk Children's Home which cares for more than 40 orphans ages 3-21. The donation will fund a 20-year project to plant income-generating palm trees and tapioca plants that will sustain the home for years to come.



## THE FAWCO FOUNDATION REPORT

The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.

### 2010-2012 FAWCO Foundation Board of Directors:

President	Melissa Mash	AW of Surrey
VP Communications	Andrée Kubilus	AWC of Luxembourg
VP Fundraising	Ann De Simoni	AIWC of Genoa
VP Programs	Dolores Cuéllar	FAUSA/AWC Bogotá
Treasurer	Kathy Coughlan	AW of Surrey
Secretary	Terri Knudsen	AWC of Aarhus
Parliamentarian	Arline Coward	Barcelona Women's Network
<b>Special Appointment to the Board (non-voting)</b>		
FAWCO President	My-Linh Kunst	AWC of Berlin
<b>Presidential Appointments (non Board members)</b>		
Assistant Treasurer	Liz Hemminger	FAUSA
Donor Development Coordinator	Elsie Bose	AWG in Paris
Awards Administrator 2011	Nan de Laubadère	AAWE Paris
Awards Administrator 2012	Suzanne Wheeler	AWC Brussels
DG Administrator 2011	Beth Arena	AW of the Eastern Province
DG Administrator 2012	Kelly Al-Nashmi	AW of the Eastern Province
Counsellors' Liaison	Roberta Zollner	AWC in Denmark

The FAWCO Foundation is known as the philanthropic *arm* of FAWCO but I think the body part which better describes us is the *heart!* Despite economies around the world crashing, our FAWCO clubs and members managed to continue to give... and they gave very generously. Our income showed an increase of \$95,316 over 2010. It never ceases to amaze me how big their collective hearts are!

That's not to say it hasn't been a challenge in this economic downturn. With priority given to launching the FAWCO Target Water Project at the Marrakech conference, we saw a drop in donations to The Foundation's core projects. Adjustments have been made to keep us within budget, so we turn over our beloved Foundation in good shape to the incoming Board in March 2012. But now, a look back over a very successful 2011.

## Development Grants

At the time of writing last year's report, we did not yet know who the recipients of the 2011 DGs would be. I am now pleased to recap for you the recipients of those awards and the names of the clubs that nominated the projects:

~Critical Health Concerns, AWG Paris, recipient 'Little Wings Foundation' AWA Dubai

~AIWC Cologne 50<sup>th</sup> Anniversary, The Right to Food and Water, recipient 'Water for Mentawi' AWG Languedoc-Roussillon

~AW Surrey Pam Dahlgren, Hope Through Education, recipient Hodi Peace Center, Shoot to Score, Not to Kill AWC Bern

~A Place to Learn, in memory of Barbara Wheeler, the Wheeler family and AWC Denmark, recipient Proyecto De Vida Nunque Project, AWC Bogotá

~American Women of the Eastern Province Skills for Life, AILO Florence, recipients Eden Women's Ministry AWC Shanghai

~Around the Corner, A World Away, AWC The Hague, recipient Coming Home, Morning Tears, AWC Shanghai

~The Coughlan Family Foundation Prevention & Treatment of HIV/AIDS, Malaria & Tuberculosis, AWC The Hague, recipient Katosi Women Development Trust AWC The Hague

We hit a snag this year when a recipient did not use the money for the purpose stated in their grant application. It would have been cruel to recall the money so we have put in place new guidelines to avoid future similar situations. We also incurred over \$750 of bank charges due to incorrect bank information being supplied on applications. In the future, if the recipient provides inaccurate information causing penalty fees, the incurred costs will be deducted from the grant.

