



CONFERENCE MANUAL

FAWCO

39th Biennial Conference

Vilnius, Lithuania

March 18-22, 2009





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This is a Condensed Conference Manual which includes shortened versions of most of the conference reports. The full Conference Manual is posted on the FAWCO website. Be sure to visit www.fawco.org to read the full reports.

Parliamentary Procedures

The rules contained in *Robert’s Rules of Order Newly Revised – 10th Edition*, shall govern the Conference in all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

Each club is entitled to a delegation of 3 which will vote as one – hence each club has **one** vote, which is to be cast by the FAWCO Rep if she is present.

Although the Board of Directors, Counselors, Committee Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants have no voting rights, they may participate fully in all Conference floor discussions.

Please wait to be recognized by the Chair before speaking and wait for the microphone, then **state the name of your club and your name each time before proceeding.**

Please address all remarks through the Chair.

Discussion by any individual on any question will be limited to **once** for **two minutes**. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

Welcome to the Vilnius Conference

Dear Conference Participants and Guests,

It is our great pleasure to welcome you to the 39th Biennial FAWCO Conference in Vilnius. We are very excited to be the hosts in a new country on the FAWCO map.

There are several "firsts" for this conference:

We are venturing into a country that was behind the Iron Curtain, inaccessible for many of us for many years. Now Lithuania is an independent state and a proud member of the EU. It may only be a small country, but it has a long history, interesting culture and folklore.

This conference has been organized without the help of a local club. Thanks to the internet, local connections and wonderful communications with the Hotel staff, the long-distance planning hasn't been more challenging than for any other conference. By finding volunteers from many clubs to work before and during this week, we truly work in the spirit of FAWCO.

Another new aspect of the conference is the environment. We are trying to be as eco friendly as possible. We are doing without the 100 plastic mailboxes. By using the FAWCO website and a bit more planning we should be able to keep our paper use to a minimum. The Hotel Reval is part of the Green Key Program. That means they try to have as little waste as possible and use mostly fresh, local food.

We have put together a program that introduces you to our host country Lithuania, gives you a chance to have fun with old friends, opens opportunities and supports charities around the world.

We hope you will enjoy your days here in Vilnius and get the most from this conference.

Catch the FAWCO fever!

Angelika McLarren & Sharon Lochocki, 2009 FAWCO Conference Co-Chairs

Our team of Vilnius Volunteers:

Frauke Rademacher-Heidemann (AWC Hamburg) Entertainment/Sponsors/History
Regina Weber (AWC Cologne) ComCenter
Dustin Weber ComCenter
Cyntheia Singleton (AWC Denmark) Com Center/Newsletter
Kelly Al Nashmi (Saudi Arabia) Hotel Liaison/Technical equipment
Becky Tan (AWC Hamburg) Hospitality
Eve Miller (FAUSA) Hospitality/Registration
Juliane Maggi (AWC Zürich) Hospitality
Andrea Rusche Hospitality
Pam Dahlgren (AW Surry/FAUSA) Directory
Emily van Eerten (Canada) Manual
Marline Holmes (AWC Taunus) Manual
Susan Wuest (AWC Stockholm) Post Conference Tour
Kirstan Böttcher (AWC Hamburg) Decorations
Nan de Laubadère (AAWE Paris) Tour Helper
Sunny Eades (NAC England) Logo
Roberta Zöllner (AWC Denmark), Bell ringer/Microphone holder
Sylvia Behrmann (AWC Florence) Bell ringer/Microphone holder

Special thanks to our local Vilnius Volunteer Jurate Kibirkštytė. We couldn't have done it without her!

We are also very grateful to Irena Uelkekul in Berlin and the Lithuanian Embassy in Germany who supported and helped us from the very beginning!

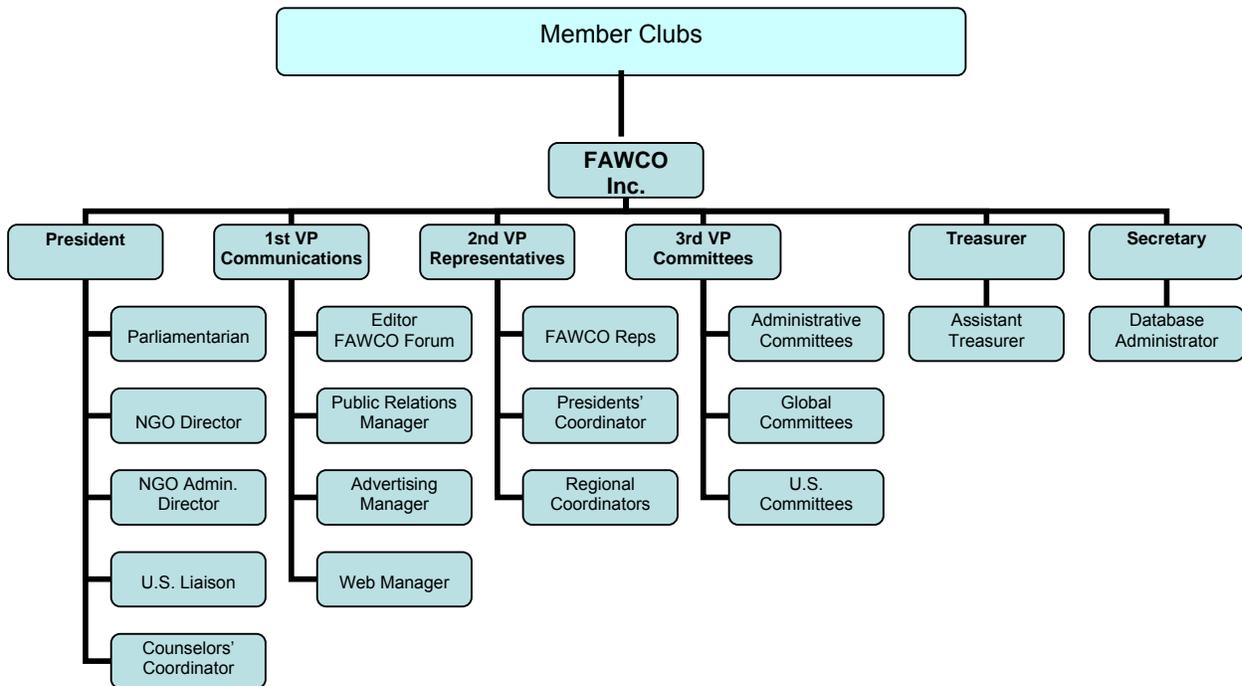
FAWCO as an Organization

FAWCO was founded in 1931 when seven clubs came together to form the Federation of American Women's Club's in Europe, evolving into the broader-based Federation of American Women's Clubs Overseas in 1935.

FAWCO Mission Statement

- To serve as a resource and channel of information among its members;
- To provide a voice for American women abroad and to support the rights of all Americans worldwide;
- To contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international goodwill.

Structure of FAWCO



Since May 2008, after invitation from the FAWCO Board, the FAWCO Foundation President participates in all FAWCO board discussions and attends board meetings as a non-voting participant.

The FAWCO Board of Directors 2007-2009

President	Celeste Brown , <i>AWC The Hague</i>
First Vice-President for Communications	Kathleen Simon , <i>AWC Bern</i>
Second Vice-President for Representatives	Terri Knudsen , <i>AWC Aarhus</i>
Third Vice-President for Committees	Marline Holmes , <i>AWC Taunus</i>
Secretary	Janelle Mason , <i>AWC Basel</i>
Treasurer	Betsy Greene , <i>AWC Zurich</i>

Board Appointments (non-voting)

Parliamentarian	Lucy Laederich , <i>AAWE Paris</i>
FAWCO Foundation President	Elsie Bose , <i>AWG Paris</i>

Board of Representatives

One FAWCO Representative from each Member Club

Council

Board of Directors
Board of Representatives
Committee Chairs*
Liaisons/Presidents' Coordinator*
Regional Coordinators*
Counselors (Past FAWCO Presidents)
President of The FAWCO Foundation
President of FAWCO Alumnae U.S.A. (FAUSA)
* Appointed with the approval of the FAWCO President

Conference Procedures

The FAWCO President, the three Vice-Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial or Interim Conference is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

Liaisons and Regional Coordinators

Liaisons and the Regional Coordinators provide a link for FAWCO to international bodies or a link among Club Presidents, FAWCO Counselors, and within Club Regions.

U.S. Liaison(s) (report to the President)
NGO Director(s) (report to the President)
Presidents' Coordinator (works with Second Vice-President)
Counselors' Coordinator (reports to the President)
Regional Coordinators (work with Second Vice-President)

Regions

Region 1: England, Ireland, Scotland and Wales
Region 2: Denmark, Finland, Norway, Russia and Sweden
Region 3: France
Region 4: Belgium, Luxembourg, and the Netherlands
Region 5: Austria and Germany
Region 6: Liechtenstein and Switzerland
Region 7: Angola, Egypt, Kenya, Morocco and Spain
Region 8: Greece and Italy
Region 9: Kuwait, Lebanon and Saudi Arabia
Region 10: Colombia, Netherland Antilles, Uruguay and West Indies
Region 11: Australia, China, India, Korea, New Zealand, Philippines and Thailand

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.

FAWCO Committees

The FAWCO Committees give Member Clubs and individual clubs members a chance to participate in an area of interest on an international basis.

Administrative Committees

Archives
Bylaws & Administrative Guidelines
Finance & Budget
Interim/Biennial Conference
Membership
Nominating
Resolutions & Recommendations
Sites

Global Committees – work with NGO Directors

Educational Support
Effects of Conflict
Ending Violence Against Women & Children
Environment
Health Issues
Sharing Cultures
Substance Abuse
Transitions: Growing Older

U.S. Committees – work with U.S. Liaison

Citizenship
U.S. Taxation
Voting-from-Overseas

Presidential Appointees (non-Board members)

Advertising Manager (under First Vice-President)
FORUM Editor (under First Vice-President)
Public Relations (under First Vice-President)
Website Manager (under First Vice-President)

FAWCO President's Report

It has been my pleasure to serve as FAWCO President for the last two years. I am proud of the board's efforts, and particularly so of the results of the Vision for the Future Task Force and the subsequent board decisions. They encapsulate a strategy and direction that we believe will serve FAWCO well for years to come.

Each of these decisions will be addressed by the Officers during their respective conference reports, but here is an outline of each:

- 1) In an effort to coordinate the work of FAWCO and The FAWCO Foundation, the President of The FAWCO Foundation has been asked to participate in FAWCO board discussions and meetings and has done so since May 2008. Though final details of this arrangement are still being clarified, we recognize the importance of this step and believe it will serve FAWCO members well.
- 2) Numerous Task Force responses pointed to the need for FAWCO to provide more support to our Member Clubs. To that end, it has been recommended that the incoming board appoint a new position (Club Development Contact). This position could assist Member Clubs in utilizing FAWCO resources and be available to provide training to clubs on various topics. Additionally, a separate effort to focus on Expat Issues will be explored.
- 3) In an effort to upgrade FAWCO's recordkeeping abilities, we have adopted a new Constituent Relationship Management system (CRM). While not yet operational, this system will streamline and facilitate the FAWCO database and other FAWCO organizational activities.
- 4) It was decided that FAWCO fundraising efforts will be centralized under The FAWCO Foundation.
- 5) In an effort to focus FAWCO's future fundraising efforts, a new FAWCO Target Program was created. Details of this program will be communicated by the 3rd VP and The FAWCO Foundation.

Despite the fact that illness interrupted my term, I am very pleased with what our board has accomplished. I have had the honor of working with a remarkable group of individuals and am thankful for having had the opportunity to serve FAWCO side by side with them.

I would like to express my warm personal thanks to the many FAWCO individuals and Member Clubs who buoyed me with notes and messages throughout my illness and recuperation. FAWCO can serve as a lifeline, not only for your club to learn "Best Practices" from other clubs to become stronger, but also as a personal lifeline to a wonderful network of friends around the world. I can attest to the strength of both.

Respectfully submitted,
Celeste Brown, FAWCO President 2007-2009

FAWCO First Vice-President's Report

Communications

Our team of volunteers has made a huge effort these past two years to improve our communication structure and dynamic website by investing in the right website technology and communication software. The new Constant Contact format, purchased for emailing our publications to a large number of electronic addresses, is a specific success. The FAWCO FORUM, Connections (Letter from Headquarters), FAWCO "News-in-Brief" and Bulletins give members an understanding of the value and purpose of FAWCO that we hope will lead to greater support and recognition of FAWCO. Our subscribers are successfully receiving 99% of our electronic messages transmitted via Constant Contact without triggering bulk-email spam block from the Internet Service Providers.

Through the experience and expertise of Alice Grevet, our Web Manager and her support team Alicia Higa, Yolanda Henry and Kelly Thomas, new tools and programs have been introduced giving us a better web presence and communication channel. Our upgraded content management website highlights our Member Club activities (*News from our Clubs, Clubs in Motion*) while it also captures the work of our Liaisons and Committees (*Headline* announcements, Bulletins and web page articles). Web hosting demands have mushroomed, challenging us to be attentive to our Member Club needs. Greater use of on-line newsletters and membership-wide messages, potential hacks and blocked emails are always threatening, but each of these issues presents an opportunity to invest in the right technology and redefine guidelines.

FAWCO seeks a wider audience for all of these efforts, so all club members have been actively encouraged to register on our website and subscribe to our publications. Website improvements have multiplied – including the creation of a FAWCO Facebook Group – and we now have a technical adviser, new database software that improves interaction with our clubs and the ability to report Vilnius Conference highlights live on our website so members at home can share the experience of our 39th Biennial Conference.

The FAWCO FORUM continues to shine as an impressive external public relations tool, thanks to the dedication of Genette Eysselinck the Editor. Reaching members and a wider community it champions the work of our Member Clubs, Liaisons, Committees, The FAWCO Foundation, our alumnae group FAUSA and the many activities that support our 501 (c) (3) status. Our Advertising Manager, Frauke Rademacher-Heidemann, reports on another successful year. Our four Gold Sponsors - **Crown Relocation**, **Clements International**, **PMI Mail** and **Volvo** are continuing their financial support into 2009. **Jian Global Services** holds a special Gold Sponsor status as Ray Cheng, the CEO, and his team provide vital technical support throughout the year. **Expatriate Living Ltd**, linking our members to a global expatriate community, has sponsored our Constant Contact software.

Public relations have flourished through all of these communication sources and through the work of our Liaisons and Committees. For example, Overseas Voting Foundation and FAWCO collaborated to provide access to an innovative tool for voter registration on the FAWCO website. Our NGO Directors were members of the Task Force that set up a memorial dedicated to Eleanor Roosevelt as the driving force behind the Universal Declaration of Human Rights 60 years ago. FAWCO also hosted the Task Force's website helping people to learn about human rights.

The First Vice-President's task is a challenge because of the vastness of our global community but enormously rewarding as we seek to achieve a close relationship with our members through our extensive communication links. I would like to express my wholehearted appreciation to my communication team for all their hard work and continual support: Alice Grevet (AAWE Paris), Webmanager; Genette Eysselinck (AWG Languedoc-Roussillon), The FORUM Editor; Frauke Rademacher-Heidemann (AWC Hamburg), Advertising Manager, Louisa Kellie (AWC Madrid), Public Relations Manager; Yolanda Henry (AW Surrey) and Alicia Higa (AWC Bern), Kelly Thomas (AW Surrey) for their website help and to our Vilnius Conference Speaker Coordinator Michelle Miller (AWC Cologne). Thank you!

Respectfully submitted,
Kathleen Simon, First Vice President for Communications
Vp-communications@fawco.org

FAWCO Second Vice President's Report

Reps and Regional Coordinators

The 2nd VP's job is to inform, assist, listen, support and to make the Reps' job easier. Working together as a team with the Regional Coordinators and the Presidents' Coordinator ensures success.

The "Vision for the Future" report and Task Force recommendations addressed Rep support, including keeping members informed, creating stronger Regional links, assisting new Reps in accessing key resources, increasing awareness of FAWCO as an umbrella organization and club support. Feedback received has helped me look at the areas questioned and noted what works and what could be done better.

FAWCO Reps are still the main source of communication between FAWCO, but today all FAWCO club members can register as Users on the FAWCO website and subscribe to FAWCO newsletters and bulletins, which make it easier for Reps to promote FAWCO. "News-in-Brief" includes current FAWCO and club news each month. A special section for Reps is included in each issue with important reminders. On the website, "Reps Corner" includes material to help Reps do their job and many items have been added to help guide and assist, such as: The "Where is it?" button, "Headlines", "News from our Clubs", User-friendly buttons taking you directly to relevant pages, the latest Global and US Issue articles and the FAWCO Directory.

Reps need ideas and a chance to network with other clubs. Six Regional Meetings and one Rep Retreat have been held since 2007, giving Reps a chance to network and introduce FAWCO to their club members.

In response to the time and energy used in promoting FAWCO, the Rep Appreciation Award was presented to three recipients at the 2008 FAWCO Conference 2008 in Seoul. Recipients of the 2009 FAWCO Rep Appreciation Award will be announced in Vilnius.

Working together 'as one' and finding new ways to promote FAWCO has been a top priority. Clubs in Motion was started in April, 2008 as a FAWCO Club Project and many clubs and regions are working together on the Heart Pillow Project. High Rep turnover is still a challenge. Being available on 'skype', answering mails right away and the personal touch is imperative when dealing with 75 Reps and 11 Regional Coordinators. Personalizing FAWCO has been my goal and working with the Reps and the RCs has been a pleasure and an unforgettable experience.

Respectively submitted,
Terri Knudsen, 2nd VP for Representatives

FAWCO Third Vice President's Report

Administrative, Global Issues, & US Issues Committees

The main responsibility of the 3rd Vice President is to serve as coordinator of the Committee Chairs. This includes establishing new committees and revamping old ones, establishing and facilitating the exchange of information among the Committees and Liaisons, and encouraging communication between the Committees, Liaisons, and FAWCO members.

Philanthropy and the new Target Program

A major task of the 3rd VP this past year has been serving on the Philanthropic Strategy and Focus Committee (PSFC) and developing the new Target Program, providing FAWCO with a philanthropic focus, tied to a FAWCO anniversary and the UN Millennium Goals. For detailed information on the Target Program, see the separate report. A major emphasis during the coming year will be the Global Committee Chairs interacting with FAWCO members to develop ideas for the Target into proposals.

Status of Committees

- The Ageing Today Committee was renamed Transitions: Growing Older and has been chaired by Lee Iacovoni-Sorenson. She has been very active updating the web pages and added much information about Caregiving and Active Aging among other topics. She would appreciate someone volunteering to be Co-Chair.
- The Health Issues Committee induced several clubs to start working groups in response to the "Clubs in Motion" initiative.
- The Environment Committee helped in making the Vilnius conference "green" conscious.
- The Ending Violence Committee was active in finding a speaker for the Vilnius conference.
- The Educational Support Committee was reorganized to include Third Culture Kids (bilingualism) and the former ACE Kids (American Cultural Education).
- Due to other commitments, the renamed Sharing Cultures Committee has not been active this year and we are looking for interested members to head up this committee.
- The Effects of Conflict Committee is looking for active participation.
- The US Committees (Citizenship, Voting and Taxation) have worked well together with Lucy Laederich, US Liaison.

Committee Chairs are newly appointed by the incoming FAWCO President and opportunities are open for all FAWCO members to Chair or participate in the committees. Speak to the 3rd VP if you have an interest.

A big thanks goes to the Committee Co-Chairs for sharing their time and knowledge. Several of these people serve more than one position in the FAWCO organization and also have positions in their local clubs. Yet, they have had the time and energy to update web pages, write reports, do research, and send bulletins.

Respectfully submitted,
Marline Holmes, 3rd VP for Committees

FAWCO Secretary's Report

In February 2008, I received a phone call asking if I would be willing to step in to serve as Secretary during the Seoul Conference since Linda Rishel, FAWCO Secretary, had recently resigned due to time constraints with her move to the US. I gladly accept this role and during the conference, accepted the FAWCO board's invitation to serve as FAWCO Secretary for the remainder of the term. I am very happy to have been able to help the 2007-09 Board.

Taking on this role involved many tasks including: minutes for the Seoul 2008 Conference, minutes for board meetings and monthly Skype conference calls, as well as helping with the updates on the Directory. Working with the 1st VP Kathleen Simon and Web Manager Alice Grevet, I helped with the Membership Surveys and gathered data for the new CRM software for the new database. I actively participated in board discussions and votes and the planning of the Vilnius Conference.

It has been my pleasure to serve on the FAWCO board for the last year and have enjoyed the opportunity to work with the incredible individuals on the board. Thank you for giving me this amazing opportunity to help FAWCO. I have learned a lot about FAWCO, and myself, by being more involved.

Respectfully submitted,
Janelle Mason, FAWCO Board Secretary 2008-09

FAWCO Treasurer's Report

The past year has been one of turmoil in financial markets. Fortunately, FAWCO makes no risky investments. However, we have seen our average monthly interest earned shrink from approximately \$350 USD per month, to \$24 USD per month. The holder of our largest savings account, A.G. Edwards, has been acquired by Wachovia Financial, who was in turn acquired by Wells Fargo. On a more positive note, we did lock in a certificate of deposit at 3.21% - although on a relatively small account held at Bank of America. Purchase of QuickBooks accounting software offers the opportunity to provide more detailed reports to Board members; however, the transition has been more involved than expected and will require the realignment of budget allowances. Tight financial controls have enabled us to finish our two-year term in office with good budget adherence. Additionally, the Board voted to provide a rebate of 40 Euros on the conference registration fee this year for all attendees to the conference in Vilnius. This rebate was funded by the unexpectedly positive proceeds from conferences held in previous years. FAWCO continues to enjoy the benefit of loyal corporate sponsors, and members are encouraged to support them.

