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Parliamentary Procedures

The rules contained in ***Robert's Rules of Order Newly Revised – 10th Edition***, shall govern the Conference in all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

Each club is entitled to a delegation of 3 which will vote as one – hence each club has **one** vote, which is to be cast by the FAWCO Rep if she is present.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants have no voting rights, they may participate fully in all Conference floor discussions.

Please wait to be recognized by the Chair before speaking and wait for the microphone, then **state the name of your club and your name each time before proceeding.**

Please address all remarks through the Chair. Discussion by any individual on any question will be limited to **once for two minutes**. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

Welcome to the Marrakech

Welcome to the 2011 FAWCO Biennial Conference in Marrakech, Morocco and to FAWCO's 80th Anniversary celebration. The American International Women's Club of Casablanca is pleased to welcome FAWCO members back to Morocco. In 1993, when FAWCO held a conference in Casablanca, I was a new member of the club. Over the years many members have reminded me of how great that conference was.

We are hoping to repeat ourselves and then some as we "*celebrate tradition and embrace diversity*" in this magical city.

None of this would have been possible without a terrific group of volunteers:

Yira Carrasco-Kemlin - Co-Chair Extraordinaire
 Lizzy McElrath - Treasurer for FAWCO Registration
 Renee Atles & Barbara Oakley - Registration Team
 Monika Alami - Local club registrations and Treasurer
 Najia El Mandjra - Gift Bags, and other Shopping
 Najiba Guessous - Gifts, Photographer
 Gwen Dellar - Communications Center Coordinator
 Marline Holmes - Annual Report
 Marie-France Blanchard - Restaurant Coordinator and Foundation Dinner Liaison

And a very big THANK YOU to all the members of AIWC/Casablanca, AIWA/Rabat and AIWA/Marrakech who have helped in so many different ways!

Cynthia Smith-Ayed
 Marrakech Conference Co-Chair,
 March 2011

Celebration of FAWCO 80th Anniversary

It is my great privilege to have served as FAWCO President from 2009 – 2011 preparing and celebrating FAWCO's 80th Anniversary celebration in March 2011 in Marrakech. FAWCO has seen many successes these past eighty years and I'd like to share some of those with our delegates here in Marrakech. I would like to highlight a few volunteers whose contribution and dedication have added a global dimension to the FAWCO story.

As we join for our 80th anniversary celebration, let's think back on the glories that are FAWCO and the dedicated and hard working leaders that have made this a global organization. Let's remember the story of Caroline Curtis Brown and other FAWCO leaders over the years who have brought this organization to where it is today. It is these women who inspire us, those who have put their gifts and skills at the service of our members, their host communities and, through our 73 member clubs, a wider global community.

FAWCO, like all organizations, needs leaders and FAWCO has had an abundance of leaders. The growing threat of another war in Europe was a catalyst to the creation of FAWCO as Caroline Curtis Brown, President of AWC London, believed that the special experience each of us acquired living overseas could do much to help achieve permanent international peace. Seven European clubs supported her vision as clubs from Antwerp, Berlin, The Hague, London, Paris, Vienna and Zurich met in May 1931 in London. The first conference was then held in 1932 in Berlin and Caroline Curtis Brown was elected the first FAWCO President.

FAWCO's charter in 1932 highlighted the importance of 'furthering international peace' and after 80 years, I remind our delegates that our mission statement's third objective perpetuates this theme as it encourages us 'to contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international good will.'

We owe much to the army of FAWCO volunteers. Elaine Senigallia (AWAR Rome), as FAWCO President, oversaw the incorporation of FAWCO; Ann Day initiated the steps to secure our UN NGO status and this was completed by FAWCO Counselor Barbara Johnson (AWG Paris). Two-time FAWCO President Mary Mag (AWAR Rome) created The FAWCO Foundation; Edith Beyer (AWC Denmark) and Shirley van Ooijen (AWC Amsterdam) focused FAWCO's attention on citizenship rights and equitable treatment of Americans overseas. Ruth White and Caroline Newton (AWC London) turned our Archives into a treasure which Jackie Isler (AWC Zurich) continues to build today; Kathy Webster (AWC Brussels) made voting and voter registration top FAWCO priorities; Paula Daeppen (AWC Zurich) raised more than \$165,000 for Malaria Nets, in the first large-scale a focused FAWCO-wide fundraising project.

The first clause of our Mission Statement states that our aim is "to serve as a resource and channel of communication of information among our members" and this is achieved by the outstanding and dedicated volunteers on our task forces, our committees, liaisons and The FAWCO Foundation. Women such as Valerie Garforth (AWC Brussels) who chaired the Environment Task Force and challenged us to plant a tree for every member; today Anne van Oorschot (AWC The Hague) and Kara Fairchild (AWC London) challenge us to build Wells for Clean Water; Susan van Alsenoy (AWC Antwerp) developed Learning Difficulty (LD) Support for teachers worldwide and her guidelines were translated by FAWCO volunteers into 24 languages. FAWCO Bylaws & Administrative Guidelines have a complete record thanks to Pam Dahlgren (AW Surrey) who sadly passed away in January this year. Lucy Laederich (AAWE Paris) our US Liaison has dedicated 10 years to advocating for the rights of Americans overseas and their families and was recognized this year when she received a Merit Award from Overseas Vote Foundation. Arline Coward (BWN) was President of both FAWCO and The FAWCO Foundation and, proving her dedication and hard work for FAWCO, has held every leadership role possible, now spurring on her Region 7 members and team in Spain. Georgia Regnault (AWC The Hague) has been President, Treasurer and Parliamentarian of FAWCO and has helped in the compiling of two of our "histories", including the special 75th anniversary edition. Mona Garcia (AWC Madrid) took FAUSA from a small committee to a full-fledged independent corporation and hosted FAWCO's first conference in the United States. Emily van Eerten (AWC Amsterdam) took a fledgling FAWCO website into the 21st century and gave us a "virtual clubhouse."

I invite each of you to put your stamp where you can in your part of the world. Be an agent of change and make the world better in the manner of our Founder Caroline Curtis Brown and other FAWCO leaders throughout these 80 years. Caroline was a woman in a global community, exactly as we are today, and through her strength she empowered and galvanized whole communities. We are all here today because of Caroline Curtis Brown's passion and foresight.

Kathleen Simon
AWC Bern
FAWCO President 2009-2011

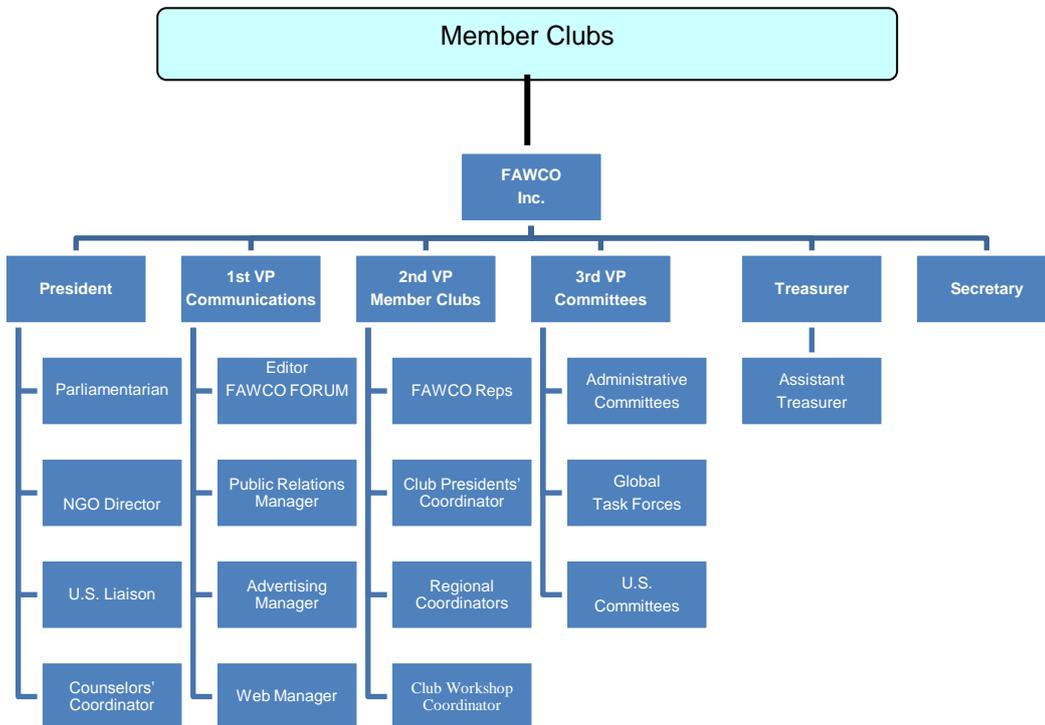
FAWCO as an Organization

FAWCO was founded in 1931 when seven clubs came together to form the Federation of American Women’s Club’s in Europe, which evolved into the broader-based Federation of American Women’s Clubs Overseas in 1935.

FAWCO Mission Statement

- ☑ To serve as a resource and channel of information among its members;
- ☑ To provide a voice for American women abroad and to support the rights of all Americans worldwide;
- ☑ To contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international goodwill.

Structure of FAWCO



FAWCO and The FAWCO Foundation have continued the practice of one president participating in the other’s board discussions.

The FAWCO Board of Directors 2009-2011

President First Vice-President for Communications Second Vice-President for Member Clubs Third Vice-President for Committees	Kathleen Simon, AWC Bern My-Linh Kunst, AWC Berlin Janelle Mason, AWC Basel Michelle Miller, AIWC Cologne (2009-2010) Sallie Chaballier, AAWE Paris (2010-2011)
Secretary	Genette Eysselinck, AWG Languedoc Roussillon (2009-2010) Jonsie Andrews, AIWC Ticino (2010-2011)
Treasurer	Carol Kamphuis, AWC Luxembourg

Board Appointments (non-voting)	
Parliamentarian	Lucy Laederich, AAWE Paris
FAWCO Foundation President	Melissa Mash, AW Surrey

Board of Representatives
 One FAWCO Representative from each Member Club

Council

Board of Directors
 Board of Representatives
 Committee/Task Force Chairs*
 Liaisons/Club Presidents' Coordinator*
 Regional Coordinators*
 Counselors (Past FAWCO Presidents)
 President of The FAWCO Foundation
 President of FAWCO Alumnae U.S.A. (FAUSA)

* Appointed with the approval of the FAWCO President

Conference Procedures

The FAWCO President, the three Vice-Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial or Interim Conference is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

Liaisons and Regional Coordinators

Liaisons and the Regional Coordinators provide a link for FAWCO to international bodies or a link among Club Presidents, FAWCO Counselors, and within Club Regions.

U.S. Liaison(s) (reports to the President)
 NGO Director(s) (reports to the President)
 Club Presidents' Coordinator (works with Second Vice-President)
 Counselors' Coordinator (reports to the President)
 Regional Coordinators (work with Second Vice-President)

Regions

Region 1: England, Ireland and Scotland
 Region 2: Denmark, Finland, Norway, Russia and Sweden
 Region 3: France
 Region 4: Belgium, Luxembourg, and the Netherlands
 Region 5: Austria and Germany
 Region 6: Liechtenstein and Switzerland
 Region 7: Angola, Egypt, Kenya, Morocco, Nigeria and Spain
 Region 8: Greece and Italy
 Region 9: Qatar, United Arab Emirates, Lebanon and Saudi Arabia
 Region 10: Colombia, Netherland Antilles, and West Indies
 Region 11: Australia, China, India, Korea, New Zealand, Philippines and Thailand

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.

FAWCO Committees and Task Forces: The FAWCO Committees and Task Forces give Member Clubs and individual clubs members a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

Archives
 Bylaws & Administrative Guidelines
 Finance
 Interim/Biennial Conference
 Membership
 Nominating
 Resolutions & Recommendations
 Sites Selection

Global Issues Task Forces (work with NGO Directors)

Educational Support
 Ending Violence Against Women & Children
 Environment
 Health Issues
 Sharing Cultures
 Global Aging

U.S. Committees (work with U.S. Liaison)

ACE Kids (American Culture and Education)
 Citizenship
 U.S. Taxation
 Voting-from-Overseas

Presidential Appointees (non-Board members)

Advertising Manager (under First Vice-President)
 Public Relations (under First Vice-President)
 Club Workshop Coordinator (under Second Vice-President)
 FORUM Editor (under First Vice-President)
 Website Manager (under First Vice-President)
 Web Hosting Manager (under First Vice-President)

FAWCO President's Report

A Handshake and a Smile – Visiting our Members

Personal contact is essential and our annual conferences, regional meetings and special FAWCO supported club events are our platform for promoting this energy. When we connect we get inspired! Regional Meetings started in 1967 encouraging greater inter-club cooperation and overall unity. During my first term of office my personal life kept me from traveling; however, I made it top priority this term and visited individual clubs as well as attending regional meetings.

In September Region 1 (the UK) held a FUNday – a photographic workshop on Water. The event brought together members from AW Berkshire & Surrey, Chilterns AWC, AWC Dublin, AWC London, AC of Hertfordshire, North American Connection, AWC Central Scotland, AWC The Hague and officers from AWC Basel and AWC Berlin. Following the gathering, I toured with Region 1 Regional Coordinator, Sunny Eades and Melissa Mash, The FAWCO Foundation President through the UK meeting AW Surrey, AW Berkshire & Surrey, AWA of Bristol, North American Connection members and ended up in Edinburgh guests of AWC Central Scotland. We also visited St John Wood Women's Club in London and they are our newest member club as a result.

In October I joined our FAWCO team at Region 4 (The Netherlands) meeting hosted by The Hague. There I announced the winning FAWCO Target Water Project "Wells for Clean Water". It was an excellent combination of networking with FAWCO members from Region 4 clubs (as well as AWG Paris and AAWE Paris), informative Sessions and a fun atmosphere.

It is my privilege to have served as FAWCO President from 2009 – 2011 preparing and celebrating FAWCO's 80th Anniversary celebration in Marrakech. FAWCO continues to add a global dimension to members' experiences; our membership is growing, members share best practices at conferences; regional meetings increase in number and content, and we continue to serve women internationally as we bring FAWCO leaders and workshops to the clubs, improve communication techniques and increase our vast array of resources. Our members are tapping into these resources more than ever.

FAWCO offers each of us an opportunity to participate beyond our local club; empowers our member club initiatives by linking them to FAWCO's vast global resources; advocates for the rights of Americans overseas and their families; as a recognized NGO, links us to the UN Millennium Goals and offers the chance to attend meetings or be a UN NGO Advocate who promotes UN activities within each club; helps us all change the lives of others through philanthropy and our FAWCO Foundation.

The FAWCO Target Program is a unique opportunity to work together and focus our efforts on one global issue: WATER. Specifically, the FAWCO Target Water Project selected by members is "Wells for Clean Water" in Cambodia. We are actively raising awareness about the importance of clean water in all the countries where we are represented and asking our member clubs to fundraise and support in whatever ways that are open to them. With FAWCO's global reach, the Target Program distinguishes FAWCO clubs from other international organizations by giving them the opportunity to pool their efforts for a UN Millennium Goal. Together we can make a huge impact on clean water.

I have the honor of announcing that Elaine Senigallia, FAWCO President from 1981-83, remembered FAWCO with a generous bequest at the time of her death in January, 2008. The FAWCO Board has called on the FAWCO Finance Committee to consider various alternatives and recommend the best use of this gift. Elaine's dedication to FAWCO, both during her life and after, has left a valuable mark on our organization's history though such a generous bequest.

The Four Pillars of FAWCO – what steps have been taken 2009-2011?

Member Club Support

FAWCO is a world player sharing best practices with a membership now of 73 international organizations. FAWCO welcomed five new clubs: American Women's Association of Dubai; American Women's Club of Lagos; Munich International Women's Club; American Women's Association of Qatar; and St. John's Wood Women's Club, London. Applications have been received from Augsburg International Women's Association, Germany, and American International Women's Association of Marrakech.

Two of our founding member clubs, AWC Berlin and AWC Zurich, celebrated 80 years. AWC Stockholm and American Women's Auxiliary in Melbourne reached 100 years!

Club Workshops have been initiated and proven a success. "Members helping members" means another valuable resource is now available to everyone.

Work of the Technical Advisory Group, headed up by Catherine Conner (AWC Hamburg), led to a new website, migration to a new web hosting company and a better priced web hosting offer.

Clubs highlight their membership in our global organization by placing the FAWCO logo on their website with a link to the FAWCO website.

The website upgrade brought new opportunities. We now distribute our bi-annual FORUM magazine electronically, thus reducing costs and reaching more members quickly. Social networking has arrived, linking our articles to Facebook and Twitter extending our message beyond the website. Clubs can pay dues on-line through PayPal.

FAWCO membership fees have remained the same since the year 2000 and virtually unchanged for twenty years. Maintaining this value for our membership clubs will continue thanks to prudent management of member club dues and advertising income.

President's Report continued

Our Boston Conference in 2010 was only the second time we met in the United States. Michelle Obama sent warmest wishes: "You are showing that with a little hard work and a whole lot of heart, we can build a better tomorrow for our part of the world, no matter where that may be."

US Issues

FAWCO was proud again in 2010 to offer branded overseas and military voter services accessed directly from the FAWCO home page thanks to our partnership with Overseas Vote Foundation.

That is just one way our US team works to serve our American-citizen members, representing them each year at Overseas Americans Week in Washington, writing to legislators and others about new and sometimes disturbing requirements for citizens abroad and green card holders, making FAWCO a presence on the newly-formed Alliance for Military and Overseas Voting Rights (**AMOVR**), of which our U.S. Liaison, Lucy Laederich (AAWE Paris) is Vice-chair, and contributing to the development of new legislation like the **Military and Overseas Voters Empowerment (MOVE) Act**. See the reports of the U.S Liaison and her team in this annual report for more in-depth information.

Global Issues

The FAWCO Target Program is our members' major UN NGO program to support the **UN Millennium Goals** (MDG's).

FAWCO continues its support of Eleanor Roosevelt, honoring her work as the driving force behind the adoption of the Universal Declaration of Human Rights, by sponsoring a website set up for the 60th anniversary of the UNDHR at www.erooseveltudhr.org. FAWCO is also proud to provide financial support for a scholarship to the **Eleanor Roosevelt Girls' Leadership Workshop** held each summer in Val Kil, New York.

FAWCO continues to support several initiatives related to UN activities, the most important being advocacy for the ratification by the US Senate of CEDAW- the Convention to End All Forms of Discrimination against Women. Last February, FAWCO joined with hundreds of other NGO's to support a new Coalition for CEDAW.

A new "UN NGO Advocate" has been added to the UN NGO Team. The position was created for those members who lived far from UN headquarters but were interested in promoting the UN. We now have a small but growing list of UN NGO Advocates who live in Nairobi, Malmo, Barcelona, Taunus, and Dubai.

Philanthropy

FAWCO and The FAWCO Foundation have continued the practice of one president participating in the other's board discussions, improving the exchange of information as each is a separate non-profit organization with its own budget and board.

In 2010, eight recipients of Development Grants worth \$4,500 were announced while eight Education Awards honored academic excellence.

The FAWCO Foundation is administering the FAWCO Target Water Project "Wells for Clean Water" in Cambodia. The goal is \$80,000 in honor of FAWCO's 80th anniversary.

The FAWCO Emergency Relief Fund (ERF) was activated twice during our term as our members donated \$7,000 and The FAWCO Foundation donated \$10,000 to Community Alliance in China following the earthquake in 2009. When an earthquake then struck Haiti in 2010, the FAWCO ERF collected \$21,527 from our members. Funds were distributed to Oxfam America and Oxfam Ireland, organizations with three decades experience in Haiti.

What lies ahead:

I think we should look at how best to empower our members. Look at the social media technologies available and let's focus on what might really be useful. Club Presidents and the FAWCO Board dedicate time trying to figure out what we think our different members want, whereas we could focus on what might really empower our members to use FAWCO as the vast global resource that it is. It is time to look closely, even at the obvious possibilities, but in a different way.

Early November I joined in Region 5's annual regional gathering hosted by a new club, Munich IWC. It was a terrific example of FAWCO adding a global dimension and serving women internationally. Water was the main topic but a club session resulted in a vibrant exchange of ideas on volunteerism, membership growth, publicity techniques and club activities. It was a resounding success. November also saw me heading out to China and while there I extended a handshake and smile to the members of AWC Shanghai (Region 11). I also spent a day in Milan with Barbara Cornell from Benvenuto Club of Milan (Region 8 Italy) discussing ways to empower FAWCO members.

Arline Coward accompanied me during my visit to the three clubs in Spain in January. We had the opportunity to meet with Susan Lewis Solomont, wife of the U.S. Ambassador to Spain, and Alida Chacon, wife of the U.S. Deputy Chief of Mission, at a gathering hosted by INC Rep Rosalind Williams in her home. AWC Madrid Rep Vivian Aranyos and AWC Madrid Club President Susan Bowen Milla organized an enthusiastic and enjoyable joint welcome and traditional Madrid lunch at the AWC Madrid clubhouse. After Madrid it was off to Barcelona. As BWN FAWCO Rep, Arline was pleased to work with Club President Alejandra Ruiz and her board with their preparations for my visit to Barcelona. BWN members welcomed me at the monthly meeting, where I spoke about FAWCO to an audience of over 90 BWN members. I attended the monthly lunch and evening outing with the BWN Club President.

Equally exciting was sharing the anniversary celebration of AWC The Hague on May 8 and joining AWC Taunus's 40th birthday and the Hollywood fun at AWC Zurich's 80th anniversary in January 2011.

Meeting members has given me such a boost in my own task of promoting FAWCO.

President's Report continued

Regional Meetings, visits from FAWCO Officers and Club Workshops: these are the best way to support our member clubs and to encourage participation by our FAWCO members. There is so much talent in FAWCO, and so much energy. We must continue to draw on that energy and share that talent throughout our growing network: "members helping members", in person at regional meetings and in workshops, online over the website and through social media, through our committees and Task Forces with the potential for taking club projects to the global scale. I want to thank all our volunteers throughout the world who are committed to FAWCO. From every corner of the globe we have your support. I firmly believe that FAWCO is an opportunity for each of us and the more you put into it the more you will get out of it.

I turn now to the FAWCO Board and extend my appreciation to those who assumed officer's positions during our two year term: My-Linh Kunst, Janelle Mason, Sallie Chaballier, Michelle Miller, Jonsi Andrews, Genette Eysselinck, Carol Kamphuis for giving of their best and taking the leadership of this organization forward during our two years. I extend to each of you my heartfelt thanks for your dedication and commitment to FAWCO and your support of me. A special thanks goes to our Parliamentarian, Lucy Laederich, who went above and beyond the call of duty in assisting the Board with her experience and insights. I also wish to thank Melissa Mash, The FAWCO Foundation President, for her support as non-voting participant in FAWCO Board discussions. It has meant an extra commitment in time and energy, and I appreciate that. Thank you.

Kathleen Simon
FAWCO President 2009-2011

FAWCO First Vice President's Report

Communications

Advertising

Advertising Manager: Elizabeth Abbot (AWA Rome)

- New advertiser BU MET came to FAWCO as a Boston 2010 Conference sponsor. Subsequently, we entered into a „preferred education partner“ agreement in summer of 2010 and they decided to take on advertising with FAWCO beginning January 2011.
- We also received website logo link advertising from Family Search, another Boston 2010 conference sponsor.
- Clements International continued their 2009 level including a 5-star sponsorship of the Marrakech conference.
- Volvo continued at their 2009 level, however, they would like to have more direct access with our members. For the first time, FAWCO dealt directly with Volvo Expat Sales Marketing rather than through their ad agency CARAT.
- Wells Fargo's contract is up for renewal at the end of March. We expect them to continue.

At \$26,380 advertising income, we met the revised 2009-11 advertising budget (\$25,120) which was doubled from the original budget (\$13,000).