In 2012, we are very pleased that we were able to once again offer 7 DGs, each worth \$4,500. Dolores Cuéllar, our VP of Programs, recommended (and the Board approved) the following 2012 Program:

- CRITICAL HEALTH CONCERNS in memory of Charlton Eric Burns, sponsored in part by Arline and Charles Coward and the AWC of The Hague **\$4,500**
- THE RIGHT TO FOOD AND WATER sponsored in part by FAUSA **\$4,500**
- PAM DAHLGREN EDUCATING AFRICA'S CHILDREN **\$4,500**
- AW of SURREY HOPE THROUGH EDUCATION **\$4,500**
- AMERICAN WOMEN OF THE EASTERN PROVINCE SKILLS FOR LIFE sponsored in part by AILO Florence **\$4,500**
- AROUND THE CORNER, A WORLD AWAY **\$4,500**
- MARION OLSON 100<sup>TH</sup> BIRTHDAY PREVENTION AND TREATMENT OF HIV/AIDS, MALARIA AND TUBERCULOSIS, sponsored by the Coughlan Family Foundation **\$4,500**

There are a few details worth mentioning about 2012 DGs. To those of us who knew and loved Pam Dahlgren, FAWCO President 2001-03, it is not surprising that she wished us to be remembered in her will. Pam was born in Africa and it was her specific wish that a DG be set up to educate children there. We are honored to fulfill her wishes by offering a DG which looks for "Projects that promote literacy, support academic studies, build or provide classrooms, libraries or general learning facilities for disadvantaged children in Africa". We are pleased to announce that Pam has assured this award will be available for the next ten (10) years.

It is a welcome trend to see individuals celebrating milestones, both happy and sad, through sponsorship of a DG. What a wonderful way to honor a beloved sibling or celebrate a big birthday! Our clubs' continued support is appreciated as it enables us to take on these worthwhile projects. Although not a "club" per se, we are so pleased to include FAUSA in our donor list supporting DGs!

It is also worth noting that only one (1) DG was not partially or fully funded by our clubs and/or members - a wonderful testament to the importance they hold to the membership. Our thanks to Beth Arena and her committee for overseeing the DG program and to Kelly Al-Nashmi who will be taking it over for the 2012 DGs.



## Education Awards

The recipients of the 2011 Awards distributed in Marrakech were:

- ~Arts Award - **Suzanne Aysha Itani**, her mother is a member of **AWC Lebanon**
- ~Science Award - **Carla Canepa**, her mother is a member of **AIWC Genoa**
- ~Humanities Award - **Katarina McLarren**, her mother is a member of **AWC Berlin**
- ~Special Challenges - **Marshall Ketron**, his mother is a member of the **AWG Paris**
- ~Dual Cultural Award - **Celine Douet**, her mother is a member of **AWC of the Taunus**
- ~FAWCO Members Award for University Study - **Deborah Hofer**, a member of **AWC Zurich**

In 2011, we also administered the Hallock Award for the AAWE Paris club and an education award for the FAUSA members.

In 2012, we are pleased to offer the following awards:

- ARTS AWARD **\$3,000**
- SCIENCES AWARD sponsored in part by AIWC Genoa in memory of Frieda Bacigalup Natali **\$3,000**
- HUMANITIES AWARD sponsored in part by AWC Zurich and AAWE Paris **\$3,000**
- DUAL CULTURAL AWARD (in memory of Suzanne Erismann) sponsored in part by Donna Erismann and AWC Bern **\$1,500**
- AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS sponsored by Shirley Kearney **\$5,000**
- FAUSA SKILLS ENHANCEMENT AWARD **\$3,000**

Again we are pleased to see FAUSA supporting our Awards program as well as our DGs. We are trying a pilot program in 2012 and opening our Education Awards to FAUSA (except Dual Cultural which is only for Americans living overseas). They in turn have opened up their award to FAWCO Club members. We are hoping this will increase applicants to both! The program will be reviewed after March 2012

You may have noticed that in 2012, a Special Challenges Award is not being offered. This is due to extremely low participation and the club that has historically supported the award is concentrating their efforts on the Target Water Project. We are reviewing the possibility of offering this award every other year.

On another note, we received a comment from a donor saying it was disappointing not to have feedback from the recipients of their donation. We have added in our AGs (Administrative Guidelines) that in the future, all progress reports received will be sent to any individual or club who fully funds a DG or EA.

Assuming you too would like to be kept in the loop, we have updates from half of the 2011 recipients. We share their experiences below so you know what is being done with your generous donations!

