

Bonnie, Brave and Beneficent
FAWCO Biennial Conference 2019 – Edinburgh



Annual General Meeting – Final Session
Sunday, March 24, 2019

The session was called to order at 9:38.

Announcements

Sallie Chaballier (AAWE Paris), FAWCO President, announced that the closing speech was not the end of the Conference. Lunch would be pushed back to 12:45. Two bidders from the Silent Auction needed to see The FAWCO Foundation cashiers. The Backing Women Boutique had moved in to the meeting room. The participants were reminded to return the FAUSA surveys. Advertising and Sponsorship Manager Elsie Bose (AWG Paris) took the opportunity to thank FAWCO's sponsors: Janet Darrow Real Estate (which donated 5% of any sales related to FAWCO and FAUSA to Target) and London & Capital, which was willing to hold workshops for any club. Paula Daepfen (AWC Zurich) had announced that the late Lucy Laederich had made a bequest to FAWCO; details would follow.

Roll call and approval of minutes

Mary Stewart Burgher (AWC Denmark), Secretary, called the roll. Forty FAWCO clubs were present, as follows: AWA of Aberdeen, AWC of Amsterdam, AWC of Antwerp, AW in the Aquitaine, AWC of Basel, AWC of Berlin, AWC of Bern, AWC of Bogotá, AWC of Brussels, AIWC of Cologne, AWC in Denmark, AIWC Düsseldorf, AW of the Eastern Province, AWC in Finland, AILO of Florence, AIWC Frankfurt Taunus Rhein-Main, AIWC of Genoa, AWO of Greece, AWC of The Hague, AWC of Hamburg, Heidelberg IWC, AWG of Languedoc-Roussillon, AWC of Lebanon, AWC of Luxembourg, AC of Lyon, AWC of Madrid, AWC of Malmö, AWO Moscow, ACIW of Mumbai, Munich IWC, AWC of Oslo, AAWE Paris, AWG in Paris, AWA of Rome, AWC of Central Scotland, AWC of Stockholm, AW of Surrey, AWA Vienna, AWC of Zurich. This constituted a quorum.

Mary Stewart Burgher (AWC Denmark), Secretary, noted that one change to the minutes had reached her by e-mail. Maggie Palu (AW in the Aquitaine) asked for some changes to the section on Clubs in Motion, which would be made. Cecily Garver (Munich IWC) moved that the minutes be approved as amended; Melissa Mash (AW of Surrey) seconded the motion, which was passed unanimously.

Vote on proposed changes to FAWCO Bylaws

Jonelle Lemcke (AWC Denmark) moved that Article I, Section 3 of the FAWCO Bylaws:
ARTICLE I NAME AND OFFICE

SEC. 3. OPERATIONS AND ACTIVITIES HEADQUARTERS

The operations and activities headquarters of the Corporation shall be in the city in which the current President resides.

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Be changed to read:

SEC. 3. OPERATIONS AND ACTIVITIES HEADQUARTERS

The operations and activities headquarters of the Corporation shall be in **New York City**.

Cecily Garver (Munich IWC) seconded the motion. Karen Castellon (AWC Berlin) asked the reason for the change. Emily van Eerten (AWC The Hague), Counselor and Chair of the Archives Committee, explained that changing the address every two years to the personal address of the President was cumbersome and sometimes ineffective; that locating FAWCO in the same place as its postal address, bank account and incorporation location made good sense and that it protected the President from any tax implications of basing FAWCO at her personal address. FAWCO Treasurer Alisa Cook-Roehs (AIWC Düsseldorf) asked all volunteers to use the New York address consistently. There was no further discussion. The motion was passed unanimously

Cecily Garver (Munich IWC) moved that sections IV and V of the FAWCO Bylaws be amended as follows:

ARTICLE IV OFFICERS

SEC. 1. ENUMERATION AND ELECTION OF OFFICERS

The officers of the Corporation shall be a President, a First Vice-President, a Second Vice-President, a Third Vice-President, a Treasurer and a Secretary. These officers shall be elected by the Board of Representatives.