FORUM

Editors: Kristina Didouan and Missy Leiby (AAWE Paris)

We continued to distribute the FORUM to our members electronically and to print 250 copies for PR purposes. New editors Kristina and Missy joined us for the Winter 2010 issue, a welcomed addition of professionalism to the publication. Volvo and Clements continued as advertisers.

We will be right on target with the revised budget (\$3450), which is only 36% of the original 2009-11 budget (\$9500). These savings were possible due to electronic distribution, hence a reduced number of printed copies, and a less costly printer.

Public Relations

PR Managers: Madeline Morrow and Nadira Mangray-Gupta (AWC London)

External PR:

Mailings of both summer and winter FORUMs to clubs with clubhouses, and embassies of countries with more than 2 clubs.

Internal PR:

- FAWCO President visited 13 member clubs during 2010-11 to talk about the value of FAWCO: 9 clubs in Region 1 including 2 non-FAWCO (St John's Wood Women's Club joined FAWCO in January 2011), AWC Shanghai, and 3 clubs in Spain (AWC Madrid, INC Madrid, and Barcelona Women's Network).
- In January 2011, only 20% of clubs had a link to FAWCO on their website. As a PR action, we sent the FAWCO logo link to member clubs and asked that they put the link on their website.

First Vice President's Report continued

Website (www.fawco.org)

Website Manager: Cat Conner (AWC Hamburg)

After 1,5 years without a volunteer web manager, the FAWCO Board decided that we need to hire a fee-based professional. For a virtual organization like FAWCO, the website is our most important venue of mass communication and presence. After considering proposals from France, Switzerland, USA, and Germany, we decided on Cat Conner (AWC Hamburg). Cat offered FAWCO a non-profit rate which made it possible to stay within our limited budget while receiving excellent service. Cat also has the advantage that she knows the technical setup of FAWCO, as she was the leader of TAG (Technical Advisory Group) in 2009 and is the web manager for her own club, which web-hosts with FAWCO.

On our website, we have added the „Latest News“ column on the homepage which highlights the latest articles. We set up a PayPal button to facilitate payments from clubs. We completely redesigned the NGO section, the Reps Area, the Sharing Cultures and Global Aging Task Force webpages, as well as adding „Notes from the Board“, a listing of past conferences and past Boards, and an inventory of the FAWCO's physical archives in Zurich.

Social Media

We have set up a FAWCO Facebook Fan Page which automatically receives rss feeds from the FAWCO homepage. To enable online sharing of our conferences, we have a Flickr account for pictures, and a YouTube account to display videos of the presentations. We also have a Twitter account, but have not been actively „twittering“.

Web Hosting

Web Hosting Coordinator: Debbie Hastings (FAUSA)

Currently, 33 clubs are hosting with FAWCO. In 2009, FAWCO changed to HostGator from Hosted Solutions for better service and pricing. We are able to offer our webhosting clubs a very reasonable price of \$8 a month, with a competitive set of technical specifications. Since April 2010, Debbie Hastings coordinates FAWCO's webhosting program, responding to inquiries from member clubs. We had one hacking incident this past year, which impacted the FAWCO website, as well as 3 member clubs. We were able to get the website restored within an hour. FAWCO also helped the 3 member clubs recover their files. As a precaution, Debbie reset all of the C-Panel passwords. A letter was sent out to the clubs reminding them that they are responsible for backing up their website above and beyond the once-a-week HostGator's backup, and in case of hacking, the clubs are responsible for recovering their own files.

For our 19 web-hosting clubs that are JOOMLA based, FAWCO also upgraded all (except 1 who decided they did not want it) of their websites to the latest software. Kathy Carreiro (AWC Malmö), Alice Grevet (AAWE Paris) and Cat Conner completed this project in 6 months.

Constant Contact

CC experts: Alicia Higa (AWC Bern) and Genette Eysselinck (AWCLR)

Since 2009, all of FAWCO's email mass-communications went out through Constant Contact. FAWCO's 3 e-newsletters and 12 bulletins have their own templates in Constant Contact, with capability for advertisements. FAWCO highly recommends Constant Contact to our member clubs, who would enjoy a discounted price of just over \$10 per month (with a trial period of 60 days).

Database

Database Manager – Open

Our volunteer database has been maintained by Genette Eysselinck (AWG Languedoc-Roussillon) on Excel. This is used to generate the FAWCO directory which include the contact details of all our current volunteers as well as presidents and reps of our member clubs. In 2011, we will be working on integrating this excel directory into the FAWCO website via CiviCRM.

Thank yous

I would like to give my deepest appreciation to our team of volunteers who work tirelessly to make FAWCO communications a success: Elizabeth Abbot, Valerie & Richard Briggs, Kathy Carreiro, Kristina Didouan, Alice Grevet, Alicia Higa, Genette Eysselinck, Missy Leiby, Nadira Mangray-Gupta, Madeline Morrow, and Liz Slaughter-Ekk. Many thanks to Sanjay Jain, an external resource, who worked pro-bono for FAWCO to develop the online registration for Marrakech in CiviCRM. And a big thank you to Cat Conner and Debbie Hastings who provide their professional services to FAWCO with a easy smile and non-profit rates.

Respectfully submitted,
My-Linh Kunst, 1st VP Communications

FAWCO Second Vice President's Report

Member Clubs

Our team of Representatives and Regional Coordinators has made a tremendous effort to improve our communication with Member Clubs through the internet, Constant Contact, Facebook, and Skype. The 2nd Vice President's monthly FAWCO "News-in-Brief" has grown in success due to the wonderful contributions from the FAWCO Board, several Global and US Issues co-chairs and Target Program, FAUSA and The FAWCO Foundation rounding out a valuable e-newsletter of useful information for all member clubs. These forms of advanced technology have taken communicating across the globe to another level and FAWCO's relationship with member clubs is prospering from this success.

Through the experience of our Regional Coordinators, I was able to disseminate FAWCO information to the Reps efficiently and expeditiously. The success of the Club Workshops Program was complimented by the dedication of the Club Workshops Coordinator's efforts to link workshops and members together throughout eight regions. Together we are reaching out and making FAWCO flourish through all levels of communication.

Five Regional Meetings were held throughout 2010-2011, and three virtual Regional Meetings via Skype to Skype chats helped create a voice of FAWCO from the FAWCO board level to the Reps and RCs. Discussions of membership, best practices, and raising awareness of our FAWCO Target Water Project were the key points of discussion. Through the Reps and RCs, I was able to continue to ignite the spirit of FAWCO as a World Player offering a global dimension to our members, through philanthropy and linking our Task Forces to Member Clubs. There were three recipients of the 2010 FAWCO Rep Appreciation Award in Boston, and three more winners will be announced here in Marrakech.

Working together to make a difference is my goal as I continue to find new ways to link FAWCO to our diverse Member Clubs. Currently we have 77 clubs, 72 Reps and 8 Regional Coordinators. FAWCO at the club level enables me to share with our members the feeling that they are a World Player within FAWCO. By reaching out and providing a personal touch this past year toward the Reps, RCs and Member Clubs, I believe I was able to put a face and a voice on our efforts. This allowed me to promote and be your cheerleader as I connected with many members, new and veteran, throughout 8 of our 11 regions. It has been a pleasure to work with each of you during my term and I wish you continued success through FAWCO.

Respectfully submitted,
Janelle Mason, 2nd VP Member Clubs

FAWCO Third Vice President's Report

Administrative, Global Issues & US Issues Committees

It has been my privilege to serve as FAWCO Third Vice President since March, 2010. The 3rd VP coordinates the work of the Committee and Task Force co-chairs, facilitates communication between Committees and Task Forces and the FAWCO membership, and serves as FAWCO Board Liaison for the Target Program.

Most Committees and Task Forces are very autonomous, sending out periodic email bulletins to their subscribers, outlining their work and providing information directly to those interested. They are also responsible for submitting updates for their relevant pages on the FAWCO website.

During this past year, several Task Forces have been revitalized and some new co-chairs stepped in to strengthen those Task Forces and Committees which needed additional help.

I would like to pay tribute to the late Pam Dahlgren, FAWCO's Bylaws and Administrative Guidelines Committee Chair, whose dedication even in failing health insured that FAWCO has a solid procedural and administrative framework. Although Pam was irreplaceable, FAWCO nonetheless needs someone to continue Pam's work as Bylaws and AGS Committee Chair.

Overview of Committees and Task Forces:

- The US Issues Committees and Chairs – Citizenship (Michelle Miller and Kathleen de Carbuccia), Voting From Overseas (Mary Stewart Burgher), US Taxation (Eric Way), and American Cultural Education (Clarice Scott) - are working well under the dynamic leadership of US Liaison Lucy Laederich. Michelle Miller has recently stepped down as Citizenship Committee Co-Chair – my sincere thanks to Michelle for her dedicated service in this position.
- Many thanks as well to Jackie Isler for maintaining the FAWCO Archives, and thanks to former Co-Chair Deb Yonker-Hecht for her work with the Archives Committee, particularly in cataloging the Archives' holdings and identifying measures for further improvement.
- Membership Committee Co-Chairs Ann De Simoni and Terri Knudsen have been attentive to queries from potential member clubs and have welcomed two new clubs to FAWCO since last year.

Third Vice President's Report continued

- Kirstan Boettger joined the indefatigable Angelika McLarren as Co-Chair of the Sites Selection Committee. They have explored multiple venues for FAWCO conferences in coming years.
- Susan van Alsenoy has rejoined the Education Task Force as Co-Chair and has extensively updated her material on Students Who Learn Differently Overseas.
- The Task Force on Ending Violence Against Women and Children, under Co-Chairs Karen Lewis and Tonya Teichert, has continued its partnership with the AOVD to train “ambassadors” and raise awareness of domestic violence.
- Since water was announced as the Target Issue at the Boston conference last year, Anne von Oorschot and Kara Fitzgerald, Co-Chairs of the Environment Task Force, have worked tirelessly to inform FAWCO member clubs about water challenges worldwide.
- The Transitions: Growing Older Task Force has been revitalized and renamed the Global Aging Task Force under the enthusiastic guidance of Co-Chairs Kelly Fitzgerald and Tam Thompson-Steckel.
- Health Issues Task Force Co-Chairs Regina Weber and Sylvia Behrman continue their research on maternal health and other issues. Regina has submitted grant proposals seeking to support a mother-child healthcare center in Bangladesh.
- The Sharing Cultures Task Force has taken on Expat Resources and has added to their “Day in Your City” project. Co-Chair Elizabeth Kelly has also developed a presentation for the Club Workshops program.

It has been exciting to serve as FAWCO Board liaison with the Target Project as the Target Program has progressed from issue selection to project selection to fundraising and awareness building. Anne von Oorschot has played a key role as Target Awareness Coordinator. For further information on the Target Program, please see the separate FAWCO Target Water Project report.

My heartfelt thanks go to all the Co-Chairs who devote so much of their time and energy to furthering FAWCO's smooth functioning, global reach and resource base. This large team exemplifies the diversity and scope of FAWCO's activities. We always welcome new ideas and new faces to the existing groups. It has been an honor to serve on the Board – thanks to my fellow Board members for their support, to my predecessor Michelle Miller for her advice, and to President Kathleen Simon for her guidance and great good humor.

Respectfully submitted,
Sallie Chaballier, 3rd VP for Committees

FAWCO Secretary's Report

In September 2010 Kathleen Simon approached me about the possibility of serving as FAWCO Secretary for the remainder of 2010 continuing on until the Marrakech Conference in March 2011. Genette Eysselinck was the presiding FAWCO Secretary and asked to be relieved of her duties due to unexpected personal commitments. After encouraging words from all I agreed to act as FAWCO Secretary for the remainder of the term.

My main duties were to take minutes of the Board meetings, notes of Skype meetings as well as minutes from the Annual General Meetings at the Marrakech Conference. I also sent welcome letters and directories to any new member clubs. Genette Eysselinck has been very supportive with information and suggestions helping me to fulfill the secretarial duties.

Genette recommended that the maintenance of the database be separated from the secretarial function and be carried out by an appointed volunteer. This new position of Database Administrator would be answerable to the Secretary. At the October Board meeting the FAWCO Board unanimously agreed to this. Genette has continued to maintain the database as Administrator collecting information through addresschange@fawco.org.

It has been a wonderful opportunity and a learning experience and my pleasure working with this Board.

Respectfully submitted,
Jonsi Andrews, FAWCO Secretary

FAWCO Treasurer's Report

It has been a challenge at best to achieve all that FAWCO has set out to do considering the sluggish world-wide economy, rising bank fees and falling interest rates and increasing costs in almost all segments in which FAWCO conducts business. Despite these obstacles, I am pleased to report the following:

We were surprised in Boston by a most generous donation of \$3,000 from long-standing member Shirley van Ooijen (FAUSA). Shirley's request that her gift be used to "make a difference" was honored when FAWCO delivered a check to Grameen Foundation to provide micro-financing to advance its mission of empowering women through employment.

Donations continued to come in to support the emergency relief efforts in Haiti even after our Boston Conference and throughout the summer. We have now contributed \$10,446 to Oxfam America and €7,827 to Oxfam Ireland. At today's conversion rate that equals \$21,527.

A check for \$3,258 was delivered to FAWCO representing a surplus from the 2010 Boston Conference. These funds were used to help finance some of the initiatives outlined below.

In support of our clubs and in honor of FAWCO's 80th anniversary, the decision was made to grant a €30 rebate to the first 80 participants to register for the Marrakech Conference.

FAWCO stepped forward to once again sponsor a scholarship for the 2010 Eleanor Roosevelt Girls' Leadership Program at Val-Kil, New York.

Our member clubs have repeatedly asked for more convenient ways to pay their FAWCO fees for membership and web-hosting. Beginning in 2010, we added PayPal to our list of available payment options. As with any financial service institution, PayPal's service does not come without cost – approximately 3% of our clubs' payments are withheld as PayPal's commission on each transaction.

Our Club Workshop initiative has taken off like a jet, but we had to halt the program in the 4th quarter once the budget was depleted. There is currently a waiting list of clubs that are interested in having on-site workshops conducted. We will need to identify funding sources for this popular program to not only continue, but expand in the future.

Prior to 2010, FAWCO's annual audit review services were offered pro-bono. Beginning in 2010, we added this cost to our expenses. We were fortunate to secure the services of an independent auditor who has also performed the financial review for AWC Luxembourg.

As reported last year in Boston, the 2009-11 budget which was approved in Vilnius was balanced by the authorization to draw a maximum of \$25,725 from reserves. I am very pleased to report that your Board has worked diligently so that we could end the year *without* drawing from those reserves. New programs have been created, our Clubs' webhosting fees have been reduced, at least one Officer represented the FAWCO Board at every Regional during the past year, nearly 20 clubs have been visited by our President or 2nd VP, and we project that we will remain within budget by term-end.

Included in this Annual Report are the Statement of Financial Position for the period 2009-11 and the YTD Statement of Income for the same period. Also included is the Annual Report for FAWCO's fiscal year May 1, 2009 thru April 30, 2010, including a statement of review and approval by our outside auditor.

Respectfully submitted,
Carol Kamphuis, FAWCO Treasurer

**Federation of American Women's Clubs Overseas
Statement of Financial Position
May 1, 2010 – January 31, 2011**

ACCOUNT	May 1, 2010 \$	January 31, 2011 \$
Bank of America	11,985	15,701
Bank of America-CD	11,715	11,804
UBS *(€13,555.06 e/r = 1.41571)	19,093	19,190*
Wells-Fargo (formerly A.G.Edwards/Wachovia)	79,775	56,770**
Petty Cash	0	0
Pay Pal	0	0
Prepayments	834	213
Total Assets	123,402	103,678
 CONTRIBUTIONS PAYABLE		
UNICEF	508	0
Total Liabilities	508	0
GENERAL FUND	122,894	103,678
TOTAL LIABILITIES & CAPITAL	123,402	103,678

**\$13,262 advance payment for Marrakech Conference to be repaid prior to April 1, 2011

Financial Statements continued

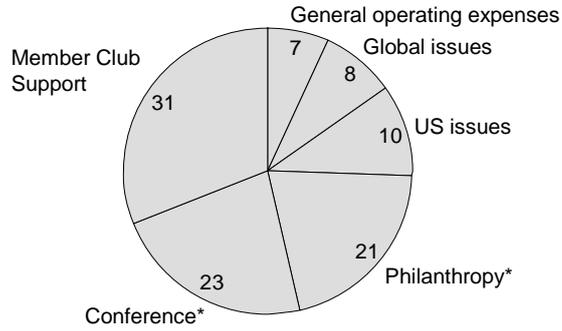
FAWCO STATEMENT OF INCOME
YTD THROUGH 1/31/2011 AND EOY FORECAST 4/30/2011

FAWCO 2009-11 APPROVED BUDGET	Original 2009-11 Approved Budget	2009-11 Revised Budget	1st YR ACTUAL 5/1/2009-4/30/2010	12 MO FORECAST 5/1/2010-4/30/2011	2 YR PROJECTED FORECAST 2009-2011
Income					
Advertising/Sponsorship	13,000	25,120	14,796	11,584	26,380
Conference Advance Repaid	\$ -	-	-	27,338	27,338
Conference Sponsorship pd to FAWCO	-	-	-	3,500	3,500
Conference Surplus	0	12,216	11,925	3,258	15,183
Donations Designated	0	508	3,566	324	3,890
ERF (China & Haiti)	0	16,823	24,133	3,981	28,114
FAWCO Plns	150	150	125	50	175
FAWCO Scarves	0	-	-	3,900	3,900
Founder's Circle Donations	0	-	-	100	100
Interest Income	2,000	290	381	185	566
Membership Dues	31,500	33,400	16,395	17,585	33,980
Miscellaneous Income	0	-	-	815	815
Reserves*	25,725	2,000	887	-	887
Website Fees	14,500	6,584	5,928	3,589	9,517
TOTAL	86,875	97,091	78,136	76,209	154,345
Expenses					
Audit	250	500	-	326	326
Bank Charges	600	700	444	390	834
CC & Pres Appointees Expenses	3,500	3,500	726	274	1,000
Conference Rebate	0	0	-	2,430	2,430
Conference Advance	0	0	-	27,338	27,338
Club Workshops	2,000	1,200	-	1,771	1,771
Conf Supplies & Assist	0	1,100	1,104	500	1,604
Conf Regist Refunds to CCs, RCs, etc.	3,500	3,500	500	1,500	2,000
Conference Sponsorship	0	0	-	3,500	3,500
Dues - Prof Org	1,000	1,000	950	564	1,514
ERF	0	0	16,823	3,981	28,350
E. Roosevelt Scholarship	0	0	-	4,000	4,000
FAWCO Scarf	0	0	-	3,897	3,897
FORUM	9,500	3,450	2,111	1,086	3,197
Founders Circle Withdrawal*	0	0	887	887	887
NGO/CONGO	3,000	4,050	150	1,400	1,550
Officers Exp & Travel	26,000	26,000	14,225	16,650	30,875
Other/Design Donations	0	508	3,529	324	3,853
Overseas Amer Week	6,000	7,000	2,145	3,855	6,000
President's Travel	9,000	9,000	3,445	4,333	7,778
President's HQ Exp	3,000	2,700	1,400	1,225	2,625
RC Expenses	2,200	2,200	751	500	1,251
Tax	125	125	-	50	50
US Liaison	3,220	3,220	2,322	1,750	4,072
Website & HQ Admin	14,000	10,661	7,487	6,012	13,499
TOTAL	86,875	97,237	66,545	87,656	154,201
Excess: of Expense over Revenue		146		11,447	
Income over Expense			11,591		144

* Under Revised Budget, \$2000 to be drawn from dedicated Founder's Circle Account within Reserves

FAWCO Operating Expenses 2009-2011

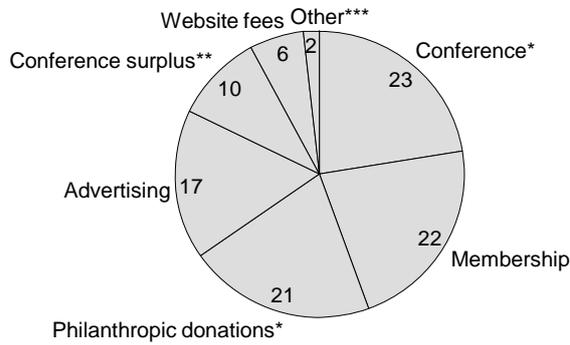
100% = \$154,202



* Pass-through categories – income designated for a specific purpose.

FAWCO Sources of Income 2009-2011

100% = \$154,345



* Pass-through categories – income designated for a specific purpose.

** Surplus redistributed to attendees and to host club.

*** Other includes Founder's Circle, Interest income, FAWCO pins.

ANNUAL REPORT
FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
(FAWCO)
FOR THE FINANCIAL YEAR ENDED APRIL 30, 2010

To: THE EXECUTIVE COMITEE OF THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.

From: ELENA MORRISOVA

Date: JUNE 29, 2010

I have examined the Federation's Statements of Financial Position, Revenue and Expenses, and Changes in Fund Balance for the year ended April 30, 2010 as included in this Report. All information included in these financial statements is the representation of the Federation's Executive Committee.

I have carried out an analytical review of the Federation's financial position and made enquiries of the person responsible for drawing up this Report.

I have checked the asset and liabilities by reference to the Federation's accounting records and documents available to me and carried out the test and control which I deemed necessary by methods that I considered appropriate. The scope of this work does not constitute an audit in accordance with generally accepted auditing standards. Accordingly, I do not express an audit opinion on the attached financial statements.

CONCLUSTION

On the basis of the result of my examination, I report that the financial statements of the Federation of American Women's Clubs Overseas, Inc. at 30 April 2010 are in agreement with the Federations' accounting records and related documents, which were provided to me.



Elena Morrisova

Auditor's Report continued

**FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS
STATEMENT OF FINANCIAL POSITION
AS OF APRIL 30, 2010**

	Year ended April 30, 2009	Year ended April 30, 2010
	US\$	US\$
Assets		
Cash	114,750	122,568
Prepayments	0	834
	<hr/>	<hr/>
Total Assets	114,750	123,402
	<hr/> <hr/>	<hr/> <hr/>
Liabilities and Capital		
Contributions Payable	1,954	182
General Fund	112,796	123,220
	<hr/>	<hr/>
Total Liabilities and Capital	114,750	123,402

Auditor's Report continued

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS
STATEMENT OF REVENUE AND EXPENSES
FOR THE YEAR ENDED APRIL 30, 2010

	Year ended April 30, 2009 \$US	Year ended April 30, 2010 \$US
Revenue		
Membership fees	16,796	16,344
<i>Donations Designated</i>		
UNICEF		491
ERF China		6,823
ERF Dillard Univ	174	
Grameen Microfinancing		3,000
ERF Haiti		17,244
FAWCO Foundation		70
<i>Total Donations Designated</i>	174	27,628
Bank Interest	1,562	380
FAWCO Pins	224	124
Founder's Circle	2,210	
Conference Surplus	-	11,822
Advertising/Sponsorship	4,777	14,796
Website Fees	6,302	5,909
Exchange Rate Gain	1,472	532
Total Revenue	33,517	77,535
Expenses		
Audit	314	-
Bank Charges	456	443
Club Workshops	-	-
Committees & Liaisons	150	724
Conference Supplies	982	1,097
Conference Registration Refunds	7,562	500
<i>Donations:</i>		
E. Roosevelt Val-Kill Scholarship	3,300	-
ERF Dillard University	173	-
ERF China		6,823
ERF Haiti		17,593
Foundation		67
Grameen Microfinancing		3,000
UNICEF		462
Oxfam		70
<i>Total Donations Disbursed</i>	3,473	28,015
Dues/Prof Organizations	1,060	950
FORUM	3,318	2,098
NGO/CONGO	1,470	890
Officer Exp & Travel	12,889	14,196
Overseas Americans' Wk	1,937	2,145
President's Travel	3,050	3,428
President's HQ Expense	2,367	1,396
Regional Coordinators	600	747
Tax	50	-
US Liaison	1,328	2,819
Website & HQ Admin	7,300	6,994
Webhosting Refunds	-	487
Total Expenses	48,306	66,929
NET GAIN (LOSS)	(14,789)	10,606.00

Auditor's Report continued

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS
STATEMENT OF CHANGES IN FUND BALANCE
FOR YEARS ENDED APRIL 30, 2009 AND 2010
(US \$)

BALANCE: APRIL 30, 2008	127,585
Excess of revenue over (expenses) for 2008/2009	(14,789)
BALANCE: APRIL 30, 2009	112,796
Excess of revenue over (expenses) for 2009/2010	10,606
BALANCE: APRIL 30, 2010	123,402

	Year ended April 30, 2009	Year ended April 30, 2010
CASH		
Bank of America	11,356	11,985
Bank of America CD	11,389	11,715
UBS	10,373	19,093
Wells-Fargo*	81,632	79,775
Petty Cash	-	-
Prepayments	-	834
TOTAL ASSETS	<u>114,750</u>	<u>123,402</u>
*Formerly A.G. Edwards		
 CONTRIBUTIONS PAYABLE		
Dillard University	1,954	
Oxfam		70
UNICEF		112
TOTAL LIABILITIES	<u>1,954</u>	<u>182</u>
 GENERAL FUND	 <u>112,796</u>	 <u>123,220</u>
TOTAL LIABILITIES & CAPITAL	<u>114,750</u>	<u>123,402</u>

REVIEW OF FINANCIAL RESULTS – FOR YEAR ENDING APRIL 30, 2010

The 2009/10 fiscal year closed with a net gain of \$10,606 compared to a loss of \$14,789 for the same period last year. The gain is a result of reduced expenditures as well as collection of delinquent accounts and increased advertising revenue.

