



**FAWCO Interim Meeting 2016**  
**Minutes for the Annual General Meeting – 2nd Session**  
**Frankfurt, Germany**  
**Sunday, March 13, 2016**

**President, Monica Jubayli (AWC Lebanon)**, called the meeting to order at 8:40.

**Secretary, Lesleigh Rizzi (AIWC Genoa)**, completed a roll call and 36 clubs were present as follows: AWC of Amsterdam, AWC of Antwerp, Augsburg IWA, AWC of Berlin, AWBS, AWC of Bern, AWC of Bogota, AWC of Brussels, AWC of Central Scotland, CAWC International, AIWC of Cologne, AWC Denmark, AWC of Dublin, AWC of Düsseldorf, AILO of Florence, AIWC of Frankfurt Taunus Rhein –Main, AIWC of Genoa, AWC of Gothenburg, AWC of Hamburg, AWG of Languedoc-Roussillon, AWC of Lebanon, AWC of London, AIWA of Marrakesh, AWC of Mumbai, Munich IWC, AWC of Oslo, AWG in Paris, AAWE Paris, AWG of Perth, AWA Rome, AW of the Eastern Province, AC Shanghai, AW of Surrey, AWC of The Hague, AWA of Vienna, AWC of Zurich. The quorum is 25 and a quorum was established.

**Minutes from First General Session, Frankfurt, Germany-** March 12, 2016, were presented for approval. A motion was made by Elizabeth Celi (AWC Rome) to accept the minutes and the motion was seconded by Angela Anderson (AWC Shanghai). The minutes were approved.

**Tabled discussion from March 12, 2016.**

Melissa Mash (AW Surrey) asked permission to withdraw tabled motion of March 12, 2016 concerning the rebranding logo, tag line and mission statement and the motion was seconded by Ann van Oorschot (AWC The Hague). Call for vote and motion passed. Motion was withdrawn.

A motion was made by Melissa Mash (AW Surrey) to accept the new logo and tagline as presented and the motion was seconded by Lucy Laederich (AAWE Paris). Call for discussion. Vote and motion passed.

Laurie Richardson (AWA Vienna) asked that a special thanks be given to Kathleen Simon and Rebranding Task Force.

Kathleen Simon (AWC Bern) presented the new mission statement that was revised to read:

FAWCO is an international federation of independent organizations whose mission is

- to build strong support networks for its American and international membership;
- to improve the lives of women and girls worldwide;
- to advocate for the rights of U.S. citizens overseas; and

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- to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights.

A motion was made by Anne van Oorschot (AWC The Hague) to accept the proposed new mission statement and the motion was seconded by Mary Stewart Burgher (AWC Denmark). Call for discussion. Comment by one member. Monica Jubayli (AWC Lebanon) called for a vote. There were thirty-two (32) Yes votes. Motion passed.

### **Bylaws Amendment vote – Susanne Hirschberg (AWC of Düsseldorf), Bylaws Chair**

Susanne calls for a vote. A motion was made by Kristen Haanaes (AWC Oslo) to accept the proposed Bylaws Amendment as presented below and the motion was seconded by Mary Dobrian (AWC Cologne). Call for discussion. One member commented on the wording. Call for vote. Thirty-four (34) vote yes. Motion passed.

### Article V Board of Directors Section 5 Meeting and Voting

There shall be at least one meeting of the Board of Directors annually. The Directors may conduct their regular meetings via conference call or other vocal telecommunication methods. Voting, during such meetings, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and Directors are able to participate in a verbal discussion, prior to the vote being taken. Electronic voting, via email or other similar means, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and all Directors are able to participate in written discussion, prior to the vote being taken.

## **REPORTS**

### **3<sup>rd</sup> Vice President – Johanna Dishongh (AWC The Hague)**

Johanna is responsible for FAWCO's Global Issues Task Forces of Health, Education, Human Rights and Environment and Programs. A brief summary of the work of the Task Forces was given. Two committees will be launched into action later today with the appointments of their Chairs by our President, Monica Jubayli. The Nominating Committee will work over the next year to propose a slate of officers for the 2017-19 board term. The Resolutions and Recommendations Committee will also work to propose our future R&R's. After the chairs are appointed, there will be a call for committee members.