In honor of the 60th anniversary of the Universal Declaration of Human Rights, FAWCO elected to honor the moving force behind passage of that legislation – Eleanor Roosevelt – by funding a scholarship for \$3,300 at the Girls Leadership Workshop at the Eleanor Roosevelt Center at Val-Kill. FAWCO publicized our funding of this scholarship at the Center. Although the scholarship funding was without restriction, we are most happy to report that the daughters of five FAWCO women were selected to attend the leadership program at Val-Kill by their selection committee.

Included in a separate document are the Statement of Financial Position and the Statement of Revenue and Expenses for 2007-2009, to date. Also included is the reviewed Financial Statement for the fiscal year May 1, 2007 through April 30, 2008. Please review the report and should you have any question, I would be most happy to discuss any of the reports with you.

Respectfully submitted,
Betsy Greene (AWC Zurich), FAWCO Treasurer

Editor's note: See the separate Financial Document for the complete report from the Treasurer.

Millennium Development Goals

Using 1990 as a benchmark, by 2015 all UN member states have pledged to:

- Eradicate extreme poverty and hunger. Reduce by half the proportion of people living on less than a dollar a day; reduce by half the proportion of people who suffer from hunger
- Achieve universal primary education. Ensure that all boys and girls complete a full course of primary schooling.
- Promote gender equality and empower women. Eliminate gender disparity in primary and secondary education preferably by 2005, and at all levels by 2015.
- Reduce child mortality. Reduce by two thirds the mortality rate among children under five.
- Improve maternal health. Reduce by three quarters the maternal mortality rate.
- Combat HIV/Aids, malaria and other diseases. Halt and begin to reverse the spread of HIV/Aids; halt and begin to reverse the incidence of malaria and other major diseases.
- Ensure environmental sustainability. Integrate the principles of sustainable development into country policies and programs; reverse loss of environmental resources. Reduce by half the proportion of people without sustainable access to safe drinking water; achieve significant improvement in lives of at least 100 million slum dwellers by 2020.
- Develop a global partnership for development



FAWCO Target Program

Philanthropy was one of the topics covered by "The Vision for the Future" Task Force survey. Individuals and the club responses included:

1. A focused approach (to philanthropy), covering a central theme or cause, was supported or strongly supported;
2. The current philanthropy programs—Development Grants and Educational Awards, and Emergency Relief Fund—were rated as important.

The FAWCO members and clubs' recommendations were to:

1. Develop a philanthropic strategy that is reflective of what clubs value most and create a central theme administered from a central focus within FAWCO;
2008 Centralize administration of the philanthropic efforts to eliminate confusion.

Based on these recommendations, The FAWCO Board appointed the Philanthropic Strategy and Focus Committee to review all of the current philanthropic programs. The committee was also asked to create a program template for any future philanthropic endeavors. This committee worked over the summer and submitted it to the Board in September 2008.

The result! FAWCO and The FAWCO Foundation are announcing a four year program to bring a critical global issue to the attention of FAWCO Clubs, their members and to the world. The program will seek to assist in attaining one of the UN Millennium Goals and will be tied to a FAWCO anniversary. Titled the **FAWCO Target Program**, it is a focused strategy of (1) education and awareness and (2) project fundraising that will help to highlight an issue and look for ways to solve the problem.

The FAWCO Target Program wants to have all FAWCO clubs and their members involved to make the program a success. This is a great opportunity for FAWCO clubs and their members to present the issues that they are passionate about—those they support within their clubs and communities!

The formal launch of **The FAWCO Target Program** will be announced in March 2009 at The FAWCO Conference in Vilnius.

There are three phases to the Target Program. The first is to find the Target. The second is the raising awareness and educating members about the Target issue. This would include clubs finding ways to support the Target in their local communities and countries. The third phase would be fundraising. At this time a specific project (**the Bull's Eye**) would also be selected for FAWCO to support. The FAWCO Foundation would also seek corporate sponsorship and support for the Target. The results of the fundraising efforts would most likely be announced in connection with a FAWCO anniversary.

But how do we find the issue to Target? That comes from you and your clubs. The committees will be looking to you to get ideas of what issues are important to you and your clubs, so this is a great opportunity for members of FAWCO clubs to get involved by working with the Global Committees. The UN/NGO liaisons will offer all committees support and suggestions to develop ideas. You are encouraged to get involved with the committee whose critical global issue resonates with you and also offer feedback and comments about the issues.

From Vilnius through the summer, target ideas will be developed. In October 2009, committees will formally submit their critical global issues as "**the Target**" to the Target Selection Committee. The Committee will announce the selection of the Target in November.

The Philanthropic Focus and Strategy Committee used the successful malaria NetWorks program as an example while developing the Target Program. As with NetWorks, once the Target is selected, the Target Committee will campaign to create awareness and educate FAWCO members about the Target Issue. This would include extensive use of both websites, networking at regional conferences or enlisting volunteers to make presentations to individual clubs, publishing bulletins and monitoring discussion forums on the FAWCO website.

During this time an announcement will be made for submission for a project (**The Bulls Eye**) that is actively supporting solutions to the Target problem. Proposals for the **Bulls Eye** project may come from individual members, clubs and the Target Committee itself.

FAWCO Target Program (continued)

These proposals will be submitted to The FAWCO Foundation in January and the Bulls Eye project will be announced by The FAWCO Foundation at the FAWCO Conference in March 2010 in Boston. Fundraising programs and goals will be outlined and distributed.

Following the conference, a yearlong FAWCO-wide fundraising campaign will take place. Activities for fundraising will be developed with clubs through the assistance of the VP of Fundraising for The FAWCO Foundation. Awareness activities will also continue with the aim of garnering a larger number of FAWCO clubs and club members committed to finding a solution to the problem. Progress on the success of attaining the fundraising goal (**hitting the Bulls Eye**), club level fundraising and awareness programs will be highlighted and featured on The FAWCO Foundation and FAWCO websites.

In March 2011, which will mark FAWCO's 80th anniversary, the results of the fundraising campaign will be announced at the FAWCO conference. The FAWCO Foundation will solicit outside sponsorships throughout 2011 using the success of the fundraising campaign as an example of the commitment of nearly 15,000 people to this cause. These results will then be announced at the FAWCO conference in March 2012.

The report on the **Bull's Eye** project will be updated and progress monitored throughout the entire fundraising campaign and will be available on the FAWCO and The FAWCO Foundation websites.

FAWCO and The FAWCO Foundation believe that the 15,000 members of FAWCO clubs can be a force for change. FAWCO has illustrated this throughout its history. We look forward to your participation in this exciting new **FAWCO Target Program**.

FAWCO Member Responsibilities and Opportunities:

- Participate in suggesting target issues to the Global Committees or 3rd VP
- Participate in the dialogue about the proposed target issues
- Apply for the Target Selection Committee
- Become informed about the Target and its ramifications
- Suggest a Target Project (Bull's Eye)
- Spread the word about the selected Target (issue) and Bull's Eye (project)
- Participate in fundraising events

FAWCO Representative Responsibilities and Opportunities (in addition, to the responsibilities listed under Member):

- Inform your club members about the Target Program and the selection process
- Organize/Participate in Regional Meetings to emphasize the Target
- Organize awareness and fundraising events with your club

FAWCO Global Committee Chair Responsibilities and Opportunities (in addition, to the responsibilities listed under Member):

- Elicit ideas from FAWCO members by sending bulletins and monitoring a discussion forum on the website
- Develop target ideas from your committee or from FAWCO members into a target proposal
- After the Target has been chosen, work with the Target Chair to develop ideas about how your committee can address the Target.
- If your committee's work falls under the Target Program in any way, publicize the Target through the committee website, bulletins and attendance at Regional Meetings and Conferences.

Target Program Timeline

March, 2009	Call for Target Issue Proposals
September, 2009	Appoint Selection Committee
October 1, 2009	Deadline for Target proposals
November, 2009	Target Announced
	Call for Target Project Proposals
March, 2010	Target Project Announced, Fundraising begins
March, 2011 (80th)	Announce Fundraising Results Outside Sponsorship Sought
March, 2012	Announce Sponsorship Results
March, 2013	Wrap-up of all Results
March, 2014	Call for New Target

“Vision for the Future” Task Force Recommendations and Decisions by the FAWCO Board



Vision for the Future

Membership Demographics

1. Establish a central repository for information flowing from the clubs such as club profiles, dues information and bylaw changes to assist in future reviews. We recommend collecting additional information such as fundraising restrictions and number of male members, working members and evening activities.

FAWCO Board: Our website upgraded to a content management system to use new tools and programs and that can be edited by many. One new tool, once implemented, will be a CRM database system with a Club Profile format that Reps can update directly thus keeping details current. FAWCO has a sample club bylaw on the website under “Club Resources” on the navigation bar. Currently, maintaining a repository of all club by-law changes is too labor-intensive. We are exploring new options for this tool.

FAWCO Rep Status and Responsibilities

2. Avoid information overload and provide concise information to FAWCO Reps. Due to Rep turnover, it is important to assist new Reps in accessing key resources.

FAWCO Board: When the FAWCO Rep takes up the position, a welcome letter is sent with the latest News-in-brief and an article entitled “What is FAWCO”. The RCs also contact the Reps. The FAWCO website is an invaluable tool and Reps Corner is especially designed for Reps as are the on-line FAWCO Directory and the News from our Clubs section. The Reps can ‘pick and choose’ from information available on our website, depending on the interests of the club. Sending emails and saying “It’s on the website”, however, doesn’t take the place of personal contact. Reps need to be guided in the right direction; Skype should also be used to keep in touch.

Operational Structure - Current Challenges and Opportunities

3. Share ‘Best Practices’ from clubs who: a) Manage effective administration with or without a clubhouse/office and/or administrative staff; b) Have annual fundraising of \$10,000 or more for non-FAWCO causes; c) Have club resources with expertise in Strategic Planning.

FAWCO Board: We recommend that the 2009-2011 Board create a new FAWCO position specifically to answer this call and lend support to clubs where they need it – a ‘Club Development Contact’ responsible for developing and creating a set of training programs for Member Clubs on various aspects of leadership, board training, and volunteerism. In addition, Conference sessions (Parallel Meetings, Workshops or BOOST Sessions) are planned in Vilnius to address such club development topics.

4. Designate the website as the forum for club-to-club communication including sharing best practices and soliciting assistance with club problem solving.

FAWCO Board: Discussion Forums have been created on the FAWCO website to share questions and experiences. Specific forums exist for web problems, general club questions, wellness and more.

5. Include ‘Best Practices’ as a standing agenda item at regional conferences.

FAWCO Board: The Board cannot dictate the content and agenda of regional conferences (they are planned under the auspices of the Regional Coordinators) but this suggestion will be added to the Regional Meeting Planner as a recommended topic.

Leadership Recruitment and Retention

6. Establish a virtual Help Desk to direct the website user to the right area for information.

FAWCO Board: A “Where is it?” button has been created and placed on the FAWCO homepage; 3rd VP Marline Holmes volunteered to be the recipient of these inquiries and keep a log of requests for future improvements.

7. Create an educational program to allow member participation in on-going leadership development courses with certification, as an example of how Clubs could improve leadership skills.

FAWCO Board: We found this to be an intriguing idea but unfortunately are unable to pursue it this term but shall recommend it to the next board. In particular we feel the Club Development contact could contribute toward this training.

FAWCO Conference

8. Hold biennial conferences, with regional conferences in alternate years. Survey results show 69% of respondents agree that conferences should be held only every two years.

FAWCO Board: An ad-hoc committee was set up of 3 board members to review this question. Despite the obvious “cost” argument for halving the frequency of conferences, it was felt that the benefits were outweighed by the loss of continuity in FAWCO work and direct personal contact between Reps, Presidents, FAWCO, Foundation and FAUSA boards, Committee Chairs and Liaisons. There are also logistical questions about where annual philanthropic giving would be announced, where and by what proportion of clubs FAWCO and Foundation boards would be elected and 2-year

"Vision for the Future" Task Force continued

Resolutions and Recommendations or Bylaw changes enacted. After thorough discussion, the board voted unanimously to recommend continuing to hold conferences on an annual rhythm but to make every effort to keep costs as low as possible. As proof of their good faith, the board voted to subsidize the registration fee of participants at the 2009 conference and recommends examining ways to use any conference profit to subsidize costs at the next annual conference.

FAWCO Name

9. Keep the name (Federation of American Women's Clubs Overseas) and acronym (FAWCO) and consider a tagline. FAWCO Board: We accept the Task Force recommendation with the caveat that we are known first and foremost as FAWCO. Just like AAA, we want to become better known by the acronym and not necessarily by the full name which, though it reflects the organization's history and is a part of our activities, is also a disincentive for some clubs that are becoming more international and less single-gender. We are "FAWCO".

FAWCO Mission Statement

10. FAWCO should not change the mission statement.
FAWCO Board: We accept the Task Force recommendation.

FAWCO Philanthropy

11. Develop a philanthropic strategy that is reflective of what clubs value most and create a central theme within FAWCO.

FAWCO Board: We accept and support this recommendation. A new FAWCO Target Program is being created to be officially launched at the Vilnius conference.

12. Centralize administration of FAWCO's philanthropic efforts to eliminate confusion.

FAWCO Board: We accept and support this recommendation. Fundraising efforts will now be centralized under The FAWCO Foundation, with the exception of the ERF, because of its unique nature. In addition, the Foundation President has served on the FAWCO Board as a Special Presidential Appointee (non-voting) since May 2008 and we have recommended similar representation of the FAWCO Board on the Foundation Board.

FAUSA

13. Coordinate FAUSA and FAWCO websites to simplify registration of repatriating club members and enable FAUSA to contact them directly.

FAWCO Board: FAUSA has their logo and a "Going Home" button on the FAWCO website Homepage with a direct link to the FAUSA website.

Other – What would encourage your club to be more active with FAWCO?

14. Analyze the Board, Liaison and Committee structures to determine if they are in alignment with the interests of the clubs. Survey respondents indicated a high level of interest in FAWCO's work in these areas (with 80% or greater): a) Children's Health and Education, b) Environment, c) Fundraising Ideas, d) Global Health Issues, e) Human Rights, f) Philanthropic Work, g) Voting from Abroad, h) Volunteerism/Leadership, i) Women's Health.

FAWCO Board: We discussed this at length and decided that an organizational realignment was not necessary at this point in time. We feel all areas are covered by our committees except fundraising and volunteerism. The Foundation has concrete fundraising ideas posted on its website. Additionally, we are trying to address the volunteerism/leadership issues at the conference.

15. Assess technology needs to make FAWCO's virtual organization and management more efficient and effective.

FAWCO Board: Special-interest newsletters and bulletins were created for subscribers. Webhosting demands have mushroomed, internet service providers are stepping up their security controls so FAWCO has turned to Constant Contact, a recognized email handler, to send out our newsletters and bulletins. It allows 99% of our electronic messages to reach members without triggering bulk-email spam blocks from the Internet Service Providers. With our 501(c)(3) status, FAWCO offers its webhosting clubs a significant discount with Constant Contact so they can communicate with members via email monthly, weekly, or even daily. FAWCO also uses Constant Contact for on-line surveys and this conference Evaluation Form will be on-line for delegates' views on our Vilnius speakers and environmental theme. Ray Cheng, CEO of Jian Global Services, is our technical adviser. The current board is the first to hold regular monthly conference calls via Skype.

16. Create a vehicle to identify and address urgent issues from member clubs or regions. (E.g. In under-developed and developing countries the needs of member clubs are different. The legal structures may not be in place to allow the organizations to function in an optimal manner. There may also be social issues such as a high divorce rate that create crisis situations.)

FAWCO Board: This is a recommendation the Board is making to the 2009-2011 FAWCO Board.

UN/NGO Report

The year 2008 marked the 60th Anniversary of the Universal Declaration of Human Rights (UDHR). FAWCO took a leading role in a special international task force to recognize Eleanor Roosevelt as the driving force behind the creation and adoption of the Universal Declaration on Human Rights in 1948.

How FAWCO celebrated Eleanor Roosevelt

The NGO Task Force spearheaded an information and publicity campaign and a website. FAWCO took the initiative in creating, sponsoring and hosting the special Eleanor Roosevelt website for the international and NGO community. We will continue to host and maintain the website at www.erooseveltudhr.org/ until at least September 2009.

FAWCO also donated \$3500 to the Eleanor Roosevelt Girl's Leadership Workshop held at Val Kill, ER's personal residence near Hyde Park, New York. Four daughters of FAWCO members were accepted for the highly selective program last summer. Because of the success of the program, FAWCO will donate another grant and will to promote the program again this year.

As the year progressed, FAWCO continued to work with other ER Task Force members to fundraise and press for final approval of a plaque in ER's memory in Geneva. On Dec 5, a large plaque was finally dedicated in a formal ceremony by the Mayor of Geneva and Micheline Calmy -Rey, head of the Swiss Foreign Affairs. Other dignitaries who attended the dedication included Mary Robinson, former High Commissioner of Human Rights. The plaque, which is now, located directly in front of the Palais des Nations, the UN headquarters in Geneva, shows a picture of Eleanor holding the UDHR and it lists the other members of the original Human Rights Commission.

During the year, FAWCO worked with the US Mission in Geneva to publicize ER and the UDHR. In June, the US Ambassador to the UN in Geneva held a special concert at his home in Eleanor's honor and invited the Ambassadors of the 17 other countries which had representatives on the Human Rights Commission that worked on the drafting the UDHR 60 years ago.

The NGO directors also helped others on the Task Force to organize, edit, and promote a bilingual brochure on Eleanor and the UDHR to be used in local high schools in Switzerland.

We also publicized and promoted Eleanor along with the UDHR within FAWCO member clubs. Several member clubs ran extensive articles in their newsletters about ER and others held special "Eleanor Roosevelt teas" complete with 1950's hats and gloves.

DPI Conference in Paris

This year the annual Department of Information (DPI) Conference for all recognized UN NGO's was held the first week in September in Paris rather than New York because of renovations being done the UN HQ. Both NGO Directors attended the conference, which was held at the UNESCO headquarters. This year's theme was Human Rights, again celebrating the 60th anniversary of the UDHR. A huge photo of Eleanor Roosevelt's picture was prominently displayed during the entire conference and she was quoted by many of the participants. We handed out informational leaflets to delegates about Eleanor and her work.

Update on Malaria

Since 2005, FAWCO has been collaborating with the Swiss Foundation BioVision in support of their integrated approach to malaria prevention in pilot projects in Africa. FAWCO's partnership with BioVision has been enthusiastically supported by member organizations and individuals and as a result, thousands of children will now live to see their 5th birthday - which only 3 years ago did not stand a chance.

FAWCO, the FAWCO Foundation and our member organizations can be very proud of their significant contribution to malaria eradication. As of this moment, the grand total raised is \$139,633.00. This is the first time that all of FAWCO has joined together on a global issue of this kind with organizational support of a Millennium Development Goal and we can certainly claim great success. We should also not forget FAWCO's valuable contribution to education and awareness raising on the issue of malaria eradication and prevention. In 2008, we raised \$15,363 from members and outside sources for malaria eradication. The AWC Denmark, AWC International Newcomers Club of Madrid, and AWG Languedoc-Roussillon were amongst the 2008 malaria contributors.

Rewarding BioVision

In addition to the \$139,633 that we raised directly, FAWCO nominated our partner organization BioVision for the \$1.5 Million 2008 Conrad N. Hilton Humanitarian Award. This is the most prestigious award for non-profits. While BioVision did not receive the top award, it was one of the top finalists out of 250 nominees and it received a special \$100,000 from the Conrad Hilton group. Paula was on hand at the award ceremony last September and was thrilled that FAWCO was able to assist its loyal partner in receiving this prestigious award.

On-Going Actions

FAWCO continues to participate in petitions and speaks out on various international issues of interest to FAWCO members. In April, we joined other US NGO's in pressing Congress to pay its back UN dues and to honor its commitments to the UN. In May, FAWCO joined other NGO's in decrying the violence against women and girls in Zimbabwe. In August, FAWCO wrote to the US Secretary of Health and Human Services to ask that he not institute new department guidelines, which might restrict or limit in any way the information related to birth control options. FAWCO officially joined the worldwide UNIFEM campaign to "Say NO to Violence against Women" and encouraged its member clubs to promote this cause.

We continue to maintain a large web presence on the FAWCO site for various NGO and UN issues at www.ngo.fawco.org. In addition, we send news bulletins concerning various UN /NGO issues to those members who subscribe. The UN /NGO Bulletins include timely and interesting information about the United Nations and the Conference of NGOs with ECOSOC (CONGO). In 2008, we sent well over 20 UN/NGO Bulletins and we urge all who are interested in global issues to subscribe to the NGO mailing list on the FAWCO website.

We also send pertinent UN/NGO information to FAWCO's Global Committees to encourage action on the committee level.

Paula Daeppen and Pam Perraud, NGO Directors

U.S Liaison Report

The FAWCO U.S. Liaison both represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations, fine-tuning joint positions on key issues and collaborating on the organization and activities of our annual Overseas Americans Week.