- ☞ Katarina McLarren has used her Humanities award for tuition and living costs while completing her Winter term module and starting her Masters thesis “Analyzing U.S. foreign policy in Afghanistan from a social-constructivist point of view with a special focus on the role which religion played in shaping this policy throughout the past decade”. She spent her summer teaching English to Russian law students in Siberia.
- ☞ Céline Douet – took her Dual Cultural Award and used it to attend Emerson College Summer Journalism Institute for High School Students. Being an American who has lived in 5 different countries but never America, she wanted to see what college in the US would be like. She spent 2 weeks interviewing, editing, filming, reporting, writing, producing, tweeting, texting, blogging, posting and was even an anchor - every aspect of crafting journalism. To quote Celine, the experience “brought out a sense of belonging to America, a country that I am proud to feel part of.”

- ☞ Deborah Hofer received the University Degree Award to study embryology, histology and head and neck anatomy (including dissection of human heads, necks and torsos). From there, she covered the epidemiology of periodontal diseases. She designed, implemented and completed her research project by the end of 2011 on a Zurich biofilm model to test the efficacy of a new device for removing bacterial plaque. The results of these experiments will be presented at the EuroPerio Conference in Vienna in June of this year, and a scientific paper will be submitted for publication after the University completes a patent application.

We wish to thank Nan de Laubadère and her committee for overseeing the Awards and welcome Suzanne Wheeler who will take over for the 2012 Awards.

## **NEEED Scholarships**

In 2011, the donations to NEEED (Nimbus, Enfance, Environnement, Education et Developpement) consisted almost entirely of donations made in memory of Pam Dahlgren. NEEED is a program based in Burkina Faso to provide post-secondary education studies for girls in the fields of primary school teacher training, nursing and midwifery. Through our donations this year, we were able to finance a complete education (including living accommodation, books, tuition and transportation) for 3 women to become teachers. Of our original 9 candidates that we financed a few years ago, six that were training to be teachers have completed their studies. Five have passed the Government Recruitment exam and will begin teaching in official schools. The one remaining is waiting to take the next exam. The three nursing students are still completing their post secondary programs. Our thanks to Dolores Cuellar who oversees ALL of our Programs.

## **Fundraising**

To carry out our programs, we rely on the generosity of our FAWCO clubs and members (please see donor list). Any shortfalls in financing are covered by The Foundation. We have a very creative VP of Fundraising, Ann De Simoni, who has had another successful year. Our Foundation Night in Marrakech was a real success - with welcome drinks outdoors with local musicians serenading us. Then we walked into a room filled with color, music, glitter and even a Bedouin tent. We were entertained by Gwen Perry of Barcelona Women's Network who had everyone on their feet dancing and ended by singing a song that shared our evening's theme "Midnight at the Oasis". Our silent and live auctions brought in over \$20,000. We wish to thank all those who helped in setting up the Silent Auction and decorating the ballroom. Volunteers came from everywhere - even some who weren't FAWCO members. You know who you are and we thank you!

At the end of 2010, Ann secured a cruise donation from MSC cruise lines. We sold raffle tickets and the lucky winner was Madeline Morrow from AWC London. The raffle raised over \$4,000 for The Foundation.

The iGive program set up by Counsellor Elsie Bose has given us a steady, albeit small, income derived from members using the link to purchase merchandise and services over the internet. In 2011, we received \$560 from iGive.

We had 2 charms made for the year 2011. One was the FAWCO logo to celebrate the 80<sup>th</sup> anniversary and the other was a water pump to kick off our Target Water Project (with any profit from their sale to go to the Water Project). We hit a roadblock when the charms got stuck in customs in Morocco and it looked unlikely that we would have them in time for the conference. Luckily the American Ambassador was a guest at the FAWCO opening dinner and he managed to get them to us in time. Although the charms are popular, with the spiralling cost of silver, they are very expensive. Ten months on, we have just now sold enough to cover their cost. Despite the hiccups, we hope to offer a charm in Dublin as well. Our thanks to Janet Darrow-Winter who has overseen this project from its inception and to Ann De Simoni who took it over this year.

Roberta Zollner's beautiful quilt raffle was a big draw, as always. The "Celebrating Traditions" quilt was won by Jan de Vries from AWC of The Hague. It raised just a tad under \$5,000!! This year's "Sweet Water" quilt is inspired by the FAWCO Target Water Project. The 70 blocks from 53 individuals in 26 clubs "float" on a pool of water. It is quilted with waves and the names of important rivers. Our thanks to all who participated and particularly to Roberta for her wonderful creations.