FAWCO provides web-hosting primarily as a service to member clubs. It is intended as a breakeven, or near-to breakeven venture. In 2010, our server was changed resulting in savings to FAWCO. These savings were passed on to participating clubs in the form of either a refund or a credit towards next year's invoice. 18 clubs opted to have their refunds applied to next year's invoice and the total amount (\$834) was transferred to a Prepayments line (under Assets).

Two small donations (UNICEF - \$112 and Oxfam - \$70) were omitted and have been carried over as Liabilities into the 2010-11 budget.

VALUATION AND ACCOUNTING POLICIES

Foreign Currency Translation: Assets and liabilities denominated in foreign currencies are translated at the average rate of exchange ruling during the fiscal period reported. Exchange rate differences are taken to the profit or loss account.

Accounting Policies: All transactions are recorded on a cash basis except for transactions appearing on bank statements after the year-end closing and proven to be concluded in the previous year. One contribution established as a Liability in FY 2008/09 – Dillard University - was paid but did not clear in 4/10. (It has since cleared at the time of this writing.) Two small omissions were made and have been established as liabilities to be paid in 2011 – an ERF Haiti (Oxfam) donation for \$70 and a UNICEF donation for \$112.

Management Discussion and Decisions: FAWCO received a surplus of €8,423 (\$11,822) in 2009 from its conference in Vilnius. This income was used to balance its budget rather than draw from its reserves as was authorized in the approved 2009-11 budget. It is further projected that we will be able to complete the 2010-11 year without drawing from those reserves.

Respectfully Submitted,
Carol Kamphuis, Treasurer
06012010



FAWCO Target Program

At the annual Conference in Vilnius, FAWCO's new Target Program was announced: a multi-year program of fundraising and awareness focusing on one global issue from the UN's Millennium Development Goals. Inspired by the Malaria Bed-Net fundraising drive undertaken on our 75th anniversary, the Target Program would coincide with FAWCO's 80th anniversary and have a fund raising goal of \$80,000. Since an important aim of the Target Program was to involve clubs and increase awareness as much as possible, ideas for the issue came from submissions by clubs and individuals and the actual selection of Water as our first Target Issue was based on a club vote. The announcement of Water as the Target Issue at the annual Conference in Boston (2010) was met with enthusiasm, and many clubs immediately got busy raising awareness and funds within their clubs!

There were three Regional meetings planned in the fall of 2010 and all had water on their agenda. The Region 1 "Fun-day" was held in Marlow, England, and focused exclusively on water with a photography workshop with tips on how to take great pictures of water - led by professional photographer, FAWCO 1st VP, My-Linh Kunst. A water photo contest was planned with a book as end result: an ideal medium with which to fundraise and increase awareness. Region 4 met in The Hague and had a presentation on the three finalists as well as a water speaker active in developing countries. A presentation on the Target Program also took place in Region 5's Munich gathering and there was an interesting water speaker as well.

To back up a bit though, once water had been announced as our issue, clubs and individuals were encouraged to submit a specific project to be the recipient of our fundraising efforts. The Foundation's selection committee had a hard time picking only three finalists from the twelve submitted projects! The finalists were: the *Katosi Women's Rainwater Harvesting and Filtration Project* in Uganda, submitted by Sara Crabtree for AWC of The Hague; the *Rainwater Harvesting, Sanitation and Health Promotion Initiative for the Himalayas* in Nepal, submitted by Sara von Moos for AWC Bern; and the *Wells for Clean Water* project in Cambodia, nominated by Yolanda Henry for FAUSA. Although all the finalists were worthy projects, there was again a vote by clubs to determine the "winner", with *Wells for Clean Water* being chosen. Great efforts were immediately made to establish clear and consistent information about our Target Water Project and this information was then posted on the FAWCO and Foundation websites.

Now for some information on our Target Water Project. *Wells for Clean Water* will be carried out by the Tabitha Foundation, a non-profit organization founded in 1994. Tabitha works exclusively and extensively in Cambodia and has made huge strides in improving the lives of thousands of Cambodians! The project we will be supporting embraces a key aspect of the work they carry out in this tropical country that was so decimated during the Pol Pot years. Since the majority of the country's wells were destroyed during the Pol Pot period, open ponds or rivers are the only remaining source of drinking water. Use of these water sources, often polluted with excreta and/or chemicals, results in diarrhea and other infectious diseases, bad for everyone, but making children especially vulnerable. The *Wells for Clean Water* Project FAWCO supports will pay for the drilling of wells to provide a clean and safe source of water for many families.

There are two types of wells which we will be supporting: family wells and field wells. A family well, the smaller of the two types, provides drinking water only and is shared by three families. This type of well uses a smaller diameter bore-pipe and is drilled 50-60 meters deep. A hand pump is provided with a cement apron around the pump area, the finished well costing \$100. A field well uses a larger diameter bore-pipe and is drilled to a much greater depth. This latter type of well is more expensive, costing \$250, but has the big advantage of providing water for drinking as well as for irrigation. A field well can irrigate 4 hectares of land and makes it possible for families to grow crops year round. This in turn provides them with extra produce to sell, creating a good and steady income, as well as improving their diet significantly. A win-win-win situation!

Many of FAWCO's clubs have already embraced the Target Water Project and are planning a variety of fund raisers. There is also a strong focus on raising awareness within clubs, not only with regard to the problems arising from a lack of a clean and safe water source, but also with regard to the water choices each of us make in our daily lives and the impact of our water use on a sustainable future. The Environment & Water Task Force has provided a wealth of information about water challenges and solutions during the past year, with monthly bulletins and postings on the website. New information will continue to be sent out and posted, and clubs are encouraged to pass the information on to their members in their newsletters.

How about you and your club? Are you pouring your energies into the goals of the Target Program? We hope you will join FAWCO to help make a change for the better in the water needs of poor Cambodian families. Water problems can be found everywhere, and they are here to stay...but together we can work through FAWCO to change the flow!

Anne van Oorschot (AWC The Hague)

Global Issues Reports

UN/NGO Report

The FAWCO UN NGO Team was busy this year working on several UN projects, attending meetings at UN Headquarters in New York and Geneva as well as promoting several key international issues of vital interest to FAWCO members.

Special Projects

FAWCO Target Program: This year FAWCO member clubs voted to select "Clean Water" as the Target area for FAWCO's major UN NGO program to support the UN Millennium Goals (MDG's). This spring, the UN NGO Director worked with the FAWCO's 3rd VP and VP of the FAWCO Foundation to establish guidelines for the selection criteria for the Target Program and worked as a special advisor to the Target Selection Committee. The member clubs voted for the "Wells for Clean Water" Project, sponsored by the Tabitha organization, that provides wells for families in rural Cambodia. Over the next two years, FAWCO clubs will be raising money to promote this project as well as promoting awareness about the importance of clean water.

Eleanor Roosevelt: FAWCO continues its support of Eleanor Roosevelt, honoring her work as the driving force behind the adoption of the Universal Declaration of Human Rights, by sponsoring a website set up for the 60th anniversary of the UNDHR at www.erooseveltdhr.org. FAWCO is also proud to provide financial support for a scholarship to the Eleanor Roosevelt Girls' Leadership Workshop (ERGLW) held each summer. This year Alexandra Von Moos from Bern, Switzerland was selected to participate in the prestigious leadership program. In March, Pam Perraud, UN NGO Director was invited by the Eleanor Roosevelt Center to a special reception in NYC to meet Curtis Roosevelt, grandson of Eleanor and Franklin Roosevelt.

Attendance at Meetings

UN HQ New York: The UN NGO Director began the year by attending special 2010 NGO Global Forum on Women Beijing +15 that preceded the 45th annual Committee on the Status of Women (CSW) Conference at the UN in New York. Top-level speakers there discussed the progress made on women's rights since the Beijing Conference in 1995. At the CSW Conference, FAWCO was invited to several special briefings at the US Mission, which included question and answer sessions with Susan Rice, the new US Ambassador to the UN as well as Melanne Verwee, US Ambassador –At-Large for Global Women's Issues.

During the year, Marge McGowan, FAWCO's main NY NGO Representative, attended regular NGO briefings at the UN as well as CSW Committee meetings, which included the following topics- trafficking of women and girls, US-UN Relations, family advocacy at the UN, safe water as a key to global health, food security, a child's right to health, migrant women as well as a special celebration of the 20th Annual International Day of Older Persons. She also attended a special NGO session to meet the new head of the UN General Assembly.

UN HQ Geneva: Geneva UN NGO Representative, Sara Von Moos, attended regular meetings of the CSW and Human Rights NGO sub committees this year, including the women's right to health. She did extensive research and a presentation on the issue of obstetric fistula. In addition, she went to several meetings during the 15th Session of the Human Rights Commission in Sept and October including sessions on water and sanitation, human rights and extreme poverty as well as discrimination against women in law. Along with the UN NGO Director, Sara also attended the annual Geneva Summit of Youth For Human Rights in August at the UN. Sara Von Moos and Pam Perraud along with fellow Geneva UN NGO Representatives-Alicia Sauer and Anne Cameron Rutchmann attended a Human Rights Day Celebration on Dec 10 in Geneva honoring human rights workers from around the world. After the program, they spoke with the session organizer, Navi Pillay, the new UN High Commissioner of Human Rights.

UN DPI Meeting in Australia: In September, for the first time, FAWCO sent two local volunteers, Katherine Crick and Erica Higbie, to represent FAWCO at the annual UN NGO Conference sponsored by the UN Department of Information (DPI). The three-day meeting was held in Melbourne, Australia and the focus was on "Global Health," more specifically on how to reach the Millennium Development Goals (MDG's) related to child mortality, maternal health and combating HIV/AIDS.

UN Advocacy

CEDAW: FAWCO continues to support several initiatives related to UN activities, the most important being advocacy for the ratification by the US Senate of CEDAW- the Convention to End All Forms of Discrimination against Women. Last February, FAWCO joined with hundreds of other NGOs to support a new Coalition for CEDAW. NGO Representative Paula Daepfen prepared position papers on CEDAW for the Overseas American Week team who meet with Congressmen in April. This fall, FAWCO wrote a special letter to Senator Durbin and the Senate Judiciary Subcommittee on Human Rights Committee, which held the first Senate hearing ever on CEDAW. While the convention has yet to come up for a full vote of the Senate, Senator Durbin was overwhelmed by the enormous amount of interest in the convention.

FAWCO also joined with other UN NGOs in advocating changes at the UN, which included requesting the new UN agency for women and advocating for the General Assembly to adopt special convention to address the needs and rights of older women.

UN/NGO Report continued

UN NGO Team

This year a new position entitled "UN NGO Advocate" was added to the UN NGO Team. The position was created for those members who lived far from UN headquarters but who were interested in promoting the UN. We now have a small but growing list of UN NGO Advocates who live in Nairobi, Malmo, Barcelona, Taunus, and Dubai. My many thanks go out to all of the UN NGO Reps and Advocates for their help and support on UN activities during 2010. For more information about FAWCO's work at the UN go to the website at www.fawco.org

Respectfully submitted,
Pamela Perraud (AAWE Paris/FAUSA), UN NGO Director

Education Task Force Report

In 1997, the FAWCO Educational Support Committee (ESC) was formed for the purpose of providing help to internationally-mobile, LD (learning-differently/learning disabled) students, their families, and their educational professionals. To this end, an ongoing study, *Students Who Learn Differently*, was produced over a period of 11 years.

When FAWCO moved to its latest server and website, most of this work was lost. There was also a restructuring of the committee section. An Education Task Force was created, and in attempting to restore "Students" to the new website, this work was greatly expanded and renamed. This new version, *Students Who Learn Differently Overseas*, will be introduced at the Marrakech Conference, and it is hoped that it will soon appear in print form.

Because most teachers throughout the world receive little or no practical guidance on how to help LD students in their classes and because teachers are very busy people who work many uncompensated hours, in 2003 the ESC completed a two-year research project entitled, *LD Support for Teachers Worldwide*. Since that time the study has been translated into over twenty-four languages, all of which are available at no charge at <http://studentswholearn.fawco.org/>. Most of these translations were done courtesy of members of the Luxembourg *Dyspel* support group and AWC Luxembourg, as well as other FAWCO member clubs. We are most grateful for all this help and support.

Respectfully submitted,
Susan van Alsenoy (AWC Antwerp)
Education Task Force Chair

Ending Violence Against Women & Children Task Force Report

This task force has continued to grow and develop in the past year. At the 2010 conference in Boston, Paula Lucas, executive director of AODVC (Americans Overseas Domestic Violence Crisis Center), spoke about the challenges facing American domestic violence victims living overseas. She will again speak at the upcoming 2011 conference in Morocco, and co-Chair Tonya Teichert will give a presentation entitled "Heel the Soul: Kicking the Habit of Gender Violence."

We continued to collaborate with Paula Lucas of AODVC to train new volunteer outreach ambassadors in China, Australia, India, Korea and Japan, as part of AODVC's "Global Campaign to Empower Americans Experiencing Domestic Violence Abroad," which targets 30 cities across Europe, Asia, the Middle East, South America, and Africa. This spring, trainings are being planned in Barcelona, Madrid, Lisbon, Marrakech, Casablanca and Paris.

Through a series of email bulletins, we've further educated FAWCO members and the general public about gender-based violence, as well as human trafficking and sexual exploitation.

Karen Lewis (AWC Amsterdam) and Tonya Teichert (AWC Taunus)
Ending Violence Against Women and Children Task Force Co-Chairs

Environment Task Force Report

Much information was provided so that reps and members had easy tools to inform their clubs about the Target Program: a PowerPoint presentation and accompanying information sheet about Water as the Target issue, one page project summaries and a comparison chart of the three finalist projects, and another PowerPoint presentation with accompanying information sheet on the Water Target Project (Wells for Clean Water) for use at club meetings and fund raisers. Most recently, these materials have been successfully used by Janelle Mason in Dublin to raise awareness about water issues.

The Environment/Water Task Force strives to send out monthly bulletins with water-themed articles written by Task Force members. We currently have 75 subscribers to our monthly e-bulletin, and we want to focus on increasing the number of subscribers. We see this as the best way to get information out to club members. (Our bulletins are also post-

Environment Report continued

ed on the FAWCO Website.) While the Task Force's focus was largely on Water in 2010, our goal is to maintain more connection with other environmental issues in the coming year.

In addition to the FAWCO Conference in Boston, the Environment/Water Task Force was well represented at three Regional conferences in 2010, both through attendance and by giving presentations about water.

Respectfully submitted by

Kara Fairchild (AWC Gothenburg) & Anne van Oorschot (AWC The Hague)

Co-Chairs - Environment Task Force

Members: Beth Molnar (AWC Hamburg), Cynthia Smith-Ayed (AIWC Casablanca), Debra Yonker-Hecht (Chilterns AWC), Mary (CC) Kent (AWO Moscow), Eileen Doyle (AWC Dublin), Cheryl Steenman-Bash (AWC Amsterdam) and Clarice Scott (AWC Denmark)

Health Issues Task Force Report

The Global Health Issues Task Force proposed a United Nation Target Program issue on improving maternal healthcare. This Target issue responded to the worldwide awareness and accountability for improving the high maternal death rate in developing countries ("no woman should die giving birth"), as well as reproductive health, health services, socio-economic and cultural sensitive factors along with failure to fulfill women's right to health information, education, and services essentially responsible for maternal death. Improving maternal healthcare (MDG Nr. 5) was selected as one of the top three issues, however, water was selected for the next FAWCO's United Nation issue.

Regina Weber submitted a Bangladesh water and sanitation project as a candidate for FAWCO's Target Water Project. The project was not chosen, but Regina has actively submitted four grant proposals searching for financial support for the Bangladesh Mother-Child Healthcare Center.

The American International League of Florence did not actually propose a charity for the Target Water Project but eagerly embraced the Wells for Clean Water initiative when it was announced in October of 2010.

AILO is holding a Saint Valentine's Day dinner dance to raise money for this project and hopes to be able to make a considerable donation. Details will be given after the event by AILO's FAWCO Representative.

Jann Mitchell shares a documentary with us about substance abuse, young children without parents, AIDS, and violence. The film reports there is also something happening between grandparents in New York City and Grandma-2-Grandma in Tanzania, who take care of the children left behind. Please refer to Jann's documentary on YouTube at: GRANDMOTHER TO GRANDMOTHER, NYC to Tanzania at www.youtube.com.

Respectfully submitted,

Sylvia Behrman (AILO Florence) and Regina Weber (AIWC of Cologne), Global Health Issues Task Force

Jann Mitchell (AWC Stockholm), Substance Abuse Working Group

Global Aging Task Force Report

The Global Aging Task Force, formally known as the Transitions: Growing Older Task Force, is currently "under construction." The newly appointed co-chairs, Kelly Fitzgerald and Tam Thompson-Steckel (both from the AWC of Zurich), have worked to revamp the Task Force to meet the ever changing needs of FAWCO members. The co-chairs recognize that the topic of aging has many facets and in order to identify and provide pertinent information to members, they brainstormed with several FAWCO members to determine how best to structure the Task Force. Since their Spring 2010 appointment, they began to revise the Task Force website, identified external experts in the aging field to provide a direct link with aging policies and issues occurring in the US, as well as, to have additional experts on hand to help answer any questions from FAWCO members that they could not address, and have developed a work plan for 2011. In June, they represented FAWCO at a GINA meeting at the World Health Organization in Geneva and plan to attend future meetings of this international aging network. This year the co-chairs would like to learn more about age-related activities/programs organized by member clubs and to develop a global recognition among members of the International Day of Older Persons on October 1. Many things are changing within this Task Force, so please "watch this space" and feel free to contact us with any suggestions on how best to serve FAWCO members.

Kelly Fitzgerald (AWC of Zurich) and Tam Thompson-Steckel (AWC of Zurich)

Global Aging Task Force Co-Chairs

Sharing Cultures Task Force Report

Encouraging members to make the most of their unique opportunity to live, work and interact with people from other cultures is one of the goals of the Sharing Cultures Task Force. By providing interesting, thought-provoking or just fun information about cultures from around the world, we hope FAWCO club members will gain a better understanding of various cultures which is the key to empathy and a more cohesive society.

2010 was another active year for the Sharing Cultures Task Force, presenting the topic of Sharing Cultures at Regional Meetings for Regions 4 (The Netherlands) , 5 (Germany & Austria) and 8 (Italy). A presentation examining cultural differences through food was added to the Club Workshop Program. We also wrote articles for the FAWCO website, the FAWCO "News in Brief" and the FORUM. The Task Force took on the work of the Expat Resources Manager, as it is a natural fit with Sharing Cultures.

Capitalizing on members' knowledge of their local communities the "Day in Your City" program was revitalized. There are still a number of communities which we would love to hear from. So many fabulous places to visit and a "Day in Your City" would give us better use of our time there.

An original goal of the task force was to examine the feasibility of a "House Exchange/Cultural Exchange" program. The task force identified several experts in this area and developed an informational article on the subject.

Several Task Force projects remain in progress, such as identifying social activities that share our culture with others, as well as research on student exchange programs.

Faithfully submitted by,
Diana Smith Walsh (AWC Shanghai) & Elizabeth Vennekens-Kelly (AWC Antwerp)

U.S. Liaison and U.S. Committees

U.S Liaison Report

The U.S. Liaison both represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations, particularly in organizing our annual Overseas Americans Week.

Over the past 2-year term, FAWCO has been involved in several landmark initiatives and has worked with its traditional partners AARO and ACA on a number of other issues of increasing importance:

Americans Abroad Caucus

Created as a direct result of a FAWCO survey in 2005, the Caucus has grown significantly since 2007 but now, with a new and radically different Congress, it must be a FAWCO priority to consolidate and expand the membership.

Voting rights

FAWCO was a founding member of the newly-formed Alliance for Military and Overseas Voting Rights (**AMOVR**), of which I am co-chair. We continue to participate, often by conference call, in quarterly meetings of the group which now has over 35 members.

In November 2009, the President signed into law the **Military and Overseas Voters Empowerment (MOVE) Act**. FAWCO contributed to formulating this new law which at last set firm deadlines for sending out overseas ballots. It also eliminated certain obligations like notarization but did not yet extend the vote to young Americans born abroad who have no U.S. residency.

This hole was filled in in July 2010 by the Uniform Military and Overseas Voters Act (**UMOVA**), which also extends to state elections the protections (45-day requirement, elimination of notarization, etc.) of MOVE. **FAWCO and FAUSA should work together** to urge speedy adoption of UMOVA by the states, in time for the 2012 elections. It has been a privilege to work over the past two years with the committee of the Uniform Law Commission that drafted this model Act.

Overseas Americans Week

FAWCO delegates were prevented from attending "OAW" 2010 by the ash cloud from Iceland, grounding transatlantic aircraft. I rescheduled all of my meetings on voting rights by phone, to discuss tweaks to the MOVE Act (like removing postmark requirements for civilian voters and enfranchising non-domiciled young people) and pending bills on online voter registration and ballot tracking, still **priorities** for OAW voting discussions in April 2011. Despite the absent overseas FAWCO delegates, FAWCO sponsor **Clements International** once again hosted an elegant reception at the Capitol Visitors' Center.

Money matters

In March 2010, President Obama signed FATCA into law (the **Foreign Account Tax Compliance Act**), requiring foreign financial institutions to report to the IRS information on U.S. persons including annual debit and credit totals and movements out of bank accounts. As a result, foreign banks are denying U.S. persons banking services, closing existing ac-

U.S. Liaison Report continued

counts and refusing to open new ones, including accounts used to receive salary, pay bills, service mortgages and debit/credit cards, etc. Reporting is too cumbersome and expensive; the legal risks for these banks too high.

FAWCO joined with ACA in 2010 to write to several influential US-based women's organizations describing the deleterious effects of the Act: women excluded from business partnerships, losing accounts jointly held with their spouses, being denied leadership positions in NGOs. We will continue during Overseas Americans Week to inform legislators of the unintended but damaging effects of FATCA.

We have also submitted comments on a new asset-reporting requirement under review, **IRS Form 8938**, which imposes even heavier reporting requirements on those holding foreign assets and bank accounts than the well-known "FBAR".

Most devastating today are the many **renunciations of citizenship** being requested at US consulates. The candidates are not tax-evaders or "un-patriots"; most are simply foreign residents who acquired US citizenship unknowingly (by birth in the US or birth abroad to a US citizen) and are subject to a double tax burden because of that citizenship.

Long a defender of citizenship rights for children born abroad to US citizens, FAWCO has a duty now to contribute to all efforts to turn back legislation that is causing these very children to renounce those rights.