No two elected officers shall be members of the same member club. No officer may hold the same office for more than two consecutive terms.

To become:

ARTICLE IV OFFICERS

SEC. 1. ENUMERATION AND ELECTION OF OFFICERS

The officers of the Corporation shall be a President, a First Vice-President, a Second Vice-President, a Third Vice-President, a Treasurer and a Secretary. These officers shall be elected by the Board of Representatives. No two elected officers shall be members of the same member club. No officer may hold the same office for more than two consecutive terms. **No more than two non-Americans may serve as elected officers in the Corporation.**

Stemming from this change, the following language would be amended:

SEC. 2. QUALIFICATIONS

At the time of election, all elected officers (with the exception of the Treasurer) must be American members of Regular or Associate member clubs.

To become:

SEC. 2. QUALIFICATIONS

At the time of election, all elected officers must be members of Regular or Associate member clubs **and the President must be an American member of a Regular or Associate member club.**

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ARTICLE IV, SEC. 4. THE VICE-PRESIDENTS

The Vice-Presidents shall perform such duties as the President and/or Board of Directors may designate. The three Vice-Presidents in order of their rank, shall, in the event of absence, disability, resignation or death of the President, possess all the powers and perform all the duties of that office. In the event that none of the Vice-Presidents is able to serve in this capacity, the secretary shall call a meeting of the Board of Directors in order to elect a presiding officer pro tempore.

To become:

ARTICLE IV, SEC. 4. THE VICE-PRESIDENTS

The Vice-Presidents shall perform such duties as the President and/or Board of Directors may designate. The **highest-ranking American Vice-President** shall, in the event of absence, disability, resignation or death of the President, possess all the powers and perform all the duties of that office. In the event that none of the Vice-Presidents is able to serve in this capacity, the secretary shall call a meeting of the Board of Directors in order to elect a presiding officer pro tempore.

ARTICLE V BOARD OF DIRECTORS

SEC. 2. QUALIFICATIONS

At the time of election, all Directors (with the exception of the Treasurer) must be American members of Regular or Associate member clubs. All Directors shall reside outside the United States at the time of election.

To become:

SEC. 2. QUALIFICATIONS

At the time of election, all Directors must be members of Regular or Associate member clubs **and the President must be an American member of a Regular or Associate member club**. All Directors shall reside outside the United States at the time of election.

SEC. 3. VACANCIES

Any vacancy occurring among the Directors between Biennial Conferences shall be filled in the following manner:

- a. The office of President shall be assumed by an elected officer only, in the order of First, Second and Third Vice-Presidents.

To become:

SEC. 3. VACANCIES

Any vacancy occurring among the Directors between Biennial Conferences shall be filled in the following manner:

- a. The office of President shall be assumed **by the highest-ranking elected American Vice President**, in the order of First, Second and Third Vice-Presidents.

Blandina Steinhauslin (AILO Florence) seconded the motion. Karen Castellon (AWC Berlin) asked for clarification; Sallie Chaballier (AAWE Paris), FAWCO President, explained that these changes would allow more non-American FAWCO members to serve on the Board, a

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change that was in line with preserving FAWCO's American roots but being more open to its international members. Lauren Mescon (AWC Amsterdam) suggested that the text be amended to add "at the time of the election", and Emily van Eerten (AWC The Hague) did not believe this change was necessary. There was no further discussion. The motion was passed as proposed, with 35 votes in favor and one opposed.

Vote on proposed 2019–2021 budget

Carol Strametz (AWC of Hamburg), Chair, Finance Committee, noted that, owing to the Bylaws change, only one budget would be voted on – that extending to December 2019 – with one change in the figures. Kathleen Simon (AWC Bern) suggested that "workshops" be amended to "club workshops". No Conference expenses were given as none would be held in the period covered by the budget. Christine Riney (AWC Hamburg) moved that the budget be passed as amended; the motion was seconded by Melanie Baur (AIWC Düsseldorf) and passed unanimously. Sallie Chaballier (AAWE Paris), FAWCO President, thanked the Finance Committee and its Chair for all their hard work.