Our thanks to Ann De Simoni for overseeing all our fundraising efforts including those covered in our Target Program area. It is worth noting that all donations made to The Foundation are tax deductible on your US taxes, as allowed by

law. For donations under \$250, no receipt is needed. We have had postcards printed for anyone who wishes a hard copy receipt. It includes our EIN which is 43 607 5073.

### **FAWCO Target Water Project**

The FAWCO Foundation has approached the Target Water Project on several levels. In Marrakech, we introduced the “Well Deserved Dessert” campaign to the participants with a presentation and M&M candies imprinted with the Foundation logo (compliments of Dolores Cuellar). The brainchild of Elsie Bose, WDD provides inspiration and practical help including fundraising ideas, letters to donors, templates and “how to” recipes. Follow-up sessions at regional meetings have provided members a glimpse of the “no-bake bake sale” entitled *Triple Tiered Treats* which has been well received and duplicated. Our thanks to Elsie for all her creativity and hard work.

In addition to helping our FAWCO clubs fundraise, The Foundation sponsored a “Cruise for Cambodia”. The week long cruise on the MSC ship “Orchestra” hosted 59 FAWCO members and guests representing 12 participating clubs. Water awareness and education were presented through craft sessions, walks onboard, quizzes and even bingo. We raised over \$8,000 and all kudos to Ann De Simoni who planned every minute detail to ensure fun was had by all.

The \$80,000 target (to celebrate the 80<sup>th</sup> anniversary of FAWCO) we set in Marrakech has already been accomplished with another 12 months of fundraising ahead of us. With this dedicated group of FAWCO members, I wouldn't be surprised if we doubled our goal by the end of December 2012. Our Treasurer, Kathy Coughlan, makes regular quarterly payments to Tabitha so that our wells are being dug as soon as possible.

### **Communications**

Our VP Communications, Andree Kubilus, keeps our website and lines of communication open to our members as well as the public. We are signed up with Twitter and Facebook (where there is a permanent “like” button on the homepage which allows people to share Foundation information with their friends). She has added buttons on the bottom of each web page which allows easy access to *News You Can Use (NYCU)*, our matching gift program, Facebook and “Make a Gift, Make a Difference” donations. Also new PayPal buttons have been added for Target Program and Quilt Tickets. New web pages have been added for “Well” Deserved Desserts, Cruise for Cambodia, Wall of Donors, Dublin 2012, Rep Toolbox (including a new calendar), and iGive. A Fundraising section was added to the top menu of the website and the “Downloads” page was changed to “Resources”, allowing for more options. We discontinued the annual printed newsletter mailing and instead are focusing on social media, the online Rep Toolkit and more dynamic information on The Foundation homepage. Our newsletter, NYCU, is emailed to over 375 contacts monthly. NYCU speaks directly to club presidents, FAWCO reps and donors on fundraising events, Foundation initiatives and what they can do to help. The homepage is updated weekly with project stories, past Development Grant and Education Award information (when available) and upcoming/current events. Our goal is to update Facebook daily and generate a discussion among members and interested fans. A goal of 1000 fans on Facebook is currently in place in order to increase The Foundation's value via this channel. We have and continue to increase the use of photos and personal stories to help promote The Foundation and help make people feel a part of all the wonderful things The Foundation does. Our thanks to Andree for making all this possible and keeping up with the new trends in communication.

### **Aligning Board Elections**

Arline Coward, Parliamentarian, has laid the groundwork for our upcoming special election. The Nominating Committee will be putting forth a Foundation Board slate to be elected in Dublin but will only serve one year. That way, in March 2013, both The Foundation and FAWCO Boards will come up for re-election to serve from 2013-2015; at which point the elections will be aligned. Our thanks to Arline for her work on this project as well as other AG and By-law “tweaks” we have made over the year to tighten up procedures.

### **Financial Report**

Foundation Treasurer, Kathy Coughlan, and FAWCO Treasurer, Cora Lee Finley, have worked together to understand each others reporting methods and come up with a common approach to reporting this information to our FAWCO members. We now have a common expense report form to more easily track and compare costs of running our corporations. Kathy has had the past 2 years of accounts reviewed and the auditors report is included herein (as well as our Financial reports). Many thanks to Kathy who has stuck with us through some tricky banking we had this year.