2008 featured important advances on several fronts, as reported by our Voting from Overseas and Tax specialists. We have good reason to believe that legislation will be introduced in 2009 that will directly impact our membership on voting- and tax-related matters and urge all those interested to register for bulletins from those committees and from the U.S. Liaison, for late-breaking news.

As reported by our Voting Chair, our ability this year to register voters directly over our website thanks to Overseas Vote Foundation provided a great public service and gave us good, if only partial, information on overseas voters. We value this partnership and are pleased to serve on OVF's Advisory Board.

Membership in the Congressional Americans Abroad Caucus has grown from 16 to 26, thanks to our efforts during Overseas Americans Week and, with the help of our sponsor Clements International, we honored them at a reception on Capitol Hill. We will pursue these efforts in the new Congress and urge our members to ask their own legislators to join.

Alongside the groundbreaking work of the Uniform Law Commission which is exploring possibilities for a uniform law covering UOCAVA voters (overseas civilians and the military), the biggest news this year is FAWCO's membership in the newly formed Alliance for Military and Overseas Voting Rights (AMOVR), in which the FAWCO U.S. Liaison will serve as Co-Vice Chair. This is the first time such a coalition has been formed of overseas civilians groups and representatives of all branches of the military, including military families and retirees. We are convinced that, together, we can effect real change in procedures for voting from abroad.

FAWCO's tax, voting and citizenship chairs will join the U.S. Liaison for Overseas Americans Week in early April 2009. Upcoming U.S. Liaison bulletins will report on that, on progress with AMOVR, on the growing momentum in Washington to draft legislation eliminating many current barriers to voting from overseas and enfranchising new segments of the overseas population and on what appears to be a groundswell on state level to introduce legislation to facilitate and speed up the overseas voting process. I strongly encourage those interested to subscribe to U.S. Liaison bulletins and watch the FAWCO website for new developments.

Respectfully submitted,
Lucy Stensland Laederich, FAWCO U.S. Liaison (AAWE Paris)

Administrative Committees

Archives Committee Report

The purpose of the Archives is to preserve the most important documents (reports and studies), photographs and memorabilia from the Board of Directors, FAWCO Committees and Liaisons, and from our member clubs. We safely store the many required documents of a USA-registered charity and of an international organization. It is vital that requested materials are sent in to the Archives on a regular basis; this point will be specifically addressed in 2009.

Special emphasis now will be to encourage FAWCO's administration, committees and clubs to send significant material to the Archives, and to decide how—electronically or printed out—this input can be preserved for posterity.

In January 2009, a complete and detailed inventory was completed for the entire collection. Our collection management policies have been reviewed and new recommendations have been prepared for the FAWCO Board to consider. Our intention is to actively include the Archives in the FAWCO website in 2009, thereby making the collection more accessible to our global membership.

For archival material where the originals are part of its worth, we must be able to preserve it as such. We'll rely on the FAWCO community for help with these two priorities!

The Archives continues.

Jackie Isler and Deb Yonker-Hecht, Co-Chairs Archives Committee

Bylaws and Administrative Guidelines Committee Report

Bylaws

In accordance with Article XVI - Amendments of the FAWCO Bylaws, follows are the Bylaw Amendments approved at the Interim Conference, in Seoul, Korea, March 5-9 2008.

Deletions are indicated by strikethrough (~~strikethrough~~) while ***bold italics*** show additions. Unchanged text will appear in normal type font.

AMENDMENT PROPOSED BY AC LYON

Proposed Change:

ARTICLE III MEMBERSHIP

SEC. 1 ELIGIBILITY

Membership shall be open, by invitation of the President, to American ~~women's clubs~~ ***clubs*** and associations of ~~American women~~ ***Americans*** outside the continental limits of the United States.

Reason for Change

The proposed change reflects trends in new membership profiles in FAWCO (such as the American Club of Lyon) and a growing number of new potential member clubs, which are not exclusively women's clubs, including many family clubs. Although historically FAWCO remains a women's organization, in practice FAWCO's value and mission statement are pertinent to all Americans living abroad and this change reflects FAWCO's inclusiveness.

AMENDMENT PROPOSED BY AAWE PARIS

ARTICLE III MEMBERSHIP

SEC. 2 TYPES OF MEMBERSHIP

e. ~~Affiliate member clubs shall be clubs and associations eligible for Regular or Associate membership and located outside of Europe that can benefit from a two-year trial membership. Affiliate member clubs do not have voting rights, nor may their members hold elective office.~~

Reason for Change

The Affiliate category was created to entice far away clubs to join for a 2-year trial period. All clubs around the world are now contacted by electronic means, so that the concept of "far-away" is much less relevant. In addition, Affiliate Clubs benefited for a while from ½ dues, but that proved too costly in mailings. There is no longer any reason for a club to join as an Affiliate Club with no right to vote, apply for educational awards or Development Grants or be able to hold elective office.

AMENDMENTS PROPOSED BY AWC TAUNUS

Proposed Change:

ARTICLE X BIENNIAL CONFERENCE

SEC. 1. PLACE AND DATE

Bylaws and Admin Guidelines continued

A Biennial Conference of the Corporation shall be held biennially at a place determined by the FAWCO President and Board of Directors upon approval of a Pro-forma Budget submitted by the member club/**FAUSA/event organizer** bidding to host the Conference. All arrangements for the Biennial Conference shall be made by the President in conjunction with the ~~host club~~ **conference organizers**. The date shall be announced no later than the prior Interim Conference.

SEC 2 AGENDA

a. The President, in consultation with the Board and the ~~Host Club~~ **conference organizers**, shall arrange the agenda for each Interim Conference.

ARTICLE XI INTERIM CONFERENCE

SEC. 1 PLACE AND DATE

An Interim Conference of the Corporation shall be held in the interim year between Biennial Conferences, at a time and place determined by the FAWCO President and Board of Directors upon approval of a Pro Forma Budget submitted by the member club/**FAUSA/event organizer** bidding to host the Conference. All arrangements for the Interim Conference shall be made by the President in conjunction with the ~~host club~~ **conference organizers**. The date shall be announced no later than the prior Biennial Conference.

SEC 2 AGENDA

b. The President, in consultation with the Board and the ~~Host Club~~ **conference organizers**, shall arrange the agenda for each Interim Conference.

ARTICLE XIV FINANCIAL ADMINISTRATION

SEC. 2 FINANCIAL SUPPORT

b. Fees. Biennial and Interim Conference registration fees shall be decided upon by the ~~host club~~ **conference organizers** in consultation with the President. The ~~host club~~ **conference organizers** shall disburse these monies for expenses incurred for the Biennial Conference or Interim Conference.

Reason for Change

The changes give more flexibility in the future to have conferences organized by other than Member Clubs. It would be possible to call on the services of a professional event organizer for a conference at a venue with no FAWCO Member Club. It also reflects a historical reality in that the 1982 Interim Conference in Lugano was organized by a woman in a city with no FAWCO Member Club, and the 2000 Interim Conference in Washington D.C. was organized by a group (FAUSA) that was not, at the outset, a Member Club.

.....
The *pro forma* Bylaws – two selections – were updated and sent to Marline Holmes/Kathleen Simon for posting on the FAWCO Website on May 25th, 2008.

There was no further activity in 2008 regarding Bylaws as none were proposed for the Vilnius Conference.

Administrative Guidelines 2007-2009

Marked-up the AGs to reflect the Bylaw changes adopted at the Korea Conference and submitted them to the Board for approval to amend the AGs and post them on the website.

The AGs were amended to reflect the Bylaw changes from Korea, and were posted on the FAWCO website on April 8th, 2008.

In 2008, Parliamentarian Lucy Laederich provided the following change to the AGs, with regard to the Nominating Committee. Changes are shown in **bold**.

12.1 Nominating Committee,

Section 12.1.1

The Chair shall be appointed by the President and introduced at the Interim Conference. The President shall then ask for proposals from the floor for additional committee members. The Nominating Committee shall consist of the Chair and at least four, but not more than six, other members. They may be delegates or participants but no two-committee members may be from the same Club. **No member of the Committee may serve for two one-year terms in succession, nor may members serve successively more than once on the Nominating Committees of FAWCO and The FAWCO Foundation. Members** shall have a broad-based knowledge of the organization and its members. No member serving on this committee may be selected as a candidate for elective office or resign for this purpose.

Resource Manual

The sections of the former *FAWCO Resource Manual* regarding Bylaws and Parliamentary Procedure are in the process of being updated.

Respectfully submitted,
Pamela Dahlgren (AW Surrey)
Nancy Koster-Tschirhart (AWC Amsterdam)
Bylaws & Administrative Guidelines Co-Chairs 2007-2009

Membership Committee Report

Upon the resignations of Emily van Eerten (IN of East Anglia) and Mary Brunowsky (AWC Cologne) in March 2008, Arline Coward (BWN Barcelona) agreed once again to serve as Membership Co-Chair (2005–2006) with Georgia Regnault (AWC The Hague). However, due to increased volunteering in her own club (serving as the FAWCO Rep), Arline resigned in June, and Judith Treanor (AWC The Hague) agreed to be the other Co-Chair.

In essence it has been rather quiet with this committee. Only AWC of Buenos Aires, Argentina has requested information on Membership and two clubs have resigned since March 2008: IN of East Anglia (disbandment) and AWC Lausanne. It was hoped to develop a substantial database of clubs around the world that are not (yet) members of FAWCO, but progress has been slow with this task.

At the time of submitting this report, the committee is contacting clubs in Eastern Europe with an invitation to attend the Conference in Vilnius and in turn to perhaps awaken their interest in FAWCO. Some outreach was attempted in the summer and fall of 2008 with ZONTA, an international women's organization similarly structured as FAWCO. In the next year, we hope to get together with the Dutch chapter to discuss their membership goals and strategies.

Problems with regard to the FAWCO aliases has been very bothersome (i.e. voluminous spam e-mails) and many requests received via the alias have only involved people interested in belonging to FAWCO individually, not in starting new clubs or joining FAWCO. These problems can hopefully be addressed in the next year.

Respectfully submitted,
Georgia Regnault
Judith Treanor

Sites Committee Report

2010 FAWCO Interim Conference:

FAUSA will be hosting the 2010 Conference in Boston from March 18th to 23rd. Jane Indreland and Charlotte DeWitt are the Co-chairs.

2011 FAWCO Biennial Conference:

It's time to start planning the 2011 Biennial Conference! If you think your club would be interested in hosting the 2011 Conference, please get in touch with the Sites Committee. We'll help you get the wheels in motion.

Regional Meetings:

Two successful Regional Meetings were held: Regions 5 and 2 held a joint meeting in November 2008 in Luneburg, Germany. Region 3 held a meeting in Paris in October 2008.

We urge all member clubs to consider hosting a FAWCO event. It can - and should - be a fun happening, forging not only an interest in FAWCO among your club members, but possibly providing an opportunity for a successful fund-raiser as well as a chance to profile your club in the local community.

Submitted by Sites Committee Co-Chairs:
Sunny Eades (North American Connection)
Yolanda Henry (AW Surrey)
Angelika McLarren (AWC of Berlin)

Nominating Committee Report

The Nominating Committee is pleased to announce the slate of Officers for the 2009-2011 FAWCO Board which will be presented to the conference in Vilnius, March 2009 for a vote.

The Nominating Committee is pleased to announce the slate of Officers for the 2009-2011 FAWCO Board which will be presented to the conference in Vilnius, March 2009 for a vote.

President – Kathleen Simon (AWC Bern)

Kathleen obtained her BA in Sociology from Fordham University, followed by a Masters in City Planning from the Georgia Institute of Technology and a Graduate Diploma from University College London for Town Planning for Developing Countries. She utilized these skills in a variety of planning functions in Staffordshire, UK, and as part of a team which worked in a newly independent Zambia. Kathleen later adapted her skills to become an owner/operator of a Health Food Shop in the UK.

Kathleen's initial burst of FAWCO Fever kindled when she took on the position of FAWCO Rep for the North American Connection in the British Midlands in 2000. Following her first conference in Luxembourg in 2001, Kathleen organized a Regional Meeting for Region 1, and became Regional Coordinator for Region 1. Kathleen joined the FAWCO board first as 2nd Vice President where she helped create the "FAWCO in Action" PowerPoint report on the clubs. She then chaired the Resolutions & Recommendations Committee; and most recently rejoined the FAWCO executive board as 1st Vice President, serving as Acting President for an extended time when the president was unavailable for health reasons. Kathleen has attended every FAWCO conference since Luxembourg 2001, as well as five Regional meetings. In addition to the NAC Kathleen has been a member of the AWC London, AWC Lausanne and the AWC Bern. Kathleen is married to a Brit, lives in Switzerland and has three grown children. In her application she writes:

"Many initiatives have been started by the 2007-2009 FAWCO Board and I would like to see that they are fully implemented. FAWCO is marching ahead with increasing effectiveness and I want to be leading that march. Our website has made fantastic progress, Club Development services have become a priority, the FAWCO Target Project will be initiated in 2009 and our FAWCO Committee Chairs will be leading the way with Member Clubs to choose a specific philanthropic project which will be very exciting. Together we will keep the profile of FAWCO strong around the world."

1st VP – My-Linh Kunst (AWC Berlin)

My-Linh was born in Vietnam, emigrated to the USA at the end of the Vietnam War and learned English when she was 12. She grew up in Houston, but now considers Washington DC her home. She obtained her BS in Management Information Systems and Finance from the University of Virginia and an MBA from the Wharton School. She then spent 18 years in business consulting, with her last post as Managing Director of a Frankfurt-based German Management Consulting firm. After the birth of her children, My-Linh was lead by her long time passion for photography into a more soul-fulfilling 2nd career. She is now a portrait photographer, her first book *Beyond Borders: Portraits of American Women from around the World*, featuring inspiring FAWCO women, was published last year and the exhibition has been in Seoul, Berlin, Paris, and The Hague, with further plans for London, Rome and Washington DC.

She has held various Executive Board positions in several FAWCO clubs (Brussels, Cologne) and other international women's organizations (London, Berlin). Since last year, she is Committee Co-Chair for FAWCO's Ending Violence Against Women & Children Committee, focusing on the topic of Sex Trafficking.

My-Linh has lived in 7 countries and travelled to 50. She is married to her German husband Matthias and has two young sons, ages 3 and 6.

2nd VP – Janelle Mason (AWC Basel)

Janelle has been actively involved with her club, Basel, since March of 2005. She held the position of the FAWCO Rep and Region 6 Coordinator for two years each respectively. She currently is the Library Chair for AWC Basel. Presently, Janelle is serving on the FAWCO Federation board as the Secretary.

Janelle graduated from Iowa State University in 1992 with a BA in Secondary Education, English: American Literature, and Theatre & Speech Communications. She furthered her studies at University of Connecticut with a MA in English: American Literature. Janelle then went on to earn Ed.D in Educational Administration & Leadership from the University of Connecticut. Janelle once again returned to school to do a MA in Teaching English as a Second Language/Foreign Language at the University of Connecticut.

For 10 years, Janelle worked in the US as a High School teacher teaching English, Theatre & Debate in Iowa and Connecticut. She later became an Assistant Professor of English at the University of Connecticut for two years. She's is currently associated with several professional affiliations in the field of education. At present, Janelle is a Special Needs assistant teacher for an Autistic Student as well as being the Head Primary English Teacher teaching English as a Foreign Language to local Swiss primary age children. In her spare time, she does private tutoring.

3rd VP – Michelle Miller (AWC Cologne)

Michelle graduated from Pennsylvania State University with a BS in Nursing, then on to Yale University School of Medicine where she graduated with a Master's degree in Public Health. In 1997 she graduated from Cornell Law School with a Doctor of Law, Magna cum Laude. Her diverse professional background has taken her from New Brunswick NJ, as a Staff RN, to Nurse Officer in Saudi Arabia, back to the US working in various law practices and finally across the ocean to Germany. She is currently working for a firm in Cologne, Germany practicing Intellectual Property with emphasis on International EU and US trademark law. She is also a lecturer at the International University for Applied Science in Bad Honnef, Germany.

Michelle finds time to give back to her community. She has previously volunteered for the American Red Cross, Shelton Lake Nursing home in CT, and is an active member of the American Women's Club of Cologne, Germany. She is also a member of the American Bar Association, and Cologne Bar Association. She is a published author and will be a great asset to the FAWCO board.

Treasurer – Carol Kamphuis (AWC Luxembourg)

Carol Kamphuis has been living in Luxembourg with her husband Ed for the past five years where she served two terms as Treasurer of the AWCL from 2005-2007. Originally from Pennsylvania, she has also lived in NY, Canada and Ohio. She has two grown children living in Oregon and Ohio. Carol has an AAS degree in Business Administration and prior to moving to Luxembourg, she worked for 20 plus years in various accounting positions, mostly with multinational businesses including British Petroleum and IPOS Orthopedics, a German based company. In addition to her professional career, Carol has always been committed to civic and charitable causes. In 2003, she chaired the Akron, Ohio Annual Festival of Trees Silent Auction and was President of the Akron-Ayers Library Association from 2003 until her move to Europe in 2004.

Secretary – Genette Eysselinck – (AWG Languedoc-Roussillon)

Genette needs no introduction to anyone who reads our FORUM newsletter as she is our Editor for that publication. Her university education was split between Austin College, North Texas State University and Indiana University where she got a BA in German. She has furthered her education overseas in computer graphics for small businesses. Genette started out working in the States as a Survey Editor setting up systems for medical practices. She then got back to her linguist roots as a Technical Translator for Procter & Gamble where she translated engineering specifications for industrial building construction from German to English. Genette then jumped continents and took a job in Brussels as the Editor of Foreign Contract Proposals for Coppee-Rust. She then switched to Quaker Europe as Administrative Assistant to the VP of Business Planning and was translating contracts from French, German and Italian into English. Then, like so many club women, she put her career on hold to raise a family. Her talents did not go to waste and many a club benefited from her spare time. She has served in so many capacities: Treasurer, WebWoman, Membership, Newsletter Editor and Database guru. She is a past President and Honorary Life Member of the Benvenuto International Club of Varese, Italy as well as being past President of WING (Women's Investment Group). Genette managed our donor database for the Association Humanitaire Beruwala Village project FAWCO undertook to build the FAWCO house. She can often be found in the communication centers of our conference sites, putting out the daily newsletters. As mentioned earlier, she now does our FORUM newsletter and she is an active member of the AWG of Languedoc-Roussillon club.

The committee received over 40 potential candidates in response to our articles in News in Brief, Presidents Pipeline and direct emails. We certainly had a talented pool from which to choose. As you can see, we have put together a very dynamic, multi-talented group of women to take FAWCO forward.

I would like to recognize the Nominating Committee who worked hard to get such a fabulous slate together: Barbara Edwards (AWA Vienna), Diana Smith Walsh (AWC Shanghai), Emily van Eerten (FAUSA), Kelly Al Nashmi (AW of the Eastern Provence) and Valerie Briggs (AWC Seoul).

Respectfully submitted,
Melissa Mash (AW Surrey / FAUSA), Nominating Chair

Resolutions & Recommendations Committee Report

FAWCO Resolutions & Recommendations are adopted at Biennial Conferences. Practical in implementation, Resolutions & Recommendations serve as guidelines for FAWCO and Member Club action for the next two-year term. Recommendations are generally influenced by current world problems, issues affecting overseas Americans, and FAWCO's ongoing concern for global issues on education, health, environmental awareness, and human rights, especially the rights of women and children.

I. RESOLVED: to work to improve conditions for Americans living, working and retiring overseas.

RECOMMENDED:

- 1.1 Explore means by which overseas American citizens can be effectively represented in Washington, D.C., including, but not limited to, working with the bi-partisan and bi-cameral Americans Abroad Caucus.
- 1.2 Work to abolish the double taxation liability for overseas American citizens.
- 1.3 Work on the means to obtain reliable statistics on the civilian American population living overseas.
- 1.4 Champion American citizenship rights by monitoring changes in laws to protect against possible loss of American nationality, or other citizenship issues such as inequalities in the rights of children, either born or adopted abroad, whose parents are American citizens.
- 1.5 Work with the Alliance for Military and Overseas Voting Rights (AMOVR) to ensure easier and more secure overseas voting procedures; support the implementation of the Help America Vote Act of 2002; work with the Overseas Vote Foundation to facilitate voting from overseas; encourage member clubs to actively disseminate overseas voter registration information.
- 1.6 Continue to support the Vienna Convention on Consular Relations, particularly Article 36 on the right to consular information, notification and access.

II. RESOLVED: to encourage FAWCO members to promote human rights, welfare, and the human and natural environment, with a special focus on the most vulnerable women and children, through awareness and education. RECOMMENDED:

- 2.1 Continue to work through the United Nations for children's rights by supporting the Convention on the Rights of the Child (CRC), and for women's rights by supporting the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).
- 2.2 Take up the global challenge for reducing poverty and improving lives by supporting and promoting the UN Millennium Development Goals, most specifically the eradication of malaria.
- 2.3 Affirm a person's right to accurate information about reproductive and sexual health, including HIV/AIDS and other sexually transmitted diseases; support health education programs aimed at preventing, controlling and treating diseases; publish information on cardiovascular disease, cancer and other health issues.
- 2.4 Support efforts to protect women and children in abusive and conflict situations; promote awareness of practices harmful to women.
- 2.5 Contribute to educational needs, especially for dual-national children and for students who learn differently; support universal primary school education and the education of women.
- 2.6 Promote active aging; disseminate information on health, finance, care and security for those growing older.
- 2.7 Raise awareness of the dangers and implications of substance abuse, and provide information about available treatment resources.
- 2.8 Assist and encourage member clubs in projects that benefit the environment, especially those that help reduce global warming, including carbon-neutral travel and green measures at home and at FAWCO Conferences.