In conclusion

With overseas voting rights now vastly expanded, it is clearly here that FAWCO's efforts are needed. In addition, we are uniquely well-placed to defend the cause of the woman losing a joint bank account, a leadership position in an AWC abroad, a partnership that gives her financial independence.

I look forward to working with all FAWCO members willing to take up these challenges with the US team!

Respectfully submitted,
Lucy Stensland Laederich (AAWE Paris), FAWCO U.S. Liaison

American Cultural Education (ACE) Committee Report

When ACE was started over a decade ago, the first programs were heavily dependent on getting printed material from the USA. The internet has expanded and now there is a wealth of material that is easily available for children and youth interested in American history.

With that in mind, 2011 should be a time for exploring how to best make these internet resources available to our members. It can take hours of research to navigate through the labyrinth of material. We could make an appeal to our members to forward the websites and material they find useful.

In 2010, AWC Denmark sponsored a Grandparent Tale Writing Contest which was open to our members and AWC Malmö (Sweden). Children were encouraged to write about their American grandparents. The winner was a 10 year old boy from the AWC Malmö club. His essay was published in our club newsletter and he won 300 DKK (\$50). Such a contest is easy for any club to administer.

Lastly, first-time voter workshops under the ACE program, especially during presidential election years, could generate a lot of interest. Teaching young voters about how the US government is organized could encourage voter turnout, which is usually low among the eligible youth. A natural ally would be the FAWCO Voting From Overseas Committee.

Clarice Scott (AWC Denmark), ACE Chair

Citizenship Committee Report

The Citizenship Committee seeks to ensure that US citizens living abroad retain the broadest possible range of citizenship rights under US law. To that end, the Committee maintains contact with lawmakers in Washington DC. It also serves as a source of up-to-date information regarding US citizenship laws for FAWCO members and their families. Information may be obtained on the FAWCO website www.fawco.org under US Citizenship. In addition, FAWCO members may subscribe on the website to receive the Citizenship Bulletin by email. The Bulletin is sent to subscribers to alert them of any new citizenship laws or changes in existing laws.

In addition to serving as a source of information on citizenship related efforts, the Committee set itself a goal to a proactive role in assisting FAWCO members in obtaining US citizenship for their children or grandchildren born abroad. To that end, the Committee initially focused on the issue of how children born abroad to a US citizen may attain US citizenship even in the case where the US citizen parent can not automatically transmit citizenship. We provided information on the website regarding the relevant sections of the Immigration and Naturalization Act, sections 320 and 322, and several people did approach us with questions as to the implementation of these two procedures.

Respectfully submitted by
Kathleen de Carbuccia (AAWE Paris) & Michelle Miller (AIWC of Cologne), Citizenship Committee Co-Chairs 2009-2011

Voting from Overseas Report

In 2010, the Committee counted about 100 people on its mailing list, representing over 40 FAWCO member clubs. As there was a US federal election, Committee members conducted their own activities within their clubs, and worked with other groups (including embassy and consulate staff) to register as many overseas voters as possible. In view of the 2009 MOVE Act, which requires overseas voters to register afresh for every election year in which they wish to vote, the Committee's activities are more important than ever. Publicizing this information is a task nearly as important as our main one, of registering voters and helping them vote.

Funded by FAWCO and supported technically by our longstanding partner, the Overseas Vote Foundation (OVF), the FAWCO voter registration site was a valuable tool for the Committee. Committee Vice-Chair Rick Chizmadia (FAUSA) provided back-up support for the site. The Committee's web pages were partially updated, but more work needs to be done here.

In 2010, the Committee Chair:

- at the FAWCO Conference in Boston, reported on the Committee's work, recruited new members and conducted a voter assistance workshop;
- attended the OVF Fourth Annual UOCAVA Summit 2010
- at the request of the Federal Voting Assistance Program (FVAP), commented on the proposed layout and content of the Voting Assistance Guide for 2010–2011 (April);
- starting in May and concluding after election day in November, sent monthly bulletins to the Committee about registration and other forms of assistance for overseas voters; and
- encouraged Committee members and other voters to take the OVF post-election survey.

With valuable help from FAWCO 1st Vice President My-Linh Kunst and the web staff, some of the Committee bulletins were turned into news items for the home page and FAWCO publications, and a link was maintained from the home page to the FAWCO voter services site. While OVF produced the most useful materials and services, the FVAP web site and services were much improved.

The Committee fully supported FAWCO's contribution, largely made by Lucy Laederich, to the deliberations of the Uniform Law Commission on the main remaining obstacle for overseas voters: the uncertainty of the right to vote of citizens without US residence as adults. The Commission unanimously approved the landmark Uniform Military and Overseas Voters Act (UMOVA), which gives us most of what we seek here; now our task is to help persuade the states to adopt it for themselves.

Respectfully submitted,
Mary Stewart Burgher (AWC Denmark), Chair

Administrative Committees

Archives Committee Report

Since FAWCO was founded in 1931, selected material has been collected in order to keep the history of FAWCO alive and available. Together with official documents are conference reports, committee and club reports, publications, newspaper articles, memorabilia, CDs, photo- graphs and much more, all helping to preserve FAWCO's past, record its achievements and inspire future membership.

The nature of FAWCO is that it changes continually: new clubs, new administrations, new priorities. As we don't have a Headquarters in which to store evidence of our work and our accomplishments, continuity would be difficult and experience lost were it not for the stored papers in the Archives, well-preserved in the AWC Zürich clubhouse.

Some material we are legally required to keep, like club constitutions. That is why a new club must file its constitution or bylaws with us, and other clubs must update their old ones. Please note: the name of the club and the document's issue date must appear.

Discussion with the FAWCO Board is helping to define the future of the Archives. A plan is evolving to make a separation of that which can and should be kept electronically, and that which, by being conserved in its original state, is of special value.

We are dedicated to making the archives accessible to global members, so ask us for specific copies you'd like. In return, we rely on material from the entire FAWCO network, e.g. the clubs, as their input is important for a comprehensive view of FAWCO.

Please note: We are looking for Fawcoites interested in working with the Archives!

Respectfully submitted,
Jacqueline Isler (AWC Zürich), Chair

Membership Committee Report

The Membership Committee is responsible for assisting applicants in applying for FAWCO club membership, providing prospective clubs with FAWCO information and recruiting new clubs.

In 2010, FAWCO acquired two new clubs bringing our total to 73: American Women's Association of Qatar (Region 9) and St. John's Wood Women's Club (SJWWC) (Region 1). FAWCO recruitment is most effective through word of mouth and personal recommendations from FAWCO club members. The Regional Coordinator from Region 9 had personal contacts in AWA Qatar and SJWWC received a visit from the FAWCO and FAWCO Foundation Presidents during their Region 1 tour. Augsburg International Women's Association was invited to the Region 5 Regional in Munich and has submitted their application and we are awaiting their membership dues.

We have also answered individuals and clubs requesting information about FAWCO or starting a new club. The Regional Coordinator for Region 11, Kate Hayes, offered to help recruit clubs and organizations in the region. A list of American/International clubs in Region 11 was forwarded. Emails have been sent to clubs expressing interest in membership and FAWCO introductions sent to potential members. These included Marrakech, New Delhi and Melbourne.

From April, 2010 until the present date, resignations have only been received from CASE- Canadians & Americans in Southern England, AWA of Uruguay and AWA Bristol.

Terri Knudsen and Ann De Simoni, Co-Chairs

Nominating Committee Report

The Nominating Committee is pleased to announce the slate of Officers for the 2011-2013 FAWCO Board which will be presented to the conference in Marrakech, March 2011, for a vote.

President

My-Linh Kunst was born in Vietnam, immigrated to the United States at the end of the Vietnam War and grew up in Houston, Texas. She obtained her BS in Management Information Systems and Finance from the University of Virginia and holds an MBA from the Wharton School. She spent 18 years in business consulting, with her last post as Managing Director of a Frankfurt, Germany-based Management Consulting firm.

She married her German husband Matthias in 1996 and they have two young sons. After their birth, My-Linh turned her long time passion for photography into a second career. She is now a portrait photographer and member of the Portrait Photographer's Network. In 2008, she published her first photography book "Beyond Borders: Portraits of American Women from around the World" which features inspiring women from FAWCO Member Clubs who have made a significant impact in their local communities.

My-Linh has been a member of four different FAWCO clubs: AWC Taunus, AWC Brussels, AIWC Cologne where she served as President in 2007-2008, and most recently AWC Berlin. Her first FAWCO conference was Lyon in 2007. In 2008, she was inspired to create and co-chair the FAWCO Ending Violence to Women and Children Task Force.

In 2009, My-Linh was elected 1st Vice-President of Communications for FAWCO. Among her many responsibilities and successes, she is most proud of FAWCO's newly professionalized web offerings and the significant impact on the FAWCO budget she has made by cutting printing costs and doubling advertising revenue.

My-Linh has told the Nominating Committee that she has big dreams for FAWCO's future and we believe that she has the skills, talents and drive to lead FAWCO for the next two years.

1st Vice President

In 1984, Pam Showater graduated from the University of Pittsburgh, Pennsylvania with a BA in Economics and a BS in Psychology. In 1987, she received a law degree from the same school. She practiced law for a Pittsburgh law firm, and then a multi-national firm.

In 1992, Pam and her family embarked on their first ex-pat assignment in England, which lasted for 12 yrs. While in England, she continued to practice law for a multi-national firm. She realized the importance of being an ex-pat and having a ready network of community-minded women. She became involved with the American Women's Club in Chilterns, where she served in several official capacities, including the Presidency. She attended her first FAWCO Conference in 1997 in Dublin as the Club's FAWCO Rep. In the Community, she was involved in her children's school as a Parent Community Coordinator; then she served on the School Board.

In 2005, Pam, her husband, Bill and three children moved from England to Brussels. Here she joined the AWCB, where she organized the Holiday Bazaar, which she continues chairing today. Pam was elected Vice President of the AWCB in January 2008 and became the President in May 2008. She was President of the Parent Teacher Organization at St.

Nominating Committee Report continued

John's International School and currently serves on its Board of Directors. She is a major organizer of TEDxKIDS (a subsidiary of TED) and with One Laptop per Child (OLPC), an NGO business in Brussels.

Pam's leadership, hard work and organizational skills will greatly be appreciated by FAWCO in running major projects

2nd Vice President

Elizabeth grew up in Connecticut and has an undergraduate degree in English from Williams College and a Master's of Science in Management from Boston University. A year after college, she moved to Rome, Italy for a year, and stayed.

Elizabeth worked for many years in international development, international education and directed the Italian office of a global cultural exchange organization before discovering the field of intercultural communications. Elizabeth now coaches and leads intercultural awareness training programs for managers on expat assignments and their spouses.

She has been active with AWA Rome as the newsletter editor and most recently the FAWCO Rep. In addition she participates in the Professional Women's Association (Rome), the American Academy (Rome) and SIETAR-Italia. She also enjoys writing about cultural differences for various online and print venues. With an Italian husband, two university age sons, a rabbit and a great view over the magnificent city of Rome, Elizabeth believes that life is good!

3rd Vice President

Monica Jubayli graduated with a double major in History and Geography from the University of California, Davis. In 1972 she spent one year abroad at the American University of Beirut in Lebanon studying Ancient History and Archaeology. Thirty-nine years later, she is still in the Middle East, having married a Lebanese graduate student in 1974. Before completing her MA in Ancient History at AUB, Monica switched to Education (Teaching English as a Foreign Language) as it was more practical for the newly recruited English teacher. She continued to teach throughout the years, from middle school to university, and even underwater. Monica has nearly 1500 scuba dives, and she is certified as a Scuba Instructor Trainer.

Life was not to be very ordinary for the newlyweds. In 1975 the Lebanese civil war broke out, and until 1990 they lived their lives, trying to maintain a sense of normalcy while raising four children through four Israeli invasions and numerous incursions as well as car bombs, snipers, civil warfare, interspersed with some 'peaceful' lulls!

Monica joined the AWC Lebanon in 1993 and has been a member ever since, having served as Secretary, President and chair of the Charity Committee. She finally returned to her early passion for archaeology, volunteering to "dig" in Downtown Beirut from 1994 to 1997. During this time she served on the Society of the Friends of the AUB Museum Board in various positions.

Monica attended her first FAWCO Conference in Lyon in 2007, and has been to every FAWCO conference since then. She has joined several FAWCO committees to stay involved. "What I love about these committees is that although we are worlds apart, we can e-mail, Skype, and in other ways stay connected and actually make a difference."

In 2007 she made the move to Dubai, UAE, and in 2008 joined the American Women's Association of Dubai. When AWAD re-joined FAWCO they asked Monica to be their Rep, and her goal has been to educate her club about FAWCO. As Third VP Monica hopes to see the US and Global Issues Committees be FAWCO's ambassador to member clubs, with special emphasis on the Target Program.

Monica has the international background, knowledge and ambition to bring FAWCO's global issues into focus.

Treasurer

Cora Lee Findley graduated from Loyola Marymount University with a BA in Accounting. She has been an active CPA for eighteen years. Cora started her overseas life in 2000 when her husband, Jim, accepted a job with Saudi Aramco, in Dhahran, Saudi Arabia. Cora is currently awaiting her work permit to begin a new career in the Saudi Aramco Finance department. Until she receives her permit, she is working as an accounting consultant with the Saudi Aramco Employees Association. Previously, Cora worked for Deloitte & Touche/Al Juraid Company as an Income Tax preparer and reviewer. She consulted Aramco employees regarding foreign income related issues.

Cora became actively involved with AWEP shortly after arriving in Saudi Arabia as AWEP's Treasurer and then President. Cora attended her first FAWCO conference in 2004 in The Hague. Cora took a hiatus from volunteer service shortly after attending her second FAWCO Conference in Birmingham to spend time with her daughters, Elizabeth, Kristen and Teresa, in 2006 before they each went off to boarding school. Cora's daughters are now scattered around the US attending various universities. Cora is currently in training for her second marathon in Prague. Cora is an efficient and dedicated volunteer that will serve FAWCO well.

Nominating Committee Report continued

Secretary

Leslie Collingridge is a native New Englander, having been born in and lived most of her life in the Boston area. Her business background is varied and includes sales operations and marketing, primarily for small, start-up companies. Her experience also includes three years as a child protective services caseworker for the state of Texas. Leslie holds a Bachelor of Science in Business Administration from St. Michael's College in Vermont where she double-majored in business and fine arts/drama.

When she married her British husband Alex in 2005 (having met him during his expat assignment in the U.S. in 2003) Leslie became part of an international couple and family and began travelling regularly to England and Wales. When the prospect of moving to Europe presented itself, Leslie was excited to make this monumental change and happily agreed to begin her new adventure abroad. Leslie and Alex arrived in the Netherlands in March, 2008, and before the month was out she was the Club's new Art Gallery Coordinator and serving on the Board as magazine Editor. The following year she was elected President and is now serving her second year in the post.

Leslie became an Outreach Ambassador for the Americans Overseas Domestic Violence Crisis Center (AODVCC) in October, 2009. Having worked with Child Protective Services during her career, helping women in crisis is a cause near and dear to her heart.

Leslie attended her first FAWCO Conference in Lithuania in 2009 and she has been an active participant ever since - acting as unofficial conference photographer, participating in the Buddy Program, helping with fundraising events, and attending several FAWCO Regional Conferences. Leslie has the technical ability and organizational skills to execute the FAWCO secretarial job.

Conclusion

We were profoundly saddened in January with the loss of our dear friend and colleague Pam Dahlgren whose voice and presence is deeply missed. Kathleen Simon announced the appointment of Celeste Brown (AWC The Hague) to the nominating committee following the passing away of dear Pam.

The committee received and reviewed over 40 potential candidates in response to our articles in News in Brief, Presidents Pipeline, direct emails and personal Skype contacts. We certainly had a talented pool from which to choose. As you can see, we have put together a very dynamic, multi-talented group of women to take FAWCO forward.

I would like to recognize the Nominating Committee who worked hard to get such a fabulous slate together:

Respectfully Submitted,

Emily van Eerten (AWC Amsterdam/AWC Curacao) - Nominating Chair; Sunny Eades (North American Connection) - Acting Nominating Chair; Committee: Pam Dahlgren (AW Surrey), Kelly Al-Nashmi (AW of the Eastern Province), Eileen Doyle (AWC Dublin), and Celeste Brown (AWC The Hague)

Resolutions & Recommendations Committee Report

FAWCO Resolutions & Recommendations are adopted at Biennial Conferences. Practical in implementation, Resolutions & Recommendations serve as guidelines for FAWCO and Member Club action for the next two-year term. Recommendations are generally influenced by current world problems, issues affecting overseas Americans, and FAWCO's ongoing concern for global issues on education, health, environmental awareness and human rights, especially the rights of women and children.

FAWCO Resolutions & Recommendations 2011-2013

I. Resolved: to work to improve conditions for Americans living, working and retiring overseas. Recommended:

- 1.1** Explore means by which overseas American citizens can be effectively represented in Washington, D.C, including, but not limited to, working with the bi-partisan and bi-cameral Americans Abroad Caucus.
- 1.2** Work to abolish the double taxation liability for overseas American citizens.
- 1.3** Work on the means to obtain reliable statistics on the civilian American population living overseas.
- 1.4** Champion American citizenship rights by monitoring changes in laws to protect against possible loss of American nationality, or other citizenship issues such as inequalities in the rights of children either born or adopted abroad with at least one American citizen parent.
- 1.5** Work with the Alliance for Military and Overseas Voting Rights (AMOVR) to ensure easier and more secure overseas voting procedures; work with the Overseas Vote Foundation to facilitate voting from overseas; encourage member clubs to actively disseminate overseas voter registration information.
- 1.6** Continue to support the Vienna Convention on Consular Relations, particularly Article 36 on the right to consular information, notification and access.

*Resolutions & Recommendations Committee Report continued***II. Resolved: to encourage FAWCO members to promote human rights, welfare, and the human and natural environment, with a special focus on the most vulnerable women and children, through awareness and education.****Recommended:**

- 2.1** Continue to work through the United Nations for children's rights by supporting the Convention on the Rights of the Child (CRC), and for women's rights by supporting the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).
- 2.2** Take up the global challenge for reducing poverty and improving lives by supporting and promoting the UN Millennium Development Goals*; support natural disaster relief via the FAWCO Emergency Relief Fund.
- 2.3** Support the chosen goal of the TARGET PROGRAM – increasing the sustainable access to safe drinking water globally- by all means possible, both on the FAWCO-wide level as well as on a regional and club level; disseminate information to increase awareness of the Target goal as well as encouraging active club participation.
- 2.4** Affirm a person's right to accurate information about reproductive and sexual health, including HIV/AIDS and other sexually transmitted diseases; support health education programs aimed at preventing, controlling and treating diseases; publish information on cardiovascular disease, cancer and other health issues.
- 2.5** Support efforts to protect women and children in abusive and conflict situations; promote awareness of practices harmful to women; support efforts to promote awareness of and to abolish modern day slavery.
- 2.6** Contribute to educational needs, especially for dual-national children and those who learn differently; support universal primary school education and the education of women.
- 2.7** Promote active ageing; disseminate information on health, finance, care and security for those growing older.
- 2.8** Assist and encourage member clubs in projects that benefit the environment, especially those that help reduce global warming, including carbon-neutral travel and green measures at home and at FAWCO Conferences.

III. Resolved: to promote mutual respect, understanding and international goodwill between the United States and other countries. Recommended:

- 3.1** Endorse the United Nations as a forum for the peaceful resolution of conflicts; advocate United States support for the International Criminal Court (ICC) to uphold the rule of law, and to prosecute and deter war crimes and crimes against humanity.
- 3.2** Encourage respect for international perspectives on current issues and cultural differences by reaching out to other international organizations through local events, workshops and speakers at Conferences and Regional Meetings.
- 3.3** Encourage member clubs to promote multi-cultural understanding by participating actively in their communities through charitable work, educational outreach, and social networking.

IV. Resolved: to optimize FAWCO's support of its member clubs. Recommended:

- 4.1** Promote the broadest possible participation of member clubs within FAWCO in the following areas: a) Conference and Regional Meetings by participating as attendees and presenters of their workshops; b) Conference and Regional Meetings by encouraging clubs to host these events while minimizing costs wherever possible; c) volunteer positions by maintaining a wide representation of clubs within FAWCO.
- 4.2** Promote benefits of FAWCO membership to all member clubs and reach out to non-member American and international clubs. FAWCO officers and Committee/Task Force Chairs should: a) maintain high profile and accessibility; b) encourage direct communication with members of FAWCO clubs; c) promote FAWCO's user-friendly website; and d) stay abreast of the latest social media and communication technologies.
- 4.3** Reinforce support for member clubs by: a) facilitating interclub communication between club presidents and between FAWCO representatives; b) maintaining tools for clubs to share best practice information; c) maintaining Club Workshop program of "members helping members" on various topics including club management and development.

***Millennium Development Goals**

Using 1990 as a benchmark, by 2015 all UN Member States have pledged to:

- 1) Eradicate Poverty And Hunger.** Reduce by half the proportion of people living on less than a dollar a day; reduce by half the proportion of people who suffer from hunger.
- 2) Achieve Universal Primary Education.** Ensure that all boys and girls complete a full course of primary schooling.
- 3) Promote Gender Equality And Empower Women.** Eliminate gender disparity in primary and secondary education preferably by 2005, and at all levels by 2015.
- 4) Reduce Child Mortality.** Reduce by two thirds the mortality rate among children under five.
- 5) Improve Maternal Health.** Reduce by three quarters the maternal mortality rate.
- 6) Combat HIV/AIDS, Malaria And Other Diseases.** Halt and begin to reverse the spread of HIV/AIDS; halt and begin to reverse the incidence of malaria and other major diseases.
- 7) Ensure Environmental Sustainability.** Integrate the principles of sustainable development into country policies and programs; reverse loss of environmental resources. Reduce by half the proportion of people without sustainable access to safe drinking water; achieve significant improvement in the lives of at least 100 million slum dwellers by 2020.
- 8) Develop A Global Partnership For Development.**

Michelle Miller (AIWC Cologne), 2011 Resolutions & Recommendations Chair
 Kelly al Nashmi (AW of the Eastern Province), Susanne Hirschberg (AWC of Düsseldorf), Monica Jubayli (AWA Dubai) and Meg Brew (AWC of Amsterdam)

Sites Selection Committee Report

Goals set in spring:

1. Find sites for 2012 and 2013 FAWCO Conferences
2. Support of the hosts of the future conferences

Ad 1: During the Boston conference we tried personal appeals to reps from interested FAWCO clubs. We sent out a letter to various clubs in Europe asking for support. During the Region V Conference I had long conversations with the rep from Dublin who seemed rather enthusiastic about it. Meanwhile, Athens and Bern have also shown signs of interest. Other site options suggested in the past year have included a Mediterranean cruise, a joint effort between German clubs such as Cologne and Dusseldorf, and a South American locale such as Bogota, for 2013. Additionally, there are some willing clubs in France, but they are not equipped with suitable hotels in their area at this time.

In general, the financial aspect and banking seem to be an obstacle. Clubs that are involved celebrating an anniversary or putting on big events don't want to put more responsibilities on their volunteers. Sometimes, ladies who are enthusiastic and willing can't or won't commit their club since they themselves might move away or will otherwise be engaged.

Ad 2: We have been in touch with future hosts answering their questions and giving advice.

Respectfully submitted,

Angelika McLarren (AWC Berlin), Sites Selection Co-Chair

Kirstan Boettger (AWC Hamburg, potential FAUSA member), Sites Selection Co-Chair

Club and Regional Profiles

Region 1- England, Ireland and Scotland

The FAWCO Target Water Project (FTWP) invigorated Region 1 to host a **Regional Project** - Photographic Fundraiser; that promises to unite our clubs in a cohesive bond and kindle inter-club friendships. It will consist of four '*Changing the Flow*'-*WATER!* 'Funday' events over two years and result in the production of a photographic book! A Photographic Workshop (England), an amateur Photo Competition & Public Exhibition (Ireland) and the Photographic Book launch (Scotland).