Many of our donations are received in US dollars which are sent to Liz Hemminger, our Assistant Treasurer. Our thanks to Liz for her support back in the good old USA!

Our Secretary, Terri Knudsen, took on the additional task this year of Nominating Chair to find our next Foundation Board. Terri has also introduced us to the world of Doodle.com scheduling and Google.com documents as well as keeping us up to date on our commitments. Thank you Terri!

It is both encouraging and satisfying to see that The Foundation Board has accomplished the vast majority of the objectives it set for themselves at the beginning of our 2 year term. This was done by dedicated volunteers, many hours of work, great support from the whole team and a lot of fun. It is a great group of women and my privilege to have worked with them over the last 24 months. I thank each and every one of them for their support, help and laughter.

I would be remiss if I didn't mention the FAWCO Board. It has been a real treat working so closely with My-Linh and her wonderful ladies and I appreciate all their help. The first half of our term was working with Kathleen Simon and her Board. Although they have now "retired", The Foundation is still receiving support from them and it is much appreciated. What a joy to be surrounded by so many remarkable women!

As always, the final thank you belongs to you, our donors and clubs, without whom we wouldn't be here! Thank you for your continued generosity and thank you for making a difference in the world.

*Melissa*

*Melissa Mash*

*FAWCO Foundation President 2010-2012*

***"Your projects, your passions, your Foundation"***

## The FAWCO Foundation Treasurer's Report

Submitted for your review are the financial statements for the FAWCO Foundation. Our financial year follows the calendar year and I have included the most recent financial year (unreviewed) and the prior year (with the associated accountant's review letter.)

During the two years presented here, The Foundation's financial position remains steady. Our financial statements are presented on a "cash basis" and as such we pay for grants and awards usually the year after receipt of the donation. It is therefore skewed a bit and not reflective of actual profits.

Very low interest rates are reflected in a decrease of "other income". The large increase in Income in 2011 was due to the donation made by Pam Dahlgren's estate and the generous target water donations. Of course, Pam's donation remains to be used in future years while the target contributions have already been sent to Tabitha.

Expenses are larger than last year as we included "in-kind donations" made by the board. One of our incoming Board objectives was to determine the real cost to run The Foundation. As such, Board members have kept a record of what they spent but for which no cash reimbursements were given. Amounts totaled \$6,413 for 2011. Although not included in the 2010 numbers, we had Board expenses paid in-kind of \$3,317. Since they are recorded as "income" and "expense", they zero out and do not affect our bottom line.

We have also included pie charts that show the sources of income and expense for 2011. The 2011 income sources show that our income is supported by Foundation events, individuals and member clubs for which we are very grateful and extend our sincere thanks!