Vote on 2019–2021 Resolutions & Recommendations

Mary Dobrian (AIWC Cologne), Chair, Resolutions & Recommendations (R&Rs) Committee, presented the R&Rs as amended after two open meetings held during the Conference.

Resolved: To support, strengthen and expand the FAWCO network.

Recommended:

1. Encourage FAWCO members to participate actively in conferences, regional meetings, workshops, programs, committees and teams.
2. Reinforce the value of FAWCO membership through ongoing information exchange among member clubs, including unique experiences and best practices.
 - 2.1. Strengthen and empower FAWCO Reps' ability to share information with their respective clubs and with one another through direct communication between the reps and a board member or her designee.
 - 2.2. Explore ways to be appealing and relevant to international clubs and non-US members.
 - 2.3. Explore ways to increase our appeal to younger members and/or potential members.
3. Continue to facilitate communication among member club presidents and FAWCO representatives—thus providing resources to encourage members to develop and sustain more successful member clubs.
4. Engage geographically diverse member clubs and expand the FAWCO network by attracting and retaining American and international clubs. Increase support for the FAWCO Membership Chair for more robust membership outreach.
5. Continue the development of an informative and user-friendly website where members can access ideas, information and resources for individual and club development. Stay current with the latest available technologies.

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6. Promote FAUSA membership to members repatriating to North America.

2. Resolved: To work towards a better and more peaceful world and improve the lives of women and girls through global initiatives.

Recommended:

1. Champion the role of the United Nations in promoting peace and improving lives, raise awareness among FAWCO members of UN-related endeavors, and support the UN's Agenda 2030 by promoting the Sustainable Development Goals (SDGs).
2. Increase FAWCO's engagement as a UN Department of Global Communications and Economic and Social Council (ECOSOC)-accredited NGO by working with key UN bodies such as UN Women, the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the Commission on the Status of Women (CSW) as well as NGO Committees on the Status of Women.
3. Collaborate with NGOs, agencies and organizations who pursue similar goals to expand our networks and magnify the strength of our advocacy. Increase FAWCO's visibility by participating in panels, authoring/co-authoring statements and sponsoring/co-sponsoring events.
4. Increase awareness of the US stance on CEDAW, the UN Convention on the Rights of the Child (CRC) and the Violence Against Women Act (VAWA). Advocate for the inclusion of overseas American women in VAWA and support Cities for CEDAW.
5. Regularly update FAWCO Global Issues Teams and the Target Program Chair on developments within United Nations agencies and affiliates relevant to their goals and help them align their work with the SDGs.
6. Advocate for improvement of the human rights and lives of migrants, refugees and internally displaced women, working with the NGO Committee on Migration, United Nations Refugee Agency (UNHCR), the objectives of the Global Compact on Migration, as well as other local and international initiatives.
7. Continue active participation in the UN Framework Convention on Climate Change (UNFCCC). Raise awareness and encourage activism on environmental challenges facing global development and human rights, in particular as it affects women and children.

3. Resolved: To advocate for the rights of US citizens who are temporarily or permanently living abroad.

Recommended:

1. Serve as a recognized voice in Washington, DC for US citizens living overseas; work with the Americans Abroad Caucus in the US Congress, the Departments of State, Treasury, and Defense and partner organizations, to influence US legislation and regulations that address the special needs of US citizens living overseas, including voting rights, citizenship rights, taxation and banking.
2. Disseminate and provide easy access to information on overseas voter registration; promote and facilitate registration and absentee voting among our US-citizen members, encouraging active citizenship.