September 25th 2010 on the banks of the river Thames in historic Marlow, Buckinghamshire we launched our regional project. Our workshop was strongly supported by the FAWCO & FAWCO Foundation Boards, FTWP Taskforce leader and lead by FAWCO 1st VP My-Linh Kunst. FAWCO President Kathleen Simon, FAWCO Foundation President Melissa Mash accompanied Sunny Eades in the Regional Road tour that followed. In one week we attended coffee mornings, in-home lunches, pub lunches, toured Botanical Gardens, experienced traditional Scottish 'high tea' and were warmly welcomed by 11 clubs. We proudly welcome St. John's Wood WC to our FAWCO family in Region1.

Thank you to Kathleen Simon and Melissa Mash for reviving our Region and bringing the friendly face of FAWCO to the clubs. In the words of FAWCO Rep, Patti Meek (AWC Dublin) "All of the emails in the world can't do the work of a handshake and a smile..." and to Janelle Mason for all her support. I've enjoyed being part of her dynamic team of RCs.

Respectfully submitted,

Sunny Eades, North American Connections

Regional Coordinator for Region 1

England

Club name: American Women of Berkshire and Surrey

Website/contact: www.awbs.org.uk, awbsmembership@awbs.org.uk

Year founded: 1982 **Year joined FAWCO:** 1995

Membership total: 400; **U.S. members:** 70%, **International members:** 30%

What percentage of current members have joined within the last 3 years? 85%

Dues: \$80

The club's main activities and goals: AWBS is one of several expatriate clubs within the UK that represents over 20 different nationalities settling within these two home countries near London.

What charities has the club supported during the past year? Sebastian's Action Trust, East Berkshire Women's Aid, and Windsor Ascot Maidenhead District Sports Association for the Disabled.

Club Profiles continued

Club name: Chiltern American Women's Club (CAWC)

Website/contact: www.cawc.co.uk; president@cawc.co.uk

Year founded: 1987; **Year joined FAWCO:** 1993

Membership total: 118; **US members:** 61%, **International members:** 39%

What percentage of current members have joined within the last 3 years? 70%

Dues: \$80

The club's main activities and goals: Strangers if all nationalities quickly make friends in the Chilterns hills of SE England.

What charities has the club supported during the past year? Our largest portion of funds goes to the National Society for Epilepsy. We also support the FAWCO Foundation annually.

Club name: American Club of Hertfordshire

Website/contact: AmClubHerts@aol.com

Membership total: **US members:** 90%, **International members:** 10%

What percentage of current members have joined within the last 3 years? 13%

Dues: \$38 approximately

The club's main activities and goals: An informal group that supports individuals and families with USA connections, in adjusting to UK life. Activities include celebrating American holidays, interest groups and social excursions.

What charities has the club supported during the past year? ACH is largely social in nature but does support local charities ad hoc and through individual members.

Club Name: The American Women's Club of London

Website/contact: www.awclondon.org, awc@awclondon.org

Year founded: 1899; **Year joined FAWCO:** 1931

Membership total: 250 **US members:** 90%, **International members:** 10%

Short-term members (3 years or less): 33%

Dues: \$135

What makes your club unique or different from the other FAWCO clubs? AWC London is a close-knit group of friends that enjoy exploring a global city together. Our clubhouse is a gathering point for book clubs, bridge, mah jongg, writing group, meetings, etc. Our age range is from mid 20's to mid-70's and everyone feels welcomed.

What charities has the club supported during the past year? Ronald McDonald House in three ways: preparing meals, providing Christmas presents and tending to their garden; Women for Women; and Cancer Research UK.

Club name: American Women of Surrey

Website/contact: www.awsurrey.org aws.president@yahoo.co.uk or lizpartyka@yahoo.com

Year founded: 1975; **Year joined FAWCO:** 1984

Membership total: 390; **U.S. members:** 85% **International members:** 15%

What percentage of your current members have joined within the last three years? 80%

Dues: \$85

The club's main activities and goals: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

What charities has the club supported during the past year? Each year we select a charity slate through nominations from our club members. These are Surrey-based charities and we aim to leave a permanent philanthropic footprint in the local community. The 2009-2010 Slate includes: Action for Carers (Surrey), Leatherhead Night Hostel, HomeStart Woking and Momentum. In addition, the FAWCO Foundation has been included on our slate since 1997.

Club name: North American Connection

Website/contact: www.naconnect.com; info@naconnect.com

Year founded: 1964; **Year joined FAWCO:** 1998

Membership total: 68; **U.S. members:** 85%; **International members:** 15%

Short-term members (3 years or less): 30%

Dues: \$40 annual dues, \$55 new members with handbook.

The club's main activities and goals: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

What charities has the club supported during the past year? National Multiple Sclerosis Society, Operation Christmas Child (Samaritan's Purse), Birmingham Children's Hospital

Club name: St. John's Wood Women's Club

Website/contact: www.sjwwc.org

Year founded: 1978; **Year joined FAWCO:** 2010

Membership total: 200; **U.S. members:** 80%; **International members:** 20%

Short-term members (3 years or less): 30%

Dues: \$60 annual dues

The club's main activities and goals: We serve an area surrounding the fabulous American School in London and we have members who live here for a short time and those here in London a long time. It offers a good mix.

What charities has the club supported during the past year? American Church homeless and we support each others' favorite charities.

Club Profiles continued

Club name: Thames Valley American Women's Club
Website/contact: www.tvawc.com, president@tvawc.com
Year founded: 1980; **Year joined FAWCO:** 2003
Membership total: 100
U.S. members: 75%, **International members:** 25%
Short-term members (3 years or less): 65%
Dues: \$60

What makes your club unique or different from the other FAWCO clubs? All of the members have children in local schools—not American or International schools. We believe it is important to support the members however we can while helping them integrate into their new community.

What charities has the club supported during the past year? The current charity is dedicated to a 6-year-old boy who died of brain cancer. The goal is to build a local children's hospice.

Ireland

Club name: American Women's Club of Dublin
Website/contact: www.awcd.net ; info@awcd.net
Year founded: 1972; **Year joined FAWCO:** 1980
Membership total: 140; **U.S. Members:** 92%; **International members:** 85
Dues: \$78

What makes your club unique or different from the other FAWCO clubs? The American Women's Club of Dublin works very hard to make new members feel welcome and involved in the club. We are very open to suggestions for new activities and events. We try hard to make our meetings child-friendly so that mothers of young children are able to attend and participate in the life of the club. We also have The Professional Women's Network, an activity that takes place in the evening and caters to working and job-seeking members.

What charities has the club supported during the past year? Each year we pick a different Irish Charity to support, often targeting women or children's needs.

Club name: Association of American Women in Ireland
Website/contact: FAWCO Rep: nellie@heirsireland.com
Year founded: 1992; **Year joined FAWCO:** 1992
Membership total: 13
U.S. members: 93%, **International members:** 7%
Short-term members (3 years or less): 0
Dues: \$34

What makes your club unique or different from the other FAWCO clubs? AAWI may be the smallest club in FAWCO, but its commitment to FAWCO is central to our reason for being. AAWI is proud of its contributions and that our small membership includes past FAWCO President (Ellen Rice) and FAWCO Foundation President (Mary Rose Stauder). We are enjoying the social aspects of the club after years of organizing and fundraising and are open to new members and ideas.

What charities has the club supported during the past year? The Zambia Mazabuka Life Start Project and the Irish Hospice Foundation.

Scotland

Club name: Association of American Women of Aberdeen
Website/contact: www.awaaberdeen.org
Year founded: 1985 **Joined FAWCO:** 1991

Club Name: AWC Central Scotland
Website/contact: www.awccs.org, fawcorep@awccs.org
Year Founded: 1974; **Year joined FAWCO:** 1993
Membership total: 82 **U.S. members:** 87%, **International members:** 13%
Short-term members (3 years or less): 13%
Dues: \$45

What makes your club unique or different from the other FAWCO clubs? We have quite a high percent of permanent residents living in Scotland, not connected to any American businesses. Most of our club members now work.

What charities has the club supported during the past year? We have just received our Charity Status from Scotland and are now developing a separate Charity Arm of our club. We have three goals to support: (1) FAWCO Foundation, (2) a charity decided upon by the Charity Committee, and (3) a new Scholarship Fund we have designed to help Scottish Students who plan to study in American and American Students who are studying in Scotland.

Club Profiles continued

Region 2: Denmark, Finland, Norway, Russia and Sweden

Region 2 consists of eight clubs: AWC Aarhus, AWC in Denmark, AWC in Finland, AWC of Oslo, AWO of Moscow, AWC of Gothenburg, AWC of Malmö and AWC in Stockholm.

Denmark

Club name: American Women's Club of Aarhus

Website/contact: www.awcaa.dk

Year founded: 1991; **Year joined FAWCO:** 1992

Membership total: 34 US members: 68%, International members: 32%

What percentage of current members have joined within the last 3 years? 15%

Dues: \$35; 200 Danish kroner

The club's main activities and goals: AWCAA consists of women who are well integrated in Denmark. Activities include book club, Halloween, Thanksgiving, Christmas Cookie exchange, and game night.

What charities has the club supported during the past year? Women's Crisis Center in Aarhus.

Club name: American Women's Club of Denmark

Website/contact: awcdenmark.org/

Year founded: 1934; **Year joined FAWCO:** 1934

Membership total: 179 **U.S. members:** 65%, **International members:** 35%

What percentage of current members have joined within the last 3 years? 10%

Dues: \$35

The club's main activities and goals: Fun, friendship and philanthropy. Our vision for the members and quests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance into our daily lives. We invite you to visit our website on a regular basis to check out our latest upcoming events and news. We welcome your suggestions, comments and questions. Enjoy, and thank you for visiting the website of the American Women's Club in Denmark.

What charities has the club supported during the past years? Recipients of (annual) philanthropy awards over last few years: Kristen Rådgivning for Incestofre og Seksuelt misbrugte, Dansk Kvindesamfund Krisecenter i Vodroffsvej, the Heart Pillow Project (for breast-surgery patients at Herlev and Rigshospital), Blågårds Kirke "Meals for the Needy," Muehabet (center for immigrants with psychological problems), Dry Ind (the oldest day center in Denmark), Support Group for Late Brain-Damaged Children, Alexandra Collegium (for single mothers in education programs), Hjernesagen Copenhagen & Frederiksberg (aphasia center), smoke alarms for elderly people's homes in Vedbæk, Children's Home in Farum and SOVI (workshop for autistic people) We have regular stuffing parties for Heart Pillows and contribute Bazaar leftovers and other items to charities around Copenhagen.

Finland

Club name: The American Women's Club in Finland

Website/contact: www.awc-fin.org; info@awcfinland.com

Year founded: 1970; **Year joined FAWCO:** 2001

Membership total: 250 **U.S. members:** 56%, **International members:** 44%

What percentage of current members have joined within the last three years? 25%

Dues: \$60

The club's main activities and goals: We strive to provide a means for social interaction for women of American nationality/heritage through regular monthly meetings, active interest groups and charity fundraisers.

What charities has the club supported during the past year? AWC Finland sponsors two Finnish charities on an annual basis: *Rajaseutulittory* (Union for the Support of Frontier Regions in Finland) and *ALLA* (Leisure time activities for mentally handicapped young people). Additionally, the club supports FAWCO-sponsored efforts and Toys for Tots.

Norway

Club name: American Women's Club of Oslo

Website/contact: www.awcoslo.org

Year founded: 1934 **Year joined FAWCO:** 1949

Membership total: 210; **U.S. members:** 86%; **International members:** 14%

What percentage of current members have joined within the last three years? 10%

Dues: \$75

The club's main activities and goals: Every other year, AWC Oslo offers a scholarship of \$17,000 to a Norwegian wishing to study in the US and we maintain a comprehensive English library.

What charities has the club supported during the past year? The Oslo Women's Shelter, The Norwegian Breast Cancer Society, and our own Scholarship Fund.

*Club Profiles continued***Russia****Club name:** American Women's Organization of Moscow**Website/contact:** awomoscow.org; awomoscowru@gmail.com**Year founded:** 1993; **Year joined FAWCO:** 1993**Membership total:** 150 **U.S. members:** 72%, **International members:** 28%**Dues:** 2000 rubles, approx. \$66**The club's main activities and goals:** We provide a support group to newcomers from North America. Tri-monthly coffees geared to providing information about the Moscow community; Interest group activities; Crafts Fair; Christmas Cocktails.**What charities has the club supported during the past year?** Nastenka Pediatric Oncology Hospital of Moscow**Sweden****Club name:** American Women's Club of Malmö**Website/contact:** www.awcmalmo.com**Year founded:** 1997 **Year joined FAWCO:** 1998**Membership total:** 160 **U.S. members:** 66%, **International members:** 34%**Short-term members (3 years or less):** 47%**Dues:** \$39/ 250 SEK**The club's main activities and goals:** The AWC Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.**What charities has the club supported during the past year?** Book for Bhatan and Local Young Women's Shelter.**Club name:** American Women's Club of Stockholm**Website/contact:** www.awcstockholm.org**Year founded:** 1911 **Year joined FAWCO:** 2001**Membership total:** 380; **U.S. members:** 85%, **International members:** 15%**Dues:** \$40**The club's main activities and goals:** The AWC exists to provide fun, warmth and support to American women living in Sweden, as well as assist their assimilating into Swedish life.**What charities has the club supported during the past year?** Sending letters and care packages to US military troops based overseas and supporting the AWC Scholarship Foundation. Scholarships are given to American women wanting to study in Sweden, based on academic excellence and commitment to improving humankind.**Club name:** American Women's Club of Gothenburg**Website/contact:** www.awcgothenburg.com contactus@awcgothenburg.com**Year founded:** 1948 **Year joined FAWCO:** 1987**Membership total:** 61 American members**Dues:** \$24**What makes your club unique or different from the other FAWCO clubs?** Meetings are held at the Emigration House in the center of Gothenburg, which has proven very beneficial: same place, same time every month. Thousands of Swedes departed to the U.S from the EH in the 1800-1900's. The EH sees our club as a completion of the circle. "Social with a Cause" would best describe AWC Gothenburg.**What charities has the club supported during the past year?** A "fundraising/philanthropy team" provides better focus on fundraising. In 2008, AWCG focused on "Pink Ribbon," by making 'Heart Pillows' for cancer patients.**Region 3: France**

Respectfully submitted, Linda Laval (AWG Languedoc Roussillon), Region 3 Coordinator

France**Club name:** American Women's Group of Languedoc Roussillon**Website/contact:** www.AWGLR.org awg.grapevine@gmail.com**Year founded:** 1986 **Year joined FAWCO:** 1987**Membership total:** 72 **U.S. members:** 65%, **International members:** 35%**What percentage of current members have joined within the last 3 years?** 35%**Dues:** \$60**The club's main activities and goals:** AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, blog, learn about France and the Languedoc Roussillon, discuss life issues and work with local charities. Over half of our members are long-term residents of the Languedoc Roussillon. We are constantly searching for new ways to fundraise and this year we held a very successful *Accessories Extravaganza* which consisted of a live auction, silent auction and sales. Other successful fundraisers this year have included several wonderful in-home dinners and we continue to run our service bank, *Flamingo*

Club Profiles continued

Friends. This year we are celebrating our 25th anniversary with a fun, all day family event at a local *manade* (bull farm) where there will be local food, wine, music and, of course bulls!

What charities has the club supported during the past year? Les Restos Bébé du Coeur; Mantsase Children's Home Pre-School in Lesotho, South Africa; YBTI Universal in Sumatera Utara, Indonesia.

Club name: American Club of Lyon

Website/contact: www.americanclublyon.org; webmaster@americanclublyon.org

Year founded: 1987; **Year joined FAWCO:** 1996

Membership total: 105 **U.S. members:** 60%, **International members:** 40%

What percentage of current members have joined within the last 3 years? 35%

Dues: \$100

The club's main activities and goals: The club in Lyon is different from other FAWCO clubs in two distinct ways, 1) many of our members are dual nationality professional couples who come to Lyon for 2-5 years and 2) 55% of our membership base are young families.

What charities has the club supported during the past year? Sport dans la Ville was founded in March 1998 in Lyon (France) with the goal of creating a sports activities program that could be used to help underprivileged children who live in difficult neighborhoods. The program uses sports as a means to encourage young people to avoid antisocial behavior, teaching them the importance of teamwork, leadership and social integration. Around 2000 children are currently involved. Sports and activities offered include soccer and basketball while two long summer camps and one winter camp take place each year involving 130 children. An international exchange program also operates every summer involving 25 children and is run in conjunction with similar charities in Brazil (Gol de Letra) and the USA (Harlem RBI). www.sportdanslaville.com.

Club name: American Women's Group in Paris

Website and e-mail address: www.awgparis.org, awgparis@wanadoo.fr

Year founded: 1947 **Year joined FAWCO:** 1953

Membership total: 236 **U.S. members:** 90%, **International members:** 10%

Short-term members (3 years or less): 33%

Dues: 95 euros / \$140

The club's main activities and goals: Strong purpose of AWG Paris is to foster and encourage social, educational and cultural activities among American Women in France and to assist in furthering Franco-American relations. A principal activity is to support organizations which benefit women and/or children.

What charities has the club supported during the past year? AWG works closely through monetary contributions and in-house volunteering with "L'Envol" (Children's camp/part of Paul Newman's Hole in the Wall camp) and "Coeur des Femmes" (a Paris based women's shelter) and supports the FAWCO Foundation.

Club name: Association of American Wives of Europeans (Paris)

Website and e-mail address: www.aaweparis.org, aawe@wanadoo.fr

Year founded: 1961 **Year joined FAWCO:** 1966

Membership total: 572 **U.S. members:** 95%, **International members:** 5%

Short-term members (3 years or less): almost none

Dues: \$110; New members pay one-time \$20 registration fee.

What makes your club unique or different from the other FAWCO clubs? AAWE provides a "cultural home" to American women and others with strong American ties living in France for the long term and integrated into European society, as well as an avenue for community service. AAWE members form a support and social network, sharing information on relevant issues such as citizenship, bilingualism, intercultural marriage, careers, American cultural heritage for bicultural children, and life as a senior citizen abroad.

What charities has the club supported during the past year? The FAWCO Foundation (partial sponsorship of Gertrude de Gallaix Humanities Award); Rafiki Ya Maisha (Kenya), a charity set up by AAWE member Claire Mathijssen-Roth to provide vocational training; AFEA - Snehasadan, homes and vocational training in India for abandoned children and prostitutes.

Region 4: Belgium, Luxembourg and The Netherlands

Who is Region 4?

Region 4 consists of six clubs: AWC Antwerp, AWC Brussels, AWC Amsterdam, AWC The Hague, ANCOR Rotterdam, and AWC Luxembourg.

Regional Meetings

In October, the AWC The Hague hosted a Regional Meeting at their clubhouse. During this meeting, not only 4 clubs from Region 4 were represented and also clubs from other regions such as France, Switzerland, England and Nigeria. It was an honor to have both presidents from FAWCO and The Foundation present that weekend and be able to discuss more interesting topics and ideas with them. Elizabeth Kelly from AWC Antwerp spoke about "Sharing Cultures" and Eric Way from AC Lyon shared his workshop "Good to Great" with us. Another guest speaker educated us on water issues and helped us think about water and gender in new ways. Other topics included in the weekend program were "Finding Your Passion" and "Using the Web for Promotion and Fun". The highlight of the weekend was the announcement of the FAWCO Target Water Project from both the FAWCO and The Foundation Presidents. Once the announcement was

Club Profiles continued

made everyone started brainstorming about different ideas for fundraisers their clubs could do in order to help support this wonderful cause. At the end of the program, an exciting preview of the Conference in Marrakesh was presented by Kathleen Simon which created much enthusiasm about the agenda for the special event.

Anne van Oorschot attended Region 1, 4 and 5 Regional Meetings to spread the word on the FAWCO Target Program. Anne continues to work on promoting the FAWCO Target Water Project as FAWCO Environment Task Force Co-chair.

Region 4 Clubs Support FAWCO & The Foundation

The AWC The Hague continues to have a large representation in FAWCO and celebrated its 80th anniversary in May 2010! I serve as Region 4 Coordinator and as Club Workshop Coordinator and will be working closely with FAWCO's Second Vice-President to arrange workshops that can be offered at all FAWCO clubs. Anne van Oorschot is one of the FAWCO Environment Task Force Co-chairs and Leslie Collingridge, who is also the club president, is currently serving as an overseas ambassador for the American Domestic Violence Crisis Line (ADVCL). In addition to the club's enthusiasm for FAWCO, the AWC The Hague is active in sharing The Foundation's goals and does a "Helping Handbags" auction every year to raise funds to donate to The Foundation. AWC The Hague is also active in supporting the Heart Pillow Project through its Stitching Group. They make pillows and donate them to local hospitals. Even the members that do not sew have donated fabrics and other materials needed to make this a successful project for the club.

The AWC Luxembourg has been trying to help end child sex slave trafficking by selling TASSA Tags through FAWCO-supported ECPAT-USA (End Child Prostitution, Child Pornography and Trafficking of Children for Sexual Purposes) since September 2010. The AWC Luxembourg also has a member on the FAWCO board, Carol Kamphuis, as Treasurer as well as a member on The Foundation board, Andrée Kubilus - Vice President, Communications. Since May 2010, AWCLuxembourg has given over 6,000 euros to the Wells for Clean Water Target Project.

Region 4 continues to be very active within FAWCO and is looking forward with much enthusiasm to the conference in March.

Respectfully submitted,
Elizabeth Kennedy (AWC The Hague)
Region 4 Coordinator

Belgium

Club name: American Women's Club of Antwerp

Website/contact: awcantwerp.org

Year founded: 1929 ; **Year joined FAWCO:** founding member, 1931

Membership total: 149 ; US members: 61%, International members: 39%

What percentage of current members have joined within the last 3 years? 52%

Dues: \$115/year

The club's main activities and goals: Our purpose is to create a center for social, cultural, and philanthropic activities for American women in the Antwerp area.

What charities has the club supported during the past year? De Luchtbalen, Lucia, Breast Clinic, St. Augustine's hospital.

Club name: American Women's Club of Brussels

Website/contact: www.awcb.org awcb@awcb.org

Year founded: 1949 **Year joined FAWCO:** 1950

Membership total: 366 **U.S. members:** 75%, **International members:** 25%

Short-term members (3 years or less): 68%

Dues: \$240

The club's main activities and goals The Club's priorities are to organize a center for philanthropic, social and cultural activities, foster Belgo-American understanding, and to foster fellowship for the American women.

What charities has the club supported during the past year? We have continued our support of our three main charities which include a Battered Women's Shelter, a Refugee center and a home for elderly residents. We also hosted a very successful brunch for a Breast Cancer charity.

Luxembourg

Club name: American Women's Club of Luxembourg

Website/contact: www.awcluxembourg.com, clubhouseawcl@gmail.com

Year founded: 1959 **Year joined FAWCO:** 1961-65 rejoined 1985

Membership total: 345 **U.S. members:** 41%, **International members:** 59%

What percentage of current members have joined within the last 3 years? 60%

Dues: \$67

The club's main activities and goals: AWC Luxembourg has managed to keep an active clubhouse apartment despite our need to rent out part of it to a live-in renter.

What charities has the club supported during the past year? FAWCO Foundation Clean Water Project, U.S. Army Fisher House in Landstuhl, Germany, UNICEF.

The Netherlands

Club name: American Women's Club of Amsterdam

Website/contact: www.awca.nl, infomation@awca.nl

Year founded: 1927 **Year joined FAWCO:** 1971

Membership total: 211 **U.S. members:** at least 89%, **International members:** about 11%

Short-term members: 198 new members in the last 3 years

Dues: \$120

What makes your club unique or different from the other FAWCO clubs? AWCA works closely with local charities and liaises with American businesses and organizations. Our wonderful newcomers' program helps our newest members fully enjoy all the city has to offer.