*Kathy*

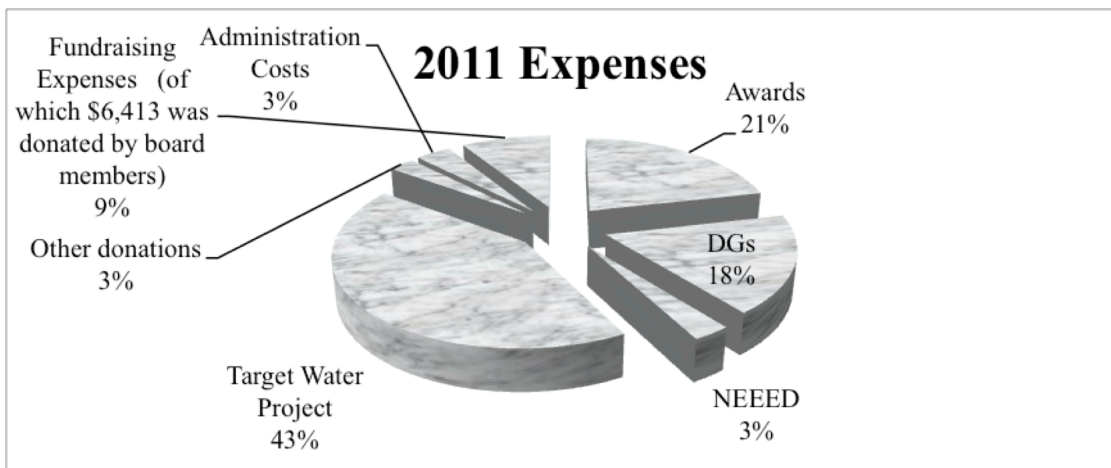
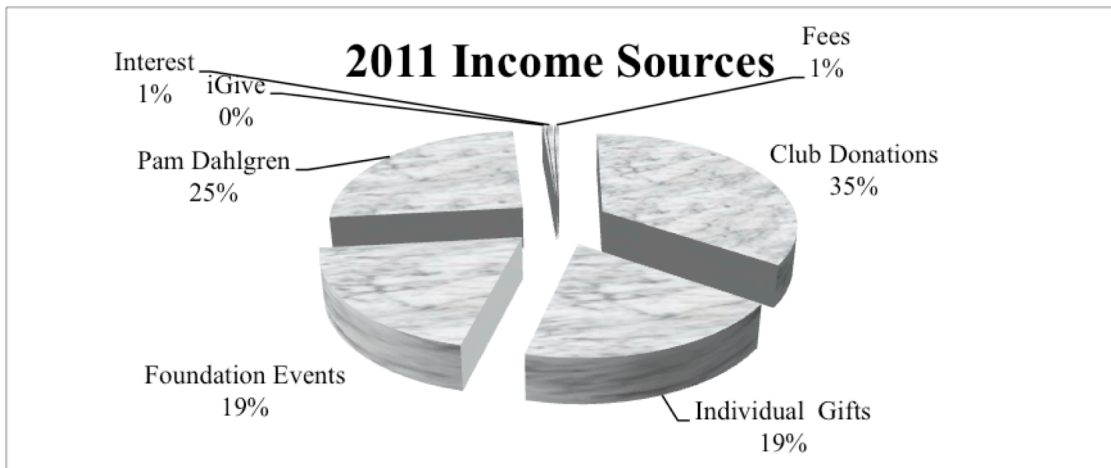
*Kathy Coughlan, Treasurer*

**The FAWCO Foundation**  
**Balance Sheets**  
 As of December 31, 2011 and 2010

	<u>Dec 31, 11</u>	<u>Dec 31, 10</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
<b>Cash Accounts</b>		
Paypal	30.80	2,697.37
Chase Savings	82,856.32	97,548.54
Chase Checking	30,942.61	13,941.56
First Federal Checking	26,193.38	19,256.97
First Federal Money Market	<u>153,231.28</u>	<u>137,374.41</u>
<b>Total Cash Accounts</b>	<u>293,254.39</u>	<u>270,818.85</u>
<b>Total Checking/Savings</b>	293,254.39	270,818.85
<b>Other Current Assets</b>		
Prepaid Conference Expenses	<u>4,343.43</u>	<u>3,525.00</u>
<b>Total Other Current Assets</b>	<u>4,343.43</u>	<u>3,525.00</u>
<b>Total Current Assets</b>	<u>297,597.82</u>	<u>274,343.85</u>
<b>TOTAL ASSETS</b>	<u><u>297,597.82</u></u>	<u><u>274,343.85</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Total Equity</b>	<u>297,592.82</u>	<u>274,343.85</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>297,592.82</u></u>	<u><u>274,343.85</u></u>

**The FAWCO Foundation**  
**Profit & Loss**  
 January through December 2011 and 2010

	<u>Jan - Dec 11</u>	<u>Jan - Dec 10</u>
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
<b>Foundation Donations</b>	100,639.49	53,916.91
<b>FAWCO Project Donations</b>	64,778.23	15,155.32
<b>Fundraising Income</b>	29,670.50	29,607.50
<b>FAWCO Committee Projects</b>	0.00	119.75
<b>Other Income</b>	<u>2,160.69</u>	<u>3,132.51</u>
<b>Total Income</b>	<u>197,248.91</u>	<u>101,931.99</u>
<b>Gross Profit</b>	197,248.91	101,931.99
<b>Expense</b>		
<b>Foundation Program Disbursement</b>	76,155.00	84,010.00
<b>FAWCO Project Disbursements</b>	75,659.00	3,918.32
<b>Fundraising Expenses</b>	4,796.78	2,266.36
<b>Operating Expenses</b>	3,640.00	0.00
<b>Conference Expenses</b>	8,348.00	2,910.00
<b>Contract Services</b>	5,396.16	1,270.04
<b>Other Payments</b>	<u>0.00</u>	<u>19.74</u>
<b>Total Expense</b>	<u>173,994.94</u>	<u>94,394.46</u>
<b>Net Ordinary Income</b>	<u>23,253.97</u>	<u>7,537.53</u>
<b>Net Income</b>	<u><u>23,253.97</u></u>	<u><u>7,537.53</u></u>