### **Archives – Lesleigh Rizzi (AIWC Genoa)**

Lesleigh presented a plan that the Expat Archives Centre (EAC) has given to Emily van Eerten (AWC The Hague), the FAWCO Archives Chair. The EAC has proposed to develop an Excel spreadsheet where items will be entered into a master spreadsheet first using a unique document number, but with an extended "address" assigned to it incorporating a hierarchy of categories. Emily will be working on a scheduled weekly basis with EAC volunteers. Also, they are Interim Meeting Frankfurt



hoping for additional assistance from FAWCO volunteers from AWC The Hague who would be willing to help number, identify, describe and tag items using the framework. During the cataloguing period the physical items will mostly remain in Emily's possession.

**UN Liaison – Laurie Richardson (AWA Vienna)**

Laurie reported on her job as UN Liaison, giving the highlights of the work that has been accomplished this past year at the United Nations. She described what the team of NGO representatives do and how they work with other women's NGO's.

**US Liaison – Lucy Laederich (AAWE Paris)**

Lucy reported on her work as the FAWCO US Liaison in Washington D.C. She reported on the recently passed Highway Bill that affects Americans living overseas and the loss of their passports if taxes over \$50,000.00 are owed. Also, she is working on the issue of the FATCA. There are 8.7 million Americans living abroad.

**The FAWCO Foundation President – Patricia Meek (AWC Dublin)**

Patti gave a report on the finances of The FAWCO Foundation. They are financially healthy and have reserves that would cover operating expenses for two years. There are 16 Education Awards and Development Grants for 2016; \$69,000 donated from member clubs, Direct Sponsorship \$ 49,835 and Fundraising and unspecified Donations = \$19,165. The NEEDED Scholarship Program will be retiring after this year.

**FAUSA President – Janet Darrow**

Janet explained how FAUSA helps with repatriation and the concerns about moving back to the USA. FAUSA has regional meetings and Getaways. The next Getaway will be on October 20 to 23, 2016 in Scottsdale, Arizona. FAUSA supports a FAWCO Foundation Development Grant and Education Award.

Meeting was recessed at 10:00 and resumed at 14:30

**The FAWCO Foundation Announcements:  
Education Award Recipients**

**For Children of FAWCO and FAUSA Members**

**AWG PARIS IT AWARD FOR YOUNG WOMEN \$4,000**

Sarah Ruegger, Mother is member of AWC Zurich

**VIOLA WHEELER ARTS AWARD \$4,000**

Alyssa Spaeth, Mother is a member of AWBS International Women's Club

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**SCIENCES AWARD \$4,000 Sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali**

Aashna Iyer, Mother is member of AWC Mumbai

**1<sup>st</sup> HUMANITIES AWARD \$4,000 Sponsored in part by AAWE, in memory of Gertrude de Gallaix**

Adrien Cabantons, Mother is a member of AAWE Paris

**2<sup>nd</sup> HUMANITIES AWARD \$4,000 Sponsored in part by AAWE, in memory of Gertrude de Gallaix**

Mallika Iyer, Mother is member of AWC Mumbai

**For Children or Grandchildren of FAWCO Members**

**DUAL CULTURAL AWARD \$4,000 Sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann**

Alessandro Kalb Cosmo, Mother is a member of AWC Rome

**AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS \$5,000**

**Sponsored by Shirley Kearney**

Erin Newby, Member of AWG Paris

**FAUSA SKILLS ENHANCEMENT AWARD \$4,000**

Kelly Snow, Member of Chilterns American Women's Club

**WOMEN IN TECHNOLOGY AWARD in honor of AWA Dubai's 21 years serving the international community in Dubai \$4,000**

Kathryn Arango, Member of AWG Paris

**Development Grant Recipients**

**Education**

**Category: AW of Surrey Hope Through Education**

**Mentawai Boarding School**

**Category: Pam Dahlgren Educating Africa's Children**

Hope Alive Foundation (HAF) – Mary Handley Initiative on Child Health and Education (MHI)

**Environment**

**Category: Mother Earth, sponsored in part by AC Shanghai**

Solar Powered Showers for Health and Academic Excellence in Northern Ethiopia

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Health

**Category: The Coughlan Family Foundation's Support in Sickness and Health**  
Mothers Averting AIDS

**Category: Critical Health Concerns, sponsored in part by Renuka Matthews**  
Eye Surgery and Placement of Prosthetic Eye  
Human Rights

**Category: Breaking the Cycle, Sponsored in part by AWEF and AILO Florence**  
Growing Guayule to Fight AIDS and Provide Bio-fuel, a/k/a/ Condoms, Cash, and Cooking Fuel

**Category: FAUSA Displaced Women and Children**  
CASA RUTH and the NEW HOPE Cooperative Project

**Category: Safe Haven**  
Frauen helfen Frauen (Women helping Women)

### **Quilt Winner**

The drawing was held for the quilt and Rick Chizmadia of FAUSA won the quilt.