What charities has the club supported during the past year? Blijfgroep; Emma Kinderziekenhuis; Doctors without Borders.

Club name: American Women's Club of The Hague

Website/contact: www.awcthehague.org info@awcthehague.org

Year founded: 1930 **Year joined FAWCO:** 1931-1966 and rejoined in 1981

Membership total: 172 **U.S. members:** 85%; **International members:** 15%

Short-term members (3 years or less): 51%

Dues: \$250

What makes your club unique or different from the other FAWCO clubs? The AWC The Hague has their own clubhouse therefore allowing the club the largest English library in The Netherlands and a permanent art gallery. The library and gallery have both been a part of the club since its beginnings 80 years ago. The AWC The Hague is one of 6 founding members in 1931. Four of the club's members have been past Presidents of FAWCO making the AWC The Hague a strong presence in FAWCO.

What charities has the club supported during the past year? Since 2002, the AWC has been working together with American and Dutch businesses in order to combat breast cancer. Nearly one million Euros has been raised and contributed to breast cancer research in The Netherlands.

Club name: American Netherlands Club of Rotterdam (ANCOR)

Website/contact: www.ancorotterdam.com, www.ancorotterdam.com/contact.html

Year founded: 1955 **Year joined FAWCO:** 1976

Dues: \$88

Region 5: Austria and Germany

Each year in November the clubs of Region 5 meet in a location selected on criteria such as landmark, history, easy-access and medium cost to discuss the latest FAWCO achievements/ projects and various club issues; shared with a getting-to-know-the-site program. This time we met in Munich, the vibrant city full of art, culture and joie de vivre. Thirty-six ladies from eight clubs (AWC Berlin, AWC Cologne, AWC Düsseldorf, AWC Hamburg, AWC of Taunus (Frankfurt Area), IWC Munich, AWA Vienna) plus one potential new club in Augsburg, our FAWCO President and 2nd VP and guests from Ireland, the Netherlands and Switzerland attended the meeting hosted by the IWC of Munich. A warm welcome turned into an intense program with latest news from the FAWCO Board, the world-wide plans and reports by each club presenting their work, experiences and issues.

The FAWCO Target Program WATER dominated the meeting with the announcement of the chosen target project 'Wells for Clean Water' in Cambodia. Anne van Oorschot, AWC The Hague presented the plan to install 800 wells in 12 project areas, providing 2400 families with potable water. Goal is to improve health, provide year-round grow of crops and increase of family income. Tracy Moede from the AWCH presented the additional local water project ITWDP (Integrated Tribal and Watershed Development Program) in India. (See 'Reps'online). Mr. Max Koch, Stern Steward Co Munich, gave a report on the Burkina FASO project supported by the IWC Munich and funded by the FAWCO Foundation.

Professor Peter Rutschmann, Water Mgmt & Hydraulic Eng. Munich, gave an overview of the worldwide use of water and the increasing water shortage due to demand for productions. He also researches methods of supplying water without impact on ground water levels, such as horizontal water collection and utilizing moisture collection by trees. A workshop on 'Understanding Cultural Diversity' with wonderful samples inspired to repeat it in the local clubs. Club issues, questions and experiences by clubs were discussed in the session 'Club Issues and Q&As'. Two wonderful tours through Munich created the promised FUN. We parted with the announcement of 'Next Year in Berlin' as the location for our Region 5 Meeting, November 2011.

Frauke Rademacher-Heidemann, AWC Hamburg
FAWCO Region 5 Coordinator

*Club Profiles continued***Austria****Club Name:** American Women's Association of Vienna**Website/contact:** www.awavienna.com, aw@awavienna.com**Year Founded:** 1924 **Year joined FAWCO:** 1931**Membership total:** 295 **U.S. members:** 46% **International members:** 54%**What percentage of current members have joined within the last 3 years?** 60%**Dues:** \$132 regular, \$82 senior/students, \$172 family**What makes your club unique or different from the other FAWCO clubs?** AWAV holds a Gala Musical Evening every 3-5 years benefiting American or non-EU students studying music in Vienna. The Hannah Adler Music Scholarship has been awarded since 1988 in memory of Hannah Adler, former AWA President. For 25 years, AWA has published the indispensable resource guide "Living in Vienna." Appointed members of AWA have been able to attend sessions at the UN in Vienna.**What charities has the club supported during the past year?** The charities Menschen Leben and Oasis at the Traiskirchen refugee camp outside of Vienna which use psychologists to offer ways to cope with trauma including self-expression through painting. AWA and the International School raised 1,000 euros at a live-auction of paintings painted by children from the refugee camp.**Germany****Club name:** American Women's Club of Berlin**Website/contact:** www.awcberlin.org president@awcberlin.org**Year founded:** 1931 + 1994; **Year joined FAWCO:** 1994**Membership total:** 15; **U.S. members:** 90%, **International members:** 10%**What percentage of current members have joined within the last 3 years?** 30%**Dues:** \$34**The club's main activities and goals:** Its purpose is to further social contact, to provide information about the community, to reach out to their German hosts and to promote charitable programs.**What charities has your club supported during the past year?** Ronald McDonald Haus Berlin, JFKSchool Berlin**Club name:** American International Women's Club of Cologne**Website/contact:** www.aiwccologne.org**Year founded:** 1961 **Year joined FAWCO:** 1970**Membership total:** 193 **U.S. members:** 40.9% (60% of voting members),**International members:** 17.6% (40% of voting members)**International members:** 37.3% (non-voting members)**What percentage of current members have joined within the last 3 years?** 53.8%**Dues:** \$73**The club's main activities and goals:** To serve members through cultural and social interaction. To promote friendship and good will within the local community. As a philanthropic organization, to support charities locally and abroad.**What charities has the club supported during the past year?** Dankonie Michaelshoven: Beratungs Bus (Womens' Mobile Crisis Counseling Bus serving under-served communities); Kinderhospiz Balthasar (Children's hospice); Frauen helfen Frauen (Women's shelter); Schule Lindweiler Hof (school for mentally/physically challenged); Bonner Zentrum für Ess-strörungen (Eating disorder clinic); HimalAsia (nunnery in Nepal); Volunteer in local schools to support English language teachers.**Club name:** American Women's Club of Düsseldorf**Website/contact:** www.awcduesseldorf.org**Year founded:** 1959 **Year joined FAWCO:** 1971**Membership total:** 256 **U.S. members:** 59%, **International members:** 41%**What percentage of current members have joined within the last 3 years?** 55% (70 new members in 2009 alone!)**Dues:** \$116**The club's main activities and goals:** Helping newcomers adjust to life in Germany, focusing charity work with local women and children's charities, hosting events that highlight American culture.**What charities has the club supported during the past year?** Our main recipient last year was the Kinderhospiz Regenbogenland, a hospice for dying children. We raised 10,000 Euros (\$14,500) for them. We also donated funds (total 2400 Euros or \$3484) to nine other local charities. This coming year, our main recipients will be Frauenhaus Düsseldorf, a shelter for abused women and children, and KnackPunkt, a shelter for homeless women, many of whom are dealing with substance abuse.**Club name:** American Women's Club of Hamburg e.V.**Website/contact:** www.awchamburg.org, pres@awchamburg.org**Year founded:** 1956**Membership total:** 127; **U.S. members:** 73%, **International members:** 27%**What percentage of current members have joined within the last 3 years?** 20%**Dues:** \$119**The club's main activities and goals:** We are women helping women, regardless of nationality. Our members are mainly American married to German men. We are a tight-knit social club that welcomes new members with open arms.

Club Profiles continued

What charities has the club supported during the past year? As we are unable to legally send charitable contributions to organizations not registered in Germany, most of our donations go the Integrated Tribal Watershed Development Programme in India and various local organizations based in Hamburg.

Club name: Munich International Women's Club

Website/contact: www.internationalwomensclub.org

Year founded: 1990 **Year joined FAWCO:** 2009

Membership total: Variable! about 200 **U.S. members:** 25%, **International members:** 75%

What percentage of current members have joined within the last 3 years? 70%

Dues: \$65 (€45)

The club's main activities and goals: Providing a framework for making friends for English-speaking international women in Munich. Activities include; monthly guest speakers on topics of present day news, travel logs and specific subjects of interest.

What charities has the club supported during the past year? Munich Frauenhaus (women's shelter) 4500 euros, plus clothing and food drives, plus planting a vegetable garden; NEEDED (organization building schools for girls in Burkina Faso, for library books) 500 euros.

Club name: American Women's Club of the Taunus

Website/contact: www.awctaunus.org, awctaunus@hotmail.com

Year founded: 1971 **Year joined FAWCO:** 1978

Membership total: 462 **U.S. members:** 60%, **International members:** 40%

What percentage of current members have joined within the last 3 years? 67%

Dues: \$99, but in January new members can join for \$53

What makes your club unique or different from the other FAWCO clubs? Our club has a great resource for members in our CARES (Crisis Assistance Resources Emergency Services), which is a group of member volunteers who will listen, provide resources, information and give general support to members. We also hold an annual Fall Market where members and the German community can get a taste of American food favorites and baked goods while getting a jump start on their Christmas shopping.

What charities has the club supported during the past year? This year our club is supporting the Neonatal Intensive Care Unit at the Children's Hospital Hoechst in Frankfurt. At our annual Charity Event in March 2010, we plan to raise enough funds (approximately 25,000 euro) to purchase a sophisticated Giraffe incubator, which is desperately needed in the neonatal unit. In December, our club kicked off the fundraising effort with a 1,500 euro cash donation to the hospital. We also organized a toy drive in order to provide a special gift to each child in the children's hospital at Christmas. In March 2009, our club raised more than 21,000 euro for the German charity "Vita Assistenzhunde, e.V." or "Vita dogs," an organization that trains assistance dogs for disabled children.

Region 6: Liechtenstein and Switzerland

Region 6 consists of five clubs: AWC Bern, AWO Ticino, AWC Zurich, AWC Basel and AWC Liechtenstein.

Liechtenstein

Club name: American Women's Club in Liechtenstein

Website and e-mail address: www.awcliechtenstein.org, lomatrom@sn-mail.li

Year Founded: 1994

Membership total: 18 **U.S. members:** 89%, **International members:** 11%

Short-term members (3 years or less): 22%

Dues: \$82

What makes your club unique or different from the other FAWCO clubs? We celebrate all the usual American holidays, hold White Elephant and monthly coffee mornings, movie and bowling nights.

What charities has the club supported during the past year? AWCL supports a home for abused women and children through financial donations.

Switzerland

Club name: American Women's Club of Basel

Website and Email address: www.awcbasel.org

Year founded: 1947 **Year joined FAWCO:** 1952

Membership total: 174 **U.S. members:** 83% **International members:** 17%

What percentage of current members have joined within the last 3 years? 25%

Dues: 80 Swiss Francs, approx. US\$ 93.00

The club's main activities and goals: The AWC of Basel celebrates the diversity of our members as well as embraces the Swiss culture. We offer a variety of events and activities that appeal to adults and families. i.e., fall and spring luncheons, "Give a Little Piece of Your Heart," FAWCO Tea, Halloween and Christmas parties for children, bridge, and book groups. A major focus is the American Women's Club Library with a collection of over 4,000 English language books donated to the GGG Stadtbibliothek Public Library of Basel.

What charities has the club supported during the past year? Two charities were supported. A club charity auction was held to raise 15,000 CHF Swiss Francs to benefit Tageszentrum Dorneck, a local daycare center which provides

Club Profiles continued

care, support and relief for adult persons with debilitating and/or disabilities. Our club raised 6,000 Swiss Francs to benefit "Future for Ritchow" organization providing education to children located in Belarus.

Club name: American Women's Club of Bern

Website/contact: www.awcbern.org

Year founded: 1949 **Year joined FAWCO:** 1989

Membership total: 130 ; **U.S. members:** 90%, **International members:** 10%

What percentage of current members have joined within the last 3 years? 15%

Dues: \$58

The club's main activities and goals: The AWC Bern is a nonpolitical organization sponsoring social, cultural, and charitable activities in and around Bern, Switzerland. Major programs include luncheons, teas, holiday celebrations, speakers, tours, family events, charity fund raisers, and more.

What charities has the club supported during the past year? Women's Hope International; The Mivumuni Project "Africa Has Hope," and The FAWCO Foundation.

Club name: American Women of Ticino

Website and e-mail address: www.awot.ch

Year founded: 1990 **Year joined FAWCO:** 1991

Membership total: 100 **U.S. members:** 75%, **International members:** 25%

What percentage of your current members have joined within the last three years? 10%

Dues: \$50

The club's main activities and goals: AWOT's focus has remained the same over the years – to function as a strong support group for members and the American community in Ticino Switzerland.

What charities has the club supported during the past year? AWOT does not pursue charity projects throughout the year. At Christmastime we collect for enhance holiday food boxes which are distributed to needy local families.

Club name: American Women's Club of Zurich

Website and e-mail address: www.awczurich.org

Year founded: 1931 **Year joined FAWCO:** 1931

Membership total: 415 **U.S. members:** 82%, **International members:** 18%

Short-term members (3 years or less): 20%

Dues: \$175

The club's main activities and goals: Zurich has a modern 600 square meter club house in the center of Zurich with a full-service library.

What charities has the club supported during the past year? This past year, we provided donations to the American Military Hospital at Landstuhl, Germany. We host an annual Christmas Bazaar including photos with Santa, and this past year hosted a number of musical-themed fundraisers showcasing the unique musical history of America.

Region 7: Angola, Egypt, Kenya, Morocco, Nigeria and Spain

Our region includes AWA of Angola, the Barcelona Women's Network (BWN), the Women's Association of Cairo (WA of Cairo), AIWC of Casablanca, AWA Kenya, AWC of Lagos, AWC of Madrid, the International Newcomers Club of Madrid (INC Madrid), and AIWA of Rabat. Our members speak English, Arabic, German, Dutch, Spanish, French, Catalan, Portuguese, Hebrew, Bantu, Yoruba and Swahili. We thrive and flourish with our diverse membership of over 40 nationalities.

Region 7 Clubs serve as support networks for their members, foster friendship among the membership and goodwill within the local community. In addition to special events and interest groups, our Clubs provide a wide variety of social, cultural, educational, artistic and professional networking activities.

On-going Club business and a strong and dedicated commitment to philanthropy keep us busy. The following programs and activities are examples of our active region: INC Madrid's positive attitude helps newcomers adjust to their new community, while it also attends to the needs of members who have lived in the Madrid community for a number of years; AWC Madrid and AIWA Rabat maintain lending libraries; the WA of Cairo center and the AWC Madrid clubhouse offer welcoming environments where members connect, relax, attend activities and conduct club business; AWA Kenya members volunteer at orphanages and support food programs; AIWA Rabat donates school uniforms and musical instruments to a center for deaf children; AWA Angola helps their members assimilate into the community, thus fostering a positive living experience in Angola and a positive image of American women within the local community; AWC of Lagos provides opportunities for expatriates to meet, get to know one another and have fun while offering opportunities to give back to the Nigerian community; BWN's charity committee oversees annual donations of funds, food, clothing and other items to three local charities; AIWC Casablanca and Peace Corp volunteers plant fruit and olive trees in the FAWCO Millennium Forest in remote areas of Morocco, and BWN supports the Millennium Forest effort through the BWN Tree Project.

I accompanied FAWCO President Kathleen Simon during her visit to the three clubs in Spain in January. Kathleen and I had the opportunity to meet with the AWC Honorary President Susan Lewis Solomont, wife of the U.S. Ambassador to Spain and AWC Honorary VP Alida Chacon, wife of the U.S. Deputy Chief of Mission at a gathering hosted by INC Rep

Club Profiles continued

Rosalind Williams in her home. AWC Madrid Rep Vivian Aranyos and AWC Madrid Club President Susan Bowen Milla organized an enthusiastic and enjoyable joint welcome and traditional Madrid lunch at the AWC Madrid clubhouse. After Madrid it was off to Barcelona. As BWN FAWCO Rep I was pleased to work with Club President Alejandra Ruiz and her board with their preparations for Kathleen's visit to Barcelona. BWN members welcomed the FAWCO President at the monthly meeting, where Kathleen spoke about FAWCO to an audience of over 60 BWN members. Kathleen attended the monthly lunch and evening outing with the BWN Club President. The three clubs in Spain were very pleased to give Kathleen a warm "Bienvenido".

Region 7 Clubs congratulate our region sister AIWC Casablanca on what will surely be a successful FAWCO Conference.

I congratulate our Reps on their successful club year and I thank them for their enthusiasm in promoting FAWCO initiatives within their clubs...well done Reps!

Respectfully submitted,
Region 7 Regional Coordinator
Arline Coward (BWN)

Angola

Club name: American Women's Association of Angola

Website/contact: www.awaangola.com

Year founded: 2003 **Year joined FAWCO:** 2008

Membership total: 70 **U.S. Members:**90%, **International members:** 10%

Dues: \$60

What makes your club unique or different from other FAWCO clubs? The AWA Angola has grown into a vibrant organization that connects more than 70 women with a supportive network of fellow expatriates, develops friendships, encourages cultural integration and allows plenty of fun activities.

What charities has the club supported during the past year? Our primary focus is on developing friendships and in helping expatriate women assimilate into the community by providing opportunities for social, cultural, and philanthropic endeavors. As individuals, our members support community service throughout the community.

Egypt

Club name: Women's Association of Cairo

Website/contact: wac@intouch.com

Year founded: 1978 **Year joined FAWCO:** 2004

Membership total: 166 **U.S. members:** 20%, **International members:** 80%

Short-term members (3 years or less): 20%

Dues: \$36

What makes your club unique or different from the other FAWCO clubs? The WA Center is a spacious ground floor apartment with office space, rooms for member activities and kitchen. It's a welcoming environment where members participate in bridge, book discussions, art classes, crafts and lectures.

What charities has the club supported during the past year? Association de la haute Egypte. Franciscaine Missionaries and Abul Reesh Hospital for Children.

Kenya

Club name: American Women's Association of Kenya

Website/contact: www.awakenya.org awaofkenya@Gmail.com, FAWCO Rep: Jan Carmony: KenyaTraveler@Gmail.com

Year founded: 1958 **Year joined FAWCO:** 1969

Membership total: 19 **U.S. members:** 54%, **International members:** 46%

What percentage of current members have joined within the last 3 years? 83%+

Dues: \$25-30, depending on exchange rate

The club's main activities and goals: funding/assistance; food-aid programs, women's self-help projects, clean water collection, women's remand (i.e. held in prison before trial – could be years!!), orphanages and schools. Social/support programs for members.

What charities has the club supported during the past year? Orbit Village (School/Orphanage), Africa H.E.A.R.T., Soweto Slum Good Samaritan Orphans & Destitute Children's Centre, Langat Women's Prison (remand), Kariobangi-Cheshire Home (old folks), Thigio Primary School, Amka Health Centere, St. Francis Day Care Centre, Comboni Missionary Sisters-HIV/AIDS Home Hospice & Community program, Oloserian Academy, to name just a few.

Morocco

Club name: American International Women's Club of Casablanca

Website/contact: www.casablancaaiwc.org aiwcccasablanca@fawco.org

Year founded: 1962 **Year joined FAWCO:** 1977

Membership total: 82 **U.S. members:** 20% **International members:** 80%

Dues: \$40

The club's main activities and goals: AIWCC Members are liaisons to the various charities and organizations that the club supports providing assistance and feedback locally.

Club Profiles continued

What charities has the club supported during the past year? Community Service – Millenium Tree Project: planting of various species of trees such as olive and fruit trees, in Morocco, to provide a source of income and independence to women's groups in rural areas and to assist with deforestation. Many of these projects are with U.S. Peace Corps Volunteers working with small cooperatives in rural areas. We have also assisted with development projects to assist with building of schools, environmental projects with Peace Corps and rural communities. Funds Donated to: Association de Lutte Contre le SIDA (AIDS testing and education), ANIT 21 – center for mentally handicapped children, Amicale des Handicappes- Rehabilitation hospital for physical disabilities, Ligue Moroccan pour la Protection des Enfants, (Child Protection Services) ANAIS, a school for mentally retarded children, OAPAM, a school for blind children, Goutte de lait, a center for premature babies and undernourished infants, L'Heure Joyeuse (training of young girls, center for undernourished babies, AMES, a school for deaf children, Les Missionnaires de la Charities (Sisters of Mother Teresa) providing support to various organizations, Solidarite Feminine – supporting single mothers to keep their children, INSAF – Also supports single mothers to keep their children, Lalla Hasna Orphanage, AMARDEV- supports visually impaired children with games and training after school, Amis des Ecoles – supporting rural schools around the country with classrooms and supplies.

Club name: American International Women's Association of Rabat

Website/contact: aiwa.rabat@gmail.com

Year founded: 1962 **Year joined FAWCO:** 1996

Membership total: 126 **U.S. members:** 23%, **International (and Moroccan) members:** 77%

Short-term members (3 years or less): 25%

Dues: \$50

What makes your club unique or different from the other FAWCO clubs? AIWA has maintained an English library for three decades with best sellers, CD's plus a beautiful collection of Moroccan history books. A children section and a selection of other international languages have just been included.

What charities has the club supported during the past year? AIWA has several projects including providing school uniforms and instruments for a center for deaf children, working with the International School's Honor Society students to help young students from rural areas who have come to Rabat so they can continue their education, funding to refurbish a school for handicapped children and purchasing equipment to be used in training women to be self-supportive.

Nigeria

Club name: American Women's Club of Lagos

Website/contact: www.awclagos.com, awclagos@gmail.com

Year founded: 1961 **Year joined FAWCO:** 2009

Membership: **U.S. members:** 80% **International members:** 20 %

Short term-members (3 yrs or less): 20%

Club Dues: \$34

What makes your club unique or different that other FAWCO Clubs? Our club acts as a facilitator and distributor of funds and in-kind donations for many charities, including our survival guidebook, *Lagos Easy Access*.

What charities has the club supported during the past year? 1) supply an ambulance and food for Ife Oluwa Maternity Clinic; 2) support and food for Child Life Line--home for street boys; 3) textbooks, life vests and support for Ishahayi Beach School; 4) new home for Beth Torrey facility for the disabled; 5) support for Braille Center, Samaritan Project, and Family Care, 6) Christmas parties for tireless workers who man these charities; and 7) Community Kitchen which feeds hot meals to underprivileged children, orphans, the homeless and elderly. And the list goes on!

Spain

Club name: Barcelona Women's Network – BWN

Website/contact: www.bcnwomensnetwork.com , webwoman@bcnwomensnetwork.com

Year founded: 1998 **Year joined FAWCO:** 1999

Membership total: 200 **U.S. members:** 15% **International members:** 85%

What percentage of your current members have joined within the last three years? 50%

Short-term members (3 years or less): 40%

Dues: \$100 / 60 Euros

The club's main activities and goals: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities in the Barcelona area.

What charities has the club supported during the past year? The majority of BWN's philanthropic donations are for local organizations which focus on the elderly, children, education, health issues, literacy, poverty reduction, and women's rights. Currently BWN helps three programs in Barcelona. PRISBA is a day-center for the elderly with a soup-kitchen, laundry (work opportunity for disadvantaged women) and thrift shop. PRISMA also provides home visits/cleaning for other elderly persons in Barcelona. FUNDACIO ENRIQUETA VILLAVECCHIA provides support to children with cancer and their families both at their home, in hospital and at several apartments for out-of-town families. ELS ANGELS ASPAHID, an association of parents with young and adult children with physical or mental disabilities, provides physiotherapy, basic computer classes, art and theatre workshops at their center, as well as excursions both in and outside of Barcelona. BWN supports the FAWCO Millennium Forest by purchasing trees through the BWN Tree Project and supports the FAWCO inspired Heart Pillow Project by making pillows for breast cancer patients at a Barcelona hospital. BWN makes an annual donation to The FAWCO Foundation and this year was a co-signer on the Water nomination for the FAWCO Target Program.