III. RESOLVED: to promote mutual respect, understanding and international goodwill between the United States and other countries. RECOMMENDED:

- 3.1 Endorse the United Nations as a forum for the peaceful resolution of conflicts; advocate United States support for the International Criminal Court (ICC) to uphold the rule of law, and to prosecute and deter war crimes and crimes against humanity.
- 3.2 Advocate a ban on the manufacture and use of cluster bombs and landmines, and advocate United States ratification of the International Convention on Cluster Munitions.
- 3.3 Encourage respect for international perspectives on current issues and cultural differences by reaching out to other international organizations through local events, workshops and speakers at Conferences and Regional Meetings.

FAWCO Resolutions and Recommendations Committee 2008

Sunny Eades, Chair, North American Connection
Nancy Thornley, Acting Chair, AWA Rome & FAUSA
Madeline Morrow, AWC London

Sara von Moos, AWC Bern
Molly Salden-Radtke, AWC Korea
Patricia Ritz, AWC Hamburg

Global Issues Committees

Educational Support Committee Report

Susan van Alsenoy & Melanie Salava have resigned their position as ESC co-chairs. Kelly Al Nashmi (Eastern Province) & McClain Percy (AWC Düsseldorf) have accepted the position of ESC co-chairs.

Susan van Alsenoy has completed a seven-year research project for ESC. She presented a form letter that clubs can use when submitting the project results to their host-country schools.

Susan van Alsenoy presented a translated version of "Students Who Learn Differently" in Korean. Only two countries (India and Philippines) still need to have translated copies made to provide all FAWCO clubs with a translated version for the countries in which all FAWCO clubs are located.

The Students Who Learn Differently website <http://studentswholearn.fawco.org/> needs to be updated with the current information.

Respectively submitted,
Kelly Al Nashmi, AW Eastern Province

Environment Committee Report

During the course of 2008 the FAWCO Environment Committee has continued its initiative of the "One Member One Tree" tree planting project that was launched in March 2007. This project has been successful in raising more than \$5,500 in 2008 to purchase and plant trees. These funds have been distributed among the Millennium Forest Project in Morocco, Pearson Metro Parks in Ohio, and Trees for Life in Scotland.

Although the project has not met its overall goal in terms of the numbers of trees planted (as of the beginning of January 2009), it has been enormously successful in other ways. As a result of increased awareness on the value of tree planting in caring for our planet, a park and ambitious tree planting project is currently being undertaken in Rome, Italy. In addition, trees were purchased by a FAWCO member as a memorial gift for a school colleague whose mother had died. The concept of giving trees as a memorial is a very fitting form of remembrance and the committee is going to explore expanding on this project idea in the future.

The 2009 goals and ideas for the environmental committee are twofold. One, to pass on information that will help increase awareness of, and educate FAWCO's members on, the environmental problems we face.

Our second goal for the coming year is to try and give information about all the things that each of us can do to help solve the climate problems. The Environment Committee plans to submit monthly mini-articles with bullet points summarizing general ideas/concepts/tips about living in a more eco-friendly manner. They will be sent to all those who subscribe to the Environment Bulletins as well as being posted on the FAWCO website.

Because of our goals for the coming year, the Environment Committee is very anxious to participate in the Target Program! With the help and input from member clubs and individuals, we hope to highlight a critical global environmental issue (or issues!) to submit for consideration as FAWCO's Target.

In closing, this year's conference in Vilnius is going to be the start of all future FAWCO conferences being much more environmentally friendly. A "green" minded team of eight FAWCO members worked together to consider how we can lessen the environmental impact of our conference. It is a learning experience to balance the many benefits of American women coming together to share ideas and information in Vilnius and trying to minimize that carbon footprint! We are really proud of our great organization for taking this important step.

Respectfully submitted,
Anne van Oorschot-Warwick, AWC The Hague
Kris Colluro Smith, AWC London

Ending Violence Against Women & Children Committee Report

- Committee was formed in April 2008 with My-Linh Kunst and Karen Lewis as Co-Chairs
- Currently has 6 members: Paula Daeppen, Pam Perraud, Tanja Tschech, Diana Smith-Walsh, Elizabeth Barsanti and Heidi Modr
- Mission is to increase awareness and empower those women and children affected.
- Goals are:
 1. To raise awareness in member clubs about the issues of Sex Trafficking and Domestic Violence, as well as resources available
 2. To identify initiatives/resolutions (at the UN level or in Congress) where FAWCO can make a difference.
 3. To facilitate member clubs actions at the local level
- 2008 Actions
Liaison made with Paula Lucas, founder and director of the American Domestic Violence Crisis Line. Karen Lewis trained as a crisis line volunteer, wrote articles to increase awareness of this resource among FAWCO members and encouraged member clubs to post it in their publications.
- Plans for 2009:
 1. Information gathering and preparation of Fact-Sheet on Sex Trafficking – to be distributed at Conference and posted on website (March 2009)
 2. Write & distribute within FAWCO position article on Sex Trafficking.
 3. Dr. Audra Sipaviciene (head of IOM, Vilnius) will speak at Conference about Sex Trafficking.
 4. Continuing in efforts to get additional speakers for Conference (ie. journalist, NGO reps addressing the issue on the frontline).
 5. Identify initiative/ resolutions where FAWCO can help and propose to FAWCO Board.
 6. Put together a “call to action” and guidelines for member clubs on how to get involved with local organizations addressing the topic.

Health Issues Committee Report

The health web site continues to have a variety of health related topics. Many of these are annual international events to highlight specific diseases such as Aids, heart disease and cancer and we have updated that information. The emphasis however, remains on prevention, testing, and health-promoting activities.

The biggest addition this year was the suggestion given at the last conference to have a proactive activity for club members to be involved with. This is the Clubs in Motion program, where individual club members and/or clubs send in miles walked or run and highlight specific races and activities with photos. This program will continue until the conference in Vilnius where the winner with the most mileage will be announced. This is not a fund raiser, although many clubs combine races with fund raising. It is to highlight the importance of regular exercise for health.

Other additional to the site are Autism Day and the World Health Report for 2008.

Cynthia Smith-Ayed and Donna Benjamin, Health Issues Committee Co-Chairs

Transitions: Growing Older Committee Report

As reflected in the committee's name, this past year a new approach has been taken by the committee to aging. Growing older is a process that encompasses many transitions, not just the physiological changes our bodies undergo, but also, and maybe especially, the changes that take place in our psyche and spirit. Life is, after all, filled with transitions, which are, simply put, new ways of being in life.

The aim of the committee has been to take a more holistic, positive, perspective on growing older and its related issues by presenting relevant research and resources, as well as contributions from “experts.” Each article published on the committee webpage has received hundreds of hits, demonstrating the level of interest in those subjects presented. Particular areas of interest, such as memory loss, advance directives, and elder abuse have been pinpointed and will receive more attention the coming year. Some central themes, such as long-distance care giving, long-term insurance, and a guide to discussing end-of-life issues excerpted from Laura Larsen's book *Facing the Final Mystery*, will be pursued further, as will the more spiritual aspects of life.

The committee, through FAWCO'S NGO status, has been made even more aware that aging is a global concern, particularly with regard to women, whose issues are shared by both developing and developed countries. Because of demographic changes, the 21st century has been declared the century of aging.

Respectfully submitted,
Lee Iacovoni Sorenson, Chair, Transitions: Growing Older Committee

U.S. Committees

Citizenship Committee Report

Due to FAWCO's focus this past year on voting rights for US citizens living overseas, the Citizenship Committee ended up emphasizing voting related aspects of citizenship law during OAW 2008. Both committee co-chairs were in attendance at OAW and attempted to call to the attention of the appropriate legislators the fact that most states do not expressly permit US citizen children of US citizens to use their parents' US voting address as their voting address. This becomes a problem when a young person reaches voting age while living overseas and has never resided in the US long enough to establish a voting address for themselves.

The Citizenship Committee also continued its mission to provide FAWCO members with information via bulletins, website articles and direct response to questions. Most of the latter related to how to go about getting US citizenship for a grandchild under Section 322 of the Immigration and Naturalization Act – the so-called grandparent clause. We are planning to distribute a short questionnaire to FAWCO reps at the conference in Vilnius to determine how much the reps know about the grandparent clause, as it is often the reps that club members turn to first with questions.

Respectfully submitted,
Kathleen de Carbuccia (AAWE Paris)
Michelle Miller (AWC of Cologne)
Citizenship Committee Co-Chairs

Taxation Committee Report

Overseas Americans Week 2008: In collaboration with American Citizens Abroad tax committee, the FAWCO team visited a record number of offices on Capitol Hill this year. Congressional offices are starting to become aware of our tax issues thanks to several years of continued efforts to explain our situation. The tax group had the most favorable meeting to date with the Joint Committee on Taxation who were open to several proposed changes which would improve the situation for Americans abroad.

Several favorable pieces of legislation were introduced in the previous Congress, few with any hope of actually becoming law. This is a positive sign but by no means a guarantee of success or protection from future tax hikes on Americans abroad. FAWCO will continue in 2009 to try to get tax relief for Americans abroad included in larger tax bills.

For the remainder of the year, the tax committee has been working on finalizing a tax relief proposal and presentation for American families abroad.

Submitted by Eric Way

Voting from Overseas Committee

With members from over 45 FAWCO organizations, the Voting from Overseas Committee campaigned for nearly a year to register overseas voters and help them solve problems with registration and voting in the 2008 U.S. election. Online methods formed a growing part of the campaign; the challenge for 2010 will be to direct more voters to the FAWCO Military and Overseas Voter Services site, as this will directly demonstrate the impact of our work. The Committee registered and assisted thousands of overseas voters during the long 2008 campaign. Committee members should be proud of their persistence, creativity and energy.

Owing to the much earlier dates of primaries and great public interest in the 2008 elections, most Committee members began their work in the last months of 2007, with information and materials the Federal Voting Assistance Program (FVAP) and online support from our newer ally, the Overseas Vote Foundation (OVF), as well as FAWCO resources. We registered voters in person, working through our clubs and with other American groups and organizations, including embassies/consulates, businesses, schools and churches, and increasing directed them through club newsletter and web sites to register themselves on the OVF site. In June 2008, we received additional support (and a means of measuring the impact of our work) when OVF provided FAWCO with its own voting web site, funded by the FAWCO board. While this was late in the election season, the site had over 900 users by election day. For the 2010 elections, the Committee should direct voters to the FAWCO site.

Respectfully submitted,
Mary Stewart Burgher, Voting from Overseas Committee Chair



The FAWCO Foundation Report

Foundation Board Members

President	Elsie Bose	AWG Paris
VP-Communications	Rachel McNally	AWC The Hague
VP-Fundraising	Janet Darrow-Winter	AWA Vienna
VP-Programs	Dolores Cuellar	AWC Bogotá
Treasurer	Liz Hemminger	AW Surrey
Secretary	Suzanne Wheeler	AWG Paris/AWC Brussels
Parliamentarian	Arline Coward	BWN/AWC Madrid

Presidential Appointments

Assistant Treasurer	Georgia Renault	AWC The Hague
Awards Administrator	Madeleine Morrow	AWC London
DG Administrator	Beth Arena	AWEP
Kids Help Coordinator	Ann De Simoni	AIWC Genoa
Web Assistant	Roberta Zollner	AWC Denmark
Best Practices	Judy Treanor	AWC The Hague

Defining The Foundation's Role with FAWCO

In 1967, The FAWCO Foundation was incorporated by the FAWCO Federation Board as its fundraising body. It is the official philanthropic arm of FAWCO. Its mission is clearly stated. "The purpose of The Foundation is to implement the Federation of American Women's Clubs Overseas' philanthropic concerns and interest in the global community, specifically by aiding charitable, scientific and educational programs and by supporting women and children throughout the world." For the past 42 years, The Foundation has stayed true to this purpose. By supporting the projects and philanthropic causes that are important to FAWCO Member clubs; their passions and concerns guide The Foundation's program and fundraising projects.

In the Vision for The Future Task Force Report, it was recommended to centralize the administration of *all* of FAWCO's philanthropic efforts to eliminate confusion. The FAWCO Board in their May meeting moved that the centralization of FAWCO's philanthropic efforts be moved to The Foundation.

The FAWCO Foundation has been working throughout the year to fulfill this role as FAWCO's philanthropic arm. In May, The FAWCO Foundation president was asked to participate in all FAWCO Board meetings. This has strengthened the lines of communications between the two organizations. The Foundation has an active role in supporting FAWCO's ERF project in China. It assisted the FAWCO Board in the selection process for the Conference Carbon Offset project. The Foundation's Vice President of Programs and The Foundation President served on FAWCO's Philanthropic Strategy and Focus Committee and as a result of this committee's work, FAWCO and The FAWCO Foundation are announcing in Vilnius, The Target Program. The Foundation will support this new initiative by participating in the program selection process, creating and coordinating fundraising and monitoring the project's success.

Putting the Passion into The Foundation's Programs

"Your Passions, your project, your Foundation" describes The Foundation's approach to formulating the 2009 Foundation programs. Vice President of Programs Dolores Cuellar (AWC Bogotá) developed programs that reflected input from FAWCO clubs and interested members. The Foundation has expanded the Members Awards category. The Dual Cultural award was made available to Club members' grandchildren. All Development Grants were increased to \$4500 and FAUSA may now nominate a project for a Development Grant. The Foundation now asks clubs to demonstrate support (financial, creating awareness or club members' support) of nominated DG projects for at least one year before being eligible for a nomination. The Foundation re-introduced a Volunteer of the Year Award to honor the volunteer spirit of FAWCO Club members.

The 2009 Awards

Academic Awards - \$5,000 each—open to children of FAWCO Club members:

- Arts Award in memory of Elaine Senigallia.
- Science Award sponsored in part by AIWC Genoa in memory of Frieda Bacigalupo Natali
- Humanities Award sponsored in part by AAWE Paris in memory of Gertrude de Gallaix

Members Awards – open to FAWCO Club members

- AWC Basel FAWCO Members Award For University Degree Study Programs sponsored by Shirley Kearney - \$5,000
- FAWCO Members Skills Enhancement Award sponsored in part by AWC Zurich - \$3,000

Dual Cultural Award in memory of Suzanne Erismann sponsored in part by Donna Erismann and AWC Bern \$3,000

Special Challenges Fund sponsored in part by Chilterns AWC. \$3,000

The Mary Mag Hasse **Volunteer of the Year** Award- \$1000

The 2009 Development Grants (DGs) Categories

AWG Paris The Right To Food And Water

Effects Of Violence sponsored in part by THE AWC THE HAGUE

Critical Health Concerns sponsored in part by THE AWC BASEL

Hope Through Education co-sponsored by IWC TORINO and AWA Vienna

A Place To Learn sponsored in part by BARCELONA WOMEN'S NETWORK

American Women Of The Eastern Province Skills For Life co-sponsored in part by AILO FLORENCE

Around The Corner, A World Away co-sponsored by The AWC of Luxembourg and The American Women's Organization of Greece

AW of Surrey Ending HIV/Aids

The recipients of the Awards, Development Grants and Volunteer of the Year Award will be announced in March at the FAWCO conference in Vilnius.

As part of The Foundation's role in serving as the philanthropic arm of FAWCO, The Vice President of Programs assisted in the selection process of the Emergency Relief Fund project by preparing a report examining all of the projects that were submitted as possible recipients of the Fund. She reviewed the three projects that were proposed and her summary was submitted to members of the FAWCO and FAWCO Foundation Boards for a vote. The members of the two boards selected Community Alliance of Beijing. The VP Programs will also be charged with monitoring the project and making sure that the project submits its progress reports to both Boards.

Dolores aided the FAWCO Board by examining the proposed projects for the FAWCO conference Carbon Offset donation. She prepared a report that summarized the work of three organizations that provided carbon offset programs as well as suggesting that the FAWCO Board consider the Millennium Forest Tree Project in Morocco administered by AIWC Casablanca as a fourth option. The FAWCO Board chose the Millennium Forest project as the recipient of the donation.

Dolores also served on FAWCO's Philanthropic Strategy and Focus Committee. Her input was instrumental in the development of the FAWCO's Target Program. The Vice President of Programs will be an important member of the Target Program team both in assisting in the selection process of the Target Program project and monitoring and reporting on the results of the project.

Funding the Programs that are Important to FAWCO

The FAWCO Foundation receives its funding from three major sources: donations from FAWCO Member clubs, individual donations and through Foundation on-going fundraising efforts.

Donations

The Foundation allows clubs and individuals to designate their donations to specific projects or funds. In 2008, FAWCO Member clubs were able to sponsor in part or co-sponsor a specific Award or Development Grant for a minimum of \$1,000. Larger donations (depending on the size of the Award or DG) qualified clubs as full sponsors.

These Member club donations are usually spearheaded by the Club's FAWCO Rep. In addition to their numerous FAWCO duties, many of them dedicated part of their time to aid The Foundation's programs. They inform their clubs about programs and many organize fundraisers on behalf of these programs. Working with their club's president, they encourage their Club's Board to include these events on their schedule. The Foundation recognizes their hard work and applauds the FAWCO Representatives for their generosity of time and talent. Club 2008 sponsorships for 2009 programs were up 8.7% over 2007 sponsorships. These sponsorships account for 58% of The Foundations total Awards and DG programs.

Individual donations are an important component of Foundation funding. These "Friends of The Foundation" enable The Foundation to fulfill its mission of supporting programs that are the passion of FAWCO Member clubs. Many individual donations are made to The Foundation's General Fund, allowing the Foundation to use the money where it will most benefit programs. Individuals may also put "their money where their heart is" by designating their donation for a specific program. An example of this is the "AWC Basel FAWCO Members Award for University Degree Study Programs sponsored by Shirley Kearney." Shirley Kearney donated over \$15,000 to underwrite this award over a three year period. The Foundation is pleased to announce that Shirley has generously decided to continue to underwrite this award until 2015.

The importance of these donations, whether they were large or small cannot be understated. The Foundation is deeply grateful for your generous support.

Fundraising

The inclusion of a Vice President for Fundraising on The Foundation Board signaled The Foundation's goal to expand the avenues of funding opportunities for The Foundation. In May, the Vice President of Fundraising, Janet Darrow-Winter (AWA Vienna) set her term agenda to include corporate sponsorship, advertising and merchandising along with current Foundation fundraising activities such as the Conference Fundraising evening, the Quilt Raffle and Kids Help.

The FAWCO Foundation continued

With the worldwide economic crunch, it is essential that The Foundation explores these fundraising opportunities to ballast club and individual donations.

Janet has planned a **"Wild Night"** for FAWCO conference attendees in Vilnius. The standard has been set very high as last year's Gala night at the Seoul Conference netted over \$25,000. This year's event includes dinner, the Live and Silent Auctions and exciting new fundraising activities. The Foundation looks forward to seeing attendees dressed in wild and eco-friendly attire.

In recognition of FAWCO's commitment to a better environment, the theme of this year's Friendship Quilt is "Save the Planet". This is the 14th anniversary of the Friendship Quilt under the direction of Roberta Zöllner (AWC Denmark). This year's winner will be drawn at the closing Gala night of the conference.

The Foundation's Kids Help fundraising activities led by Project Coordinator and founder Ann De Simoni continue to support programs that aid children throughout the world. In 2008, funds raised through Kids Help were used to provide a backpack full of school supplies for children from the poorest neighborhoods in Bogotá, Columbia. FAUSA partnered with The Foundation and assisted in raising funds for this worthy cause. By the end of 2008 money had been raised to supply 530 backpacks.

Ann also organized "Dream Cruise 2", a seven day cruise of the Mediterranean aboard the luxury, MSC *Lirica* for FAWCO Club members, families and friends. Voyagers came from seven counties and three continents to enjoy this seven day trip. In addition to visiting interesting ports of call, each night aboard included a special treat for each of the FAWCO passengers. The Foundation wishes to thank Ann, and the event's major sponsors MSC Crociere, Osiris Travel and Vacance per Bene for their support.

The Foundation Charm bracelet which was announced on the Foundation's website, will debut at the FAWCO Conference in Vilnius. Janet investigated a number of companies and selected Moda Jewelry from California to produce this product for The Foundation. They make high value, collectible jewelry for such brands as Harley Davidson and Tommy Bahamas. Janet has worked for over nine months on the design and creation of this sterling silver bracelet with a Foundation tag and includes the first charm, "Friends of The Foundation". The first collectable charm is the Vilnius Conference Charm. These items are available to order on the FAWCO Foundation website. The Foundation invites you to take the poll on our website to select a future charm.

Giving Back- Fundraising Support for FAWCO Clubs

In the Vision for The Future Task Force report, FAWCO Member clubs overwhelming indicated that they would like assistance with fundraising. Through the VP of Fundraising, The Foundation has undertaken the responsibility of assisting clubs with fundraising.

The Foundation is sponsoring the participation of Jim Grubbs Director of the Volunteer Center South Bay Harbor in Long Beach, California and career fundraiser in both political and philanthropic arenas to speak at two FAWCO conference BOOST sessions on "How to Fundraise".