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- 2.1. In view of extremely low voter turnout among overseas Americans in recent federal elections, support and encourage member clubs in leading voter registration drives for their members and communicate the importance of overseas voter participation.
- 2.2. Inform and educate members about their voting rights and work to dispel misconceptions about registering and voting from abroad.
- 2.3. Provide information and encourage voter registration and voting among young people (i.e., member children), including US citizens born abroad.
3. Work to mitigate the impact of the Foreign Account Tax Compliance Act (FATCA) on US citizens living overseas; collect information on its unintended consequences to be provided to Washington policy-makers.
4. Provide workshops, webinars and other resources to empower US citizens living overseas to more effectively manage the tax, banking and legal complexities of living abroad.
5. Keep FAWCO members informed on issues arising in the US that may impact US citizens living overseas. Be eyes and ears for US citizens living abroad and aid them in being active citizens. Keep the US Issues Team healthy and active by recruiting engaged team members. Reach out to US citizen members of FAWCO to stay informed about their concerns.
6. While maintaining FAWCO's non-partisanship, encourage active civic participation among our US members:
 - 6.1. Keep FAWCO members informed about and encourage participation in Overseas Americans' Week.
 - 6.2. Encourage our members to take action on issues affecting women and girls in the US and around the world – e.g., through writing, advocating, demonstrating.
7. Cultivate and model civility and mutual respect in ourselves as individuals and in FAWCO as a whole. US citizens are day-to-day ambassadors within their countries of residence. We all have a responsibility to be good global citizens both in our activities with FAWCO and in our everyday lives.

4. Resolved: To practice good global citizenship, especially in the areas of education, the environment, health and human rights.

Recommended:

1. Focus Global Issues Teams' efforts to promote the well-being of women and girls worldwide, provide opportunities for FAWCO members to become involved in FAWCO's work on global issues, and inform members through FAWCO's publications and website.
 - 1.1. Education: Promote awareness of global issues in education with emphasis on equal access, literacy, continuing education, and global citizenship.
 - 1.2. Environment: Promote awareness of the environment and the impact of climate change. Encourage responsible environmental stewardship and informed action within FAWCO, at both global and local levels.
 - 1.3. Health: Increase awareness of women's health issues such as maternal health, the impact of traditional cultural practices and gender-based violence, sexual and reproductive health and rights (SRHR), noncommunicable diseases, mental health

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and aging. Invest in improving the health of women and girls worldwide through support of the 2019–2022 Target Program.

- 1.4. Human Rights: Advocate for human rights for all women, engage FAWCO members in awareness and action campaigns, and leverage FAWCO's unique strength as a global women's organization to help end violence and discrimination against women and girls and promote gender parity.
2. Promote awareness and action on global issues through active participation in the Target Program, the focus of which rotates among the four global issues.
3. Promote a culture of giving through philanthropy and volunteerism.
4. Promote issue awareness and cultural understanding in our youth to help them develop into responsible and caring global citizens. Encourage participation in the Youth Cultural Volunteers, FAWCO Youth Ambassador, UN Youth Reps and other programs and activities.
5. Encourage FAWCO members to be informed about customs and legislation in their countries of residence that affect their rights and responsibilities as international citizens living abroad. Encourage FAWCO members to participate actively in their communities and to collaborate with other organizations.
6. Encourage FAWCO members to work toward a more peaceful world by exercising respect, tolerance and consideration and modeling that behavior to others.

Sallie Chaballier (AAWE Paris), FAWCO President, asked whether the delegates had questions. Paula Daeppen (AWC Zurich) suggested that the text, which seemed to become longer each year, be summarized for ease of use by clubs. Mary Dobrian (AIWC Cologne), Chair, R&Rs Committee, suggested that clubs report the resolutions and include links to the full text in their newsletters. Kathleen Simon (AWC Bern) asked whether the four main points had been changed from the previous R&Rs; they had not.