Club Profiles continued

Club name: American Women's Club of Madrid
Website/contact: www.awcmadrid.com, awcmadrid@awcmadrid.e.telefonica.net
Year founded: 1954 **Year Joined FAWCO:** 1956
Membership total: 170
U.S. members: 60%, **International members:** 40%
Short-term members (3 years or less): 18%
Dues: \$117

What makes your club unique or different from the other FAWCO clubs? The club's most important asset is the ownership of a centrally located, 150 sq.mt., club house with kitchen, meal services, 3,000 English book library and monthly second-hand sales. Two big events are held each year – a Holiday Bazaar and Fundraising Dinner Dance in the spring.

What charities has the club supported during the past year? For several years, AWCM has supported San Simon de Rojas soup kitchen. Breakfast is provided for about 300 people daily, as well as food and clothing to take home. The club's support consists of sending regular shipments of non-perishable food, used clothing and periodic visits.

Club name: International Newcomers Club of Madrid
Website/contact: www.incmadrid.com, info@incmadrid.co
Year founded: 1988 **Year Joined FAWCO:** 2008
Membership total: 225
U.S. members: 40%, **International members:** 60%
Short-term members (3 years or less): 30%
Dues: \$96 Full membership; \$64 ½ year (for new members); \$70 Senior (over 65); \$26 'Members at Large' (Former members who have moved from Madrid)

What makes your club unique or different from the other FAWCO clubs? INC is very international with members from 38 countries. The most significant characteristic of the club is its energy and positive spirit. The monthly general meeting, featuring a speaker, is impressively attended by well over 50% of the membership—sometimes as much as 80%!

What charities has the club supported during the past year? INC is a social club, so it does not do charity work directly. INC's 2007-08 season funded 259 mosquito nets. FAWCO allows members to satisfy their desire to "give back" to various causes and projects.

Region 8: Greece and Italy

Region 8 has six member clubs in Italy and one member club in Greece: AWA of Naples, AWA of Rome, AIOL of Florence, AIWC of Genoa, Benvenuto Club of Milan, IWC of Torino and AWOG of Greece.

In 2009 our Italian clubs began fundraising to rebuild a playground in the new housing area for the children of the L'Aquila earthquake victims here in southern Italy. AWA Rome Rep Elizabeth Abbot is heading the project, researching and keeping our clubs in the loop of all developments. Elizabeth reports that the playground is up and running and being used by the children in the area. She has been working on organizing a proper inauguration with the local authorities and it seems that this will take place either March or April 2011 in springtime when the children can once again use the playground after the winter snows. She has done an excellent job on our behalf and we are all thankful.

During my travels with my work I was able to visit with Olga Ambrosino member of IWCT of Torino, Sylvia Behrman VP of AILLO Florence, and Barbara Cocchini and Marina Fabozzi of Benvenuto Milan. Dolores Schilling and daughter Joanna members of INC Madrid visited IWCT of Torino and AIWC Genoa in May. Catherine Egger member of AWC Bern was in Genoa this past July and a multi-club lunch was held at my home. I was fortunate to have been able to visit the Florence club for their Christmas bazaar and the marveled at a truly big time bazaar in action. I also had a fun visit with Janelle Mason FAWCO 2ndVP when she passed through Genoa.

IWCT of Torino celebrated its 50th anniversary and AWC of Naples its 40th this year. All of the clubs continue to support the FAWCO projects to which they are committed and the clubs have well received the FAWCO Water Target Project. Fundraising in Region 8 has begun. The success and strength of Region 8 comes directly from the wonderful FAWCO women who continue to give of themselves. I am thankful for their support and friendship.

Respectfully submitted,
 Ann De Simoni (A.I.W.C. of Genoa)
 Region 8 Coordinator

Greece

Club name: American Women's Organization of Greece
Website/contact: www.awog.gr, info@awog.gr, awoggives@yahoo.com
Year founded: 1948 **Year Joined FAWCO:** 1952
Membership total: 176 **U.S. members:** 80%, **International members:** 20%
What percentage of your current members have joined within the last three years? 20%
Short-term members (3 years or less): 2%

*Club Profiles continued***Dues:** \$85**The club's main activities and goals:** AWOOG welcomes you! Our motto: Consider what the club can do for you, what you can do for it and let's see what we can all do together!**What charities has the club supported during the past year?** Our 2009 highlight is again our Annual Christmas Bazaar, which raises funds for various charities—a Community Services Evaluation Committee recommends distribution to approximately half of the 50 institutions which AWOOG supports throughout the years. We also supported 24 institutions which benefited in 2009 from the 2008 Christmas Bazaar proceeds of 18000 Euro. The AWOOG continues to participate in tree planting at The American Farm School in Thessaloniki, donating in memory of AWOOG members, as well as our members also donating a tree in memory of their loved ones. This option is available to all FAWCO members thru FAWCO's Environment link. The Heart Pillow Project in Greece entered its third year this Thanksgiving, donating 40 pillows monthly to the Agios Savvas Hospital's Breast Cancer Centre. The ACE program enters its 3rd year for our members' children. AWOOG attended the October 2009 AODVCL Ambassador Training Program in Paris.**Italy****Club name:** The American International League of Florence**Website/contact:** www.aioflorence.org ailo@aioflorence.org**Year founded:** 1975 **Year joined FAWCO:** 1977**Membership total:** 200 **U.S. members:** 40%, **International members:** 60%**What percentage of current members have joined within the last 3 years?** 20%**Dues:** \$114**The club's main activities and goals:** AILO promotes friendship and understanding between its members and the Italian community. It prioritizes fundraising and community service. Our 2010 Christmas Bazaar grossed 5200 Euro for local charities.**What charities has the club supported during the past year?** AILO members vote on 10 different charities each year among which the proceeds of the Christmas Bazaar are divided. In 2010, the three charities with the majority of votes were: *Artemisisa* for furnishings for a safe house for battered women; *I Bonomini di San Martino* to assist the needy in case of artisan, an elderly widow and a single mother with children; *AIDA* to take the elderly and infirm to the pharmacy or the hospital with a contribution to assist it in buying a minivan to transport those in a wheel chair.**Club name:** American International Women's Club of Genoa**Website/contact:** www.aiwcgenoa.org**Year founded:** 1957 **Year joined FAWCO:** 1976**Membership total:** 78 **U.S. members:** 17%, **International members:** 83%**What percentage of current members have joined within the last 3 years?** 13%**Dues:** \$129**The club's main activities and goals:** AIBC of Genoa is an international group of women who have been extending friendship and charity for over 50 years. Membership comes from 19 different nations and this gives the club a fantastic resource of ideas and manpower. Our annual calendar includes: Monthly General Meetings, Christmas Bazaar, Spring Gala, Thanksgiving and Christmas parties, Monthly Book Club, and Monthly Lunch Bunch.**What charities has the club supported during the past year?** Spina Bifida Department, Gaslini Children's Hospital, Patronato San Vincenzo, Le Piccole Sorrelle dei Poveri, Aquila Earthquake Victims.**Club Name:** The Benvenuto Club of Milan**Website/contact:** www.benvenutomilano.net, benvenuto@fawco.org**Year founded:** 1967 **Year joined FAWCO:** 1978**Dues:** €65**Membership:** 300 **U.S. members:** 15%, **International Members:** 75%**The club's main activities and goals:** We have both social and charitable components. We explore Italy's culture, history and food. We learn about our members' cultures. Our many groups include Americans In Milan, Orientals Abroad, international marriage, language exchange, wine, quilting, a Mom's group, power walking, gardening and bridge.**What charities has the club supported during the past year?** Padre Beccaro for Immigrant Children, IDEA VITA for Disabled adults, and Kolbe Association for mentally disabled adults.**Club Name:** American Women's Club of Naples**Website/contact:** www.aiwcnaples.com; aiwcnaples@gmail.com**Year founded:** 1970 **Year joined FAWCO:** 1972**Membership total:** 37 **U.S. members:** 50%, **International members:** 50%**Dues:** \$33**Short term members (3 yrs or less):** 40%**The club's main activities and goals:** Naples is unique (don't believe everything you hear)! We thrive on the many positive aspects, offering a haven for old-timers, and a resource for bewildered newcomers.**What charities has the club supported during the past year?** FAWCO and The FAWCO Foundation, Anglican Christ Church and a domestic-violence women's shelter near Naples.

Club Profiles continued

Club Name: AWAR – American Women’s Association of Rome**Website/contact:** www.awar.org, office.09@awar.org**Year founded:** 1955 **Year joined FAWCO:** 1963**Membership total:** 250 **U.S. members:** 65%, **International members:** 35%**Percentage of current members that have joined within the last three years:** 30%**Short-term members (3 years or less):** 30%**Dues:** \$78; Senior (over 65) and Junior (under 30) -\$72; Over 80- no dues.**The club’s main activities and goals:** AWAR’s mission is to promote friendship among its members and understanding between Italy and the United States. It is a non-political, non-sectarian and non-profit organization.**What charities has the club supported during the past year?** Casa di Kim, Casa Familia Celestina Donati, Casa Famiglia San Giuseppe e Santa Teresa. In addition, individual AWAR members contribute their time and organizational skills to a wide variety of community services: The Italian Association for Alzheimers, The Torre Argentina Cat Sanctuary, The Santa Susanna Lending Library, Komen Italia (breast cancer research), The Center for American Studies (library), Girls’ Town (housing for teenage girls without homes), The Peter Pan Association (for children with cancer), Sant’Egidio Community and the Caritas (for the poor).**Club Name:** International Women’s Club of Torino (IWCT)**Website/contact:** www.iwct.it, president@iwct.it**Year founded:** 1960 **Year joined FAWCO:** 1978**Membership total:** 136 **U.S. members:** 21%, **International members:** 79%**Short-term members (3 years or less):** 47%**Dues:** \$75**What makes your club unique or different from the other FAWCO clubs?** IWCT serves both international and Italian women who call Torino home, whether on a long or short term basis. IWCT has a long history in the regal city of Torino and is working towards a perfect balance of stability that embraces new technology and a blend of established members and young newcomers.**What charities has the club supported during the past year?** We donated \$4000 to the Carlo Alberto Senior Center located in Torino. Board members accompanied the Senior Center staff to select an electric wheel chair that has a scale to weigh patients as well as essential clothing items that often are neglected. Our choice supported the increasing number of older adults who are in need of out-of-home care.

Region 9: Qatar, United Arab Emirates, Lebanon and Saudi Arabia

Region 9 covers the Middle East. The member clubs are American Women’s Association of Doha, American Women’s Association of Dubai, American Women’s Club of Lebanon and American Women of the Eastern Province of Saudi Arabia.

This year Region 9 welcomed the American Women’s Association of Doha to our FAWCO family. Our clubs although very different from each other share a common thread the women. Our members give their time, energy and talents to make a difference for people less fortunate, both in their host countries and abroad.

Projects that benefited from our efforts over the past year included: support for the Avon Foundation, the Fistula Foundation, the Aziza Foundation, Amlieh Association for Care of Orphans, The National Institution of Social Care and Vocational Training, Mother Welfare Society, donating “Heart Pillows” to local hospitals and sponsoring FAWCO Foundation Grants,

Despite our busy schedules we also found time to socialize at luncheons, game nights, a Thanksgiving potluck dinner, Christmas dinner/party, Christmas cookie exchange and a 60’s to disco dinner dance.

Respectfully submitted,

Beth Arena (AW Eastern Province of Saudi Arabia)

Region 9 Coordinator

Lebanon

Club name: The American Women’s Club of Lebanon**Website/contact:** AWC_Lebanon@hotmail.com**Year founded:** 1953 **Year joined FAWCO:** 2000

Qatar

Club name: American Women’s Association Doha**Website/contact:** awaqatarpres@yahoo.com**Year founded:** 1985 **Year joined FAWCO:** 2010**Membership total:** **U.S. members:** 40%, **International members:** 60%

*Club Profiles continued***Saudi Arabia****Club name:** American Women of the Eastern Province (AWEP)**Website/contact:** awepksa@yahoo.com**Year founded:** 1993**Membership total:** 23 **U.S. members:** 83%, **International members:** 17%**Dues:** \$25 & \$40 initiation fee**What makes your club unique or different from the other FAWCO clubs?** Our group is a fully functioning American women's organization in Saudi Arabia!**What charities has the club supported during the past year?** AWEP has supports the Heart Pillow Project as well as the AVON Foundation. We annually donate money to charities suggested by our membership. Some of our charities include the Fistula Foundation, Nyakabungo Girls Secondary School Dormitory in SW Uganda, Aziza Foundation and the Susan G. Komen Foundation.**United Arab Emirates****Club Name:** American Women's Association of Dubai**Website/contact:** www.awadubai.org, awacomunications@gmail.com**Year Founded:** 1991 **Year joined FAWCO:** 2009**Membership total:** 216 **U.S. members:** 80 %, **International members:** 20%**Short-term members (3 years or less):** 80%**Dues:** AED 300= US\$ 82**What makes your club unique or different from the other FAWCO clubs?** Our club has a high member turnover due to the transient nature of the Dubai ex-pat experience. Our members are from diverse backgrounds making for an inspiring multicultural mix.**What charities has the club supported during the past year?** Just one of several groups that the Philanthropy Committee works with is the Angel Appeal (Mission to Seafarers). They donate gift bags to men working on ships out in the Gulf who are not allowed onshore. These bags are filled with toiletries and necessities, including a 20 dhs (\$5.50) phone card sponsored by AWA in each of the bags.**Region 10: Caribbean and South America**

Region 10 consists of three clubs: AWC Bogotá, AWC of Curacao, and IWC of Antigua & Barbuda.

Colombia**Club name:** American Women's Club of Bogota**Website/contact:** www.awcbogota.com**Year founded:** 1947 **Year joined FAWCO:** 2003**Membership total:** 294 **U.S. members:** 49%, **Colombian members:** 31%, **International Members:** 20%**Short-term members (3 years or less):** 55%**Dues:** \$50**The club's main activities and goals:** Our club is well known throughout the Colombian community for its fundraising and its charity activities.**What charities has the club supported during the past year?** Its hallmark program provides bi-monthly milk and groceries to 15 organizations in Bogotá helping babies, children, the physically and emotionally challenged, and the elderly. In 2009 the Club began what it hopes will become an annual fundraising event—a classical music concert in the U.S. Embassy residence. 150 attended the gala evening highlighted by music of renowned international pianist, Roberto McCausland-Dieppa. The evening began with cocktails and a sit-down dinner followed the concert. Mr. McCausland-Dieppa has played concerts throughout the world, most recently to a sellout audience at Carnegie Hall. One of the charitable organizations benefitting from the AWC Bogotá's charitable giving program is Fundación FE (The Faith Foundation) which was founded in 1968 by a group of mothers seeking alternative care options for their children with cognitive disabilities, specifically Downs Syndrome. Its professional staff consists of psychologists, speech and occupational therapists, physiotherapists, educators and social workers. They provide basic health care, educational and vocational training and child protection services, when necessary. Training and workshops are also given to family members involved in the care of those with cognitive disabilities, ranging from mild to severe incapacity. FE serves 218 participants from infancy to adulthood in its various programs representing all socioeconomic levels. The AWC sponsors 4 children on an annual basis who would not otherwise be able to attend. In this same regard the AWC sponsored 8 athletes at the III Iberoamerican Special Olympics which were held in Bogota in August. Approximately 3,000 athletes from across Colombia and 15 other countries participated in this 5 day event which included competitions in swimming, soccer, basketball, tennis, cycling, bowling, gymnastics, softball and horseback riding.**Netherlands Antilles****Club name:** The American Women's Club of Curacao**Website:** www.awc-curacao.com**Year founded:** 1989 **Year joined FAWCO:** 1989**Membership total:** 60 **U.S. members:** 50, **International Members:** 10**Short-term members (3 years or less):** 5%**Dues:** \$40

Club Profiles continued

What makes your club unique? We focus on a tremendous amount of education for our members and our community.
What charities has your club supported during the past year? We focus our charity work with the Elderly and also adult education. We also work to help the environment and local children's hospital.

West Indies - Antigua & Barbuda

Club name: International Women's Club of Antigua & Barbuda

Website/contact: awc@candw.ag

Year founded: 1986

Membership total: 62 **U.S. members:** 50%, **International Members:** 50%

Short-term members (3 years or less): 5-10%

Dues: EC\$50 - \$20

What makes your club unique or different from the other FAWCO clubs? Our club has opened the membership to expatriate women of countries other than the US - including Antigua & Barbudan women.

What charities has your club supported during the past year? We have two annual charity projects - the Christmas Food Hampers for the needy and shut-ins and Scholarships for deserving young Antigua & Barbudan women who are pursuing a post-secondary education (in fields such as Law, Education, Medicine & Science).

Region 11: Australia, New Zealand and Asia

Australia

Club Name: American Women's Auxiliary in Melbourne

Website/contact: www.awamelbourne.org, president@awamelbourne.org

Year founded: 1931 **Year joined FAWCO:** 2000

Membership total: 207 **U.S. members:** 90%, **International members:** 10%

Short-term members (3 years or less): 53%

Dues: A\$50=US\$33

What makes your club unique or different from the other FAWCO clubs? Major fund raising activities include a 4th of July ball and Thanksgiving dinner. Extensive group activities catering to a wide range of interests including an Angel network (assisting members in times of difficulty).

What charities has the club supported during the past year? The AWA only supports one charity - the Royal Children's Hospital in Melbourne. Last year we raised over \$160,000 towards the purchase of ventilators for the pediatric ICU.

Club name: American Women's Club of Perth

Website/contact: www.awcperth.org, membership@awcperth.org

Year founded: 1968 **Year joined FAWCO:** 1966

Membership total: 170 **U.S. members:** 81%, **International members:** 19%

Short-term members (3 years or less): 33%

Dues: \$70

What makes your club unique or different from the other FAWCO clubs? Monthly meetings rotate between days and evenings and are held in members' homes, local restaurants, or venues of interest.

What charities has the club supported during the past year? Royal Flying Doctors! Donations to local charities vary from year to year.

China

Club Name: American Women's Club of Shanghai

Website/contact: www.awcshanghai.org, president@awcshanghai.org

Year founded: 1996 **Year joined FAWCO:** 2000

Membership total: 633 **U.S. members:** 81, **International members:** 19

Short-term members (3 years or less): 85%

Dues: \$45

What makes your club unique or different from the other FAWCO clubs? AWCS is a member-based club of diverse women who live in a vibrant, exciting city. The club has social and cultural activities for our expat members that enrich the China experience.

What charities has the club supported during the past year? JoCharles Foundation- educating underprivileged children, especially girls, of the LiangShan YiZu Autonomous Region, SiChuan Province, China. Morning Tears- provides a support system for children whose parents are incarcerated. They provide clothing, shelter, education and counseling.

India

Club name: American Women's Club of Bombay (Mumbai)

Website/contact: www.awcbombay.com, admin@awcbombay.com

Year founded: 1954 **Year joined FAWCO:** 1954

Membership total: 200 **U.S. members:** 60%, **International members:** 40%

Dues: \$8 **Joining fee:** \$12

Club Profiles continued

What makes your club unique or different from the other FAWCO clubs? Enrich members stay in India by supporting, assisting and promoting friendship throughout both the American and the ex-pat communities. AWC Bombay has put together a Survival Guide for the international community.

What charities has the club supported during the past year? There are many NGO's in the area and plenty of opportunity to help financially and through volunteering.

Korea

Club name: American Women's Club of Korea

Website/contact: www.awcseoul.org/ www.awcseoul.org/ www.awcseoul.org/ www.awcseoul.org/

Year founded: 1964 **Year joined FAWCO:** 1987

Membership total: 140 **U.S. members:** 85 %, **International members:** 15%

Short-term members (3 years or less): 35%

Dues: \$48

The club's main activities and goals: AWC Korea serves a dual role in Seoul. AWCK is a community for expat Americans providing social, familial and daily living support.

What charities has the club supported during the past year? Second Hand Rose contributes on a monthly basis to charitable requests which meet specific criteria. Two agencies which were the recipients of the AWCK Christmas Gala were AeRan Wan Social Agency (to train unwed mothers with life skills to raise their children themselves) and "Another Home" (for abused teenage girls in Seoul). Scholarships are also given by the organization to worthy students selected by stringent requirements.

Philippines

Club name: American Women's Club of Philippines

Website/contact: www.awcphilippines.org

Year founded: 1979 **Year joined FAWCO:** 1979

Membership total: 213 **U.S. members:** 91%, **International members:** 9%

What percentage of your current members have joined within the last three years? 33%

Dues: \$53

The club's main activities and goals: We are a strong community based philanthropic club who support over 30 local charities with enthusiasm and joy helping others.

What charities has your club supported during the past year? We normally support over 30 charities a year: Assumption Educational Development Fund (AEDEV), Scholarship assistance for 10 high school students from Assumpta Technical High school in San Simon, International Deaf Education Association (I.D.E.A.), Family Farm schools, American Association of the Philippines, Gabby Bata, Concordia Children's Services, Inc., Gabriel Taborin, St. Anthony's Boys School, E.R.D.A. Technical School, Sikat T'Boli School-Nutritional Program, Missionaries of Charity Home for the Dying and Destitute, Missionaries of Charity Home of Joy, and Philippine Christian Foundation, Inc. Worked with Nestle to donate milk products. Assisted relief goods to victims of Typhoon Ondoy. Christmas Bizarre charity donations also include Philippine National Red Cross, Bukas Palad (Pasay), Kaibigan Outreach Services (Metro Manila), Muntinlupa Development Foundation, Friendship Home (Malate), Cribs (Quezon City), St. Hannibal Multilevel School Foundation Inc. (Metro Manila), and Saglolo At Gabay ng Ina At Pamilya (SAGIP).

New Zealand

Club name: American Women's Club of Auckland

Website/contact: www.awcauckland.com

Year founded: 1942 **Year joined FAWCO:** 1991

Membership total: 95 **U.S. members:** 60%, **International members:** 40%

Short-term members (3 years or less): 20%

Dues: \$24

What makes your club unique or different from the other FAWCO clubs? In addition to the normal support for members, we also support local charities and a Samburu Massai community in the Great Riff Valley in N. Kenya.

What charities has the club supported during the past year? Westpac Helicopter Trust (emergency services).

Thailand

Club Name: American Women's Club of Thailand

Website and e-mail address: www.awcthailand.org, awc@awcthailand.com

Year founded: 1955 **Year joined FAWCO:** 1974

Membership total: 250 **U.S. members:** 73%, **International members:** 27%

Short-term members (3 years or less): 90%

Dues: \$86

What makes your club unique or different from the other FAWCO clubs? About 420 scholarships (\$70,000) are offered to needy Thai girls for completion of high school. Forty-three schools in 35 provinces are sponsored by individual and corporate sponsors and AWC alone covers the cost of 45. The dedicated and passionate committee volunteers make it possible to continue supporting education. In 2008, \$13,000 was given to 10 worthy charities targeting women and children.

What charities has the club supported during the past year? The 2008 Gala raised \$27,000 for the Chaiyapruk Children's Home which cares for more than 40 orphans ages 3-21. The donation will fund a 20-year project to plant income-generating palm trees and tapioca plants that will sustain the home for years to come.



The FAWCO Foundation Report

The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c) (3), incorporated in the state of Missouri.

2010-2012 FAWCO Foundation Board of Directors

President	Melissa Mash	AW of Surrey
VP Communications	Andree Kubilus	AWC of Luxembourg
VP Fundraising	Ann DeSimoni	AIWC of Genoa
VP Programs	Dolores Cuéllar	FAUSA/AWC Bogotá
Treasurer	Kathy Coughlan	AW of Surrey
Secretary	Terri Knudsen	AWC of Åarhus
Parliamentarian	Arline Coward	Barcelona Women's Network

Special Appointment to the Board (non-voting)

FAWCO Liaison	Kathleen Simon	AWC of Bern
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Presidential Appointments (non Board members)

Assistant Treasurer	Liz Hemminger	FAUSA
Corporate Sponsor Chair	Elsie Bose	AWG in Paris
Awards Administrator	Nan de Laubadère	AAWE Paris
DG Administrator	Beth Arena	AW of the Eastern Province
Counselors' Liaison	Roberta Zollner	Munich IWC

New Board, New Objectives

The Financial Crisis, despite being declared "over" by many financial experts, is still being felt throughout the world and in our clubs. Membership numbers drop as companies cut back on the number of overseas assignments. Charities around the world are feeling the squeeze as donations dwindle. It is a frightening statistic that between June 2007 and November 2008, Americans lost an estimated average of more than a quarter of their collective net worth. However, The Foundation continues to receive generous donations from our members so it is not all bad news!