The Foundation's will also serve as the "Resource Center" for fundraising tools and ideas for clubs. The first "Fund-Raising" tip was introduced by Janet in The Foundation's newsletter. "Helping Handbags" has already been a success for four FAWCO clubs. New tips have been included in the News in Brief and all of these tips will be posted on The Foundation's website in an easy "how-to" format.

Investing in The Foundation's Future

As part of The Foundation's commitment to modernize and improve its reporting methods, The Foundation Board voted in May of 2008 to purchase Quick Books 2008 and convert our reports to this new accounting based software program. Foundation Treasurer, Liz Hemminger AW of Surrey) has completed the process of entering all of the data for 2008. All of the 2008 and future Foundation financial reports will be generated through this program. The Foundation believes that this system will enhance its financial reports, and will be helpful with strategic planning of philanthropic programs and fundraising projects.

In September, The Foundation Board voted to add the Pay Pal credit card payment services to our website. The Foundation had been notified that the method was in use at the time was not longer viable. It was installed on The Foundation's website in November.

In October, Judy Treanor (AWC The Hague) was appointed as an Advisor, Best Practices. Judy is assisting the Foundation by reviewing reports, websites and other pertinent information from foundations and organizations that are comparable to The FAWCO Foundation. This information will assist and improve The Foundation in the preparation presentation of all of its reports and publications. The Foundation has also voted to apply for a rating with one of the charity clearinghouses, probably the clearing house for non profits run by the Better Business Bureau.

In December, The Foundation voted to open a bank account with Chase. Chase offers products that will allow The Foundation to make international transactions in a more efficient and less costly manner. The Foundation will also transfer some of its reserves to Chase Bank to minimize the risk of having funds not insured by the FDIC.

During the transition between The FAWCO Foundation Boards, Assistant Treasurer, Georgian Regnault (AWC The Hague) coordinated the payments of the 2008 Awards and DGs.

Throughout 2008, The Foundation has received and disbursed donations from FAWCO Member Clubs and club members for the FAWCO Environment Committee's "One Member, One Tree" project which is in support of the UN's Environment Program's "Plant the Planet-Billion Tree Campaign." This project, originally a one year campaign was extended through March 2009. The Foundation also received and distributed donations for the Grandma-2 Grandma project one of FAWCO's Global Concerns Committee projects and FAWCO's Malaria nets initiative Networks.

Communicating The Foundation's Work to FAWCO Club Members...and Beyond

As the world gets "flatter" and FAWCO member clubs work more and more in a virtual environment, The Foundation Board recognized that it was important directly manage our website. Vice President Communications, Rachel McNally (AWC The Hague) spent nearly ten months constructing the new Foundation website which debuted in late January; The new website provides more comprehensive information than its earlier version and its new interactive features will surely engage visitors. While its primary purpose is to inform and assist FAWCO Member clubs and club members, it has been designed to also attract non FAWCO visitors. The Foundation feels that this is important as it begins to look outside FAWCO for financial donations and sponsorships. Some of the new features include:

- Expanded coverage of the progress of past Development Grant and Award Recipients
- Online donations via Pay Pal
- Information about The Foundation's Programs
- Kids Help information
- Many more photos
- News and updates on The Foundations Fundraising Projects
- "Fun-Raising" Tips
- "Sticky" Features such as readers' polls with instant results and search capabilities
- Foundation Financial Reports

The Foundation hopes to have a new fundraiser campaign in support of the ERF on the website by the end of March. Updates and changes to the website will be coordinated with Foundation Web Assistant, Roberta Zollner (AWC Denmark).

Rachel also created the Foundation Newsletter which was mailed to FAWCO Reps and other Foundation Friends in August 2008. The newsletter had a brand new look, was in color and was full of photos and important information about The Foundation's programs for the coming year.

The Vice President of Communications is also in charge of coordinating all of The Foundation's Conference presentations. Rachel will soon begin work on The Foundation's 2008 Annual Report that will be made available to FAWCO Foundation donors and prospective supporters.

In addition to her duties as Foundation Secretary, Suzanne Wheeler (AWG Paris) is the Foundation's Logistics Manager for the Conference. Foundation Parliamentarian, Arline Coward (BWN/ AWC Madrid) has coordinated the revisions of The Foundation's Bylaws and Administrative guidelines.

THANKS!

I would like to take this opportunity to thank the FAWCO Board of Directors for their input and support.

Thanks and praise to The Foundation counselors for their continued support and their guidance. We would like to extend a special thank you to Counselor Lee Sorenson for her invaluable assistance.

I am very grateful to all of the terrific people who volunteered as Foundation Board appointees and for adding energy and new ideas to our new structure-our new "mix".

The FAWCO Foundation has been very busy since the conference in Seoul. I want to take this opportunity to thank each of fantastic Foundation Board members for their enthusiasm in embracing their new roles, their creativity, their hard work and most of all their patience.

And behalf on all of these wonderful people, I would like to express our sincere appreciation to all of the special Friends of The Foundation. **In 2008, you were The Change.**

Respectfully Submitted,
Elsie Bose, FAWCO Foundation President 2008-2010

**FAWCO Foundation
 The Hague**

Statement of income of 2007

	<u>12.31.2007</u>	<u>05.01.until12.31.2006</u>
	\$US	\$US
Income		
Educational awards	18,988	5,050
Rice Fund	2,006	725
Mary Mag Fund	1,960	0
Development Grants	15,448	1,000
Grandma 2 Grandma	6,276	0
Unspecified-General Fund	11,374	6,352
GCF Malaria	25,833	14,998
Environments funds	2,846	0
Award application fees	951	0
Fundraising*	20,436	1,785
Kids' help	5,134	7,821
Online auction	0	0
Bank interest	11,145	8,161
Exchange rate gain	710	996
	<u>123,107</u>	<u>46,888</u>
Expenses		
Bank and credit card charges	1,984	592
Bank charges on grants and awards	104	145
AGM allowance	3,200	0
Educational awards paid out	31,000	21,000
Development grants paid out	24,500	24,095
GCF Malaria	42,269	7,500
Kids' help, Hole in wall camps	9,000	6,278
GCF – Grandma 2 Grandma	6,254	0
GCF – environment	2,000	0
Conference charity	1,900	0
Charitable contribution	0	0
AGM Meeting and admin expenses	525	617
President expenses	586	295
Officer expenses	2,008	392
40 th year celebration	3,391	0
	<u>128,721</u>	<u>60,914</u>
Result for the year	<u>(5,614)</u>	<u>(14,026)</u>

* Fundraising almost entirely takes place in the period January 1 until April 30.

Balance sheet as at December 31, 2007

	December <u>31, 2007</u>	December <u>31, 2007</u>
	\$US	\$US
Assets		
Other receivables		
Interest	681	1,026
Cash		
Cash First Federal	159,658	86,614
Cash Credit Suisse	23,164	58,797
Certificate of deposits	92,099	134,779
	<u>275,602</u>	<u>281,216</u>
Equity and liabilities		
Equity		
Equity	281,216	295,242
Result of the year	<u>(5,614)</u>	<u>(14,026)</u>
	<u>275,602</u>	<u>281,216</u>

The FAWCO Foundation Statement of Activities January through December 2008

	Jan – Dec 08
Ordinary Income/Expense	
Income	
Interest income	
First Federal Checking	67.03
First Federal Money Market	5,425.71
First Federal CD	<u>3,855.70</u>
Total Interest income	9,348.44
Awards fees	1,025.00
Program Income	
Undesignated donations	
Club Donations	5,970.80
Individual Donations	<u>3,006.00</u>
Total Undesignated donations	8,976.80
Awards	
Undesignated Award Donations	1,904.20
Elaine Senigallia Award	1,297.27
Mary Mag Award	3,402.93
Dual Cultural Award	500.00
Humanities Award	1,172.16
FAUSA Award	1,000.00
Member's Skill Enhancement	1,073.35
Science Award	1,033.10
Special Challenges Award	963.81
Hallock Award	<u>7,000.00</u>
Total Awards	19,346.82
Development Grants	
Undesignated DG Donations	2,434.01
Hope Through Education	2,137.79
Effects of Violence	1,240.54
Around the Corner	2,567.94
Ending HIV	3,493.17
Critical Health Concerns	1,905.34
Skills for Life	1,000.00
Right to Food and Water	4,500.00
A Place to Learn	<u>1,100.00</u>
Total Development Grants	20,378.79
Kid's Help Projects	
Kid's Backpack Donations	
FAUSA Donations	505.00
Individual Donations	<u>963.12</u>
Total Kid's Backpack Donations	1,468.12
Kid's Help 2009-2011	
2008 Cruise	<u>3,231.97</u>
Total Kid's Help 2009-2011	<u>3,231.97</u>
Total Kid's Help Projects	<u>4,700.09</u>
Total Program Income	53,402.50
Fundraising Income	
Pay Pal Test	0.08
Pins	20.00
On-line Auction 2007	703.00
Quilt Raffle	5,132.40
Silent Auction 2007	155.00
Silent Auction 2008	9,133.09
Live Auction 2008	15,200.00
Helping Hands	<u>1,146.18</u>
Total Fundraising Income	31,489.75
FAWCO Committee Projects	
Environment	
Tree cards	561.00
One member, One Tree	3,589.91
Trees/Morocco	469.00
Trees/Scotland	<u>1,000.00</u>
Total Environment	5,619.91
Malaria Nets Project	11,594.12
Grandma-to-Grandma	<u>21,840.42</u>
Total FAWCO Committee Projects	39,054.45
Other deposits	
Federation	
FAWCO Club Deposits	1,416.22
ERF -China	<u>1,177.00</u>
Total Federation	<u>2,593.22</u>

Total Other deposits	2,593.22
Foreign exchange gain or loss	<u>413.28</u>
Total Income	137,326.64
Gross Profit	137,326.64
Expense	
Awards and Grants	
Awards	
Professor Rice Award	3,000.00
2006 Member's Award	5,000.00
2008 Arts Award	5,000.00
2008 Science Award	5,000.00
2008 Humanities Award	5,000.00
2008 Special Challenges Award	3,000.00
2008 Asian Studies Award	5,000.00
2008 FAUSA Award	3,000.00
2008 Hallock Awards	<u>7,000.00</u>
Total Awards	41,000.00
Development Grants	
A Place to Learn	3,500.00
Around the Corner, A World Away	3,500.00
Critical Health Concerns	3,500.00
The Effects of Violence	98.03
Ending HIV/AIDS	3,500.00
Feed the World	3,500.00
Hope Through Education	3,510.00
Skills for Life	<u>3,500.00</u>
Total Development Grants	24,608.03
Total Awards and Grants	65,608.03
Program Payments	
Kid's Help	5,209.51
Conference Host Charity	<u>1,900.00</u>
Total Program Payments	7,109.51
Operating Expenses	
Operations	
Credit Card charges	1,315.68
Postage, Mailing Service	
Admin mailings	604.63
Award Mailing	185.45
Audit mailing	262.51
Treasurer	<u>84.41</u>
Total Postage, Mailing Service	1,137.00
Printing and Copying Services	
Newsletter Printing	224.58
Award administration	191.91
DG Administration	90.21
Treasurer	<u>142.66</u>
Total Printing and Copying Services	649.36
Supplies	30.31
Silent Auction 2008	410.15
On-line auction	604.94
FF Board Conference Expenses	<u>5,250.00</u>
Total Operations	9,397.44
Contract Services	
Swiss bank fees	362.97
Website	<u>205.99</u>
Total Contract Services	568.96
Total Operating Expenses	9,966.40
FAWCO Committee Disbursements	
Environment	
Tree Cards	387.00
Morocco Tree Project	<u>3,637.63</u>
Total Environment	4,024.63
Malaria	12,409.56
Grandma to Grandma	<u>21,897.45</u>
Total FAWCO Committee Disbursements	38,331.64
Other Payments	
IRS	460.00
ERF Transfers	177.00
FAWCO Club Payments	<u>1,416.22</u>
Total Other Payments	2,053.22
Total Expense	<u>123,068.80</u>
Net Ordinary Income	<u>14,257.84</u>
Net Income	<u><u>14,257.84</u></u>

The FAWCO Foundation Statement of Fund Balances As of December 31, 2008

	<u>Dec. 31, 2008</u>
ASSETS	
Current Assets	
Checking/Savings	
Cash Accounts	
First Federal Checking	10,181.45
First Federal Money Market	156,453.21
Credit Suisse Dollar	5,042.97
Credit Suisse Euro	21,546.00
Total Cash Accounts	193,223.63
Total Checking/Savings	193,223.63
Other Current Assets	
Certificates of Deposit	
First Federal CD	96,054.33
Total Certificates of Deposit	96,054.33
Total Other Current Assets	96,054.33
Total Current Assets	289,277.96
TOTAL ASSETS	289,277.96
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	275,020.12
Net Income	14,257.84
Total Equity	289,277.96
TOTAL LIABILITIES & EQUITY	289,277.96

FAWCO Alumnae USA, Inc. Report **Jane Indreland, FAUSA President, 2007-2009**

Through the year, FAUSA strove to accomplish its dual mission to assist repatriating Americans and to help its members maintain their international connections. We have small groups from Boston, MA, to Billings, MT, that enjoy getting together just to discuss their experiences with others who understand what an impact living abroad had on their lives. We also have members who don't live near other members, and they still appreciate FAUSA's networking capability and the opportunity to participate in FAUSA and FAWCO activities.

FAUSA Annual Meeting in Longboat Key, Florida, October 9-11, 2008

2008's FAUSA Annual Meeting was a delightful event organized by Ginny and Bill Andersen. Here are some highlights~

- Liz Hemminger, FAUSA's Charity Fund Raiser raised \$1182.00 for our Charity Fund and \$505.00 for the Kids' Help School Supplies Project.
- Kay Miller created a beautiful quilt, which was raffled for our Education Award. Devoe Casagrande won the quilt, and it raised \$1520.00.
- We decided to open the scholarship program to skills enhancement and/or certificate programs for our members.
- Dale Koepenick was appointed to chair the Nominating Committee to choose a slate of officers for the election next September.

Honorary Membership for Shirley van Ooijen

The business meeting ended with a tribute to Shirley van Ooijen, who served FAUSA as our Parliamentarian during Dale Koepenick's administration and my second administration.

Membership

At the end of 2008, FAUSA membership approached 200 - a 10% increase over 2007's registration at the same time. One of the reasons for this is that we introduced online registration in the fall. Most of our new members used that method to join once it went into effect. We use Paypal to handle the payment transfer. Thank you to our Web Designer Debbie Hastings, who set this up for us.

FAUSA Quarterly

The group decided to keep costs down by sending out the *Quarterly* online. Members are asked to "opt in" if they would like to receive a hard copy. We will try this for a year and see how it works. Meanwhile, the *Quarterly* is available on our website. Kathy Waugh, who has been doing the layout, takes over the publication beginning with the Winter 2009 issue.

2010 FAWCO conference in Boston, MA, March 11-15

Plans for the 2010 FAWCO Conference in Boston are moving forward.

2009 FAUSA Annual Meeting in Durango, Colorado

Dorothy and Tom Childers generously offered to organize the 2009 FAUSA Annual Meeting September 23-25 in Durango, Colorado. The venue will be the Strater Hotel.

No matter if they are repatriating joyously or reluctantly, all returning Americans are different from those who have not had the opportunity to reside abroad, and they will find it both helpful and interesting to be a part of FAUSA. Membership is the best way to maintain those special connections that American women develop during their overseas' experience.

FAWCO Alumnae USA, Inc. Structure

FAWCO Alumnae USA, Inc. (FAUSA) is a nonprofit 501(c)(4) organization registered in the State of Texas. As the alumnae arm of FAWCO in the United States, FAUSA operates under its own constitution, bylaws, administrative guidelines, Board of Directors and financial responsibilities. FAUSA holds an annual meeting. FAUSA does not pay dues to FAWCO.

The purpose of FAUSA is to facilitate the repatriation experience of its members and to enable them, through continuing education, to maintain an international perspective on world affairs, such purpose being exclusively and directly nonprofit and charitable within the meaning of section 501(c)(4) of the Internal Revenue Code.

Regular membership is open to members or former members of FAWCO clubs. Associate membership (25% of the total membership) is open to American women who have lived overseas but were not members of FAWCO clubs. Guest membership (10% of the total membership) is open to women who were not US citizens when they lived overseas. The First Vice President is the membership chair.

Members of FAUSA may attend and participate in FAWCO conferences. FAUSA does not have a vote at FAWCO conferences, and members of FAUSA are not eligible to hold elected office in FAWCO. FAUSA members may serve on FAWCO committees but are only eligible to serve as chairs of FAWCO committees when they are concurrently members of FAWCO member clubs. FAUSA members and their children are not eligible for FAWCO Foundation Awards.

The FAUSA Scholarship Award for the members, children, and grandchildren of FAUSA members is administered by the FAWCO Foundation on behalf of and at the request of FAUSA.

FAUSA Report continued

FAUSA's charity efforts seek to complement in a small way the work of the Foundation by focusing on small projects in the Americas.

The president of FAUSA is a member of the FAWCO Council and acts as liaison with the FAWCO president.

FAUSA Internal Organization

FAUSA is organized into ten regions within the United States, and there is a region for Canada and one for members living outside the United States or Canada. Each has a Regional Representative. In addition, there are 20 Metropolitan Coordinators in metropolitan areas throughout the US. These Regional Representatives and Metropolitan Coordinators keep in touch with the members. They organize activities for the members and function as the linchpin for FAUSA's extensive membership network. They also report annually to the president, and these reports are summarized for the membership at the annual meeting. The Second Vice President is in charge of the Regional Representatives and Metropolitan Coordinators.

FAUSA Communications

With its membership stretching from coast to coast and abroad, FAUSA's internal communications network is essential. In addition to the publications, the *FAUSA Quarterly* and the *Directory*, the president sends a monthly update via email. FAUSA's website, www.fausa.org, is another useful communication tool, especially for potential members.

2007-2009 FAUSA Officers

President	Jane Indreland, Indreland@mac.com
First Vice President	Stevie Coppin, phcoppin@aol.com
Second Vice President	Priscilla Dysart, priscilla50@wispwest.net
Secretary	Nancy Thornley, jthornley@capecod.net
Treasurer	Dorothy Childers, dchilders@kingswoodcable.com
Parliamentarian	Shirley Van Ooijen, shirlvan@juno.com

FAUSA Regional Representatives and Metropolitan Coordinators

Canada, MC/Southeast Ontario, Yolanda Henry, eyhenry@hotmail.com

Capital Region: *MD, DC, VA, WV*

RR Lizette Tores-Barthel, lizbarthel@aol.com

MC/Washington DC, Clare Richels, Clare48@hotmail.com

Great Lakes Region: *MI, WI, IL, OH, KY*

RR Susan Benham, susieike@aol.com

MC/Chicago Margaret Ghielmetti, patrickg40@hotmail.com

MC/Detroit Kathie Sherman, kathiesherman@hotmail.com

MC/Columbus, OH, Jacqueline Haas, jacquelinehaas@aol.com

Great Plains Region: *MN, IA, ND, SD, NE, KS, OK, MO*

MC/St. Louis, Luz Rooney, roonsti@charter.net

International Region

RR Barbara Hanley Meyer, Barbarainwedel@hotmail.com

New England Region: *ME, NH, VT, MA, RI*

RR Charlotte DeWitt, Internationalevents@comcast.net

MC/Boston Barbara Santoro, b.santoro@comcast.net

Mid-Atlantic Region: *NY, NJ, PA, CT, DE*

MC/Tri-State Area NY, CT, NJ; Marge McGowan, marge@womeninbusinessnetwork.com

MC/Philadelphia/DE; Missy Mash, missymash2@aol.com

Mountain West Region *MT, ID, WY, UT, CO*

RR Priscilla Dysart, priscilla50@wispwest.net

MC/Bozeman/Livingston, Priscilla Dysart, priscilla50@wispwest.net

MC/Billings, Geri Burnett, dunromin@midrivers.com

Pacific Northwest Region *WA, OR, AK*

RR Judy Ostrow, 2jostrow@comcast.net

MC/Seattle, Caroline Newton, CarolineNewton@comcast.net

MC/Portland, Paula Lucas, lucas@866uswomen.org

Southeast Region *NC, SC, GA, FL, AL, TN, MS, AR, LA*

RR Annette Ross, AROSS80974@aol.com

MC/Atlanta, Sue Ripps, sripps@hotmail.com

MC/Savannah, GA, Sue Reilly, sgreilly@aol.com

MC/Tampa, Linda Harris, back2usa@tampabay.rr.com

MC/Knoxville, Gail Borio, gaborio@comcast.net

Southwest Region *AZ, NM, TX, NV*

RR Mona Garcia, arconinn@christophers.net

MC/Houston, Kathleen H. Waugh, kathleen_waugh@yahoo.com

MC/Phoenix, Barbara Castro, nume319@aol.com

Western Pacific *CA, HI*

RR Rebecca Corona-Nickerson, rcoronanickerson@hotmail.com

Presidents' Coordinator Report

2008 has been a tough year economically. As companies tighten their purse strings, ex-pats are being pulled back. When this happens, American women's clubs numbers drop. Clubs are having to "think outside the box" to tackle these issues and so are we.

With computer technology available to virtually all our Presidents, we initiated a Skype conference call linking several club Presidents. The discussion was how the financial crunch was impacting their clubs. It was fascinating how they are coping with new approaches. This exchange of information was important and helpful to all who participated.