Angie Aebersold (AWC Bern) moved that the R&Rs be approved as amended; Ann De Simoni (AIWC of Genoa) seconded the motion and it was passed unanimously. Sallie Chaballier (AAWE Paris), FAWCO President, congratulated the Chair and members of the Resolutions & Recommendations Committee for their excellent work.

Election of 2019–2021 FAWCO officers

Monica Jubayli (AWC Lebanon), Chair, FAWCO Nominating Committee, had distributed ballots to all clubs, including ballots for delegates holding proxies. She asked delegates to fill the in the ballots and members of the Committee to collect them. Sallie Chaballier (AAWE Paris), FAWCO President, appointed Georgia Regnault (AWC The Hague) and Christine Riney (AWC Hamburg) to count the votes. The results would be reported in the afternoon.

Election of 2019–2021 The FAWCO Foundation officers

Michele Hendrikse Du Bois (Munich IWC, FAUSA), Chair, The FAWCO Foundation Nominating Committee, had distributed ballots for four positions on The FAWCO

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Foundation Board to each delegate. The Foundation Bylaws did not allow voting by proxies. She asked delegates to fill out their ballots and pass them to the end of the rows. The ballots would be counted by Roberta Zöllner (Munich IWC) and Elsie Bose (AWG Paris). Sallie Chaballier (AAWE Paris), FAWCO President, noted that, as the Conference was conducting its business so expeditiously, the Public Relations and Media Committee's video on how FAWCO inspires its volunteers would be shown.

Closing speech

AWC Central Scotland President Nancy Lynner introduced Gerda Stevenson, an actor, playwright and poet, who read poems from her books, including the most recent: *Quines: poems in tribute to women of Scotland*. A “quine” was a term for women that implied an aristocracy of spirit. The poems reviewed a cross-section of Scottish society and a long period of history, and all but two were in the voices of the females described and/or the things they had created.

The session was suspended at 11:18.

The session was resumed at 15:42.

Announcements

Tricia Saur (AIWC of Cologne) was looking for her Bern Conference charm. Sallie Chaballier (AAWE Paris), FAWCO President, reminded the participants to fill out the Biennial Conference evaluation [survey](#). All responses would be read and considered.

Therese Hartwell, FAUSA President, held a drawing for a prize for completing the FAUSA survey: the winner was Mara Kochaba (AWC Bern).

The FAWCO Foundation Night results, and quilt winner

Suzanne Wheeler (AAWE Paris, FAUSA), The FAWCO Foundation President, announced that The Foundation's new [website](#) was live, up and running, and encouraged all participants to use it and give feedback. Even though FAWCO was in the education phase of Target 4.0, the first donations from individuals and clubs had been received. The FAWCO Foundation had raised approximately \$33,000 at the Biennial Conference.

Recipients of The FAWCO Foundation Development Grants and Education Awards

Development Grants

Nan de Laubadère (AAWE Paris), Development Grants (DGs) Administrator, urged all clubs to apply for DGs. Forty-seven FAWCO clubs out of 60 had voted on the 2019 ballot, and she announced the recipients:

1. Education:

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- AW of Surrey Hope Through Education (\$5,500): A kindergarten for tribal children in rural India, nominated by AWC Hamburg;
 - Educating women and girls worldwide (\$5,500): Keeping Backpacks Full of Hope, nominated by AIWC Genoa;
 - Pam Dahlgren Educating Africa's Children (\$5,500): Tools for Equal Opportunities, nominated by AAWE Paris;
2. Environment: Nurturing Our Planet (\$5,500): Stepergy Rural Morocco, nominated by AIWA Rabat;
 3. Health: Critical Health Concerns (\$5,500), sponsored in part by Renuka Mathews: 2019 Fistula Foundation Repair Surgery, nominated by AW Eastern Province;
 4. Human rights:
 - Breaking the Cycle, sponsored in part by AILO Florence and AW Eastern Province (\$5,500): More Than Just a Cup of Coffee, nominated by AWC Amsterdam;
 - FAUSA Effecting Change for Women and Children at Risk (\$5,500): Training Potties for Refugees in Greece, nominated by FAUSA.

