



**FAWCO Interim Meeting
Minutes for the Annual General Meeting - 1st Session
Frankfurt, Germany
Saturday, March 12, 2016**

President, Monica Jubayli (AWC Lebanon), called the meeting to order at 8:35.

Secretary, Lesleigh Rizzi (AIWC Genoa), completed a roll call and 38 clubs were present as follows: AWC of Amsterdam, AWC of Antwerp, Augsburg IWA, AWC of Berlin, AWBS, AWC of Bern, AWC of Bogota, AWC of Brussels, AWC of Central Scotland, CAWC International, AIWC of Cologne, AWC Denmark, AWC of Dublin, AWC of Düsseldorf, AILO of Florence, AIWC of Frankfurt Taunus Rhein -Main, AIWC of Genoa, AWC of Gothenburg, AWC of Hamburg, AWG of Languedoc-Roussillon, AWC of Lebanon, AWC of London, AIWA of Marrakesh, AWC of Mumbai, Munich IWC, AWC of Oslo, AWG in Paris, AAWE Paris, AWG of Perth, AWA of Qatar, AIWA of Rabat, AWAR Rome, AW of the Eastern Province, AC Shanghai, AW of Surrey, AWC of The Hague, AWA of Vienna, AWC of Zurich. A quorum was established.

Cora Lee Findley (AWEP Saudi Arabia), Parliamentary Introduction to Parliamentary Procedure

The parliamentary procedures to be used at this conference were reviewed.

REPORTS

President, Monica Jubayli (AWC of Lebanon)

The delegates were welcomed and warned of all the work that needed to be accomplished in a very short time as the Interim Meeting is being held over only two days. One hundred and seventeen registered participants represent thirty-eight clubs out of FAWCO's 65 clubs worldwide.

Monica reviewed FAWCO's history in order to see where FAWCO was and where it is going.

Minutes from Final General Session, Rome, Italy - March 28, 2015, were presented for approval. A motion was made by Kathleen Simon (AWC of Bern) to accept the minutes and the motion was seconded by Celeste Brown (AWC The Hague). The minutes were unanimously approved.

**Bylaws Chair, Susanne Hirschberg, (AWC Düsseldorf)
Bylaws Amendment vote -**

Susanne presented the proposed amendment to the By Laws that will be voted on Sunday, March 13, 2016. She explained that the reasoning behind the proposal was to stay current with technology that allows electronic voting. She requested any questions be directed to her prior to the vote on Sunday.

**Article V Board of Directors
Section 5 Meeting and Voting**

There shall be at least one meeting of the Board of Directors annually. The Directors may conduct their regular meetings via conference call or other vocal telecommunication methods. Voting, during such meetings, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and Directors are able to participate in a verbal discussion, prior to the vote being taken. Electronic voting, via email or other similar means, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and all Directors are able to participate in written discussion, prior to the vote being taken.

1st Vice President, Sallie Chaballier (AAWE Paris)

Sallie reported on her job as 1st VP of Communications, giving the highlights about publications, the website, web hosting and other member services, and social media. Ahead for 2016 are an update and relook of the website, hopes for increased advertising revenue thanks to new Advertising Manager, Elsie Bose (AWG Paris), and hopes for expanded PR presence with thanks to new PR Manager Amanda Drollinger (AWC Central Scotland).

2nd Vice President, Leslie Collingridge CAWC International

Leslie discussed how the video "FAWCO in a Nutshell" was developed. She reported on the Regionals as well as what Club Workshops and Club Presidents' Coordinators have accomplished this year. She ended her report with a quick workshop on How to Log In to the FAWCO Website.

Introduction of New Clubs - Elizabeth Abbot (AILO Florence), Membership Chair

Elizabeth introduced two new clubs - AWC Toronto and AWC The Bahamas. FAWCO has a total of 65 clubs in 35 countries.

**How to Make Best Use of Club Workshops
Presented by Mary Adams, (AWC The Hague) Club Workshops Coordinator**

Mary Adams presented her Workshop Coordinator Report. Clubs are encouraged to take advantage of the variety of workshops FAWCO has to offer. The Power Point Presentation can be found on the website.

Treasurer - Patricia Aeby (AWC of Bern)

Patricia gave an overview of certain financial aspects that occurred during the last and the current fiscal year, these being: the Conference Reserves, the status of the Elaine Senaglia Endowment and the FAWCO Red Book Funding.

FAWCO was able to secure an excess of \$16,806 from the 2015 Eternal Woman Conference in Rome. \$ 4,511 came from an exchange rate gain and the rest came from items, such as extra lunches, that the hotel did not charge for.

Elaine Senigallia bequeathed FAWCO \$95,154 of which we have already received \$80,000. Due to Italian taxing authorities requiring documentation had an Italian tax ID number.

The board has decided to the the printing of the Red Book from the earnings from the Elaine Sengallia Endowment Fund. The board will include in the Administration Guidelines for this item to be budgeted in applicable years with the cost to be transferred from the Endowment Fund to Fund Balance so as not to impact the operations budget.

FAWCO is still financially healthy with close to \$137,000 in cash, \$99,000 in CDs as investments, \$104,000 in liabilities and approx. \$105,000 in Equity.

Forecasted Budget Presentation - Wendy Leyland, Finance Committee Chair

Wendy was happy to report that FAWCO is in good shape and is likely to stay on budget. The deficits (loss of advertising revenue) were balanced by the gains (Board in-kind donations). Please click here for the Finance Committee Chair's report.