In order to maintain the traditional levels of awards and grants, past Boards have had to underwrite unwelcomed financial shortfalls with Foundation reserves. This Board is concerned that the economy will not bounce back quickly and have therefore decided to make cuts where necessary to avoid dipping into reserves. You will see this reflected in the elimination of one Development Grant and the decrease in the award amount of a few of the Education Awards. It was a difficult decision, but we want to make sure we have sufficient reserves left for "a rainy day". Unfortunately, the strained financial situation may continue throughout 2011 so we are also planning for that eventuality.

Our Board is primarily a new Board, with Arline and Dolores being our experienced veterans. This enabled us to approach The Foundation with fresh eyes, and we came up with the following objectives for our two year term:

1. Continue our historic programs that are important to our clubs and members, the Development Grants and Education Awards
2. Develop the *NEEED* program in Burkina Faso
3. Implement the fundraising stage for our *FAWCO Target Water Project*
4. Establish a balanced budget
5. Build our Endowment Fund back to past levels and beyond.
6. Determine ways to ensure that serving on The Foundation Board is not a financial burden to any Board member.
7. Align the elections of FAWCO and Foundation Boards
8. Expand our fundraising and The Foundation's visibility

A more detailed description of our objectives follows:

Objective #1 Continue our historic programs that are important to our clubs and members, the Development Grants and Education Awards

My thanks to Dolores Cuéllar, our VP of Programs, who recommended (and the Board approved) the following 2011 Program:

2011 Academic Awards

- **Arts Award, \$3,000***
- **Science Award**, sponsored in part by AIWC Genoa in memory of Frieda Bacigalupo Natali, **\$3,000***
- **Humanities Award**, sponsored in part by AAWE Paris in memory of Gertrude de Gallaix, **\$3,000***

*(The amount granted was previously \$5,000 each, but we felt the amount of the award was not as important as the prestige which comes from winning it. These three awards were brought into line with our Special Challenges and Dual Cultural Award amounts).

The FAWCO Foundation continued

- **Shirley van Ooijen Award for Teachers**, sponsored by Shirley van Ooijen - **\$5,000**.
- **AWC Basel FAWCO Members Award for Degree Study Programs**, sponsored by Shirley Kearney - **\$5,000**.
- **FAWCO Members Skills Enhancement Award**, sponsored by the supporters of Marathon des Sables runners Cynthia Smith-Ayed and Gwen Dellar (AIWC Casablanca) - **\$3,000**.
- **Special Challenges Fund**, sponsored in part by Chilterns AWC - **\$3,000**
- **Dual Cultural Award (in memory of Suzanne Erismann)**, sponsored in part by Donna Erismann and AWC Bern - **\$3,000**

We wish to thank Nan de Laubadère and her committee for overseeing the Awards.

DEVELOPMENT GRANTS (DGs) \$4,500 each (the DG for “Effects of Violence and Human Trafficking” was eliminated due to lack of applicants)

- **Critical Health Concerns**, sponsored in part by AWG Paris
- **AIWC of Cologne 50th Anniversary The Right to Food and Water**
- **AW Surrey Pam Dahlgren Hope Through Education**
- **A Place to Learn in memory of Barbara Wheeler**, sponsored in part by the Wheeler Family and AWC Denmark
- **American Women of the Eastern Province Skills for Life**, sponsored in part by AILO Florence
- **Around the Corner, A World Away**, sponsored in part by AWC The Hague
- **The Coughlan Family Foundation Prevention and Treatment of HIV/AIDS, Malaria and Tuberculosis**

We extend our thanks to Beth Arena and her committee for overseeing the DG program.

Objective #2 - Develop the NEEDED program in Burkina Faso

The FAWCO Foundation is partnering with the *Friends of Burkina Faso* to provide scholarships for post-secondary education studies for girls in the fields of primary school teacher training, nursing and midwifery. We have worked with the NEEDED's program (Nimbus, Enfance, Environnement, Education et Developpement) before with their *Lambs for School Project*. The *Lambs* project was the recipient of a FAWCO DG that financed the cost of lambs for young girls in Burkina Faso to raise for one year and sell. With the proceeds, the girls bought additional lambs to pay for their schooling. These young girls are now thirsty for further education but cannot afford it.

The Foundation has been searching for a needs-based scholarship program in response to our members' requests. NEEDED was a perfect fit due to our past association with the *Lambs Project*. The NEEDED initiative was announced at our Boston conference, and we immediately had members donate funds in lieu of retirement gifts, birthday celebrations and memorials. The overwhelming response allowed us to underwrite the education of several girls, starting in September 2010. It is very satisfying to see what started as a DG nomination from our Denmark club become a global initiative supported by so many of our members.

Objective #3 - Implement the fundraising stage for our FAWCO Target Water Project

The target “bulls-eye” was announced last autumn when the clubs voted that *Tabitha, Cambodia - Wells for Clean Water* would be the recipient of our program. We have seen a slow upstart with only a few clubs and individuals making contributions - most likely due to the fact that the “bulls-eye” was not announced at a conference. We hope to get the clubs excited about the project in Marrakech. The FAWCO Environment Chair is responsible for the awareness and education part of the project while The Foundation oversees and administers the fundraising. The FAWCO Target Project is an important part of FAWCO's commitment as a recognized NGO at the UN to support the UN Millennium Development Goals. Ann De Simoni has put together a committee with reps in each of our clubs' regions to “cheerlead” their clubs. The Foundation is working on a FAWCO-wide fundraiser that we hope will bring the clubs out in force. Ann is also planning a cruise for next autumn - very appropriate for a water project! We will be selling a water charm with profits going to the project. We already offer certificates for those wishing to give a donation as a gift or in honor or memory of a loved one. The fundraising part of the program is for two years. We have set an ambitious goal of \$80,000 to celebrate the 80th anniversary of FAWCO. With family wells costing \$100 each and a field irrigation well costing \$250, our goal, if obtained, would make a huge impact in Cambodia. As with most first time projects, we are learning along the way and making adjustments accordingly. We thank Yolanda Henry (FAUSA) who nominated *Tabitha* and has continued her involvement with The Foundation to assure a successful campaign.

Objective #4 Establish a balanced budget

As Elsie explained in last year's report, The Foundation had to use reserve money to fully finance all the DGs and Awards. We have a bit of ground to make up with a \$20,000 deficit, and with some imaginative fundraising and generous donations, we hope to break even by the end of our term, March 2012. We have ended our 2010 financial year with \$7,000 net income so we are headed in the right direction. It is important to point out that our budget is always taking in money for next year's awards while paying out for last year's awards, so the numbers can look skewed. We thank our Treasurer, Kathy Coughlan, who is a qualified accountant, and is helpful in making sure we all understand how to

The FAWCO Foundation continued

achieve our goals. She is presently trying to find a bank who will allow us a Euro account. Our Swiss bank closed our established account because we fell under the new \$1 million minimum balance requirement. We are also looking for a way forward to work with those FAWCO clubs who cannot contribute to charities outside their host countries. Our thanks to Liz Hemminger who is our Assistant Treasurer and deals with our local USA banks.

The interest rates on bank accounts are now less than 1% and not a reliable source of income for The Foundation. We are fortunate to receive generous donations from our clubs and members. All of our DGs were financially supported to some degree. We were very pleased to see FAWCO clubs and individuals designating DGs and Awards as a means to celebrate anniversaries, memorialize and honor loved ones and recognize achievements. We have clubs with special attachments to certain DGs and faithfully support them each year. We thank you all as it makes our programs possible.

Objective #5 - Building our Endowment Fund back to past levels and beyond

One item that came up repeatedly in the survey answers was the need to have a healthy endowment fund. By definition, *an endowment fund is an investment fund set up by an institution in which regular withdrawals from the invested capital are used for ongoing operations or other specified purposes. They are funded by donations which are tax-deductible for the donors.*

We have used our reserve fund to see us through these hard financial times, but we feel it is necessary to now replenish the fund and hopefully grow it as well. Despite historically low interest rates, we must continue to build our Endowment Fund so we can take advantage of the growth, when it occurs. We need to have a good nest egg to fall back on in case of unforeseen circumstances (like this financial downturn!). Who would have thought a volcano in Iceland could bring the European airlines to a halt which rippled worldwide? If that had occurred the week of our FAWCO Conference, our once-a-year fundraising opportunity would have been lost. We want to be able to continue our programs without interruption, even in difficult times, and it is our hope to build the Endowment Fund. To this end, we will launch a "Be An Angel" campaign in 2011. Stay tuned for details.

Objective #6 - Ensure that serving on The Foundation Board is not a financial burden to any Board member

The Foundation has been blessed with past Boards who have hearts of gold and boundless generosity. They have, for the most part, absorbed the running costs of The Foundation out of their own pockets. This was to assure our donors that "100% of their donation goes to charity." Although altruistic, this does not allow for any investment in the organizational infrastructures or any administrative costs. This will, over time, have a detrimental impact on quality, efficiency, modernization, staff retention and sustainability.

Through a survey to Counselors, it was almost unanimous that a member's financial situation should not be a consideration if they wish to serve on The Foundation Board. In years where interest rates were healthy, many costs were offset by our bank account interest. With current negligible interest rates, this is no longer a dependable source of income.

We would like The Foundation Board's covered expenses to be in line with those of the FAWCO Board. At present we are not sure what it costs to run The Foundation as many expenses were absorbed by past Board members. We are attempting to get an accurate picture of administrative costs and Foundation Board expenses and then develop ideas how to fund them. We continue to give 100% of donor donations to their specified charity. We will use our fundraising opportunities as well as "undesignated" donations to pay for the running of The Foundation. We are most appreciative to those donors who have specified that their donations may be used for administrative costs. We are trying hard to "think outside the box" and look for additional sources of income. For example, Ann DeSimoni raffled off a cruise, and Elsie Bose has set up an iGive account where members can buy online and The Foundation gets a percentage.

It is a reality of our times that foundations need to be run like corporations with necessary operating expenses. We do not feel it is fair to rely on our hard working volunteers to finance such expenses. Maintaining a balanced budget with administrative costs incorporated will ensure the sustainability of The Foundation for years to come.

Objective #7 - Align the elections of FAWCO and The Foundation Boards

Traditionally, the FAWCO Board has been elected during the Biennial Conferences and the Foundation Board during the Interim Conferences. Although this provides a degree of continuity, it also creates some barriers. After surveying FAWCO and Foundation Counselors, as well as the current Boards, the majority felt that aligning the elections would be beneficial to all. At present, if a FAWCO Board member finishes their term and wishes to join The Foundation Board (or vice versa), they must wait a year as one Board is always mid-term. By aligning the elections, both Nominating Committees will have a much larger pool of candidates to choose from as each outgoing Board can put forth candidates. It also establishes a firm two year relationship between the Board Presidents. Together they can identify and work toward common goals and have two years to implement those ideas. Also neither President will have to build new relationships mid-term with a new incoming President so no momentum will be lost.

In order to make this happen, one set of by-laws needed to be re-written. I thank Arline Coward who has done so for The Foundation (in addition to the other by-law work she did throughout the year). We will hold a special election for The Foundation at the end of our term in 2012 for a one-year Board to serve from 2012-2013. In 2013, we will have an elec-

The FAWCO Foundation continued

tion for both The Foundation and FAWCO for Boards to serve from 2013-2015; at which point the elections will be aligned.

Many thanks to the wonderful FAWCO Board who were in agreement and instrumental in helping us make this change.

Objective #8 Expand our fundraising and The Foundation's visibility

We are grateful to have a very generous donor base within our clubs and our membership. However, we need to expand that base to include outside corporations and foundations. To this end, we have appointed a Donor Development Coordinator, Elsie Bose. Elsie is our immediate past president and is very familiar with The Foundation, and we thank her for her continued involvement. Elsie is working on a FAWCO-wide event to raise funds for our FAWCO target water project. Through this upcoming event, Elsie intends to interest sponsors in FAWCO with hopes they will become future donors. As FAWCO's profile becomes more prominent, it should be easier to find sponsors who wish to support us.

Andree Kubilus continues to improve our website which is not password protected since it contains no personal information. Our projects and fundraising efforts are therefore accessible to all in the cyber world and this increases our visibility. Andree had no experience in web management so we thank her for bravely taking it on. She has done a great job and is a wonderful addition to our Board.

Our largest yearly fundraiser is our Foundation Night. This year it is entitled "Midnight at the Oasis", spearheaded by our wonderwoman, Ann DeSimoni. We recognize that many members are feeling the pinch, and we want everyone to be able to participate, regardless of their budget. We will have auction items, both silent and live, in every price range. We will have a Kasbah where visitors can spend their "starry bucks" or sit and visit with rarely seen FAWCO friends. It will be a night of mystery and surprises. I want to thank Ann for all her hard work this year from whom many will benefit.

Roberta Zöllner has once again performed her magic and produced a beautiful quilt from squares donated by our clubs. This year's inspiration was a Moroccan mosaic of zillij tiles, and the result is breathtaking. Our thanks to the club members who contributed the squares and, of course, to Roberta!

We will continue the sale of charms for The Foundation bracelet. This year we will offer two different charms- one for Marrakech (incorporating the celebration of FAWCO's 80th anniversary) as well as a water charm to benefit our FAWCO Target Water Project. Our thanks goes to Janet Darrow-Winter (FAUSA) for working with our charm designers.

In closing, we have had a financially challenging 2010, and 2011 is forecast to be much the same. I would like to thank my hard working Board for ensuring the smooth running of The Foundation. They are a remarkable group of women! A personal thank you to Elsie Bose who has been there for me during my learning curve as President. A big thank you to Terri Knudsen, our secretary. She keeps us all in line and on time and is my personal 'memory bank'. It has been my pleasure to work with the fabulous FAWCO Board, and I thank them for being so supportive and making me feel so welcome.

I must end with The Foundation's heartfelt thanks to you, our donors and clubs, without whom none of this would be possible. Your continued generosity is greatly appreciated.

We look forward to your comments and input. This Foundation is YOUR Foundation and we truly listen to what you want. Our tagline says it all: "**Your projects, your passion, your Foundation.**"

Melissa Mash
FAWCO Foundation President 2010-2012

FAWCO FOUNDATION COUNSELORS	
Mary Mag <i>AWA Rome 1967, 1971-1975</i>	Roberta Zöllner <i>AWC of Denmark 1998-2000</i>
Edith Beyer <i>AWC of Denmark 1977-1987</i>	Elinor Badanes <i>AW of Surrey 2000-2003</i>
Eleanor Hoffmann <i>AWC of Zurich 1987-1992</i>	Mary Rose Stauder <i>AAW Ireland 2003-2006</i>
Lee Iacovoni Sorenson <i>AWA Rome 1992-1996</i>	Arline Coward <i>AWC Madrid/BWN 2006-2008</i>
Jacqueline Isler <i>AWC of Zurich 1996-1998</i>	Elsie Bose <i>AWG Paris 2008-2010</i>



2010 Friends of The Foundation

Thank you to our generous FAWCO Clubs, club members and friends!!

Benefactors (\$1,500 - \$8,000)	Patrons (\$750 - \$1,500)	Donors (\$250-\$750)	Supporters (\$50-\$250)
<p>AWC Cologne FAUSA AWC Luxembourg AWG Paris AW Surrey</p> <p style="text-align: center;">❧</p>	<p>Barcelona Womens Network Chilterns AWC AWC Denmark AIWC Genoa AWC The Hague AAWE Paris</p> <p style="text-align: center;">❧</p>	<p>AWC Bern AW Chilterns AWC Dubai AWC Dublin AWC of Korea N. American Con- nection</p> <p style="text-align: center;">❧</p>	<p>AWC Ticino AWC Gothenberg The FAWCO Foundation</p> <p style="text-align: center;">❧</p>
<p>Elizabeth Arena Chris Beck Kathy Coughlan Marline Holmes Shirley Kearney Nancy Koster- Tschirhart Nan de Laubadère Shirley van Ooijen Cheryl & J. Steenman- Bash Teresa Wheeler Janet Darrow & Doug Winter</p>	<p>Elsie Bose Mary Stewart Burgher Leslie Collingridge Louise Greeley-Copley Arline Coward Norma Fisher Jocelyn Fitzgerald Liz Hemminger Lucy Laederich Janelle Mason Rachel McNally Lisa Michl Kathleen Simon Suzanne Wheeler</p>	<p>Cynthia Smith-Ayed Massimo & Andrea Bacigalupo Dolores Cuéllar Pamela Dahlgren Michele Dannecker Donna Erismann Norma Geesey Betsy Greene Debra Yonker-Hecht Jackie Isler Dale Koepenick My-Linh Kunst Bev Mar Melissa Mash Kimberly Komer- Mousseron Tamara O'Connor Laurie Richardson Sue Ripp Carol Ruffer Pamela Smith Connie Sutton Becky Tan K DeBora Wheeler Roberta Zöllner</p>	<p>Elizabeth Abbott Nancy Botcheller Celeste Brown Danile Cannelli Karla Caveness Richard Chizadia Juliet Dykstra Linda Crowley Sunny Eades Susan Fioventino Aaron Grundman FraukeRademacher- Heidemann Erica Higbie Jane Indreland Jean Lawrence Charles Lishcer Martha Maier Kay Miller Madeline Morrow Pinky Niglie Maggi Palu Georgia Regnault Diane Reed Anne Riz Barbara Russell Mary Sadun Leona Sorenson Clydette Stulp Emily van Eerten Sarah Van Moos Julie Vanderrolf Usha Viswanathan Shawn Watson Kathy Webster Dena Wendle Alexandra Wepster James Work</p>

The FAWCO Foundation
Profit & Loss Budget vs. Actual
 January through December 2010

9:00 AM
 01/13/2011
 Cash Basis

	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>£ Over Budg- et</u>
Ordinary Income/Expense			
Income			
Foundation Donations	53,916.91	28,500.00	25,416.91
FAWCO Project Donations	15,155.32	1,500.00	13,655.32
Fundraising Income	29,607.50	23,100.00	6,507.50
FAWCO Committee Projects	119.75		
Other Income	3,132.51	5,400.00	(2,267.49)
Total Income	<u>101,931.99</u>	<u>58,500.00</u>	<u>43,431.99</u>
Gross Profit	101,931.99	58,500.00	43,431.99
Expense			
Foundation Program Disbursement	84,010.00	74,380.00	9,630.00
FAWCO Project Disbursements	3,918.32	1,500.00	2,418.32
Fundraising Expenses	2,266.36	3,025.00	(758.64)
Operating Expenses	0.00	1,710.00	(1,710.00)
Conference Expenses	2,910.00	3,500.00	(590.00)
Contract Services	1,159.04	1,735.00	(575.96)
Other Payments	19.74		
Total Expense	<u>94,283.46</u>	<u>85,850.00</u>	<u>8,433.46</u>
Net Ordinary Income	<u>7,648.53</u>	<u>(27,350.00)</u>	<u>34,998.53</u>
Net In- come	<u><u>7,648.53</u></u>	<u><u>(27,350.00)</u></u>	<u><u>34,998.53</u></u>

The FAWCO Foundation
Balance Sheet

As of December 31, 2010

7:00 PM

01/05/2011

Cash Basis

Dec 31, 10**ASSETS** **Current Assets** **Checking/Savings** **Cash Accounts**

Paypal

2,697.37

Chase Savings

97,548.54

Chase Checking 2

13,941.56

First Federal Checking

19,367.97

First Federal Money Market

137,374.41

Total Cash Accounts270,929.85 **Total Checking/Savings**

270,929.85

Other Current Assets

Prepaid Conference Expenses

3,525.00 **Total Other Current Assets**3,525.00 **Total Current Assets**274,454.85**TOTAL ASSETS**274,454.85**LIABILITIES & EQUITY** **Equity**

Opening Balance Equity

275,020.12

Unrestricted Net Assets

-8,213.80

Net Income

7,648.53 **Total Equity**274,454.85**TOTAL LIABILITIES & EQUITY**274,454.85

FAWCO Alumnae USA, Inc. Report

FAWCO Alumnae USA (FAUSA) is a nonprofit 501(c)(4) organization registered in the State of Texas. As the alumnae arm of FAWCO in the United States, FAUSA operates under its own bylaws, administrative guidelines, Board of Directors and financial responsibilities. FAUSA holds an annual meeting. FAUSA does not pay dues to FAWCO.

The purpose of FAUSA is to facilitate the repatriation experience of its members and to enable them, through continuing education, information and friendship to maintain an international perspective on world affairs, such purpose being exclusively and directly nonprofit and charitable within the meaning of section 501(c)(4) of the Internal Revenue Code. FAUSA is a secular, non-partisan social and charitable organization.

Regular Membership is open to members or former members of FAWCO network clubs. Associate Membership (25% of the total membership) is open to people who have lived overseas but were not members of FAWCO clubs. We also offer Family Membership in both categories.

FAUSA is organized into ten regions within the United States, and there is a region for Canada and one for members living outside the United States or Canada. Each has a Regional Representative. In addition, there are 20 Metropolitan Coordinators in metropolitan areas throughout the US. FAUSA celebrated ten years of incorporation in 2010 by "Making History" in Boston hosting the FAWCO conference. What began as a dream and a FAWCO committee back in the early eighties became a reality in 2000. We have just over 230 members located all over the USA and Canada. With many companies cutting back on expatriates, there has been an increase in the number of individuals and families returning to North America that need our support.

FAUSA Communication

With its membership stretching from coast to coast and abroad, FAUSA relies on the website www.fausa.com and now Face Book as a virtual clubhouse. FAUSA uses Constant Contact for updates and news. In an effort to go paperless and reduce costs the directory will be published on our website in a password protected area for members only. In addition members can access back issues of the *Quarterly and Highlights* publications. We have ceased publishing paper newsletters. This year FAUSA will focus on updating the website and adding more content for members. We hope to also add Expat blogs and travel features.

Philanthropy

FAUSA members donated \$2500 to the FAWCO "Wells for Clean Water" Cambodia project to help start the fundraising for this worthy project. FAUSA will work on a challenge grant to help raise more funding during 2011.

The FAUSA Scholarship Award for the members, children, and grandchildren of FAUSA members is administered by the FAWCO Foundation on behalf of and at the request of FAUSA. Starting in 2012 FAUSA will underwrite a Scholarship Award open to all FAWCO members. FAUSA members and their families will be eligible to apply for most FAWCO Foundation awards.

FAUSA Annual Meeting 2010

"Houston Hideaway" theme of the FAUSA annual meeting held November 4-6th in the Museum District of Houston. We partnered with the local International Connections of Houston for a night at the Opera. Participants explored museums, the International Quilt show, and the final evening was held at the Central Market cooking school. Members and guests from all over the USA and Canada gathered for three days of FAUSA business, education, fundraising and the joy of connecting with friends old and new.

Why join FAUSA?

FAWCO members returning to the USA are encouraged to join FAUSA. The camaraderie and the ability to share your expat successes and sorrows are priceless. FAUSA is your link to FAWCO network clubs, and the world outside the USA. If you are returning to North America or are already back in the USA please consider joining FAUSA. We hope to grow our network as returning expatriates and those about to embark on foreign adventures need your wisdom, friendship and guidance. The support and friendship of fellow members, opportunities to travel with FAUSA and FAWCO, and Educational awards for you and your family are benefits of membership. When it is time to come home, you have a friend in FAUSA!

Respectfully submitted by:
Louise Greeley-Copley, President

2009-2011 FAUSA Officers

President Louise Greeley-Copley
First Vice President Yolanda Henry
Second Vice President Linda Rishel-Little
Secretary Nancy Thornley
Treasurer Suzanne Ripps
Parliamentarian Lee Sorenson