Education Awards

The FAWCO Foundation Vice President Programs Tracy Moede (AWC Hamburg) read the presentation prepared by Jen Todd (AWC Düsseldorf), Education Awards (EAs)

Administrator, which thanked the whole team, and announced the 2019 winners of the EAs:

- Arts Award (\$5,000): Olivia Jimenez, whose mother is a member of AWC Amsterdam;
- Sciences Award (\$5,000), sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali: Imogene Jacques, whose mother is a member of AIWC Cologne;
- Humanities Award (\$5,000), sponsored in part by AAWE Paris, in memory of Gertrude de Gaillaix: Benjamin Mowat, whose mother is a member of AWC The Hague;
- Caroline Newton Humanities Award (\$5,000): Rachel Drucker, whose mother is a member of AWC Amsterdam;
- Dual Cultural Award (\$5,000), sponsored in part by AWC Bern and Donna Erismann, in memory of Suzanne Erismann: Sophie Romain, whose mother is a member of Munich IWC;
- Shirley Kearney University Study Degree Award (\$5,000): (Cecilia) Zhou Wang (AIWA Rabat);
- FAUSA Skills Enhancement Award (\$5,000): Mary Wienke (AWC Hamburg);
- Women in STEM Award (\$5,000), in honor of AWC Dubai's 21 years serving the international community in Dubai: Rebecca Zenkevich (AWO Moscow);
- Continuing Education Award (\$5,000) sponsored by Mary Stewart Burgher of AWC Denmark, in memory of Pauline "Pete" Arnold Schweppe: Maya Guice (AWC Berlin).

Quilt winner

Suzanne Wheeler (AAWE Paris, FAUSA), The FAWCO Foundation President, announced the winner of the "Tell Me a Story" friendship quilt, made from contributions from 39 quilters from 17 clubs. Roberta Zöllner (Munich IWC) drew the winning raffle ticket, which belong to Mary Stewart Burgher (AWC Denmark).

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The participants gave a standing ovation to The FAWCO Foundation Board and outgoing President Suzanne Wheeler (AAWE Paris, FAUSA), to whom Vice President Fundraising Barbara Bühling (AIWC Düsseldorf) paid tribute.

The FAWCO Foundation election results, and installation of The FAWCO Foundation Board

Michele Hendrikse Du Bois (Munich IWC, FAUSA), Chair, FAWCO Foundation Nominating Committee, thanked Roberta Zöllner (Munich IWC) and Elsie Bose (AWG Paris) for counting the ballots, and announced that The Foundation outgoing Board had elected Angie Aebersold (AWC Bern) as Vice President Programs, and Lauren Mescon (AWC Amsterdam) as Vice President Fundraising, while the Conference delegates had unanimously elected the following to The FAWCO Foundation Board for 2019–2021:

- President: Barbara Bühling (AIWC Düsseldorf)
- Vice President Communications: Tracy Moede (AWC Hamburg)
- Secretary: Louise Greeley-Copley (FAUSA)
- Treasurer: Kathy DeBest (FAUSA).

FAWCO election results

Monica Jubayli (AWC Lebanon), Chair, FAWCO Nominating Committee, was pleased to announce that the 40 ballots returned and the 2019–2021 FAWCO Board would comprise:

- President: Emily van Eerten (AWC The Hague)
- First Vice President: Ann Marie Morrow (AWC Finland)
- Second Vice President: Rozanne van Rie (AWC Antwerp)
- Third Vice President: Mary Dobrian (AIWC Cologne)
- Secretary: Amanda Drollinger (AWC Central Scotland)
- Treasurer: Alisa Cook-Roehs (AIWC Düsseldorf).