### **Fundraising Results**

Thanks to The FAWCO Foundation Board and everyone who have helped during the IM.

The FAWCO Foundation fundraising results:

Online Auction	\$ 1,300.00
Silent Auction	\$ 7,000.00
Live Auction	<u>\$11,500.00</u>
Total	\$19,800.00

Quilt Raffle	\$ 2,600.00
Ring	\$ 1,100.00

Benefactors	\$ 4,500.00
Charms	\$ 1,400.00
Nest Eggs	\$ 350.00
Bling Table	\$ 250.00

Total Fundraising Results	\$30,000.00
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### **Appointment of Foundation Nominating Committee Chair**

**The FAWCO Foundation President – Patricia Meek (AWC Dublin)** appointed Michele Hendrikse Du Bois (Munich IWC) as the Foundation Nominating Committee Chair. Patti called for any volunteers for this committee. Nan de Laubadere (AWG Paris) and Michele Gustavsson (AWC Gothenburg) volunteered to serve on this committee.

### **Appointment of FAWCO Resolutions and Recommendations Chair and FAWCO Nominating Committee Chair**

Kathleen Simon (AWC Bern) was appointed as the Nominating Committee Chair. Volunteers for this committee are Susanne Hirschberg (AWC Düsseldorf), Angelika McLarren (AWC Berlin), Wendy Leyland (AAWE Paris), and Carol Strametz (AWC Hamburg).

Judy Furukawa (AWC Brussels) was appointed as the Resolutions and Recommendations Chair. Anne van Oorschot (AWC The Hague) volunteered to be on the committee. Judy will ask for more volunteers.

### **Appointment of FAWCO Strategic Planning Committee Chair –Monica Jubayli (AWC Lebanon), President**

Cora Lee Findley (AW Eastern Province) was appointed as the FAWCO Strategic Planning Committee Chair. Cora Lee explained the goals of the committee.

### **Graphics for New Logo – Sallie Chaballier (AAWE Paris), 1<sup>st</sup> Vice President**

Sallie explained how the member clubs should use the new logo. The graphics will be available to download from the FAWCO website in Press Kit.

### **Circle of Honor Award – Monica Jubayli (AWC Lebanon), President**

Monica presented the Circle of Honor Award to Kathleen Simon for her dedication and hard work she has given to FAWCO. A pair of engraved wine glasses with the new FAWCO logo were presented to Kathleen as a gift.

### **Announcement of Conference 2017 site – My-Linh Kunst and Angelika McLarren (AWC Berlin), Event Planning Committee Co-Chairs**

Angelika announced that the Conference 2017 will be held in Mumbai, India. The tentative dates set are March 30 to April 2, 2017. Meenakshi Advani (AWC Mumbai) presented a power point presentation and short video of Mumbai and answered questions.

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### **FAWCO Flag ceremony**

**My-Linh Kunst and Angelika McLarren (AWC Berlin)** passed the FAWCO Flag to Meenakshi Advani (AWC Mumbai).

**Closing Remarks and Thank Yous – Monica Jubayli (AWC Lebanon), President**  
FAWCO's focus on education can be seen in the transition from Target 2.0, Human Rights for Women, to Target 3.0, Empowering Women and Girls through Knowledge and Skills. Monica challenges each and every one to embrace FAWCO's new Mission Statement and to join FAWCO in reaching its goals. She then thanked all of those who made the Interim Meeting a big success.

Susan Ailleris (AWC Amsterdam) moved that the meeting be adjourned. The motion was seconded by Carmen Brown (AWC Dublin). Motion passed.

Meeting was adjourned at 15:45.

Open Discussion

Respectfully submitted

**Lesleigh Rizzi (AIWC Genoa)**  
FAWCO Secretary