Cheryl Rohlf & Associates, Ltd.

*Certified Public Accountants*

**Independent Accountant's Review Report**

August 11, 2011

To the Board of Directors  
The FAWCO Foundation

We have reviewed the accompanying statements of assets, liabilities and net assets - cash basis of The FAWCO Foundation (a Missouri nonprofit organization) as of December 31, 2010 and 2009, and the related statements of support, revenues, and expenses - cash basis for the years then ended.

A review includes primarily analytical procedures to Management's financial data and making inquiries of Organization management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

*Cheryl Rohlf & Associates, Ltd.*

**CHERYL ROHLFS & ASSOCIATES, LTD.**

401 Huehl Road, Suite 2D • Northbrook, IL 60062 • Phone: 847-753-9200 • Fax: 847-753-9214



### 2011 Friends of The Foundation

*Thank you to our generous FAWCO Clubs, club members and friends!!*

<b>Benefactors (\$1,500 - \$50,000)</b>	<b>Patrons (\$750 - \$1,499)</b>	<b>Donors (\$250-\$749)</b>	<b>Donors (Continued)</b>	<b>Supporters (\$150-\$249)</b>
AAWE Paris AIO Florence AWC Dubai AWC London AWC The Hague AWEP Saudi AWG Paris AW Surrey BWN Barcelona FAUSA	AIWC Genoa AWA Rome AWC Bern AWC Cologne AWC Lagos AWC Luxembourg AWC Perth IWC Torino AWC Zurich	AAW Ireland AWC Berlin AWC Dublin AIWC Casablanca AIWC Naples AWC Amsterdam AWC Central Scotland AWC Oslo AWC Vienna AWG L-R IWC Antigua North American Connection	iGive Jackie Isler Gwen Kade Carol Kamphuis Elizabeth Kelly Claudia Koontz Lucy Laederich Janelle Mason Janice McDonald Microsoft Corp. Katherine Neubauer Pam Perraud Ashley O'Reilly Diane Reed Daniella Reimann Laurie Richardson Anne Riz Sergio Sanchez Kathleen Simon Cheryl Steenman- Bash Marilee Watts Kathy Webster K. DeBora Wheeler Lisa Williams	ANCOR AWC Shanghai ☪ Angela Aebesold Sally Benoit Laura Bersani JoEllen Black Francois Boueri Meg Brew Celeste Brown Leslie Collingridge Lora Crawford Maureen Daly Amanda Drollinger Michel Farsoun Shanna Fischer Clara Garbino Fouad Ghubril Robin Goldsby Shar Helfgot Karen Lewis Wendy Leyland Lynne McAlister Patti Meek Amal Mussallem Desmond O'Reilly Georgia Regnault Brigitte Reimens Maureen Rice Laurie Richardson George Theodory Susan van Alsenoy Nancy Ward
☪ Kathy Chiarione Kathy Coughlan Arline Coward Pam Dahlgren Nan de Laubadere Clydette De Grott Ann De Simoni Johanna Dishongh Liz Hemminger Shirley Kearney Melissa Mash Deb Yonker-Hecht	☪ Sylvia Behrman Mary Stewart Burgher Yira Carrasco Monica Jubayli My-Linh Kunst Sheila Ohlund Nancy Thornley Suzanne Wheeler Andrea Tashik Judy Treanor	☪ Beth Arena Bacigalupo Bros. Catherine Berlin Ann Cameron Sallie Chaballier Sara Crabtree Dolores Cuellar Marina Dekkers Donna Erismann FAWCO Kara Fairchild Cora Lee Findley Jean Geesey Sandra Gogel Donna Henabila Michele Hendrickse DuBois Susanne Hirschberg Erica Higbie Margaret Hilditch Marline Holmes Clarissa Hu		