FAWCO Award

Sallie Chaballier (AAWE Paris), FAWCO President, congratulated both the new boards, and announced that FAWCO was glad to present the Caroline Curtis Brown Spirit Award, intended for volunteers who distinguished themselves by their service, at the Biennial Conference. The recipient worked behind the scenes, but literally made FAWCO look good in its print and electronic publications: Kristin Hannaes (AWC Oslo).

2020 Interim Meeting site and FAWCO Flag ceremony

Angie Aebersold and Patricia Aeby (AWC Bern), FAWCO Events Planning Co-Chairs, announced that the 2020 Interim Meeting would take place from March 20 to 22 at the Alvisse Parc Hotel in Luxembourg.

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Sallie Chaballier (AAWE Paris), FAWCO President, invited Nancy Lynner, President of AWC Central Scotland, and Amanda Drollinger (AWC Central Scotland), Conference Chair, to turn over the FAWCO banner to the Events Planning Co-Chairs. Sallie Chaballier (AAWE Paris), FAWCO President, explained the difference between interim meetings and biennial conferences, and invited all clubs to attend the 2020 Interim Meeting.

Closure

Closing remarks and thank-yous

Sallie Chaballier (AAWE Paris), FAWCO President, and Nancy Lynner, President of AWC Central Scotland, presented thank-you gifts to all the volunteers from AWC Central Scotland who had made the Biennial Conference a reality: the day volunteers, Conference Chair Amanda Drollinger and other members in leading roles.

The FAWCO President noted that the Biennial Conference, her thirteenth, had been extraordinary. Since she had taken office two years previously, she had taken a wonderful journey. The Board had augmented resources for clubs, supported the Global Issues Teams, smoothed the transition in the US Liaison team and supported the conclusion of a widely successful Target Program. In short, the 2017–2019 Board had contributed to helping FAWCO thrive, rather than merely survive. It was clear that the vision of the founder, Caroline Curtis Brown, was still valid over 80 years later. Looking ahead to the ninetieth anniversary in 2021, FAWCO was still a beacon for women worldwide. The challenge going forward was not only to remain relevant but also to communicate that relevance to the world. FAWCO would remain relevant into its tenth decade. Her section of the [Annual Report](#) thanked the dozens of volunteers who brought FAWCO's work to life. She thanked the 2017–2019 Board for its willingness to tackle hard issues, dedication, hard work and good humor; her friends in AAWE Paris for believing in her; the Counselors as sources of advice; and her family for their patience and love. She was grateful to have served the wider FAWCO family for past two years and delighted to turn FAWCO over to the new Board and to hand the president's gavel to Emily van Eerten (AWC The Hague), Counselor and Chair of the Archives Committee.

Mary Stewart Burgher (AWC Denmark) presented FAWCO's gift to the outgoing President, who was the longest-serving member ever of the FAWCO Board of Directors, and other members of the outgoing Board presented the Board's gifts to her.

Adjournment

Karen Castellon (AWC Berlin) moved that the session be adjourned; the motion was seconded by Melissa Mash (AW of Surrey) and passed unanimously. FAWCO's 44th Biennial Conference was adjourned.

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Installation of 2019–2021 FAWCO Board

The new FAWCO President, Emily van Eerten (AWC The Hague), presented Sallie Chaballier (AAWE Paris), with her Counselor's badge.