How to Make Payments: What goes to FAWCO and what goes to The FAWCO Foundation

Presented by Patricia Aeby, (AWC Bern) FAWCO Treasurer and Jodi Gentilozzi,(AWA Qatar) The FAWCO Foundation Treasurer

Patricia Aeby and Jodi Gentilozzi presented their Power Point Presentation How to Make Payments: What goes to FAWCO? And What goes to the FAWCO Foundation? This presentation will be posted on the website.

Meeting was recessed at 10:00 and resumed at 11:05.

THE YEAR IN REVIEW

**The FAWCO Foundation Report Back - moderated by Patricia Meek, (AWC Dublin)
The FAWCO Foundation President**

Patricia introduced The FAWCO Foundation VP of Programs, Tracy Moede. Tracy gave an update on all of the Education Award and Development Grant recipients. This presentation can be found on the website.

Target 2.0 Program -Chair, Johanna Dishongh (AW The Hague)

Johanna's report covered the three year journey of the Target 2.0 Program, from Education and Awareness to Fundraising that began in 2013 when Human Rights for Women was announced as the next Target Program at the Biennial Conference in Bern. The Target Project that was selected, Free The Girls, focused on economic empowerment of victims of human trafficking.

Target Fundraising - Marie-Bénédicte Luxem (AWC Zurich), Target Fundraising Coordinator
The FAWCO Foundation

Marie presented a power point presentation detailing the efforts of the clubs, individuals and The FAWCO Foundation that resulted in the raising of \$172,000 for the Target Project, Free The Girls. This presentation can be found on the website.

Youth Program - Chair, Barbara Bühling

Barbara recounted the progress of the Youth Program thus far/

Mumbai 2015

Video presented by Pascal Shrady about the youth program. Video will be posted on the website.

Youth Ambassador 2014-2015- Julia Goldsby

Video was presented by Julia Goldsby. Video can be found on the website.

FAWCO IN THE FUTURE

FAWCO's Financial Future Task Force - Chair Elizabeth Abbot (AILO Florence)

This committee was formed to study and make recommendations on the Future of FAWCO Finances. Gifts-in-kind are a significant source of income when the statistics are analyzed. Elizabeth invited delegates to participate in her workshop "How to Build the Ideal FAWCO Budget."

Target 3.0 Program- Chair, Tricia Saur (AIWC Cologne)

Tricia announced the launch of the next Target Program, Education. She presented a Power Point Presentation with a video about the effects on girls that stop their education at a young age. She presented the timeline of the process for the selection of the Target project.

Symposium - Chairs, Mary Adams (AWC The Hague) and Johanna Dishongh (AWC The Hague)

Mary Adams and Johanna Dishongh are the Program Co-Chairs for two events: the FAWCO Experience & a Symposium titled Backing Women: Stand Up Against Human Trafficking. They gave the program for the Symposium that will include two unique, behind-the-sex tourism scene experiences with the Symposium partners Stop the Traffik and Not for Sale and there will be a tour of an Amsterdam shelter and a chance to meet the change-makers and the victims who have been rescued from human trafficking.

The goal of the Symposium is to make you aware of the tools available right now at individual, community, private sector, national and international levels to set your own personal course to Stand Up Against Human Trafficking. At a later date there will be announcements on registration for the FAWCO Experience, The Symposium, or both events.

Cultural Volunteers Program - Carmen Brown and Laura Peters, AWC Dublin

The Youth Program for 2016 will be in Dublin and Carmen presented brief facts concerning volunteer opportunities that they hope the youth program will be able to participate in, June 2016.

Rebranding FAWCO Task Force Presentation - Kathleen Simon (AWC Bern), Task Force Chair and Edwin Schmidheiny, President and Creative Director of Accent Brand Consultants and FAWCO Benefactor

Kathleen Simon (AWC Bern) introduced the Task Force and shared what the mission was. She then introduced Edwin Schmidheiny to discuss the process of rebranding.

Edwin Schmidheiny shared how he Task Force worked on the logo first, then the tag line. Once the logo had been selected it was sent out with a survey. The Task Force reviewed the survey comments and presented a final product to the FAWCO Board for approval. When the new tag line, was worked on, lots of thought went into moving forward and not focusing on the past. In closing Edwin shared that FAWCO was the first Not for Profit client he had worked with and his first pro bono client.

When Edwin was finished, Kathleen shared the history of the Mission Statement. She went on to describe the process the Task Force took in evaluating potential changes. In the end the first line was not changed and the Task Force opted to use the four pillars for the next four items.

Vote: Monica Jubayli (AWC Lebanon) called for a motion to accept the proposed new logo. Melissa Mash (AW Surrey) moved the logo, tagline, and mission statement be approved as

presented. Paula Daeppen (AWC Zurich) seconded the motion. Monica Jubayli (AWC Lebanon) stated the question and asked for discussion. Discussion included concerns with the mission statement. Mary Stewart Burgher (AWC Denmark) moved to table the discussion. Lucy Laederich (AAWE Paris) seconded the motion. Monica Jubayli (AWC Lebanon) stated the question. There was no discussion. Monica Jubayli (AWC Lebanon) put the question. Motion passed.

Kathleen Simon (AWC Bern) moved that the meeting be adjourned. The motion was seconded by Nan de Laubadère (AAWE Paris). Motion passed.

Meeting was adjourned at 13:45.

Respectfully submitted

Lesleigh Rizzi (AIWC Genoa)
FAWCO Secretary