## FAWCO ALUMNAE USA, INC. REPORT

The year 2011 was a very productive year for FAUSA in many ways, and one that brought FAWCO, The Foundation and FAUSA even closer together, thanks especially to the efforts of last term's president, Louise Greeley-Copley. For the first time, FAUSA members and their children are eligible to apply for any education awards for which they qualify in The Foundation Education Awards Program. As in the past, FAUSA has partially or fully funded an award and/or a Development Grant. For 2012, FAUSA has funded the Skills Enhancement Award, and also partially funded a Development Grant, The Right to Food and Water. Over the past two years, FAUSA contributed \$5500, plus many members continued to contribute privately, to the Tabitha Wells for Cambodia Target Program, whose active participant and sponsor, Yolanda Henry, is currently serving as First Vice President for Communications and PR. FAUSA continues to support its own philanthropies: At the October 2011 Annual Meeting, held in Charleston, S.C., over \$1,500 was raised and given to the Aleethia Foundation for the "Operation Covert Santa V" program, which provides Christmas gifts to injured service members and their families.

Much energy and effort was expended to completely revise the FAUSA Bylaws and Administrative Guidelines. The committee, Louise Greeley-Copley and Dale Koepenick and led by Parliamentarian Lee Sorenson, rewrote and restructured the organization, bringing it more closely in line with the models of FAWCO and some of the member clubs. Two major changes were in the duties of the two vice presidents. The First Vice President is now charged with communications, including publications, and public relations, while the Second VP, Janelle Mason, is now responsible for membership. There is now a Philanthropic Liaison, Janet Darrow-Winter, whose responsibility it is to be in close touch with The Foundation and to research charitable organizations to which we may wish to contribute. The Treasurer is Priscilla Dysart, who served as Treasurer for the Boston Conference, organized by FAUSA.

The year 2011 was an election year, and a new board took office at the annual meeting in Charleston, S.C., in September. Two major goals were established immediately: to serve our network of members better; and to increase our membership to include far more of the expatriates returning to North America who do not yet know about FAUSA. Needless to say, FAWCO member clubs are a key to the latter. Our aim is to reach every returning member before she leaves her FAWCO club.

Because FAUSA is a network of individual members living throughout the United States, Canada and Puerto Rico, and even some still overseas, communication between and among the Board and those members is primarily via the Internet, including our website and Facebook. A major revision of the website has just taken place and you are invited to visit it. Our Facebook page now includes some blogs enabling members to join our virtual book club and a forum in which to ask and answer one another's questions, or to introduce topics for discussion. You may join that, too. The periodic printed newsletter has now been replaced by the President's monthly news bulletin geared to reporting on the Regional and Metropolitan Area activities, complete with photos, links to blogs and articles, and to apprise members of the activities of FAWCO and The Foundation.

Much like FAWCO, FAUSA is geographically divided into Regions and Metropolitan Areas and each acts as an organization within the organization with regard to activities. They offer a variety of opportunities to socialize, including luncheons, tours, book clubs and other social gatherings where members are able to meet with old friends from FAWCO and make new ones, and to exchange information.

FAUSA's Annual Meetings, or Getaways, have taken us to some great areas of the US that many of us who have lived abroad have never visited. Our next one, in early October 2012, promises to be one of the best, especially if you are a connoisseur of wine and fine dining. We are going to Napa Valley, just north of San Francisco. Many of the United State's finest vineyards are nestled into the beautiful countryside, as are some of our finest restaurants, and we will be visiting several of them. We will also feature some very interesting speakers as part of the program, including a former US Ambassador to a major European country. Better yet, all of you can, and I hope, will, attend.

Thanks to the solid foundation laid by Mona Garcia and the other founding members and my predecessors, FAUSA continues to grow and thrive. The next few years are filled with promise and exciting news for FAWCO members who return to the US and join FAUSA. We welcome you to join even before you make the move back. Go to [www.fausa.org](http://www.fausa.org) and click on "Join."

*Respectfully submitted,*

*Lee Sorenson, President (2012-2014)*