Remarks by incoming FAWCO President

Emily van Eerten (AWC The Hague), FAWCO President for 2019–2021, had many appointments to make and began by naming former Target Chair Tricia Saur (AIWC of Cologne) as Parliamentarian. The holders of the following positions would remain the same: the Counselors' Coordinator, Events Planning Co-Chairs, the UN Liaison, the US Liaison (and the chairs of the Citizenship and Voting from Overseas committees – although a chair was needed for the Tax and Banking Committee) (see [Directory](#) for details). While many members of the Communications team would remain in place, Melanie Baur (AIWC Düsseldorf) would become Brand Strategy Manager, and Sallie Chaballier (AAWE Paris), Website Content Manager. The 11 regional coordinators would be: Region 1: Christine Humphreys (AW Surrey); Region 2: Jonelle Lemcke (AWC Denmark); Region 3: Deborah Lillian (AAWE Paris); Region 4: Susan Frick (AWC of Brussels); Region 5: Angelika McLarren (AWC Berlin); Region 6: Marie-Bénédicte Luxem (AWC of Zürich); Region 7: Cynthia Smith-Ayed (AIWC Casablanca); Region 8: Sylvia Berman (AILO Florence); Region 9: June Bechara (AWC Lebanon); and Region 10: Kathi Savoury (IWC Antigua & Barbuda). The Coordinator position for Region 11 was open. The Club Presidents' Coordinator would be Kanika Holloway (AWC Antwerp); the Club Workshops Coordinator, Neha Agrawal (Heidelberg IWC); and Membership Chair, Rebecca DeFraités (AWG Paris). The new Archives Chair would be Georgia Regnault (AWC The Hague) and the Bylaws Chair would be Tricia R. Saur. While most of the chairs of the Global Issues Teams would remain in post, the new Chair of the Target program was is Martha Canning (AWC Amsterdam), while My-Linh Kunst (AWC Berlin) and Meg Brew (AWC Amsterdam) would co-chair the Youth Program.

Emily van Eerten (AWC The Hague), FAWCO President, thanked FAWCO for her second chance to lead this wonderful organization. In 1931, FAWCO's founder, Caroline Curtis Brown, in view of the gathering political storm in Europe, had invited six clubs to come together to meet the crisis. There were similar divisions and crises in the present day, but FAWCO remained focused on doing good work that benefits the world. Members could learn from each other, and take these lessons back to their clubs for action to build a more humane world.

Open discussion

Emily van Eerten (AWC The Hague), FAWCO President, opened the floor for discussion. Johanna Dishongh (FAUSA) recommended that all participants see the PR and Media team's work in publicizing the Biennial Conference on Facebook. All were invited to attend the Region 4 meeting in October, and the Region 5 Meeting, which would take place on

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November 15–17 in Leipzig. Charlotte DeWitt and Nancy Thornley (FAUSA) invited all participants to attend the FAUSA Getaway in the third week of September 2020 for the 400th anniversary of the Mayflower landing, in Provincetown, MA; the 2019 Getaway would take place in Detroit, Michigan. Editor Liz McNiven (AIWC Cologne) asked all participants to tell their friends and family to subscribe to [Inspiring Women](#).

Counselor Georgia Regnault (AWC The Hague) presented the new FAWCO President with a folding laundry bag. Donations to the Lucy Stensland Laederich Memorial Fund could be made directly to FAWCO treasurer Alisa Cook-Roehs (AIWC Düsseldorf) and online through the [website](#) (specifying the Fund). The money raised would go to work on [US issues](#).

Carol-Lyn McKelvey (AIWC Cologne) asked all volunteers with the Silent Auction to stand and be recognized. Sue Stout (AWC Central Scotland) thanked photographer, Patricia Raemer, and outgoing First Vice President Communications Laurie Brooks (AWC The Hague) and Kristin Hannaes (AWC Oslo) for their help in producing the Conference newsletter, as well as all the writers of articles.

The FAWCO President reminded DG and EA winners and/or representatives of their clubs to gather after the closure of meeting to be photographed. An AWC Central Scotland member Caroline Graves thanked Conference Chair Amanda Drollinger for pressing the idea of hosting the Biennial Conference, which had been really enlightening. The latter reminded the 10 people who had ordered printed copies of the Annual Report to pick them up, and to consider using the electronic version in 2020.

Emily van Eerten (AWC The Hague), FAWCO President, declared the session closed.

Read and approved,

Sallie Chaballier
FAWCO President 2017-2019

Mary Stewart Burgher
FAWCO Secretary 2017-2019