Clubs are finding they need to run their affairs more along business lines than social clubs. They are forming strategic planning committees to make suggestions to find ways forward in these difficult times.

We will continue with the Skype conference calls and further tailor them to our membership needs. We will share best practices and help each other cope with the present economic downturn, in the spirit of FAWCO.

Respectfully Submitted,
Melissa Mash

Regional Coordinator Reports

Region 1 England, Ireland, Scotland, Wales

Region 1 consists of fourteen clubs in England, Scotland, Ireland and Wales. A Rep Retreat was held at the beautiful and historic home of Sunny Eades on November 14-16, 2008. Representatives were present from AW Surrey, AWC London, North American Connection and AWC of Central Scotland. Many items were discussed, including FAWCO, club websites, how to inform club members about FAWCO, and philanthropic projects, while enjoying Sunny's wonderful hospitality and delicious meals. It was decided to launch a Region 1 "Heart-Pillow" Project. AW Surrey and AWC London have designed and printed a heart greeting card, which will be sold for £ 5 to members. The proceeds will pay for the materials to make the pillows for a breast cancer patient. Both clubs are planning "sew, stuff and package" days and it is our hope to give 150 + pillows to the Royal Marsden Cancer Hospital in London in the spring.

Respectfully submitted,
Janet Byrne (AW Surrey)

Region 2 Denmark, Finland, Norway & Sweden

Region 2 currently has 9 registered clubs, among which 8 are active. Their size varies from 30 to 375 members. A majority of the women came to this region because of marriage/partnership or jobs. They have bi-lingual families and are active in the community. This can be seen by the many local activities/charities in which the clubs participate. Each club offers its members a countless number of day and evening events to participate in, all suited to fit the profile of the club. The clubs in the capital cities offer many day events which reflect the type of women often living in these cities; wives of husbands in short-term government or diplomatic jobs, as one example. Another example can be my club, AWC Gothenburg, where we have very few day-time activities because most of the women work and live here permanently and have little free time during the day. Looking at the profiles of the clubs in Region 2 gives an outsider a look at the amazing adaptability of women put in a "foreign" place.

Another way to get a glimpse of this adaptability is to participate in the regional meetings. Region 2 has been strong in this area and for a number of years has successfully hosted one regional a year. In my view this is the best way to meet fellow Americans and to share similar challenges a new country offers; language, culture and work opportunities. For many women the yearly FAWCO Conference is too costly. These smaller scale Regionals offer a chance to bond closer to home. I have been to five Regionals and each one has been great fun and an experience to take home.

This fall Region 2 was not able to host a Regional. Frauke Heidemann, Regional Coordinator for Region 5, suggested we combine the two regions and have a conference in Luneberg, Germany, Nov. 7-9. The result was an extremely interesting and well-organized weekend. The main reason for meeting was to discuss and "brainstorm" in preparation for the annual conference to be held in Vilnius, 2009. 34 women from Germany, Austria, Denmark, Norway, Sweden and Saudi Arabia met and had a great time! Once again I can whole-heartedly recommend Regionals as a way to experience the FAWCO spirit. I was particularly glad to meet two new reps at this Regional—one from Oslo and Malmö.

Two projects discussed at the Regional and which are still being energetically supported are the "Heart Pillow" originally promoted by the Copenhagen club and Jann Mitchell's "Grandma to Grandma" project in Tanzania. Jann was the FAWCO Rep from Stockholm in 2008. These are but two of many endeavors FAWCO supports. I am still in awe of the work the women in this organization can accomplish. This is why spreading FAWCO Fever and promoting Regional Meetings are what I consider the main objectives for a Regional Coordinator.

Respectfully submitted,
Christine Björnhage (AWC Gothenburg), RC Region 2

Region 3 France

The main thing to report this year is the FAWCO Regional Conference that was held in October 2008 in Paris at Reid Hall, the French campus of Columbia University. The conference was hosted by AAWE Paris and AWG Paris and despite a setback during the planning stages which prevented the organizers from publicizing in a timely fashion, the conference was very well attended. The Reps and Presidents from all four French clubs were there as well as members of all the clubs. There were even members from Belgium and the Netherlands. The welcome cocktail party Friday night was most festive. Saturday was filled with FAWCO fun and information, topped off by an extremely lively dinner in a traditional Parisian bistro and those who stayed over were given a private guided tour of the flea market the next morning.

France continues to be a very active FAWCO partner. Parliamentarian on the Federation Board is Lucy Stensland-Laederich, AAWE Paris. Lucy also continues to act fervently as U.S. Liaison, defending the rights of U.S. private citizens abroad. The FAWCO Foundation President is Elsie Bose, AWG Paris. Suzanne Wheeler, Foundation Secretary, didn't know she would leave AWG Paris and France for Belgium when she took on her Foundation post and surely still has France in her heart. Indeed she was instrumental in the planning stages of the Paris Regional and was a helping hand even from afar. The editor of the superb FAWCO Forum is Genette Eysselink, AWG of Languedoc-Roussillon. Pam Perraud, AAWE Paris, is co-director of UN NGO activities for FAWCO. Working to protect our rights as Citizenship Co-Chair is Kathleen de Carbuca from AAWE Paris. Former President of the AC Lyon Eric Way is US Taxation Co-Chair. And putting all this information out on the fabulous FAWCO website is Alice Grevet, Web manager, member of AAWE Paris.

I had hoped to contact three American Women's groups in France who are not members of FAWCO to infuse them with "the fever", but unfortunately that's still on my to-do list!

Respectfully submitted,
Nan de Laubadère (AAWE Paris), RC Region 3

Region 4 Benelux

The Benelux region is comprised of six member clubs: AWC Antwerp, AWC Brussels, Belgium; AWC Amsterdam, AWC The Hague, ANCOR Rotterdam, Netherlands; and AWC Luxembourg, Luxembourg.

Benelux is an active FAWCO region and we are so appreciative of the dedication and commitment demonstrated by the members serving in various FAWCO positions: FAWCO President Celeste Brown (AWC The Hague), FAWCO Foundation Assistant Treasurer Georgia Regnault (AWC The Hague), Bylaws and Administrative Guidelines Co-Chair, Nancy Koster-Tschirhart (AWC Amsterdam), FAWCO Foundation Vice President Communications Rachel McNally (AWC The Hague), Environment Committee Co-Chair Anne van Oorschot (AWC The Hague).

Region 4 enthusiastically continues to support the FAWCO initiatives. The clubs are currently engaged in a variety of programs including Grandma to Grandma; One Member One Tree; Helping Handbags; Breast Cancer Heart Pillows; Clubs in Motion; and Amsterdam has created "Earrings for Emergencies" raising funds for the Emergency Relief Fund by selling hand made earrings. Amsterdam has also acknowledged the 60th anniversary of the Universal Declaration of Human Rights by engaging the United States Embassy Deputy for Political Affairs as a speaker on the topic for a general meeting.

All the reporting clubs are currently providing their memberships with electronic newsletters, and, in some cases, electronic membership directories as well. I am pleased to report that each club is currently scheduled to have one or more representatives at the annual conference in Vilnius, Lithuania in March. Region 4 FAWCO representatives are hoping to arrange a meeting in late spring.

Respectfully submitted,
Lorraine Dungan (AWC Amsterdam), RC Region 4

Region 5 Germany and Austria

The six member clubs of Region 5 are, in Germany, AWC Berlin, AWC Cologne, AWC Düsseldorf, AWC Hamburg and AWC of Taunus (Frankfurt Area) plus one club in Austria, the AWA Vienna.

After some great experiences with regional meetings leading to joint FAWCO actions we decided that the key goal of Region 5 in 2007 and 2008 was again to bring the FAWCO world and FAWCO's work closer to all club members, especially to members who can not attend the annual FAWCO conferences for time, job or personal reasons.

For that purpose Region 5 invited all clubs to a regional meeting in Vienna, Austria in October 2007. The AWA Vienna hosted our FAWCO Region 5 meeting titled 'Fun and FAWCO'. It was attended by 22 women from the sister clubs in Germany as well as FAWCO board members and 19 local members. It was the highest attended regional conference. The main focus of the weekend was a visit to the United Nations including a special briefing by the US Ambassador to the UN in Vienna Greg Schulte. The 'Fun-part' included a load of sightseeing of this history-laden city as well as visits in Vienna's old town with L. von Beethoven's house, now a winery and the many cozy café's with Vienna pastry and music.

In 2008, Region 5 opened its Regional Meeting to other regions and Region 2 joined us for a meeting in Lüneburg, Germany in November. It was attended by 34 women representing clubs in Denmark, Germany, Austria, Norway, Sweden and Saudi Arabia.

Beth Molnar, FAWCO Rep of AWCH wrote: "Frauke Rademacher-Heidemann, Region 5 RC, planned a wonderful weekend full of FAWCO related presentations which included photos of Vilnius and information about the upcoming FAWCO Conference, networking and touring the charming, medieval city of Lüneburg." Sus Ewing Bölke, AWCH member wrote: "Hearing about the current FAWCO projects we discovered how much we have in common. We share so much more than our origins, and our overseas status; we are educated, caring women who are interested in peace, education, women's health, empowerment, and equal rights and want to give something back." Writing about her experience as a first time Regional Meeting participant, Kate Bogumil, AWC Hamburg, wrote: "Before I attended the Regional I had no idea what FAWCO really was. I came away with two things: First, FAWCO provides you with opportunities to get involved and second, it's about people you meet."

All clubs in Region 5 are active in sharing the Foundation's goals. This is in addition to the other individual activities supporting philanthropically causes. Please see the individual club reports on their programs. All six clubs communicate with each other by sharing their newsletters. Joint visits take place among clubs by sharing activities and festivities.

Respectfully submitted,
Frauke Rademacher-Heidemann (AWC Hamburg), RC Region 5

Region 6

Switzerland & Liechtenstein

Region 6 is now 5 clubs: AWC Bern, AWC Zurich, AWC Basel, AWO Ticino and AWC Liechtenstein. AWIC Lausanne has resigned. At present time, AWC Zurich, AWC Basel and AWC Bern are solid FAWCO members. I fear other Region 6 member Clubs may follow the path of AWIC Lausanne. This is due, in part, to the increasing numbers of International members and the inability to connect FAWCO to the individual member.

I am sad to say I do not know the fundraising efforts of three Clubs. AWC Bern raised approx \$1,500 for the charity Hand in Hand, funding the travel for six Cancer patients to Double H Hole in the Wall Camp in Lake Luzern, New York. AWC Zurich hosted an array of FAWCO events, including a High Tea Fundraiser honoring Elenor Roosevelt. AWO Ticino does not fundraise as a rule.

Respectfully submitted,
Ramona Nussbaum (AWC Bern), RC Region 6

Region 7

Angola, Egypt, Kenya, Morocco & Spain

Region 7 is one of the more diverse regions in FAWCO. It includes Spain, with clubs in Barcelona, Seville, and two clubs in Madrid. Morocco has two clubs: Casablanca and Rabat. Cairo, Egypt, Nairobi, Kenya and our newest member Angola complete this diverse region.

Unlike the European clubs where most or all members are U.S. citizens, the clubs in Region 7 have both American and international members. While English is the language of FAWCO and individual clubs, region 7 clubs also speak Spanish, French, Arabic, Portuguese, Bantu, and Swahili, as well as regional dialects!

While Angola, the newest edition to Region 7, is only 5 yrs old most of the other clubs were formed in the 1950's or 60's so have long histories. Clubs in the region are medium in size from 70 members to 200 or more.

All clubs provide social networks for members and a variety of activities as well as publications to keep members informed. The clubs also are very active in fund raising and supporting local organizations. Fund raising involves Christmas and Spring Fairs and many other fund raising activities.

Respectfully submitted,
Cynthia Smith (AIWC Casablanca), RC Region 7

Region 8

Italy & Greece

Region 8 has six member clubs in Italy and one member club in Greece. AWA of Naples, AWA of Rome, AIOL of Florence, AIWC of Genoa, Benvenuto Club of Milan, IWC of Torino and AWOG of Greece. The clubs vary in size from 40 to 330 members. All clubs have ongoing local club activities and philanthropic programs that benefit their local communities and The FAWCO Foundation. IWC of Torino, Benvenuto Club of Milan, AIWC of Genoa and AWC of Naples all have new Reps this year. Three clubs in our region have e-newsletters and Milan, Rome, Florence and Greece have lovely hard cover news magazines.

In May I was able to visit and have lunch with Nawal Fellipone President of the Benvenuto Club of Milan. We didn't stop talking for the entire 4 hours that we were together. We took notes and exchanged ideas.

In November I visited AWOG of Greece. I attended the Glyfada area's Thanksgiving lunch. I met several ladies who sew and deliver pillows for The Heart Pillow Project. I also met the mother of the 2004 Special Challenger Award winner and the member who received the 2004 Angelica Award for Volunteerism. I participated at the Christmas bazaar working the "Helping Handbags" table which was a huge success and its proceeds will permit AWOG to cosponsor the 2009 DG "Around the Corner, A World Away" honoring AWOG's 60th anniversary year. Rep Grace Christovasilis and her team of guides made this visit a truly incredible and memorable visit.

In the beginning of the New Year while communicating with the reps there was interest in organizing a regional meeting, but the distance and timing has made it difficult for this year. We hope that it will happen in 2009-2010.

This has been one of my most enjoyable years in FAWCO. I have been lucky to have had contact with many members in our region and it has been very rewarding. I look forward to seeing my Reps in Vilnius.

Respectfully submitted,
Ann De Simoni (AIWC of Genoa), RC Region 8

Region 9

Kuwait, Lebanon and Saudi Arabia

Region 9 covers the Middle East. The member clubs are American Women's Club of Lebanon, American Women's League of Kuwait and American Women of the Eastern Province of Saudi Arabia.

As the world knows sometimes it can be difficult, to say the least, living in our region of the world. However, what we have accomplished in the last year shows what a group of committed women can do. The Region 9 clubs are small in numbers but have women with big hearts whom are giving of their time, energy and talents for making a difference for people less fortunate.

Some of the projects that benefited from their efforts over the past year were: donating heating oil; supplying beds for a home for the elderly; providing school tuition; supporting the Avon Walk for Breast Cancer; helping local NGOs that work in cooperation with Handicap International and donating "Heart Pillows" to local hospitals.

We also find time to socialize with luncheons, game nights, teas, dinner dances and a Christmas Gala dinner.

The AWL of Kuwait has reorganized and this year's Annual Bazaar included a raffle to help support Operation Hope. Operation Hope is an organization that helps third country nationals in Kuwait.

Region 9 hopes that one day we will be able to share our "oasis in the desert" with our FAWCO friends.

Respectfully submitted,
Beth Arena (AW Eastern Province of Saudi Arabia), RC Region 9

Region 11

Australia, China, New Zealand, Philippines, South Korea & Thailand

Region 11 looks back on 2008 with a lot of emotions. This year has been very harsh in Region 11, since we had to face several difficulties, partly due to things beyond our control. We had a very devastating earthquake in May in Sichuan, China that killed many children and has left a province empty with a long journey of rebuilding. In November, we were hit with another terrible act of terrorism in India, leaving many AWC expatriates frightened for their future.

All has not been bad. We had two great accomplishments within our Region in 2008:

1. The FAWCO Foundation gave AWC Shanghai and "Heart to Heart" in Shanghai \$3,500 to support a heart surgery for a little Chinese girl.
2. The Seoul Conference in March 2008 marked the first time a Conference was held in Region 11. We had four Region 11 clubs in attendance and we were so happy to be able to be part of 'FAWCO Fever'.

Region 11 is working hard to stay connected since we are located so far away from each other. We are similar to the other FAWCO clubs- but at the same time we are different. We cannot drive a car nor take a train to another club, which makes it difficult for us to really enjoy the friendship of sharing like clubs in other regions. With that said, I am not trying to make excuses for my involvement or lack thereof as the Region 11 Coordinator. We are unique and we do not have the logistical ability to share in a regional meeting nor the annual conference on a yearly basis. I will continue to work on things we have in common and try to develop a vehicle for sharing information and staying connected.

Region 11- Thailand, South Korea, Australia (Melbourne, Perth) New Zealand, India, China and the Philippines) would like to wish the FAWCO family a wonderful 2009.

Respectfully submitted,
Diana Smith Walsh (AWC Shanghai), RC Region 11

Club Profiles

Angola

Club name: American Women's Association of Angola

Website and e-mail address: dntsimon@aol.com

Year founded: 2003

Australia

Club Name: American Women's Auxiliary in Melbourne

Website and e-mail address: www.awamelbourne.org, president@awamelbourne.org

Year Founded: 1931

Membership total: 207

Dues: A\$50=US\$33

U.S. members: 90%, **International members:** 10%

Short-term members (3 years or less): 53%

What makes your club unique or different from the other FAWCO clubs? Major fund raising activities include a 4th of July ball and Thanksgiving dinner. Extensive group activities catering to a wide range of interests including an Angel network (assisting members in times of difficulty).

Give an example of a charity that you have supported during the past year: The AWA only supports one charity - the Royal Children's Hospital in Melbourne. Last year we raised over \$160,000 towards the purchase of ventilators for the pediatric ICU.

Club name: American Women's Club of Perth

Website and e-mail address: www.awcperth.org, membership@awcperth.org

Year Founded: 1968

Membership total: 170

Dues: \$70

U.S. members: 81%, **International members:** 19%

Short-term members (3 years or less): 33%

What makes your club unique or different from the other FAWCO clubs? Monthly meetings rotate between days and evenings and are held in members' homes, local restaurants, or venues of interest.

Give an example of a charity that you have supported during the past year. Royal Flying Doctors and FAWCO's Grandma-2-Grandma. Donations to local charities vary from year to year.

Austria

Club Name: American Women's Association of Vienna

Website and e-mail address: www.awavienna.com, aw@awavienna.com

Year Founded: 1924

Membership total: 295

Dues: \$132 regular, \$82 senior/students, \$172 family

U.S. members: 46%, **International members:** 54%

Short-term members (3 years or less): 60%

What makes your club unique or different from the other FAWCO clubs? AWAV holds a Gala Musical Evening every 3-5 years benefiting American or non-EU students studying music in Vienna. The Hannah Adler Music Scholarship has been awarded since 1988 in memory of Hannah Adler, former AWA President. For 25 years, AWA has published the indispensable resource guide "Living in Vienna." Appointed members of AWA have been able to attend sessions at the UN in Vienna.

Give an example of a charity that you have supported during the past year. The charities Menschen Leben and Oasis at the Traiskirchen refugee camp outside of Vienna which use psychologists to offer ways to cope with trauma including self-expression through painting. AWA and the International School raised 1,000 euros at a live-auction of paintings painted by children from the refugee camp.

Belgium

Club name: American Women's Club of Antwerp

Website and e-mail address: www.awcantwerp.org

Year Founded: 1929 (This is our 80th Anniversary)

Membership total: 150

Dues: \$105

U.S. members: 60%, **International members:** 40%

Short-term members (3 years or less): 55%

What makes your club unique or different from the other FAWCO clubs? AWCA is unique because the percentage of non-American members makes us a very international group; our ability to help newcomers effectively integrate into the community; and the ability as a small club to still donate more than \$20,000 annually to charities.

Give an example of a charity that you have supported during the past year. Money was raised for "het Spinneke", a charity which provides unique services to children with physical and mental challenges. The organization's purpose is to create a connection between learning, playing and relaxing for children and their families. The facilities are also used by the schools.

Club Name: American Women's Club of Brussels
Website and e-mail address: www.awcb.org, awcb@awcb.org
Year Founded: 1949

Membership total: 82

U.S. members: 82%, **International members:** 18%

Dues (in dollars): 165 Euros = \$220

Short-term members (3 years or less): 60%

What makes your club unique or different from the other FAWCO clubs? Our clubhouse is probably our biggest asset. It's a place where we feel welcome and there is always someone around to listen or help with those tough days being abroad. It also makes organizing activities easier and encourages our members to attend lectures, meetings etc. We will be honoring our club and our clubhouse this year with our 60th Anniversary party in late March.

Give an example of a charity that you have supported during the past year. Our Club supports three main charities each year, a home for elderly residents, a refugee center and a battered women's shelter, but last year we felt it was really important to also include Breast Cancer in our philanthropic efforts. We raised \$ 3330 (2500 Euro) hosting a luncheon and auctioning items.

China

Club Name: AWC Shanghai
Website and e-mail address: www.awcshanghai.org, FAWCO Rep: expatdiana@aol.com
Year Founded: 1996

Membership total: 585

U.S. members: 85, **International members:** 15

Dues: \$36

Short-term members (3 years or less): 85%

What makes your club unique or different from the other FAWCO clubs? We are always greeting new members and we are always saying goodbyes. Each year we hold an "Arts Gala" and a "Spring Bazaar" to bring members together while raising funds for charity.

Give an example of a charity that you have supported during the past year: Heart to Heart – we raise money for children needing heart surgeries.

Columbia

Club Name: American women's Club of Bogota
Website and e-mail address: www.awcbogota.org
Year Founded: 1947

Membership total: 229

U.S. members: 45%, **Columbian members:** 37%, **International members:** 18%

Dues: \$35

Short-term members (3 years or less): 55%

What makes your club unique or different from the other FAWCO clubs? Fundraising. The popular annual Bingo is a major fundraising source. The venue is donated and the club provides the prizes from donations. It raised \$8,000 in 2008. A hallmark of the Social Services program is the "Milk and Groceries" program. Members grocery shop bi-monthly for basic food needs which are sorted and delivered to 16 charities.

Give an example of a charity that you have supported during the past year. The Escuela Popular Participativa is an elementary school in one of the poorest neighborhoods and run by volunteers—from the director to the teachers. Parents prepare meals, clean and maintain the building. Besides basic education, the children learn to make their own shoes, grow vegetables and to raise and sell pigs, rabbits, chickens and sheep.

Denmark

Club Name: AWC Aarhus (Denmark)
Website and e-mail address: www.awcaa.dk
Year founded: 1991

Membership total: 33

U.S. members: 66%, **International members:** 34%

Dues: \$35

Short-term members: 10%

What makes your club unique or different from the other FAWCO clubs? We have members who have been in the club since it was founded and are still able to attract new members every year. Our club is small, yet the turnout for meetings in percentage is higher than for larger clubs.

Give an example of a charity that you have supported during the past year. Women's Crisis Center in Aarhus, which we have supported for the past 6 years and make a donation in December.

Club Name: American Women's Club in Denmark

Website and e-mail address: www.awcdenmark.org, awcdenmark@gmail.com

Year Founded: 1934

Membership total: 194

Dues: \$52 (regular) & \$35 (Senior—over 70)

U.S. members: 62%, **International members:** 38%

Short-term members (3 years or less): 19 %

What makes your club unique or different from the other FAWCO clubs? Earnings from all activities e.g. fundraisers, bazaar, etc. are earmarked for philanthropic activities, charities, scholarship & cultural awards. An example is AWC's annual Holiday Bazaar.

Give an example of a charity that you have supported during the past year. Danish Center for Abused Women: A center for the protection, assistance and guidance of abused women. Donations fund a women's library at the Center.

Egypt

Club name: Women's Association of Cairo

Website and e-mail address: wac@intouch.com

Year founded: 1978

Membership total: 166

Dues: \$36

U.S members: 20%, **International members:** 80%

Short-term members (3 years or less): 20%

What makes your club unique or different from the other FAWCO clubs? The WA Center is a spacious ground floor apartment with office space, rooms for member activities and kitchen. It's a welcoming environment where members participate in bridge, book discussions, art classes, crafts and lectures.

Give an example of a charity that you have supported during the past year. Association de la haute Egypte. Franciscaine Missionaries and Abul Reesh Hospital for Children.

England

Club name: American Women of Berkshire and Surrey

Website and e-mail address: www.awbs.org.uk, awbsaccommonground@yahoo.com

Year founded: 1982

Dues: \$80

Club name: American Women's Association of Bristol

Website and e-mail address: awabristol_membership@fawco.org

Year founded: 1987

Club name: Canadians and Americans in Southern England (CASE)

Website and e-mail address: www.casecommunity.com, contactus@casecommunity.com

Year founded: 1993

Club Name: Chilterns American Women's Club

Website and e-mail address: www.cawc.co.uk, president@cawc.co.uk

Year founded: 1988 (an amalgamation of 2 clubs operating in this area since the 1950's)

Membership total: 131

Dues: \$100

Short-term members: 90%

We do not ask about citizenship on our membership application form.

What makes your club unique or different from the other FAWCO clubs? Our new byline: "The Chilterns American Women's Club: a charitable organization with an international membership." We typically have approximately 80% of our members attending monthly general meetings.

Give an example of a charity that you have supported during the past year. The National Society for Epilepsy, a 20-year relationship with the leading UK center for research, diagnosis and treatment for epilepsy.

Club name: American Club of Hertfordshire

Website and e-mail address: AmClubHerts@aol.com

Year founded: 1970's

Club Name: The American Women's Club of London

Website and e-mail address: www.awclondon.org, awc@awclondon.org

Year Founded: 1899

Membership total: 250

Dues: \$135

US members: 92%, **International members:** 8%

Short-term members (3 years or less): 33%

What makes your club unique or different from the other FAWCO clubs? AWC London has always had office space in London with regular hours and office manager to take telephone calls regarding membership, activity sign-ups, etc. We also have an annual Founder's Day luncheon/ fundraiser and celebrated our 110th anniversary this year.

Give an example of a charity that you have supported during the past year. We regularly support the Ronald McDonald House which provides housing for families with seriously ill children at Eveline Children's Hospital by preparing dinner once a month. This year we have started the Heart Pillow project which has developed into a Region 1 initiative.

Club Name: North American Connection

Website or email address: www.naconnect.com, info@naconnect.com

Year founded: 1964

Membership total: 68

Dues: \$37

U.S. members: 78%, **International members:** 22%

Short-term members: 30%

What makes your club unique or different from the other FAWCO clubs? Located in the heart of England in the area around Birmingham, we celebrate traditional American holidays and have special interest groups: Book Club, Pub Club, NAC Ramblers, Craft Club, Mom & Tots. Time and energy is devoted to fundraising for local and national charities.

Give an example of a charity that you have supported during the past year. NAC members have volunteered many hours for Operation Christmas Child, the world's largest children's Christmas project. Since 1990, the project has brought joy to more than 60 million children throughout the world. This past year, over 15,000 individual shoe boxes were donated by schools and organizations and sent to needy children in Crimea. Our members checked and packed the boxes.

Club name: The American Women of Surrey

Website and email address: www.awsurrey.org, awsurreydatabase2@yahoo.co.uk

Year founded: 1975

Membership total: 390

Dues: \$75

U.S. members: 65%, **International members:** 35%

Short-term members (3 years or less): 52%

What makes your club unique or different from the other FAWCO clubs? The 2009 theme is "Make a Difference" and AWS offers many opportunities for members to "Make a Difference" to themselves, the club and the community. There are 25 activities and classes, as well as philanthropic events to help fund 4 local charities and the FAWCO HIV/Aids DG. AWS plants trees in the local 18th century Painshill Park in memory of family members and is involved in the Heart pillow Project.

Give an example of a charity that you have supported during the past year. AWS supports the charity "Momentum", located in the pediatric wing of Kingston Hospital. Momentum has transformed a sterile hospital ward into a welcoming haven for children receiving cancer treatments, as well as providing the best equipment and monitors. During the holidays, AWS donated games, toys, CD & DVDs and Easter gift bags in 2009.

Club name: Thames Valley American Women's Club

Website and e-mail address: www.tvawc.com, president@tvawc.com

Year founded: 1980

Membership total: 100

Dues: \$60

U.S. members: 75%, **International members:** 25%

Short-term members (3 years or less): 65%

What makes your club unique or different from the other FAWCO clubs? All of the members have children in local schools—not American or International schools. We believe it is important to support the members however we can while helping them integrate into their new community.

Give an example of a charity that you have supported during the past year. The current charity is dedicated to a 6-year-old boy who died of brain cancer. The goal is to build a local children's hospice.

Finland

Club name: American Women's Club in Finland

Website and e-mail address: www.awc-fin.org, awcfinland@hotmail.com

Year Founded: 1970

Membership total: 225

Dues: \$39 (½ for absentee members)

U.S. members: 55%, **International members:** 45%

Short-term members (3 years or less): not known

What makes your club unique or different from the other FAWCO clubs? Because of Finland's remote nature, work or marriage is usually the reasons women relocate to Finland. Originally, it was thought that there were not enough Americans to sustain a club, so it was open to non-Americans. This has provided a rich resource for English-speaking foreign women. Finns married to Americans are qualified for membership.

Give an example of a charity that you have supported during the past year. The past 10 years we have supported two local charities: Rajaseulitto, a Finish charity helping students in remote areas of Finland maintain their school activities and ALLA, a Finnish-Swedish activity group for mentally handicapped youths.

France

Club Name: AWG Languedoc Roussillon

Website and e-mail address: www.AWGLR.org, awg.grapevine@gmail.com

Year Founded: 1986

Membership total: 68

Dues: \$39

U.S. members: 70%, **International members:** 30%

Short-term members (3 years or less): 20%

What makes your club unique or different from the other FAWCO clubs? We have a very stable membership. Many of our members have been a part of our club since it started in 1986. We make good use of France's natural resources and we base many of our events and fundraisers around food and wine. We have long time members who have been very active in FAWCO making our club very close to the heart of FAWCO!

Give an example of a charity that you have supported during the past year. We participated in an International Christmas Fair that raised money for local mothers in Montpellier with young children who need help. We raised €380 for this organization by selling home-made Christmas wreaths, Christmas cards, mulled wine, cookies and cakes.

Club name: American Club of Lyon

Website and e-mail address: www.americanclublyon.org

Year founded: 1987

Club name: The Association of American Wives of Europeans (Paris)

Website and e-mail address: www.aaweparis.org, aawe@wanadoo.fr

Year founded: 1961

Membership total: 572

Dues: \$113; New members pay a \$20 registration fee

US members: 94%, **International members:** 6%

Short-term members (3 years or less): almost none.

What makes your club unique or different from the other FAWCO clubs? Members are mostly Americans living in France for the long term. Members are integrated into European society and have grouped together around common issues of concern and interest, such as citizenship, bilingualism, work, intercultural marriage, life changes and life as a senior citizen.

Give an example of a charity that you have supported during the past year. Being almost exclusively long-term, the members tend to give privately in their own communities. Proceeds from our annual Christmas Bazaar raffle go to support carefully selected local and foreign charities. AAWE has contributed to the FAWCO Foundation's Gertrude de Gallaix Award every year.

Club name: American Women's Group in Paris

Website and e-mail address: www.awgparis.org, awgparis@wanadoo.fr

Year founded: 1947

Membership total: 255

Dues: \$125

U.S. members: 90%, **International members:** 10%

Short-term members (3 years or less): 33%

Give an example of a charity that you have supported during the past year. AWG works closely through monetary contributions and in-house volunteering with "L'Envol"(Children's camp/part of Paul Newman's Hole in the Wall camp), "Coeur des Femmes" a Paris based women's shelter, and supports the FAWCO Foundation.

Germany

Club name: American Women's Club of Berlin

Website and e-mail address: www.awcberlin.com, president@awcberlin.org

Year Founded: 1931 + 1994

Membership total: 15

Dues (in dollars): \$62

U.S. members: 90%, **International members:** 10%

Short-term members (3 years or less): 60%

What makes your club unique or different from the other FAWCO clubs? Small, but committed.

Give an example of a charity that you have supported during the past year. Ronald McDonald House

Club Name: American Women's Club of Cologne

Website and e-mail address: www.awccolgne.org, info@awccolgne.org

Year Founded: 1961

Dues: approx. \$80

Membership total: 184

Short-term members (3 years or less): 20%

U.S. members: 39% (60% voting membership), **International members:** 61%

What makes your club unique or different from the other FAWCO clubs? Join us some February to celebrate 'Carneval' and see what makes Cologne and its American Women's Club unique. Don't forget your costume!

Give an example of a charity that you have supported during the past year. We raised over \$13,000 this year in support of the new Ronald McDonald House being built in Cologne.

Club name: American Women's Club of Düsseldorf

Website and e-mail address: www.awcdusseldorf.org, info@awcdusseldorf.org

Year founded: 1959

Dues: \$98

Membership total: 285

Short term members: unknown

U.S. members: 70% (incl. spouses or parents of US citizens), **International members:** 30%

Give an example of a charity that you have supported during the past year. Düsseldorf Kinderhospiz Regenbogenland—a children's hospice. Combining comfort, relaxation and activities, it services over 150 families two-three times a year. They stay for 2-3 weeks at a time and it is filled to capacity during holidays. Children are cared for up to 19 years of age and they (and their siblings) have a chance to really enjoy being children and teenagers. Only 5% of their funding comes from insurance and 95% from charitable donations.

Club Name: AWC Hamburg

Website and e-mail address: www.awchamburg.org

Year Founded: 1956

Membership total: 121

Dues: 90 Euros=\$117

U.S. members: 78%, **International members:** 22%

Short-term members (3 years or less): 1%

What makes your club unique or different from the other FAWCO clubs? We're small enough that the Board knows the members personally. We have a big variation in ages, from 24-70, and a very diverse cross-section of occupations.

Give an example of a charity that you have supported during the past year. At Thanksgiving we donate non-perishable food items to a needy organization and €1000 was donated to Prima/Klima for tree planting.

Club name: American Women's Club of the Taunus

Website and e-mail address: www.awctaunus.org, awctaunus@hotmail.com

Year founded: 1971

Dues: \$99, but in January new members can join for \$53

Membership total: 403 (down from 450)

Short-term members (3 years or less): 67%

U.S. members: slightly over 60%, **International members:** 40%

What makes your club unique or different from the other FAWCO clubs? Our club covers a large geographical area that is very diverse, so neighborhoods have become strong. Although there is great support for the local activities, general club activities have been reduced and are not always well attended.

Give an example of a charity that you have supported during the past year. "Vita dogs" is the primary charity this year (dogs trained for the handicapped) and we are hoping to raise 25,000 Euro to sponsor a dog. A club member is training her third dog for the organization. In 2008, the club supported "Aids Help Frankfurt" with our ball proceeds, which were ear-marked for German classes to help HIV infected women integrate, and a youth program.

Greece

Club Name: American Women's Organization of Greece

Website and e-mail address: www.awog.gr, info@awog.gr

Year founded: 1948

Membership total: 340

Dues: \$70

U.S. members: 80%, **International members:** 20%

Short-term members (3 years or less): 1%

What makes your club unique or different from the other FAWCO clubs? Co-initiators, along with US Ambassador Nicolas Burns and wife, of the Agios Christophoros Muscular Dystrophy Institute. An annual donation of €50 is given to The American Farm School Tree Planting Program on behalf of each member or spouse who passes during the year. ACE program and the Heart pillow Project were initiated in 2007.

Give an example of a charity that you have supported during the past year. Therapeutic Horse Back Riding and The American Farm School Tree Planting Program. 25+ charities are assisted annually through proceeds from the Christmas Bazaar. \$1000 was donated towards a DG co-sponsor to honor AWO's 60th Anniversary.

India

Club name: American Women's Club of Bombay (Mumbai)

Website and e-mail address: www.awcbombay.com, admin@awcbombay.com

Year founded: 1954

Dues: \$8 **Joining fee:** \$12

Membership total: 200

U.S. members: 60%, **International members:** 40%

What makes your club unique or different from the other FAWCO clubs? Enrich members stay in India by supporting, assisting and promoting friendship throughout both the American and the ex-pat communities. AWC Bombay has put together a Survival Guide for the international community.

Give an example of a charity that you have supported during the past year. There are many NGO's in the area and plenty of opportunity to help financially and through volunteering.

Ireland

Club name: American Women's Club of Dublin

Website and e-mail address: www.awcd.net

Year founded: 1972

Membership total: 140

Dues: \$65

What makes your club unique or different from the other FAWCO clubs? Provides a resource to connect with other expats and to foster appreciation of Ireland's rich culture. The philanthropic endeavors help to promote American-Irish relations. There is great interest in learning more about Eastern Europe and the FAWCO Conference in Vilnius and a visit to Poland in the spring are welcome new additions for activities.

Give an example of a charity that you have supported during the past year. "Five Loaves" is a local, non-governmental charity for the homeless. A variety of fundraising events have been held to help, especially because of the difficult economic times.

Club name: Association of American Women in Ireland

Website and e-mail address: FAWCO Rep: nellie@heirsireland.com

Year founded: 1992

Membership total: 13

Dues: \$34

U.S. members: 93%, **International members:** 7%

Short-term members (3 years or less): 0

What makes your club unique or different from the other FAWCO clubs? AAWI may be the smallest club in FAWCO, but its commitment to FAWCO is central to our reason for being. AAWI is proud of its contributions and that our small membership includes past FAWCO President (Ellen Rice) and FAWCO Foundation President (Mary Rose Stauder). We are enjoying the social aspects of the club after years of organizing and fundraising and are open to new members and ideas.

Give an example of a charity that you have supported during the past year. The Zambia Mazabuka Life Start Project and the Irish Hospice Foundation.

Italy

Club Name: The American International League of Florence

Website and e-mail address: www.aioflorence.org, ailo@aioflorence.org

Year Founded: 1975

Membership total: 220

Dues: \$84

U.S. members: 50%, **International:** 50%

Short-term members (3 years or less): 10%

What makes your club unique or different from the other FAWCO clubs? AILO is a non-profit organization whose sole purpose is to contribute to community well-being through programs of social assistance and fund raising for charity. The most important activity of the year is the Christmas Bazaar with a gross profit of over €35,000.

Give an example of a charity that you have supported during the past year. We support the local Food Bank 'Banco Alimentare della Toscana' which collects, stores and distributes food to organizations who then re-distribute to people in need. We also support, Artemesia, a shelter for battered women.

Club Name: American International Women's Club of Genoa

Website and e-mail address: www.aiwcgenoa.org

Year Founded: 1957

Membership total: 72

Dues: \$118

U.S. members: 21%, **International members:** 79%

What makes your club unique or different from the other FAWCO clubs? AIWC of Genoa has been extending friendship and charity for over 50 years. In 1976, we became the first associate member of FAWCO. Membership comes from 19 different nations and this gives the club a fantastic resource of ideas and manpower. Most of the ex-pat community are long-term members. Thanksgiving, Columbus Day and July 4th are celebrated in coordination with the US Consular agent and are open to the Genoa Community.

Give an example of a charity that you have supported during the past year. A gala dinner fundraiser was held for the Spina Bifida Department of the Gaslini Children's Hospital and raised €8,000 to improve the lives of children born with this incurable genetic defect.

Club Name: The Benvenuto Club of Milan

Website and e-mail: www.benvenutomilano.net, chgupta@tin.it

Year Founded: 1967

Membership total: 267

Dues: 65 euro=\$85

U.S. members: 30%, **International Members:** 70%

Short-term members (3 years or less): 20%

What makes your club unique or different from the other FAWCO clubs? We organize trips to other countries, fashion show, talent show and celebrate festivals of different countries.

Give an example of a charity that you have supported during the past year. We are supporting three charities:

1) Istituto Padre Becarro, 2) Residenza S. Maria Alla Fontana and Residenza Casina Biblioteca, 3) The Home of Charlotte's Children in Jamaica.

Club Name: American Women's Club of Naples

Website and e-mail address: No website; reynolds@itb.it (president), missm_1970@yahoo.com (rep)

Year Founded: 1970

Membership total: 25

Dues: \$34

U.S. members: 60%, **International members:** 40%

Short-term members (3 years or less): 40%

What makes your club unique or different from the other FAWCO clubs? Differences include where we are (our vibrant, lively city is quite unique), our sightseeing book club, our interclub relations and organized trips.

Give an example of a charity that you have supported during the past year. Kids Help Project—Anglican Christ Church and volunteering at American children's section at the national library.

Club name: American Women's Association of Rome

Website and e-mail address: www.awar.org, office09@awar.org

Year Founded: 1955

Membership total: 280

Dues: \$81

U.S. members: 65%, **International members:** 35%

Short-term members (3 years or less): 30%

What makes your club unique or different from the other FAWCO clubs? The enthusiasm, excitement and ability to help with our principal philanthropic activity—various orphanages in and around Rome—has been outstanding.

Give an example of a charity that you have supported during the past year. Casa Di Kim—a voluntary organization that runs a clinic for children from 3rd world countries who are in desperate need of surgical interventions and cures that they can not receive in their own country. Casa Di Kim gives medical care and houses and feeds them and their mothers.

Club Name: International Women's Club of Torino (IWCT)

Website and e-mail address: www.iwct.net, ronnie1snnyder@yahoo.com

Year founded: 1960

Membership total: 136

Dues: \$75

U.S. members: 21%, **International members:** 79%

Short term members: 47%

What makes your club unique or different from the other FAWCO clubs? IWCT serves both international and Italian women who call Torino home, whether on a long or short term basis. IWCT has a long history in the regal city of Torino and is working towards a perfect balance of stability that embraces new technology and a blend of established members and young newcomers.

Give an example of a charity that you have supported during the past year. We donated \$4000 to Casa Giulia di Barolo, in the Piedmont Region, which is a temporary shelter for young mothers and their babies where the mothers learn new skills and receive guidance in finding a job, housing and child care.

Kenya

Club Name: American Women's Association of Kenya

Website and e-mail address: www.awakenya.org, awaofkenya@gmail.com

Year Founded: 1958

Membership total: 159

Dues: \$25-30

U.S. members: 42%, **International members:** 58% associate

Short-term members (3 years or less): 80%+

What makes your club unique or different from the other FAWCO clubs? Regularly funding feeding programs, grants for women self-help projects and clean water collection and storage, volunteering at orphanages and the list goes on...We have so many valid needs that AWA Kenya members find it difficult to allocate hard-earned charity funds to contribute even just a portion of the expenses for the FAWCO rep or president to attend the FAWCO conference. AWA also has social and support programs for its members, such as tips on living in Nairobi and a play group which brings children of different cultures together.

Give an example of a charity that you have supported during the past year. 1) Donated 6 sewing machines (\$1250) to Rafiki Ya founded by Claire Mathijsen, a FAWCO member in Paris; 2) Donated an energy efficient wood burning stove to a primary school (\$2,300); 3) Painted (the U.S Ambassador helped) the children's crisis center & donated furniture.

Korea

Club Name: American Women's Club of Korea

Website and e-mail address: www.awckorea.org

Year Founded: 1965

Membership total: 150

Dues: \$40

U.S. members: 80%, **International members:** 20%

Short-term members (3 years or less): majority

What makes your club unique or different from the other FAWCO clubs? AWC Korea hosted the 2008 FAWCO Conference- first time held in Region 11.

Give an example of a charity that you have supported during the past year. Jeon Jin Sang Hospice; New Light Community providing care and support for people with HIV/Aids; Myongdo Sheltered Workshop providing rehabilitation and educational programs for physically disabled and Emmaus Home Bound Center providing support and education for intellectually disabled mothers.

Kuwait

Club name: American Women's League of Kuwait

Website and e-mail address: awlkuwait@yahoo.com

Year Founded: 1963

Membership total: 50

Dues: \$85

U.S. members: 98%, **International members:** 2%

Short-term members (3 years or less): unknown

What makes your club unique or different from the other FAWCO clubs? The club has gone through a restructuring process and is offering more activities and meetings. AWLK is led by a volunteer committee of women who have lived in Kuwait between 18-53 years and new volunteers are being actively recruited. Many members have been in Kuwait many years and able to provide support to newcomers on a personal level.

Give an example of a charity that you have supported during the past year. Operation Hope, project to provide warm clothing, medical care, emergency funds, etc. to third world nationals living and working in Kuwait. The project was started by an American club member.

Lebanon

Club name: The American Women's Club of Lebanon

Website and e-mail address: AWC_Lebanon@hotmail.com

Year founded: 1953

Liechtenstein

Club name: American Women's Club in Liechtenstein

Website and e-mail address: www.awcliechtenstein.org, lomatrom@sn-mail.li

Year Founded: 1994

Membership total: 18

Dues: \$82

U.S. members: 89%, **International members:** 11%

Short-term members (3 years or less): 22%

What makes your club unique or different from the other FAWCO clubs? We celebrate all the usual American holidays, hold White Elephant and monthly coffee mornings, movie and bowling nights.

Give an example of a charity that you have supported during the past year. AWCL supports a home for abused women and children through financial donations.

Luxembourg

Club Name: AWC Luxembourg

Website and e-mail address: www.awcluxembourg.com

Year Founded: 1959 (50th Anniversary in 2009)

Membership total: 320

Dues: \$67

U.S. members: 40%, **International members:** 60%

Short-term members (3 years or less): 65%

What makes your club unique or different from the other FAWCO clubs? The AWCL mission statement includes "to foster and encourage social, education, cultural and philanthropic activities" and "assist in furthering American/Luxembourg relations." Through The Mary Elvinger Scholarship (Club founder 50 years ago), a €1000 scholarship is given to a senior student in Luxembourg in an effort to bridge relations with the local community.

Give an example of a charity that you have supported during the past year. An "American Pancake Breakfast" was held to help children with special needs. Over 200 attended the festive family fun day with live music, an hourly tombola and a delicious pancake feast held at the Miami University of Luxembourg.

Morocco

Club Name: American International Women's Club of Casablanca

Website and e-mail address: www.casablancaaiwc.org, aiwcasablanca@fawco.org

Year Founded: 1962

Membership Total: 100

Dues: \$40

U.S. members: 20%, **International members:** 80%

Short term members: estimate about 25%

What makes your club unique or different from the other FAWCO clubs? Half of our membership is Moroccan women who speak some English and want to be involved with the charity activities of the club as well as socializing with expats in Casablanca. The club has been involved for many years in development projects particularly tree planting projects around the country in conjunction with Peace Corps and with generous assistance from FAWCO.

Give an example of a charity that you have supported during the past year: *Des Ecoles* is an organization founded by former students of Casablanca American School to assist schools in rural areas with supplies—backpacks, books etc. as well as building needs (www.amesdesecoies.org). They were just nominated for an *International Alliance for Women World of Difference Award*, which honors 100 women around the world who have contributed to the empowerment of women.

Club name: American International Women's Association of Rabat

Website and e-mail address: aiwa.rabat@gmail.com

Year founded: 1962

Dues: \$50

Membership total: 126

Short-term members: 25%

U.S. members: 23%, **International (and Moroccan) members:** 77%

What makes your club unique or different from the other FAWCO clubs? AIWA has maintained an English library for three decades with best sellers, CD's plus a beautiful collection of Moroccan history books. A children section and a selection of other international languages have just been included.

Give an example of a charity that you have supported during the past year. AIWA has several projects including providing school uniforms and instruments for a center for deaf children, working with the International School's Honor Society students to help young students from rural areas who have come to Rabat so they can continue their education, funding to refurbish a school for handicapped children and purchasing equipment to be used in training women to be self-supportive.

The Netherlands

Club name: American Women's Club of Amsterdam

Website and e-mail address: www.awca.nl, infomation@awca.nl

Year founded: 1927

Dues: \$116

Membership total: 307

Short-term members: 198 new members in the last 3 years

U.S. members: at least 63%, **International members:** about 37%

What makes your club unique or different from the other FAWCO clubs? Versatility - We offer something for everyone! Kids America Project was started two years ago by two members in order to teach American children about their heritage and culture. Funding comes from the FAWCO budget and an attendance fee.

Give an example of a charity that you have supported during the past year. At a Fall Book Sale, 1303 euros were raised for the Leefkringhuis Shelter to purchase winter clothing for ten children at the shelter and to go on a field trip. "One Member, One Tree" Challenge - cards sold for 5 euros to pay for one tree raising 1244 euros. FAWCO Reps have been selling "Earrings for Emergencies" to support FAWCO Emergency Relief Fund raising 150 euros.

Club name: American Netherlands Club of Rotterdam (ANCOR)

Website and e-mail address: www.ancorrotterdam.com, www.ancorrotterdam.com/contact.html

Year founded: 1955

Dues: \$88

Club name: The American Women's Club of The Hague

Website and e-mail address: www.awcthehague.org, info@awcthehague.org

Year founded: 1930

Membership total: 250

Dues: \$126

U.S. members: 78%, **International members:** 22%

Short-term members: 65%

What makes your club unique or different from the other FAWCO clubs? AWC The Hague has its own clubhouse and the largest English library in The Netherlands. One of the founding members of FAWCO in 1931, the club continued to survive through the turmoil of WWII while continuing to meet in secret and hiding the proof that the club existed. The AWC The Hague has a strong history and remains a club that encourages and supports its members in The Netherlands.

Give an example of a charity that you have supported during the past year. Since 2002, we have been working with American and Dutch businesses to combat breast cancer. In 2008, 305,000 euros were raised.

Netherlands Antilles

Club Name: American Women's Club of Curacao

Website and e-mail address: www.awc-curacao.com

Year Founded: 1942

Membership total: 70

Dues: \$40

U.S. members: 70%, **International members:** 30%

Short-term members (3 years or less): 30%

What makes your club unique or different from the other FAWCO clubs? Our club is small—yet dynamic—and a great combination of diverse women. We are one of the oldest clubs and still going strong. Curacao is a multi-cultural/multi-ethnic island and that is reflected and celebrated in our club.

Give an example of a charity that you have supported during the past year. The Autism Association of Curacao, Wilhelmina Fonds (Cancer Society), the local animal shelter, zoo, SILOAM (Center for terminally ill/abused children), The Parkinson's Society, homes for the elderly and a center for teen mothers.

New Zealand

Club Name: AWC Auckland

Website and e-mail address: www.awcauckland.com

Year Founded: 1942

Membership total: 95

Dues: \$24

U.S. members: 60%, **International members:** 40%

Short-term members (3 years or less): 20%

What makes your club unique or different from the other FAWCO clubs? In addition to the normal support for members, we also support local charities and a Samburu Massai community in the Great Rift Valley in N. Kenya.

Give an example of a charity that you have supported during the past year: Westpac Helicopter Trust (emergency services)

Norway

Club name: American Women's Club of Oslo

Website and e-mail address: www.awcoslo.org

Year founded: 1934 (75th Anniversary this year!)

Membership total: 216

Dues: \$59

U.S. members: 88%, **International members:** 12%

What makes your club unique or different from the other FAWCO clubs? Every other year, AWC Oslo offers a scholarship of \$15,000 to a Norwegian wishing to study in the US. The club's 60th anniversary will be celebrated this fall with a formal ball.

Give an example of a charity that you have supported during the past year. Raised money at our Thanksgiving luncheon for Grandma2Grandma.

Philippines

Club Name: American Women's Club of the Philippines

Website and e-mail address: www.awcphilippines.org

Year founded: 1979

Membership total: 200

Dues: \$50

U.S. members: 87%, **International members:** 13%

What makes your club unique or different from the other FAWCO clubs? We have a monthly bazaar featuring over 300 vendors. All proceeds go to various charities sponsored during the year. We are extremely active in supporting charities for women and children, as well as introducing our members to Manila and all the exciting opportunities the country has to offer.

Give an example of a charity that you have supported during the past year. The Concordia Children's Services- helping children who are abandoned and neglected. Educational support for students is also a top priority. See "Community Services" on our website www.awcphilippines.org for an extensive list.

Russia

Club name: American Women's Organization of Moscow

Website and e-mail address: awomoscow.blogspot.com, awomoscowru@gmail.com

Year founded: 1993

Membership total: 221

Dues: \$80

What makes your club unique or different from the other FAWCO clubs? Full membership extended to citizens of North America (US, Canada and Mexico) & those married to Americans. International members are associate members. Coffee mornings held at the Hard Rock Cafe.

Give an example of a charity that you have supported during the past year. "Nastenka"- a NGO for the Moscow Pediatric Oncology Hospital.

Saudi Arabia

Club name: American Women of the Eastern Province (AWEP)

Website and e-mail address: awepksa@yahoo.com

Year Founded: 1993

Membership total: 39

Dues: \$25 & \$40 initiation fee

U.S. members: 93%, **International members:** 7%

What makes your club unique or different from the other FAWCO clubs? Our group is a fully functioning American women's organization in Saudi Arabia! AWAP has supported the Heart Pillow Project by donating almost 100 pillows to local hospitals. The club has an underlying theme each year and last year's theme was breast cancer awareness.

Give an example of a charity that you have supported during the past year. The Fistula Foundation, Nyakabungo Girls Secondary School Dormitory in SW Uganda and the Avon Foundation. One of AWEP's members will be participating in the Avon Foundation's annual walk/run in Boston in May. For more info, go to: tinyurl.com/elizabetharena

Scotland

Club name: Association of American Women of Aberdeen

Website and e-mail address: www.awaaberdeen.org

Year founded: 1985

Club Name: AWC Central Scotland

Website and e-mail address: www.awccs.org, fawcorep@awccs.org

Year Founded: 1974

Membership total: 82

Dues: \$45

U.S. members: 87%, **International members:** 13%

Short-term members (3 years or less): 13%

What makes your club unique or different from the other FAWCO clubs? We have quite a high percent of permanent residents living in Scotland, not connected to any American businesses. Most of our club members now work.

Give an example of a charity that you have supported during the past year. We have just received our Charity Status from Scotland and are now developing a separate Charity Arm of our club. We have three goals to support: (1) FAWCO Foundation, (2) a charity decided upon by the Charity Committee (3) a new Scholarship Fund we have designed to help Scottish Students who plan to study in American and American Students who are studying in Scotland.

Spain

Club Name: Barcelona Women's Network

Website and e-mail address: www.bcnwomensnetwork.com, webwoman@bcnwomensnetwork.com

Year Founded: 1998

Membership total: 200

Dues: \$80

U.S. members: 16%, **International members:** 84%

Short-term members (3 years or less): 33%

What makes your club unique or different from the other FAWCO clubs? Compared to many FAWCO clubs, BWN has an international membership with Americans in the minority. Monthly meetings are held at three different locations around Barcelona. An annual Holiday Bazaar and Book Sale raises money for club sponsored charities.

Give an example of a charity that you have supported during the past year. BWN supports 2-3 local charities annually and gives an annual donation to The FAWCO Foundation. One of the charities supported by BWN (and is BWN's nomination for a 2009 FAWCO Foundation DG) is The Centre Obert Joan Salvador Gavina which provides invaluable assistance to children and adolescents in the bleak immigrant area of La Raval helping to breaking the cycle of poverty and violence.

Club name: American Women's Club of Madrid

Website and e-mail address: www.awcmadrid.com, awcmadrid@awcmadrid.e.telefonica.net

Year founded: 1954

Membership total: 175

Dues: \$117

U.S. members: 63%, **International members:** 37%

Short-term members (3 years or less): 18%

What makes your club unique or different from the other FAWCO clubs? The club's most important asset is the ownership of a centrally located, 150 sq.mt., club house with kitchen, meal services, 3,000 English book library and monthly second-hand sales. Two big events are held each year--a Holiday Bazaar and Fundraising Dinner Dance in the spring.

Give an example of a charity that you have supported during the past year. For several years, AWCM has supported San Simon de Rojas soup kitchen. Breakfast is provided for about 300 people daily, as well as food and clothing to take home. The club's support consists of sending regular shipments of non-perishable food, used clothing and periodic visits.

Club name: International Newcomers Club of Madrid

Website and e-mail address: www.incmadrid.com, info@incmadrid.co

Year founded: 1988

Membership total: 225

U.S. members: 40%, **International members:** 60%

Short-term members (3 years or less): 30%

Dues: \$96 Full membership; \$64 ½ year (for new members); \$70 Senior (over 65); \$26 'Members at Large' (Former members who have moved from Madrid)

What makes your club unique or different from the other FAWCO clubs? INC is very international with members from 38 countries. The most significant characteristic of the club is its energy and positive spirit. The monthly general meeting, featuring a speaker, is impressively attended by well over 50% of the membership—sometimes as much as 80%!

Give an example of a charity that you have supported during the past year. INC is a social club, so it does not do charity work directly. INC's 2007-08 season funded 259 mosquito nets. FAWCO allows members to satisfy their desire to "give back" to various causes and projects.

Club name: American Women's Club of Seville
Website and e-mail address: www.awcseville.org, awcseville@yahoo.com
Year founded: 1952
Dues: \$32

Sweden

Club name: American Women's Club of Gothenburg
Website and e-mail address: www.awcgothenburg.com contactus@awcgothenburg.com
Year founded: 1948

Membership total: 61 American members **Dues:** \$24

Short-term members (3 years or less): unavailable

What makes your club unique or different from the other FAWCO clubs? Meetings are held at the Emigration House in the center of Gothenburg, which has proven very beneficial: same place, same time every month. Thousands of Swedes departed to the U.S from the EH in the 1800-1900's. The EH sees our club as a completion of the circle. "Social with a Cause" would best describe AWC Gothenburg.

Give an example of a charity that you have supported during the past year. A "fundraising/philanthropy team" provides better focus on fundraising. In 2008, AWCG focused on "Pink Ribbon," by making 'Heart Pillows' for cancer patients, and Bibi Jann's "Grandma-2-Grandma".

Club name: American Women's Club Malmö
Website and e-mail address: www.awcmalmo.com, info@awcmalmo.com
Year Founded: 1998 **Dues:** \$33

Membership total: 150; Membership has increased the past 5 years.

U.S. members: 72%, **International members:** 28%

Short-term members (3 years or less): Majority long-term

What makes your club unique or different from the other FAWCO clubs? AWC Malmö is predominately individuals (there are also male members) who are either Americans, married to Americans or have lived in America. The club has many professional women, in keeping with the Swedish culture of both partners working. The majority are 'lifers', so we have a large community of bi-cultural and third culture kids.

Give an example of a charity that you have supported during the past year. Ronald McDonald House and WebAid Christmas Parcels.

Club Name: American Women's Club of Stockholm
Website and e-mail address: www.awcstockholm.org
Year founded: 1911

Membership total: 335 **Dues:** \$40

U.S. members: 88%, **International members:** 12% **Short-term members (3 years or less):** unknown

What makes your club unique or different from the other FAWCO clubs? AWC Stockholm is the second oldest American Women's Club. It is unique in having had a real princess (Princess Estelle Benadotte) as Club president in the 1920s! Thirteen members have achieved 'Lifetime Membership' by being club members for at least 35 years.

Give an example of a charity that you have supported during the past year. Sending letters and care packages to US military troops based overseas and supporting the AWC Scholarship Foundation. Scholarships are given to American women wanting to study in Sweden, based on academic excellence and commitment to improving humankind. At present, there are three recipients pursuing graduate degrees in Bioentrepreneurship, Environmental Studies and Molecular Microbiology.

Switzerland

Club Name: American Women's Club of Basel

Website and e-mail address: www.awcbasel.org

Year Founded: 1947

Membership total: 176

Dues: 80 Swiss Francs, approx. US\$ 90

U.S. members: 78%, **International members:** 22%

Short-term members (3 years or less): 35%

What makes your club unique or different from the other FAWCO clubs? The American Women's Club of Basel is a traditional American women's club with a Swiss twist and a dash of fun - this year we held a fabulous Thanksgiving dinner in the Basel Fine Arts Museum. The centerpiece of our club is the American Women's Club Library, around which there are five book groups for adults and one for children. In response to FAWCO's 'Clubs in Motion', we have started a "Basel Walkers and Talkers" group.

Give an example of a charity that you have supported during the past year. We have donated 10,000 Swiss Francs to Kinder Spitex (a non-profit organization providing home nursing care for babies and children) and Hippotherapie Zentrum (a hippotherapy center which uses equine movement as a physical, occupational and speech therapy treatment strategy). Our Bookworms Club reading group for small children raised 515 Swiss Francs for the Make A Wish Foundation of Switzerland.

Club Name: The American Women's Club of Bern

Website and e-mail address: www.awcbern.org, info@awcbern.org

Year Founded: 1949

Membership total: 118

Dues: \$60

U.S. members: 90%, **International members:** 10%

Short-term members (3 years or less): approx. 10%

What makes your club unique or different from the other FAWCO clubs? Some of our programs are designed for the public and others can be attended by non-member guests. In addition to our newsletter, we produce "Welcome to Bern: An English Speaker's Guide to Life in the Swiss Capital."

Give an example of a charity that you have supported during the past year. Last year we supported "Hand on Hand." It was organized by some club members who have since 1997 sent over 45 young oncology patients from the Inselspital Bern to the Double H Hole in the Woods Ranch in New York, USA.

Club name: American Women of Ticino (AWOT)

Website and e-mail address: www.awot.ch

Year founded: 1990

Membership total: 100+

Dues: \$60

U.S. members: 85%, **International members:** 15%

Short-term members (3 years or less): 15%

What makes your club unique or different from the other FAWCO clubs? At the moment AWOT follows the founding ground rules acting as a contact and support group for American women living in Switzerland's southern most canton.

Give an example of a charity that you have supported during the past year: AWOT does not support any charity aside from food boxes to needy families at Christmas.

Club Name: American Women's Club of Zurich

Website and e-mail address: www.awczurich.org

Year Founded: 1931

Membership total: 420

Dues: \$150

U.S. members: 82%, **International members:** 18%

Short-term members (3 years or less): 20%

What makes your club unique or different from the other FAWCO clubs? AWC Zurich has a beautiful 600 square meter club house in the center of Zurich with a full-service library.

Give an example of a charity that you have supported during the past year. BioVison and Myclimate.

Thailand

Club Name: American Women's Club of Thailand

Website and e-mail address: www.awcthailand.org, awc@awcthailand.com

Year Founded: 1955

Membership total: 250

Dues: \$86

U.S. members: 73%, **International members:** 27%

Short-term members (3 years or less): 90%

What makes your club unique or different from the other FAWCO clubs? About 420 scholarships (\$70,000) are offered to needy Thai girls for completion of high school. Forty-three schools in 35 provinces are sponsored by individual and corporate sponsors and AWC alone covers the cost of 45. The dedicated and passionate committee volunteers make it possible to continue supporting education. In 2008, \$13,000 was given to 10 worthy charities targeting women and children.

Give an example of a charity that you have supported during the past year. The 2008 Gala raised \$27,000 for the Chaiyapruk Children's Home which cares for more than 40 orphans ages 3-21. The donation will fund a 20-year project to plant income-generating palm trees and tapioca plants that will sustain the home for years to come.

Uruguay

Club name: American Association of Uruguay

Website and e-mail address: www.awcmontevideo.org, americanassociationuruguay@gmail.com

Year founded: 1917

Membership total: 60+

Dues: \$20

U.S. members: 75%, **International members:** 25%

Short-term members (3 years or less): unknown

What makes your club unique or different from the other FAWCO clubs? We have dropped "Club" in order to reflect the more "Association" we are today. Focus on Breast Cancer awareness and fundraising.

Give an example of a charity that you have supported during the past year. The charity committee donates money to local charities nominated by members once a year. These are visited, a report is prepared and an amount determined for each charity. The funds (received from the sale of property once donated to the Club) are then presented at an annual Charity Tea.

West Indies—Antigua & Barbuda

Club Name: International Women's Club of Antigua & Barbuda

Website and e-mail address: awc@candw.ag

Year Founded: 1986

Membership total: 68

Dues: EC\$50=\$20 US

U.S. members: 50%, **International members:** 50%

Short-term members (3 years or less): 5-10 %

What makes your club unique or different from the other FAWCO clubs? Our club has opened the membership up to expatriate women of countries other than the US—including Antigua & Barbudan women.

Give an example of a charity that you have supported during the past year. We have two annual charity projects: Christmas Food Hampers for the needy elderly and Scholarships for deserving young Antigua & Barbudans and Barbudan women who are pursuing a post-secondary education (in fields such as Law, Education, Medicine & Science).

